



# College of Social Work (Autonomous)

Nirmala Niketan Institute

Affiliated to the University of Mumbai

N.A.A.C. Re-accredited with CGPA  
of 3.53 on four point scale at  
Grade 'A' 3rd Cycle (2015)

## Call for Empanelment of Evaluators (Program) and Evaluators (Finance)

Name of the project: Saksham Pramaan SSR – Targeted Interventions and Link Worker Scheme Evaluation for National AIDS Control Programme (NACP)

### Overview:

College of Social Work (Empowered Autonomous) Nirmala Niketan, Mumbai (SSR) in coordination with TISS under NACP will undertake an annual evaluation of Targeted Intervention (TI) and Link Workers Scheme (LWS) in Maharashtra, Mumbai, Goa, and Karnataka States. The TIs reach out to the key High-Risk groups (HRGs) such as Female Sex Workers (FSW), Male having Sex with Male (MSM), Transgender/Hijra (TG), Injecting Drug Users (IDUs) and Bridge Populations such as Migrants and Long-Distance Truckers. Link Worker Scheme (LWS) reaches out to HRGs, Bridge Population, and Vulnerable Population residing in the rural areas.

### Objectives of the evaluation:

1. To assess the performance of TIs in terms of gaps between planned targets and actual achievements.
2. To assess the component-specific quality of TI.
3. To assess knowledge level, condom use, and health-seeking behaviors.
4. To assess the component-wise expenditure and look for variance.
5. To assess the quality and performance of project staff and peer educators during the review period.
6. To assess various systems (accounts/ finance/ human resource/program management) in place at TI NGO/CBO and their effectiveness in the implementation of TIs.
7. To assess the organization's capacity.
8. To assess community engagements.
9. To assess the innovations if any.

### Team for Evaluation:

The 3-member evaluator's team consists of:

- 2 External evaluators, one of them would be the Lead Evaluator and another one would be the Co-Evaluator.
- 1 Account/ finance person.

Note: One evaluator/team of evaluators can conduct a maximum of 5 TI evaluations in one state.



Empanelment does not lead to direct/automatic assignments. Based on the application obtained from the candidate, only selected evaluators shall be informed by the proper channel. **NO PHONE CALLS/ EMAILS ENTERTAINED. SUCH CALLS/ EMAILS WILL LEAD TO DISQUALIFICATION.**

Desired qualification and experience of the program evaluators:

- Minimum 5 years' experience in the developmental sector and preferably at least 1 year in HIV/AIDS prevention programme.
- Postgraduate in any Social Work, Public Health, and other allied Social Sciences.
- Community members with minimum qualification of graduation in Social Sciences and at least 2 years of experience in HIV/AIDS prevention programme are also eligible to apply.
- Preferences shall be given to candidates who have prior experience in evaluating development programs.
- Sensitive towards issues relating to HRG communities and PLHIVs.
- Willing to undertake extensive field visits to intervention sites.
- Well-versed in reporting and documentation.
- Conversant in local language in addition to English.
- She/he shall have experience in conducting FGDs/IDIs with HRGs and Bridge populations.
- Evaluators should not be currently associated with any TI projects/development partners who are supporting NACP both at the National and State level.

Desired qualification and experience of the finance evaluators:

- For Finance evaluators the minimum qualification is a degree in Commerce or an intern from a CA firm with a degree in Commerce.
- SACS internal auditors should not be engaged in TI evaluation due to possible conflicts of interest.
- Preference shall be given to candidates who have prior experience evaluating financial segments of development programs.
- Sensitive towards issues relating to HRG communities and PLHIVs.
- Willing to undertake extensive field visits to intervention sites.
- Well-versed in accounting conventions.
- Conversant in local language in addition to English.

Selected evaluators are required to:

- Spend three full days in each TIs/LWS allotted to them.
- Visit the community at appropriate hours for informal interaction at the convenience of the community.
- Choose 10% of the HRG randomly and connect one-to-one contact or small group discussions in 10% of the hotspots randomly.
- Submit the evaluation report including a soft copy of the evaluation tool and



- detailed report on the 3<sup>rd</sup> day of completion of the evaluation.
- The overall report should be shared within 7 days after completing the evaluation.
  - The final signed evaluation report should be submitted.

Honorarium and Reimbursement to Evaluators:

- Honorariums will be paid to evaluators directly by TISS/ RICE team.
- RICE will reimburse the travel and stay for the period of evaluation as per the NACO norms.

The last date for submitting your application is 31<sup>st</sup> March 2025.

**Application Link:**

<https://docs.google.com/forms/d/e/1FAIpQLSdBkbWCDEjzEkziUVfZfgM3RqrFGxLIFEMOD2sgfsOfFl6cSw/viewform?usp=dialog>



S/d-

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