

Strategic Plan (Annexure) 6.2.1

The institutional Strategic/ Perspective plan has been clearly articulated and implemented.

Describe any one activity/practice successfully implemented based on the institution's strategic plan

It is in line with the vision and mission and also within the framework of strategic/Perspective Plan, College of Social Work, Nirmala Niketan continued to strive towards providing quality education even in the second phase of Covid-19 Pandemic in the academic year 2021-22.

Two years of pandemic brought an unprecedented crisis posing severe challenges for the mankind. Consequent economic shutdown and physical distancing norms brought forth newer forms of vulnerabilities. Pandemic in particular disrupted the lives of a large number of children, who lagged behind in their development. Considering the impact of pandemic on psychosocial well-being of children, college very consciously decided to take up the theme of Child Rights and Child Protection for the period of 2021-23 for systematic intervention and it is in the same line, a series of following interventions were taken up:

1. State level Online Conference on Child Protection: Concerns and Responses during Covid-19 Pandemic, 4th-5th October 2021

The conference was mainly aimed towards initiating/undertaking/coordinating/spearheading few initiatives in the field of child protection within the pandemic context; and also to work towards influencing policy and practice within the space of child rights and child protection. The conference proved to be quite meaningful in this direction as specific points and suggestions were provided by speakers, participants and paper presenters towards the WAY FORWARD from the conference. One of the significant pointers from the conference was to undertake capacity building training programs for civil society to enable to engage more professionally on the issues of child protection and also to undertake a state-wise research study to explore Psychosocial concerns faced by Children in CCIs during the pandemic times.

**State level Online Conference on
Child Protection: Concerns and Responses during Covid-19 Pandemic**

A two-day State Level Online Conference is organised by IQAC, College of Social Work, Nirmala Niketan (Autonomous) Mumbai on 4th-5th October 2021. The conference aims to deliberate on concerns related to child rights and child protection in the context of Maharashtra state along with discussing and outlining the response and interventions as undertaken by both government and civil society to respond to the challenges of child protection.

Themes:

- Concerns and Responses with reference to children's right to survival, health (physical and mental health) and education during pandemic
- Child protection concerns including child marriage, child abuse, child labour and trafficking in the pandemic context
- Child protection mechanism including laws, institutional and non-institutional services
- Response of civil society in addressing the child rights and child protection concerns during pandemic

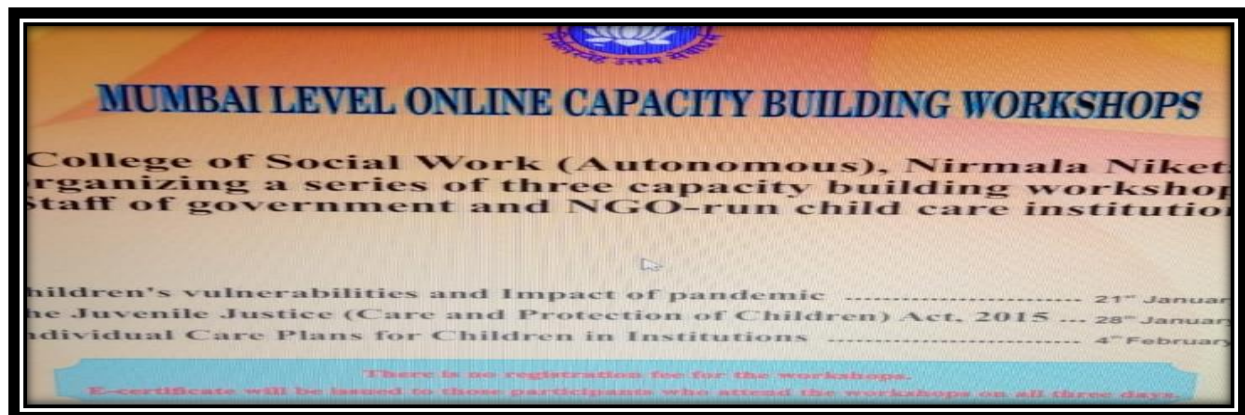
**There is no registration fee for the conference.
E-certificate will be issued to those participants who attend the conference for both days.**

Registration link - <https://forms.gle/h8CJfKgmXMS4ds4D6>

Speakers:

- Dr. Asha Bajpai
Keynote Speaker
Retired Professor, TISS,
Consultant for UNW
- Dr. Nilima Mehra
Valedictory Speaker
Child Protection Expert
- Ms. Priya Parkar
Human Rights Activist
Co-founder and Director,
PRERNA
- Mrs. Parida Lambik
Former Vice-Principal,
College of Social Work, NS,
Founding Director, Pratham
- Ms. Dolly James
Project Consultant
Navjeevan Centre
- Adv. Mahantesh Adenwala
Child Rights Lawyer
- Ms. Alpa Yash
Child Protection Specialist
UNICEF- Maharashtra

2. Workshop Series on Capacity building of functionaries engaged on the issues of Child Protection both at Mumbai and Maharashtra level (online)



As a concrete outcome of the state level online conference on Child Protection organized by CSWNN on 4th and 5th October 2021, a three-part series of Mumbai level online capacity building workshops were organised for staff of government-run and other child care institutions' staff members.

- Child Protection and Child Rights in Crisis Situations including pandemic- 21st January 2022
- Overview of Juvenile Justice (Care and Protection of Children) Act 2016 and JJ Rules- 28th January 2022
- Role of Child Welfare Officers in CCIs and significance of Individual Care Plan (ICP)- 4th February 2022

These workshops were highly appreciated by the participants. The aspects related to JJ Act, CWC, role of police, principles of the Act were highly appreciated by the participants and all of them responded positively towards recommending these workshops to others in the child protection fraternity both at Mumbai level and also at Maharashtra level.

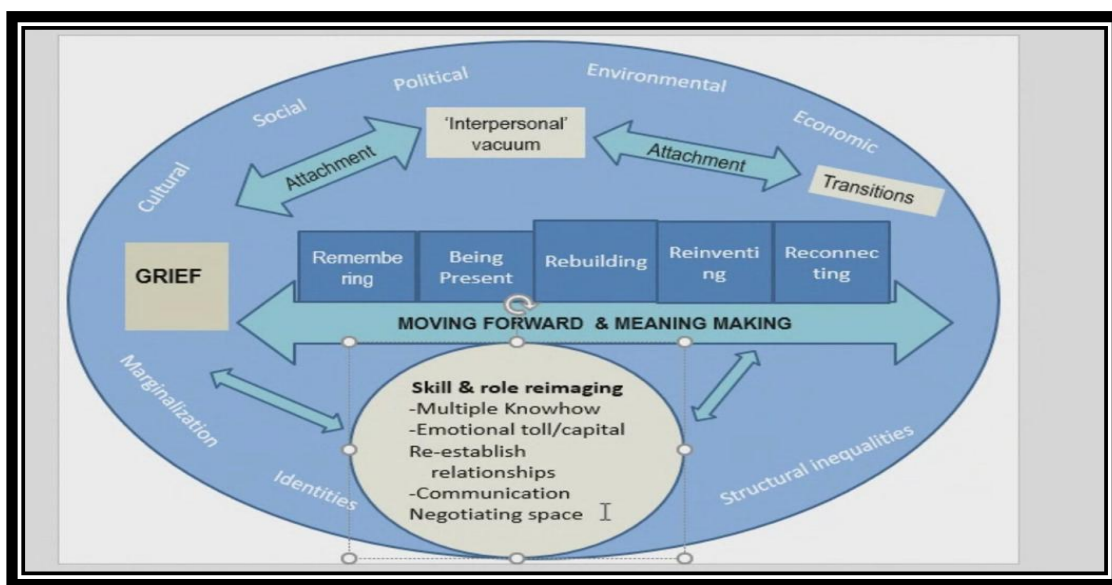
3. Research study- Psychosocial concerns of children in CCIs during pandemic in Mumbai (June 2022- April 2023)

As an outcome of the aforementioned conference, a Mumbai level research study was undertaken to identify the psychosocial concerns faced by children during their stay in CCIs (both government and non-government) during pandemic time. It was also aimed towards documenting the best practices and also the responses as adopted by children and child protection functionaries towards addressing those concerns.

Few other specific interventions were also carried out by faculty members and Field Action Projects of the college in line with the broader vision, mission and thematic thrust areas for the given period:

A. Group Greif Intervention- (November 2021 - February 2022)

A support group for students of college was initiated to facilitate grief/bereavement suffered due loss of loved ones, job, financial issues or loss of any kind during the COVID 19 pandemic. This intervention was organized in collaboration with the organization AMITA that is part of the platform PERLSS. Total of 12 sessions were conducted and on an average 6 students had taken part in the 8 sessions. The intervention depicted rapport and trust building, sharing, processing, relooking and resolving of the grief in ways unique to each individual.



B. A systematic level of interventions were also carried out by College field action projects- SPANDAN, PRAVAS and Anubhav Youth Development Centre while reaching to various vulnerable sections of society:

I. Anubhav Youth Development Centre

- The various activities and programmes performed on the theme “Intervention during Covid-19 Crisis” by AYDC
- Youth meetings- Online meetings were organised with Sahayogi, Sathi and Anubhav Samaj level youth on 7th August & 21st November 2021 to discuss new vision, mission, activity plan and also to provide them a platform to share their ideas on spreading awareness about various opportunities available in the market related to fellowships, scholarships, training courses, awards and relevant websites throughout the year.

- Livelihood Generation Programmes- In Collaboration with ‘Shwas Youth Career Guidance Institute, LLP’, AYDC shared the course of Account Executive with youth. This course was offered by ‘American Indian Foundation’. 32 students took admission for this particular course. AYDC also worked towards registration of Youth Mandals (50) and NGOs to register with Nehru Yuva Kendra, Mumbai.
- Orientation to AYDC and Sessions on Constitutional Values, Webinar on ‘Youth Training Program on Prevention of Substance Use’ was organized on 4th May 2021. The speaker of the session was Mr. Sameer, Experiential Counsellor from Kripa Foundation, Mumbai. Total 20 youth attended the webinar. Workshop on Personality Development including inter-personal Skills and communication skills was organised on 5th December 20
- Sports competition and Mumbai Suburban Youth Festival



II. PRAVAS Project

- Survey on ‘Impact of Covid-19 Pandemic’- In May 2021, a survey was conducted by the Student Social Worker on ‘Impact of Covid-19 Pandemic on the Lives of Elderly People Living in Urban Marginalised Communities of Goregaon West’.
- Provision of Senior Citizens’ Cards and Skill Development (Income Generation Activity), session on ‘Government Schemes for Senior Citizens’ on 25th September 2021, Workshop on Dance Movement Therapy on 28th October 2021 and Arts Based Therapy on 18th December 2021, Health Care- Eye check up camp on 23rd September 2021 and Camp of Sugar Test (HbA1C) on 31st October 2021, Celebration- Celebration of Elderly Day (27th August 2021) and World Senior Citizens Day (30th September 2021).



III. SPANDAN- Project

- Health concerns of pregnant women and Working with local authorities on schemes
- Sessions with women leaders to spread awareness, Distribution of folic acid tablets to 200 women, Distribution of nutrition kits to children in Anwir village, Celebration of Constitution Day and Human Rights Day and Christmas program, Adivasi Day celebration and Street Play training.

IV. NIRMITI CENTRE FOR SOCIAL INNOVATION AND ENTREPRENEURSHIP:

Nirmiti Centre for Social Innovation and Entrepreneurship was inaugurated on 9th July 2019. The centre aims to support social entrepreneurship and offer academic programs where the students get guidance, mentoring, physical space and network for value-based collaboration. In the year 2021, college was **ranked as Performer** in the Atal Ranking of Institutions on Innovation Achievements (ARIIA) of Ministry of Education (MoE).



Courses carried out through NIRMITI centre

- Add-On Courses- The Foundation in Social Entrepreneurship Add On Certificate Course for 2021-22 was offered to the students of BSW II, BSW III, MSW I and MSW II as a two credit add on Course that began on the 15th of Jan and ended on the 31st Jan. 18 Students enrolled, 16 Students attended regularly, completed the course requirements and were awarded the Certificates.
- Elective Course- For the BSW program, (5th semester students) a two credit (30 hours) elective on Social Entrepreneurship is offered from September to November, 2021, 49 students were enrolled for the same.
- MDP, EDP & FDP- Rural Entrepreneurship Development Programme (EDP) at Raigad on the 29th & 30th January and 26th and 27th February with eleven Rural Entrepreneurs

from the four Partners located at Mangaon, Kolad and Roha.. Inputs were shared by Resource Persons – Fr. Richard Quadros on Van Dhan Yojana and its applications and Registration Options for those in the food and nutrition business options by Ms. Julia Delema

Services and Support promote I & E Activities through NIRMITI centre

- *E-Cell (Students Club)* - E-Cell (Students Club), established in 2019 is an *Idea Club* initiative of the Nirmiti Centre for Social Innovation and Entrepreneurship that aims to foster the spirit of entrepreneurship amongst the students at College of Social Work. Currently 55 students are enrolled this year in E-Cell
- *Pre-Incubation-* Pre-incubation stage starts with ideation. During this period, potential entrepreneur develops the idea to into a ‘proof of concept’ and prepares understanding the technical feasibility of the idea proposed. Once a marketable service/product idea gets evolved, prototyping and testing are done and the suitable students will be then referred for Incubation Stage. As of now on 31st March 2022. 8 teams are in this stage.
- *Incubation-* Incubation program shall be fully functional from October 2021. Incubation stage will be 5 months processes of helping start-up companies/ non-profits graft product / service and prepare themselves for marketing. The centre offers a wide array of value-added services to speed up the incubation cycle. As of now, 3 persons/teams are being prepared to undertake this stage of Incubation.

Idea Generation and Venture Establishment through NIRMITI centre

- The College collaborates with various rural and urban development organizations to co-create entrepreneurship ecosystem. The College has also worked on creating modules for Entrepreneurship Development Programmes which consists of an Entrepreneurship Development Toolkit and a Manual for Training of Trainers in Entrepreneurship. This has been made available online through Creative Commons License. Currently the team is working on the Publication of the same in hard copies which can be disseminated for use among NCSIE Partners