

PLACEMENT BROCHURE

M.S.W. 2023-24



NIRMALA NIKETAN

**COLLEGE OF SOCIAL WORK (AUTONOMOUS),
NIRMALA NIKETAN**



COLLEGE OF SOCIAL WORK (AUTONOMOUS), NIRMALA NIKETAN



**PLACEMENT BROCHURE
M.S.W. 2023-24**

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FROM THE PRINCIPAL'S DESK



'The highest law of love is service' is the motto of the College of Social Work.

College of Social Work (Autonomous), Nirmala Niketan was founded in 1955 by a religious society of Catholic Christian women, known as The Daughters of the Heart of Mary, whose charism is to readily respond to felt needs of the people according to the signs of the times. In the years following the independence of India, the founders discerned that the nation's struggle for development would be served not so much by material relief as by sensitive social concern and insightful committed action. Accordingly, the College was founded to realize its vision.

Vision of the College

The College strives to contribute to the building of a new social order in the country, based on human dignity and social justice to work with the preferential option for the vulnerable and exploited groups in society both locally and globally.

The vision sums up the ideological leanings and value orientation of the institution, inspired by its founding members. The philosophical value postulates highlighted in the vision and mission statements are also in congruence with the social ideals contained in the Preamble of the Constitution of India.

Mission of the College

To build a cadre of young, committed professionals having a global perspective and strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

The College of Social Work- Nirmala Niketan since its inception in 1955 has been dedicated in its pursuit of excellence in social work education. At various junctures, the College of Social Work has made efforts in updating its knowledge base and making its educational initiatives relevant to the existing national and global socio-economic reality. The College provides generic courses of study both at the M.S.W. and the B.S.W. levels. A semester system of three years has been adopted for the B.S.W. course since 2009, and the Credit Based Semester Grading System, initiated by the University of Mumbai started for B.S.W from 2011-2012 and for MSW from 2012-2013.

Dear Prospective Employer,

We appreciate your keen interest in our students. Thank you for trusting and supporting us by offering to facilitate the job placements for our students. You have supported us in the past, by offering fieldwork placements and job opportunities to our students. We hope that you will extend your support by offering more opportunities for our graduating students.

The curriculum is carefully designed to ensure that the student has a broad base of the necessary knowledge, skills, and attitudes to function in a variety of settings related to the existing employment opportunities in the development sector. Despite being generic, the course also encourages the students to deepen their interest in certain specific areas through the type of fieldwork selected, research study undertaken, seminar paper, and elective subjects. The curriculum consists of relevant aspects of both theory and fieldwork to help students enhance their practical understanding of Social work practice. Field Work is an integral part of the training program in social work. It comprises learning professional social work practice under the guidance of trained field instructors in selected Government and Non-Government organizations. It is both goal-oriented to solve a particular problem to which the student addresses his / her activities and learner-centered in relation to his / her particular interest areas and aptitudes. Field work has the dual purpose of promoting the student's own learning while contributing to the development of the people with whom he / she works, especially the disadvantaged sections of our society.

The college has been awarded the grade of academic excellence by the National Assessment and Accreditation Council (NAAC) constituted by the University Grants Commission, New Delhi, with the FIVE STAR status for its academic excellence in 2001. On 31st March 2007, the same body, after further inspection and appraisal re-accredited the College of Social Work at the A+ level with an Institutional Score of 93 per cent.

The College of Social Work, Nirmala Niketan re-accredited (Third Cycle) by the NAAC with A Grade (3.53CGPA out of 4) in May 2015 valid up to 2024.

On 12th Feb 2019, The University Grants Commission has conferred Autonomous Status to the College of Social Work, Nirmala Niketan for a period of ten years w.e.f 2019-2020 to 2028-2029. With the Autonomous status we have started add-on credit courses such as Art Based Therapy, Basic Research Skills for grass root social workers, Advance research in qualitative and quantitative methods, Media and Communication, Social Entrepreneurships skills enhancing livelihood from 2019, which helps our students with additional skills in their professional career as Social workers.

In 2022, the College ranked 71 among the colleges under autonomous status in India by the Education World and under the NIRF 2022 ranking by the Ministry of Education College of Social Work secured 69th rank. India Today ranking of the Social Work College we have ranked 5th in India. College has received prestigious National Educational Excellence Award as Top and Most Innovative College of the year 2021 (UG/PG Courses in Social Work) India Award under 'Quality Education, Overall Exposure to the students, Outstanding Administration and Social Contribution' Category for the year 2021 along with another award under the category Outstanding Performance in Virtual Knowledge Delivery during Pandemic by the Begin Up Intelligence Private Limited.

I am happy and proud to present our committed and talented social work graduates of 2023-24 for placements at your organization. We look forward to a long-term association with our recruiters.

Best wishes,

Dr. Lidwin Dias
Principal



FROM THE JOB PLACEMENT CELL



Dear Recruiters,

It is indeed our pleasure to present this brochure and welcome you all to our esteemed Institute for job placements for the year 2022-2023. I am delighted to share the details of our students who will be soon graduating from our Institute.

The College of Social work, Nirmala Niketan was founded in 1955 and offers professional courses in Social Work; namely BSW, MSW and PhD in Social Work. The various papers offered at the College encompasses, contemporary issues, Research, Rural and Urban Community development, Health and Nutrition, Education, work with individuals and Families, Group Work, Social exclusion, Management, Social welfare Administration, Sustainable Development and Environment. The College has a team of trained, competent faculty members who are involved in Academia as well as connected with the reality in the field. The college utilizes innovative pedagogies to enhance the learning of students. Besides lectures, the students receive hands-on experience of applying the concepts in the field. Students are involved in conducting research studies too. The College campus is vibrant with students hailing from diverse States of India.

The motto of our Institute is “The highest law of love is service”. Our students have made us proud by living up to the motto of the institute. Our college has contributed to creating Catalysts of change. Over the years our Alums have made small insertions into the issues confronted by the Society and successfully ventured into Organizations that have been reaching out to the marginalized communities. The college encourages the students to practice the values learnt from the Institute.

I warmly welcome you to our campus. Our Institute remains grateful to you for providing opportunities to our students to actively contribute their learnings in the field. The present Batch has immense potential and I am confident that our students will give their best and prove to be an asset to your esteemed Organizations.

Warm regards,

Ms. Roshni Alphanso, Assistant Professor & Convener, Job Placement Cell



The College of Social Work (Autonomous), Nirmala Niketan is one of the pioneering centres of social work education in India. Ever since its inception in 1955, the college has made remarkable contributions to social work education through its Bachelors and master's field program in Social Work, research projects as well as through its field action projects.

We, at the College of Social Work (Autonomous), Nirmala Niketan have always been striving towards excellence. We are happy to share that besides the highest score in all three cycles of accreditation by the National Assessment and Accreditation Council, we have been ranked by the India Today 2021 as 5th among the Colleges of Social Work. In the National Institutional Ranking Framework (NIRF) College of Social Work (Autonomous), Nirmala Niketan is one among the top 100 colleges in India in 2020 and in 2021.

Our intensive curriculum not only focuses on Knowledge generation through classroom learning, but also puts in a whole lot of emphasis on applying this knowledge to practice through our intensive field work program. One can say that field work is the heart and soul of our social work education program. The students are placed for field work in various organizations throughout their Bachelors and Master's programs which imparts them with direct hands-on knowledge of working in different fields of social work. This also helps them in developing the skill of linking their classroom theory into field practice. Our students possess the skill and exposure of working in both rural and urban settings. Also, they are conversant with research, documentation, computer usage and other administrative skills. Besides, the college also ensures that the students get exposure to various extra-curricular and sports activities. Our students have also been winning awards in various national and state level competitions.

I extend a very warm welcome to all the recruiters who are partnering with us in our recruitment drive for the year 2023-24. I am sure that our students would prove to be an asset to your organization and help you in taking the goals of your organization ahead.

Dr. Saman Afroz, Assistant Professor & Faculty In charge, Job Placement Cell



Dear Recruiters,

Warm greetings from the College of Social Work, Nirmala Niketan!

It is genuinely a pleasure to write this message and welcome you all to the placements 2022-23. I am excited to present a most dynamic batch that is passing out this year. The College of Social Work (Autonomous), Nirmala Niketan imparts high quality education for social transformation through professional and application-based courses in a wide range of interdisciplinary approaches of social work education. The college's simultaneous engagement in teaching, research, field action and advocacy shows our commitment to integrate theory with practice and social action. Currently the college focuses on different courses in social work such as Social Welfare Administration, Contemporary Social Movements, Social Policy and planning, Economic development, Health and Mental Health, Therapeutic Intervention, Rural and Urban Studies, Informal Labour and Informal Sector, Social Inclusion and Exclusion, Sustainable Development and Environment making it a choice destination of students interested in working in the development sector.

Since its inception in 1955, the college has been making consistent contributions to the civil society, industry, corporate and development sector. By producing socially aware and committed professionals, the institute has always tried to keep up to its mission of working for social causes and issues. The academic environment is unique in terms of its diversity among students, faculty and staff. Our two-degree programmes- Bachelors of Social Work and Masters of Social Work have been carefully developed keeping in view the social and environmental challenges of our country that require alternate, sustainable and innovative solutions in sync with the way of life of the people. The distinct pedagogy such as field practicum and immersions, discussions, debates, research frame and peer-learning pursued by the college is an invitation for a dialogue between the instructor and the students. Therefore, our students are equipped to contribute in the process of social transformation.

I warmly invite you to our college to interact with our highly motivated professional students with skills, temperament and diverse field experience. I am confident that our students will prove to be assets to your esteemed organizations and contribute to nation building.

Thanking you,

Dr. Sameer Mohite, Assistant Professor & Faculty In charge, Job Placement Cell



OUR LEGACY - CSWNN



College of Social Work (Autonomous), Nirmala Niketan was founded in 1955 by a religious society of Catholic Christian women, known as The Daughters of the Heart of Mary. The Institute of Social Service Trust managed the College till 1978. Since 1978, the Nirmala Niketan Institute has become the parent body of the College.

The Institute awarded its own Diploma in Social Work till 1965. The institute sought affiliation for MSW program from University of Bombay under the Faculty of Arts and got it in 1969. Realizing the need to respond to professional interventions at different levels, the College also started its university recognized three-year BSW program in 1971. These programs are revised periodically in order to ensure that the educational content of the courses is relevant to the social reality of contemporary life. The Government of Maharashtra recognized the College as a Catholic Christian Minority Institution in the year 1995. The University recognized the college as a Doctoral research center and enabled students to enroll for Ph.D. program in Social Work from 1997.

The National Assessment and Accreditation Council (NAAC) constituted by the University Grants Commission, New Delhi, awarded the College the FIVE STAR status for its academic excellence in 2001. On 31st March 2007, the same body, after further inspection and appraisal re-accredited the College of Social Work at the A+ level with an Institutional Score of 93 per cent. The College of Social Work, Nirmala Niketan is reaccredited (Third Cycle) by the National Accreditation and Assessment Cell (NAAC) with A Grade (3.53 CGPA out of 4) in May 2015 valid up to 2022.

On 12th Feb 2019, The University Grants Commission conferred Autonomous Status to the College of Social Work, Nirmala Niketan for a period of ten years w.e.f 2019-2020 to 2028-2029.

Over the years, the College has been evolving its specific commitments, which relate to all aspects of its functions namely, teaching, field instruction, research, administration, and field action projects. It encourages its teaching and non-teaching staff to get involved and contribute to the community through these services. The primary emphasis of the curricular and co-curricular programmes is on the most disadvantaged urban and rural population. The focus of the programmes provides a structural perspective of issues affecting the slum, rural and tribal communities and also searches for various approaches of problem-solving processes. There is a commitment to address the problems of health, education and employment of marginalized and disadvantaged groups while adopting rights based and a humane approach of social and development services for all, irrespective of caste, creed, language, and sex.



FIELD WORK EXPERIENCE



Fieldwork is an essential component of the Social Work curriculum and pedagogy. Fieldwork is seen by Hamilton and Else (1983) as a consciously planned set of experiences occurring in a practice setting designed to move students from their initial level of understanding, skills, and attitudes to levels associated with autonomous social work practice' (Dhemba, 2012, p. 2 cited in Rao, 2019). Various schools and regions refer to fieldwork by different nomenclature – field instruction, field education, field placement, practicum, internship, etc. (Lalwani, 2002 cited in Rao, 2019).

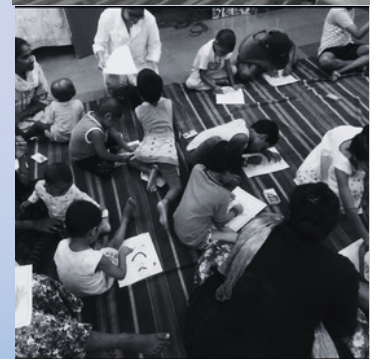
The College of Social Work has consciously chosen to work with the poorest sections of society and with the service systems that affect the marginalized sections. The belief in the dignity and worth of the poor and the faith in their ability to solve their problems is reflected both in the theory courses and in fieldwork. The college, therefore, logically follows that the placements of students for fieldwork experiences would be made in agencies that have as similar thrust as possible.

The rationale for fieldwork is to orient and expose students to some of the social problems and the organizations or existing services connected with them. The students learn to integrate their classroom learning with field experiences. It gives students exposure to the field as well as experience in working with people. The overall objectives of fieldwork are to

- Develop the analytical ability to understand the various dimensions of problems/issues and relevant approaches to problem-solving.
- Develop an integrated approach to social work practice.
- Develop specific skills for intervention at the micro-level (individual, family, group, community) and macro-level (social systems and institutions)
- Develop professional attitudes utilizing the principles and values of social work.

The opportunity to collaborate with classmates in group work often allows students to develop valuable interpersonal relationships outside the school routine(Lai, 2000 cited in Ramesh, B, 2020).

Various tools of learning and assessment provide opportunities for students to develop competence through experiential learning provided by fieldwork: maintenance of professional documents; conferences; social work camps; perspective-building assignments and peer learning initiatives such as fieldwork seminars.





FIELD WORK ORGANIZATIONS



- Akanksha Foundation
- Akshara
- Amar Deep
- Amcha Ghar
- Ankur Trust
- Anmol Balgruha Sahayini
- Don Bosco Sisters
- Anubhav Youth Development Center
- Anubhuti Trust
- Apnalaya
- Apollo Hospital
- Canossa Jivan Vikas Kendra
- Center For Development Initiative
- Center For Social Action
- Community Outreach Programme
- Dayanand Hospital
- Department of Women and Child
- Dev Kripa
- Elizabeth Hospital
- Family Court
- Family Service Center
- Good Shepherd
- Hamara Foundation
- Help Age India
- Hinduja Foundation
- Indian Association For Promotion of Adoption
- Institute For Exceptional Children

- KJ Somaiya Hospital
- Koshish: Field Action Project of TISS
- LTMG (Sion) Hospital
- Men Against Violence Against Women (MAVA)
- MESCO
- Myna Foundation
- Navjeet Community Center
- Navjeevan
- Pahunch
- Pratham
- Pravas
- Prayas
- Premdarshan Community Center
- Prerana
- Prerna Trust
- Rangoonwala Foundation (India) Trust
- Sarva Vikas Deep
- Sakhya: Women Guidance Cell
- SNEHA
- Sneha Sadan
- Spandan: Field Action Institute of Social Service
- Jagrut Kashtakari Sanghatana
- Disha Kendra
- Jagruti Kendra

































Project of CSWNN

- Suryodaya Foundation
- Tata Memorial Hospital
- Toybank Foundation
- United Way
- Upjeevika Foundation
- Vimla Vikas Kendra
- Vision Rescue
- Young Men Christian Association (Women and Child)
- Young Women Christian Association: Women Development Wing
- Youth For Jobs
- Youth For Unity and Voluntary Action (YUVA)



PAST RECRUITERS



 <p>United Way United Way Mumbai</p>	 <p>masoom LIGHTING UP NIGHT SCHOOLS</p>		 <p>RPG</p>
 <p>Umed</p>	 <p>Madhavbaug Multi-Sectoral Centre for Child Welfare</p>	 <p>NAVJEEVAN CENTRE</p>	 <p>Aangan PROTECTING VULNERABLE CHILDREN</p>
 <p>indicorps</p>	 <p>GREENPEACE</p>	 <p>GANDHI FELLOWSHIP</p>	 <p>EdelGive Foundation An Edelweiss Initiative</p>
 <p>RISHAB WORLD</p>	 <p>RFIT</p>	 <p>PRAJA Making democracy work</p>	 <p>Naandi</p>
 <p>FreedomFirst</p>	 <p>JUSTICE & CARE</p>	 <p>HPA SPACES</p>	 <p>TEACHFORINDIA</p>
 <p>arpan Towards Freedom from Child Sexual Abuse</p>		 <p>antarang</p>	 <p>CHIP</p>
 <p>American Jewish Joint Distribution Committee JDC</p>	 <p>Bharat Petroleum</p>	 <p>3.2.1</p>	 <p>act:onaid</p>



PLACEMENT COMMITTEE

STUDENT CONVENERS



Ashwini Ajit Pednekar



Dhruvi Singh

BROCHURE & DOCUMENTATION COMMITTEE



Martin Payyapilly



Moses Harish



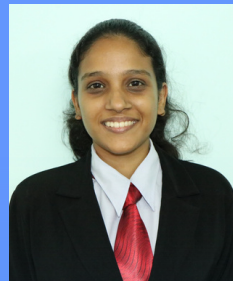
Mahima Gangoda



Jagruti Deshmukh



Sarah Ferreira



Josna Adriel Sena

PRE-PLACEMENT COMMITTEE



Malhar Powar



Deepshikha Sharma



Tejas Dattatray Pawar

WORKSHOP COMMITTEE



Harshali Kulkarni



Mayur Nilange



Sonali Nilam Shyam Varpe

INTERVIEW COMMITTEE



Bhumika Sakpal

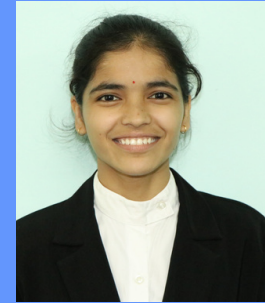


Rutika Dinesh Mestry



Dhruvi Singh

COMMUNICATION COMMITTEE



Nilam Dhondiram Shedge



Nupur Sanjay Landge



Vignesh Santosh Bhalerao



MASTER OF SOCIAL WORK (M.S.W.)



PEDAGOGY

700+
Hours of Fieldwork

20
Core Courses

10
Elective Courses

2
Weeks of
Rural Exposure

The vision of the Master of Social Work (MSW) programme is to build a cadre of committed grassroots-level development and professional social workers who would be fully equipped to respond to the changing global and local socio-economic realities. The programme, developed on a liberal arts paradigm enables students to use the full range of tools, theories and perspectives to understand, recognize, critique and appreciate themselves and their role in the globally dynamic environment. This distinct method of instruction (comprising andragogic and participatory teaching learning exercises) sets the tone for this strong foundation and helps the students to develop diverse, experiential, and practical knowledge.

The graduates' learning having been rooted in liberal arts and generalist social work perspectives can be employed in the government, NGOs, Social Movements, Hospitals, Social Enterprises, Cooperatives, International Development Agencies, and CSR Projects, in capacities such as Community Organisers, Program Officers, Social Planners, Development Facilitators, and Social Welfare Administrators.

The objectives of the MSW programme are as follows:

- To create a critical understanding of social realities reflecting its changing nature and participate in the dynamics of change.
- To orient students on diverse population, their issues and social justice stance for social practice
- To equip the students with skills to work with different groups and communities using social work practice methods and strategies.
- To inculcate professional values and ethics that guide social work graduates in professional practice

Semester I - 24 credits

- History and Philosophy of Social Work
- Social Work Practice with Individuals and Families
- Community Organisation
- Research Methodology
- Foundation for Social Work - Sociology
- Foundation for Social Work - Psychology
- Field Work

Semester II -24 credits



- Social Welfare Administration
- Social Work Practice with Groups
- Contemporary Social Movements
- Social Policy and Planning
- Foundation for Social Work- Politics
- Foundation for Social Work- Economics
- Research Methodology-II
- Field Work

96
Credits

Semester III -24 credits

- Integrated Social Work Practice
- Health
- Rural and Urban Studies
- Mental Health
- Electives (Any three)
- Informal Labour and Informal Sector
- Therapeutic Intervention
- Social Inclusion and Exclusion
- Communication Skills
- Sustainable Development and Environment
- Field Work

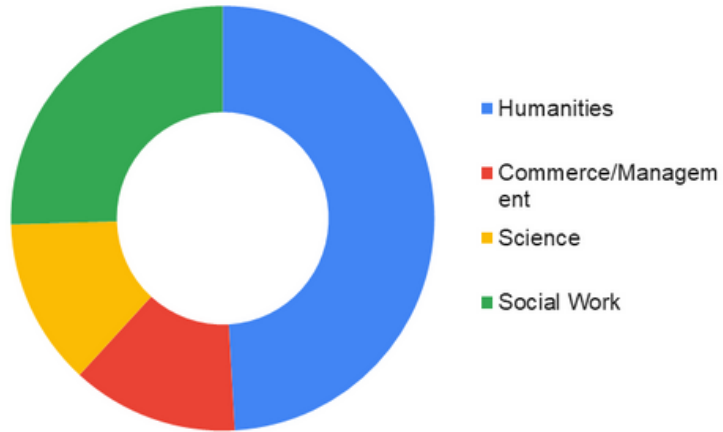
Semester IV - 24 credits

- Women's Studies
- Human Rights
- Management of Non-Profit Organisation
- Research Project with Dissertation
- Term Paper
- Electives (One for Research students, Three for Term Paper students)
- Disability Studies
- Perspectives on Ageing
- Peace Education
- Field Work Supervision
- Education and Development
- Field Work

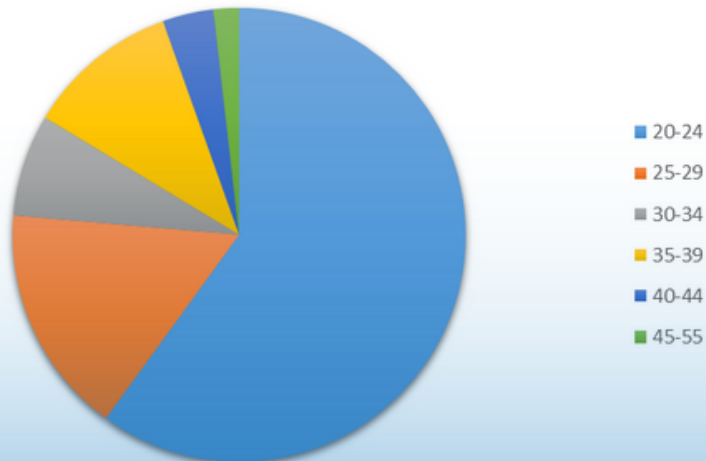


BATCH OF 2022-24

Academic Diversity



Age Diversity



11 states



VIBRANT

DIVERSE

DYNAMIC

STUDENT PROFILES



Amit Bhaskar Ghayal

Date of Birth: 02-06-2000

Last educational qualification: Bachelor of Social Work

Fieldwork Experience:

- i) Center for Development Initiative (2022-23)
- ii) Mumbai Metropolitan Region Development Authority (MMRDA) (2023-24)

Internship:

Two-month internship at Ankur Trust in Tribal Development Organization

Dissertation Topic:

Caste atrocities in India

Major Achievements:

- Won many poetry and speech competitions
- Won Marathi articles competition
- Elocution appreciation certificate
- Active leadership skill program certificate

Core Competencies:

Communication skills
Active Listener
Leadership development skills
Creative and innovative

Languages known:

English (fluent, read & write)
Hindi (fluent, read & write)
Marathi (fluent, read & write)

Preferred work location: Mumbai

Any awards received:

- 1st prize in Ayushman Pratishthan speech competition
- 3rd in Sophia Gender Equality expressed poetry speech program 3rd
- Won Maharashtra Marginalized development award



Akshay Pradip Shivgan

Date of Birth: 23-10-1998

Email ID: akshayshivgan98@gmail.com

Last educational qualification: B.com

Fieldwork Experience:

- i) Youth for Voluntary Action (YUVA)
- ii) Sion Hospital

Dissertation Topic:

A review of interventions and prevention to prevent farmer suicides in India

Core Competencies:

Elocution

Add-On Course done:

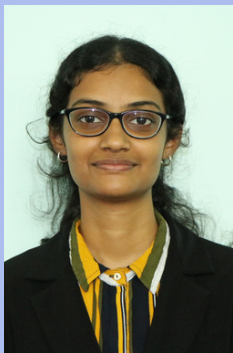
Add on course of social entrepreneurship

Languages known:

Marathi (fluent, read & write)
Hindi (fluent, read & write)
English (speaking/verbal)

Preferred work location: Mumbai

STUDENT PROFILES



Ashwini Ajit Pednekar

Date of Birth: 17-10-2001

LinkedIn: <https://www.linkedin.com/in/ashwini-pednekar-2610b8242>

Email ID: ashpednekar17@gmail.com

Last educational qualification: B.Com

Fieldwork Experience:

- i) Community Outreach Programme
- ii) Family Court (Thane)

Dissertation Topic:

Cultural & environment factors contributing to period poverty in urban slums

Major Achievements:

Volunteered In the Umang program by Kotak Education Foundation
Diploma in GST

Represented College at international symposium of social work in Mangalore.

Core Competencies:

Communication & technical skills
Analysis & documentation
Networking

Languages known:

English
Hindi
Marathi

Preferred work location: Pan India



Arvind Ashok Baraf

Date of Birth: 17-09-1999

Last educational qualification: Bachelor of Social Work

Email ID: baraf1719@gmail.com

Fieldwork Experience:

- i) Navjeet community Health Centre (2022-23)
- ii) Tripta Foundation (Mental Health & Addiction Rehabilitation Centre) (2023-24)

Dissertation Topic: A survey study of school dropout among tribal students in Maharashtra

Work Experience: Welfare Society for Destitute Children (Bandra), Mumbai (2 years)

Core Competencies:

- Leadership
- Supervisory Role
- Team Work
- Management
- Report Writing

Languages known:

- English (read, write)
- Hindi (read, write, speak)
- Marathi (read, write, speak)
- Warli (mother tongue)

Preferred work location: Maharashtra

STUDENT PROFILES



Aneesha Robert

Date of Birth: 03 -12 -2000

Last educational qualification: B. Sc

Email ID: aneeshar312@gmail.com

LinkedIn : <https://www.linkedin.com/in/aneesha-robert-a4a0771a9>

Fieldwork Experience:

- Pratham (2022-23)
- Prerana - Anti -trafficking (2023-24)

Dissertation Topic:

Marital discord and children's wellbeing

Core Competencies:

Active Listening
Communication Skills
Public Speaking
Time Management

Major Achievements

Completed Bharatanatyam Arangetram
Performed at 9th World Kannada Cultural Convention-2012, Abu Dhabi

Languages known:

English
Hindi
Tamil

Preferred work location: Mumbai

Any awards received:

Best speaker award in Science Honors Programme
Best Student Runner Up - Science Honors Programme



Bhumika Sakpal

Date of Birth: 24-02-2002

LinkedIn: <https://www.linkedin.com/in/bhumika-sakpal-836670277/>

Email ID: bhumikasakpal242@gmail.com

Last educational qualification: BA +

Diploma/Certificate in Community Based
Participatory Action Research (PUKAR)

Fieldwork Experience:

- Apollo Hospital, Belapur (Transplant department+ Apollo foundation+ Blood bank + CSR)
- Prerana - Anti trafficking

Internship: Green footprint

Dissertation Topic:

Gender experience of married performing artists in Mumbai

Major Achievements:

National level Bharatnatyam Dancer

Core Competencies:

Communication Skill
Team work and Collaboration
Leadership
Continuous Learning
Creativity
Planning, Execution, Evaluation
Relationship Building
Problem Solving
Multitasking

Add-On Course done:

Social Entrepreneurship
Creative Arts Skills in Social Work Practice
Workshops with Wikipedia
Initiative of Change - St Paul's Institute
आनंदरभरती अनुवाद सुविधा केंद्र

Languages known:

English
Hindi
Marathi
Gujarati

Preferred work location: Pan India

STUDENT PROFILES



Dhruvi Singh

Date of Birth: 17-01-2000

LinkedIn: <https://www.linkedin.com/in/dhruvi-singh-263007244/>

Email ID: dhruvisingh.017@gmail.com

Last educational qualification: BA Political Science, Geography

Fieldwork Experience:

- i) Centre for Development Initiative
- ii) United Way Mumbai

Internship:

Bridgestone Pvt. Ltd., Pune - CSR Intern

Dissertation Topic:

Study on life skills among youth in Pune

Major Achievements:

- Maharashtra state youth parliament coordinator
- Nehru Yuva Kendra Sangathan - National Youth Volunteer (1 year 4 months)
- Led Block, District and State-level programs as Program Coordinator
- Female Sex Worker's children's education project in collaboration with UNICEF, BMC, and other stakeholders.
- Participation in National Youth Festival 2023 Hubballi-Dharwad

Work Experience:

- Wit Espionage Foundation, Pune - Project coordinator (1 year 8 months)
- Designed and implemented sessions on Emotional and intellectual well-being for school and college students
- Women and Child wellbeing programs and others.

Core Competencies:

Communication skills
Team Management
Program Designing
Documentation and Data Analysis

Add-On Course done:

- Creative Art Skills In Social Work Practice
- Training on Social Investigation Report - As per the Juvenile Justice act (Care and Protection of Children) Act 2015,
- Social Entrepreneurship Course
- Skill Development - Digital Marketing,
- Wit Espionage Foundation - Mental Health Training Course
- UNICEF Maharashtra - Training program on the use of social media for creating social awareness about social issues
- Our Cup Of Care NGO - Women's Menstrual Health Training Course

Languages known:

English
Hindi
Marathi

Preferred work location: Pan India



Deepshikha Sharma

Date of Birth: 08-07-2000

Last educational qualification: Bachelor of Social Work

Email ID: ideepshikhaaa@gmail.com

Fieldwork Experience:

- i) Koshish - Field action project of TISS (2022-23)
- ii) Family Service Centre (Colaba)

Internship:

National development foundation (Jammu) - June 2019
Sunrise Educational Trust (Jammu) - (June-August 2021)
The Sara (Jammu) - (Sep-Dec 2021)

Dissertation Topic:

Psychosocial Implications of a Diagnosis of Epilepsy among young adults

Core Competencies:

Casework
Basic counseling
Effective communication
Active listening
Problem-solving
Critical thinking
Networking
Documentation
Fundraising
Team building
Survey and data analysis

Add-On Course done:

Social Entrepreneurship
Media Skills
Creative Art Skills In Social Work Practice

Languages known:

English
Hindi
Dogri
Marathi

Preferred work location: Pan India

STUDENT PROFILES



Gaurav Santosh Salvi

Date of Birth: 09-03-1995

Email ID: gauravsalvi1432@gmail.com

Last educational qualification: B.com

Fieldwork Experience:

- i) Jagruti Kendra (2022-23)
- ii) Youth For Unity and Voluntary Action (2023-24)

Dissertation Topic:

Review on status of Tuberculosis prevention and management in India

Major Achievements:

Completed Tata Mumbai Marathon 2 times

Work Experience:

- Social worker at Navnirman Samaj Vikas Kendra organization for 8 years
- Para-professional social worker in Committed Communities Development Trust for 1 year
- Consultant in Youth for Unity and Voluntary Action Organisation for 1 year
- Theme expert in Humana People to People India Organization for 6 months

Core Competencies:

Leadership
Flexibility
Communication
Time Management
Problem Solving
Collaboration
Responsibility
Commitment to excellence
Motivation and Integrity

Add-On Course done:

Para professional social worker course
Domestic data entry operator
MS Office
Tally
English communication
Life skill and Mental health courses

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai

Any awards received:

Motivation certificate from NSVK organization
Covid warrior



Harshali Kulkarni

Date of Birth: 21-01-2000

Email ID: jhkul00021@gmail.com

Last educational qualification: B.A in Sociology

Fieldwork Experience:

- i) Sarva Vikas Deep (2022-23)
- ii) Special Cell for Women & Children (2023-24)

Internship:

Muktangan Rehabilitation center, Pune.

Dissertation Topic:

Working parents' relationship with their children: the challenges and coping strategies

Core Competencies:

Research and Evidence-Based Practice
Communication Skills
Collaboration and Teamwork
Problem-Solving Skills
Documentation and Record-Keeping

Languages known:

English
Hindi
Marathi
Spanish

STUDENT PROFILES



Josna Adriel Sena

Date of Birth: 04-02-2000

Last educational qualification: Bachelor of Social Work

LinkedIn: [linkedin.com/in/josna-adriel-sena-aab587235](https://www.linkedin.com/in/josna-adriel-sena-aab587235)

Email ID: josnasena24@gmail.com

Fieldwork Experience:

- i) Pahunch - a step towards empowerment (2022-23)
- ii) Montfort Care ECI (2023-24)

Internship:

- i) Volunteered to Conduct The Annual Status of Education Report (ASER 2018) in 4 villages in Goa. Facilitated by Pratham Education Foundation.
- ii) SCAN-Goa (September 2020 to March 2021)
- iii) Childline, South Goa (July 2019 to March 2020)
- iv) El-Shaddai Charitable Trust (August 2018 to March 2019)

Dissertation Topic: A Study on challenges faced by migrant working mothers with school age children post COVID-19 pandemic, in Goa.

Major Achievements:

Completion of 'C' certificate examination in NCC, held under the authority of Ministry of Defence, Government of India.

Work Experience:

Case worker at Childline India Foundation in South Goa (KDS) from August 2021 to June 2022 (11 months).

Core Competencies:

Active Listener
Empathetic
Strong work ethic
Disciplined
Organized
Adaptable

Add-On Course done:

Creative Art Skills In Social Work Practice

Languages known:

English
Hindi
Konkani

Preferred work location:

Pan India

Any awards received:

Best Fieldworker award 2020-21 in BSW



Josphine Francis Sarodas

Date of Birth: 10-11-1988

LinkedIn: <https://www.linkedin.com/in/josphine-sarodas-b74895179/>

Email ID: jos.francis88@gmail.com

Last educational qualification:

- BA
- PG Diploma in Therapeutic Counselling

Fieldwork Experience:

- i) Rangoonwala Foundation India Trust
- ii) Family Court Bandra

Internship:

- CCDT (Railway Childline)
- Amnesty International
- Médecins Sans Frontières (MSF India)

Dissertation Topic:

Supportive work and Familial mechanisms for working women

Work Experience:

Got 7 to 8 years of experience working as a human resources professional in the fields of recruiting, healthcare, IT, and customer support; one of the companies is Emcure Pharmaceuticals Limited.

The tasks listed below were part of my key performance indicators (KRA): End to End Recruitment; Employee Engagement; Payroll and Attendance Report - Pan India Location; Onboarding and Exit Formality; Attendance and Leave; Overall Administration; R&R to get into Practical Implication, Audit of all the file's data,

Team Co-ordination, F&F Tracker(Recovery), Developing adequate induction and training, Assisting with the performance management and review process, Campus Recruiting.

Core Competencies:

Communication Skills & Confidence
Customer Centric
Self - Motivated
Quality focused
Computer Savvy
People management skills
Ability to handle reasonable pressure
Time & Deadline Management, Planning, Collaboration skills

Add-On Course done:

Social Entrepreneurship
Bio-medical Ethics
Research Methodology

Languages known:

English
Hindi
Tamil
Marathi

Preferred work location:

Mumbai

Any awards received:

Upcoming performer of the month
Best Employee of the month

STUDENT PROFILES



Jagruti Hemant Deshmukh

Date of Birth: 30-03-2000

Email ID: jagrutideshmukh120@gmail.com

Last educational qualification: B.A in Sociology

Fieldwork Experience:

- i) Dev Kripa Mandal, Mahim
- ii) Foundation for Mother and Child Health (FMCH)

Dissertation Topic:

A comparative study on the challenges faced by elderly people in Pavas, Ratnagiri whose children are migrated and whose children are in Pavas

Major Achievements:

Classical singing trained for 4 years

Core Competencies:

Teamworker
Leadership quality
Motivator
Negotiator
Punctual
Hardworking

Add-On Course done:

Creative Art Skills In Social Work Practice

Languages known:

English
Hindi
Marathi

Preferred work location: Pan India

Any awards received:

First rank in graduation



Malhar Shivsundar Powar

Date of Birth: 16-01-2002

Last educational qualification: BA

Email ID: malharpowar110@gmail.com

Core Competencies:

Communication Skills
Adaptability
Teamwork and Collaboration
Time Management
Multi-tasking

Fieldwork Experience:

- i) Spandan Field Action project year: 2022-23
- ii) Prayas Field Action Project: 2023-24

Major Achievements:

English: Proficient in typing with a speed of 30/40 words per minute in English
Marathi: Proficient in typing with a speed of 30/40 words per minute in Marathi.

Dissertation Topic: Review of lived experience of people with locomotor disability

Languages known:

English (Read, write, speak)
Hindi (Read, write, speak)
Marathi (Read, write, speak)

Preferred work location: Pan India

STUDENT PROFILES



Mahima Gulab Gangoda

Date of Birth: 17-05-2000

Email ID: mahimagangoda@gmail.com

Last educational qualification: Diploma in Social Work

Fieldwork Experience:

- i) Sakhya Women's Guidance Cell
- ii) Sion Hospital

Internship:

Parental Alienation with AMU care Foundation

Dissertation Topic:

Challenges faced by child rag pickers working on dumping ground

Work Experience:

Worked with migrant children in educating

Core Competencies:

Teaching
Network building
Community Building
Fund Raising
Creative Arts
Resources mobilization
Event management

Languages known:

English
Hindi
Marathi
Gujarati

Preferred work location: Pan India



Moses Harish

Date of Birth: 19-06-1996

Last educational qualification: M. Sc . Human Genetics

Linked In: <https://www.linkedin.com/in/moses-harish-b2148921a>

Email ID: mosesharish197@gmail.com

Fieldwork Experience:

- i) Hinduja Foundation (2022-23)
- ii) TATA Memorial Hospital (2023-24)

Internship:

AMU Care Foundation (Parental Alienation)

Dissertation Topic:

POCSO Act 2012: Challenges and Debates

Major Achievements:

Impact Assessment of Tribals community (Livelihood and Education)

Work Experience :

- 1 year 9 month experience as HR in business consultancy.
- 5 months as teacher in private tuition academy .
- 8 months as Social Media Manager

Core Competencies:

Resource Mobilization
Community Building
Event Management
Research & Analysis
Data Management
social media management
Crisis Management
Fund Raising
Video/Audio Editor
Content Creator
Digital Marketing

Languages known:

English
Hindi
Telugu
Marathi

Preferred work location: Pan India

STUDENT PROFILES



Manasvi Sanjit Kundu

Date of Birth: 02-09-1999

Email ID: manasvikundu02@gmail.com

Last educational qualification: BA in Sociology

Fieldwork Experience:

- i) Community Outreach Program Thane
- ii) Family Court, Thane

Dissertation Topic:

Perspective of teachers on sex education in schools and problems faced by them in India

Work Experience:

Subject matter expert at Eureka Outsourcing Solutions

Core Competencies:

Observational skills
Active listening
Leadership skills
Communication skills
Analytical ability
Problem-solving skills

Languages known:

English (read and write)
Hindi (read & write)
Marathi (read & write)

Preferred work location: Mumbai



Martin Joseph Payyapilly

Date of Birth: 05-11-1989

LinkedIn: <https://www.linkedin.com/in/martin-joseph>

Email ID: martynjp05@gmail.com

Last educational qualification: PG Diploma in Journalism & Mass Communication

Fieldwork Experience:

- i) Men Against Violence & Abuse (MAVA) 2022-23
- ii) Tripta Foundation (Mental Health & Addiction Rehabilitation Centre) (2023-24)

Internship:

- One month (60 hours) internship in Clinical Psychology with A+ grade
- 3-month certificate course in Dialectical Behaviour Therapy with A+ grade

Dissertation Topic:

Everyday application of Dialectical Behaviour Therapy skills for mental well-being for an Indian diaspora

Major Achievements:

- Featured in a news bulletin of Al Jazeera broadcasting services as a special correspondent
- Covered international events like BRICS meet, FIFA U-17 World Cup etc

Work Experience:

- Over twelve years of experience as a print media journalist having worked with newspapers like The New Indian Express, Sakal Times and Gomantak Times and others.
- One year of Research and documenting at St. Xavier's Social Service Society in Ahmedabad

Core Competencies:

Documenting and report writing
Public speaking
Thrives in multi-disciplinary set-up
Evidence-based practice

Add-On Course done:

- Creative Art Skills In Social Work Practice
- Add-on course in Social Entrepreneurship
- Add-on course in Bio-medical ethics
- Add-on course on Research Methodology

Languages known:

English (full proficiency)
Hindi (fluent, read, write)
Malayalam (fluent, read, write)

Preferred work location: Pan India

Any awards received:

Won many in-house awards and special achievement awards at Sakal Times and Gomantak Times for field reporting on various issues

STUDENT PROFILES



Mayur Nilange

Date of Birth: 25-08-2002

Email ID: mayurnilange0515@gmail.com

Last education qualification: Bachelor of Social Work

Fieldwork Experience:

- i) Koshish (TISS field action project) 2022-23
- ii) Men Against Violence and Abuse (MAVA) - 2023-24

Dissertation Topic:

Homelessness: An Exploration of Challenges faced by homeless community in India

Core Competencies:

Technical Skills
Documentation
Group work
Multitasking
Communication skills
Planning and managing

Languages known:

English
Hindi
Marathi

Preferred work location:

Mumbai



Sakshi Bhavsar

Date of Birth: 18-12-2001

Email ID: sakshib1118@gmail.com

Last educational qualification: Bachelor of Social Work

Fieldwork Experience:

- i) Amcha Ghar (2022-23)
- ii) Spandan (2023-24)

Dissertation Topic:

Impact of visual art therapy on mental health of adults

Core Competencies:

Time management
Leadership
Documentation
Technical skills

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai

STUDENT PROFILES



Nilam Dhondiram Shedge

Date of Birth: 19-11-1998

LinkedIn: <http://linkedin.com/in/nilam-shedge-053176281>

Email ID: shedgenilam2@gmail.com

Last educational qualification: Bachelor's in Account and Financing

Fieldwork Experience:

- i) Apnalaya Community Development Organisation
- ii) LTMG (Sion) Hospital

Dissertation Topic:

Rural tourism: challenges and opportunities in kaas pathar Satara district

Core Competencies:

Time management
Pro-active learner
Computer knowledge
Team work

Add-On Course done:

- Add-on course in Social Entrepreneurship
- Soft skills course

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai



Nupur Sanjay Landge

Date of Birth: 25-08-2001

Last educational qualification: BA

Fieldwork Experience:

- i) Center for Development Initiative (2022-23)

Dissertation Topic:

Challenges faced by the children residing near railway tracks and coping mechanisms by their parents.

Core Competencies:

Leadership
Communication
Culture
Emotional intelligence
Interpersonal communication

Add-On Course done:

Para-legal volunteering

Languages known:

English
Hindi
Marathi

Preferred work location: Maharashtra

STUDENT PROFILES



Prapti Pradeep Chimbulkar

Date of Birth: 04-08-1995

Last educational qualification: BA

Fieldwork Experience:

- i) Canossa Jeevan Vikas Kendra (20223-23)
- ii) Institute for Exceptional Children (2023-24)

Internship:

Internship at Manav Seva Sangh

Dissertation Topic:

Socio - Economic Status of educated youth in Alibaug

Core Competencies:

Observation Skills
Creativity
Technical Skills
Communication Skills

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai



Prashansa Mohite

Date of Birth: 10-04-2000

Email ID: prashanshamohite85@gmail.com

Last educational qualification: BA

Fieldwork Experience:

- i) Amcha Ghar
- ii) Special Cell Women and Children

Dissertation Topic:

The bright side of social media: examining its positive impact on youth

Core Competencies:

Communication
Organization
Critical thinking
Active listening

Languages known:

English
Hindi
Marathi

STUDENT PROFILES



Prashant Suresh Waglude

Date of Birth: 12-06-2000

Email ID: prashantwaglude@gmail.com

Last educational qualification: B.Sc

Fieldwork Experience:

- i) Spandan (2022-23)
- ii) KEM Hospital (2023-24)

Dissertation Topic:

Seasonal labor migration among warli tribals of vikramgad: A source and destination study.

Core Competencies:

Professional commitment
Punctual
Organization
Communication

Languages known:

English
Hindi
Marathi
Indigenous Tribal language

Preferred work location: Maharashtra



Rutika Dinesh Mestry

Date of Birth: 23-11-2000

LinkedIn: <https://www.linkedin.com/in/rutika-mestry-b23517214>

Email ID: mestryrutika232@gmail.com

Last educational qualification: Bachelor of Social Work

Fieldwork Experience:

- Silver Innings (A1 snehanjali) and Bhakti vedanta Hospital (2018-2019)
- Sahayini Social Development Society (2019-2020)
- The Wishing Factory (2020-2021)
- Akanksha Foundation (2022-23)
- Tata Memorial Hospital (2023-24)

Dissertation Topic:

Challenges faced by medical social workers in hospital settings in Mumbai and its suburbs

Core Competencies:

Active Listening
Communication
Patience
Time management
Group Work

Add-On Course done:

- Creative Art Skills In Social Work Practice
- Add-on course in Social Entrepreneurship
- Media Skills for Social Workers
- Para-legal Volunteering

Languages known:

English
Hindi
Marathi
Gujarati

Preferred work location: Maharashtra

STUDENT PROFILES



Rahul Sanjay Pandagale

Date of Birth: 04-07-1995

Email ID: rahulpandagale35@gmail.com

Last educational qualification: B.A

Fieldwork Experience:

- i) YUVA
- ii) Koshish

Core Competencies:

Communications
Leadership
Community mobilization

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai



Rutik Bhausahab Kshirsagar

Date of Birth: 10-01-2001

Email ID: rutikkshirsagar8@gmail.com

Last educational qualification: B.A

Fieldwork Experience:

- i) Anubhav Youth Development Centre
- ii) District Legal Service Authority (DLSA)

Internship:

Sathi Chandu Bhai Mehata Trust

Dissertation Topic:

Challenges faced by street vendors in Mumbai

Major Achievements:

Research done on child labour in Mumbai in 2016 under an organization named Pukaar

Work Experience:

Six years of experience in NGO sector working in Prayas helping domestic workers and their children, senior citizens, transgender people, HIV affected women and their family

Core Competencies:

Communication skills
Problem solving
Analytical ability
Leadership

Add-On Course done:

- Attended 7 days workshop on gender and education in 2020 at Delhi. 3. Attended personal safety education program training in Mumbai through an NGO named Arpan.
- Para-legal volunteering training at Nirmala Niketan college of social work.
- Add-on course in Social Entrepreneurship

Languages known:

English (fluent, read & write)
Hindi (fluent, read & write)
Marathi (fluent, read & write)

Preferred work location: Mumbai

STUDENT PROFILES



Siddhi Chandrakant Shrungare

Date of Birth: 13-09-1999

Last educational qualification: Master of Commerce

LinkedIn: <https://www.linkedin.com/in/siddhi-shrungare>

Email ID: siddhishrungare5653@gmail.com

Fieldwork Experience:

- i) Sarva Vikas Deep, Mangaon - 2022-23
- ii) Foundation for Mother and Child Health India - 2023-24

Internship: Project coordinator at MTD Foundation

Dissertation Topic: A Study On Tribal Women's Self Help Groups In Mangaon: Functioning, Socio-Economic Benefits And Challenges

Core Competencies:

Research and Documentation

Languages known:

English (Read, write, speak)
Hindi (Read, write, speak)
Marathi (Read, write, speak)

Preferred work location: Pan India



Snehal Sunil Mohite

Date of Birth: 05-06-1998

Last educational qualification: Bachelor of Science (Bio-Technology)

LinkedIn: <https://www.linkedin.com/in/snehal-mohite-730819277>

Email ID: snehal489@gmail.com

Fieldwork Experience:

- i) Jagrut Kashtkari Sanghatana (2022-23)
- ii) Mumbai Metropolitan Region Development Authority (MMRDA) (2023-24)

Dissertation Topic: Study on socio-economic status of brick kiln workers in Karjat

Major Achievements: Representing scientific project at state level at 18th national children's science congress 2010

Core Competencies:

- Communication:
- Active listening
- Critical thinking
- Documentation
- Learning and analytical ability
- Observation
- Problem solving
- Computer skills
- Interpersonal skills
- Flexibility

Add-On Course done:

Add-on course on Social Entrepreneurship

Languages known:

English, Hindi, Marathi, Konkani

Preferred work location: Maharashtra

STUDENT PROFILES



Sarah Olphy Ferreira

Date of Birth: 14-09-2001

LinkedIn: <https://www.linkedin.com/in/sarah-ferreira-728b69232?trk=contact-info>

Email ID: 174.sarahferreira@gmail.com

Last educational qualification: B.A

Fieldwork Experience:

- i) Indian Association for the Promotion of Adoption and Child Welfare (IAPA)
- ii) Special Cell for Women and Children, Kandivali Police Station

Internship:

Event Coordinator for Project Catalyse in Bhumi Organization for 2 months

Dissertation Topic:

Sexism faced by girls in educational institutions in Mumbai

Core Competencies:

- Proficient in English
- Effective use of media tools
- Rapport building
- Collaboration

Add-On Course done:

Certificate course in Advanced Excel, Tally and Office

Languages known:

English
Hindi
East Indian Marathi

Preferred work location: Mumbai



Sarah Francis Pereira

Date of Birth: 19-01-2002

LinkedIn: [linkein.com/in/sarah-pereira-840344240](https://www.linkedin.com/in/sarah-pereira-840344240)

Email ID: sarahfpereira54@gmail.com

Last educational qualification: BA

Fieldwork Experience:

- Anmol
- Family Court, Bandra

Internship: 3 month internship at AMU organization

Dissertation Topic:

Gender Socialization of Emotions Among the Young Unmarried Men, Vasai

Core Competencies:

Active listening
Problem solving
Brainstorming
Poster designing
Organising events

Add-On Course done:

Add-on course on Social Entrepreneurship

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai

STUDENT PROFILES



Sonali Nilam Shyam Varpe

Date of Birth: 03-03-2002

Last educational qualification: BA in Sociology

Email ID: sonalvarpe2000@gmail.com

Fieldwork Experience:

- i) Vidhayak Bharti (2022-23)
- ii) Myna Mahila Foundation (2023-24)

Dissertation Topic:

Taboos existing around periods in Indian contexts

Core Competencies:

Communication skills
Leadership
Focused
Confident
Fluent in writing

Languages known:

English
Hindi
Marathi

Preferred work location: Maharashtra



Synthia Estephen Tirkey

Date of Birth: 25-05-1999

Email ID: synthiatirkey@gmail.com

Last educational qualification: B.Com

Fieldwork Experience:

- i) Dayanand Hospital Talasari (2022-23)
- ii) Institute for Exceptional Children (2023-24)

Dissertation Topic:

A Review of malnutrition problems among the children in Maharashtra

Core Competencies:

Organization skills
Communication skills
Client evaluation

Languages known:

English
Hindi
Marathi

Preferred work location: Pan India

STUDENT PROFILES



Shabina Nisar Ahmed Shaikh

Date of Birth: 09-09-2000

Email ID: skshabina09@gmail.com

Last educational qualification: B.Sc (Chemistry)

Fieldwork Experience:

- i) Community Outreach Program (Matunga)
- ii) Apollo Hospital Belapur

Dissertation Topic:

Child sexual abuse in India

Work Experience:

- Anchor at Maharashtra news live (Anchor) and one year experience
- Coaching for 10th std students
- One year coaching at S.A.W classes Wadala 2022-23 .
- 6 months private coaching to STD 11th science.
- One year coaching to Std 12th science (biology teacher) at Educate 20 classes

Core Competencies:

Effective Communication
Active listening
Problem solving
Teamwork
Adaptability
Time management
Multitasker

Add-On Course done:

- Youth development from Bright Future Organisation
- MS-CIT

Major Achievements :

Founder of sabka classes in sion mumbai

Languages known:

English
Hindi
Urdu

Marathi (read/ write)

Preferred work location: Mumbai

Any awards received:

Award received for anchoring



Sagar Sanjay Deshmukh

Date of Birth: 27-12-1999

Email ID: sd7020227649@gmail.com

LinkedIn: <https://in.linkedin.com/in/sagar-deshmukh-26870a1b4>

Last educational qualification: BAF, Diploma in Computer Application

Fieldwork Experience:

- i) Sarva Vikas Deep (2022-23)
- ii) Mahila Arthik Vikas Mahamandal (MAVIM) (2023-24)

Internship:

Tech Mahindra Foundation (Consultant)

Dissertation Topic:

The Role of Alternative Medical Treatments on HIV

Core Competencies:

- Problem Solving & Creativity
- Team building / Group Work & Leadership
- Organizing & Managing

Core Competencies (contd)

- Respect, Empathy & Confidentiality
- Module Development
- Data Analysis
- Graphic & Website Designing
- Presentation & Content Writing
- Photo & Video Editing
- Advance A.I User

Add-On Course done:

- Digital marketing
- Typing (40 wpm)
- Basic Computer Course (BCC)
- Tally
- Advance Excel
- Art Based Therapy
- Media Skills for Social Workers

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai

STUDENT PROFILES



Tejas Dattatray Pawar

Date of Birth: 04-04-1999

Last educational qualification: Bachelor of Social Work

Email ID: tejaspawar0404@gmail.com

Fieldwork Experience:

- i) Good Shepherd Karjat (2022-23)
- ii) LTMG (Sion) Hospital

Dissertation Topic: Livelihood issues faced by karkari youth in karjat taluka (Raigad district)

Work Experience:

- Community-led development organization that works with communities residing in Kalwa (Thane) settlements of Mumbai, and rural tribal villages (Palghar, Mokhada) of Maharashtra
- Gabriel Project Mumbai
- Field Coordinator

Core Competencies:

Team worker
Growth-oriented
Positive attitude
Sustainable approach

Add-On Course done:

- Add-on course on Social Entrepreneurship
- Media Skills Add-on Course

Languages known:

English
Hindi
Marathi

Preferred work location: Maharashtra



Vinit Vikas Gonsalves

Date of Birth: 11-07-2000

Last educational qualification: Bachelor of Social Work

LinkedIn: <https://www.linkedin.com/in/vinit-gonsalves-3a5111210>

Email ID: vinitgonsalves1@gmail.com

Fieldwork Experience:

- i) SPANDAN Field Action Project (2022-23)
- ii) Pratham Education Initiative

Internship: Larsen & Toubro Realty

Dissertation Topic:

Daily life of the elderly whose children have migrated abroad: needs and support systems

Core Competencies:

Computer skills
Communication skills
Problem - Solving skills
Report Writing skills
Leadership
Group Building

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai

STUDENT PROFILES



Varsha Santosh Zine

Date of Birth: 13-04-2002

Email ID: zinevarsha97@gmail.com

Last educational qualification: Bachelor of Social Work

Fieldwork Experience:

- i) Society for Nutrition, Education and Health Action
- ii) Mahila Aarthik Vikas Mahamandal

Internship:

Project Coordinator at Vimala Vikas Kendra (May-July 2022)

Dissertation Topic:

Problems and Training Needs of the Anganwadi workers in Parner taluka

Core Competencies:

Management skills
Teamwork skills
Problem solving skills
Leadership skills
Communication skills

Languages known:

English
Hindi
Marathi

Preferred work location: Maharashtra



Vignesh Santosh Bhalerao

Date of Birth: 25-10-2000

LinkedIn: <https://www.linkedin.com/in/vignesh-bhalerao-89216b207>

Email ID: vigneshbhalerao001@gmail.com

Last educational qualification: B.Com. Diploma in Social Work

Fieldwork Experience:

- i) Snehavardhini Social Trust - Roha
- ii) Mahil Arthik Vikas Mahamandal (MAVIM)

Internship:

- 1) Youth for Unity and Voluntary Action (YUVA) - 3 months
- 2) RSCD - Resource and Support Centre for Development - 3 months

Dissertation Topic:

Experiences and role of parents of girls with intellectual impairment in the age group 12 years to 25 years in facilitating their self-care and financial independence

Major Achievements:

- Camp coordinator during my masters of social work
- NSS leader for a year

Core Competencies:

Time management
Problem-solving
Effective communication
Interpersonal skills
Teamwork skills
Collaboration skills
Organizational skills
Critical thinking
Active listening
Observation skills
Emotional intelligence
Policy analysis
Adaptability
Documentation

Add-On Course done:

- Add-on course on peace education
- Add-on course in Social Entrepreneurship
- Media skills for social workers
- Para-legal Volunteering
- Liberal Values - Finding Freedom

Languages known:

English
Hindi
Marathi

Preferred work location: Pan India

STUDENT PROFILES



Vikram Shahi

Date of Birth: 11-07-1997

Email ID: indiashahivikram03031998@gmail.com

Last educational qualification: Bachelor of Science in Information Technology

Fieldwork Experience:

- i) MESCO
- ii) Vidhayak Bharti

Dissertation Topic:

Knowledge & Practices of Waste Management among Slum Dwellers in Mumbai

Core Competencies:

Project Coordinator

Languages known:

English (read & write)
Hindi (read & write)
Marathi (speaking & verbal)

Preferred work location: Mumbai



Wruttika Rajkumar Agre

Date of Birth: 25-07-1999

Email ID: wruttikaagre8066@gmail.com

Last educational qualification: Bachelor of Social Work

Fieldwork Experience:

- i) Perna Charitable Trust
- ii) Special Cell for Women and Children (Dadar Police Station)

Internship:

- Aarit Rural Development and planning Foundation , Aurangabad, year-2018
- AROEHAN (Action Related to the Organization of Education, Health And Nutrition, Javhar, Mokhada, dist.Palaghar. year-2018
- IRHDP (Integrated Rural Health Development Project) Tiss field Action program, Aghai, dist.Thane year- 2019
- Badlao foundation, Mihijjam, Jharkhand, year-2019

Dissertation Topic:

Ambedkar's Contribution to Social Justice

Major Achievements:

At YUVA organisation as a Community worker, assisted the 250 domestic workers by registering them in the domestic workers welfare board to get the financial benefit. Also facilitated the government welfare scheme of the E-Shram card for 100 eligible people.

Work Experience:

Consultant and Community Worker in non-profit development organisation YUVA (Youth for Unity and Voluntary Action).

Core Competencies:

Written communication
Verbal communication
Active listening
Probity
Team work
Flexibility

Add-On Course done:

- Social Entrepreneurship
- Creative Art skills in Social Work Practice

Languages known:

English
Hindi
Marathi

Preferred work location: Mumbai

PLACEMENT CELL GUIDELINES



Placement Guidelines for Recruiting Organization (RO) 2023-24

As our current batch of BSW and MSW graduates stands at the junction of entering their professional careers in the social sector, we cordially invite all organizations to participate in our campus recruitment process. Our students are bright and well-equipped with the necessary knowledge and skills, backed by solid social work ideology. With the training and foundation led by CSWNN, we are confident that our students are capable of handling challenges on the field and flourishing.

Our college is undertaking a Campus Recruitment drive from January 2024 to April 2024 for our students for which we request your active participation. Students would be able to join your organization from or after May 2024. The placement brochure of our college consists of the profiles of our students. In the brochure, you will also find the Placement rules of our college. Please go through them as you enter into a partnership with us.

Participating in the Placement Process

College of Social Work Nirmala Niketan (Autonomous) has a Placement Cell where students play the lead role. The cell is guided by faculty members and has a dedicated support team for efficient administration. The Placement Cell works with potential employers from different sectors to understand their recruitment needs, analyze them, and create opportunities for students, both through campus and off-campus placements. Placement support is provided to all students for career opportunities in government, industry, NGOs, multilateral agencies, and other organizations that work in the Social sector. For purposes of better planning and facilitation of interested recruiters on campus, the placement process is divided into two parts:

1. Registration

Organizations who are interested in meeting our students with the view of recruiting them should register themselves by filling up the details required on the Placement Form (filled and scanned or in the form of a JD) and sending it to our placement office by mail as early as possible. Subsequently, we will identify mutually convenient dates for pre-placement talks(PPT) and other recruitment processes on priority.

2. Pre-Placement Talk and Subsequent Recruitment Process

- R.O.'s will be given specific dates for pre-placement talks and recruitment process on mutually convenient dates.
- R.O's are encouraged to provide clear details of the role, location, and salary to the students, in the registration form and during the pre-placement talks and interviews. This would help the students in making informed choices and hence reduce dropouts after an offer is made. R.O's are supposed to inform the students if there is any probation period.
- The recruitment process would be organized on the campus as well as virtually through Online meeting platforms as per the organization's convenience. Kindly note that the online process is limited only till the pre-placement talk stage, Interviews shall be conducted on the College Campus only.

Organizations interested in recruiting students graduating in MSW from our college will have to communicate their requirements via a prescribed Placement Form enclosed in this brochure. The same needs to be signed by the concerned authority and emailed to us on - cswnnjobplacement@gmail.com
Any communication regarding the placements should be made only with the Job Placement Cell by contacting cswnnjobplacement@gmail.com



Faculty Convener Ms. RoshniAlphonso

(Phone No.: 8828062276, Email id.: roshnialphanso@gmail.com)

BSW Contact Person: Ms. Jidnyasa Phone No : +91 9136265355

MSW Contact Person: Ms. Ashwini Ajit Pednekar Phone No: +91 9987120562

Guidelines for Participating Organizations

The recruitment process will commence from January 2024 and continue up to April 2024.

3. Participating organizations, institutions, and agencies while registering are requested to inform the Placement cell about the following:-

- Roles available within the organization with the corresponding Job Descriptions, salary, and location.
- Nature of the selection processes, tests, stages, and the tentative time duration that would be required to conduct the whole process.
- Information on the recruitment team/interview panel that would be visiting campus placement drive(number and composition).
- Any special requirements that need facilitation for the smooth running of this process.

4. In the interest of providing an equitable opportunity to all students and create a fair recruitment environment for organizations, the recruitment process should be as follows:-

- Prior to the start of the placement process, students are requested to share three organizations of their preference based on their interest. On receiving an offer from an organization of their preference, the student will drop out of placements, if they decide to accept.
- The list of selected students has to be confirmed within 24 hrs. of completion of the campus interviews. To facilitate this, key decision-makers should be part of the campus recruitment process. This will facilitate faster decision-making.
- On receiving a job offer, a student has 24 hours to decide whether to accept or regret it.
- On acceptance of the offer, the student will not be allowed for further placement process.
- On receiving the offer letter from the R.O., the student has to send a copy of the same to the placement cell for record if the job offer is accepted by the student.
- In case the student does not wish to take up the offer, this can be open to wait-listed students.
- Students will not be allowed to appear for interviews with other organizations until he/she decides on the offer in hand.
- Only those students who have regretted their first offer from organizations that are not preferred by them, would be eligible to appear for other interviews with organizations of their preference, after permission (one mail) from the placement Cell.

5. The placement process will be conducted in a Hybrid Mode. Organizations willing to come on campus are most welcome, however, those who wish may conduct the pre-placement talk online but interviews shall be conducted in offline mode.

- RO will conduct a Pre-Placement Talk for students offline or online on a mutually convenient date before the placement process. Both the bachelor's and master's students (as per the agency's requirement) interested in applying for the organization may attend the talk.



- During the Pre-Placement Talk, RO will make a maximum 20-minute presentation about the organization and details of the Job offered.
- RO will also describe the selection procedure. Towards the end, a 10-minute Question & Answer session will help address the queries of the students.
- RO will conduct campus placement on a later date which is mutually convenient.
- RO will hand over the CVs of all the interested students via mail or post.
- RO will hand over the List of Selected candidates for Final placement to the Job Placement Cell.
- To avoid uncertainties, all ROs are requested to prepare a Waiting list in addition to the list of students selected for placement.
- RO has to give 24 hours to the selected candidates to respond to the RO's offer.
- Job Placement Cell must receive the appointment letter within seven days of the selection process
- ROs are requested not to shortlist candidates based on the Profile Information of students given in the brochure alone.
- Candidates should be shortlisted after submission of CVs and as per the selection procedure during Campus placement.
- In personal interviews, the RO is requested not to ask uncomfortable questions regarding the social and economic background of the candidates. In case of any such complaints from the candidate regarding the interview, the Job Placement Cell may intervene in the process.

6. Post Placement

If the organization is not able to recruit a candidate after giving him/her the offer letter due to any reason, the matter needs to be brought to the attention of the placement cell of the college. The recruiting organization needs to give compensation for the same to the candidates.

7. Kindly Note:

- Any communication regarding placements should be made with the Faculty Convenor & coordinators of the Job Placement Cell or with the faculty coordinators specified in the placement brochure.
- Recruiting Organizations would have to pay the minimum fees for confirmation of their registration to the college.
- Registration fees for the placement procedure which includes day venue charges of 3 to 4 hrs:-
- N.G.O& Semi-government: Rs. 1,500/- (offline)& Rs. 1000/-(online)
- C.S.R:Rs. 3000/- (offline) & Rs. 2500/-(online)
- Overseas: Rs. 5000/ (offline)& Rs. 4000/-(online)
- Campus recruitment charges can be paid either by cash or cheque. The account details will be shared upon contact. Any change in date or time will be intimated in advance.

Campus recruitment charges for the day will cover the above-mentioned registration fee to use the campus for a day of 3 to 4 hours maximum. The college venue used for more than 4 hrs will have to pay the venue charges as per the Nirmala Niketan Institute policy of half day and full day rates of classrooms.

8. Placement Calendar:-

Placement at C.S.W.N.N. is a student led activity. The Placement cell has Student representatives, who coordinate with organizations and facilitate pre-placement talks, interviews and other placement processes on campus. Once we receive your Placement form, our Student representative will get in touch with you to discuss mutually convenient dates.

9. Pre -Placement Talk Schedule:- Monday and Wednesday, After 02:30 P.M



PLACEMENT REGISTRATION FORM 2023-24

College of Social Work (Autonomous),
Nirmala Niketan

The Incharge,
The Placement Cell ,
College of Social Work (Autonomous),
Nirmala Niketan

We are interested in interacting with the final year students of Bachelor of Social Work and Master of Social Work of your college for recruitment. The necessary information for facilitating the same is provided below :

Name of the organization : _____

Address (Redg. Office) : _____

Tel : _____ Fax : _____ Website _____

Contact person Name _____

Designation _____

Mobile No. _____ Email. Id _____

**Position 1****Position 2****Position 3**

Position Being Offered			
Designation			
Number of Vacancies			
Job Description			
Location of first posting			
Probation if any			
Gross Annual Salary (INR)			
Other Benefits : HRA,PF, Medical , Insurence			



Please describe the process of selection and the time required for the same :

Details of the members of the recruitment team that will be involved in the process :

Any special requirements for selection process (Example: Online meeting platform or any other) :

(Placement Cell with organize online meeting for Pre- Placement Talks and Interview process)



College of Social Work (Autonomous), Nirmala Niketan 38, New Marine Lines, Churchgate, Mumbai 400020
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