NEP Implementation Cell
College of Social Work (Empowered Autonomous)
Nirmala Niketan Institute, Mumbai

ORIENTATION TO NEP

CORE PRINCIPLES OF NEP

- Holistic Education and Development (Head, Heart and Hand)

- Creditization of all learnings

- Removal of hard separation between educational streams

- Pre-Defined Learning Outcomes and Competency-Based Assessments mandatory

- Multidisciplinary Education, Flexibility and Choice

- Multiple Entry - Multiple Exit options

- Integration of academic learnings and industry exposure

- Focus on Skills for Employability and entrepreneurship

- Promoting Digital and Online Education/ Blended learning

- Multi-Lingualism

- Accumulation, Transfer, Redemption of Credits through APAAR ID, & Academic Bank of Credits (ABC)

- Provisions for Recognition of Prior Learning (RPL) and Lifelong Learning

- Internationalization of Education and international equivalence of Qualifications and skills

NHEQF Levels with ME-ME Options

Level 8 – Doctoral Degree

Level 7 – Master's Degree (2 years after a 4-year Bachelor's degree

Level 6.5 – Master's Degree (2 years after a 3-year Bachelor's degree or

Level 6.5 – Master's Degree (1 year after a 4-year Bachelor's degree)

Level 6 – PG Diploma; First year of a 2-year master's programme

Level 6 – Bachelor's Degree with Honours, 4th year

Level 5.5 – Bachelor's Degree; 3rd Year

Level 5 – UG Diploma; First two years

Level 4.5 – UG Certificate; First year

Components of programs of study:

- Lecture courses
- Laboratory/ Practicum work/ studio/ workshop-based activities
- Field – based learning/ projects, under supervision of experts
- Internships
- Community engagement service

CREDIT FRAMEWORK

Levels	Qualification Title	Credit Requirements		Semester	Year
		Minimum	Maximum		
4.5	UG Certificate	40	44	2	1
5.0	UG Diploma	80	88	4	2
5.5	Three Year Bachelor's Degree	120	132	6	3
6.0	Bachelor's Degree-Honours **Or** Bachelor's Degree-Honours with Research	160	176	8	4

DISTRIBUTION OF CREDITS ACROSS UG DEGREE PROGRAMMES

I. Major (Core) Subject comprising Mandatory and Elective Courses: 50% of total credit

II. Minor Subject: 18-20 Credits

III. Generic/ Open Elective Courses (OE): 10-12 credits

IV. Vocational and Skill Enhancement Courses (VSEC): 14-16 credits

V. Ability Enhancement Courses (AEC), Indian Knowledge System (IKS) and Value Education Courses (VEC): 14 Credits

VI. Field Projects/ Internship/ Apprenticeship/ Community Engagement /Co-curricular Courses and Research Project

The UGC Regulations, 2021 permit up to 40% of the total courses being offered in a particular programme in a semester through the Online Learning Courses offered through the SWAYAM platform

Certificate (NHEQF level 4.5)

Semester	Course Category	Course Code	Course Title	Credits
I.	Major	Major 101	Introduction to Social Work	2
		Major 102	Field Work -I	4
	Open Electives	OE 101	Health and Nutrition Or SWAYAM or Any Other	2
		OE 102	Introduction to Psychology Or SWAYAM or Any Other	2
	Vocational Skill	VSC 101	Orientation to Field Practicum	2
	Skill Enhancement	SEC 101	Environment Studies	2
	Ability Enhancement	AEC 101	English- I	2
	Vocational Enhancement	VEC 101	Professional Values and Ethics	2
	Indian Knowledge System	IKS 101	Indian Knowledge System in Social Work Profession	2
	Co-curricular	CC 101	Wellness and Yoga	2
			Total Credits	22

Semester	Course Category	Course Code	Course Title	Credits
II.	Major	Major 103	Social Work Practice with Individuals and Family	2
		Major 104	Field Work- II	4
	Minor	Minor 101	Individual and Family Interventions	2
	Open Electives	OE 103	Introduction to Sociology Or SWAYAM or Any Other	2
		OE 104	Human Growth and Development Or SWAYAM or Any Other	2
	Vocational Skill	VSC 102	Life Skills Education	2
	Skill Enhancement	SEC 102	Media Skills	2
	Ability Enhancement	AEC 102	English- II	2
	Vocational Enhancement	VEC 102	Information and Communication Technology	2
	Co-curricular	CC 102	Introduction to Creative Arts	2
			Total Credits	22

Diploma (NHEQF level 5)

	Course Category	Course Code	Course Title	Credits
III.	Major	Major 201	Social Work Practice with Groups	2
		Major 202	Field Work-III	4
		Major 203	Social Work Practice with Communities	2
	Minor	Minor 201	Contemporary Development Studies	4
	Open Electives	OE 201	Introduction to Economics Or SWAYAM or Any Other	2
	Vocational Skills	VSC 201	Social Entrepreneurship	2
	Ability Enhancement	AEC 201	Hindi	2
	Field Project	FP 201	Participatory Rural Appraisal	2
	Co-curricular	CC 201	Theatre Skill	2
			Total Credits	22

	Course Category	Course Code	Course Title	Credits
IV.	Major	Major 204	Social Work Research - I	2
		Major 205	Social Welfare Administration	2
		Major 206	Field Work-IV	4
	Minor	Minor 202	Rural and Urban Studies	4
	Open Electives	OE 202	Introduction to Political Science Or SWAYAM or Any Other	2
	Ability Enhancement (*Students to choose between AEC 202 and AEC 203)	AEC 202	Marathi Or	2
		AEC 203	Sign Language	2
	Skill Enhancement	SEC 201	Basic Counselling	2
	Community Engagement	CEP 201	Group Work in Different Settings	2
	Co-curricular	CC 202	Project Management	2
			Total Credits	22

BSW Degree (NHEQF level 5.5).					
V.	Major	Major 301	Social Work Research Part II	2
		Major 302	Integrated Social Work Practice	4
		Major 303	Field Work- V	4
	Major Electives	ME 301	Women Studies	4
	Minor	Minor 301	Social Exclusion and Inclusion	4
	Vocational Skills	VSC 301	Disability and Community Based Rehabilitation	2
	Field Project	FP 301	Informal Sector	2
			Total Credits	22

VI.	Major	Major 304	Peace Education	2
		Major 305	Human Rights and Law	4
		Major 306	Corporate Social Responsibility	4
	Major Electives	ME 302	Child Rights	4
	Minor	Minor 302	Mental Health	4
	On Job Training	OJT 301	Field Work Internship	4
			Total Credits	22

BSW (Honours with Research) Degree (NHEQF level 6).				
VII.	Major	Major 401	Social Policy and Advocacy	4
		Major 403	Field Work - VII	4
		Major 404	Labour Studies	2
	Major Elective	ME 401	Sustainable Development	4
	Minor	Minor 401	Quantitative Research	4
	RP	RP 401	Research Project- Part 1	4
			Total Credits	22

VIII.	Major	Major 405	Management of Non Profit Organisations	4
		Major 406	Field Work- VIII	4
		Major 408	Education and Development	2
	Major Elective	ME 402	Qualitative Research	4
	RP	RP 402	Research Project- Part 2	8
			Total Credits	22

FLEXIBILITY

- The flexibility to move from one discipline of study to another

- The opportunity for learners to choose the courses of their interest in all disciplines by using the 40% SWAYAM option

- The multiple entry and exit options with the award of UG certificate/ UG diploma/ or three-year degree depending upon the number of credits secured

- The flexibility for learners to move from one institution to another to enable them to have multi and/or interdisciplinary learning;

- The flexibility to switch to alternative modes of learning (offline, ODL, and Online learning, and hybrid modes of learning).

REGISTRATION ON ABC

- Credits awarded to a student for one programmes from an institution may be transferred/redeemed by another institution upon the student's consent through ABC

- It is essential that all students should get enrolled on ABC, create ABC ID and share these ABC ID with Academic Institution where they are enrolled.

- Credits Earned by the student will reflect in the student ABC account.

- The student shall be allowed to earn some credits from the institutions/college other than the Main/ Parent College i.e. a college where students earn all their major credits (more than 50%) including credits for the core subject.

- Students enrolled in the three/four year degree programmes may avail of other elective credits from two different colleges affiliated to the same University and/or online courses available within the 40% cap mentioned by UGC.

MULTIPLE EXITS

- Students exiting the First Year programme after securing minimum 40 credits will be awarded UG Certificate in the relevant Discipline /Subject provided they secure 4 credits in internship offered during summer vacation

- Students exiting the Second Year Programme after securing minimum 80 credits will be awarded UG Diploma in the relevant Discipline /Subject provided they secure additional 4 credits internship offered during summer vacation after first year or second year.

- Students exiting the 3-year UG programme will be awarded UG Degree in the relevant Discipline /Subject upon securing minimum 120 credits.

- Students will receive a Bachelor's degree with Honors/ Honors with Research on successfully completing all eight semesters of the UG Programmes either at a stretch or with opted exits and reentries. Eligibility for admission to the fourth year of four year Honours with Research Degree Programmes as per UGC guidelines: Minimum CGPA of 7.5 or minimum 75% at three year degree

RE-ENTRY OR LATERAL ENTRY

- Students, opting for exits at any level, will have the option to re-enter the programme from where they had left off, in the same or in a different higher education institution **within three years of exit** and **complete the degree programme within the stipulated maximum period of seven years from the date of admission to first year** UG.

- Re-entry at various levels for lateral entrants in academic programmes shall be based on the earned and valid credits as-deposited and accumulated in the Academic Bank of Credits (ABC) through Registered Higher Education Institutions (RHEI) and proficiency test records.

- Lateral entry into the programme of study leading to the UG Diploma/ Three year UG Degree/ four-year Bachelor's Degree with Honors /Research will be based on the validation of prior learning outcomes achieved and subject to availability based on intake capacity

PG / MASTER'S PROGRAMMES

- A two-year PG programme with one exit option for those who have completed the three-year Bachelor's Degree Programme: Level 6.5, Minimum of 80 and Maximum of 88 credits.

- The students, after successful completion of a minimum 40 and maximum of 44 credits in the first year of two-year PG programme may opt for exit. Such students will be awarded the PG Diploma in that relevant subject.

- A one-year Master's programme for students who are completing a four-year Bachelor's programme with honours or honours with Research: Level 6.5, minimum of 40 and Maximum of 44 credits. One Year PG Programme will be introduced by all the Universities with effect from ACADEMIC YEAR 2027-28.

Year (2 Yr PG)	Level	Sem. (2 Yr)	Major Mandatory	Electives	RM	OJT / FP	RP	Cum. Cr.	Degree
I	6.0	Sem I	12-14 (2*4 +2*2 or 3*4+2)	4	4			20-22	PG Diploma (after 3 Yr Degree)
		Sem II	12-14 (2*4 +2*2 or 3*4+2)	4		4		20-22	
Cum. Cr. For PG Diploma			24-28	8	4	4	-	40-44	
Exit option: PG Diploma (40-44 Credits) after Three Year UG Degree									
II	6.5	Sem III	12-14 (2*4 +2*2 or 3*4+2)	4			4	20-22	PG Degree After 3-Yr UG Or PG Degree after 4-Yr UG
		Sem IV	10-12 (2*4 +2 or 3*4)	4			6	20-22	
Cum. Cr. for 1 Yr PG Degree			22-26	8			10	40-44	
Cum. Cr. for 2 Yr PG Degree			46-54	16	4	4	10	80-88	

SEM	CODE	SUBJECT	CREDITS
I	Mandatory		
	CC 401	Introduction to Social Sciences	4
Level 6.0	CC 402	Social Work with Groups	4
	CC 403	Field Work	4
	CC 404	History and Philosophy of Social Work	2
	RMC 401	Research Methodology- I	4
	Specialization (Choose One Subject)		
	DSE 401	Health and Social Work	
		Or	
	DSE 402	Rural and Urban Community Development	4
		Or	
	DSE 403	Family Centred Practice	
		TOTAL CREDITS	22

SEM	CODE	SUBJECT	CREDITS
II	Mandatory		
	CC 405	Community Organisation	4
Level 6.0	CC 406	Social Work Practice with Individuals and Families	4
	CC 407	Field Work	4
	CC 408	Psychology for Social Work Practice	2
	RMC 402	Research Methodology- II	4
	Specialization (Choose One Subject)		
	DSE 404	Mental Health Practice	
		Or	
	DSE 405	Marginalisation and Social Inclusion	4
		Or	
	DSE 406	Women Studies	
		TOTAL CREDITS	22

SEM	CODE	SUBJECT	CREDITS
III		**Mandatory**	
	CC 501	Social Policy in the Development Context	4
Level 6.5	CC 502	Administration in Social Work	4
	CC 503	Field Work in Specialization Area - Part 1 A. Health Social Work Practice B. Community Social Work Practice C. Child and Family Social Work Practice	4
	CC 504	Training in Field Work Supervision	2
	RP 501	Research Project- Part A	4
		Specialization (Choose One Subject)	
	DSE 501	Counselling Interventions	
		Or	
	DSE 502	Sustainable Development and Environment	4
		Or	
	DSE 503	Social Work with Older Adults	
		TOTAL CREDITS	22

SEM	CODE	SUBJECT	CREDITS
IV		*Mandatory Subjects*	
	CC 505	Integrated Social Work Practice	4
Level 6.5	CC 506	Human Rights and Legal Literacy	4
	CC 507	Field Work in Specialization Area - Part 2 A. Health Social Work Practice B. Community Social Work Practice C. Child and Family Social Work Practice	4
	RP 502	Research Project- Part B Research Tracks: A. Health Studies B. Community Studies C. Child and Family Studies	6
		Specialization Subject (Choose One)	
	DSE 504	Disability Studies and Practice	4
	DSE 505	Globalization and Informal Labour	
	DSE 506	Youth Centered Practice	
		TOTAL CREDITS	22

SEM	CODE	SUBJECT	CREDITS
		Mandatory	
I Level 6.0	CC 421	Social Problems	4
	CC 422	Social Innovation	4
	CC 423	Organisation Behaviour	4
	CC 424	Micro Economic Analysis	2
	RMC 403	Research Methodology - I	4
		Specialization (Choose One Subject)	
	DSE 421	SHG, Microfinance and Livelihoods	
		Or	4
	DSE 422	Corporate Social Responsibility	
		TOTAL CREDITS	22

SEM	CODE	SUBJECT	CREDITS
		Mandatory	
II Level 6.0	CC 425	Entrepreneurship	4
	CC 426	Accounting for Financial Decision Making	4
	CC 427	Field Immersion	4
	CC 428	Macro Economic Analysis	2
	RMC 404	Research Methodology-II	4
		Specialization (Choose One Subject)	
	DSE 423	Management of Cooperatives and Producer Companies	4
		Or	
	DSE 424	Supply Chain Management	
		TOTAL CREDITS	22
		Cumulative Credits required for Exit with PG Diploma: 44	

SEM	CODE	SUBJECT	CREDITS
		Mandatory	
III Level 6.5	CC 521	Social Work Methods	4
	CC 522	Marketing	4
	CC 523	Sustainable Development and Law	4
	CC 524	Venture Planning Project	2
	RP 503	Research Project- Part A # Chapter 1 and 2 Submission	4
		Specialization (Choose One Subject)	
	DSE 521	Governance of Social Enterprises Or	
	DSE 522	Circular Economy and Sustainable Business Practices	4
		TOTAL CREDITS	22

SEM	CODE	SUBJECT	CREDITS
		Mandatory	
IV Level 6.5	CC 525	Business Law	2
	CC 526	Human Resource Management	4
	CC 527	Operations Management	4
	RP 504	Research Project- Part B # Chapter 3 and 4 Submission	8
		Specialization (Choose One Subject)	
	DSE 523	Internship in Specialization Area Or	4
	DSE 524	Venture Start-Up Project	
		TOTAL CREDITS	22
		Cumulative Credits required for MA (SIE) Degree: 88	

- A one-year/two-semester Post-Graduate Diploma programme builds on a threeyear Bachelor's degree and requires a minimum of 40 and a maximum of 44 credits: Level 6.0

- An integrated five-year Master's programme with multiple entry and exit options at different levels e.g., the student may exit at the end of the third year with a Bachelor's degree, with an entry to a Master's programme in another HEI.

- A 5- year Integrated Bachelor's and Master's programmes shall have minimum of 200 and maximum of 220 credits.

- Curriculum for Two Year PG programs commencement with effect from Academic Year 2023-24. This is offered to the students who have completed their 3 years of UG degree programmes.

- The curricular design of **first year of two-year PG Programme will be aligned to that of fourth-year of four-year Honors UG**

REFERENCE

Guidelines of Government of Maharashtra to Implement UG programs as per NEP:

 https://dhepune.gov.in/wp-content/uploads/2017/01/GR-20230420-Revised-Guidelines-for-Credit-and-Program-Structure.pdf

Guidelines of Government of Maharashtra to Implement PG programs as per NEP:

https://dhepune.gov.in/wp-content/uploads/2017/01/GR-20230516-Revised-Guidelines-for-Credit-Distribution-of-PG-Programs.pdf

Marathi Introduction on NEP:

https://dhepune.gov.in/wp-content/uploads/1964/11/NEP-2020-Introduction-Marathi.pdf

CSWNN Prospectus:
https://cswnn.edu.in/sites/default/files/users/user23/PROSPECTUS%202025-2026.pdf

CONTACT

Chairperson

Dr. Lidwin Dias

Principal

College of Social Work (Empowered Autonomous), Nirmala Niketan, Mumbai

Email: cswnnprincipal@gmail.com

Nodal Officer

Dr. Ronald Yesudhas

Assistant Professor

College of Social Work (Empowered Autonomous), Nirmala Niketan, Mumbai

Email: ronaldyesudas@cswnn.edu.in