# Minutes of the IQAC Meeting held on 26th July 2024 at 3.00 p.m. (Online Mode)

#### **Members Present:**

- 1. Dr. Lidwin Dias, Chairperson
- 2. Dr. Anita Machado, Coordinator, IQAC
- 3. Dr. Renu Shah, Assistant Professor
- 4. Dr. Ronald Yesudhas, Assistant Professor
- 5. Dr. Kalyani Talvelkar, Assistant Professor
- 6. Ms. Meghna Vesvikar, Assistant Professor
- 7. Dr. Helen Joseph, Alumni Representative
- 8. Mr. Cletus Z., Assistant Professor
- 9. Mr. Pravin K. Gavali, Secretary IQAC
- 10. Ms. Shweta Malvankar, Office Superintendent
- 11. Ms. Swati Karekar, Assistant Administrator
- 12. Ms. Sabeena Gonsalves, Member of the Management
- 13. Mr. Santosh Shinde, Nominee from Stakeholders
- 14. Ms. Farida Lambay, Nominee from the Local Society
- 15. Ms. Mabel Abraham, CSR Representative
- 16. Mr. Elvis Thomas, Nominee from Employers
- 17. Ms. Amita Joji, Student Representative

#### **Apologies**

1. Dr. Sonia Rodrigues, Associate Professor

#### The agenda for the meeting:

- 1. Minutes of the previous meeting
- 2. Action taken report
- 3. report on the admissions of BSW, MSW, MASIE, and short-term courses
- 4. Reporting on the student's undertaking and instructions
- 5. Academic Audit recommendations by an external committee
- 6. NAAC Accreditation and AQAR status
- 7. IQAC representatives from CSR and Student Representative
- 8. RUSA proposal of 1.25 cr. and activities planned
- 9. Govt scholarship report by Ms. Shweta and team
- 10. Any other business.

Mr. Pravin read the minutes of the meeting held on 26th February 2024. Minutes were proposed by Dr. Helen Joseph and secondary by Ms. Farida Lambay.

# **Action Taken Report:**

#### Dr. Lidwin shared the action taken report which is as follows:

- On the Students' satisfaction report, it was decided that 10 representatives from each class would fill out the form and only those students whose attendance is more than 80%. The April 2004 student satisfaction report was submitted by IQAC coordinator Dr Anita Machado.
- A lengthy discussion took place regarding the students' camp, bills, refunds, and student discipline. As per the revised policy, all students, Bachelor's or Master's, would go to camp only once during the program, in BSW-III and MSW-I. The revised policy was discussed with the students and the decision was shared. Students however wanted camp. For this year through RUSA grant Field, Exposure Trips for 3 days will be organised and MSW-I will go for 5 days camp, 3 days of food and accommodation will be met by RUSA grant. However, from next year only MSW-I and BSW-III will go for camp.
- Saksham's Praman and Pravah projects were completed in March 2024.
   NACO has not yet paid the evaluators. TISS has floated an application for a new grant. Expenses like travel and salary are high so CSWNN decided not to take up the grant at the closure of the last phase. TISS appreciated our role and requested to apply thus CSWNN applied only if the proposal is accepted,

- Saksham will be run from the Churchgate campus only if the terms and conditions are clear.
- Ms. Meghna informed the International Exchange Program MoU was forwarded to the University of Houston, Texas, and Thomson River University, Canada regarding the exchange of Students/Teachers and Research Scholars. Two Sessions of the Global Peace (Online) program with the Tokyo University of Foreign Studies were conducted. 6 International Universities participated from India, Japan, Cambodia, Pakistan, and Sweden.
- Dr. Lidwin informed, that Hesso University's contract was renewed. 3 students will be coming Donald, Adam, and Mary. They will be coming on 2<sup>nd</sup> week of August. Stay arrangements for 2 students in Andheri and 1 in Goregaon. For field work 2 students will be at Pratham. Ms. Farida Lambay and Enrica and Kishor will supervise the students, and 1 student opted for FSC, Ms. Sheetal and Dr. Lidwin will be Field Instructor cum, Faculty advisor. In this program, they will stay 85 days in India with Nirmala Niketan Institute for One semester in which they need to qualify for 30 days of theory classes and 55 days of practical.
- Dr. Lidwin informed that, the Syllabus discussed in the last meeting, were passed in the BOS meeting, and the Academic Council also gave some valid suggestions proposed that only BSW honours with the research program offered for the 4<sup>th</sup> year BSW Semester 3 & 4 MSW Semester 1 & 2 syllabus were approved. The same were accepted by the Governing Board. From this

Academic year June 2024, BSW Semesters 3 & 4 and MSW 1 & 2 which were approved will be implemented. The MASIE grid has been worked out as per NEP.

 CSWNN received Empowered Autonomy status on 29<sup>th</sup> June 2024, which is valid for 10 years.

# Agenda:

#### Report on the admissions of BSW, MSW, MASIE, and short-term courses

For MSW, a total of 170 applications were received, and 120 students were selected for the GD, amongst them, 60 students were selected for final admission. 3 students dropped out and were replaced with waiting list candidates.

BSW admissions were also started on time 98 applications were received and 60 students were selected for final admission.

MASIE total of 84 students applied for entrance. 30 candidates came and 14 students were selected for the course. 2<sup>nd</sup> year there are 8 students.

# Reporting on the student's undertaking and instructions

The undertaking form with clear instructions was circulated to all students in May 2024 and the norms are uploaded on the website. During the admission process, there will be an undertaking signed by the parents and the students abiding by all points. 75% attendance is mandatory and every month there will be attendance

updates which will be provided and displayed on the class notice board. Regular meetings will be held with students and parents falling short of attendance.

#### Academic Audit recommendations by an external committee

Dr. Anita Machado said that the Academic Audit was held on 22<sup>nd</sup> April 24.
 The external committee members Dr. Rajendra Shinde and Dr. Andeire
 Cutinho gave their feedback and appreciated the work undertaken and documented in both Academics and extra curriculum.

They gave the following recommendations:

- To move towards the outcome-based education system with mapping and tracking the educational attainments scores on that basis the IQAC has prepared a basic process in which every unit will be assessed from this academic year, instead of having one or two internal assessments it will be unit-based assessment. The IQAC had orientation for staff and students. Initially, there was resistance, but it was accepted. A software company that will help us in the documentation and evaluation of educational attainment.
- Ms. Amita Joji, a student representative requested that teachers could share the marks after each assessment, and there be more transparency. Her point was accepted by all. Dr. Anita also said that taking FDP in learning outcome goals with Bloom's taxonomy for teachers is organised to equip them and be more effective.

# NAAC Accreditation and AQAR status

NAAC is valid till 31<sup>st</sup> December 2024 and the 4<sup>th</sup> cycle of accreditation will start from 2024. We have completed 2023-24 AQAR, and we will submit by the first week of September 2024. There was a mistake in 2022-23 due to some technical error. The submission tab was removed because there is a possibility it may have been our mistake that we submitted unknowingly, or the NAAC may have removed the tab because of new parameters launchings. However, the data for 2022-23 made available in an Excel sheet any time when the NAAC requests that data. Dr. Lidwin Dias also said that She and Dr. Sonia will be attending the NAAC western zone workshop on Binary Accreditation at Ahmedabad on 30<sup>th</sup> July 2024.

# IQAC representatives from CSR and Student Representative

Dr. Lidwin said that Ms. Mabel Abraham will be the CSR Representative from L&T, and Amita Joji, MSW 2 as a student representative. She extended a warm welcome. Both representatives reciprocated the welcome of the principal and thanked the college for considering them as a part of IQAC.

# RUSA proposal of 1.25 cr. and activities planned

The college had been selected for the RUSA Rs. 5 crores in the year 2019 after receiving autonomous status. A grant of Rs. 3.5 crores was received, and spent, and inspection too was conducted. The last part of the grant which is 1.25 cr. is released in May 2024. The college has prepared a tentative budget plan, Dr. Lidwin and Ms. Greta Accountant thanked Dr. Anita Machado the nodal officer who completed

their term and informed that Dr. Kalyani Talvelkar will be the new RUSA nodal officer, and Mr. Akshay as an accountant. The Breakup of it is as follows.

Work	Work Description	Balance Amount
RENOVATION	Other Repairs	10,218
	Total	10,218
SEMINAR / WORKSHOPS	International/national/state/ city level conferences and seminars	1,70,000
	Inter-collegiate and college level seminars for students	1,49,966
	Enhanced national and international linkages using video Conferencing system with Polycom software and hardware virtual online classes Smart board for Board-room	1,50,000
	Total	4,69,966
	7000	4,02,200
TRAINING	<b>Enhanced Counselling Services</b>	1,20,000
	Workshops for recruitment procedures through Job Placement Cell	1,00,000
	Add-on courses - interdisciplinary and skill-based	2,24,858
	Upgrading classroom to enhance learning through Smart board in 4 classes	8,44,500
	Total	12,89,358
RESEARCH	Seed money to undertake minor-major research studies by faculty.	4,88,100
	Collaborative research projects with other institutes: International Research conference	15,50,000

	Field based research to be conducted by	
	Research Unit	12,00,000
	Strengthening research studies carried	24 54 450
	out by students.	31,51,458
	Total	63,89,558
Capacity Building	Remedial and support classes for all students.	200000
	Field trips and exposure visits to organizations within and outside Maharashtra for students and Faculty members	11,00,000
	Orientation for administrative and support staff on teambuilding, stress and time management, leadership and communication skills	2,00,000
	Capacity building programmes for	
	strengthening pedagogical skills	22,85,694
	Total	37,85,694
	EDP	1,41,200
E cell Soft	Develop and implement field action project on Livelihood for Tribal Women and Rural Youth (spandan)	2,00,000
	Develop projects on elderly and persons with disability; capacity building; care giving skills (Pravas )	1,00,000
	Youth Capacity and Leadership Training Programs (Anubhav)	1,14,245
	Total	5,55,445
	Grand Total	1,25,00,239

# Govt scholarship report by Ms. Shweta and team

Ms. Shweta presented the Scholarship report, and she said that the office team also tried to prepare the background form which will help us to understand whether

students have all the requirements matching that will help us to solve the backlogs. Making this process once this is done it is easy to enter the software that the government will release. An undertaking from the students if their scholarship is not granted by the government for whatever reason and they are to pay the fees of the open category will be shared with students as per government circular.

#### Any other Business:

- Student representative Ms. Amita Joji suggested that assignments should be taken online through Moodle or any other medium so that we do not need hard copies of the assignment and fieldwork report.
- She also said that the new assessment pattern we have got the orientation, and we hope that it will be carried out smoothly both on the part of students and teachers. She also suggested as a college we need to be more firm about attendance-related requirements.
- Dr. Lidwin also reported that now all the social work colleges shifted from the Department of Social Work to the Department of Higher Education.
- Sessions were held on IDP by Dr. Ronald in a lot of brainstorming sessions
  and various aspects of college functioning were taken this needs to be taken
  forward and college IDP be formulated with external experts.
- Hillton Foundation has sanctioned a scholarship of Rs. 25000 dollars each for
   2 years for short-term students for para-professional, Basic counseling, Social

- entrepreneurship, and Elderly care. Dr. Geeta, Dr. Nilima, Ms. Sabeena and Dr. Lidwin will be planning and executing.
- Dr. Lidwin said that the student council 2024-25 was approved by governing board in April 2024 to be formed as per the guideline of Maharashtra Public University Act 2016, 99 A (b) page no. 108. This was accepted by the IQAC member.
- Dr. Lidwin said that this year in BSW there are 20 foreign students from Dubai, Oman whose enrolment for eligibility is in the program. They have paid college fees, and the university has charged 5 times the college fees.

The meeting ended with a vote of thanks to the Chairperson.