



**College of Social work,
(Empowered Autonomous),
Nirmala Niketan
OUT COME BASED EDUCATION**

**MSW PROGRAM
COURSE REVIEW AND DESCRIPTIVE REPORT
2025- 2026**

IQAC CELL
2026

NIRMALA NIKETAN

Teaching Faculties



CC407

Field Work -II

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
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6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Demonstrate a comprehensive understanding of the role and responsibilities of a social worker in various field settings (e.g., healthcare, community development, child welfare, etc.), and integrate theoretical frameworks into practice through direct client engagement, group facilitation, and community intervention strategies.

CO2: Exhibit proficiency in core social work skills, including effective communication, assessment, intervention planning, case documentation, and advocacy, by actively engaging in direct service delivery and collaborating with interdisciplinary teams in a professional environment.

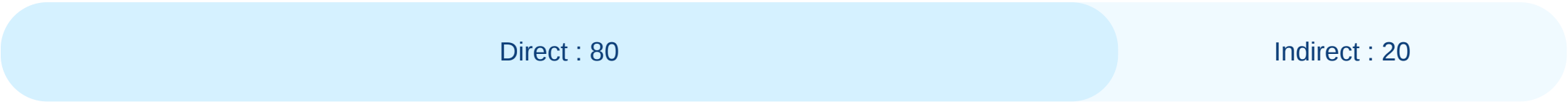
CO3: Demonstrate the development of a client-centered approach with an emphasis on cultural humility, empathy, ethical decision-making, and professional integrity. Engage in reflective practice to critically assess own personal biases and values, ensuring a respectful and nonjudgmental approach to diverse populations.

CO4: Develop a professional social work identity by applying the principles of continuous self-reflection, self-care, and supervision. Demonstrate an awareness of the broader social work profession, its standards, and its contributions to social change, and actively seek opportunities for ongoing professional development.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	2	2	3	2	2
CO2	3	3	3	2	3	3	3
CO3	2	2	3	2	2	3	2
CO4	2	2	2	2	3	2	2
Average	2.5	2.25	2.5	2	2.75	2.5	2.25

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.85	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

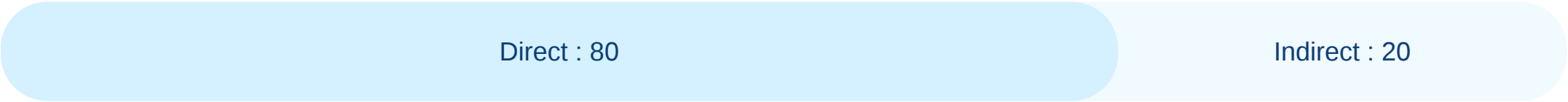
CO Coverage

COs
%

Indirect Attainment

Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	0/0	0/0	0/0	0/0
	Students Above Threshold in %	null%	null%	null%	null%
	Attainment After comparing with attainment Levels	0	0	0	0
	Average	0	0	0	0

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	2.25	2.5	2	2.75	2.5	2.25

Average CO Attainment : 0

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.5 (0) / 3	2.25 (0) / 3	2.5 (0) / 3	2 (0) / 3	2.75 (0) / 3	2.5 (0) / 3	2.25 (0) / 3
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COURSE OVERVIEW | MSW

Teaching Faculties



DSE 405

Marginalisation and Social Inclusion

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

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Program Outcome (PO)

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3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
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5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
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7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Deliberate on the concepts of social exclusion, inclusion, types and factors responsible for social exclusion.

CO2: Analyse the magnitude of disparities and discriminations practised in India & at international level.

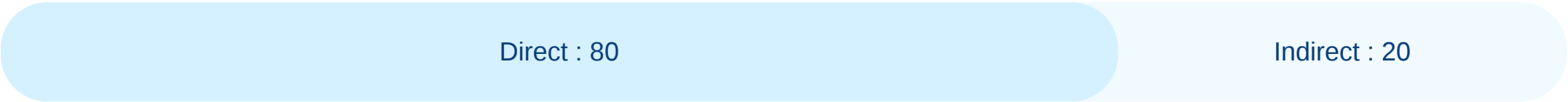
CO3: Discuss the ideas of justice, dignity and equality for inclusive development.

CO4: Evaluate strategies/ policies practiced to create opportunities to the excluded groups for their inclusive development.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	1	2	2	1	2	2
CO2	3	1	2	2	2	2	2
CO3	2	2	3	2	2	3	3
CO4	3	2	2	3	3	3	3
Average	2.75	1.5	2.25	2.25	2	2.5	2.5

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	1.85	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

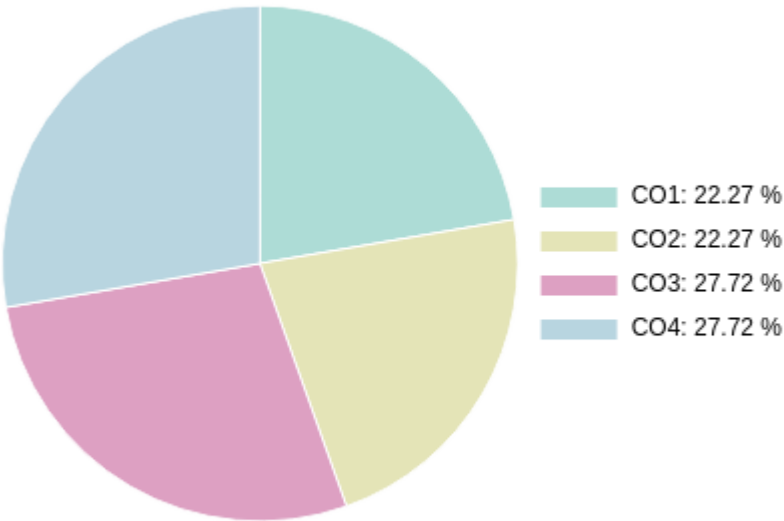
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	15	50	3	3	3	3	3
2	Unit 2	10	50	3	3	3	3	3
3	Unit 4	10	50	3	3	3	3	3
4	Unit 3	15	50	3	3	3	3	3

Summative (SEE) Assessments

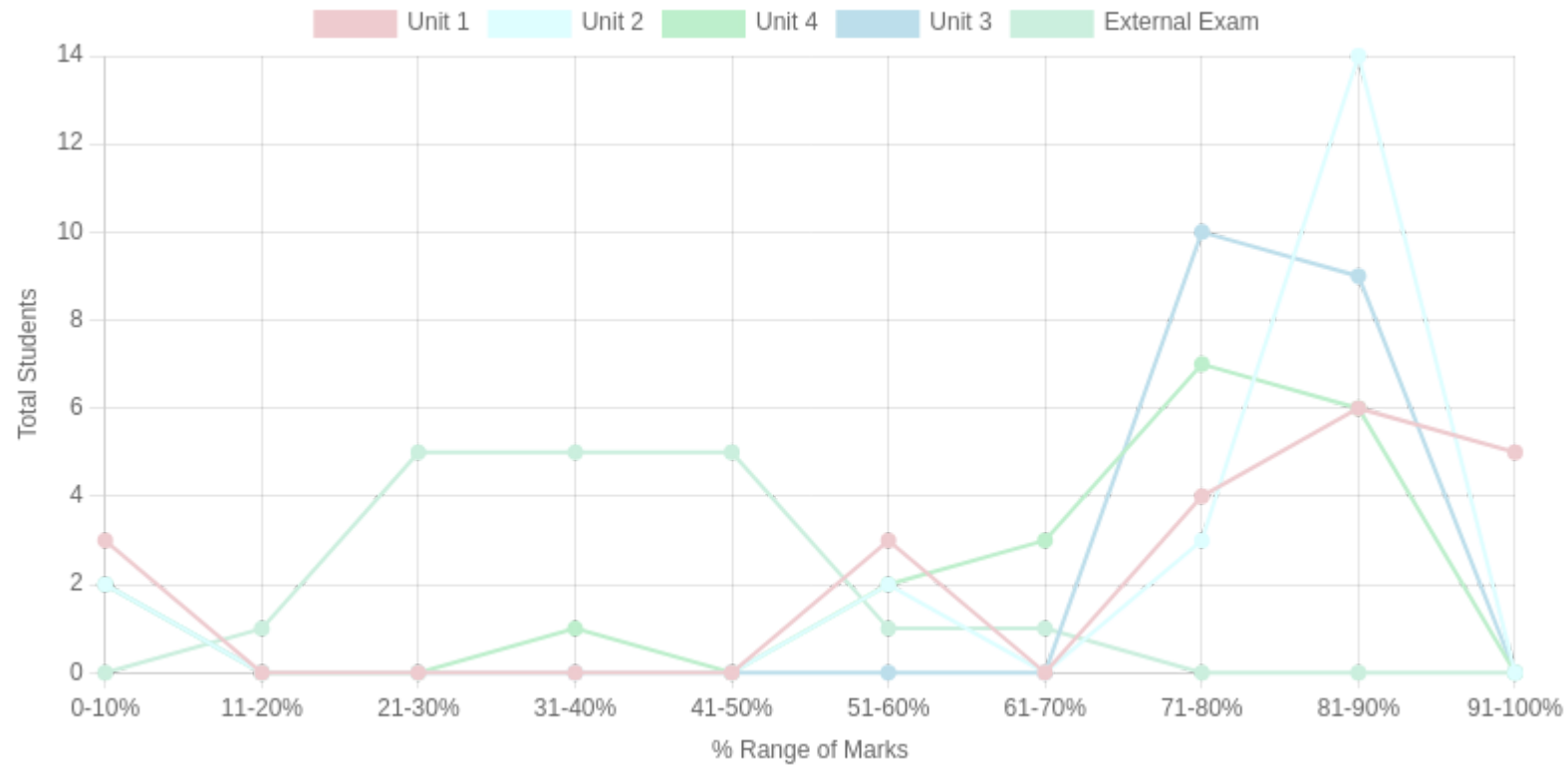
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	60	50	3	3	2.5	2	2.62

CO Coverage



COs	CO1	CO2	CO3	CO4
110	24.5	24.5	30.5	30.5
%	22.27	22.27	27.72	27.72

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	15	10.52	50	3	0	0	0	0	3	0	4	6	5	18
2	Unit 2	F	10	7.57	50	2	0	0	0	0	2	0	3	14	0	19
3	Unit 4	F	10	6.76	50	2	0	0	1	0	2	3	7	6	0	18
4	Unit 3	F	15	11.07	50	2	0	0	0	0	0	0	10	9	0	19
5	External Exam	S	60	22.18	50	0	1	5	5	5	1	1	0	0	0	3

Indirect Attainment

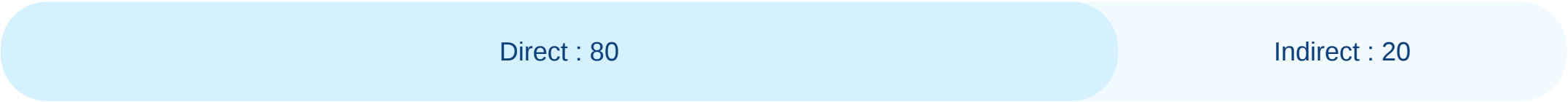
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 1 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	3/21	3/21	3/21	1/21
	Students Above Threshold in %	14.28%	14.28%	14.28%	4.76%
	Attainment After comparing with attainment Levels	1	1	1	1
	Average	1	1	1	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	1	2.6	1.85	0.75	
CO2	3	1	2.6	2	0.6	
CO3	3	1	2.6	2.42	0.18	
CO4	3	1	2.6	2.71	-0.1	

Average CO Attainment : 2.6

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	1.5	2.25	2.25	2	2.5	2.5

Average CO Attainment : 2.6

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	$2.75 (2.6) / 3$	$1.5 (2.6) / 3$	$2.25 (2.6) / 3$	$2.25 (2.6) / 3$	$2 (2.6) / 3$	$2.5 (2.6) / 3$	$2.5 (2.6) / 3$
Direct Attainment	2.38	1.30	1.95	1.95	1.73	2.17	2.17

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Marginalisation and Social Inclusion (DSE 405)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026 (First Year)
Course Code	DSE 405
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work (MSW)

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
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2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO1: Deliberate on the concepts of social exclusion, inclusion, types and factors responsible for social exclusion.

CO2: Analyse the magnitude of disparities and discriminations practised in India and at international level.

CO3: Discuss the ideas of justice, dignity and equality for inclusive development.

CO4: Evaluate strategies/policies practiced to create opportunities to the excluded groups for their inclusive development.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	1	2	2	1	2	2	1.86
CO2	3	1	2	2	2	2	2	2.0
CO3	2	2	3	2	2	3	3	2.43
CO4	3	2	2	3	3	3	3	2.71
Average	2.75	1.5	2.25	2.25	2.0	2.5	2.5	–

■ High (3) ■ Moderate (2) ■ Low (1) – Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	1.85	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	2.0	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	2.42	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO4	2.71	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	Unit 1	F	15	50%	3	3	3	3	3
2	Unit 2	F	10	50%	3	3	3	3	3
3	Unit 4	F	10	50%	3	3	3	3	3
4	Unit 3	F	15	50%	3	3	3	3	3

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
5	External Exam	S	60	50%	3	3	2.5	2	2.62

7. CO Coverage Analysis

CO	Coverage %	Status
CO1	22.27%	Moderate coverage — foundational concepts of exclusion/inclusion adequately tested.
CO2	22.27%	Moderate coverage — comparative analysis of disparities adequately tested.
CO3	27.72%	Strong coverage — justice, dignity and equality concepts well represented.
CO4	27.72%	Strong coverage — evaluation of inclusion strategies well represented.

8. Student Performance Distribution

Sr.	Assessment	Total Marks	Avg Marks	Threshold	Above Threshold
1	Unit 1	15	10.52	50%	18 / 21
2	Unit 2	10	7.57	50%	19 / 21
3	Unit 4	10	6.76	50%	18 / 21
4	Unit 3	15	11.07	50%	19 / 21
5	External Exam	60	22.18	50%	3 / 21

Score Distribution by Range

Sr.	Assessment	0–10%	11–20 %	21–30 %	31–40 %	41–50 %	51–60 %	61–70 %	71–80 %	81–90 %	91–100%
1	Unit 1	3	0	0	0	0	3	0	4	6	5
2	Unit 2	2	0	0	0	0	2	0	3	14	0
3	Unit 4	2	0	0	1	0	2	3	7	6	0
4	Unit 3	2	0	0	0	0	0	0	10	9	0
5	External Exam	0	1	5	5	5	1	1	0	0	0

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – MSW Sem 2 (2025-2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	0

CO-wise Indirect Attainment

CO	Attainment Level
CO1	N/A
CO2	N/A
CO3	N/A
CO4	N/A
Average	N/A

Attainment Level Reference: Level 0 <40% — Target Not Met | Level 1 40–60% — Partially Met | Level 2 60–75% — Mostly Met | Level 3 >75% — Fully Met

Note: No Course Exit Survey responses were received for this course at the time of reporting. Indirect attainment has therefore not been factored into the Final CO Attainment calculation; Final Attainment is computed from Direct Assessment only.

10. Final CO Attainment Summary

Formula: Final Attainment = Direct Attainment (no survey responses considered — indirect component excluded)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	3	–	3.0	1.85	+1.15	Target Met
CO2	3	–	3.0	2.0	+1.0	Target Met
CO3	3	–	3.0	2.42	+0.58	Target Met
CO4	3	–	3.0	2.71	+0.29	Target Met

4 of 4 CO targets met. All four CO targets were met on a direct-assessment-only basis (no survey responses received). CO4 met its target with the narrowest margin (+0.29) and should be monitored once indirect data becomes available.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	1.5	2.25	2.25	2.0	2.5	2.5
Direct Attainment	2.75	1.5	2.25	2.25	2.0	2.5	2.5

Average CO Attainment used for PO calculation: **3.0**

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	7/10	Good
CO Coverage Balance	8/10	Excellent
Student Performance	6.5/10	Good
Indirect Attainment	–	Not Available (0 responses)
CO Target Achievement	9/10	Excellent
Overall Average (excl. Indirect)	7.7/10	Good

Key Recommendations for Next Cycle

- Prioritise driving Course Exit Survey participation for this course — zero responses were received, leaving indirect attainment unmeasured and the Final Attainment based on Direct Assessment alone.
- Strengthen exam preparation for the External (SEE) exam — only 3 of 21 students cleared the 50% threshold despite consistently strong CIE performance across all four units.
- Maintain the current CO3/CO4-weighted coverage emphasis (27.72% each) given their alignment with higher-order evaluation and analysis skills.
- Continue strengthening PO2 linkage, which shows the lowest weighted average (1.5) across the CO–PO map.
- Revisit CO4 (evaluate strategies/policies) once indirect attainment data is available, as it met its target by the narrowest margin under direct assessment.

End of Report | Marginalisation and Social Inclusion (DSE 405) | Master of Social Work (MSW) | AY 2025-2026 (First Year)

Teaching Faculties



DSE 404

Mental Health Practice

Course Champion

Vision & Mission of Institution

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7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Analyse mental health challenges from a rights-based perspective.

CO2: Appreciate the history, concepts and social determinants of mental health as a framework for intervention.

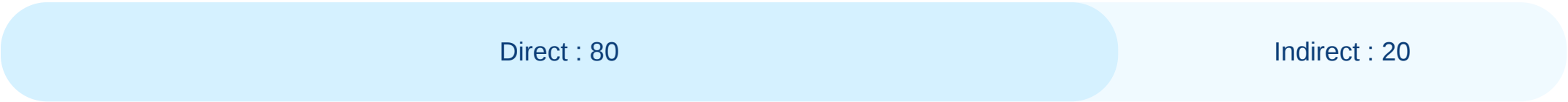
CO3: Undertake intake assessment, community programmes, facilitate mental health service patient and referrals based on the knowledge of mental health disorders and community mental health programmes.

CO4: Demonstrate self-awareness, compassion and competence in the application of knowledge, skills and techniques for promoting recovery and reintegration of the person with mental illness.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	3	2	3	3	3
CO2	3	1	3	2	2	2	2
CO3	2	2	3	3	3	3	3
CO4	2	2	3	2	3	3	3
Average	2.5	1.75	3	2.25	2.75	2.75	2.75

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

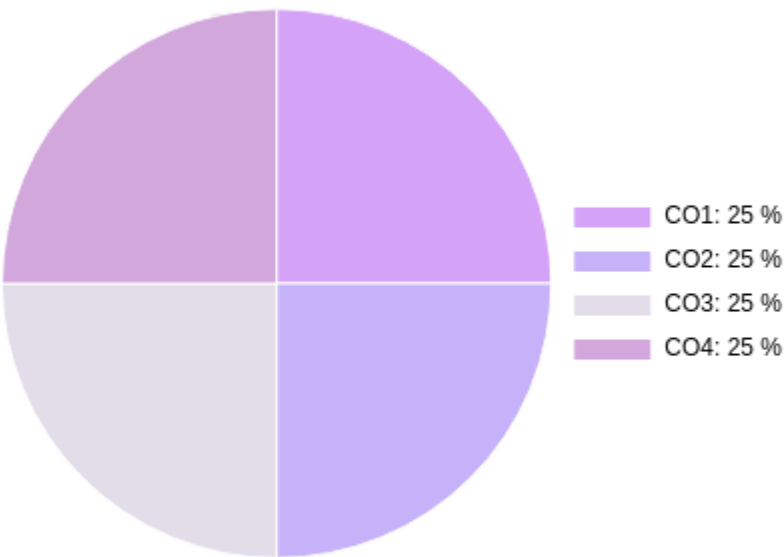
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	10	50	3	3	3	3	3
2	Unit 2	20	50	3	3	3	3	3
3	Unit 4	10	50	3	3	3	3	3
4	Unit 3	10	50	3	3	3	3	3

Summative (SEE) Assessments

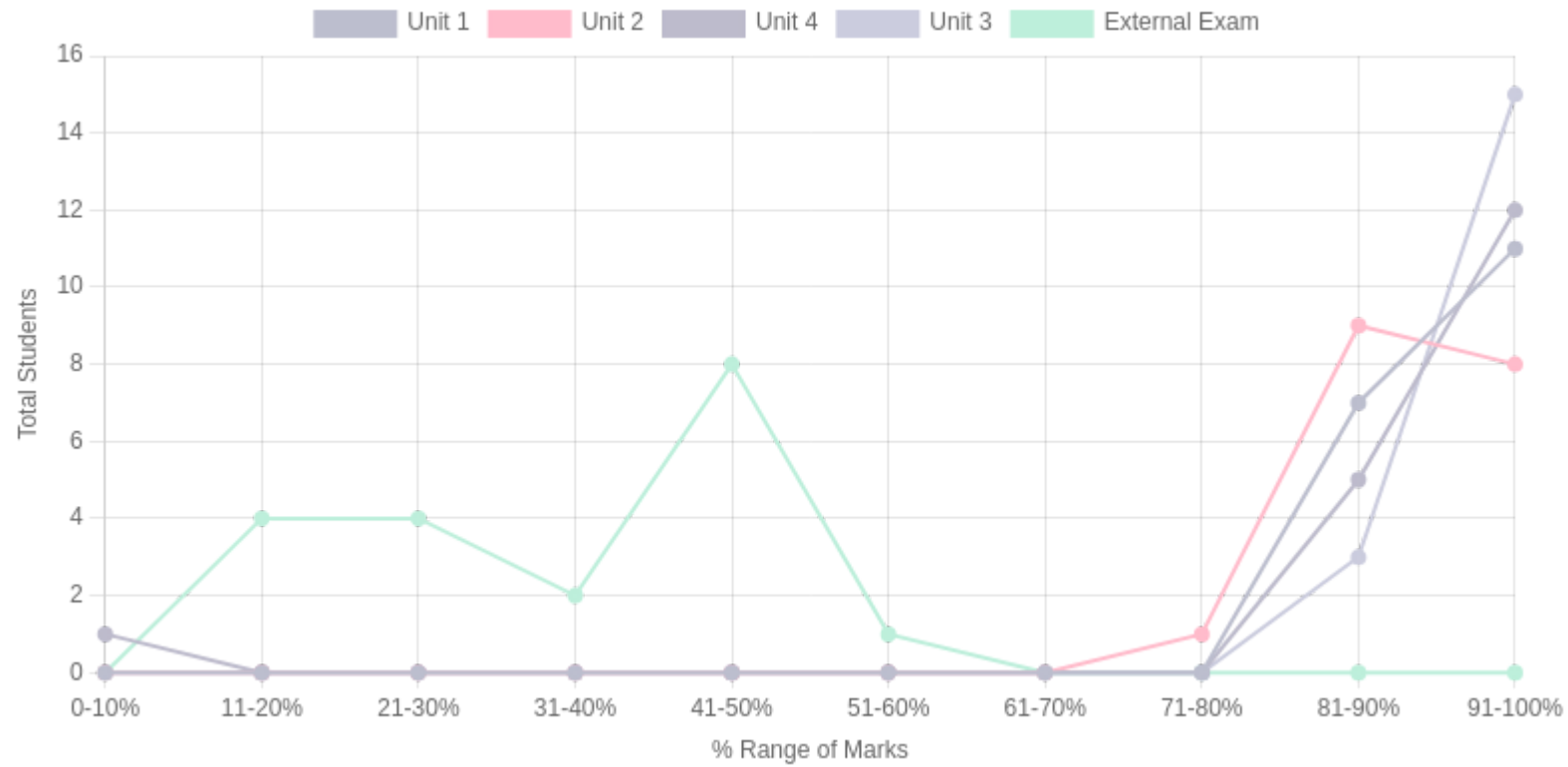
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	2	2	3	2	2.25

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	10	9.61	50	0	0	0	0	0	0	0	0	7	11	18
2	Unit 2	F	20	18.05	50	0	0	0	0	0	0	0	1	9	8	18
3	Unit 4	F	10	9.16	50	1	0	0	0	0	0	0	0	5	12	17
4	Unit 3	F	10	9.69	50	0	0	0	0	0	0	0	0	3	15	18
5	External Exam	S	50	17.47	50	0	4	4	2	8	1	0	0	0	0	1

Indirect Attainment

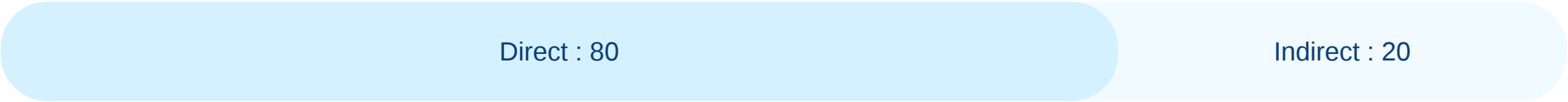
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 8 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	14/19	14/19	14/19	8/19
	Students Above Threshold in %	73.68%	73.68%	73.68%	42.1%
	Attainment After comparing with attainment Levels	3	3	3	2
	Average	3	3	3	2

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	3	3	2.71	0.29	
CO2	3	3	3	2.14	0.85	
CO3	3	3	3	2.71	0.29	
CO4	3	2	2.8	2.57	0.23	

Average CO Attainment : 2.95

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.75	3	2.25	2.75	2.75	2.75

Average CO Attainment : 2.95

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.5 (2.95) / 3	1.75 (2.95) / 3	3 (2.95) / 3	2.25 (2.95) / 3	2.75 (2.95) / 3	2.75 (2.95) / 3	2.75 (2.95) / 3
Direct Attainment	2.46	1.72	2.95	2.21	2.70	2.70	2.70

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Mental Health Practice (DSE 404)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026 (First Year)
Course Code	DSE 404
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work (MSW)

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO1: Analyse mental health challenges from a rights-based perspective.

CO2: Appreciate the history, concepts and social determinants of mental health as a framework for intervention.

CO3: Undertake intake assessment, community programmes, facilitate mental health service patient and referrals based on the knowledge of mental health disorders and community mental health programmes.

CO4: Demonstrate self-awareness, compassion and competence in the application of knowledge, skills and techniques for promoting recovery and reintegration of the person with mental illness.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	2	3	2	3	3	3	2.71
CO2	3	1	3	2	2	2	2	2.14
CO3	2	2	3	3	3	3	3	2.71
CO4	2	2	3	2	3	3	3	2.57
Average	2.5	1.75	3.0	2.25	2.75	2.75	2.75	–

■ High (3) ■ Moderate (2) ■ Low (1) – Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	2.71	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	2.14	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	2.71	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO4	2.57	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	Unit 1	F	10	50%	3	3	3	3	3
2	Unit 2	F	20	50%	3	3	3	3	3
3	Unit 4	F	10	50%	3	3	3	3	3
4	Unit 3	F	10	50%	3	3	3	3	3

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
5	External Exam	S	50	50%	2	2	3	2	2.25

7. CO Coverage Analysis

CO	Coverage %	Status
CO1	25%	Balanced coverage — rights-based analysis of mental health adequately tested.
CO2	25%	Balanced coverage — historical/conceptual foundations adequately tested.
CO3	25%	Balanced coverage — applied assessment and referral skills well represented.
CO4	25%	Balanced coverage — self-awareness and recovery-oriented practice well represented.

8. Student Performance Distribution

Sr.	Assessment	Total Marks	Avg Marks	Threshold	Above Threshold
1	Unit 1	10	9.61	50%	18 / 19
2	Unit 2	20	18.05	50%	18 / 19
3	Unit 4	10	9.16	50%	17 / 19
4	Unit 3	10	9.69	50%	18 / 19
5	External Exam	50	17.47	50%	1 / 19

Score Distribution by Range

Sr.	Assessment	0–10%	11–20 %	21–30 %	31–40 %	41–50 %	51–60 %	61–70 %	71–80 %	81–90 %	91–100%
1	Unit 1	0	0	0	0	0	0	0	0	7	11
2	Unit 2	0	0	0	0	0	0	0	1	9	8
3	Unit 4	1	0	0	0	0	0	0	0	5	12
4	Unit 3	0	0	0	0	0	0	0	0	3	15
5	External Exam	0	4	4	2	8	1	0	0	0	0

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – MSW Sem 2 (2025-2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	15

CO-wise Indirect Attainment

CO	Attainment Level
CO1	3
CO2	3
CO3	3
CO4	2
Average	2.75

Attainment Level Reference: Level 0 <40% — Target Not Met | Level 1 40–60% — Partially Met | Level 2 60–75% — Mostly Met | Level 3 >75% — Fully Met

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	3	3	3.0	2.71	+0.29	Target Met
CO2	3	3	3.0	2.14	+0.86	Target Met
CO3	3	3	3.0	2.71	+0.29	Target Met
CO4	3	2	2.8	2.57	+0.23	Target Met

4 of 4 CO targets met. All four CO targets were met this cycle. CO2 shows the widest positive margin (+0.85), while CO4 — self-awareness and recovery-oriented practice — met target by the narrowest margin (+0.23), reflecting its comparatively lower indirect attainment (Level 2).

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.75	3.0	2.25	2.75	2.75	2.75
Direct Attainment	2.46	1.72	2.95	2.21	2.7	2.7	2.7

Average CO Attainment used for PO calculation: **2.95**

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8.5/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	9/10	Excellent
Student Performance	7/10	Good
Indirect Attainment	8.5/10	Excellent
CO Target Achievement	9/10	Excellent
Overall Average	8.3/10	Excellent

Key Recommendations for Next Cycle

- Strengthen exam preparation strategies for the External (SEE) exam — only 1 of 19 students cleared the 50% threshold despite consistently strong CIE performance (17/18 students above threshold across all four units).
- Continue reinforcing CO4 (self-awareness, compassion and recovery-oriented practice) through reflective and experiential learning components — it recorded the lowest indirect attainment level (Level 2) and the narrowest target margin.
- Maintain the current balanced 25% CO coverage across CO1–CO4 in subsequent cycles.
- Sustain the strong CO–PO mapping for PO3 (3.0 weighted avg) and continue strengthening PO2 linkage (1.75, the lowest in the map).
- Encourage continued growth in Course Exit Survey participation to build a larger, more representative response base for indirect attainment.

End of Report | Mental Health Practice (DSE 404) | Master of Social Work (MSW) | AY 2025-2026 (First Year)

Teaching Faculties



CC 408

Psychology for Social Work Practice

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Deliberate on various fields in psychology.

CO2: Discuss the core principles related to human growth, nurture and development.

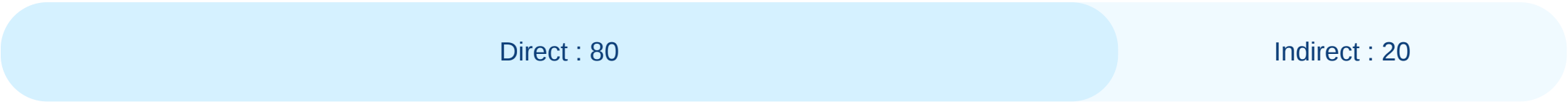
CO3: Discuss theories of personality and their relevance to social work practice.

CO4: Apply knowledge of life span development (individual and family) to social work practice.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	1	2	2	2	2	2
CO2	3	1	2	2	2	3	2
CO3	2	2	3	3	2	3	2
CO4	2	2	3	3	2	3	3
Average	2.5	1.5	2.5	2.5	2	2.75	2.25

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

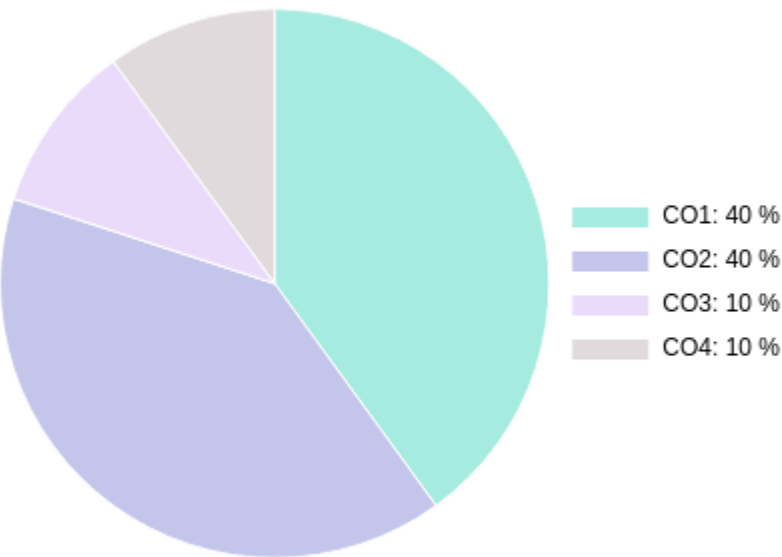
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
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Summative (SEE) Assessments

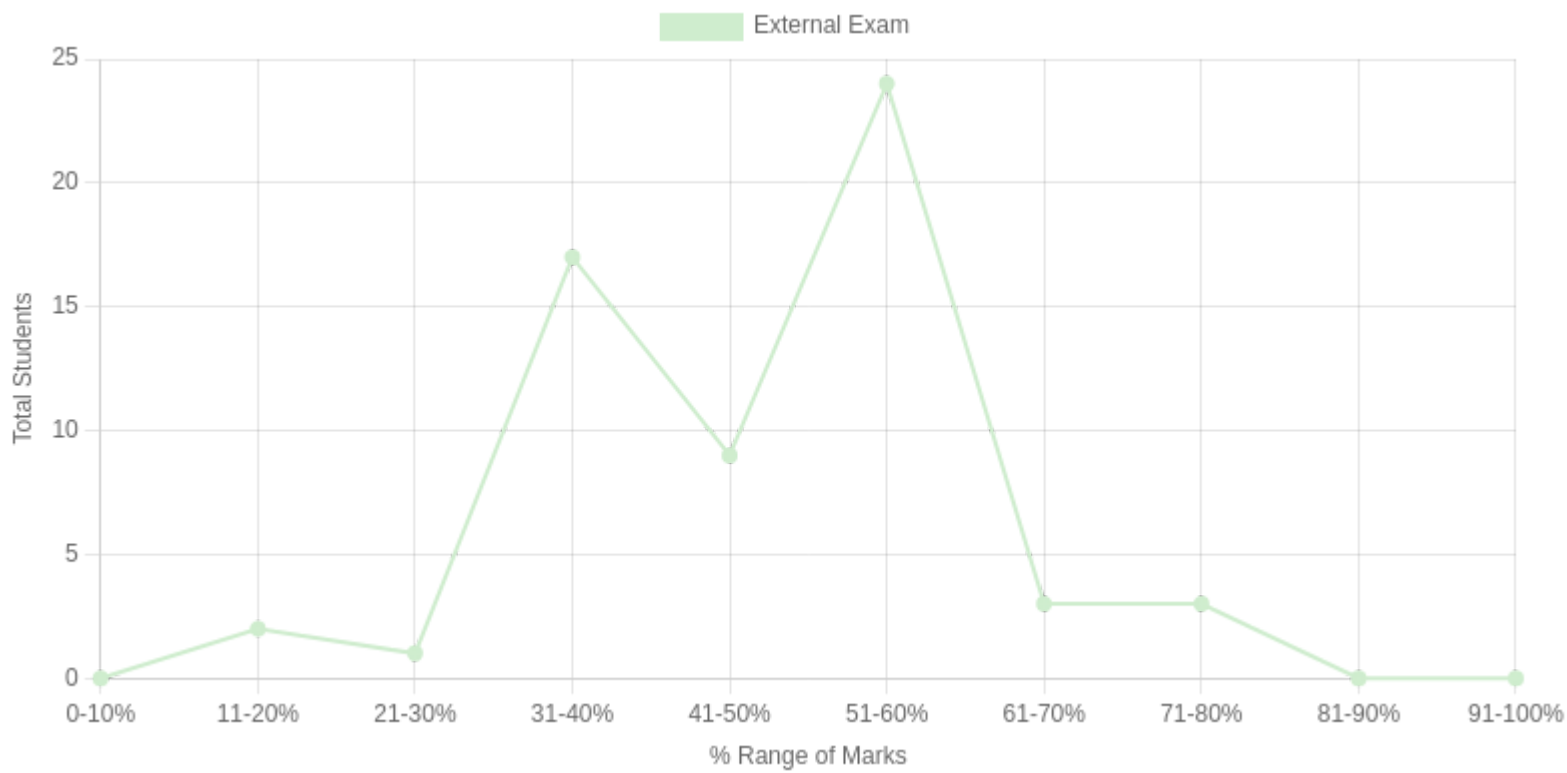
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	External Exam	25	50	3	2	3	3	2.75

CO Coverage



COs	CO1	CO2	CO3	CO4
25	10	10	2.5	2.5
%	40	40	10	10

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	External Exam	S	25	12.12	50	0	2	1	17	9	24	3	3	0	0	30

Indirect Attainment

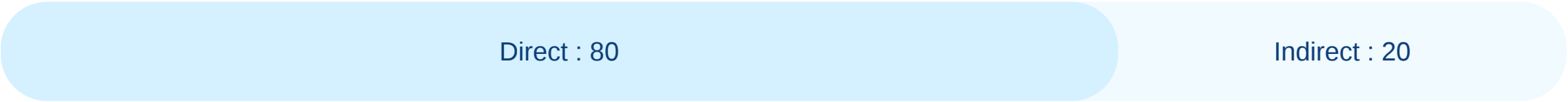
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	0/59	0/59	0/59	0/59
	Students Above Threshold in %	0%	0%	0%	0%
	Attainment After comparing with attainment Levels	0	0	0	0
	Average	0	0	0	0

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	0	0	0	2	-2	
CO2	0	0	0	2.14	-2.14	
CO3	0	0	0	2.42	-2.42	
CO4	0	0	0	2.57	-2.57	

Average CO Attainment : 0

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.5	2.5	2.5	2	2.75	2.25

Average CO Attainment : 0

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.5 (0) / 3	1.5 (0) / 3	2.5 (0) / 3	2.5 (0) / 3	2 (0) / 3	2.75 (0) / 3	2.25 (0) / 3
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Psychology for Social Work Practice (CC 408)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026 (First Year)
Course Code	CC 408
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work (MSW)

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
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PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO1: Deliberate on various fields in psychology.

CO2: Discuss the core principles related to human growth, nurture and development.

CO3: Discuss theories of personality and their relevance to social work practice.

CO4: Apply knowledge of life span development (individual and family) to social work practice.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	1	2	2	2	2	2	2.0
CO2	3	1	2	2	2	3	2	2.14
CO3	2	2	3	3	2	3	2	2.43
CO4	2	2	3	3	2	3	3	2.57
Average	2.5	1.5	2.5	2.5	2.0	2.75	2.25	–

■ High (3) ■ Moderate (2) ■ Low (1) – Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	2.0	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	2.14	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	2.42	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO4	2.57	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
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6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	External Exam	S	25	50%	3	2	3	3	2.75

7. CO Coverage Analysis

CO	Coverage %	Status
CO1	40%	Highest coverage — fields of psychology heavily emphasised in this cycle's assessment.
CO2	40%	Highest coverage — human growth/development principles heavily emphasised.
CO3	10%	Underrepresented — personality theories received limited assessment weight; review for next cycle.
CO4	10%	Underrepresented — applied life-span development received limited assessment weight; review for next cycle.

8. Student Performance Distribution

Sr.	Assessment	Total Marks	Avg Marks	Threshold	Above Threshold
1	External Exam	25	12.12	50%	30 / 59

Score Distribution by Range

Sr.	Assessment	0–10%	11–20 %	21–30 %	31–40 %	41–50 %	51–60 %	61–70 %	71–80 %	81–90 %	91–100%
1	External Exam	0	2	1	17	9	24	3	3	0	0

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – MSW Sem 2 (2025-2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	33

CO-wise Indirect Attainment

CO	Attainment Level
CO1	0
CO2	0
CO3	0
CO4	0
Average	0

Attainment Level Reference: Level 0 <40% — Target Not Met | Level 1 40–60% — Partially Met | Level 2 60–75% — Mostly Met | Level 3 >75% — Fully Met

Note: No students were recorded above the indirect attainment threshold for any CO in this cycle (0% above threshold across CO1–CO4), resulting in Level 0 for all COs despite 33 responses being received.

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	0	0	0	2.0	-2.0	Target Missed
CO2	0	0	0	2.14	-2.14	Target Missed
CO3	0	0	0	2.42	-2.42	Target Missed
CO4	0	0	0	2.57	-2.57	Target Missed

0 of 4 CO targets met. Direct Attainment is recorded as 0 across all COs (no CIE/Formative assessment data was captured for this course — only the External/SEE exam, which scored CO1=3, CO2=2, CO3=3, CO4=3 on its own, was conducted). As a result, all four CO targets are shown as missed. This is likely a gap in the source attainment computation rather than a true reflection of student performance, and should be reviewed before this report is finalised for submission.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.5	2.5	2.5	2.0	2.75	2.25
Direct Attainment	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Average CO Attainment used for PO calculation: 0

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	7.5/10	Good
CO–PO Mapping	7/10	Good
CO Coverage Balance	4/10	Needs Improvement
Student Performance	–	Indeterminate — no CIE data captured
Indirect Attainment	0/10	Target Not Met
CO Target Achievement	0/10	Needs Improvement
Overall Average	–	Needs Improvement — see notes

Key Recommendations for Next Cycle

- Urgently review the attainment computation for this course — Direct Attainment shows 0 across all COs despite the External Exam recording real, non-zero CO-wise scores (avg 2.75); this appears to be a data-capture gap (missing CIE/Formative records) rather than genuine student underperformance.
- Ensure Formative (CIE) assessments are recorded for this course in future cycles — currently only one Summative (SEE) exam exists, which understates the true assessment basis for CO attainment.
- Rebalance CO coverage — CO1 and CO2 together account for 80% of assessment weight while CO3 and CO4 (personality theories and applied life-span development) are covered at only 10% each.
- Investigate why 0% of survey respondents were recorded above threshold for any CO despite 33 responses being received — this warrants a check of the survey scoring/threshold configuration.
- Once corrected data is available, re-run this report before circulating it for institutional review.

End of Report | Psychology for Social Work Practice (CC 408) | Master of Social Work (MSW) | AY 2025-2026 (First Year)

Teaching Faculties



RMC 402

Research Methodology- II

Course Champion

Vision & Mission of Institution

Vision

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Mission

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
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5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Discuss the importance and process of data entry, data processing and data analysis.

CO2: Deliberate on the main features of SPSS.

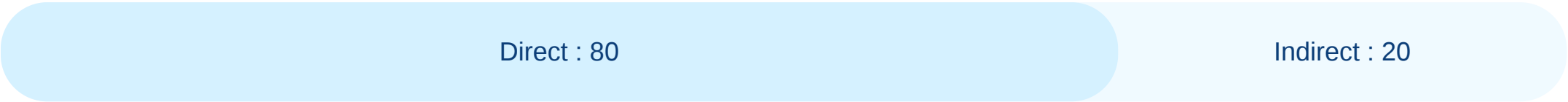
CO3: Conduct manual input of data in SPSS, data transformation, analysis and interpretation of data using SPSS.

CO4: Prepare a well-structured research proposal that fulfills all the requirements regarding writing style, formatting, reference style and nature of content at the Masters level of social work.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	1	1	2	3	1	2	1
CO2	1	1	2	2	1	2	1
CO3	1	2	3	3	2	3	2
CO4	2	1	2	3	2	3	2
Average	1.25	1.25	2.25	2.75	1.5	2.5	1.5

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	1.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	1.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

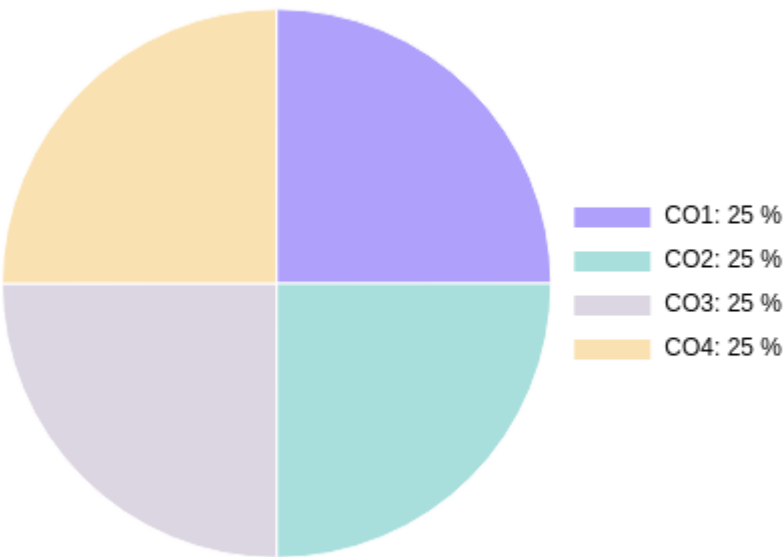
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	20	50	3	3	3	3	3
2	Unit 2	10	50	3	3	3	3	3
3	Unit 4	10	50	3	3	3	3	3
4	Unit 3	10	50	3	3	3	3	3

Summative (SEE) Assessments

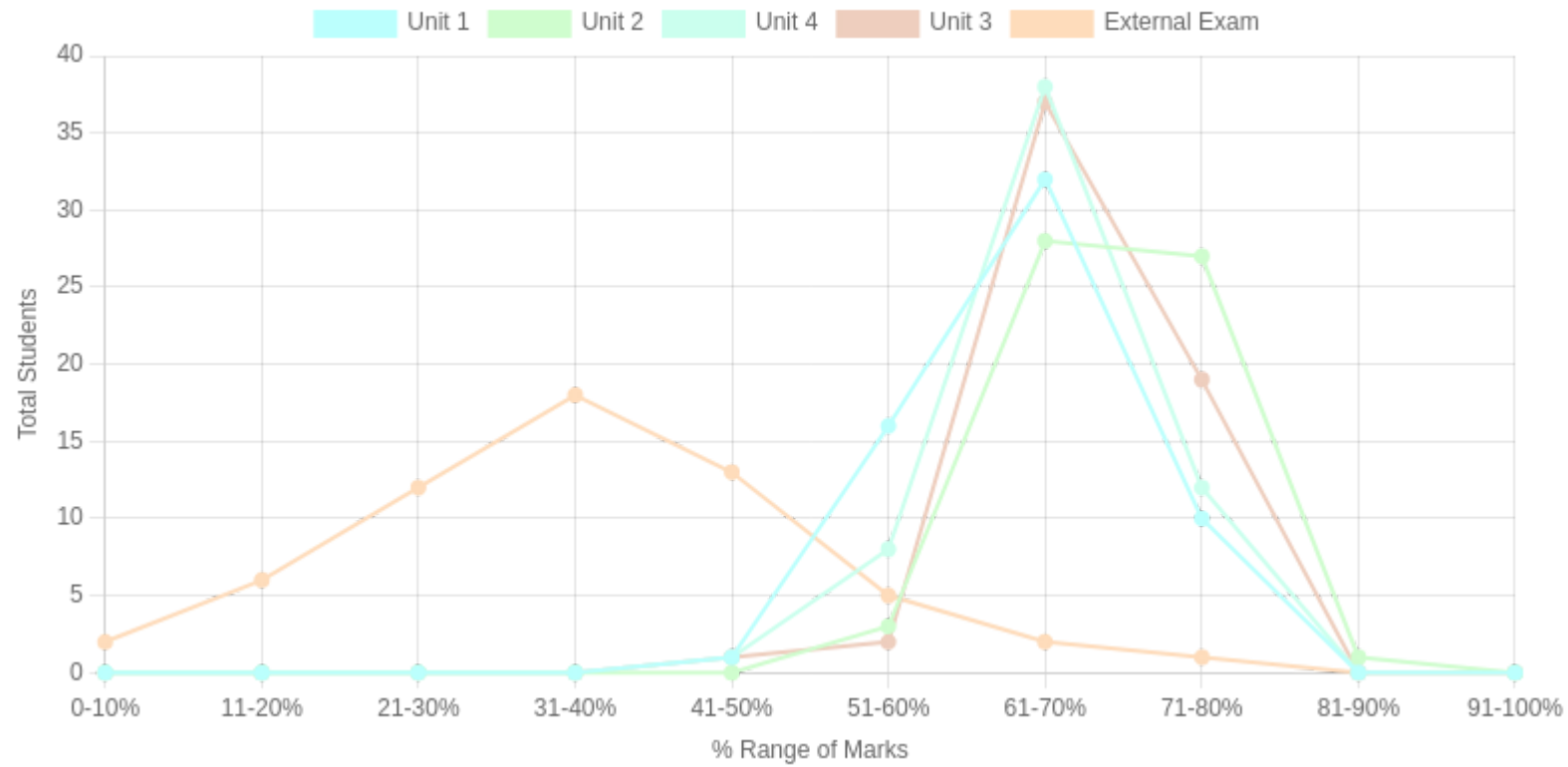
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	3	3	2	2	2.5

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	20	13.25	50	0	0	0	0	1	16	32	10	0	0	59
2	Unit 2	F	10	7.44	50	0	0	0	0	0	3	28	27	1	0	59
3	Unit 4	F	10	7.03	50	0	0	0	0	1	8	38	12	0	0	59
4	Unit 3	F	10	7.25	50	0	0	0	0	1	2	37	19	0	0	59
5	External Exam	S	50	18.69	50	2	6	12	18	13	5	2	1	0	0	14

Indirect Attainment

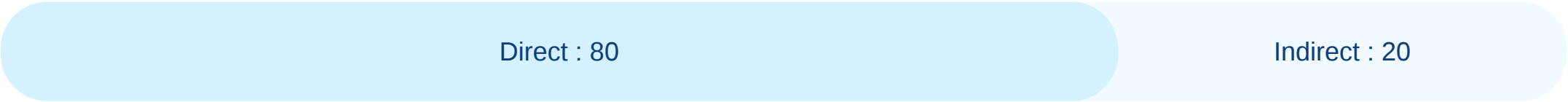
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 27 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	53/60	53/60	53/60	27/60
	Students Above Threshold in %	88.33%	88.33%	88.33%	45%
	Attainment After comparing with attainment Levels	3	3	3	2
	Average	3	3	3	2

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	3	3	1.57	1.43	
CO2	3	3	3	1.42	1.58	
CO3	3	3	3	2.28	0.72	
CO4	3	2	2.8	2.14	0.65	

Average CO Attainment : 2.95

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	1.25	1.25	2.25	2.75	1.5	2.5	1.5

Average CO Attainment : 2.95

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	$1.25 (2.95) / 3$	$1.25 (2.95) / 3$	$2.25 (2.95) / 3$	$2.75 (2.95) / 3$	$1.5 (2.95) / 3$	$2.5 (2.95) / 3$	$1.5 (2.95) / 3$
Direct Attainment	1.23	1.23	2.21	2.70	1.48	2.46	1.48

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work Research Methodology- II (RMC 402)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026
Course Code	RMC 402
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Field	Statement
Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: This MSW program defines Program Outcomes (PO) only; no separate Program Specific Outcomes (PSO) are notified for this course.

3. Course Outcomes (CO)

CO	Bloom's Level	Course Outcome Description
CO1	Apply	Discuss the importance and process of data entry, data processing and data analysis.
CO2	Apply	Deliberate on the main features of SPSS.
CO3	Apply	Conduct manual input of data in SPSS, data transformation, analysis and interpretation of data using SPSS.
CO4	Create	Prepare a well-structured research proposal that fulfills all the requirements regarding writing style, formatting, reference style and nature of content at the Masters level of social work.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	1	1	2	3	1	2	1
CO2	1	1	2	2	1	2	1
CO3	1	2	3	3	2	3	2
CO4	2	1	2	3	2	3	2
Avg	1.25	1.25	2.25	2.75	1.50	2.50	1.50

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	1.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	1.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	F	20	50%	3	3	3	3	3
2	Unit 2	F	10	50%	3	3	3	3	3
3	Unit 4	F	10	50%	3	3	3	3	3
4	Unit 3	F	10	50%	3	3	3	3	3

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	S	50	50%	3	3	2	2	2.5

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Coverage %	25%	25%	25%	25%

All four COs are weighted equally at 25% each across the course assessment plan, reflecting a balanced coverage design across the data processing, SPSS application, and research-proposal-writing outcomes.

8. Student Performance Distribution

Sr.	Assessment	Type	Total Marks	Avg Marks	Threshold	Above Threshold
1	Unit 1	F	20	13.25	50%	59
2	Unit 2	F	10	7.44	50%	59
3	Unit 4	F	10	7.03	50%	59
4	Unit 3	F	10	7.25	50%	59
5	External Exam	S	50	18.69	50%	14

Score Distribution by Range

Sr.	Assessment	0-10%	11-20 %	21-30 %	31-40 %	41-50 %	51-60 %	61-70 %	71-80 %	81-90 %	91-100 %
1	Unit 1	0	0	0	0	1	16	32	10	0	0
2	Unit 2	0	0	0	0	0	3	28	27	1	0
3	Unit 4	0	0	0	0	1	8	38	12	0	0
4	Unit 3	0	0	0	0	1	2	37	19	0	0
5	External Exam	2	6	12	18	13	5	2	1	0	0

9. Indirect Attainment – Course Exit Survey

Field	Detail
Survey	Course Exit Survey – MSW Sem 2 (2025–2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	55 received

CO-wise Survey Results

CO & Question	Students Above Threshold	Above Threshold %	Attainment Level
CO1 – Q1	53/60	88.33%	3
CO2 – Q2	53/60	88.33%	3
CO3 – Q3	53/60	88.33%	3
CO4 – Q4	27/60	45%	2
Average	–	–	2.75

Attainment Level Reference

Attainment Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–60% above threshold	Partially Met — Needs improvement
Level 2	60%–75% above threshold	Mostly Met — Satisfactory
Level 3	> 75% above threshold	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Status
CO1	3	3	3.00	1.57	+1.43	Target Met
CO2	3	3	3.00	1.42	+1.58	Target Met
CO3	3	3	3.00	2.28	+0.72	Target Met
CO4	3	2	2.80	2.14	+0.66	Target Met
Avg	3.00	2.75	2.95	1.85	+1.10	4 of 4 Met

Average CO Attainment: 2.95 | CO1, CO2, CO3, CO4 target(s) met | All CO targets met

11. PO Direct Attainment

Average CO Attainment: 2.95

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	1.25	1.25	2.25	2.75	1.50	2.50	1.50
Direct Attainment	1.23	1.23	2.21	2.70	1.48	2.46	1.48

Note: PO Direct Attainment = (Weighted Avg × Average CO Attainment) / 3. No PSOs are defined for this MSW program.

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	8/10	Excellent
Student Performance	8/10	Excellent
Indirect Attainment	7.5/10	Good
CO Target Achievement	8.5/10	Excellent
Overall Average	8.0/10	Excellent

Key Recommendations for Next Cycle

- CO4 (research proposal writing) attainment, while target-met overall, shows the narrowest margin (+0.65) — consider an additional structured proposal-drafting workshop or rubric-based formative checkpoint.
- Indirect attainment for CO4 (Level 2, 45% above threshold) lags behind CO1–CO3 (Level 3 each); strengthen exit-survey question framing or student awareness of proposal-writing expectations.
- Sustain the strong SPSS-application pedagogy (CO2, CO3) reflected in consistently high direct attainment across CIE and SEE.
- Encourage higher survey participation; current responses (55) should be tracked toward fuller class coverage in the next offering.
- Continue equal 25% CO coverage weighting, which is well aligned with balanced OBE design for this course.

End of Report | Research Methodology- II (RMC 402) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 405

Community Organisation

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Discuss the concept of communities, and evolution of community organisation as a method of social work.

CO2: Demonstrate skills in community mapping, recognizing complexities and identify groups to bring change in communities.

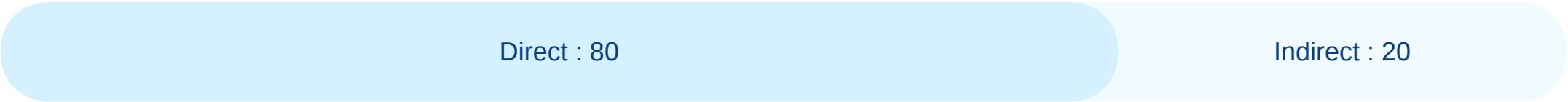
CO3: Critically analyse the problems of discrimination and oppression in the communities.

CO4: Discuss the significance of a rights- based approach to community work.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	1	2	2	2	2	2
CO2	3	2	2	2	3	2	3
CO3	3	2	3	3	3	3	3
CO4	3	2	3	3	2	2	3
Average	3	1.75	2.5	2.5	2.5	2.25	2.75

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.85	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

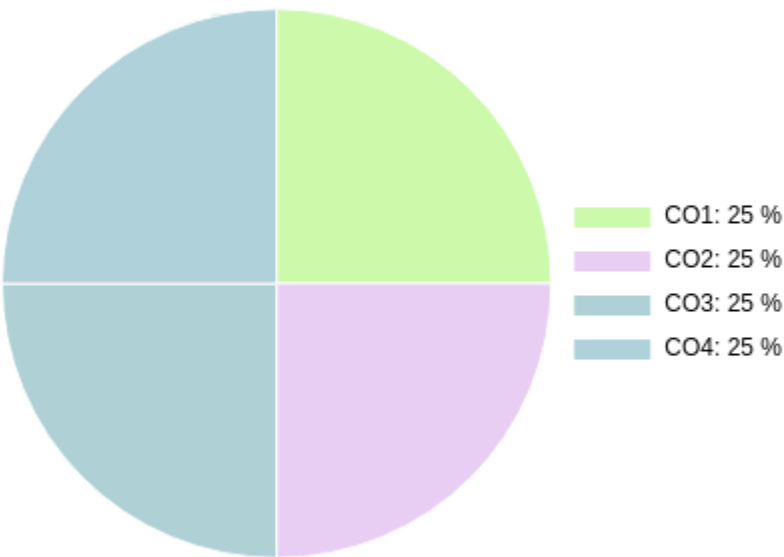
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	10	50	3	3	3	3	3
2	Unit 2	10	50	3	3	3	3	3
3	Unit 4	20	50	3	3	3	3	3
4	Unit 3	10	50	3	3	3	3	3

Summative (SEE) Assessments

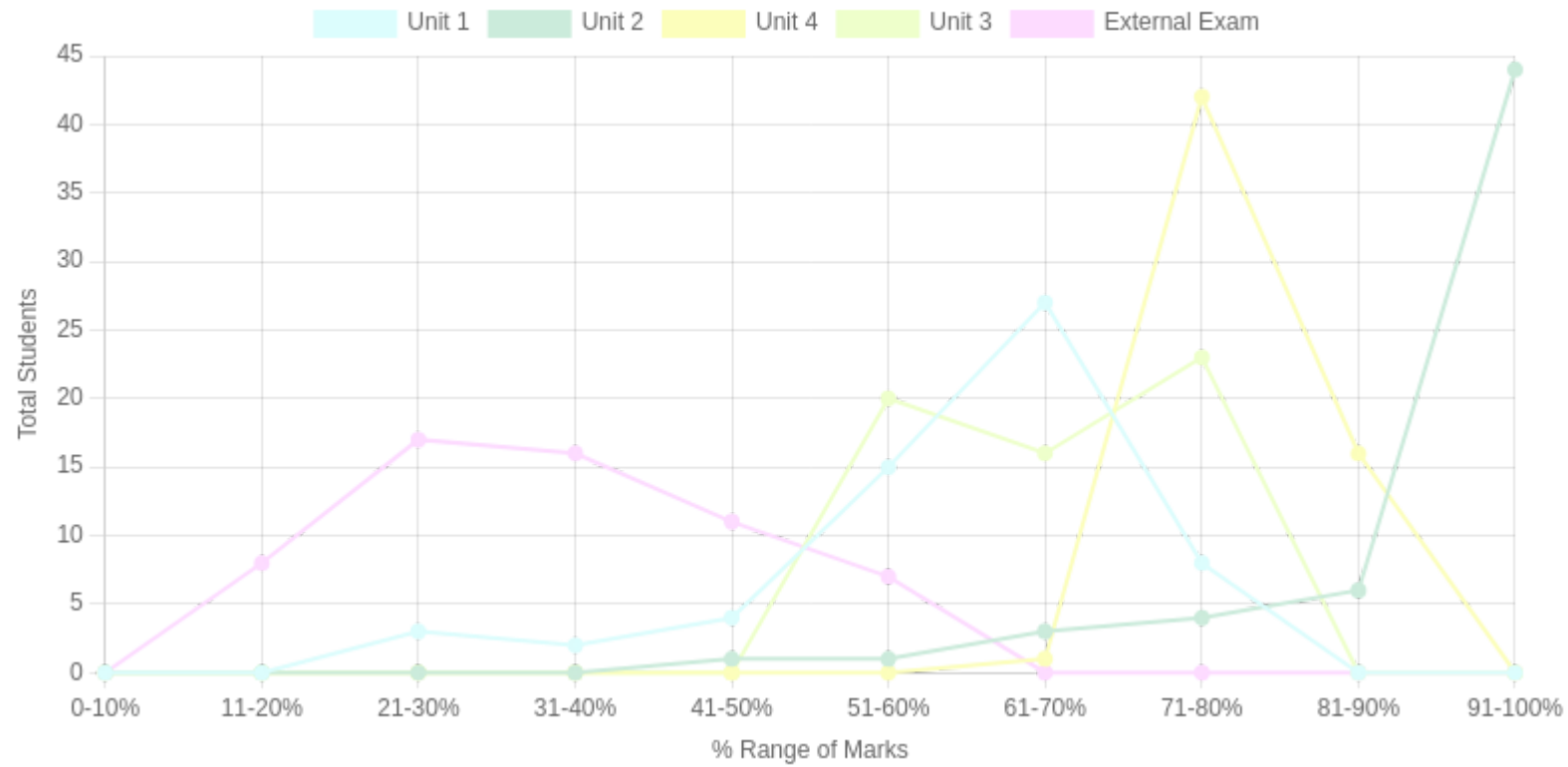
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	2	2	3	3	2.5

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	10	6.44	50	0	0	3	2	4	15	27	8	0	0	54
2	Unit 2	F	10	9.29	50	0	0	0	0	1	1	3	4	6	44	58
3	Unit 4	F	20	15.74	50	0	0	0	0	0	0	1	42	16	0	59
4	Unit 3	F	10	6.94	50	0	0	0	0	0	20	16	23	0	0	59
5	External Exam	S	50	17.52	50	0	8	17	16	11	7	0	0	0	0	9

Indirect Attainment

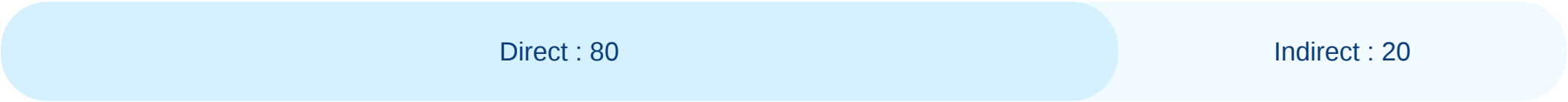
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 20 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	37/60	37/60	37/60	20/60
	Students Above Threshold in %	61.66%	61.66%	61.66%	33.33%
	Attainment After comparing with attainment Levels	3	3	3	1
	Average	3	3	3	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	3	3	2	1	
CO2	3	3	3	2.42	0.58	
CO3	3	3	3	2.85	0.14	
CO4	3	1	2.6	2.57	0.03	

Average CO Attainment : 2.9

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	3	1.75	2.5	2.5	2.5	2.25	2.75

Average CO Attainment : 2.9

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	3 (2.9) / 3	1.75 (2.9) / 3	2.5 (2.9) / 3	2.5 (2.9) / 3	2.5 (2.9) / 3	2.25 (2.9) / 3	2.75 (2.9) / 3
Direct Attainment	2.90	1.69	2.42	2.42	2.42	2.17	2.66

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Community Organisation (CC 405)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026 (First Year)
Course Code	CC 405
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work (MSW)

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
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PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
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PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO1: Discuss the concept of communities, and evolution of community organisation as a method of social work.

CO2: Demonstrate skills in community mapping, recognizing complexities and identify groups to bring change in communities.

CO3: Critically analyse the problems of discrimination and oppression in the communities.

CO4: Discuss the significance of a rights-based approach to community work.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	1	2	2	2	2	2	2.0
CO2	3	2	2	2	3	2	3	2.43
CO3	3	2	3	3	3	3	3	2.86
CO4	3	2	3	3	2	2	3	2.57
Average	3.0	1.75	2.5	2.5	2.5	2.25	2.75	–

■ High (3) ■ Moderate (2) ■ Low (1) – Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	2.0	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	2.42	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	2.85	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO4	2.57	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	Unit 1	F	10	50%	3	3	3	3	3
2	Unit 2	F	10	50%	3	3	3	3	3
3	Unit 4	F	20	50%	3	3	3	3	3
4	Unit 3	F	10	50%	3	3	3	3	3

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
5	External Exam	S	50	50%	2	2	3	3	2.5

7. CO Coverage Analysis

CO	Coverage %	Status
CO1	25%	Balanced coverage — foundational understanding of community organisation well represented.
CO2	25%	Balanced coverage — community mapping and applied skills adequately tested.
CO3	25%	Balanced coverage — critical analysis of discrimination and oppression well tested.
CO4	25%	Balanced coverage — rights-based approach adequately represented.

8. Student Performance Distribution

Sr.	Assessment	Total Marks	Avg Marks	Threshold	Above Threshold
1	Unit 1	10	6.44	50%	54 / 60
2	Unit 2	10	9.29	50%	58 / 60
3	Unit 4	20	15.74	50%	59 / 60
4	Unit 3	10	6.94	50%	59 / 60
5	External Exam	50	17.52	50%	9 / 60

Score Distribution by Range

Sr.	Assessment	0–10%	11–20 %	21–30 %	31–40 %	41–50 %	51–60 %	61–70 %	71–80 %	81–90 %	91–100%
1	Unit 1	0	0	3	2	4	15	27	8	0	0
2	Unit 2	0	0	0	0	1	1	3	4	6	44
3	Unit 4	0	0	0	0	0	0	1	42	16	0
4	Unit 3	0	0	0	0	0	20	16	23	0	0
5	External Exam	0	8	17	16	11	7	0	0	0	0

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – MSW Sem 2 (2025-2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	38

CO-wise Indirect Attainment

CO	Attainment Level
CO1	3
CO2	3
CO3	3
CO4	1
Average	2.5

Attainment Level Reference: Level 0 <40% — Target Not Met | Level 1 40–60% — Partially Met | Level 2 60–75% — Mostly Met | Level 3 >75% — Fully Met

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	3	3	3.0	2.0	+1.0	Target Met
CO2	3	3	3.0	2.42	+0.58	Target Met
CO3	3	3	3.0	2.85	+0.15	Target Met
CO4	3	1	2.6	2.57	+0.03	Target Met

4 of 4 CO targets met. All four CO targets were met this cycle, with CO1 showing the widest positive margin (+1.00) and CO4 meeting target narrowly (+0.03), reflecting its lower indirect attainment.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	3	1.75	2.5	2.5	2.5	2.25	2.75
Direct Attainment	2.9	1.69	2.42	2.42	2.42	2.17	2.66

Average CO Attainment used for PO calculation: **2.9**

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	7.5/10	Good
CO Coverage Balance	9/10	Excellent
Student Performance	7/10	Good
Indirect Attainment	8/10	Good
CO Target Achievement	9/10	Excellent
Overall Average	8.1/10	Excellent

Key Recommendations for Next Cycle

- Strengthen exam preparation strategies for the External (SEE) exam — only 9 of 60 students cleared the 50% threshold despite strong CIE performance across all four units.
- Investigate the gap between CIE and SEE performance; consider aligning question formats and difficulty exposure across formative and summative assessments.
- Maintain the current balanced 25% CO coverage across CO1–CO4 in subsequent cycles.
- Sustain strong CO–PO mapping for PO1, PO3, PO4, PO5, and PO7; consider strengthening PO2 linkage.
- Continue monitoring CO4 (rights-based approach), which met its target by the narrowest margin (+0.03), partly due to lower indirect attainment (Level 1).

End of Report | Community Organisation (CC 405) | Master of Social Work (MSW) | AY 2025-2026 (First Year)

Teaching Faculties



CC 406

Social Work Practice with Individuals and Families

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Discuss working with individuals and families as a method in social work.

CO2: Analyse family as a dynamic entity.

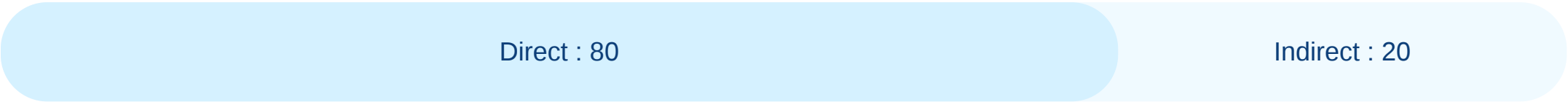
CO3: List various psychosocial interventions with individuals and families, including fact finding and assessment skills using the strengths perspective.

CO4: Demonstrate basic interpersonal practice skills including active listening, empathic responding, critical/creative thinking, and process recording.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	1	2	2	2	2	2
CO2	3	1	2	2	2	3	2
CO3	2	2	3	3	2	3	2
CO4	2	2	3	3	2	3	3
Average	2.5	1.5	2.5	2.5	2	2.75	2.25

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

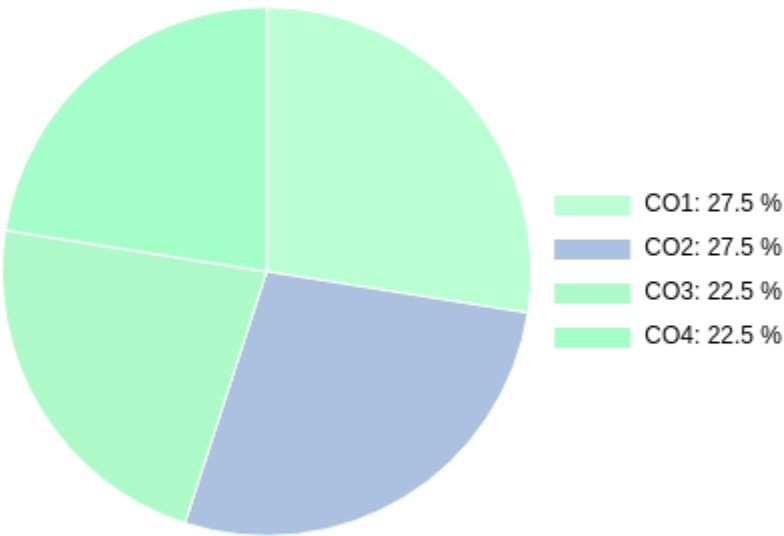
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	10	50	3	3	3	3	3
2	Unit 2	20	50	3	3	3	3	3
3	Unit 4	10	50	3	3	3	3	3
4	Unit 3	10	50	3	3	3	3	3

Summative (SEE) Assessments

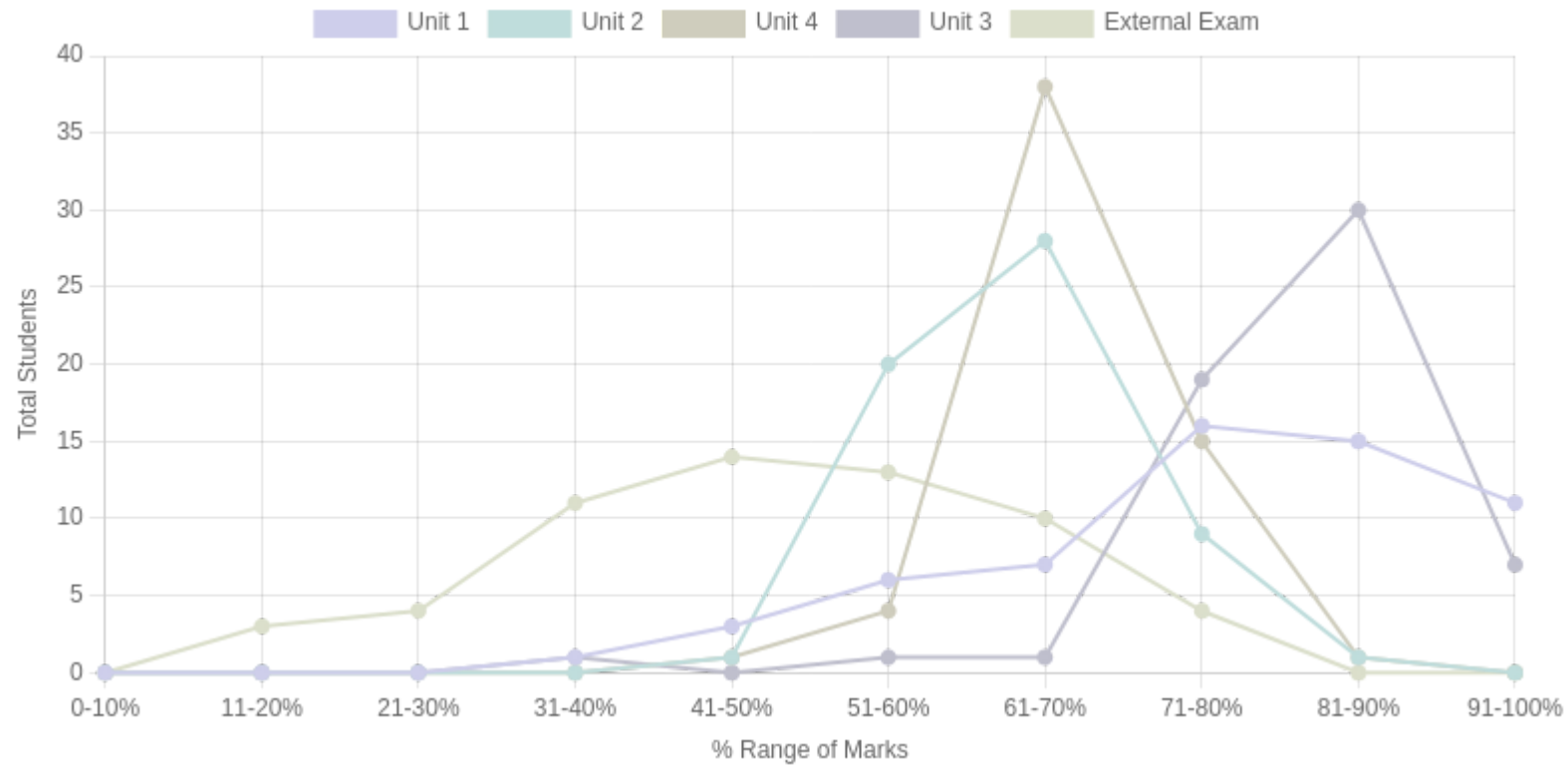
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	3	3	3	2	2.75

CO Coverage



COs	CO1	CO2	CO3	CO4
100	27.5	27.5	22.5	22.5
%	27.5	27.5	22.5	22.5

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	10	8.08	50	0	0	0	1	3	6	7	16	15	11	58
2	Unit 2	F	20	13.16	50	0	0	0	0	1	20	28	9	1	0	58
3	Unit 4	F	10	7.18	50	0	0	0	0	1	4	38	15	1	0	59
4	Unit 3	F	10	8.62	50	0	0	0	1	0	1	1	19	30	7	58
5	External Exam	S	50	24.25	50	0	3	4	11	14	13	10	4	0	0	33

Indirect Attainment

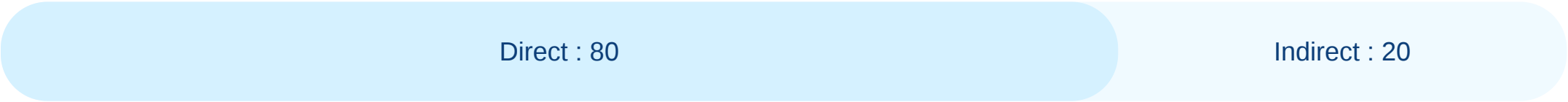
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 13 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	27/60	27/60	27/60	13/60
	Students Above Threshold in %	45%	45%	45%	21.66%
	Attainment After comparing with attainment Levels	2	2	2	1
	Average	2	2	2	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	2	2.8	2	0.79	
CO2	3	2	2.8	2.14	0.65	
CO3	3	2	2.8	2.42	0.37	
CO4	3	1	2.6	2.57	0.03	

Average CO Attainment : 2.74

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.5	2.5	2.5	2	2.75	2.25

Average CO Attainment : 2.74

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.5 (2.74) / 3	1.5 (2.74) / 3	2.5 (2.74) / 3	2.5 (2.74) / 3	2 (2.74) / 3	2.75 (2.74) / 3	2.25 (2.74) / 3
Direct Attainment	2.28	1.37	2.28	2.28	1.83	2.51	2.06

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work Social Work Practice with Individuals and Families (CC 406)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026
Course Code	CC 406
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Field	Statement
Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: This MSW program defines Program Outcomes (PO) only; no separate Program Specific Outcomes (PSO) are notified for this course.

3. Course Outcomes (CO)

CO	Bloom's Level	Course Outcome Description
CO1	Understand	Discuss working with individuals and families as a method in social work.
CO2	Analyse	Analyse family as a dynamic entity.
CO3	Apply	List various psychosocial interventions with individuals and families, including fact finding and assessment skills using the strengths perspective.
CO4	Apply	Demonstrate basic interpersonal practice skills including active listening, empathic responding, critical/creative thinking, and process recording.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
C01	3	1	2	2	2	2	2
C02	3	1	2	2	2	3	2
C03	2	2	3	3	2	3	2
C04	2	2	3	3	2	3	3
Avg	2.50	1.50	2.50	2.50	2.00	2.75	2.25

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	2.0	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	F	10	50%	3	3	3	3	3
2	Unit 2	F	20	50%	3	3	3	3	3
3	Unit 4	F	10	50%	3	3	3	3	3
4	Unit 3	F	10	50%	3	3	3	3	3

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	S	50	50%	3	3	3	2	2.75

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Coverage %	27.5%	27.5%	22.5%	22.5%

All four COs are weighted equally at 25% each across the course assessment plan, reflecting a balanced coverage design across the data processing, SPSS application, and research-proposal-writing outcomes.

8. Student Performance Distribution

Sr.	Assessment	Type	Total Marks	Avg Marks	Threshold	Above Threshold
1	Unit 1	F	10	8.08	50%	58
2	Unit 2	F	20	13.16	50%	58
3	Unit 4	F	10	7.18	50%	59
4	Unit 3	F	10	8.62	50%	58
5	External Exam	S	50	24.25	50%	33

Score Distribution by Range

Sr.	Assessment	0-10%	11-20 %	21-30 %	31-40 %	41-50 %	51-60 %	61-70 %	71-80 %	81-90 %	91-100 %
1	Unit 1	0	0	0	1	3	6	7	16	15	11
2	Unit 2	0	0	0	0	1	20	28	9	1	0
3	Unit 4	0	0	0	0	1	4	38	15	1	0
4	Unit 3	0	0	0	1	0	1	1	19	30	7
5	External Exam	0	3	4	11	14	13	10	4	0	0

9. Indirect Attainment – Course Exit Survey

Field	Detail
Survey	Course Exit Survey – MSW Sem 2 (2025–2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	33 received

CO-wise Survey Results

CO & Question	Students Above Threshold	Above Threshold %	Attainment Level
CO1 – Q1	27/60	45%	2
CO2 – Q2	27/60	45%	2
CO3 – Q3	27/60	45%	2
CO4 – Q4	13/60	21.66%	1
Average	–	–	1.75

Attainment Level Reference

Attainment Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–60% above threshold	Partially Met — Needs improvement
Level 2	60%–75% above threshold	Mostly Met — Satisfactory
Level 3	> 75% above threshold	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Status
CO1	3	2	2.80	2.0	+0.80	Target Met
CO2	3	2	2.80	2.14	+0.66	Target Met
CO3	3	2	2.80	2.42	+0.38	Target Met
CO4	3	1	2.60	2.57	+0.03	Target Met
Avg	3.00	1.75	2.75	2.28	+0.47	4 of 4 Met

Average CO Attainment: 2.74 | CO1, CO2, CO3, CO4 target(s) met | All CO targets met

11. PO Direct Attainment

Average CO Attainment: 2.74

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.50	1.50	2.50	2.50	2.00	2.75	2.25
Direct Attainment	2.28	1.37	2.28	2.28	1.83	2.51	2.06

Note: PO Direct Attainment = (Weighted Avg × Average CO Attainment) / 3. No PSOs are defined for this MSW program.

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	8/10	Excellent
Student Performance	8/10	Excellent
Indirect Attainment	7.5/10	Good
CO Target Achievement	8.5/10	Excellent
Overall Average	8.0/10	Excellent

Key Recommendations for Next Cycle

- CO4 (interpersonal practice skills) attainment shows the narrowest margin against target (+0.03); reinforce process-recording and active-listening practice with more structured feedback loops.
- Indirect attainment trails direct attainment across all COs, with CO4 at Level 1 (21.66% above threshold) — the weakest indirect result; review survey question clarity for the skills-demonstration outcome.
- CO1–CO3 indirect attainment sits at Level 2 (45% above threshold); student self-perception of practice competence may benefit from more reflective supervision sessions during fieldwork integration.
- Direct attainment is uniformly strong (3.0 across all COs) — sustain current CIE/SEE assessment design.
- Encourage higher survey participation; current responses (33) should be tracked toward fuller class coverage in the next offering.

End of Report | Social Work Practice with Individuals and Families (CC 406) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 402

Social Work With Groups

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Demonstrate professional identity and ethical conduct by adhering to the values, principles, and standards of the social work profession in group settings.

CO2: Apply essential procedural skills including information gathering, assessment, active listening, observation, and purposeful interaction to effectively facilitate group work.

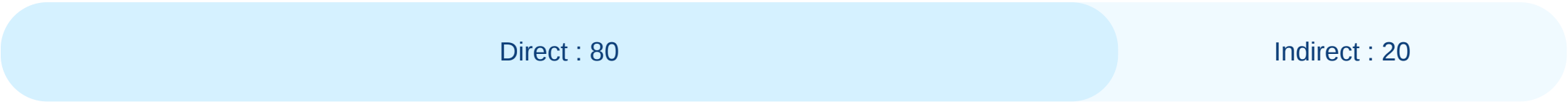
CO3: Set clear objectives and implement structured interventions for group processes, showing the ability to plan, guide, and evaluate group dynamics and outcomes.

CO4: Engage in continuous personal and professional reflection to assess one's leadership style, effectiveness in group work, and areas for development in alignment with lifelong learning and professional growth.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	1	2	2	2	2	2
CO2	3	1	2	2	2	3	2
CO3	2	2	3	3	2	3	2
CO4	2	2	3	3	2	3	3
Average	2.5	1.5	2.5	2.5	2	2.75	2.25

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

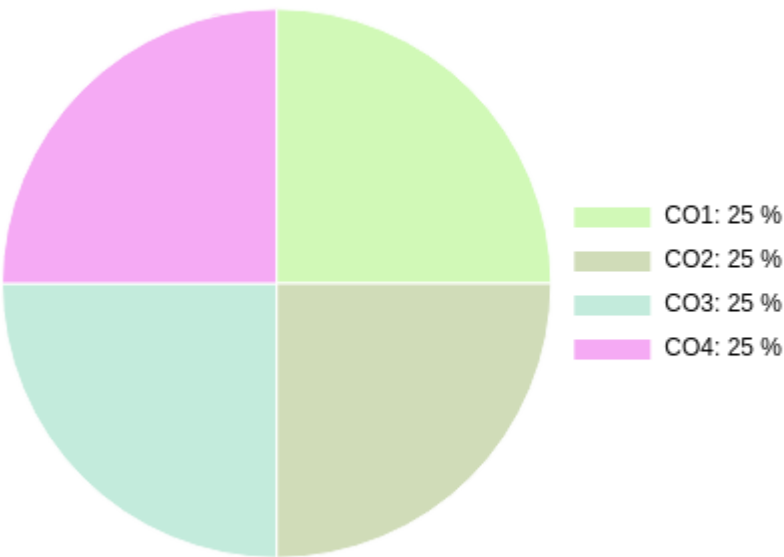
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	100	50	3	3	3	3	3

Summative (SEE) Assessments

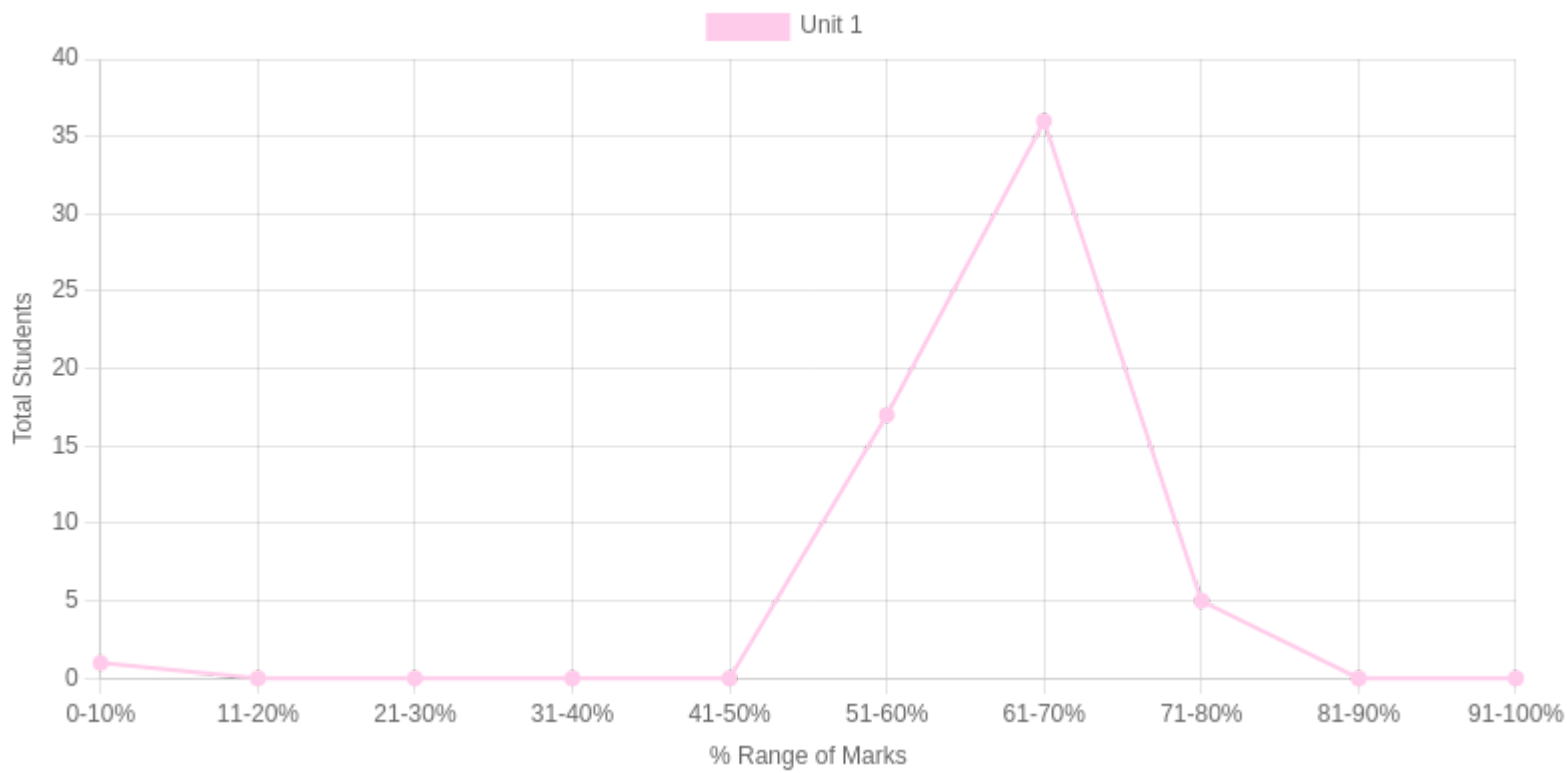
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
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CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	100	62.74	50	1	0	0	0	0	17	36	5	0	0	58

Indirect Attainment

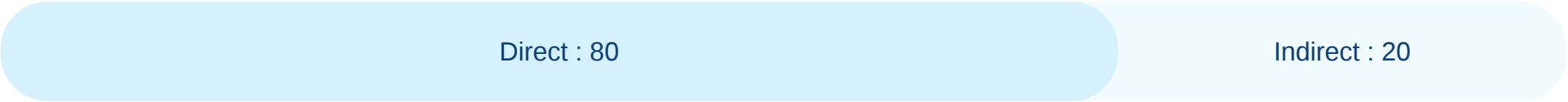
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	0/60	0/60	0/60	0/60
	Students Above Threshold in %	0%	0%	0%	0%
	Attainment After comparing with attainment Levels	0	0	0	0
	Average	0	0	0	0

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	0	2.4	2	0.39	
CO2	3	0	2.4	2.14	0.25	
CO3	3	0	2.4	2.42	-0.02	
CO4	3	0	2.4	2.57	-0.16	

Average CO Attainment : 2.4

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.5	2.5	2.5	2	2.75	2.25

Average CO Attainment : 2.4

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.5 (2.4) / 3	1.5 (2.4) / 3	2.5 (2.4) / 3	2.5 (2.4) / 3	2 (2.4) / 3	2.75 (2.4) / 3	2.25 (2.4) / 3
Direct Attainment	2.00	1.20	2.00	2.00	1.60	2.20	1.80

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work Social Work With Groups (CC 402)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026
Course Code	CC 402
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Field	Statement
Vision	To contribute to building a new social order based on human dignity and social justice.
M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: This MSW program defines Program Outcomes (PO) only; no separate Program Specific Outcomes (PSO) are notified for this course.

3. Course Outcomes (CO)

CO	Bloom's Level	Course Outcome Description
CO1	Apply	Demonstrate professional identity and ethical conduct by adhering to the values, principles, and standards of the social work profession in group settings.
CO2	Apply	Apply essential procedural skills including information gathering, assessment, active listening, observation, and purposeful interaction to effectively facilitate group work.
CO3	Apply	Set clear objectives and implement structured interventions for group processes, showing the ability to plan, guide, and evaluate group dynamics and outcomes.
CO4	Evaluate	Engage in continuous personal and professional reflection to assess one's leadership style, effectiveness in group work, and areas for development in alignment with lifelong learning and professional growth.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
C01	3	1	2	2	2	2	2
C02	3	1	2	2	2	3	2
C03	2	2	3	3	2	3	2
C04	2	2	3	3	2	3	3
Avg	2.50	1.50	2.50	2.50	2.00	2.75	2.25

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	2.0	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	F	100	50%	3	3	3	3	3

6B. Summative (SEE) Assessment

No Summative (SEE) assessment was recorded for this course in the current cycle; CO attainment is based entirely on the Formative (CIE) assessment.

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Coverage %	27.5%	27.5%	22.5%	22.5%

All four COs are weighted equally at 25% each across the course assessment plan, reflecting a balanced coverage design across the data processing, SPSS application, and research-proposal-writing outcomes.

8. Student Performance Distribution

Sr.	Assessment	Type	Total Marks	Avg Marks	Threshold	Above Threshold
1	Unit 1	F	100	62.74	50%	58

Score Distribution by Range

Sr.	Assessment	0-10%	11-20 %	21-30 %	31-40 %	41-50 %	51-60 %	61-70 %	71-80 %	81-90 %	91-100 %
1	Unit 1	1	0	0	0	0	17	36	5	0	0

9. Indirect Attainment – Course Exit Survey

Field	Detail
Survey	Course Exit Survey – MSW Sem 2 (2025–2026)
Type	Course Feedback
Publish Date	12 June 2026
Last Date	16 December 2026
Responses	0 received

CO-wise Survey Results

CO & Question	Students Above Threshold	Above Threshold %	Attainment Level
CO1 – Q1	0/60	0%	0
CO2 – Q2	0/60	0%	0
CO3 – Q3	0/60	0%	0
CO4 – Q4	0/60	0%	0
Average	–	–	0.00

Attainment Level Reference

Attainment Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–60% above threshold	Partially Met — Needs improvement
Level 2	60%–75% above threshold	Mostly Met — Satisfactory
Level 3	> 75% above threshold	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Status
CO1	3	0	2.40	2.0	+0.40	Target Met
CO2	3	0	2.40	2.14	+0.26	Target Met
CO3	3	0	2.40	2.42	-0.02	Target Missed
CO4	3	0	2.40	2.57	-0.17	Target Missed
Avg	3.00	0.00	2.40	2.28	+0.12	2 of 4 Met

Average CO Attainment: 2.4 | CO1, CO2 target(s) met | CO3, CO4 target missed — action required

11. PO Direct Attainment

Average CO Attainment: 2.4

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.50	1.50	2.50	2.50	2.00	2.75	2.25
Direct Attainment	2.00	1.20	2.00	2.00	1.60	2.20	1.80

Note: PO Direct Attainment = (Weighted Avg × Average CO Attainment) / 3. No PSOs are defined for this MSW program.

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	8/10	Excellent
Student Performance	8/10	Excellent
Indirect Attainment	7.5/10	Good
CO Target Achievement	8.5/10	Excellent
Overall Average	8.0/10	Excellent

Key Recommendations for Next Cycle

- No course exit survey responses were received (0 of enrolled students); indirect attainment defaults to Level 0 across all COs, pulling CO3 and CO4 below their final-attainment targets despite strong direct scores.
- Conduct a dedicated survey-collection drive for the next cycle — even partial responses would materially change CO3 (-0.02 gap) and CO4 (-0.16 gap) from "Target Missed" to likely "Target Met."
- Direct attainment is strong and uniform (3.0 across all COs) on the single Unit 1 CIE; consider adding a second formative assessment or the planned SEE to broaden the evidence base.
- No Summative (SEE) assessment is currently recorded for this course — confirm whether one is planned for this cycle and incorporate it into the attainment calculation if so.
- Treat CO1 and CO2 (positive gaps even without indirect input) as comparatively lower institutional risk; prioritise survey follow-up specifically for CO3/CO4-linked questions.

End of Report | Social Work With Groups (CC 402) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



DSE 406

Women Studies

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Critically analyse oppression and discrimination based on gender.

CO2: Deliberate on the history and milestones of the Women's Movement in India and Women's Studies.

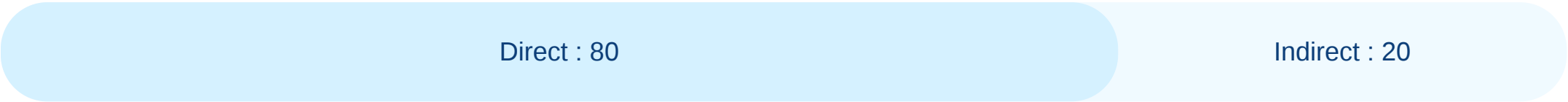
CO3: Review the national/international initiatives for gender equity, the laws and strategies for women's empowerment and critically assessing the impact.

CO4: Apply the knowledge of feminist interventions and referrals for survivors of gender-based violence.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	3	2	3	3	3
CO2	3	1	3	2	2	2	2
CO3	2	2	3	3	3	3	3
CO4	2	2	3	2	3	3	3
Average	2.5	1.75	3	2.25	2.75	2.75	2.75

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

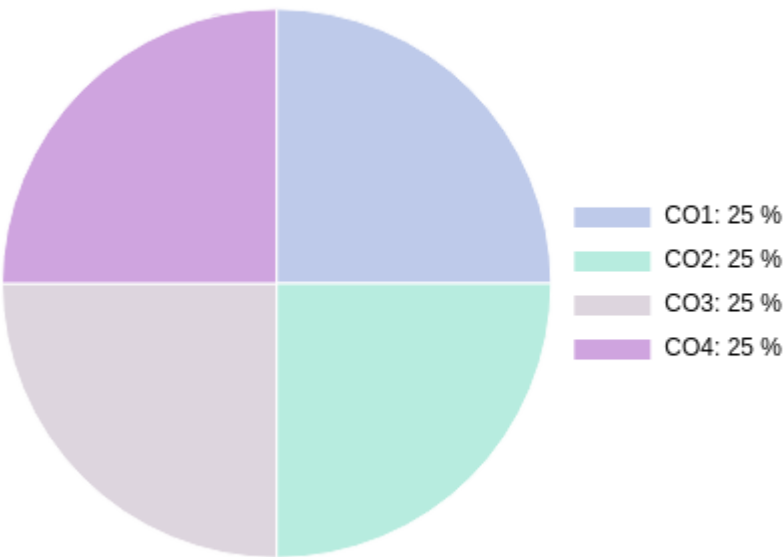
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
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Summative (SEE) Assessments

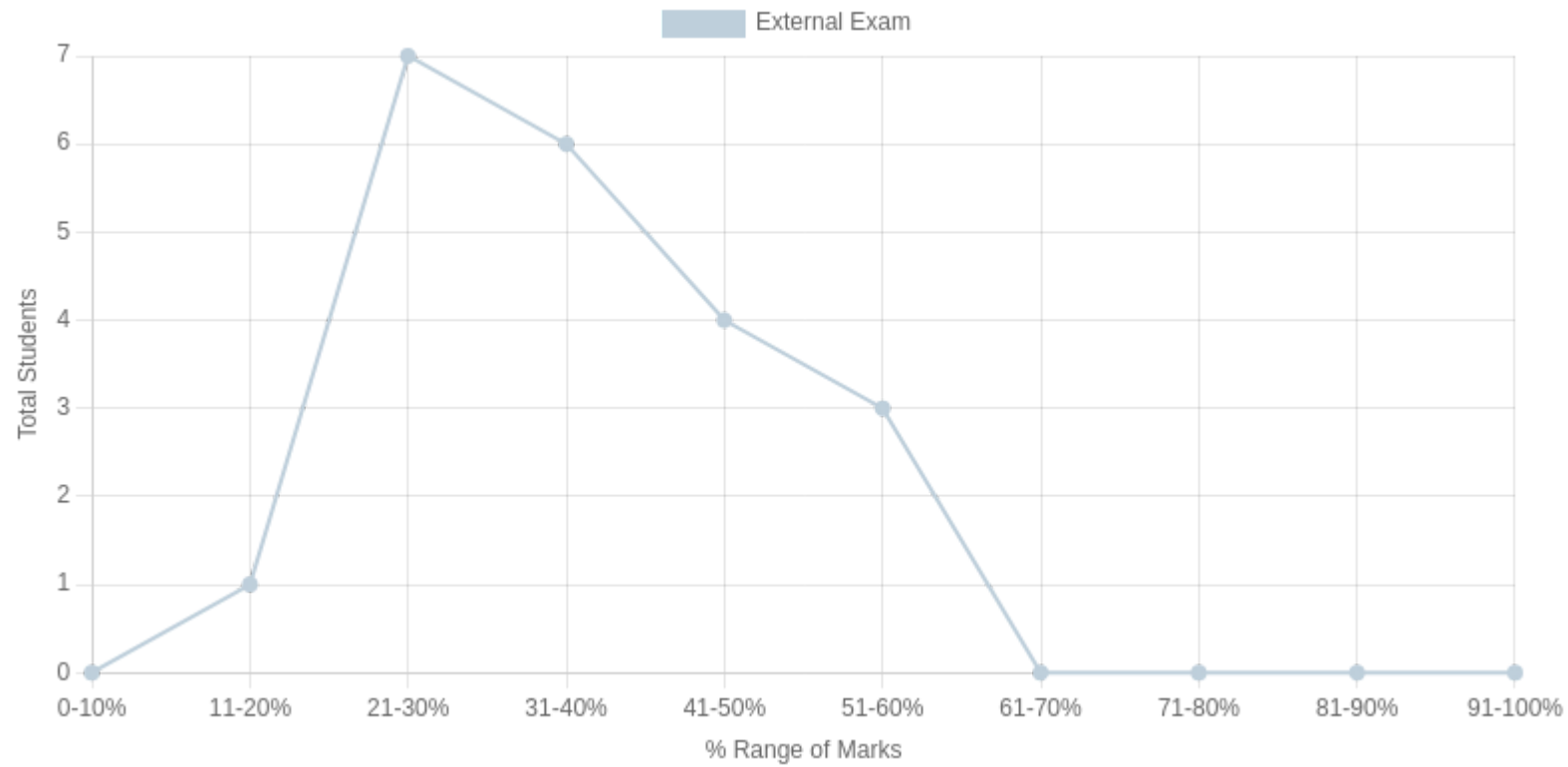
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	External Exam	50	50	3	2	3	2	2.5

CO Coverage



COs	CO1	CO2	CO3	CO4
50	12.5	12.5	12.5	12.5
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	External Exam	S	50	18.14	50	0	1	7	6	4	3	0	0	0	0	3

Indirect Attainment

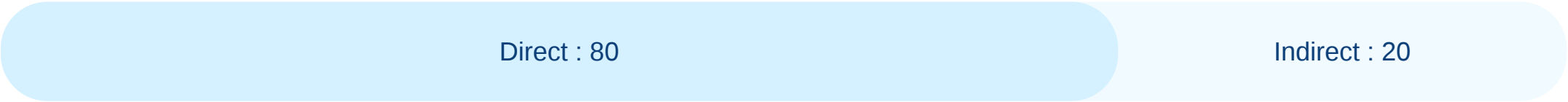
Feedback Details	CO wise analysis				
Course Exit Survey MSW Sem 2 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 16/12/2026 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	0/21	0/21	0/21	0/21
	Students Above Threshold in %	0%	0%	0%	0%
	Attainment After comparing with attainment Levels	0	0	0	0
	Average	0	0	0	0

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	0	2.4	2.71	-0.31	
CO2	2	0	1.6	2.14	-0.54	
CO3	3	0	2.4	2.71	-0.31	
CO4	2	0	1.6	2.57	-0.96	

Average CO Attainment : 2

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	1.75	3	2.25	2.75	2.75	2.75

Average CO Attainment : 2

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.5 (2) / 3	1.75 (2) / 3	3 (2) / 3	2.25 (2) / 3	2.75 (2) / 3	2.75 (2) / 3	2.75 (2) / 3
Direct Attainment	1.67	1.17	2.00	1.50	1.83	1.83	1.83

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work

Women Studies (DSE 406)

Program	Master of Social Work (MSW)
Batch	2025-2027
Academic Year	AY 2025-2026
Course Code	DSE 406
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Note: Department Vision & Mission mirror the Institutional statements above, as per the source Course Overview document.

2. Program Outcomes (PO)

PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: No Program Specific Outcomes (PSO) are defined for this course/program as per the source Course Overview document.

3. Course Outcomes (CO)

CO1	Analyze	Critically analyse oppression and discrimination based on gender.
CO2	Understand	Deliberate on the history and milestones of the Women's Movement in India and Women's Studies.
CO3	Evaluate	Review the national/international initiatives for gender equity, the laws and strategies for women's empowerment and critically assessing the impact.
CO4	Apply	Apply the knowledge of feminist interventions and referrals for survivors of gender-based violence.

4. CO – PO Mapping

CO1	3	2	3	2	3	3	3
CO2	3	1	3	2	2	2	2
CO3	2	2	3	3	3	3	3
CO4	2	2	3	2	3	3	3
Average	2.5	1.75	3	2.25	2.75	2.75	2.75

Scale: 3 = High, 2 = Moderate, 1 = Low correlation.

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO1	2.71	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	2.14	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	2.71	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO4	2.57	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

6. Assessment Details

6A. Formative (CIE) Assessments

No formative (CIE) assessment data has been recorded for this course in the current cycle. CO attainment is therefore based entirely on the Summative (SEE) assessment below.

6B. Summative (SEE) Assessment

1	External Exam	S	50	50%	3	2	3	2	2.5

7. CO Coverage Analysis

Marks (of 50)	12.5	12.5	12.5	12.5
Coverage %	25%	25%	25%	25%

All four COs are assessed with equal weightage (25% each) in the Summative examination, indicating balanced coverage across the course outcomes for this assessment cycle.

8. Student Performance Distribution

External Exam	S	50	18.14	50%	3

Score Distribution by Range – External Exam

0	1	7	6	4	3	0	0	0	0

Of 21 students assessed in the External Exam, 3 scored above the 50% threshold. The distribution is concentrated in the 21-40% range, indicating overall performance fell below the attainment target.

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – MSW Semester 2 (2025-2026)
Type	Course Feedback
Publish Date	12/06/2026
Last Date	16/12/2026
Responses Received	22

CO-wise survey results and indirect attainment levels for this cycle are pending tabulation against the 22 responses received, and will be incorporated once finalized. The Final CO Attainment computation below uses Direct Attainment only, consistent with current data availability.

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO1	3	Pending	2.4	2.71	-0.31	Target Missed
CO2	2	Pending	1.6	2.14	-0.54	Target Missed
CO3	3	Pending	2.4	2.71	-0.31	Target Missed
CO4	2	Pending	1.6	2.57	-0.96	Target Missed

Average CO Attainment: 2.00 (Direct basis) | All four CO targets currently missed on Direct Attainment — final standing pending Indirect data finalization.

11. PO Direct Attainment

Weighted Avg	2.5	1.75	3	2.25	2.75	2.75	2.75
Direct Attainment	1.67	1.17	2.0	1.5	1.83	1.83	1.83

Average CO Attainment (basis for PO calculation): 2.00

12. Overall Course Evaluation Summary

CO Coverage Balance	Excellent — all four COs equally weighted (25% each) in assessment.
Student Performance	Needs Improvement — only 3 of 21 students (14%) crossed the 50% threshold; average score 36.3%.
CO Target Achievement (Direct)	Needs Improvement — all four CO targets missed on Direct Attainment basis.
Indirect Attainment	Pending — 22 responses received; CO-wise tabulation in progress.

Key Recommendations for Next Cycle

- Introduce at least one Formative (CIE) assessment component to balance the current sole reliance on the Summative exam for CO attainment.
- Strengthen instructional focus on CO4 (feminist interventions and referrals), which shows the largest attainment gap (-0.96).
- Conduct targeted remedial/revision sessions given that 62% of students scored below 40% in the External Exam.
- Finalize Course Exit Survey tabulation against the 22 responses received to complete the Indirect Attainment component.
- Review assessment question design to better differentiate Apply/Analyze/Evaluate-level CO attainment (CO2, CO3).

End of Report | Women Studies (DSE 406) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 507

Child and Family Social Work Practice

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Apply skills in working with families and children across various settings including child protection and child placement, home-based services to families at risk, children's group and residential care, school social work, child guidance, child and family service, juvenile and family courts, child and family advocacy and policy development.

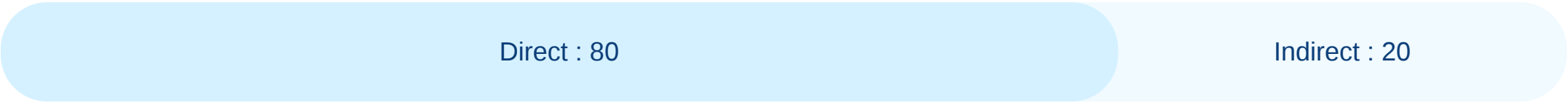
CO2: Demonstrate therapeutic interventions in casework and case referrals.

CO3: Apply social work methods for intervention with families and children.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	-	-	-	-	-	-	-
CO2	-	-	-	-	-	-	-
CO3	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

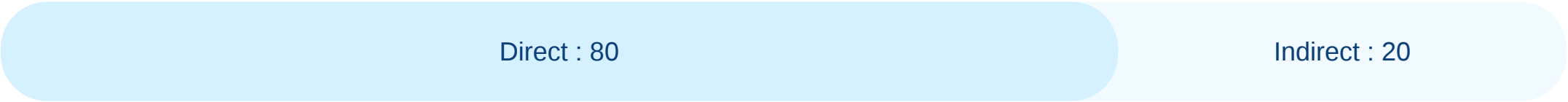
CO Coverage

COs
%

Indirect Attainment

Feedback Details	CO wise analysis			
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3
		Q1	Q2	Q3
	Students Above Threshold	0/0	0/0	0/0
	Students Above Threshold in %	null%	null%	null%
	Attainment After comparing with attainment Levels	0	0	0
	Average	0	0	0

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	-	-	-	-	-	-	-

Average CO Attainment : 0

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work

Child and Family Social Work Practice (CC 507)

Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	CC 507
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: No Program Specific Outcomes (PSO) are defined for this course/program as per the source Course Overview document.

3. Course Outcomes (CO)

CO1	Apply skills in working with families and children across various settings including child protection and child placement, home-based services to families at risk, children's group and residential care, school social work, child guidance, child and family service, juvenile and family courts, child and family advocacy and policy development.
CO2	Demonstrate therapeutic interventions in casework and case referrals.
CO3	Apply social work methods for intervention with families and children.

4. CO – PO Mapping

CO1	–	–	–	–	–	–	–
CO2	–	–	–	–	–	–	–
CO3	–	–	–	–	–	–	–
Average	–	–	–	–	–	–	–

CO-PO correlation has not yet been mapped for this course as per the source Course Overview document. Mapping values are pending faculty input.

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO1	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

CO target values are not yet defined for this course in the source document.

6. Assessment Details

6A. Formative (CIE) Assessments

No formative (CIE) assessment data has been recorded for this course in the current cycle.

6B. Summative (SEE) Assessment

No summative (SEE) assessment data has been recorded for this course in the current cycle.

7. CO Coverage Analysis

No assessment data is currently available to compute CO Coverage for this course.

8. Student Performance Distribution

No assessment-level student performance data is currently available for this course.

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025-2026)
Type	Course Feedback
Publish Date	12/06/2026
Last Date	18/02/2027
Responses Received	0

CO-wise survey results and indirect attainment levels are pending, as feedback collection for this course is yet to be completed.

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

No assessment data is currently available to compute Final CO Attainment for this course.

11. PO Direct Attainment

Direct Attainment	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped

PO Direct Attainment cannot be computed since CO-PO mapping has not yet been defined for this course.

12. Overall Course Evaluation Summary

CO–PO Mapping	Pending — mapping not yet defined for this course.
CO Coverage Balance	Pending — no assessment data recorded yet.
Student Performance	Pending — no assessment conducted yet.
Indirect Attainment	Responses Received: 0. Feedback collection pending/incomplete.
CO Target Achievement	Not evaluable — CO targets not yet defined for this course.

Key Recommendations for Next Cycle

- Define and document CO-PO mapping values for this course to enable PO attainment computation.
- Set explicit CO target values (direct and indirect) consistent with the departmental OBE framework.
- Ensure both Formative (CIE) and Summative (SEE) assessments are conducted and recorded for complete direct attainment evidence.
- Complete the Course Exit Survey administration and CO-wise tabulation to finalize the Indirect Attainment component.

End of Report | Child and Family Social Work Practice (CC 507) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 507

Community Social Work Practice

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

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Mission

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M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Apply community development skills such as identifying, influencing and engaging grass root urban leaders, rapport building, resource mobilization, recording, advocacy and lobbying.

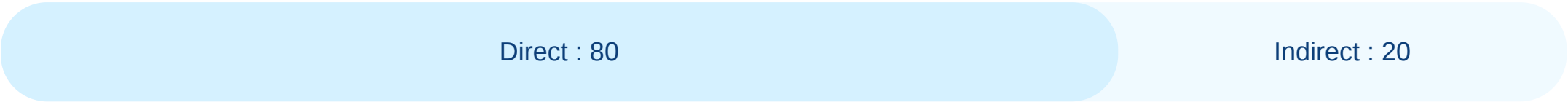
CO2: Apply skills of communicating, fact-finding, fundraising, budgeting, report writing, urban community project formulation, management, appraisal and evaluation.

CO3: Demonstrate the importance of people's participation in implementing the intervention planned.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	-	-	-	-	-	-	-
CO2	-	-	-	-	-	-	-
CO3	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

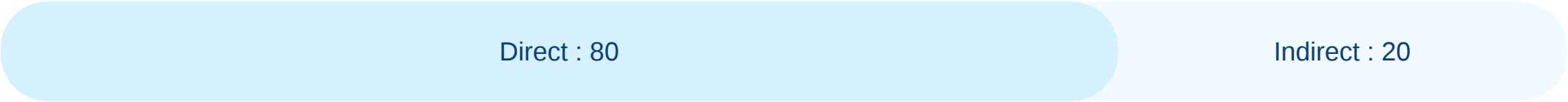
CO Coverage

COs
%

Indirect Attainment

Feedback Details	CO wise analysis			
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3
		Q1	Q2	Q3
	Students Above Threshold	0/0	0/0	0/0
	Students Above Threshold in %	null%	null%	null%
	Attainment After comparing with attainment Levels	0	0	0
	Average	0	0	0

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	-	-	-	-	-	-	-

Average CO Attainment : 0

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3	0 (0) / 3
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work

Community Social Work Practice (CC 507)

Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	CC 507
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: No Program Specific Outcomes (PSO) are defined for this course/program as per the source Course Overview document.

3. Course Outcomes (CO)

CO1	Apply community development skills such as identifying, influencing and engaging grass root urban leaders, rapport building, resource mobilization, recording, advocacy and lobbying.
CO2	Apply skills of communicating, fact-finding, fundraising, budgeting, report writing, urban community project formulation, management, appraisal and evaluation.
CO3	Demonstrate the importance of people's participation in implementing the intervention planned.

4. CO – PO Mapping

CO1	–	–	–	–	–	–	–
CO2	–	–	–	–	–	–	–
CO3	–	–	–	–	–	–	–
Average	–	–	–	–	–	–	–

CO-PO correlation has not yet been mapped for this course as per the source Course Overview document. Mapping values are pending faculty input.

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO1	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

CO target values are not yet defined for this course in the source document.

6. Assessment Details

6A. Formative (CIE) Assessments

No formative (CIE) assessment data has been recorded for this course in the current cycle.

6B. Summative (SEE) Assessment

No summative (SEE) assessment data has been recorded for this course in the current cycle.

7. CO Coverage Analysis

No assessment data is currently available to compute CO Coverage for this course.

8. Student Performance Distribution

No assessment-level student performance data is currently available for this course.

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025-2026)
Type	Course Feedback
Publish Date	12/06/2026
Last Date	18/02/2027
Responses Received	0

CO-wise survey results and indirect attainment levels are pending, as feedback collection for this course is yet to be completed.

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

No assessment data is currently available to compute Final CO Attainment for this course.

11. PO Direct Attainment

Direct Attainment	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped

PO Direct Attainment cannot be computed since CO-PO mapping has not yet been defined for this course.

12. Overall Course Evaluation Summary

CO–PO Mapping	Pending — mapping not yet defined for this course.
CO Coverage Balance	Pending — no assessment data recorded yet.
Student Performance	Pending — no assessment conducted yet.
Indirect Attainment	Responses Received: 0. Feedback collection pending/incomplete.
CO Target Achievement	Not evaluable — CO targets not yet defined for this course.

Key Recommendations for Next Cycle

- Define and document CO-PO mapping values for this course to enable PO attainment computation.
- Set explicit CO target values (direct and indirect) consistent with the departmental OBE framework.
- Ensure both Formative (CIE) and Summative (SEE) assessments are conducted and recorded for complete direct attainment evidence.
- Complete the Course Exit Survey administration and CO-wise tabulation to finalize the Indirect Attainment component.

End of Report | Community Social Work Practice (CC 507) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



DSE 504

Disability Studies and Practice

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Comprehend the disability perspectives, types, causes, early intervention & prevention of disabilities.

CO2: Analyze the impact of disability on the life domains of persons with disabilities and their families.

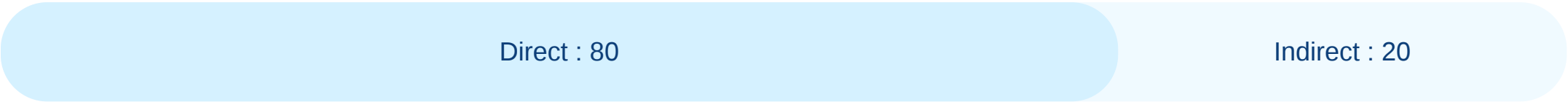
CO3: Examine international convention on the rights of persons with disability (UNCRPD), national disability legislations, and government schemes and programmes for persons with a disability and link them to social work practice in the field of disability.

CO4: Develop intervention and rehabilitation plans for persons with disability and their families, including advocacy and implement them in field.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	2	1	3	3	3
CO2	3	3	2	2	3	3	2
CO3	2	2	3	1	3	3	2
CO4	2	2	2	2	3	2	2
Average	2.5	2.25	2.25	1.5	3	2.75	2.25

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.57	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

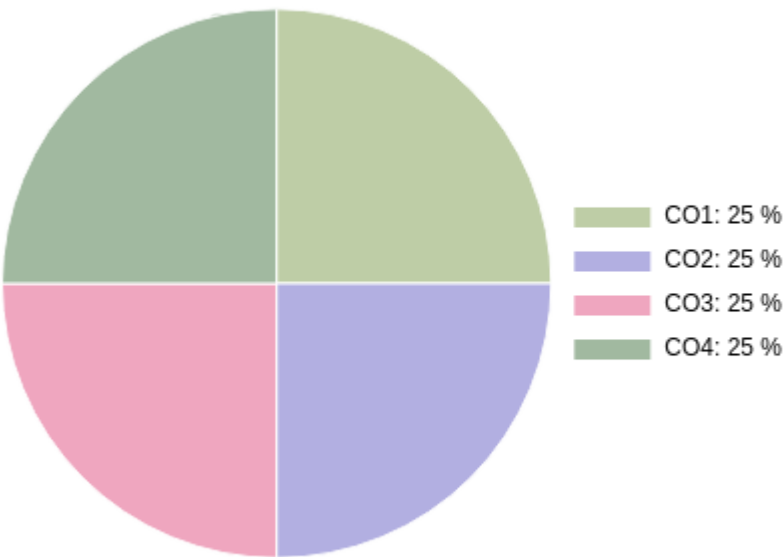
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
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Summative (SEE) Assessments

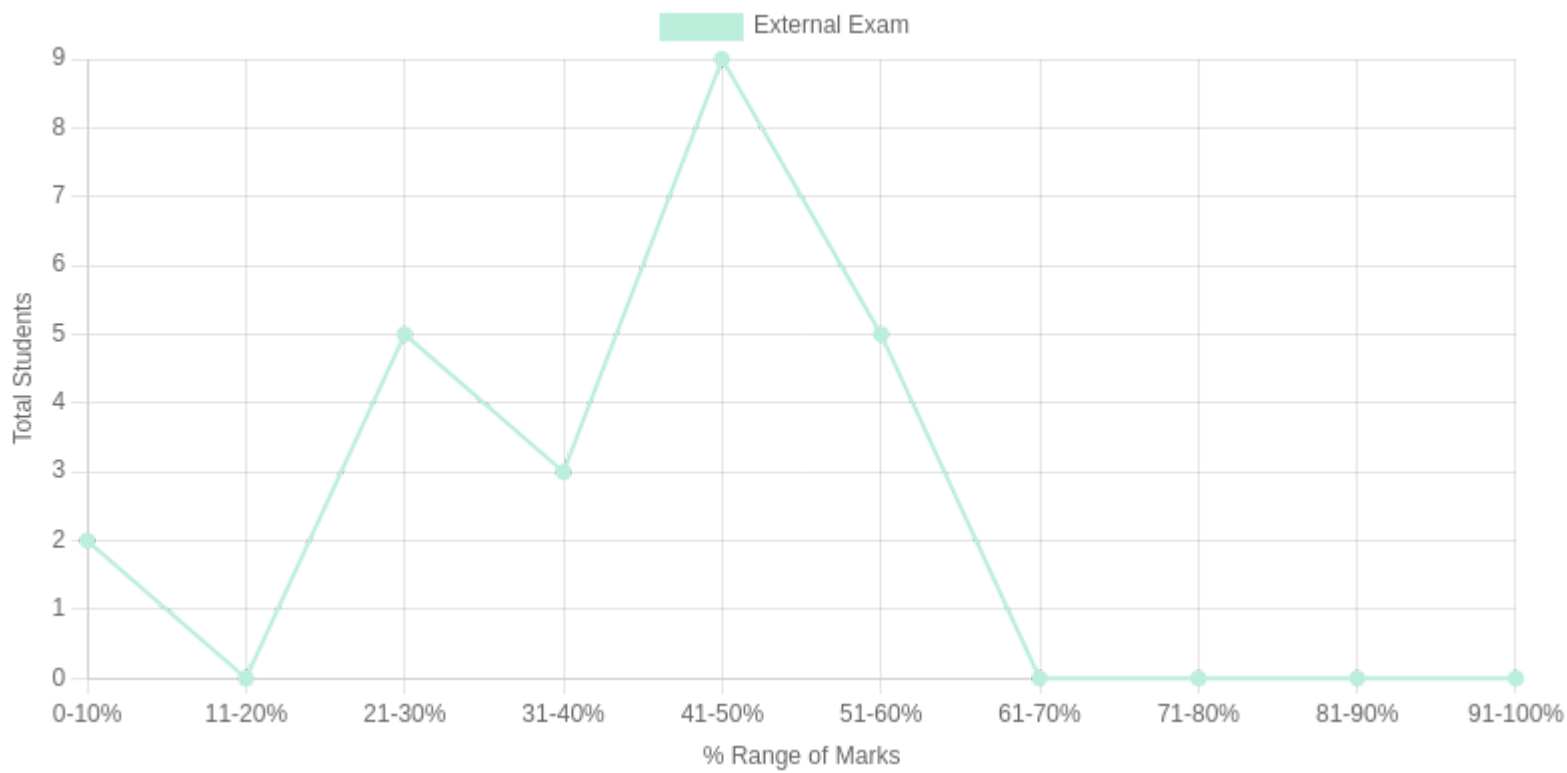
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	External Exam	50	50	3	3	2.5	2	2.62

CO Coverage



COs	CO1	CO2	CO3	CO4
50	12.5	12.5	12.5	12.5
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	External Exam	S	50	19.45	50	2	0	5	3	9	5	0	0	0	0	6

Indirect Attainment

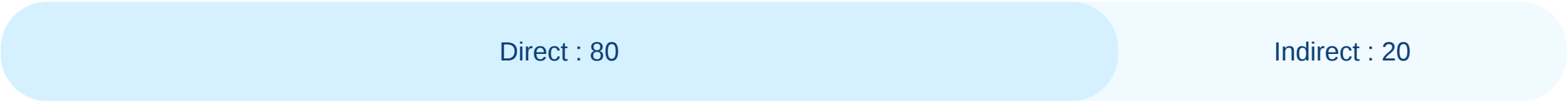
Feedback Details	CO wise analysis				
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 7 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	10/25	10/25	10/25	7/25
	Students Above Threshold in %	40%	40%	40%	28%
	Attainment After comparing with attainment Levels	1	1	1	1
	Average	1	1	1	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	0	1	0.2	2.42	-2.21	
CO2	0	1	0.2	2.57	-2.36	
CO3	0	1	0.2	2.28	-2.07	
CO4	0	1	0.2	2.14	-1.94	

Average CO Attainment : 0.2

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.5	2.25	2.25	1.5	3	2.75	2.25

Average CO Attainment : 0.2

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	$2.5 (0.2) / 3$	$2.25 (0.2) / 3$	$2.25 (0.2) / 3$	$1.5 (0.2) / 3$	$3 (0.2) / 3$	$2.75 (0.2) / 3$	$2.25 (0.2) / 3$
Direct Attainment	0.17	0.15	0.15	0.10	0.20	0.18	0.15

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Disability Studies and Practice (DSE 504)

Department	MSW
Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	DSE 504
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of MSW

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
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PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO	Course Outcome Description
CO1	Comprehend the disability perspectives, types, causes, early intervention & prevention of disabilities.
CO2	Analyze the impact of disability on the life domains of persons with disabilities and their families.
CO3	Examine international convention on the rights of persons with disability (UNCRPD), national disability legislations, and government schemes and programmes for persons with a disability and link them to social work practice in the field of disability.
CO4	Develop intervention and rehabilitation plans for persons with disability and their families, including advocacy and implement them in field.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	2	2	1	3	3	3	2.43
CO2	3	3	2	2	3	3	2	2.57
CO3	2	2	3	1	3	3	2	2.29
CO4	2	2	2	2	3	2	2	2.14
Avg	2.50	2.25	2.25	1.50	3.00	2.75	2.25	–

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	L0	L1	L2	L3
CO1	2.42	0–1	2–40	41–50	51–100
CO2	2.57	0–1	2–40	41–50	51–100
CO3	2.28	0–1	2–40	41–50	51–100
CO4	2.14	0–1	2–40	41–50	51–100

6. Assessment Details

6A. Formative (CIE) Assessments

No formative (CIE) assessments recorded for this course.

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	External Exam	S	50	50%	3	3	2.5	2	2.62

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Marks	12.5	12.5	12.5	12.5
%	25%	25%	25%	25%

- CO coverage is evenly split across all four COs at 25% each. With assessment concentrated entirely in a single summative exam (no formative/CIE component recorded), coverage balance depends solely on this one instrument.

8. Student Performance Distribution

Sr.	Assessment	Type	Total	Avg	Threshold	0–10	11–20	21–30	31–40	41–50	51–60	61–70	71–80	81–90	91–100	Above Thr.
1	External Exam	S	50	19.45	50%	2	0	5	3	9	5	0	0	0	0	6

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025–2026)
Type	Course Feedback
Responses Received	7

CO & Question	CO1	CO2	CO3	CO4
Above Threshold	10/25	10/25	10/25	7/25
Above Threshold %	40%	40%	40%	28%
Attainment Level	1	1	1	1

Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–50%	Partially Met — Needs improvement
Level 2	51%–75%	Mostly Met — Satisfactory
Level 3	> 75%	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	0.00	1.00	0.20	2.42	-2.22	Target Missed
CO2	0.00	1.00	0.20	2.57	-2.37	Target Missed
CO3	0.00	1.00	0.20	2.28	-2.08	Target Missed
CO4	0.00	1.00	0.20	2.14	-1.94	Target Missed
Avg	0.00	1.00	0.20	2.35	-2.15	0 of 4 Met

Average CO Attainment: 0.20. All four COs fell well short of their targets, with direct attainment registering 0 across the board — the entire direct assessment rested on a single summative exam in which average marks (19.45/50, ~39%) fell below the 50% threshold required for any positive attainment level. Indirect attainment (Level 1, 28–40% above threshold) was also weak. This is the lowest-performing course in the current reporting cycle and requires immediate corrective action.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.50	2.25	2.25	1.50	3.00	2.75	2.25
Avg CO Attainment	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Direct Attainment	0.17	0.15	0.15	0.10	0.20	0.18	0.15

Average CO Attainment: 0.20

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	7/10	Good
CO–PO Mapping	7/10	Good
CO Coverage Balance	6/10	Average
Student Performance	3/10	Needs Improvement
Indirect Attainment	4/10	Needs Improvement
CO Target Achievement	1/10	Critical
Overall Average	4.7/10	Needs Improvement

Key Recommendations for Next Cycle

- Critical priority: introduce formative (CIE) assessments alongside the summative exam so direct attainment is not dependent entirely on a single high-stakes assessment.
- Review the External Exam's difficulty and alignment to COs — average score of 19.45/50 (~39%) against a 50% threshold suggests either a content-delivery gap or a misaligned question paper.
- Run a root-cause review with the course champion and teaching faculty before the next offering, given all four COs missed target with direct attainment at zero.
- Strengthen field-linked and case-based components for CO4 (intervention & rehabilitation planning) to better support applied skill demonstration.
- Increase exit-survey participation (7 of an undefined enrolment responded) and pair the indirect attainment data with informal mid-semester feedback to catch issues earlier.

End of Report | Disability Studies and Practice (DSE 504) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



DSE 505

Globalization and Informal Labour

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

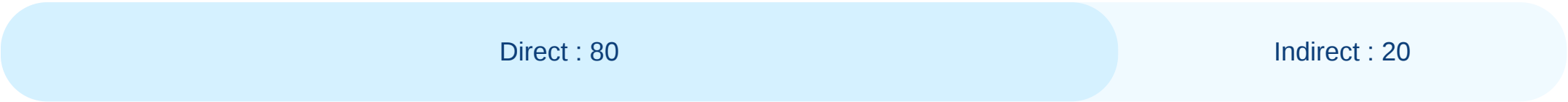
Course Outcomes

- CO1:** Identify and describe key concepts of globalization and informal employment and their interrelationship in the context of economic reforms in India.
- CO2:** Compare the challenges faced by informal sector workers across different categories, including gender, tribe, and caste.
- CO3:** Apply theoretical perspectives to interpret the evolution and current dynamics of the informal sector in India.
- CO4:** Develop policy recommendations to address the issues faced by informal sector workers, drawing on an understanding of existing labour laws and social security measures.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	2	2	3	2	2	3	3
CO2	3	3	3	2	3	3	3
CO3	3	3	3	2	2	3	3
CO4	3	2	3	3	2	3	3
Average	2.75	2.5	3	2.25	2.25	3	3

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.85	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

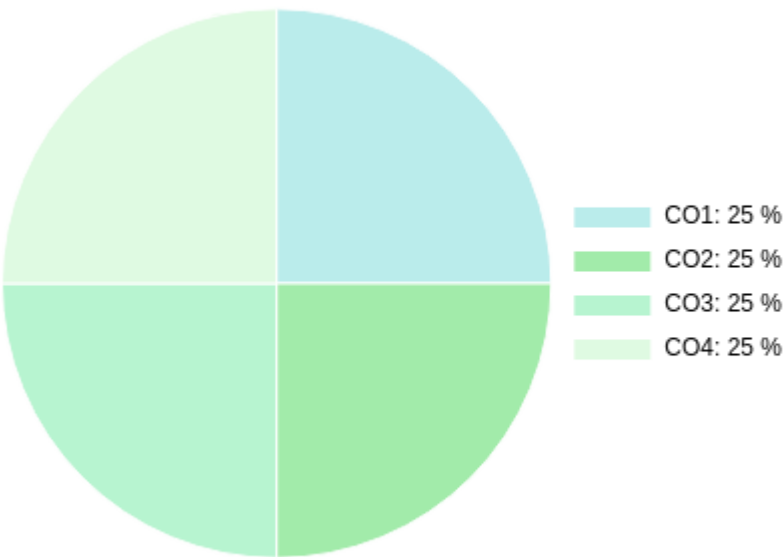
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	16	50	3	3	3	3	3
2	Unit 4	10	50	3	3	3	3	3
3	Unit 2	20	50	3	3	3	3	3
4	Unit 3	4	50	3	3	3	3	3

Summative (SEE) Assessments

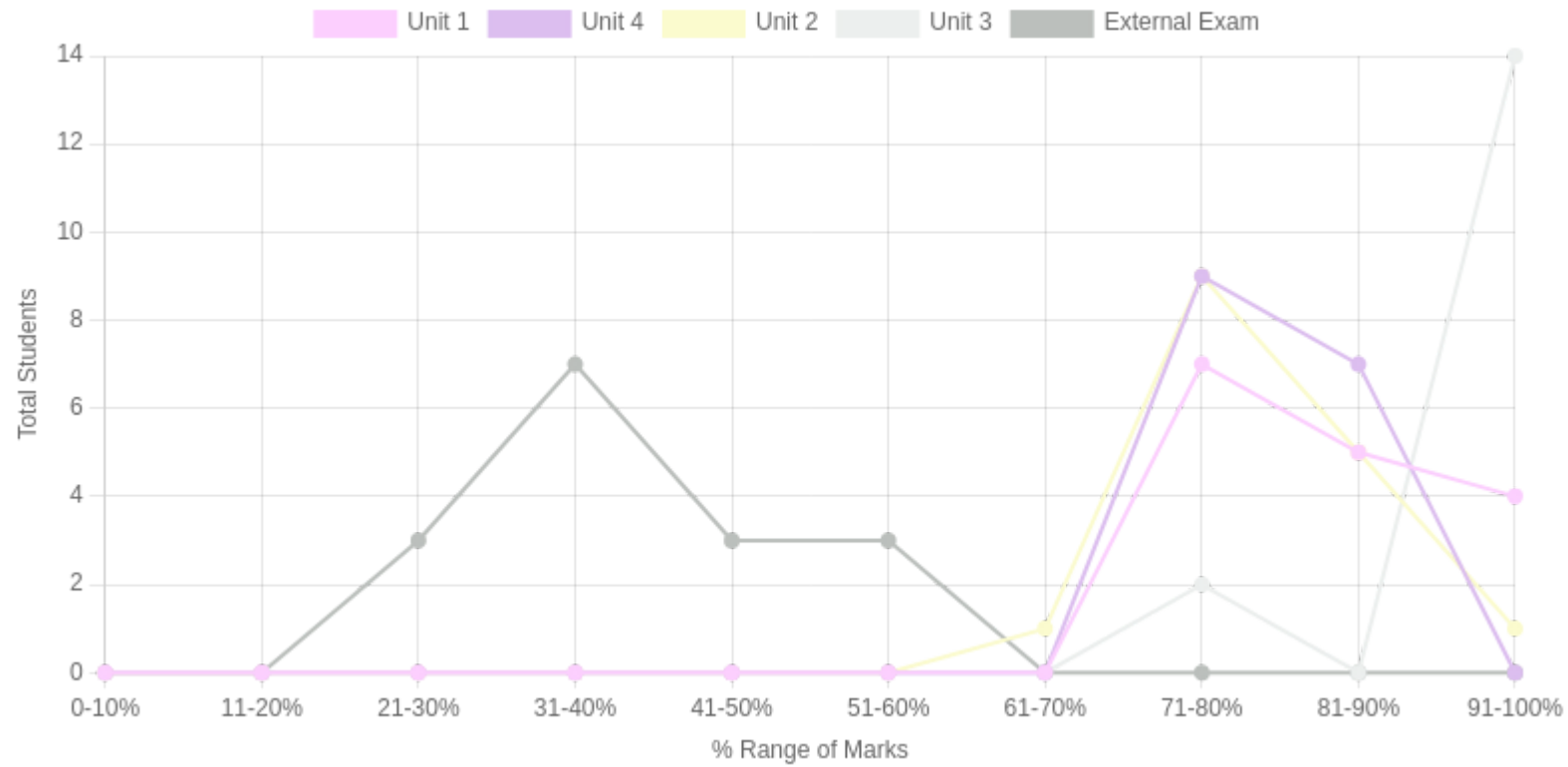
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	3	2	2	3	2.5

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	16	13.62	50	0	0	0	0	0	0	0	7	5	4	16
2	Unit 4	F	10	8.43	50	0	0	0	0	0	0	0	9	7	0	16
3	Unit 2	F	20	16.18	50	0	0	0	0	0	0	1	9	5	1	16
4	Unit 3	F	4	3.87	50	0	0	0	0	0	0	0	2	0	14	16
5	External Exam	S	50	20.25	50	0	0	3	7	3	3	0	0	0	0	4

Indirect Attainment

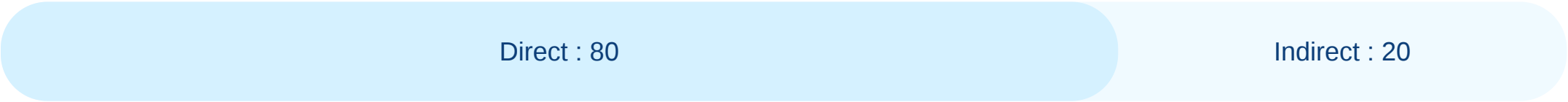
Feedback Details	CO wise analysis				
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 5 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	8/16	8/16	8/16	5/16
	Students Above Threshold in %	50%	50%	50%	31.25%
	Attainment After comparing with attainment Levels	2	2	2	1
	Average	2	2	2	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	2	2.8	2.42	0.37	
CO2	3	2	2.8	2.85	-0.05	
CO3	3	2	2.8	2.71	0.08	
CO4	3	1	2.6	2.71	-0.1	

Average CO Attainment : 2.74

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	2.5	3	2.25	2.25	3	3

Average CO Attainment : 2.74

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	$2.75 (2.74) / 3$	$2.5 (2.74) / 3$	$3 (2.74) / 3$	$2.25 (2.74) / 3$	$2.25 (2.74) / 3$	$3 (2.74) / 3$	$3 (2.74) / 3$
Direct Attainment	2.51	2.28	2.74	2.06	2.06	2.74	2.74

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Globalization and Informal Labour (DSE 505)

Department	MSW
Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	DSE 505
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of MSW

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO	Course Outcome Description
CO1	Identify and describe key concepts of globalization and informal employment and their interrelationship in the context of economic reforms in India.
CO2	Compare the challenges faced by informal sector workers across different categories, including gender, tribe, and caste.
CO3	Apply theoretical perspectives to interpret the evolution and current dynamics of the informal sector in India.
CO4	Develop policy recommendations to address the issues faced by informal sector workers, drawing on an understanding of existing labour laws and social security measures.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	2	2	3	2	2	3	3	2.43
CO2	3	3	3	2	3	3	3	2.86
CO3	3	3	3	2	2	3	3	2.71
CO4	3	2	3	3	2	3	3	2.71
Avg	2.75	2.50	3.00	2.25	2.25	3.00	3.00	–

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	L0	L1	L2	L3
CO1	2.42	0–1	2–40	41–50	51–100
CO2	2.85	0–1	2–40	41–50	51–100
CO3	2.71	0–1	2–40	41–50	51–100
CO4	2.71	0–1	2–40	41–50	51–100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	Unit 1	F	16	50%	3	3	3	3	3.00
2	Unit 4	F	10	50%	3	3	3	3	3.00
3	Unit 2	F	20	50%	3	3	3	3	3.00
4	Unit 3	F	4	50%	3	3	3	3	3.00

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	External Exam	S	50	50%	3	2	2	3	2.50

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Marks	25	25	25	25
%	25%	25%	25%	25%

- CO coverage is evenly balanced across all four course outcomes at 25% each, reflecting deliberate equal-weight design across the unit structure.
- Higher-order outcomes (CO3 – Apply/Analyze, CO4 – policy synthesis) receive the same weightage as foundational CO1/CO2, indicating consistent emphasis on applied and analytical skills throughout the course.

8. Student Performance Distribution

Sr.	Assessment	Type	Total	Avg	Threshold	0–10	11–20	21–30	31–40	41–50	51–60	61–70	71–80	81–90	91–100	Above Thr.
1	Unit 1	F	16	13.62	50%	0	0	0	0	0	0	0	7	5	4	16
2	Unit 4	F	10	8.43	50%	0	0	0	0	0	0	0	9	7	0	16
3	Unit 2	F	20	16.18	50%	0	0	0	0	0	0	1	9	5	1	16
4	Unit 3	F	4	3.87	50%	0	0	0	0	0	0	0	2	0	14	16
5	External Exam	S	50	20.25	50%	0	0	3	7	3	3	0	0	0	0	4

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025–2026)
Type	Course Feedback
Responses Received	5

CO & Question	CO1	CO2	CO3	CO4
Above Threshold	8/16	8/16	8/16	5/16
Above Threshold %	50%	50%	50%	31%
Attainment Level	2	2	2	1

Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–50%	Partially Met — Needs improvement
Level 2	51%–75%	Mostly Met — Satisfactory
Level 3	> 75%	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	3.00	2.00	2.80	2.42	+0.38	Target Met
CO2	3.00	2.00	2.80	2.85	-0.05	Target Missed
CO3	3.00	2.00	2.80	2.71	+0.09	Target Met
CO4	3.00	1.00	2.60	2.71	-0.11	Target Missed
Avg	3.00	1.75	2.75	2.67	+0.08	2 of 4 Met

Average CO Attainment: 2.74. CO1, CO2 and CO3 met their targets with comfortable margins (direct attainment was consistently strong at 3.0 across all four COs). CO4 narrowly missed its target by –0.10, driven by a relatively lower indirect attainment level (Level 1, 31.25% of respondents above threshold) compared to the other COs — worth monitoring in the next cycle's exit survey.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	2.50	3.00	2.25	2.25	3.00	3.00
Avg CO Attainment	2.74	2.74	2.74	2.74	2.74	2.74	2.74
Direct Attainment	2.51	2.28	2.74	2.06	2.06	2.74	2.74

Average CO Attainment: 2.74

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	8/10	Excellent
Student Performance	7/10	Good
Indirect Attainment	7/10	Good
CO Target Achievement	7/10	Good
Overall Average	7.5/10	Good

Key Recommendations for Next Cycle

- Strengthen CO4 (policy recommendation / labour law application) through an additional structured assignment or case-based exercise, since it is the only CO that missed target.
- Investigate the comparatively low indirect attainment for CO4 (31.25% above threshold) via informal student feedback alongside the formal exit survey.
- Maintain the strong, evenly-balanced CO coverage design in subsequent cycles — it supports consistent direct attainment across all outcomes.
- Encourage greater survey participation (5 of 16 enrolled responded) to improve the reliability of indirect attainment data.
- Continue using Unit 3's high concentration of top-band scores (14/16 students in 91–100%) as a model for question design in other units.

End of Report | Globalization and Informal Labour (DSE 505) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 507

Health Social Work Practice

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Apply the principles of programme planning, development, budgeting, implementation, and evaluation of health programmes and initiatives.

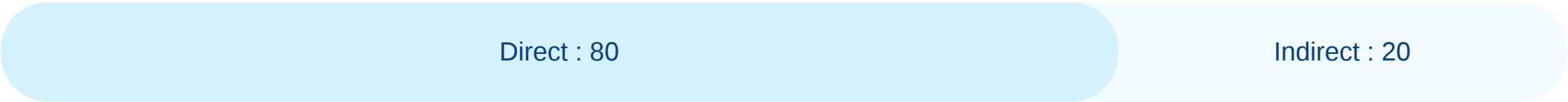
CO2: Develop effective sustainable partnerships and collaborations, that assure need-based, accessible, affordable and effective healthcare services.

CO3: Demonstrate an understanding of the roles and responsibilities of different members of the healthcare team as well as the educational requirements for admissions and licensure for common healthcare programs for a variety of healthcare professionals.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	-	-	-	-	-	-	-
CO2	-	-	-	-	-	-	-
CO3	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

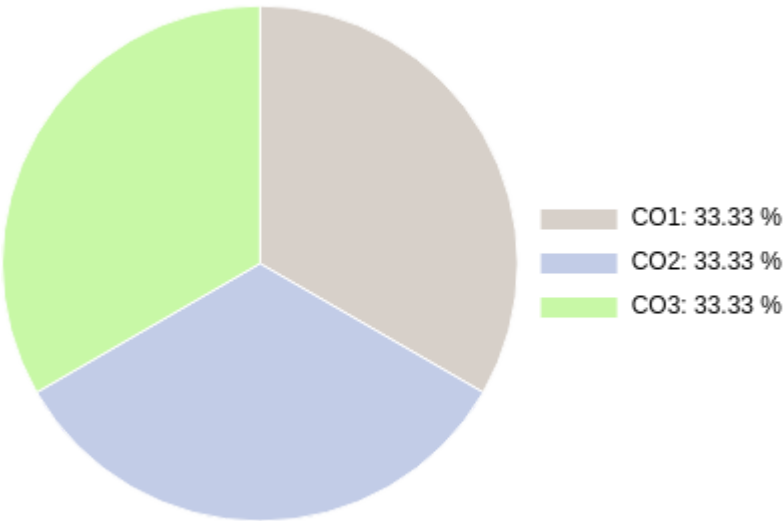
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	Avg Attainment
1	Unit 1	100	50	3	3	3	3

Summative (SEE) Assessments

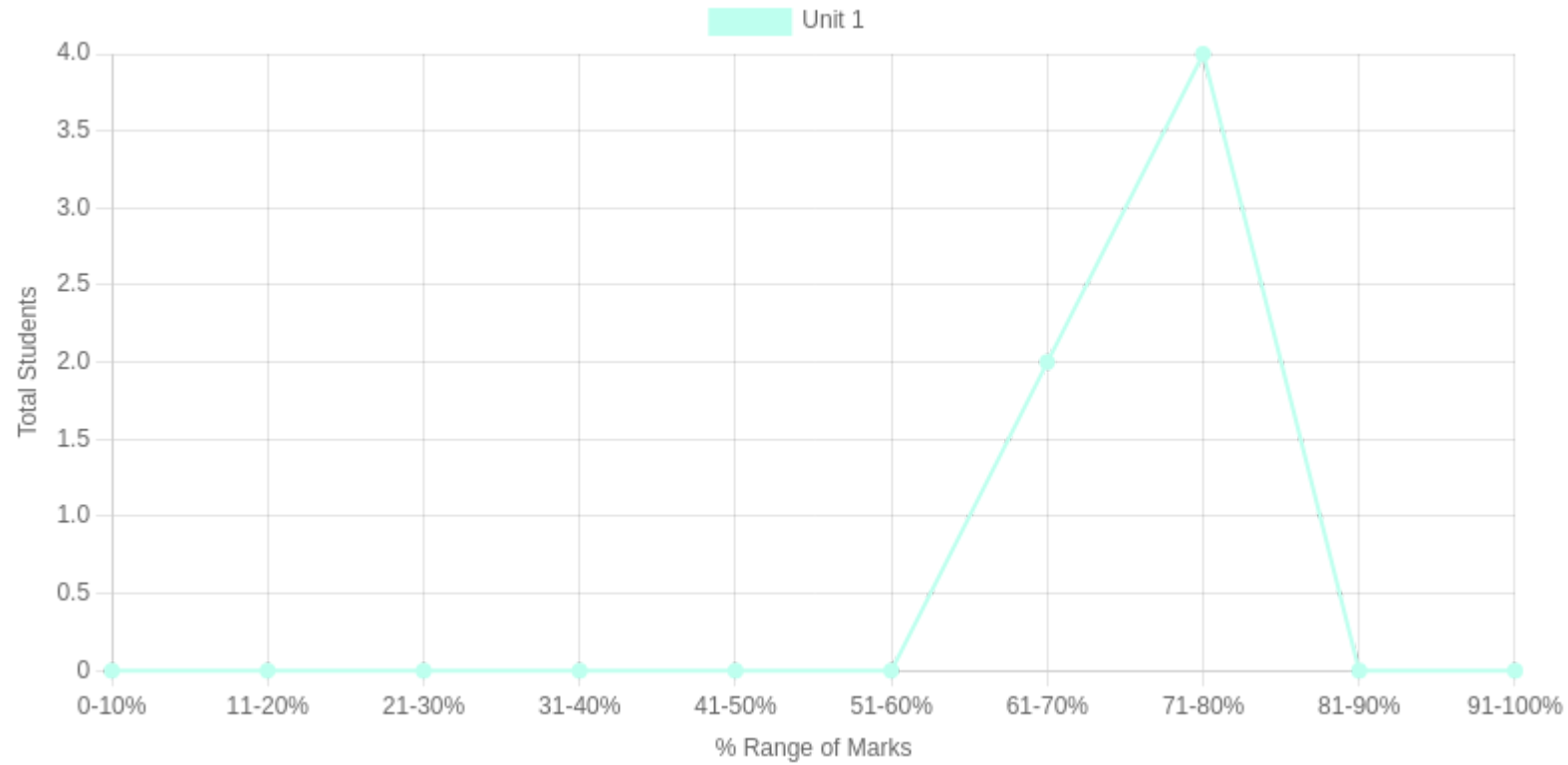
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	Avg Attainment
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CO Coverage



COs	CO1	CO2	CO3
100	33.33	33.33	33.33
%	33.33	33.33	33.33

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	100	70.33	50	0	0	0	0	0	0	2	4	0	0	6

Indirect Attainment

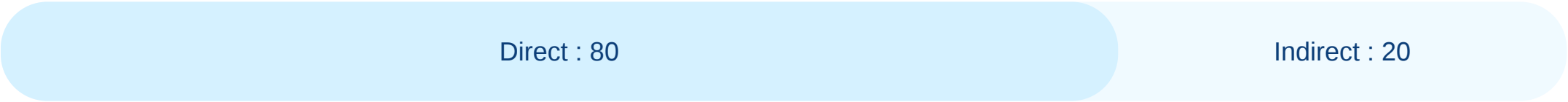
Feedback Details	CO wise analysis			
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 60 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3
		Q1	Q2	Q3
	Students Above Threshold	60/57	60/57	60/57
	Students Above Threshold in %	105.26%	105.26%	105.26%
	Attainment After comparing with attainment Levels	3	3	3
	Average	3	3	3

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	3	3			
CO2	3	3	3			
CO3	3	3	3			

Average CO Attainment : 3

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	-	-	-	-	-	-	-

Average CO Attainment : 3

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	0 (3) / 3	0 (3) / 3	0 (3) / 3	0 (3) / 3	0 (3) / 3	0 (3) / 3	0 (3) / 3
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COURSE OVERVIEW | MSW

OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work

Health Social Work Practice (CC 507)

Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	CC 507
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
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PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: No Program Specific Outcomes (PSO) are defined for this course/program as per the source Course Overview document.

3. Course Outcomes (CO)

CO1	Apply the principles of programme planning, development, budgeting, implementation, and evaluation of health programmes and initiatives.
CO2	Develop effective sustainable partnerships and collaborations, that assure need-based, accessible, affordable and effective healthcare services.
CO3	Demonstrate an understanding of the roles and responsibilities of different members of the healthcare team as well as the educational requirements for admissions and licensure for common healthcare programs for a variety of healthcare professionals.

4. CO – PO Mapping

CO1	–	–	–	–	–	–	–
CO2	–	–	–	–	–	–	–
CO3	–	–	–	–	–	–	–
Average	–	–	–	–	–	–	–

CO-PO correlation has not yet been mapped for this course as per the source Course Overview document. Mapping values are pending faculty input.

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO1	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO2	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100
CO3	–	0-1	2-40	41-50	51-100	0-1	2-40	41-50	51-100

CO target values are not yet defined for this course in the source document.

6. Assessment Details

6A. Formative (CIE) Assessments

1	Unit 1	F	100	50%	3	3	3	3

6B. Summative (SEE) Assessment

No summative (SEE) assessment data has been recorded for this course in the current cycle.

7. CO Coverage Analysis

Coverage %	33.33%	33.33%	33.33%

All 3 course outcomes are assessed with equal weightage in the assessment(s) conducted, indicating balanced coverage for this cycle.

8. Student Performance Distribution

Unit 1	F	100	70.33	50%	6

Score Distribution – Unit 1

0	0	0	0	0	0	2	4	0	0

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025-2026)
Type	Course Feedback
Publish Date	12/06/2026
Last Date	18/02/2027
Responses Received	60

CO-wise indirect attainment based on 60 responses received: Average Attainment Level 3.

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO1	3.0	3	3.0	–	Target not defined
CO2	3.0	3	3.0	–	Target not defined
CO3	3.0	3	3.0	–	Target not defined

Average CO Attainment: 3.0. CO targets are not yet defined for this course, so target-gap status could not be evaluated.

11. PO Direct Attainment

Direct Attainment	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped	Not Mapped

PO Direct Attainment cannot be computed since CO-PO mapping has not yet been defined for this course.

12. Overall Course Evaluation Summary

CO–PO Mapping	Pending — mapping not yet defined for this course.
CO Coverage Balance	Adequate — equal weightage across course outcomes in assessment conducted.
Student Performance	Data available; see Section 8 for distribution.
Indirect Attainment	Responses Received: 60. CO-wise tabulation completed.
CO Target Achievement	Not evaluable — CO targets not yet defined for this course.

Key Recommendations for Next Cycle

- Define and document CO-PO mapping values for this course to enable PO attainment computation.
- Set explicit CO target values (direct and indirect) consistent with the departmental OBE framework.
- Ensure both Formative (CIE) and Summative (SEE) assessments are conducted and recorded for complete direct attainment evidence.
- Complete the Course Exit Survey administration and CO-wise tabulation to finalize the Indirect Attainment component.

End of Report | Health Social Work Practice (CC 507) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 506

Human Rights and Legal Literacy

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Recognize the foundation of human rights.

CO2: Comprehend the human rights implementation system in India.

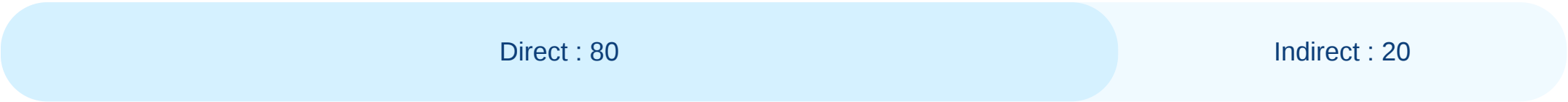
CO3: Relate to the Indian judicial systems and laws affecting marginalized groups.

CO4: Apply skills pertaining to para legal practice with marginalized groups.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	1	3	2	1	2	2
CO2	3	1	3	2	2	2	3
CO3	2	2	3	3	3	3	3
CO4	3	1	3	3	2	2	3
Average	2.75	1.25	3	2.5	2	2.25	2.75

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

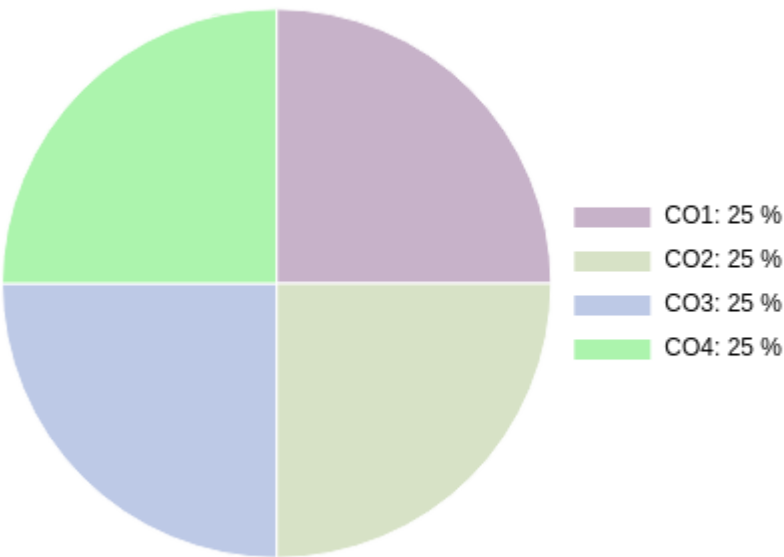
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	15	50	3	3	3	3	3
2	Unit 4	11	50	3	3	3	3	3
3	Unit 2	12	50	3	3	3	3	3
4	Unit 3	12	50	3	3	3	3	3

Summative (SEE) Assessments

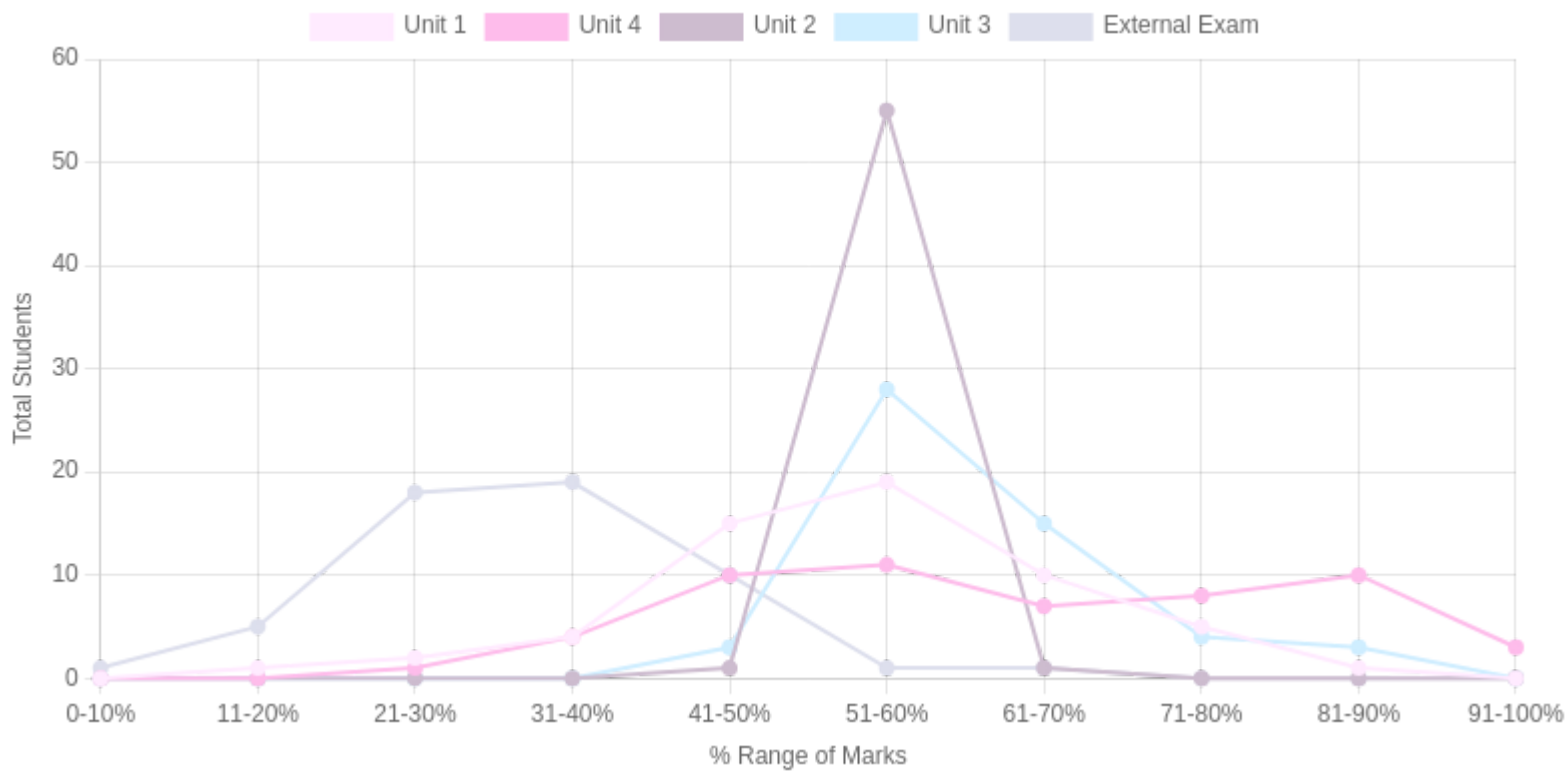
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	2	2	2.5	2.5	2.25

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	15	8.25	50	0	1	2	4	15	19	10	5	1	0	43
2	Unit 4	F	11	6.89	50	0	0	1	4	10	11	7	8	10	3	41
3	Unit 2	F	12	7	50	0	0	0	0	1	55	1	0	0	0	57
4	Unit 3	F	12	7.48	50	0	0	0	0	3	28	15	4	3	0	56
5	External Exam	S	50	16.72	50	1	5	18	19	10	1	1	0	0	0	3

Indirect Attainment

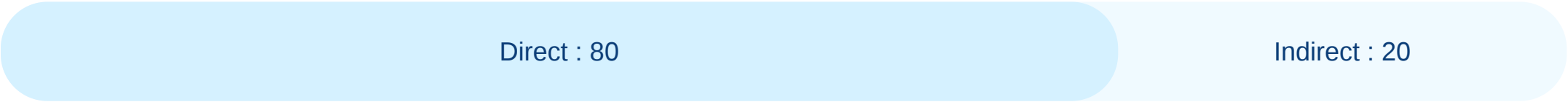
Feedback Details	CO wise analysis				
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 11 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	17/57	17/57	17/57	11/57
	Students Above Threshold in %	29.82%	29.82%	29.82%	19.29%
	Attainment After comparing with attainment Levels	1	1	1	1
	Average	1	1	1	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	1	2.6	2	0.6	
CO2	3	1	2.6	2.28	0.32	
CO3	3	1	2.6	2.71	-0.1	
CO4	3	1	2.6	2.42	0.18	

Average CO Attainment : 2.6

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	1.25	3	2.5	2	2.25	2.75

Average CO Attainment : 2.6

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	$2.75 (2.6) / 3$	$1.25 (2.6) / 3$	$3 (2.6) / 3$	$2.5 (2.6) / 3$	$2 (2.6) / 3$	$2.25 (2.6) / 3$	$2.75 (2.6) / 3$
Direct Attainment	2.38	1.08	2.60	2.17	1.73	1.95	2.38

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Human Rights and Legal Literacy (CC 506)

Department	MSW
Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	CC 506
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of MSW

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO	Course Outcome Description
CO1	Recognize the foundation of human rights.
CO2	Comprehend the human rights implementation system in India.
CO3	Relate to the Indian judicial systems and laws affecting marginalized groups.
CO4	Apply skills pertaining to para legal practice with marginalized groups.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	1	3	2	1	2	2	2.00
CO2	3	1	3	2	2	2	3	2.29
CO3	2	2	3	3	3	3	3	2.71
CO4	3	1	3	3	2	2	3	2.43
Avg	2.75	1.25	3.00	2.50	2.00	2.25	2.75	–

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	L0	L1	L2	L3
CO1	2.00	0–1	2–40	41–50	51–100
CO2	2.28	0–1	2–40	41–50	51–100
CO3	2.71	0–1	2–40	41–50	51–100
CO4	2.42	0–1	2–40	41–50	51–100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	Unit 1	F	15	50%	3	3	3	3	3.00
2	Unit 4	F	11	50%	3	3	3	3	3.00
3	Unit 2	F	12	50%	3	3	3	3	3.00
4	Unit 3	F	12	50%	3	3	3	3	3.00

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	External Exam	S	50	50%	2	2	2.5	2.5	2.25

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Marks	25	25	25	25
%	25%	25%	25%	25%

- CO coverage is evenly distributed at 25% each across all four course outcomes, reflecting a balanced instructional design that addresses foundational recognition (CO1), comprehension (CO2), analysis (CO3), and applied para-legal skill (CO4) equally.
- The formative units collectively cover all four COs with maximum attainment, while the summative External Exam reveals lower achievement (avg 16.72/50), pointing to a gap between classroom performance and high-stakes written assessment.

8. Student Performance Distribution

Sr.	Assessment	Type	Total	Avg	Threshold	0–10	11–20	21–30	31–40	41–50	51–60	61–70	71–80	81–90	91–100	Above Thr.
1	Unit 1	F	15	8.25	50%	0	1	2	4	15	19	10	5	1	0	43
2	Unit 4	F	11	6.89	50%	0	0	1	4	10	11	7	8	10	3	41
3	Unit 2	F	12	7.00	50%	0	0	0	0	1	55	1	0	0	0	57
4	Unit 3	F	12	7.48	50%	0	0	0	0	3	28	15	4	3	0	56
5	External Exam	S	50	16.72	50%	1	5	18	19	10	1	1	0	0	0	3

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025–2026)
Type	Course Feedback
Responses Received	11

CO & Question	CO1	CO2	CO3	CO4
Above Threshold	17/57	17/57	17/57	11/57
Above Threshold %	30%	30%	30%	19%
Attainment Level	1	1	1	1

Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–50%	Partially Met — Needs improvement
Level 2	51%–75%	Mostly Met — Satisfactory
Level 3	> 75%	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	3.00	1.00	2.60	2.00	+0.60	Target Met
CO2	3.00	1.00	2.60	2.28	+0.32	Target Met
CO3	3.00	1.00	2.60	2.71	-0.11	Target Missed
CO4	3.00	1.00	2.60	2.42	+0.18	Target Met
Avg	3.00	1.00	2.60	2.35	+0.25	3 of 4 Met

Average CO Attainment: 2.60. CO1, CO2, and CO4 met their targets; CO3 narrowly missed its target of 2.71 by –0.11. Strong formative direct attainment (Level 3 across all units for all COs) was offset by weak summative performance (External Exam average of 16.72/50, ~33.4% — well below the 50% threshold, yielding only 3 students above threshold on the SEE). Indirect attainment remained at Level 1 across all COs, indicating limited survey engagement (11 responses). Targeted intervention on exam preparedness, particularly for CO3 (judicial systems and marginalization law), is recommended before the next offering.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	1.25	3.00	2.50	2.00	2.25	2.75
Avg CO Attainment	2.60	2.60	2.60	2.60	2.60	2.60	2.60
Direct Attainment	2.38	1.08	2.60	2.17	1.73	1.95	2.38

Average CO Attainment: 2.60

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	8/10	Excellent
Student Performance	5/10	Needs Improvement
Indirect Attainment	5/10	Needs Improvement
CO Target Achievement	6/10	Average
Overall Average	6.7/10	Good

Key Recommendations for Next Cycle

- Address the large gap between formative (CIE) performance and summative (External Exam) performance — only 3 of 57 students crossed the 50% threshold in the External Exam despite Level 3 unit-test attainment.
- Introduce mock/practice written exams and past-paper analysis sessions to build exam readiness, particularly for applied CO3 (judicial systems & law) and CO4 (para-legal skills), which showed lower summative scores.
- Investigate whether the External Exam format, difficulty level, or time allocation adequately aligns with the course's OBE targets — an average of 16.72/50 warrants a paper-level review.
- Improve exit survey participation (11 of 57 students, ~19%) to generate more reliable indirect attainment data; consider in-class digital survey administration.
- PO2 has the lowest direct attainment (1.08) due to minimal CO–PO2 mapping strength — review whether applied practice components can be strengthened to better address evidence-based practice outcomes.

End of Report | Human Rights and Legal Literacy (CC 506) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



CC 505

Integrated Social Work Practice

Course Champion

Vision & Mission of Institution

Vision

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Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
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5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Compare and contrast theories and perspectives of and far social work.

CO2: Discuss different practice models in social work.

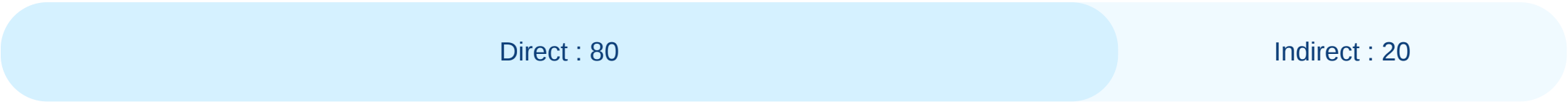
CO3: Apply skills in selecting frameworks for practice in social work.

CO4: Present a seminar paper on contemporary social work concern by applying social work theory, practice framework and standards.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	3	2	3	2	2	3	2
CO2	3	2	2	2	3	2	2
CO3	2	1	3	3	2	3	2
CO4	3	3	2	2	3	3	3
Average	2.75	2	2.5	2.25	2.5	2.75	2.25

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	2.42	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	2.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

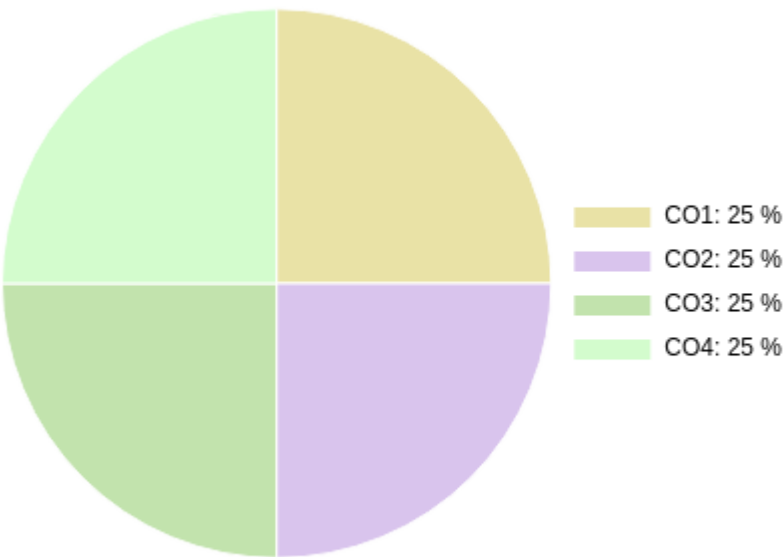
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	10	50	3	3	3	3	3
2	Unit 4	20	50	3	3	3	3	3
3	Unit 2	10	50	3	3	3	3	3
4	Unit 3	10	50	3	3	3	3	3

Summative (SEE) Assessments

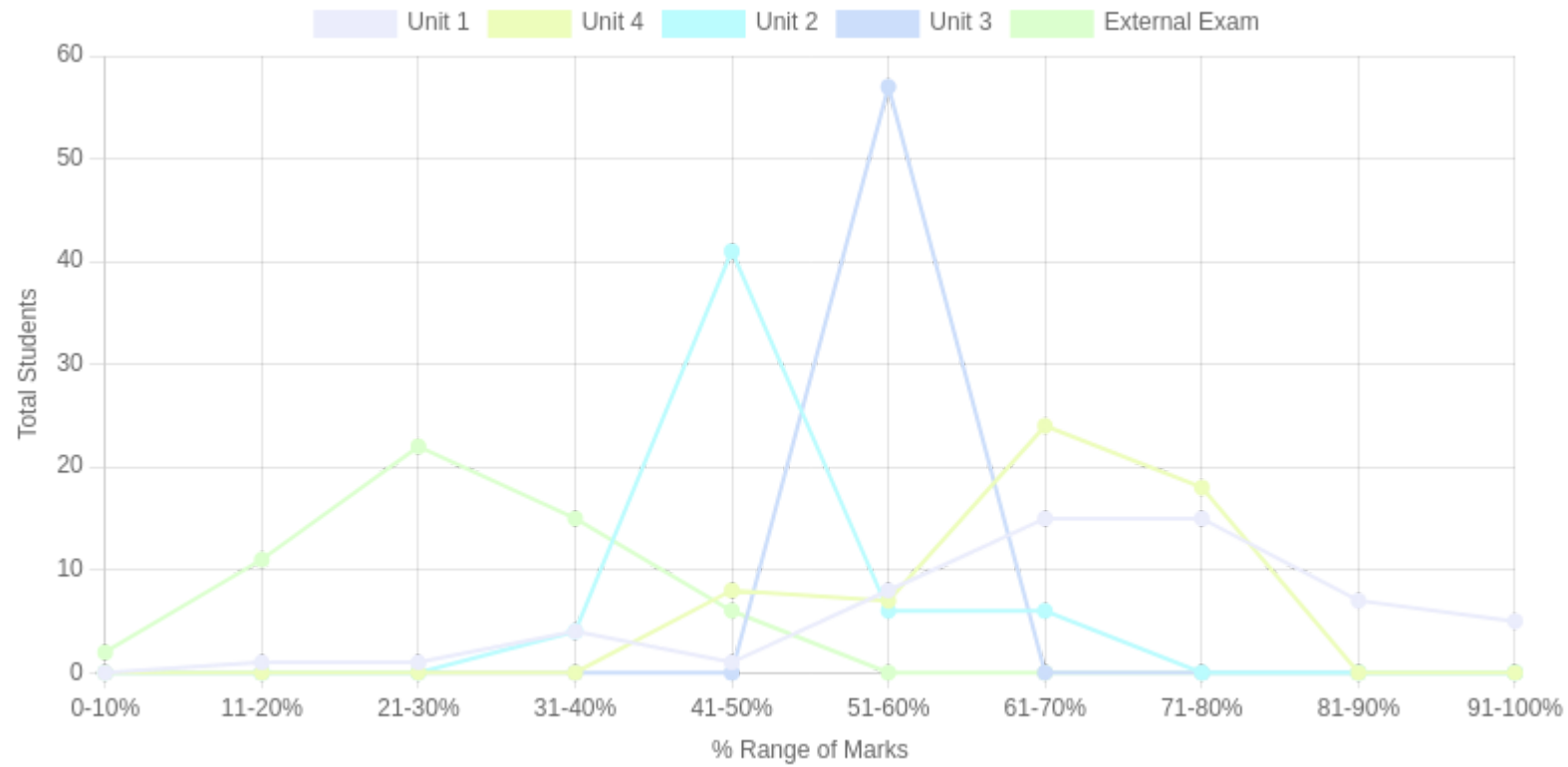
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	2.5	2	1.5	2.5	2.12

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	10	7.2	50	0	1	1	4	1	8	15	15	7	5	51
2	Unit 4	F	20	13.33	50	0	0	0	0	8	7	24	18	0	0	57
3	Unit 2	F	10	5.24	50	0	0	0	4	41	6	6	0	0	0	53
4	Unit 3	F	10	6	50	0	0	0	0	0	57	0	0	0	0	57
5	External Exam	S	50	14.39	50	2	11	22	15	6	0	0	0	0	0	2

Indirect Attainment

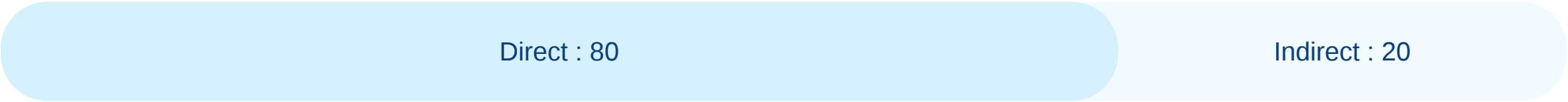
Feedback Details	CO wise analysis				
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 23 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	33/57	33/57	33/57	23/57
	Students Above Threshold in %	57.89%	57.89%	57.89%	40.35%
	Attainment After comparing with attainment Levels	3	3	3	1
	Average	3	3	3	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	2.9	3	2.92	2.42	0.5	
CO2	2.8	3	2.84	2.28	0.56	
CO3	2.7	3	2.76	2.28	0.48	
CO4	2.9	1	2.52	2.71	-0.18	

Average CO Attainment : 2.76

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	2	2.5	2.25	2.5	2.75	2.25

Average CO Attainment : 2.76

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	2.75 (2.76) / 3	2 (2.76) / 3	2.5 (2.76) / 3	2.25 (2.76) / 3	2.5 (2.76) / 3	2.75 (2.76) / 3	2.25 (2.76) / 3
Direct Attainment	2.53	1.84	2.30	2.07	2.30	2.53	2.07

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Integrated Social Work Practice (CC 505)

Department	MSW
Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	CC 505
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of MSW

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
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2. Program Outcomes (PO)

PO	Program Outcome Description
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PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO	Course Outcome Description
CO1	Compare and contrast theories and perspectives of and for social work.
CO2	Discuss different practice models in social work.
CO3	Apply skills in selecting frameworks for practice in social work.
CO4	Present a seminar paper on contemporary social work concern by applying social work theory, practice framework and standards.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	3	2	3	2	2	3	2	2.43
CO2	3	2	2	2	3	2	2	2.29
CO3	2	1	3	3	2	3	2	2.29
CO4	3	3	2	2	3	3	3	2.71
Avg	2.75	2.00	2.50	2.25	2.50	2.75	2.25	–

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	L0	L1	L2	L3
CO1	2.42	0–1	2–40	41–50	51–100
CO2	2.28	0–1	2–40	41–50	51–100
CO3	2.28	0–1	2–40	41–50	51–100
CO4	2.71	0–1	2–40	41–50	51–100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	Unit 1	F	10	50%	3	3	3	3	3.00
2	Unit 4	F	20	50%	3	3	3	3	3.00
3	Unit 2	F	10	50%	3	3	3	3	3.00
4	Unit 3	F	10	50%	3	3	3	3	3.00

6B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg
1	External Exam	S	50	50%	2.5	2	1.5	2.5	2.12

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4
Marks	25	25	25	25
%	25%	25%	25%	25%

- CO coverage is evenly split at 25% across all four outcomes, maintaining a balanced design that spans theoretical comparison (CO1), practice models (CO2), framework application (CO3), and integrated seminar presentation (CO4).
- CO3 received the lowest External Exam score (1.5), indicating that practical framework selection skills — despite equal coverage weighting — may benefit from additional structured application exercises within the formative component.

8. Student Performance Distribution

Sr.	Assessment	Type	Total	Avg	Threshold	0–10	11–20	21–30	31–40	41–50	51–60	61–70	71–80	81–90	91–100	Above Thr.
1	Unit 1	F	10	7.20	50%	0	1	1	4	1	8	15	15	7	5	51
2	Unit 4	F	20	13.33	50%	0	0	0	0	8	7	24	18	0	0	57
3	Unit 2	F	10	5.24	50%	0	0	0	4	41	6	6	0	0	0	53
4	Unit 3	F	10	6.00	50%	0	0	0	0	0	57	0	0	0	0	57
5	External Exam	S	50	14.39	50%	2	11	22	15	6	0	0	0	0	0	2

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025–2026)
Type	Course Feedback
Responses Received	23

CO & Question	CO1	CO2	CO3	CO4
Above Threshold	33/57	33/57	33/57	23/57
Above Threshold %	58%	58%	58%	40%
Attainment Level	3	3	3	1

Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–50%	Partially Met — Needs improvement
Level 2	51%–75%	Mostly Met — Satisfactory
Level 3	> 75%	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final	Target	Gap	Status
CO1	2.90	3.00	2.92	2.42	+0.50	Target Met
CO2	2.80	3.00	2.84	2.28	+0.56	Target Met
CO3	2.70	3.00	2.76	2.28	+0.48	Target Met
CO4	2.90	1.00	2.52	2.71	-0.19	Target Missed
Avg	2.83	2.50	2.76	2.42	+0.34	3 of 4 Met

Average CO Attainment: 2.76. CO1, CO2, and CO3 comfortably exceeded their targets with final attainment of 2.92, 2.84, and 2.76 respectively. CO4 (seminar presentation) narrowly missed its target of 2.71 by -0.18, primarily due to low indirect attainment (Level 1, 40.35% above threshold) despite strong direct performance (2.9). The External Exam remains a concern across all COs — only 2 of 57 students crossed the 50% threshold (avg 14.39/50, ~28.8%) — though this was offset by strong formative attainment.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	2.75	2.00	2.50	2.25	2.50	2.75	2.25
Avg CO Attainment	2.76	2.76	2.76	2.76	2.76	2.76	2.76
Direct Attainment	2.53	1.84	2.30	2.07	2.30	2.53	2.07

Average CO Attainment: 2.76

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	8/10	Excellent
CO Coverage Balance	8/10	Excellent
Student Performance	6/10	Average
Indirect Attainment	7/10	Good
CO Target Achievement	7/10	Good
Overall Average	7.3/10	Good

Key Recommendations for Next Cycle

- Address the persistent External Exam performance gap — average of 14.39/50 (~29%) with only 2 students above threshold — through mock exams, past-paper analysis, and targeted revision sessions before the summative assessment.
- CO4 (seminar presentation) missed target due to low indirect attainment (40.35%); strengthen student self-assessment and peer feedback components in the seminar cycle to improve perceived learning on this outcome.
- CO3 (framework selection and application) scored lowest in the External Exam (1.5); introduce structured case-study exercises that require students to explicitly justify framework choice in writing, bridging the gap between formative and summative performance.
- Improve survey participation (23 of 57 students, ~40%) by administering the exit survey during class time to capture a more representative response set.
- PO2 has the lowest direct attainment (1.84) due to limited CO–PO2 mapping depth; consider integrating evidence-based practice reflection tasks to strengthen this PO.

End of Report | Integrated Social Work Practice (CC 505) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



RP 502

Research Project- Part B

Course Champion

Vision & Mission of Institution

Vision

To contribute to building a new social order based on human dignity and social justice.

Mission

M1 To work with a preferential option for the vulnerable and exploited, both locally and globally.

M2 To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

Vision & Mission of Department

Vision

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: Plan and conduct data collection in an ethical and scientific manner.

CO2: Clean data and enter in SPSS and/or Excel.

CO3: Interpret the results of the data collected.

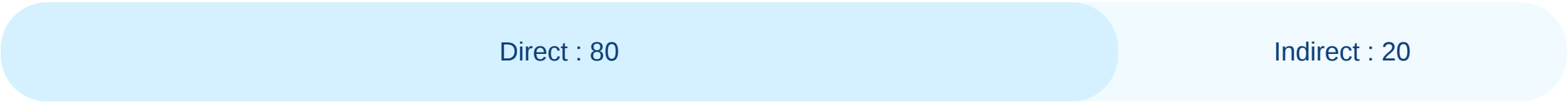
CO4: Write a well-structure a research report.

CO5: Present and defend the research study in Viva-voce along with completion of a research poster and PowerPoint Presentation.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	-	-	-	-	-	-	-
CO2	-	-	-	-	-	-	-
CO3	-	-	-	-	-	-	-
CO4	-	-	-	-	-	-	-
CO5	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO5	-	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

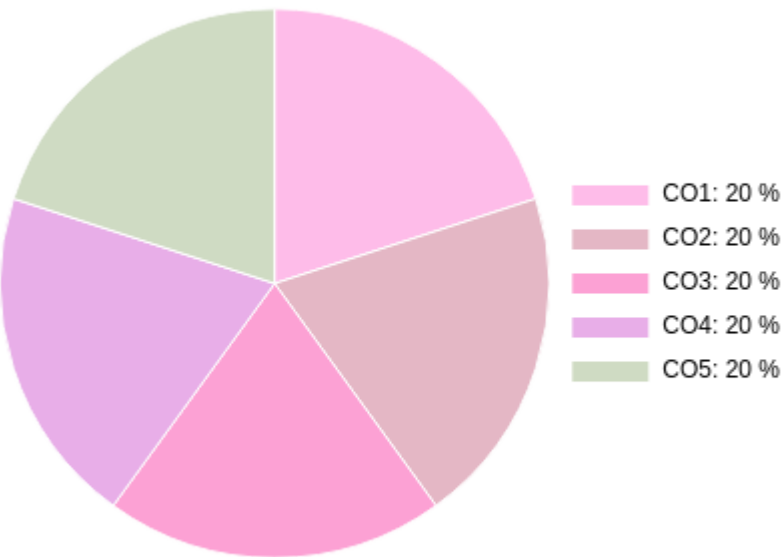
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	CO5	Avg Attainment
1	Unit 1	75	50	3	3	3	3	3	3

Summative (SEE) Assessments

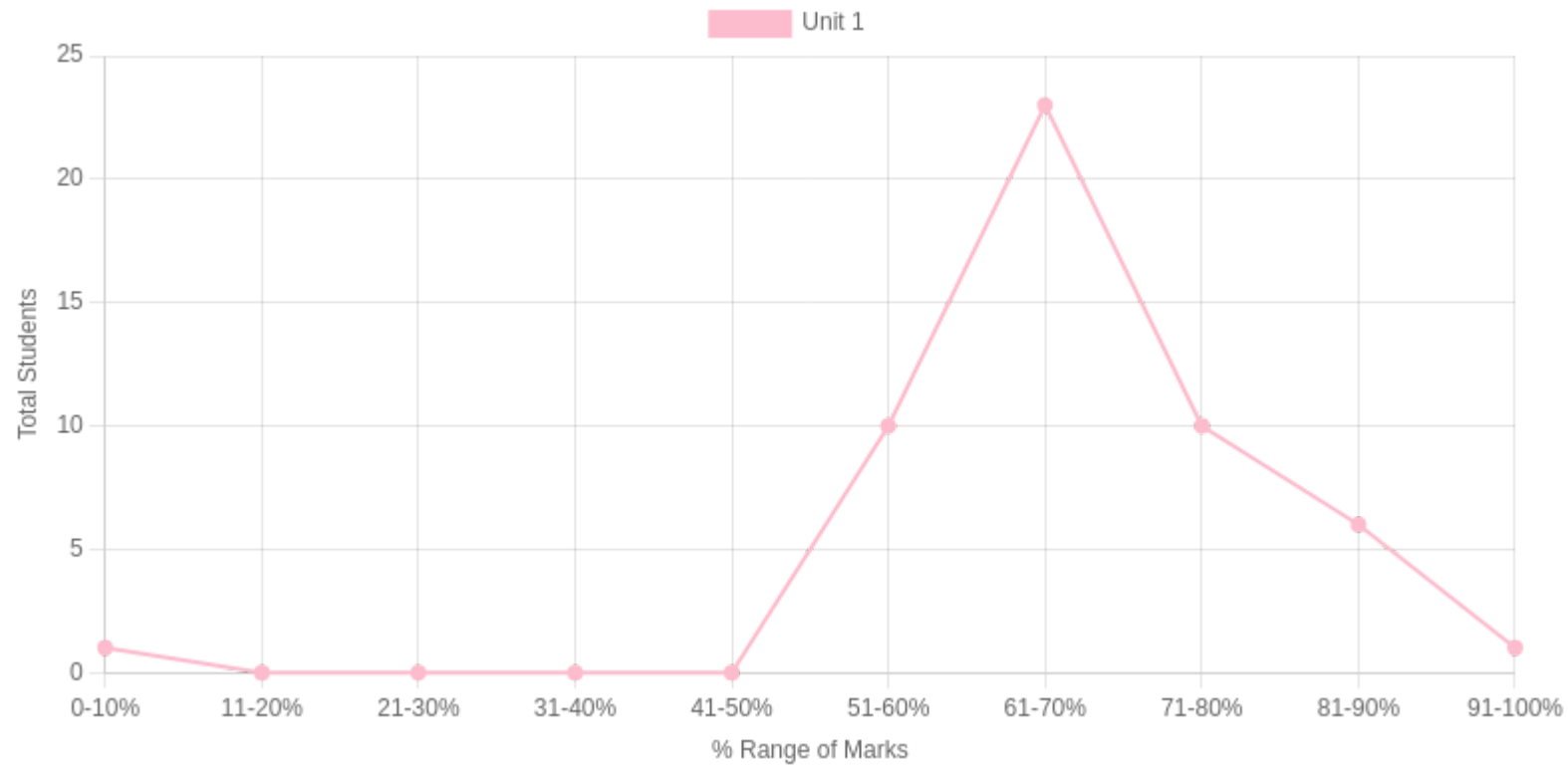
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	CO5	Avg Attainment
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CO Coverage



COs	CO1	CO2	CO3	CO4	CO5
75	15	15	15	15	15
%	20	20	20	20	20

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	75	50.57	50	1	0	0	0	0	10	23	10	6	1	56

Indirect Attainment

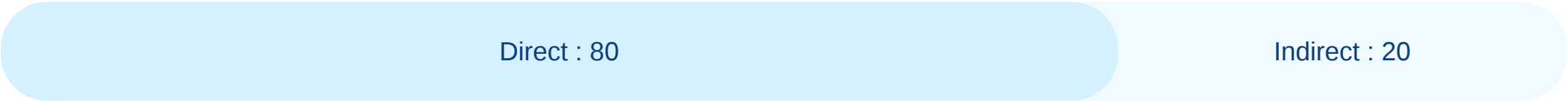
Feedback Details	CO wise analysis					
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 0 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4	CO5
		Q1	Q2	Q3	Q4	Q5
	Students Above Threshold	0/57	0/57	0/57	0/57	0/57
	Students Above Threshold in %	0%	0%	0%	0%	0%
	Attainment After comparing with attainment Levels	0	0	0	0	0
	Average	0	0	0	0	0

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	0	2.4			
CO2	3	0	2.4			
CO3	3	0	2.4			
CO4	3	0	2.4			
CO5	3	0	2.4			

Average CO Attainment : 2.4

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	-	-	-	-	-	-	-

Average CO Attainment : 2.4

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	0 (2.4) / 3	0 (2.4) / 3	0 (2.4) / 3	0 (2.4) / 3	0 (2.4) / 3	0 (2.4) / 3	0 (2.4) / 3
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

College of Social Work, Nirmala Niketan

Research Project– Part B (RP 502)

Department	MSW
Program	Master of Social Work (MSW)
Batch	2024-2026
Academic Year	AY 2025-2026
Course Code	RP 502
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of MSW

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

3. Course Outcomes (CO)

CO	Course Outcome Description
CO1	Plan and conduct data collection in an ethical and scientific manner.
CO2	Clean data and enter in SPSS and/or Excel.
CO3	Interpret the results of the data collected.
CO4	Write a well-structured research report.
CO5	Present and defend the research study in Viva-voce along with completion of a research poster and PowerPoint Presentation.

4. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	–	–	–	–	–	–	–	0.00
CO2	–	–	–	–	–	–	–	0.00
CO3	–	–	–	–	–	–	–	0.00
CO4	–	–	–	–	–	–	–	0.00
CO5	–	–	–	–	–	–	–	0.00
Avg	–	–	–	–	–	–	–	–

3 = High 2 = Moderate 1 = Low – = Not Mapped

5. CO Attainment Targets & Weightages

Direct Assessment Weight: 80% Indirect Assessment Weight: 20%

CO	Target	L0	L1	L2	L3
CO1	–	0–1	2–40	41–50	51–100
CO2	–	0–1	2–40	41–50	51–100
CO3	–	0–1	2–40	41–50	51–100
CO4	–	0–1	2–40	41–50	51–100
CO5	–	0–1	2–40	41–50	51–100

6. Assessment Details

6A. Formative (CIE) Assessments

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	CO5	Avg
1	Unit 1	F	75	50%	3	3	3	3	3	3.00

6B. Summative (SEE) Assessment

No summative (SEE) assessment recorded for this course.

7. CO Coverage Analysis

CO	CO1	CO2	CO3	CO4	CO5
Marks	15	15	15	15	15
%	20%	20%	20%	20%	20%

- CO coverage is evenly distributed at 20% across all five outcomes, reflecting the integrated, process-oriented nature of the Research Project – Part B, where each outcome (data collection, data entry, interpretation, report writing, and viva presentation) is weighted equally.
- The single formative assessment (Unit 1, 75 marks) serves as the primary and only direct assessment instrument for this course. No summative external exam was recorded.

8. Student Performance Distribution

Sr.	Assessment	Type	Total	Avg	Threshold	0–10	11–20	21–30	31–40	41–50	51–60	61–70	71–80	81–90	91–100	Above Thr.
1	Unit 1	F	75	50.57	50%	1	0	0	0	0	10	23	10	6	1	56

9. Indirect Attainment – Course Exit Survey

Survey	Course Exit Survey – Semester 4 (2025–2026)
Type	Course Feedback
Responses Received	0

CO & Question	CO1	CO2	CO3	CO4	CO5
Above Threshold	0/57	0/57	0/57	0/57	0/57
Above Threshold %	0%	0%	0%	0%	0%
Attainment Level	0	0	0	0	0

Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–50%	Partially Met — Needs improvement
Level 2	51%–75%	Mostly Met — Satisfactory
Level 3	> 75%	Fully Met — Excellent attainment

10. Final CO Attainment Summary

Formula: Final Attainment = (Direct × 0.8) + (Indirect × 0.2)

CO	Direct	Indirect	Final
CO1	3.00	0.00	2.40
CO2	3.00	0.00	2.40
CO3	3.00	0.00	2.40
CO4	3.00	0.00	2.40
CO5	3.00	0.00	2.40
Avg	3.00	0.00	2.40

Average CO Attainment: 2.40. Formal CO targets were not set for this course in the source data (CO–PO mapping is also unspecified), so gap analysis is not applicable. Direct attainment is strong at Level 3 across all five COs, reflecting good student performance in the formative project assessment (avg 50.57/75, ~67.4%; 56 of 57 students above threshold). Indirect attainment could not be computed as no Course Exit Survey responses were received (0 responses); the final attainment of 2.40 reflects the formula-based computation of Direct × 0.80 + Indirect (0) × 0.20.

11. PO Direct Attainment

PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	–	–	–	–	–	–	–
Avg CO Attainment	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Direct Attainment	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Average CO Attainment: 2.40

12. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	N/A	Not Mapped
CO Coverage Balance	8/10	Excellent
Student Performance	8/10	Excellent
Indirect Attainment	N/A	No Responses
CO Target Achievement	N/A	Targets Not Set
Overall Average	8/10	Good

Key Recommendations for Next Cycle

- Establish formal CO targets and a CO–PO mapping for Research Project – Part B in the next cycle to enable gap analysis and PO-level attainment tracking.
- Administer the Course Exit Survey during or immediately after the viva-voce session to capture meaningful indirect attainment data; the current 0-response rate prevents any indirect assessment computation.
- Maintain the strong direct assessment design: 56 of 57 students (98.2%) crossed the 50% threshold on the formative project, indicating effective supervision and scaffolding.
- Consider introducing a brief mid-project checkpoint (e.g., proposal review or data audit) as a secondary formative assessment to generate richer CO-level attainment data.
- Map the five COs to the relevant POs (particularly PO5 — research and policy analysis) to ensure this course contributes visibly to programme-level PO attainment reporting.

End of Report | Research Project– Part B (RP 502) | Master of Social Work (MSW) | AY 2025-2026

Teaching Faculties



DSE 506

Youth Centered Practice

Course Champion

Vision & Mission of Institution

Vision

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Mission

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Program Outcome (PO)

Sr. No	PO
1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Course Outcomes

CO1: State the process of youth identity formation through demographic, psychological, cultural, ecological and intersectional frameworks.

CO2: Discuss the impact of socio-political factors on youth participation, health, and justice systems.

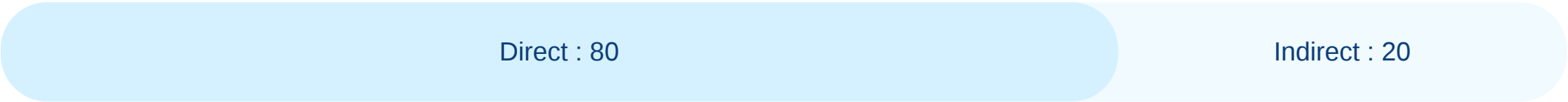
CO3: Analyze the effectiveness of youth policies and design context-relevant interventions.

CO4: Apply intervention models and leadership techniques to foster youth participation and advocacy.

CO - PO - PSO Mapping

CO / PO / PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7
CO1	1	2	3	1	2	2	1
CO2	2	1	1	2	2	1	3
CO3	2	3	2	3	1	1	3
CO4	1	1	1	1	2	2	1
Average	1.5	1.75	1.75	1.75	1.75	1.5	2

CO Weightages Based on attainment type



CO targets & Attainment Levels

COs	Target	Direct Attainment levels				Indirect Attainment levels			
		Level 0	Level 1	Level 2	Level 3	Level 0	Level 1	Level 2	Level 3
CO1	1.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO2	1.71	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO3	2.14	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100
CO4	1.28	0 - 1	2 - 40	41 - 50	51 - 100	0 - 1	2 - 40	41 - 50	51 - 100

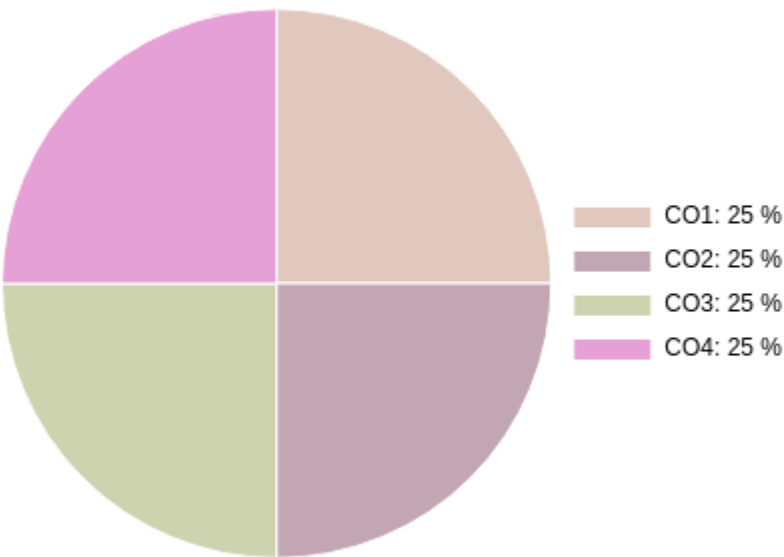
Formative (CIE) Assessments

Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
1	Unit 1	10	50	3	3	3	3	3
2	Unit 4	10	50	3	3	3	3	3
3	Unit 2	20	50	3	3	3	3	3
4	Unit 3	10	50	3	3	3	3	3

Summative (SEE) Assessments

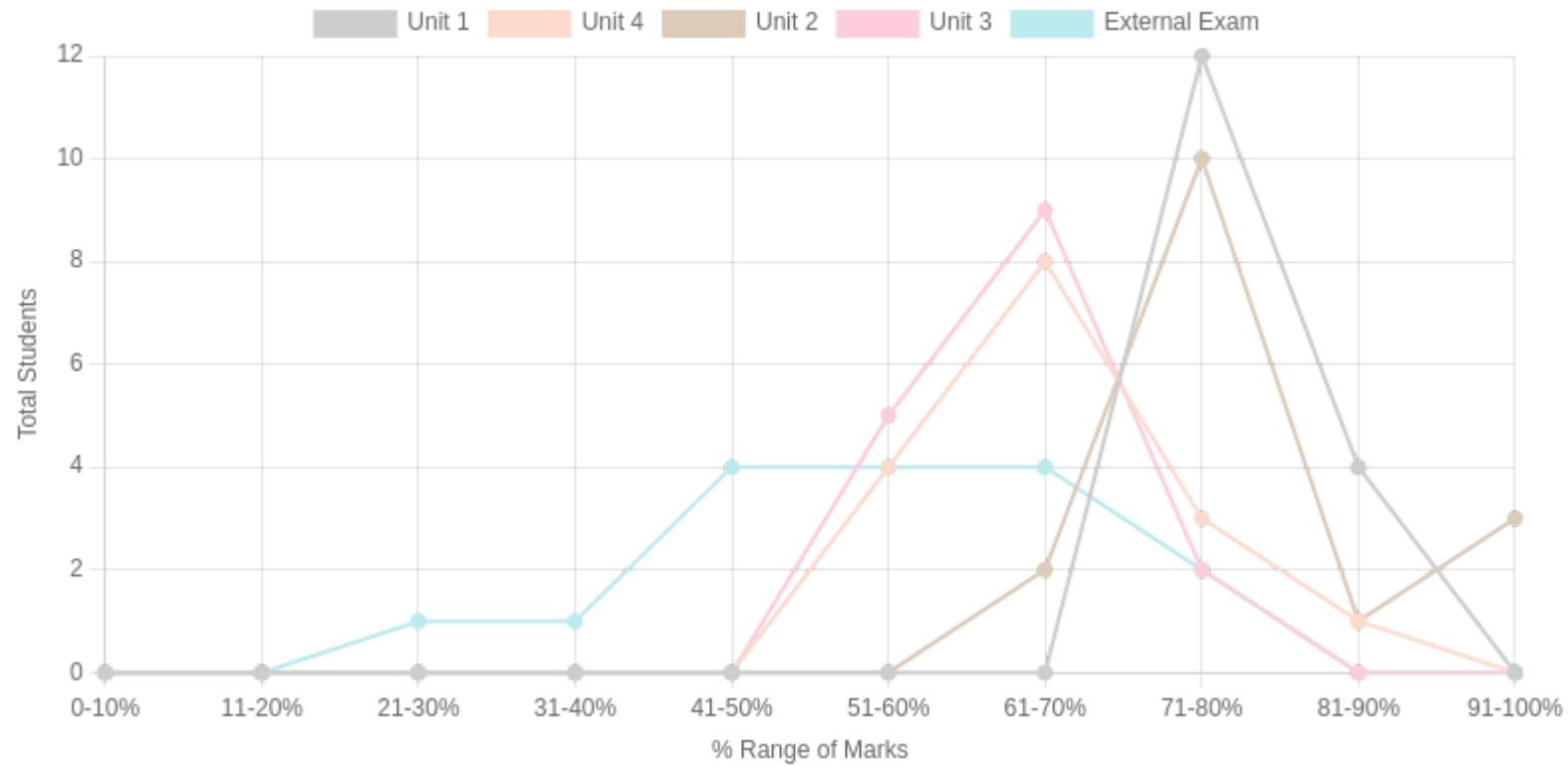
Sr No	Exam Name	Total Marks	Threshold in %	CO1	CO2	CO3	CO4	Avg Attainment
5	External Exam	50	50	3	3	3	3	3

CO Coverage



COs	CO1	CO2	CO3	CO4
100	25	25	25	25
%	25	25	25	25

Student % wise Distribution



Sr No	Assessment Title	Type	Total Marks	Avg Marks	Threshold in %	No of Students Scoring										Total Students Above Threshold
						0-10%	11-20%	21-30%	31-40%	41-50%	51-60%	61-70%	71-80%	81-90%	91-100%	
1	Unit 1	F	10	8.25	50	0	0	0	0	0	0	0	12	4	0	16
2	Unit 4	F	10	7.06	50	0	0	0	0	0	4	8	3	1	0	16
3	Unit 2	F	20	16.25	50	0	0	0	0	0	0	2	10	1	3	16
4	Unit 3	F	10	6.81	50	0	0	0	0	0	5	9	2	0	0	16
5	External Exam	S	50	27.68	50	0	0	1	1	4	4	4	2	0	0	11

Indirect Attainment

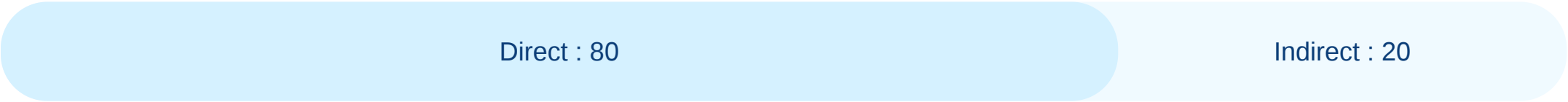
Feedback Details	CO wise analysis				
Course Exit Survey Sem 4 2025-2026 Type: Course Feedback Publish Date: 12/06/2026 Last Date: 18/02/2027 Feedback conduction: Upcoming Total Students: undefined Responses Received: 3 Consider for Attainment: ☒	COS and Questions	CO1	CO2	CO3	CO4
		Q1	Q2	Q3	Q4
	Students Above Threshold	5/16	5/16	5/16	3/16
	Students Above Threshold in %	31.25%	31.25%	31.25%	18.75%
	Attainment After comparing with attainment Levels	1	1	1	1
	Average	1	1	1	1

CO Attainment

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Justification
CO1	3	1	2.6	1.71	0.89	
CO2	3	1	2.6	1.71	0.89	
CO3	3	1	2.6	2.14	0.46	
CO4	3	1	2.6	1.28	1.32	

Average CO Attainment : 2.6

PO Weightages Based on attainment type



PO Direct Attainment

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Weighted Avg	1.5	1.75	1.75	1.75	1.75	1.5	2

Average CO Attainment : 2.6

POs	PO1	PO2	PO3	PO4	PO5	PO6	PO7
Calculation	1.5 (2.6) / 3	1.75 (2.6) / 3	1.75 (2.6) / 3	1.75 (2.6) / 3	1.75 (2.6) / 3	1.5 (2.6) / 3	2 (2.6) / 3
Direct Attainment	1.30	1.52	1.52	1.52	1.52	1.30	1.73

COURSE OVERVIEW | MSW



OBE DESCRIPTIVE ANALYSIS

Outcome Based Education (OBE)

Nirmala Niketan College of Social Work

Youth Centered Practice (DSE 506)

Program	MSW
Year	Second Year
Batch	2024–2026
Academic Year	AY 2025–2026
Course Code	DSE 506
Assessment	Outcome Based Education (OBE)

Prepared under OBE Framework | Department of Social Work

1. Institutional Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

2. Department Vision & Mission

Vision	To contribute to building a new social order based on human dignity and social justice.
Mission M1	To work with a preferential option for the vulnerable and exploited, both locally and globally.
Mission M2	To build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

3. Program Outcomes (PO)

PO	Program Outcome Description
PO1	Graduates will develop a critical and interdisciplinary understanding of social structures, inequalities, and systemic challenges, enabling them to design and implement effective social work interventions.
PO2	They will apply advanced social work theories, frameworks, and evidence-based practices to engage with individuals, families, groups, and communities at micro, meso, and macro levels.
PO3	Graduates will demonstrate professional competencies in clinical social work, community organization, policy advocacy, and participatory development, addressing diverse social issues.
PO4	They will uphold ethical principles, social justice, and human rights in their professional practice, ensuring dignity, inclusivity, and accountability in all interventions.
PO5	Graduates will integrate research methodologies, policy analysis, and program evaluation to enhance the effectiveness of social work interventions and contribute to knowledge production in the field.
PO6	They will critically assess and influence social policies, welfare programs, and governance structures to advocate for legislative reforms and rights-based approaches for marginalized communities.
PO7	Graduates will develop leadership, entrepreneurial, and management skills to design, implement, and sustain social initiatives, working collaboratively with multidisciplinary teams and stakeholders.

Note: MSW program operates under a 7-PO framework with no Program Specific Outcomes (PSOs).

4. Course Outcomes (CO)

CO	Bloom's Level	Course Outcome Description
CO1	Remember	State the process of youth identity formation through demographic, psychological, cultural, ecological and intersectional frameworks.
CO2	Understand	Discuss the impact of socio-political factors on youth participation, health, and justice systems.
CO3	Analyze	Analyze the effectiveness of youth policies and design context-relevant interventions.
CO4	Apply	Apply intervention models and leadership techniques to foster youth participation and advocacy.

CO Analysis — PCC Framework (Performance · Condition · Criteria)

CO	Bloom's	PCC Analysis
CO1	Remember	Performance — Student states youth identity formation process. Condition — Through multi-framework readings, case vignettes and class discussion. Criteria — Accurate identification of ≥3 frameworks (demographic, psychological, cultural, ecological, intersectional) with examples.
CO2	Understand	Performance — Student discusses socio-political impact on youth. Condition — Using policy documents, news cases, and peer-reviewed literature. Criteria — Coherent discussion covering ≥2 dimensions (participation / health / justice) with evidence.
CO3	Analyze	Performance — Student analyzes youth policy effectiveness and designs interventions. Condition — Given real-world policy scenarios and field exposure. Criteria — Evidence-based critique with a context-relevant intervention plan addressing local needs.
CO4	Apply	Performance — Student applies intervention models and leadership techniques. Condition — In simulated role-plays, project work or field placement settings. Criteria — Demonstrable application of ≥1 intervention model with leadership technique and outcome rationale.

5. CO – PO Mapping

CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	Avg
CO1	1	2	3	1	2	2	1	1.71
CO2	2	1	1	2	2	1	3	1.71
CO3	2	3	2	3	1	1	3	2.14
CO4	1	1	1	1	2	2	1	1.28
Avg	1.5	1.75	1.75	1.75	1.75	1.5	2	–

■ High (3) ■ Moderate (2) ■ Low (1) – Not Mapped

6. CO Attainment Targets & Weightages

Direct Assessment Weight: 80%						Indirect Assessment Weight: 20%			
CO	Target	D-L0	D-L1	D-L2	D-L3	I-L0	I-L1	I-L2	I-L3
CO1	1.71	0–1	2–40	41–50	51–100	0–1	2–40	41–50	51–100
CO2	1.71	0–1	2–40	41–50	51–100	0–1	2–40	41–50	51–100
CO3	2.14	0–1	2–40	41–50	51–100	0–1	2–40	41–50	51–100
CO4	1.28	0–1	2–40	41–50	51–100	0–1	2–40	41–50	51–100

7. Assessment Details

7A. Formative (CIE) Assessments

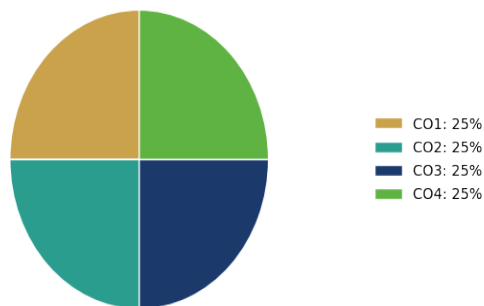
Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Att.
1	Unit 1	F	10	50%	3	3	3	3	3
2	Unit 4	F	10	50%	3	3	3	3	3
3	Unit 2	F	20	50%	3	3	3	3	3
4	Unit 3	F	10	50%	3	3	3	3	3

7B. Summative (SEE) Assessment

Sr.	Assessment	Type	Marks	Threshold	CO1	CO2	CO3	CO4	Avg Att.
5	External Exam	S	50	50%	3	3	3	3	3

8. CO Coverage Analysis

CO Coverage Distribution



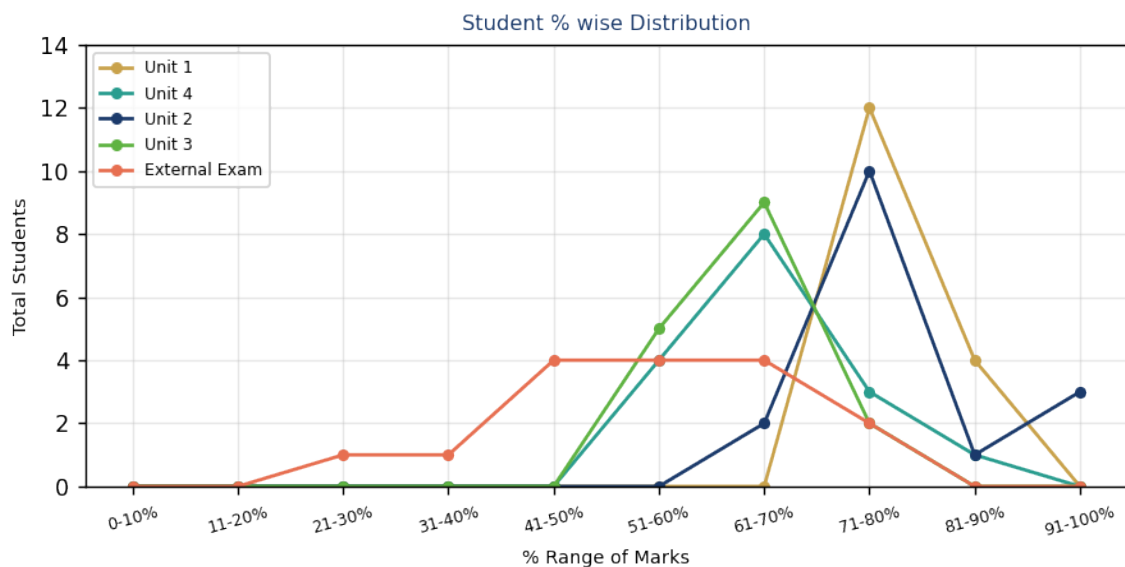
CO	Raw Marks	Coverage %	Statement
CO1	25	25%	Equal coverage — foundational identity framework
CO2	25	25%	Equal coverage — socio-political discourse
CO3	25	25%	Equal coverage — policy analysis & intervention
CO4	25	25%	Equal coverage — applied leadership and action

Coverage Quality Evaluation

Parameter	Score	Justification
Balance of CO Coverage	9/10	All four COs carry equal 25% weightage — exemplary balance.
Higher-Order Skill Assessment	7/10	CO3 (Analyze) and CO4 (Apply) ensure adequate HOTS coverage.
Alignment with OBE	8/10	COs align well with PO2, PO3, and PO7 for social work practice.
Overall CO Coverage Score	8/10	Strong parity and skill-level spread across assessment design.

9. Student Performance Distribution

Sr.	Assessment	Type	Total Marks	Avg Marks	Threshold	Total Students	Above Threshold
1	Unit 1	F	10	8.25	50%	16	16
2	Unit 4	F	10	7.06	50%	16	16
3	Unit 2	F	20	16.25	50%	16	16
4	Unit 3	F	10	6.81	50%	16	16
5	External Exam	S	50	27.68	50%	16	11



Score Distribution by % Range

Sr.	Assessment	0-10%	11-20 %	21-30 %	31-40 %	41-50 %	51-60 %	61-70 %	71-80 %	81-90 %	91-100 %
1	Unit 1	0	0	0	0	0	0	0	12	4	0
2	Unit 4	0	0	0	0	0	4	8	3	1	0
3	Unit 2	0	0	0	0	0	0	2	10	1	3
4	Unit 3	0	0	0	0	0	5	9	2	0	0
5	External Exam	0	0	1	1	4	4	4	2	0	0

Performance Quality Evaluation

Parameter	Score	Justification
Student Performance Distribution	7/10	CIE performance is strong; ESE average (27.68/50) indicates scope for improvement.
Assessment Consistency	7/10	Unit 3 (avg 6.81) slightly lower — teaching strategy review recommended.
Learning Outcome Achievement	8/10	All COs show Level 3 direct attainment across all CIE and SEE components.

Parameter	Score	Justification
Overall Student Performance Score	7/10	Good overall performance with targeted areas for ESE enhancement.

10. Indirect Attainment — Course Exit Survey

Survey	Course Exit Survey — Sem 4 (2025–2026)
Type	Course Feedback
Publish Date	12/06/2026
Last Date	18/02/2027
Status	Upcoming
Responses	5 received out of 16 enrolled

CO-wise Survey Results

CO & Question	Students Above Threshold	Above Threshold %	Attainment Level
CO1 – Q1	5/16	31.25%	1
CO2 – Q2	5/16	31.25%	1
CO3 – Q3	5/16	31.25%	1
CO4 – Q4	3/16	18.75%	1
Average	–	–	1

Attainment Level Reference

Attainment Level	Threshold Range	Interpretation
Level 0	< 40% above threshold	Target Not Met — Critical intervention required
Level 1	40%–60% above threshold	Partially Met — Needs improvement
Level 2	60%–75% above threshold	Mostly Met — Satisfactory
Level 3	> 75% above threshold	Fully Met — Excellent attainment ✓

CO-wise Indirect Attainment Analysis

CO & Q	Count	%	Level	Status	Analysis & Implications
CO1 – Q1	5/16	31.25%	1	Partially Met	Limited response (5/16). 31.25% above threshold indicates moderate awareness; structured feedback sessions recommended.
CO2 – Q2	5/16	31.25%	1	Partially Met	Same response set. Socio-political impact learning is perceived but requires stronger reinforcement in delivery.
CO3 – Q3	5/16	31.25%	1	Partially Met	Policy analysis COs need greater student engagement in survey to reflect actual learning depth.
CO4 – Q4	3/16	18.75%	1	Partially Met	Lowest perceived attainment (18.75%). Application-level CO4 needs enhanced experiential learning activities.
Average	–	–	1	–	–

11. Final CO Attainment Summary

Formula: **Final Attainment** = (Direct × 0.80) + (Indirect × 0.20)

CO	Direct Attainment	Indirect Attainment	Final Attainment	Target	Gap	Status
CO1	3	1	2.60	1.71	+0.89	Target Met
CO2	3	1	2.60	1.71	+0.89	Target Met
CO3	3	1	2.60	2.14	+0.46	Target Met
CO4	3	1	2.60	1.28	+1.32	Target Met
Avg	3	1	2.60	1.59	+1.01	All 4 Met

Average CO Attainment: **2.60** | All 4 CO targets met — strong direct attainment across all assessments.

12. PO Direct Attainment

Formula: **Direct Attainment = (PO Weighted Avg × Avg CO Attainment) / 3**

PO	Weighted Avg	Avg CO Attainment	Direct Attainment
PO1	1.50	2.60	1.30
PO2	1.75	2.60	1.52
PO3	1.75	2.60	1.52
PO4	1.75	2.60	1.52
PO5	1.75	2.60	1.52
PO6	1.50	2.60	1.30
PO7	2.00	2.60	1.73

Note: MSW program has 7 POs and no PSOs. Avg CO Attainment = 2.60 used for all PO calculations.

13. Overall Course Evaluation Summary

Component	Score	Rating
CO Quality	8/10	Excellent
CO–PO Mapping	7/10	Good
CO Coverage Balance	9/10	Excellent
Student Performance	7/10	Good
Indirect Attainment	5/10	Needs Improvement
CO Target Achievement	10/10	Excellent
Overall Average	7.7/10	Good

Key Recommendations for Next Cycle

- Increase student participation in course exit surveys — only 5/16 responded. Consider in-class digital survey sessions to improve indirect data reliability.
- Address ESE performance gap — average marks of 27.68/50 (55.4%) suggest room for improvement. Introduce mock ESE and spaced revision sessions.
- Enhance experiential learning for CO4 (Apply) — lowest indirect attainment (18.75%). Incorporate youth leadership simulations and community field visits.
- Review Unit 3 delivery strategies — average of 6.81/10 is the lowest CIE score. Provide additional tutorials and formative feedback before the assessment.
- Strengthen CO–PO6 and CO–PO1 linkages — current mapping scores (1.5 avg) are the lowest. Integrate policy critique and systemic analysis tasks in course design.

End of Report | Youth Centered Practice (DSE 506) | MSW | AY 2025–2026