MASTER OF SOCIAL WORK

PROGRAME OUTCOMES

PO 01: Identify as a professional social worker and conduct oneself accordingly.

PO 02: Apply social work ethical principles to guide professional practice.

PO 03: Apply critical thinking to inform and communicate professional judgments.

PO 04: Engage diversity and difference in practice.

PO 05: Advance human rights and social and economic justice.

PO 06: Engage in research-informed practice and practice-informed research.

PO 07: Apply knowledge of human behavior and the social environment.

PO 08: Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

PO 09: Respond to contexts that shape practice.

PO 10: Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.

MASTER OF SOCIAL WORK

Semester	Course Code	Course Title	Course Learning Outcomes
MSW SEM I Level 6.0	**CC 401**	**1. Introduction to Social Sciences**	CO 01: Discuss basic concepts, theoretical perspectives and their application related to social sciences
			CO 02: Analyse the various social institutions affecting human life and the role of culture and its impact.
			CO 03: Deliberate on the concept of democracy, the electoral process and various political processes embedded in it.
			CO 04: Relate the gender and its dynamics in the social life
	CC 402	**2. Social Work with Groups**	CO 05: Demonstrate professional identity and ethical conduct by adhering to the values, principles, and standards of the social work profession in group settings.
			CO 06: Apply essential procedural skills including information gathering, assessment, active listening, observation, and purposeful interaction to effectively facilitate group work.
			CO 07: Set clear objectives and implement structured interventions for group processes, showing the ability to plan, guide, and evaluate group dynamics and outcomes.
			CO 08: Engage in continuous personal and professional reflection to assess one's leadership style, effectiveness in group work, and areas for development in alignment with lifelong learning and professional growth.
	CC 403	**3. Field Work-I**	CO 09: Demonstrate an understanding of the fundamental concepts in social work practice within their field work settings.
			CO 10: Apply basic social work methods and techniques in field scenarios, effectively engaging with individuals, families, groups, and communities to assess and address social issues.

			CO 11: Uphold professional ethics and values in all interactions, demonstrating respect for diversity, social justice, and client autonomy in fieldwork practice.
			CO 12: Engage in reflective practice and self-assessment to foster continuous professional growth, learning, and effective integration of feedback in fieldwork settings.
	CC 404	**4. History and Philosophy of Social Work**	CO 13: Discuss the historical context of social work
			CO 14: Identify the philosophical and ideological moorings of social work
			CO 15: Apply Self-care practices for effective personal and professional balance
			CO 16: Employ social work ethics in field context
	RMC 401	**5. Research Methodology - I**	CO 17: Discuss the basic concepts of research
			CO 18: Identify appropriate research topics.
			CO 19: Select and define an appropriate research problem and its parameters.
			CO 20: Develop data collection tools and conduct data collection.
	DSE 401	**6. Health and Social Work**	CO 21: List the factors affecting health and plan health action programme in accordance to the community needs.
			CO 22: Discuss the health system, programmes and policies in India
			CO 23: Analyse the impact of health on wellbeing, gender justice and sustainable development of the community
			CO 24: Deliberate on the role played by the social worker in the health system
	DSE 402	**7. Rural and Urban Community Development**	CO 25: Differentiate the demographic, social, and geographic characteristics of rural and tribal communities, including patterns of population distribution and settlement.
			CO 26: Explain the historical evolution of urban society and analyze the causes and consequences of migration in shaping urban and rural dynamics.
			CO 27: Apply a political and sociological lens to understand the structures, governance systems, and developmental challenges specific to rural, urban, and tribal areas.
			CO 28: Critically evaluate constitutional provisions, policy frameworks, and both government and non-government interventions aimed at promoting development in diverse community setting

DSE 403	8. Family Centred Practice	CO 29: Discuss about family centred practice and its relevance in promoting children's well- being;
		CO 30: Critically examine various theoretical frameworks to analyse emerging contexts of diverse families and families in difficult situations;
		CO 31: Apply skills pertaining to use of assessment tools such as Genogram, Eco-mapping and Family Sculpting
		CO 32: Demonstrate skills in undertaking psychosocial interventions with diverse families.

Semester	Course Code	Course Title	Course Learning Outcomes
MSW SEM II Level 6.0	**CC 405**	**1. Community Organisation**	CO 33: Discuss the concept of communities, and evolution of community organisation as a method of social work.
			CO 34: Demonstrate skills in community mapping, recognizing complexities and identify groups to bring change in communities.
			CO 35: Critically analyse the problems of discrimination and oppression in the communities.
			CO 36: Discuss the significance of a rights- based approach to community work
	CC 406	**2. Social Work Practice with Individuals and Families**	CO 37: Discuss working with individuals and families as a method in social work
			CO 38: Analyse family as a dynamic entity
			CO 39: List various psychosocial interventions with individuals and families, including fact finding and assessment skills using the strengths perspective; and
			CO 40: Demonstrate basic interpersonal practice skills including active listening, empathic responding, critical/creative thinking, and process recording.
	CC 407	**3. Field Work-II**	CO 41: Demonstrate a comprehensive understanding of the role and responsibilities of a social worker in various field settings (e.g., healthcare, community development, child welfare, etc.), and integrate theoretical frameworks into practice through direct client engagement, group facilitation, and community intervention strategies.
			CO 42: Exhibit proficiency in core social work skills, including effective communication, assessment, intervention planning, case documentation, and advocacy, by actively engaging in direct service delivery and collaborating with interdisciplinary teams in a professional environment.
			CO 43: Demonstrate the development of a client-centered approach with an emphasis on cultural humility, empathy, ethical decision-making, and professional integrity. Engage in reflective practice to critically assess own personal biases and values, ensuring a respectful and nonjudgmental approach to diverse populations.
			CO 44: Develop a professional social work identity by applying the principles of continuous self-reflection, self-care, and supervision. Demonstrate an awareness of the broader social work profession, its standards, and its contributions to social change, and actively seek opportunities for ongoing professional development.

	CC 408	4. Psychology for Social Work Practice	CO 45: Deliberate on various fields in psychology
			CO 46: Discuss the core principles related to human growth, nurture and development
			CO 47: Discuss theories of personality and their relevance to social work practice.
			CO 48: Apply knowledge of life span development (individual and family) to social work practice
	RMC 402	5. Research Methodology - II	CO 49: Discuss the importance and process of data entry, data processing and data analysis
			CO 50: Deliberate on the main features of SPSS
			CO 51: Conduct manual input of data in SPSS, data transformation, analysis and interpretation of data using SPSS.
			CO 52: Prepare a well-structured research proposal that fulfills all the requirements regarding writing style, formatting, reference style and nature of content at the Masters level of social work.
	DSE 404	6. Mental Health Practice	CO 53: Analyse mental health challenges from a rights-based perspective
			CO 54: Appreciate the history, concepts and social determinants of mental health as a framework for intervention
			CO 55: Undertake intake assessment, community programmes, facilitate mental health service patient and referrals based on the knowledge of mental health disorders and community mental health programmes
			CO 56: Demonstrate self-awareness, compassion and competence in the application of knowledge, skills and techniques for promoting recovery and reintegration of the person with mental illness
	DSE 405	7. Marginalisation and Social Inclusion	CO 57: Deliberate on the concepts of social exclusion, inclusion, types and factors responsible for social exclusion.
			CO 58: Analyse the magnitude of disparities and discriminations practised in India & at international level.
			CO 59: Discuss the ideas of justice, dignity and equality for inclusive development.

			CO 60: Evaluate strategies/ policies practiced to create opportunities to the excluded groups for their inclusive development
	DSE 406	**8. Women Studies**	CO 61: Critically analyse oppression and discrimination based on gender.
			CO 62: Deliberate on the history and milestones of the Women's Movement in India and Women's Studies.
			CO 63: Review the national/international initiatives for gender equity, the laws and strategies for women's empowerment and critically assessing the impact.
			CO 64: Apply the knowledge of feminist interventions and referrals for survivors of gender-based violence.

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	CC 501	**1. Social Policy in the**	CO 65: Describe the evolution of the field of Welfare and Social Policy

MSW SEM III Level 6.5		**Development Context**	CO 66: Explain the theoretical concepts and principles related to Social Policy
			CO 67: Deliberate on the planning and policy formulation process in the Indian context
			CO 68: Distinguish the role of social worker in policy analysis & advocacy
	CC 502	**2. Administration in Social Work**	CO 69: Comprehend the governance of social welfare agencies and related legal provisions.
			CO 70: Apply human resource managment, fundraising, communication and financial management in non-profit organisations
			CO 71: Deliberate on the project management cycle, *i.e Project Design, Implementation, Monitoring, and Evaluation*
			CO 72: Discuss the significance of CSR and Social Entrepreneurship in the context of roles of social workers beyond the traditional non-profit organisations
	CC 503	**3. Field Work in Specialization Area - Part 1** **A. Health Social Work Practice**	CO 73: Utilize the principles of programme planning, budgeting, implementation, and evaluation of health programmes and initiatives
			CO 74: Exhibit skills in building effective sustainable partnerships and collaborations, that ensure need-based, accessible, affordable and effective healthcare services
			CO 75: Demonstrate an understanding of the roles and responsibilities of different members of the healthcare team as well as the educational requirements for admissions and licensure for common healthcare programs for a variety of healthcare professionals
		B. Community Social Work Practice	CO 76: Demonstrate community development skills such as identifying, influencing and engaging grass root urban leaders, rapport building, resource mobilization, recording, advocacy and lobbying
			CO 77: Demonstrate skills in communicating, fact-finding, fundraising, budgeting, report writing, urban community project formulation, management, appraisal and evaluation
			CO 78: Reflect on the importance of people's participation in implementing the intervention planned.
		C. Child and Family Social	CO 79: Utilize skills in working with families and children across various settings including child protection and child placement, home-based services to families at risk, etc

		Work Practice	CO 80: Apply counselling and psychotherapeutic interventions in casework and case referrals
			CO 81: Apply social work intervention models with families and children
	CC 504	4. Training in Field Work Supervision	CO 82: Discuss the relevance of supervision in social work practice situations.
			CO 83: Identify and resolve ethical dilemmas in practice situations.
			CO 84: Develop curriculum for social work training
			CO 85: Apply supervision skills in practice situation
	RP 501	5. Research Project PART -A	CO 86: Identify a research topic relevant to social work and formulate research problem statement, objectives, research questions &/or hypotheses.
			CO 87: Collate theoretically sound literature review.
			CO 88: Formulate research objectives and define key concepts related to the research topic.
			CO 89: Apply appropriate sampling and research design for the selected research topic.
	DSE 501	6. Counselling Interventions	CO 91: Compare and contrast different counselling approaches and models.
			CO 92: Apply counselling interventions in health social work
			CO 93: Apply ethical protocols related to counselling interventions
			CO 94: Demonstrate sensitivity while dealing with clients from diverse backgrounds.
	DSE 502	7. Sustainable Development and Environment	CO 95: Relate to the concept of sustainable development and the framework for its practice
			CO 96: Analyze the contemporary development dynamics in rural and urban areas and its implications.
			CO 97: Apply global practices to respond to the needs of communities in the context of sustainable development.
			CO 98: Create strategies to move towards sustainable development at individual, family, community, and national levels.
	DSE 503	8. Social Work with Older Adults	CO 99: Describe the biological, psychological and sociological aspects of normal ageing, issues and concerns.
			CO 100: Examine current social policy, relevant legislation, and political, social, historical, and/or economic systems and

Semester	Course Code	Course Title	Course Learning Outcomes
			their impacts on older individuals and communities while delivering services.
			CO 101: Exemplify geriatric social work practice from an anti-oppressive, strengths-based perspective recognizing the capacity for resilience and growth of older individuals, their families, groups and communities.
			CO 102: Demonstrate skills in case management, crisis intervention, community care and support, advocacy and creative interventions based on international/national frameworks, theories, policies and programmes.

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MSW SEM IV Level 6.5	CC 505	1. Integrated Social Work Practice	CO 103: Compare and contrast theories and perspectives of and far social work
			CO 104: Discuss different practice models in social work
			CO 105: Apply skills in selecting frameworks for practice in social work.
			CO 106: Present a seminar paper on contemporary social work concern by applying social work theory, practice framework and standards
	CC 506	2. Human Rights and Legal Literacy	CO 107: Recognize the foundation of human rights
			CO 108: Comprehend the human rights implementation system in India
			CO 109: Relate to the Indian judicial systems and laws affecting marginalized groups.
			CO 110: Apply skills pertaining to para legal practice with marginalized groups
	CC 507	3. Field Work in Specialization Area - Part 2 A. Health Social Work Practice	CO 111: Apply the principles of programme planning, development, budgeting, implementation, and evaluation of health programmes and initiatives
			CO 112: Develop effective sustainable partnerships and collaborations, that assure need-based, accessible, affordable and effective healthcare services
			CO 113: Demonstrate an understanding of the roles and responsibilities of different members of the healthcare team as well as the educational requirements for admissions and licensure for common healthcare programs for a variety of healthcare professionals

		B. Community Social Work Practice	CO 114: Apply community development skills such as identifying, influencing and engaging grass root urban leaders, rapport building, resource mobilization, recording, advocacy and lobbying
			CO 115: Apply skills of communicating, fact-finding, fundraising, budgeting, report writing, urban community project formulation, management, appraisal and evaluation
			CO 116: Demonstrate the importance of people's participation in implementing the intervention planned.
		C. Child and Family Social Work Practice	CO 117: Apply skills in working with families and children across various settings including child protection and child placement, home-based services to families at risk, children's group and residential care, school social work, child guidance, child and family service, juvenile and family courts, child and family advocacy and policy development
			CO 118: Demonstrate therapeutic interventions in casework and case referrals
			CO 119: Apply social work methods for intervention with families and children
	RP 502	**4. Research Project-Part B** **Research Tracks:** **A. Health Studies** **B. Community Studies** **C. Child and Family Studies**	CO 120: Plan and conduct data collection in an ethical and scientific manner.
			CO 121: Clean data and enter in SPSS and/or Excel.
			CO 122: Interpret the results of the data collected.
			CO 123: Write a well-structure a research report
	DSE 504	**6. Disability Studies and Practice**	CO 125: Comprehend the disability perspectives, types, causes, early intervention & prevention of disabilities.
			CO 126: Analyze the impact of disability on the life domains of persons with disabilities and their families
			CO 127: Examine international convention on the rights of persons with disability (UNCRPD), national disability legislations, and government schemes and programmes for persons with a disability and link them to social work practice in the field of disability
			CO 128: Develop intervention and rehabilitation plans for persons with disability and their families, including advocacy and implement them in field.

	DSE 505	7. Globalization and Informal Labour	CO 129: Identify and describe key concepts of globalization and informal employment and their interrelationship in the context of economic reforms in India.
			CO 130: Compare the challenges faced by informal sector workers across different categories, including gender, tribe, and caste.
			CO 131: Apply theoretical perspectives to interpret the evolution and current dynamics of the informal sector in India.
			CO 132: Develop policy recommendations to address the issues faced by informal sector workers, drawing on an understanding of existing labour laws and social security measures.
	DSE 506	8. Youth Centered Practice	CO 133: State the process of youth identity formation through demographic, psychological, cultural, ecological and intersectional frameworks,
			CO 134: Discuss the impact of socio-political factors on youth participation, health, and justice systems.
			CO 135: Analyze the effectiveness of youth policies and design context-relevant interventions.
			CO 136: Apply intervention models and leadership techniques to foster youth participation and advocacy.