

Call for Empanelment of Evaluators (Program) and Evaluators (Finance)

Name of the project: Saksham Pramaan – Targeted Interventions and Link Worker Scheme Evaluation for National AIDS Control Programme (NACP)

Overview:

India is committed to 'ending the AIDS' epidemic as a public health threat by 2030 in line with Sustainable Development Goals (SDG). National Strategic Plan (NSP) has a vision to realize the 'Three Zeros' - zero new infections, zero AIDS-related deaths and zero discrimination. First Priority of the NSP 2017-24 is to accelerate HIV prevention in 'at risk' population including 'key population'. There is a need to evaluate the targeted interventions keeping in mind the priorities and strategies of National Strategic Plan (NSP). This calls for capacity building of the evaluators in recently revised formats for TI and LWS evaluation. This year at National level, TISS will lead the evaluations with partner institutes at state level in coordination with SACS and NACO TI division.

College of Social Work, Nirmala Niketan, Mumbai (SSR) in coordination with TISS under NACP will undertake annual evaluation of Targeted Intervention (TI) and Link Workers Scheme (LWS) in Maharashtra, Goa, and Karnataka States. The TIs reach out to the key High-Risk groups (HRGs) such as Female Sex Workers (FSW), Male having Sex with Male (MSM), Transgender/Hijra (TG), Injecting Drug Users (IDUs) and Bridge Populations such as Migrants and Long-Distance Truckers. Link Worker Scheme (LWS) reach out to HRGs, Bridge Population, and Vulnerable Population residing in the rural areas.

Objectives of the evaluation:

1. To assess the performance of TIs in terms of gaps between planned targets and actual achievements.
2. To assess component-specific quality of TI.
3. To assess knowledge level, condom use, health seeking behaviours.
4. To assess the component wise expenditure of and look for variance.
5. To assess the quality and performance of project staff and peer educators during the review period.
6. To assess various systems (accounts/ finance/ human resource/program management) in place at TI NGO/CBO and their effectiveness in the implementation of TIs.
7. To assess the organization capacity.
8. To assess community engagements.
9. To assess the innovations if any.

Team for Evaluation:

The 3-member evaluator's team consists of:

- 2 External evaluators, one of them would be the lead evaluator and another one would be the co-evaluator.
- 1 Accounts/ finance person.

Note: One evaluator/team of evaluators can conduct maximum 5 TI evaluations in one state.

Empanelment does not lead to direct/automatic assignments. Based on the application obtained from candidate, only selected evaluators shall be informed by proper channel.

Desired qualification and experience of the program evaluators:

- Minimum 5 years' experience in developmental sector and preferably at least 1 year in HIV/AIDS prevention programme.
- Post graduate in any Social Work, Public Health, and other allied Social Sciences.
- Community members with minimum qualification of graduation in Social Sciences and at least 2 years of experience in HIV/AIDS prevention programme are also eligible to apply.
- Preference shall be given to candidates, who have prior experience evaluating development programmes.
- Sensitive towards issues relating to HRG communities and PLHIVs.
- Willing to undertake extensive field visits to intervention sites.
- Well versed in reporting and documentation.
- Conversant in local language in addition to English.
- She/he shall have experience in conducting FGDs/IDIs with HRGs and Bridge population.
- Evaluators should not be currently associated with any TI projects/development partners who are supporting NACP both at National and State level.

Desired qualification and experience of the finance evaluators:

- For Finance evaluators the minimum qualification is a degree in Commerce or an intern from a CA firm with degree in Commerce. SACS internal auditors should not be engaged in TI evaluation due to possible conflict of interest.
- Preference shall be given to candidates, who have prior experience evaluating financial segments of development programmes.
- Sensitive towards issues relating to HRG communities and PLHIVs.
- Willing to undertake extensive field visits to intervention sites.
- Well versed in accounting conventions.
- Conversant in local language in addition to English.

Selected evaluators are required to:

- Spend three full days in each TIs/LWS allotted to them.
- Visit the community at appropriate hours for informal interaction as per the convenience of the community.
- Choose 10% of the HRG randomly and connect one to one contact or by small group discussions in 10% of the hotspots randomly.
- Submit evaluation report including soft copy of the evaluation tool, and detailed report on the 3rd day of completion of the evaluation.
- The overall report should be shared within 7 days after completing the evaluation of any TI to SSR/TISS.
- The final signed evaluation report should be submitted by emails to SACS.

Honorarium and Reimbursement to Evaluators:

- Honorarium will be paid to evaluators directly by SACS.
- SACS will reimburse the travel and stay for the period of evaluation as per the NACO norms.

Application Link: <https://forms.gle/KjDXimP9y2L2p8Km9>