

Dr. Roshni Louis Alphanso.

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Nirmala Niketan, 38, New Marine lines,

Mumbai 400020, MS

Nationality: Indian Female

PROFESSIONAL SUMMARY

- Enthusiastic and Passionate Researcher with good analytical and writing skills, with proven ability to meet tight deadlines by working in a fast-paced environment leading to completion of three consultancies projects along with receiving award to conduct two Minor Research Project through the University of Mumbai and currently working on Four research projects.
- Committed and engaging Lecturer bringing exceptional lecturing skills with a decade of experience in the academics and extensive experience of working with indigenous Communities. Contributing to 9 peer reviewed academic publications and 5 paper presentations.
- Compassionate leader eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Creative and unique self-driven personality with easy integration into a multicultural environment. Motivated to learn, grow and excel in Research.

ACADEMIC RECORD

Year	Degree	Board/ University	Institution
2024	PhD	Deemed University	Tata Institute of Social Science, Mumbai
2011	Advance Research Methodology Course	University of Mumbai	College of Social Work, Nirmala Niketan, Mumbai
2006	UGC NET (Social Work)	University Grants Commission	University Grants Commission
2006	Master of Social work	University of Mumbai	College of Social Work, Nirmala Niketan, Mumbai
1997	Bachelor of Social work	University of Mumbai	College of Social Work, Nirmala Niketan, Mumbai
1994	Higher Secondary Certificate (HSC)	Maharashtra State Board	Thomas Baptista Junior College. Vasai, Thane District, Maharashtra.
1992	Secondary School Certificate (SSC)	Maharashtra state Board	Vidya Vikasini English High School. Vasai, Thane District, Maharashtra

PROFESSIONAL EXPERIENCE

Assistant Professor at College of Social Work, Nirmala Niketan (Autonomous 2019) affiliated to University of Mumbai. **(June 2010 onwards).**

- **Teaching Subjects:** Rural and Urban Development, Work with Individuals and Families, Health and Nutrition to Undergraduate and Post Graduate students.
- **Field work supervision** and direct intervention with the grassroots communities through field work practice.
- **Current Engagements in Research:**
 - 1) Nutritional Status of Warli Tribal Women: A Study in Palghar District of Maharashtra.

Research Unit Experience (Dec 2019- May 2020)

- Principal Investigator of *Programmatic Rapid Assessment of the Associated Capsules Group (ACG) Care Foundation*. (Report submitted in March 2020).
- Contributed in Drafting Tools for Qualitative Study to *Evaluate the effectiveness of interventions and contributions of International Justice Mission (IJM), Mumbai to improve judicial processes across Maharashtra*

Founder Director of 'SPANDAN' - Field Action Project (June 2016-2018)

- Conducted Need Assessment study of the Warli tribals in Palghar District, Maharashtra.
- Mentored a team of students to understand the issues of tribals.
- Organized Health camp for the members of the tribal community.
- Worked closely with (different systems) various government offices to address issues of malnutrition.
- Trained the staff to conduct sessions on Nutrition for Women (*Pregnant and Lactating*)

KRANTIJYOTI PROJECT (2010 – 2012) in collaboration with State Election Commission

Worked as Coordinator for two years towards empowerment of Elected Women Representatives (EWR) in Maharashtra.

- Organizing trainings
- Evaluating the process
- Handholding of EWRs

Academic Lead (Short Term Courses Unit) (2016-2018)

- Developed team communications and information for monthly meetings.
- Drove operational improvements which resulted in savings and improved profit margins.
- Managed quality assurance program, including on-site evaluations, and student's feedback.

FIELD EXPERIENCE

Project Coordinator of Institute of Social Service (2006-2010)

- Worked with second most backward community of indigenous origin namely Kathkari tribe in Maharashtra.
- Committed myself to access rights such as redistribution of land to the landless, rights of tribal over forest and forest dwelling communities.
- Building informal networks of self-help that tenaciously negotiate their rights with power centres.
- Worked for equal access to Water, PDS (Public Distribution System) and Social security schemes of the government.

Indian Association for promotion of Adoption (1999-2000)

- Working on the issue of Adoption, Individual sponsorship and Foster Care.
- Liaisoning between the beneficiary and the individual donors to provide update about the existing clients.
- Documenting and reporting the progress of individual beneficiaries to respective donors.

Pratham (Resource Centre Organizer) (1997-1999)

- Working for Universalization of Education in Slums of Mumbai specifically in 'D' Ward.
- Advocating for the children's right to Education
- Identifying open spaces to conduct non-formal education classes.
- Initiating Bridge course for school dropouts.
- Working closely with the parents and teachers of Formal Education system.
- Providing access to education for children of poor households.

LANGUAGE PROFICIENCY

Language	Proficient	Read	Write
English	✓	✓	✓
Hindi	✓	✓	✓
Marathi	✓	✓	✓

COURSES AND TRAININGS

Topic	Name of the Institution	Year
Certificate Course in Health Care Ethics	FIAMC Bio-Medical Ethics Centre Mumbai	July 2011 -12
Intensive course on Legal aspects of Education and NGO Management	Helping Hand in collaboration with Pushpashrama, Dhynavana and DhynaSadhana, Bangalore.	25 th -31 st Oct 2015

Five days Intensive course on Research Epistemology	College of Social Work, Nirmala Niketan in collaboration with Ryerson University, Canada.	24 th to 28 th June 2013.
Refreshers Course in Social Sciences	Academic Staff College, Sardar Patel University Vallabh Vidyanagar, Gujarat	30 th June – 20 th July 2014.
Orientation Course for Faculty members	Academic Staff College, University of Hyderabad	11th June - 8th July 2015.
Two weeks intensive course on Philosophical Foundation of Social Science Research	Tata Institute of Social Sciences. Mumbai	July 2018
Two weeks intensive course on Research Methods	Tata Institute of Social Sciences. Mumbai	1 st -13 th October 2018
Refresher Course in Learning Outcomes and Educational Reform-Pedagogy, Assessment and Quality Assurance	UGC Human Resource Development Centre Aligarh Muslim University, Aligarh-202001 (UP)	18 th Nov to 02 nd Dec 2020
Refresher Course in Enhancing efficiency and culture of learning in Higher Education	Dept. of legal studies and research Barkatullah University Bhopal in collaboration with PMMMNMTT Ministry of education, Govt of India.	15 th June – 30 th June 2021
Qualitative Research Methodology ” Add-On Course	Organized by College of social Work, Nirmala Niketan in collaboration with RUSA (Rashtriya Ucha Shikshan Abhiyan)	19th January to 10th March 2022
Faculty development Programme on Organizational development and Strategic Planning	Organized By Nirmala Niketan Institute, Mumbai	28 th – 30 th June 2022
Faculty Development programme on Entrepreneurship Education	Organized by College of social Work, Nirmala Niketan in collaboration with RUSA (Rashtriya Ucha Shikshan Abhiyan)	24 th Nov – 29 th Nov 2022.
Faculty Development programme on Social Responsibility and community Engagement	Organized by Maharashtra State Faculty Development Academy (MSFDA) in collaboration with Tata Institute of Social Sciences (TISS) Tuliapur campus scheduled to take place at TISS, Tuljapur	26 th Feb - 1 March, 2024

Faculty Development Program on Outcome Based education and Curriculum Planning	Organized by IQAC cell of CSWNN Mumbai	24 th June 2024 15 th July 2024 22 nd July 29 th July 5 th August 2024
Faculty Workshop: An Effective Teacher in changing times	Organized by CHRIST (Deemed to be university), Pune, Lavasa campus in Collaboration with CSWNN Mumbai	16 th August 2024
GenAI for Excellence in Higher Education and Research: Exploring its Socio-Economic Implications	Organized by St. Francis Institute of Management and Research (SFIMAR) An Autonomous Institution in collaboration with ICSSR	10 th Feb to 21 st Feb 2025
Leadership through outdoor based Experiential Activities	MSFDA in collaboration High places mgmt., Pune	27 th Feb – 1 st March 2025

ACADEMIC PUBLICATIONS

Co-authored an article titled '<i>Social Work Education through Field Action Projects</i>' in a peer reviewed Journal, Perspectives in Social Work, Nirmala Niketan, Vol XXVINO 3, Year: December 2011.Pg. No 18-26, ISSN 0974-5114.(Peer Reviewed Article)
Chapter on "<i>Scarcity of Water: A Violation of Women's Right</i>" in a book International Conference on Political Economy of water by Cambridge Scholars Publishing. Year: 2016.Pg. No 157-170. ISBN (10): 1-4438-8886-9.ISBN (13):978-1-4438-8888- 8.(Book Chapter)
Published an Abstract '<i>Migration and slavery among kathkaris nomads in Maharashtra: A stumbling block towards optimum Development</i>' in Book of Abstract International Seminar on human Development and Sustainability Year: January 2015.(Abstract)
Chapter on <i>Migration and Slavery among Katkari Nomads in Maharashtra: A Stumbling Block towards Optimum Human Development</i> in a book Human Development and Sustainability Challenges and Strategies Edited by Asok Kumar Sarkar Prasanta Kumar Ghosh pg 184-191 by Atlantic publishers and distributors, New Delhi. Available at Amazon link http://www.amazon.in/Human-Development-Sustainability-Challenges-strategies/dp/8126923075/ref=sr_1_1?ie=UTF8&qid=1493981637&sr=8-1&keywords=9788126923076. .(Book Chapter)
An article titled '<i>A Study of the Problem of Migration among the Katkari in Roha Taluka of Raigad District</i> (Maharashtra)' in the Conference proceedings of Silver Jubilee celebration of Family Welfare and Training Research Centre Mumbai.(Article)

- Chapter on ***Impact of Covid -19 Lockdown: An Insight into the Lives of The Urban Poor*** in a book **IMPACT OF LOCKDOWN** by Empyreal Publishing House India | UAE | Nigeria | Uzbekistan | Montenegro. Pg (80 – 87) ISBN: 978-81-946373-3-2. **(Book Chapter)**
- BOOK REVIEW on ***Community Practices in India: Lessons from the Grassroots*** Edited by Purnima George, Geeta Balakrishnan, Vaijayanta Anand & Ferzana Chaze. Cambridge Scholars Publishing. ISBN (10):1-5275-3442-1 ISBN (13):978-1-5275- 3422-1 Hardcover, 196 pages in Perspectives in Social Work, Nirmala Niketan, Volume no XXXIV (3) December 2019.**(Book Review)**
- BOOK REVIEW on ***Domestic Violence in Immigrant Communities: Case Studies*** Edited by Ferzana Chaze, Bethany Osborne, Archana Medhekar, Purnima George with Seraphina Seuratan, Jaspreet Kaur, Kurttika Nene, Denise Dejong, Maria Aosa Dawd, Terri Neufeld, And Katrina Chahal. 174 pages, Open access; pdf version published in Perspectives in Social Work, Nirmala Niketan, Volume no XXXVI(2) August 2021. ISSN 0974-5114. **(Book Review)**
- Chapter on ***Asset Mapping as a Community Development Strategy: An Exploratory Study in Raigad, Rural Maharashtra in a book CASE STUDIES FROM SOCIAL SCIENCE RESEARCH IN INDIA*** published by Cambridge Scholars Publishing Lady Stephenson Library, Newcastle upon Tyne, NE6 2PA, UK. (22nd December 2021) Pg (126-139) ISBN: 1-5275-7699-X, ISBN13: 978-1-5275-7699-5. <https://www.cambridgescholars.com/product/978-1-5275-7699-5/>.

AWARDS

- Qualified National Eligibility Test for Lectureship in Social Work, University Grants Commission, New Delhi (2006)
 - **Minor Research Study:** Received award of Rs 20,000 to conduct Minor Research Study under University of Mumbai. '***A study of problem of migration among the Kathkaris in Roha Taluka of Raigad District***' (2015-16) Report Submitted.
 - **Minor Research Study** grant to conduct Minor Research Study under (RUSA) Rashtriya Uchha Shikshan Abhiyan. ***A study on Awareness of POCSO among Aided School Teachers in Mumbai: An Empirical Study.***(Jan- Dec 2020) Report Submitted. *Prevention of Child Sexual Offence (POCSO)*
 - **Inter Institutional Faculty Exchange Programme:** Selected to Participate in Inter Institutional Faculty Exchange Programme from 30th Nov to 8th Dec 2014 at Coimbatore and Delhi organized by All India Association of Christian Higher Education. (AIACHE)
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COMPETENCIES AND SKILLS

- **TEACHING SKILLS:** Teaching, Curriculum Development, Assessment, Mentoring.
- **RESEARCH SKILLS:** Developing Research Proposals, Planning, Sampling, Tool Building, Analysis, Report Writing.
- **PROJECT MANAGEMENT SKILLS:** Project Planning, Initiation, Execution, Monitoring and concluding the project, Taking accurate decisions, Managing Teams.
- **COMMUNICATION SKILLS:** Oral and Written.
- **TECHNICAL SKILLS:** Microsoft Word, Excel and PowerPoint Presentation. Statistical Package for the Social Sciences (SPSS)

PAPERS PRESENTED

- Presented a paper titled '*Scarcity of Water: A Violation of Women's Right*' at an International Conference on the "Political Economy of Water: A Social Work Response" between 19-21st December, 2013 organized by College of Social Work, Nirmala Niketan.
- Presented a paper titled '*Migration and Slavery among Kathkaris nomads in Maharashtra: A stumbling block towards optimum development*' at an International Seminar on Human Development and Sustainability in January 2015 organized by the Asia-Pacific Branch of the International Consortium for Social Development with Department of Social Work, Visva-Bharati, Sriniketan-31236.
- Presented a paper titled "*Kranti Jyoti Model of Empowerment: A case study from Maharashtra on Sustainable Democracy Practice*" at a Two day National Seminar "Women in Changing India" held on 20th and 21st Sept 2016 organised by PG Department of Social Work, St Aloysius College Mangaluru. Karnataka.
- Presented a paper titled '*Right to Education vs Violation of Right to PEE*' at National Conference 'Child Protection and Education' on 29th and 30th March 2017 organized by College of Social Work, Nirmala Niketan, Mumbai.400020.
- Presented a paper titled *Covid-19 Pandemic Leaving Migrants in Limbo: A Social Work Response*, at two days online International Conference on "Changing Dimension in Post Covid: 19: Socio - Legal Issues and challenges" held on 20th and 21st May 2020. Organized by Department of Law, University of Mumbai in collaboration with KC Law College Mumbai and National Child and Woman Development Council.

- Presented a paper titled ***Contextualizing New National Education Policy: Proposing IEP (Individual Education Plan) as a tool for assessment in Fieldwork*** at a Two day National Conference (hybrid mode) on Fieldwork: Planning, Assessment, and Good Practices held on 21st and 22nd Nov 2022 Organized by College of Social Work, Nirmala Niketan, 38, New Marine Lines, Mumbai 400020
- Presented a paper titled ***Beliefs & Practices During Pregnancy And Post-Partum Period Among Warli Women : An Ethnographic Evidence*** at a Two day National Conference on Issues and Concerns of Adivasis (Tribals) in India held on 9th & 10th Dec 2022 Organized by College of Social Work, Nirmala Niketan, 38, New Marine Lines, Mumbai 400020.
- Presented a paper titled ***Fostering the teaching research Nexus through student Engagement: A case study of CSWNN Mumbai*** at the Xavier Board AGM 2023, titled “Institutional Preparedness for the Future: Challenges and Opportunities in Higher Education” held on October, 21st, 22nd & 23rd, 2023 at Rajagiri Business School, Kochi, Kerala.
- Presented a paper titled ***Interventional Needs For Enhancing Nutritional Status of Warli Women - Lessons learnt from Research Study "*** at a National Seminar held on 15th and 16th Mar 2024 Organized by College of Social Work, Nirmala Niketan, 38, New Marine Lines, Mumbai 400020
- Presented a paper titled ***Nutritional Disparities Among Warli Adivasi Women In Maharashtra: Critical Gap Towards Attaining SDGs*** at a National Seminar on Sustainable Development and Social Work: Exploring the Road Ahead held on 25 & 26 March 2025 organized by Department of Social Work, PSV Sriniketan, Viswa Bharati University Kolkata.

PARTICIPATION IN SEMINARS AND CONFERENCE

- Participated in three days Training of trainers for Elected Women’s Representative (EWR), held between 14th to 16th December 2010, organised by the State Election Commission and Ryan International School.
- Participated in an Integrated Seminar on Human Rights in Feb 2011, organized by College of Social Work for student s of BSW III and MSW II.
- Participated in a two days National Workshop on Capacity Building of Elected Women Representatives at Yashada Pune between 11th & 12th Oct 2012, organised by the Ministry of Panchayat Raj Government of India in collaboration with Rural Development Department, Govt of Maharashtra and State Election Commission.

- Participated in a Research Epistemology Workshop held between 24th to 30th June 2013 organised by College of Social Work, Nirmala Niketan in collaboration with the Ryerson University Canada.
- Participated in an International Conference on the “Political Economy of Water: A Social Work Response” held between 19th to 21st Dec 2013 organised by College of Social Work, Nirmala Niketan.
- Participated in State level Motivational Workshop for lecturers in academic institution from 21st to 23rd March 2014 organised by Xavier Board at Goa.
- Participated in an interactive session on “Police Reforms and Watch” on 12th Aug 2014 organized at Indian Merchant Chambers.
- Participated in State level Seminar on “Child protection” held in 2015 at Tata Institute of Social Science Mumbai.
- Participated in an International Seminar on Human Development and Sustainability: Challenges and Strategies for the Asian Century, from 16th -18th Jan 2015, organized by the Asia-Pacific Branch of the International Consortium for Social Development with Department of Social Work, Visva-Bharati, Sriniketan-31236.
- Participated in One day Seminar titled, NGOs in Social Development: Contemporary Challenges and Strategies held on 27th Aug 2015 organised by College of Social Work, Nirmala Niketan Extension Centre.
- Participated in Two day workshop on Strategic Planning held on 8th & 20th April 2016 organized by College of Social Work, Nirmala Niketan. Mumbai.
- Participated in a Round Table Discussion on ‘Rethinking Pedagogy, Community Pedagogy and Pedagogy for the Indian Mind’. Centre for Social Justice and Governance, School of Social Work, TISS. 2016
- Participated in National Symposium on Child Rights held on 17th & 18th August 2017 organised by Ecumenical Council Bangalore.
- Participated in a Two Day National Conference on Child Protection and Education held on 29th & 30th Mar 2017 organised by College of Social Work, Nirmala Niketan at the Extension Centre, Goregaon, Mumbai 400063. Responsibility: **Co Convenor of the Conference.**
- Participated in Facilitators Training in Organizational Development and Strategic Planning held on 5th to 7th April 2018.
- Participated in modular workshop on ***Philosophical Foundation of Social Science Research*** organized by TISS Mumbai. On 2nd July to 14th July 2018.
- Participated in ***Modular Workshop on Research Methods*** organized by TISS Mumbai. On 1st Oct to 13th Oct 2018.

- Participated in National Conference on '**Sustainable Development through Research and Intervention Programmes**' held between 20th & 21st Dec, 2018 organized by College of Social Work, Nirmala Niketan.
- Participated in Indian Council for Social Science Research sponsored **Workshop on SPSS** (statistical Package for Social Science) held between 26th to 28th Mar 2018 organized by College of Social Work, Nirmala Niketan Mumbai.
- Participated in National Conference on '**Ageing, Understanding Ageing and Overview of Innovations in Ageing Care Management**' from 24th & 25th Jan 2019, organized by Nirmala Niketan College of Social Work, Mumbai in collaboration with National Institute of Social Defense, New Delhi.
- Webinar: National level **Faculty Development Programme** organised by North storm Academy held between 30th April to 2nd May 2020.
- **Faculty Development Workshop on E- learning** organised by S P N Doshi Women's College held on 1st May 2020.
- One Day **National Webinar on Effective Ways to Develop E-Content**" Smt. Devkiba Mohansinhji Chauhan College of Commerce and Science (Affiliated to University of Mumbai) held on 9th May, 2020.
- **Role of teachers in teaching, Learning and Curriculum Enrichment with Modern technology** organised by Maharashtra Union of Secular Teachers (MUST) held on 14th May 2020
- Webinar On "**Methods Of Peaceful Settlement Of Dispute In International Relations & Political Obligation**" By Adv. Puneet Chaturvedi Organised By Vidhi Chhatra Sansad On 17th May, 2020
- **International Conference on Changing Dimensions in post Covid -19: Socio legal issues and Challenges** organised by K.C College and Department of Law, University of Mumbai held on 20th & 21st May 2020
- **Migrant Labour in times of COVID 19**" organized by IQAC and Department of Sociology, Sadhana Education Society's L. S. Raheja College of Arts & Commerce Santacruz (W), Mumbai held on 23rd May 2020
- **National Webinar titled Insights for compiling Research work** organised by PhD research centre of Dr Ambedkar College of Commerce and Economics Wadala Mumbai held on 24th May 2020
- **National Webinar titled New Social Environment And Social Work**" organised by NAPSWI held on 26th May 2020.
- **National Webinar titled Social Work Curriculum In Post Corona Times**, organised by NAPSWI held on 27th May 2020.

- ***International Webinar On Conquering Chaos*** Bharathidasan College Of Arts And Science Ellispettai ,Erode - 638116. Pg & Research Department Of Commerce & Commerce(Ca) held on 29th May 2020.
- ***National Webinar titled Engaging Students in Building up a Healthy Campus: A Futuristic Perspective***, organised by NAPS WI held on 29th May 2020.
- ***National Webinar titled Strength Based Social Work Practice In Post Corona Times*** organised by NAPS WI held on 30th May 2020.
- Participated in Bharityon 2020 ***International Conference: Application Of Social Work Methods In Pandemic Crisis***, organised by Catholic University of Eastern Africa and Bharatmata School of Social Work India held on 1,3,5 and 8th June 2020.
- ***National Webinar titled Social Work with Rural Communities in Post Corona Times*** organised by NAPS WI held on 2nd June 2020.
- ***National Webinar titled Higher Education In Post Corona Times With Special Reference to Social Work*** organised by NAPS WI held on 3rd June 2020.
- ***'Covid – 19 : Macroeconomics - India And Global Issues'*** organised by department of Economics, SIR THEAGARAYA COLLEGE 345/1047, Thiruvottiyur High Road, Washermanpet, Chennai held on June 3 rd, 2020.
- ***Webinar on Different Approaches in Management Research*** organised by University of Mumbai Thane Sub campus, in association with Vivekananda Education society and Pillai College Chembur held on 4th June, 2020
- ***National Webinar Series On "Social Work Education – New Challenges and Workable Changes"*** Jointly organized by SOS in Lifelong Education, Extension and Social Work, Jiwaji University, Gwalior And Dr.Babasaheb Ambedkar College of Social Work, Dhule, Maharashtra held On 4th June 2020
- ***National Webinar titled Social Work Curriculum In Post Corona Times*** organised by NAPS WI held on 5th June 2020.
- ***National Webinar titled Field work Practice in Post Corona Times*** organised by NAPS WI held on 6th June 2020.
- ***National Webinar titled Living with Corona: A Challenge for Social Work Practice*** organised by NAPS WI held on 9th June 2020.
- ***National Webinar 'Tough Times Don't Last, Tough People Do'*** organized by the Department of Sociology St Andrews College of Arts, Science and Commerce in collaboration with the College Women Development Cell on June 9, 2020

- ***Social Work Profession and the Post Covid-19 Catastrophe***, organised by NAPSWI held on 10th June 2020.
- ***World Day Against Child Labour Child Rights After Covid-19*** organised by NAPSWI held on 12th June 2020.
- ***National Webinar on ‘Gender Equity & COVID-19: Perspectives from the Margins: Dalit Standpoints’*** organized by Ghanshyamdas Jalan College of Science, Commerce & Arts, Mumbai in association with Women’s Development Cell, University of Mumbai, held on 12th June 2020.
- ***Learning Outcomes-based Curriculum Framework (LOCF) for Social Work: Post Corona Scenario*** organised by NAPSWI held on 13th June 2020.
- ***National Webinar on Research Methodology*** organized by the Department of Education, Directorate of Distance Education, Madurai Kamaraj University, Madurai from 08th to 14th June 2020.
- ***National Webinar titled Social Work Response To COVID-19*** organized by NAPSWI held on 17th June 2020.
 - ***Webinar on Covid-19, the preparedness and response of the India health care system*** held on 17th June 2020.
 - ***Gender Implications of Covid -19 Pandemic: A way Ahead***, Organised by Mizoram University held on 17th June, 2020.
- ***Seven day online International faculty development Programme titled “Leadership Excellence”*** organized by Department of corporate secretary ship and information systems management held between 17th – 23rd June 2020.
- ***Online Faculty Development Programme included a demonstration with organised hands on exposure in Python 3.4.3*** by the Department of Computer Science, Kaypeeyes College of Arts & Science, Kotagiri, The Nilgiris in association with Spoken Tutorial Project, IIT Bombay, MHRD, Govt., of India from 24-06-2020 to 29-06-2020.
- ***National webinar on Reverse Migration and Agrarian Economy*** organised by College of Social Work, Autonomous, Nirmala Niketan Mumbai on 27th June 2020 (Convenor)
- ***National Level Online Faculty Development Programme on “Innovation, Incubation & Entrepreneurship”*** organised by the PG Department & Research Centre in Commerce, Rajapalayam Rajus’ College, Rajapalayam Tamilnadu on 05.06.2020.
- ***Mental health concerns of individuals and families in a pandemic: meaningful Social work interventions*** organised by College of Social work, Autonomous, Nirmala Niketan Mumbai on 4th July 2020.

- ***One week Faculty Development Programme on “Application of Statistical Tools in SPSS”*** organised by Sri kanyaka Parmeshwari Arts and Science college for women held between 6th - 12th July 2020
- ***Two Day National Webinar “Eternal Existence Thy Name Is Intellectual Property”*** organized by Research and Development Cell in association with IQAC of Smt. Devkiba Mohansinhji Chauhan College of Commerce and Science Silvassa U. T. Of Dadra & Nagar Haveli and Daman & Diu affiliated to University of Mumbai held on 10th & 11th July, 2020.
- ***National Level Online Workshop on “Mind Mapping For Teaching & Learning Excellence”*** organised by Department of Commerce, Corporate Secretaryship, Accounting Finance & Economics of Shree Chandrababhu Jain College, Minjur - 601203, Tamilnadu, India on 11th July 2020.
- ***Fundraising webinar on - 'Building a Successful Non-Profit Movement'*** organised by Annapurna movement held on July 11, 2020.
- ***National Webinar titled Enhance competitive skills and opportunities*** organised by Idhaya College for women, Tamilnadu held on 11th July 2020.
- ***International Webinar on cancer Research and Therapy*** organised by Geetha Jeevan Arts and Science College Tirunelveli on 13th July 2020.
- ***Webinar Series titled Gerontological Social Work*** organised by Bharatidasan university Tamil Nadu and Heritage foundation Hyderabad and Transcat peoples solution Bengaluru held on 13th-18th July 2020
- ***Online webinar series on Introduction to Palliative care*** organised by Indian society of professional social work and Institute of Palliative Medicine from 20th – 22nd July 2020
- ***Soft Skills Training*** organised by Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj-Kachchh in collaboration with Business Excellence Inc. USA held on 20th, 22nd, 24th & 27th July, 2020
- ***Fieldwork Amidst and Post Corona*** organised by NAPSWE held on 7th August 2020
- ***Webinar series on “Critical Theories – Their Reach and Relevance in Research”*** organised by IQAC, Presidency College, Chennai held between 5th to 9th Aug 2020.
- ***National Webinar on Social Work Profession and Covid-19 Pandemic***, organised by Mahatma Gandhi University Kerala on 13th Sept 2020.
- ***One day State level workshop on DCPS and NCPS Scheme*** organised by MASWE in collaboration with College of Social Work, (Autonomous) Nirmala Niketan.

- Participated in a workshop on ***The Art of Writing A Good Research Paper***" held on 13th- 14th Nov 2021, organized by Research Unit, College Of Social Work, Nirmala Niketan, 38, New Marine Lines, Mumbai 400020
- Participated in a RUSA sponsored online workshop on "***Research Report Writing: Delivering Insights***" held on 17th & 18th December 2021, Organised by the Research Unit, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai
- Participated in a ***National Webinar on "Feminism in India"*** organized by Department of Social Work- Ganpat University, held on on 21st January, 2022.
- Participated in Two Days National Conference on "***NEP Readiness: Scope and Challenges for transforming Higher Education***" held on 29th – 30th Sept 2022, organised by Centre for educational and Social Studies at Ramaih Institute of management, Bengaluru.
- Participated in a ***Two- Day National Conference (hybrid mode) on Fieldwork: Planning, Assessment, and Good Practices*** held on 21st and 22nd Nov 2022 Organized by College of Social Work, Nirmala Niketan, 38, New Marine Lines, Mumbai 400020
- Participated in a ***Two-Day National Conference*** on Issues and Concerns of Adivasis (Tribals) in India: A way forward held on 9th & 10th Dec 2022 organised by College of Social Work, Nirmala Niketan Mumbai 400020. Responsibility: **Co Convenor of the Conference.**
- Participated in a ***Two-day Consultation on TISS Bachelors In Social Work (BSW) Curriculum and Conference on Social Work Education and Fieldwork Practice*** held on 10-11 March 2023.
- Participated in the Xavier Board annual General Body Meeting held at Rajgiri Business School. Kochi, Kerala from 21st to 23rd Oct 2023. The theme of the Meeting cum Conference was "***Institutional Preparedness for future: Challenges and Opportunities in Higher Education***".
- Participated in a One ***Day National Conference*** on ***The proliferation of Artificial Intelligence and its implications on Media and Social sectors*** held on 30th Nov 2023, jointly organised by SPICFW and College of Social Work (Autonomous) Nirmala Niketan.
- Participated in Faculty workshop: Building and ethical Foundation for a positive work Culture held on 21-22nd Nov 2024 at CHRIST(Deemed to be University) , Pune, Lavasa in collaboration with CSWNN Mumbai.
- Participated in the ***International Conference on " Practice Research in social Work & Allied Social Sciences in a Global Context"*** held on 28th & 29th Nov 2024, Organized by CSWNN, Supported by RUSA and Carital India.
- Participated in ***a National Conference Titled " Republic India @ 75 and Beyond"*** Organized by MASWE on 31st Jan & 1st Feb 2025 at Vanamati Auditorium, Nagpur.

COMPLETED CONSULTANCIES

- Principal Investigator of ACG Care Foundation project, Programmatic assessment of ACG Care Foundation in (Dec 2019 - March 2020)
- Monitoring and Evaluation of a Project titled 'Holistic Health Programmes for the Indigenous People' a Project of Seva Vardhini NGO in Karaje village of Wada Taluka. Report submitted to the funding agency in April 2017.
- Invited as a Subject expert to conduct SWOT Analysis of the Holistic Health Programmes for the Indigenous People of Wada Taluka in Palghar District by an NGO Seva Vardhini in Palghar District. Report of Oct 2015.
- Principal Investigator of Action Research on Skill Mapping of Migrant youth in Four States (Maharashtra, Gujarat, Uttarpradesh and Himachal Pradesh) (Dec 2021- Feb 2022).
- Principal Investigator of Quantitative Research on Community Public Amenities Mapping in Four States (Maharashtra, Gujarat, Uttarpradesh and Himachal Pradesh). (Jan 2021- Feb 2022).

TRAINING PROGRAMMES ORGANISED

- Organized **Civil Defence** workshop of five days for students of BSW I for six consecutive years (2010-2016).
- Organized **Celebration of Nutrition week** in the first week of September by having exhibition of Low Food Cost Recipes for students of BSW I. (2011).
- Organized Two days Community work with students through (PRA) **Participatory Rural Appraisal** in Manor Village of Talasari. Maharashtra. (2015).
- Organized RIP (**Rural Immersion Programme**) for MSW II students who opted to study Tribal Rural and Urban Development. It was a three-day educational tour to Talasari Palghar Dist. Maharashtra (2016).
- Organized **Interaction Session with the French students** on 9th Feb 2016.
- Coordinated the **International Academic Exchange**- University of Houston. (Student and Faculty members) 11th January, 2019.
- Organized a **Symposium on Tribes of India** for students of Undergraduates on 8th August 2022.
- Organized an Outreach programme' **Beach Cleaning' & PESTLE Analysis** of Fisher folk community at Uttan Bhyander. Mumbai.
- Organized **Heritage Walk** for undergrad students of College of Social Work, Nirmala Niketan.
- Conducted a session on '**Strategic Management**' 20th December 2022 for directors of NGOs (Religious sisters), Daughters of the Heart of Mary, India North, Mumbai.
- Organised "**Joy of Giving Week**" from 1st - 7th Oct 2023 for undergraduate students of College of Social Work, Nirmala Niketan.
- Organised **Community Engagement Program** at Ambernath Village with Tribal Community for BSW II students of College of Social Work (Autonomous) Nirmala Niketan, Mumbai.
- Organised **Beach Cleaning** at Dadar Chowpatty on 3rd Sept 2024 in collaboration with jay Foundation for BSW II students of College of Social Work (Autonomous) Nirmala Niketan, Mumbai.

- Organized ***Tribal Flavours Festival*** in collaboration for BSW II students of College of Social Work (Autonomous) Nirmala Niketan, Mumbai.
- Organized “***Community Kaleidoscope***” on 18th Sept 2024 an initiative that connected NGOs from A Ward of Mumbai to join hands in network.
- Organized a Heritage Walk titled” ***Mumbai’s Unheard Stories***” through the resettlement communities of Govandi, organized in collaboration with the YUVA organization.
- Organized a Series of Sessions titled “**Bridging Classroom and Field Practice: Insights and Reflections**” from 9th Jan to 23rd Jan 2025
 - ***Transforming Rural Landscape through Education*** – 9th Jan 2025
 - ***Compassionate Perspectives of Destitution and Dignity***- 16th Jan 2025
 - ***Enhancing Migrant Resilience: Micro and Macro-Level Interventions and Approaches***- 23rd Jan 2025
- Organized a Poster Exhibition titled "***Unearthing Grassroots Leadership and Social Transformation in Rural India.***" to celebrate International Social Workday on 18th March 2025.
- Organized a visit to Vidhan Bhavan & Vidhan Sabha for students of BSW III to attend the Budget Session on 17th March 2024.
- Celebrated International Indigenous peoples Day by organizing a Poster Exhibition titled “**Lives, Livelihoods & Legacies of Particularly Vulnerable Tribes**” on 9th August 2025.

TEACHING EXPERIENCE IN OTHER INSTITUTIONS

- 1) Invited as an Examiner for Viva Voce for students of PG diploma in Health Management by Family Welfare Training and Research Centre Mumbai (Autonomous Institute under Government of India). (Twice a year in Sept and Feb since 2016- 2019).
- 2) I invited as Resource Person to conduct Strategic Planning for Chuim Community Centre, Mumbai on 25th April 2018.
- 3) Invited as an Examiner for Field work Viva Voce for students of MSW II at Roshni Nilaya School of Social Work, College with Potential for Excellence. Mangalore. Karnataka.2018.
- 4) Invited as an Examiner for Field work Viva Voce for Students of MSW II at Roshni Nilaya School of Social Work, College with Potential for excellence. Mangalore. Karnataka.2020.
- 5) Invited as an External Examiner for Dissertation for students of MSW at Roshni Nilaya School of Social Work, College with Potential for excellence. Mangalore. Karnataka.2020.
- 6) Developed Curriculum for UNESCO Course on paper Water and Sustainability (2016).

- 7) Conducted a Session on “Strategic Management” on 29th Dec 2022 for religious sisters, Daughters of the Heart of Mary, India North, Mumbai.
- 8) Conducted a session on Critical thinking for transformation and Social Analysis for religious sisters, Daughters of the Heart of Mary in Goa held on 19th May 2023.
- 9) Invited as a resource person to Give a Talk on DIGitALL at Womens day Celebration at Prabhatara, New Delhi.
- 10) Invited to conduct a lecture to students from HESSO University, Switzerland on the Topic: *Maharashtra A brief overview, Geography and Regions, divisions and districts, economy, governance and administration* on 22nd August 2024 at CSWNN Mumbai.
- 11) Invited as a Judge for an Essay Competition organized by Anubhav Youth development Centre, Mumbai held on 11th Feb 2025 at Mumbai.

RESEARCH GUIDANCE

Research Guidance for MSW students from 2010 till date.

Membership of Associations:

- a. Secretary of the Bombay Association of Trained Social Workers (BATSW) from 2019 till date.
- b. Trustee of the Nirmala Niketan Institute from 2020 till date
- c. Life Member of the Alumni Association of Nirmala Niketan from 2011
- d. Member of the BUCTO, MASWE,

Thank you for your consideration