# College of Social Work (Autonomous) BSW Syllabus (Revision 2019)

# **BSW Syllabus Grid Based on CBCS 2019-20**

DSC -1 -Social work, DSC-2- Social Sciences

### BSW- Sem- I

Course No.	Core Course with credits	Ability enhancement compulsory course (AECC)	Skill enhancement	General Elective (GE)	Total Credits
MIL-1	English-1-(2)				
DSC-1	Introduction to social work(4)				
DSC-2	Social science foundation for social work- Sociology (4)				
DSC-2	Social science foundation for social work- Human behaviour (4)				
			Field work(6)		
Total POWER	14		6		20

#### BSW- Sem- II

Course No.	Core Course with credits	Ability enhancement compulsory course (AECC)	Skill enhancement	General Elective (GE)	Total Credits
MIL-1	English-2 (2)				
DSC-1	Work with Individuals and Families (4)	Environment Studies (2)			
DSC-1	Work with groups (4)				
DSC-2	Social science foundation course (Contemporary Development Studies) (2)				
			Fieldwork (6)		
Total	12	2	6		20

# **BSW- Sem- III**

Course	Core Course	Ability	Skill	General	Total
No.	with credits	enhancement	enhancement	Elective	Credit
		compulsory		(GE)	
		course (AECC)			
	Work with	Computer			
DSC-1	communities (4)	Application (2)			
	Social Work				
DSC-1	Administration				
	(4)				
	Women studies				
DSC-2	(4)				
			Field work (6)		
Total	12	2	6		20

## BSW- Sem- IV

Course No.	Core Course with credits	Ability enhancement compulsory course (AECC)	Skill enhancement	General Elective (GE)	Total Credits
DSC-1	Development				
	communication				
	(4)				
DSC-1	Health and	Life Skills (2)			
	Nutrition (4)				
DSC-2	Social Policy				
	(4)				
			Field work(6)		
	12	2	6		20

# BSW- Sem- V

Course	Core Course	Ability	Skill	General	Total
No.		enhancement	enhancement	Elective	Credits
		compulsory		(GE)	
		course (AECC)			
				Choose	
				Any 3	
DSC-1	Social Work			1. Ageing	
	Theories (2)			Studies	
	, ,			(2)	
				( )	
				2. Child	
				Rights and	
				Protection	
DSC-1	Research (4)				
DSC-1	Research (4)			(2)	
				2 Casial	
				3.Social	
				Inclusion	

			& Exclusion (2)	
			4. Social Entrepren eurship (2)	
2000	Social			
DSC-2	Movements (2)			
DSC-2	Education (2)	Field work)(6)		
	10	6	6	22

# BSW- Sem- VI

Course	Core Course	Ability	Skill	General	Total
No.		enhancement	enhancement	Elective	Credits
		compulsory		(GE)	
		course		Choose	
		(AECC)		Any 2	
DSC-1	Rural and			1. Peace	
	Urban studies			Education	
	(4)			(2)	
DSC-1					
	Integrated			2. Basic	
	Social work			Counsellin	
DSC-2	Practice (2)			g (2)	
DSC-2	Human Rights		Field work (6)	3.	
	(2)			Disability	
				Studies	
	Informal			(2)	
	Labour and				
	informal sector				
	(2)				
Total	10		6	4	20
					122

Program	BSW Autonomous
Course Title	Introduction to Social Work
Semester	Semester I
Credits	Four credits
Year	2019-2020

#### Rationale for the course:

The course on Introduction to Social Work will orient the learners towards the profession of social work tracing its origin and historical evolution in the western and Indian context. It will also help the learners to understand professionalism in social work, its principles, values and ethics. The course will orient learners towards the practice in social work with direct and indirect methods of social work and the use of various programme media.

# **Course Objectives:**

#### To enable the learner to:

- 1. To understand the history and ideological background of social work profession
- 2. To develop an overview of professional principles, values, ethics, and skills in social work
- 3. To acquire intervention skills in various settings.

#### **Course outcomes:**

- The learners will get an orientation to social work history, evolution and various concepts related to social work.
- The learners will be equipped with the intervention skills needed for various settings
- The learners will demonstrate and practice social work values and principles
- The learners will be able to understand the basic concepts and their application in field work practice.

Unit No.	Title of the Unit	Contents of the Unit	Reading list
Unit 1	Evolution of Social Work	<ul> <li>Concept of Social Work;         Definitions and concepts         related to Social work</li> <li>Industrialization, Urbanisation         and effect of World war II</li> <li>Emergence of United Nations</li> <li>Intervention methodology of         Mary Richmond</li> <li>Emergence of Social Welfare         Agencies in UK,USA and         India</li> <li>Society for the Prevention of         Pauperism, Charity         Organization Society,         settlement houses movement;</li> <li>Evolution of Social work in         western countries</li> </ul>	<ul> <li>Y. Ronald, S. Malar, P.V. Laavanya. 2013. Social Work: An Introductory Text Book. Regal Publications, New Delhi</li> <li>Woodrofe, K. 1962. From Charity to Social Work. London: Routledge and Kegan Paul. Encyclopaedia of Social Work in India. New Delhi: Ministry of Welfare.</li> <li>Introduction to Social Work: Paul Choudhary, 1983, New Delhi: Atma Ram &amp; Sons,</li> <li>Batra, Nitin (2004) Dynamics of Social Work in India, Jaipur: Raj Publishing House.</li> </ul>

Unit 2	Social Reformers and Ideological background of social work in India	<ul> <li>History of social work in India</li> <li>Charity base, social reformers, voluntary work</li> <li>Ideological background: Secular humanism; Rationalism</li> <li>Bhakti and Sufi Movement.</li> <li>Thoughts of Shahu, Phule, Ambdekar, Gandhi, Tagore, and Periyar</li> <li>Professionalization of social work in India</li> </ul>	Diwakar, VD. (Ed.). 1991.     Social Reform Movements in India: A Historical     Perspective. Bombay: Popular Prakashan
Unit 3	Principles, values in social work	<ul> <li>Attributes of social work profession by Ernest Greenwood</li> <li>Values &amp; principles of Social Work</li> <li>Self as a change agent</li> </ul>	<ul> <li>Desai, M. 2000. Curriculum Development on History of Ideologies for Social Change and Social Work. Mumbai: Social Work Education and Practice Cell, TISS</li> <li>Bradford, W. Sheafor, Charles, R. Horejsi, Gloria A Fourth Edition (1997) Techniques and Guidelines for Social Work, London: Allyn and Bacon, A Viacom Company.</li> <li>Dasgupta, Sugata (1964) Towards a Philosophy of Social Work in India, New Delhi:Popular Book Services.</li> <li>Desai, Murali (2002) Ideologies and Social Work: Historical and Contemporary Analysis, Jaipur: Rawat Publication.</li> <li>Dubois, Brenda, Krogsrud, Karla, Micky - Third Edition (1999) Social Work – An Empowering Profession, London: Allyn and Bacon.</li> <li>Feibleman, J.K. (1986) Understanding Philosophy - A Popular History of Ideas, New York: Souvenir Press.</li> <li>Fink, Arthur E., Wilson, Everett E Third Edition (1959) The Fields of Social Work, New York: Henry Holt and Company.</li> </ul>

			<ul> <li>Friedlander, Walter A. (1977)         Concepts and Methods of         Social Work, New Delhi:         Prentice Hall of India Pvt. Ltd.</li> <li>Nair, T. Krishnan (1981)         Social Work Education and         Social Work Practice in India,         Madras: Association of         School of Social Work in         India</li> <li>Rameshwari, Devi and Ravi         Prakash (2000) Social Work         Practice, Jaipur: Mangal Deep         Publications.</li> <li>Roy, Bailey and Phil, Lee         (1982) Theory and Practice in         Social Work, London: Oxford         Pub. Ltd.</li> </ul>
Unit 4	Ethics in Social Work	<ul> <li>Code of ethics for social workers (National Association of Social Workers(NASW), International Association of Schools of Social Work (IASSW), Bombay Association of Trained Social Workers (BATSW)</li> <li>Standard operative procedures(SOP)</li> <li>Functions and roles of professional social workers in different settings</li> <li>Professional Associations of Social Work (International, National, Regional)</li> </ul>	
Unit 5	Orientation to Social work methods	<ul> <li>Social work practice with Individual and Family</li> <li>Social work practice in Social Groups</li> <li>Social work practice in the Community</li> <li>Social work practice in Administration</li> <li>Social work practice in Research</li> <li>Social work practice in Social Action</li> </ul>	Encyclopaedia of Social Work     Social Work Methods,     Practices and perspectives     Rameshwari Devi and Ravi     Prakash

Unit 6 Basic Interskills	<ul> <li>Fact finding tools: Reading, survey, home visits, observation, listening, interview, Community mapping;</li> <li>Basic fund raising and resource mobilizing skills;</li> <li>Report writing and recording skills</li> <li>Types and use of communication and program media as per age and developmental stages of groups;</li> </ul>	• Singh, R.R. (1985) Field Work in Social Work

Program	BSW Autonomous
Course Title	Introduction to Sociology
Semester	Semester I
Credits	Four credits
Year	2019-2020

#### **Rationale for the Course**

Sociology is one of the foundation subjects relevant to the profession of social work. It prepares one for a lifetime of change by developing one's appreciation of diversity, love of learning, writing and study skills, and knowledge base about human behaviour, social organization, culture, and social change. Sociology is about people and their interactions; their relationships, circumstances and lives with each other and the profession of social work will always seek to promote that.

#### **Perspective Note:**

The course focuses on the interconnectedness of various social concepts, social structures and its impact on human relations. Sociology as a field related to social work, creates a forum where the sociological perspective, sociological concepts and principles addressed and developed by sociologists are applied in the substantive areas of social work. The field work in social work provides a platform for the practitioner to engage in the areas such as communities (urban/rural), families, medical and educational institutions, as well as government and non-government organizations.

#### **Course Objectives:**

#### To enable the learner

- 1. To understand and analyse the Indian society and culture
- 2. To carry out social analysis through the understanding of sociological perspectives
- 3. To develop an overview of the various social processes and social change taking place in society
- 4. To equip with theoretical knowledge as a base to social work practice

#### **Course Outcomes:**

- 1. The learner will be able to understand the Indian society, culture and its impact and interconnectedness
- 2. The learner will understand the sociological theories.
- 3. The learner will be able to describe how social structure, culture, and institutions operates in society.
- 4. The learner will be able to understand the basic concepts and their application in field work practice.

#### Learner's Objective

- 1. To understand the Indian society and culture.
- 2. To get acclimatized to key sociological concepts.
- 3. To critically reflect on the theoretical perspectives in sociology.
- 4. To analyse the social processes and social change.

**BSW I: Introduction to Sociology** 

Unit No.	Title of the Unit	Contents of the Unit	Readings
Unit 1	Introduction to Sociology	<ul> <li>Emergence of sociology</li> <li>Definition &amp; Scope</li> <li>Relevance to Social Work Practice</li> <li>Basic concepts <ul> <li>Society,</li> <li>Social groups</li> <li>Social systems</li> <li>Association</li> <li>Status and role,</li> <li>Social structure</li> <li>Social structure</li> <li>Social mobility</li> <li>Social control</li> <li>Social institutions</li> </ul> </li> </ul>	<ul> <li>Rao, Shankar, (2005),         Sociology, S. Chand and         Company Ltd, New York</li> <li>Sharan, Raka, (1991),         Sociology, Anmol         Publication, New Delhi</li> </ul>
Unit 2	Indian Society	<ul> <li>Tribes in India</li> <li>Caste system in India</li> <li>Rural and urban societies</li> <li>Major religious community in India</li> <li>Theoretical Roots of Caste in India</li> </ul>	<ul> <li>Beteille, A., (2002) Sociology, Oxford, New Delhi</li> <li>Ghurye. G. S., (1932), Caste and race in India, K Paul, Trench &amp; Company Ltd.</li> </ul>

		<ul> <li>B.R.Ambedkar: Origin of         Caste &amp; its criticism</li> <li>G.S. Ghurye: Characteristics         of caste</li> <li>Gender and Society in India</li> <li>Jyotiba Phule         and Savitri Phule: Women's         education and women's         rights</li> </ul>	
Unit 3	Introduction to theoretical perspective in Sociology	<ul> <li>Positivism: Comte's Law of three stages, Social Static &amp; Dynamics, Evolutionism-Spencer's Evolutionary Approach; Talcott Parson's system theory</li> <li>Functionalist: Durkheims' Concept of Social Fact, Division of Labour in Society, Radcliffe Brown's Structural-Functional Approach</li> <li>Conflict: Marx's concept of Dialectical Historical Materialism, Class &amp; Class Conflict; Coser's Approach to Social Conflict</li> <li>Interactionist: Weber's Interpretative Sociology; Types of Social Action; G.H. Mead's Concept of Self &amp; Society</li> <li>Post structural theories: Foucault, Derrida, Gramsci</li> </ul>	<ul> <li>Rao, Shankar, (2005), Sociology, S.Chand and Company Ltd, New York</li> <li>Turner, J. (1987), The Structure of Sociological Theory, Rawal Publication, Jaipur.</li> </ul>
Unit 4	Culture and Socialization	<ul> <li>Culture: Concept, functions, characteristics,</li> <li>Dimensions of culture</li> <li>Socialization – Conformity, Conflict and the Shaping of Personality and identity</li> <li>Agents of Socialisation         <ul> <li>Family</li> <li>Peer group</li> <li>Religion</li> <li>Education</li> <li>Mass Media</li> <li>Political Institution</li> </ul> </li> </ul>	<ul> <li>Rao, Shankar, (2005),         Sociology, S.Chand and         Company Ltd, New York</li> <li>Horten, P &amp; Hunt, C.         (1980), Sociology, Mac         Grawhill Kogakusha Ltd,         Tokyo</li> </ul>
Unit 5	Social Processes	<ul> <li>Meaning,</li> <li>Cooperation</li> <li>Competition</li> <li>Conflict</li> <li>Accommodation,</li> </ul>	• Rao, Shankar, (2005), Sociology, S.Chand and Company Ltd, New York

Unit 6	Social change	<ul> <li>Assimilation</li> <li>Social change – Definition</li> <li>Characteristics</li> <li>Direction of social change –         Liner theory and cyclical theory</li> <li>Factors - Physical, Biological,         Cultural, Technological, Social         legislation, Education</li> <li>Social Mobility – Definition and         types of Social mobility</li> <li>Theory of social change –         Sanskritisation, Westernization,         Modernisation, Post-         Modernisation</li> </ul>	<ul> <li>Rao, Shankar, (2005), Sociology, S.Chand and Company Ltd, New York</li> <li>Srinivas, M. N. (1991), Indian Social Structure, Hindustan Publishing House, Delhi.</li> <li>Ahuja, R. (1993), Indian Social System, Rawat Publication, Jaipur</li> <li>Kuppuswami, B. (1981), Social Change in India, Vikas Publishing House, India</li> <li>Bhushan, Vidya Sachdeva, (2000), An Introduction to Sociology, Kitab Mahal Distributor, Delhi.</li> </ul>
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Program	BSW Autonomous
Course Title	Human Growth and Behaviour
Semester	Semester I
Credits	Four credits
Year	2019-2020

#### **Rationale for the Course**

The course on of Human Growth and Development focuses on the processes and changes that occur from beginnings (conception, pregnancy and birth), through: infancy, early and middle childhood and adolescence; early, middle and late adulthood including death and dying. The course will also explore the major theories which help us understand lifespan development. The course will also provide an insight on the physical, cognitive and psychosocial components as they relate to each stage of development. The course will enable students to understand the psychological dimensions while working with the client systems.

#### **Perspective Note:**

The course focuses on enabling the students to understand the field of psychology as a field related to social work giving an insight on understanding the psychological perspective, with specific emphasis on psychological theories, understanding the Life Span Approach to development and the contemporary theories related to personality development. The theoretical perspectives will enable students to apply the same in field work.

#### **Course Objectives:**

#### To enable the learners to:

- 1. To demonstrate an understanding of the concept of Human Growth and Development and its relevance in the field of Social work.
- 2. To reflect on the role of different theories linked with Human Growth and Development and how these theories contribute to the understanding of human beings.
- 3. To understand the different dimensions of development in terms of cognitive, physical, social & emotional development, across the human life cycle
- 4. To apply the basic principles and theories of enhancing individual's potential through social work interventions

#### **Course Outcomes:**

- The learners will demonstrate an understanding on the processes involved in the biological basis of development.
- Learners will demonstrate an understanding of and sensitivity to the physical changes that occur across the lifespan (conception, pregnancy, infancy, childhood, adolescence, adulthood) and the factors affecting outcomes.
- Learners will demonstrate an understanding of the cognitive, moral and psycho social development occurring across the lifespan (pregnancy, infancy, childhood, adolescence, adulthood) and factors affecting outcomes.

#### **Learner's Objectives**

- To discern and differentiate between the theories such as Trait Theories, Personality Theories, Behaviouristic theories and Humanistic theories.
- To demonstrate an understanding of the application of these theories while working with different groups.

Unit No.	Title of the Unit	<b>Contents of the Unit</b>	Readings
Unit I	Introduction to	Introduction to Human	Berk, L. E. Child Development
	<b>Human Growth</b>	Growth and Development	(9th Ed.). New Delhi: Prentice
	and	☐ Concept of Human	Hall., 2010
	Development	Development	
		☐ Contemporary relevance to the	Mitchell, P. and Ziegler, F.
		study of human Growth and	Fundamentals of development:
		development	The Psychology of Childhood.
		☐ Growth: concept and	New York: Psychology Press
		definition,	,2007
		☐ Development: concept and	
		definition	Morgan Clifford T: Introduction to
		☐ Principles of human	psychology. (7 th) New Delhi.
		development	McGraw Hill Education, 2017
			Berk Laura E: Life Span Development. New York. Allyn And Bacon,2008  Broderick Patricia C & Blewitt Pamela: Life Span. (2) New Jersey. Pearson Education, 2006

Unit II:	Introduction to Theories of Personality and Development Stages	Introduction to Theories of Personality and Development Stages   Concept of Personality: Theories of Personality: Trait theories; Psychodynamic theories; Behavioral theories; Humanistic theories  Stages of human Development, Erickson's Model of Psycho Social Development, Freudian Model of Psycho Sexual Development stages	Empson Janet M: Atypical Child Development In Context. New York. Palgrave Publishers, 2004.  Santrock, J.W: Life Span Development (13th ed.) New Delhi: McGraw Hil,2012  Benjamin A. Lahey: An Introduction to Psychology, Sixth Edition, Tata McGraw Hill Edition, 1998  Feldman Robert: Understanding Psychology, Mc Graw Hill Company, New Delhi,1997
Unit III:	Socio-Cultural Contexts for Human Development:	□ Nature vs Nurture Debate in the development of Personality □ Biological Influences on Human Growth and Behaviour □ Factors affecting Human Development; Heredity; Family; Peers; Media & Schooling; Gender sensitivity; Beyond gender binaries (Juliet Mitchell)	Dinkar Suchitra Sakhi & Dinkar Raj Kumari: Child Development And Psychology, New Delhi: Axis Publications, 2010.  Hotd,Rinchart and Winston Faw,Terry and Gary,S.Belkin: Child Psychology,New York:Mc Graw Hill,1989  Vindhya U: Psychology In India: Intersecting Crossroads, New Delhi: Concept Publishing Company, 2003
Unit IV	An introduction to Developmental Psychology Stages of Life Span Development	☐ Prenatal Development ☐ Birth and Infancy ☐ Childhood ☐ Adolescence ☐ Adulthood, Stages of Prenatal development: Germinal, Embryonic and Fetal Stage, Problems and Risks associated with Pregnancy, Labour and Stages of Labor: Neonatal Care, Cognitive and Brain development, early experience and attachment	Bose Pradeep: Child care and child development psychological Perspective. Jaipur. ABD Publishers, 2017.  Husain Noushad: Childhood and growing up. Delhi. Shipra Publications, 2016.  Pegu Dulumoni Narah: The Evalution of child psychology. Jaipur. Aadi Publications, 2015  Mahajan Sonia: Childhood development. Jaipur. Book Enclave, 2014

			Shrimali Shyam Sunder: Child Development. Mumbai. Rawat Publications, 2008  D'souza Bamabe & Sonawat Reeta: Adolescent issues and perspectives. Mumbai. Shelter Don Bosco Research, 2005  Human Development Sector: Reaching out to the child: an integrated approach to child development. New Delhi. Oxford University Press, 2004.  Kaur Rajpal: Child Psychology: New Trends And Innovations New Delhi. Deep And Deep Publications, 2006.  Hurlock Elizabeth B: Developmental psychology: a lifespan approach. (5th) New Delhi. Tata McGraw-Hill Publishing, 2009.
Unit V	Domains of Human Development	□ Cognitive development: perspectives of Jean Piaget and Vygotsky; □ Language Development; □ Emotional Development: Perspective of Kohlberg	Papalia Diane E.: Human Development. (9) New Delhi, Tata McGraw-Hill Publishing Co., 2005.  Papalia, D. E., Olds, S.W. & Feldman, R.D : Human development (9th Ed.). New Delhi: McGraw Hill, 2006  Taraporevala Roshan & Chhugani Nalini: Early Childhood Years: Handbook For Parents And Teachers Mumbai. English Edition Publishers, 2002.  Singer Jane Sherrod & Ashley Roz: Evaluate Yourself Improvement New Delhi. New Dawn Press, 2005.  Dacey John S & Travers John F: Human Development Across The Lifespan Updated Boston. Mcgraw Hill Book Company, 2004.

			Parameswaran E G & Beena C: An Introducation To Psychology. Hyderabad. Neelkamal Publications, 2004.  Mangal S K: An Introduction To Psychology New Delhi. Sterling Publishers, 2004
Unit VI:	Enhancing Individual's Potential	Enhancing Individual's Potential  Self-determination theory; Enhancing cognitive potential, Sostering creativity Mindfulness	Ryan, R. M., Deci, E. L., & Grolnick, W. S.: Autonomy, relatedness, and the self: Their relation to development and psychopathology,1995  De Bono, E.: Six Thinking Hats: An Essential Approach to Business Management. Little, Brown and Company,1985  Cottrell Stella: Critical thinking skills: Developing effective analysis and argument. New York. Plagrave Macmillan, 2005  Murphy Joseph: The Power of your subconscious mind. New Delhi .General Press, 2017.  Nelson - Jones Richard: Effective thinking skills: preventing and managing personal problems. New Delhi . Sage Publications India Pvt Ltd, 2004  Batra Pramod: Be a winner everytime: how a positive attitude can lead you to victory. New Delhi. Full Circle Publishing, 2011  Nussbaum Martha C.: Creating capabilities: the human development approach. Ranikhet. Permanent Black, 2011.  Snyder C R & Lopez Shane J: Positive Psychology: The Scientific And Practical

	Explorations Of Human Strengths. New Delhi. Sage Publications, 2007.
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Program	BSW Autonomous
Course Title	English
Semester	Semester I
Credits	Two credits
Year	2019-2020

# **Course Objectives:**

The objectives of this course are as follows:

- 1. To introduce the learner to the field of communicative English
- 2. To help the learner understand the basics of English reading and writing
- 3. To help the learner gain skills in office communication

UNIT	TOPIC	REFERENCE
UNIT 1	Basic Language Skills :	
Introduction to the English language	Grammar  a. Articles, prepositions, conjunctions b. Tenses c. Question Tags d. Direct and Indirect Speech e. Voice f. Antonyms & Synonms g. Suffixes, Prefixes, Root words h. Homophones, Homonyms i. Collocation j. Sentence Corrections	Communication skills in English Rhoda A Doctor, Aspi H Doctor Dr. Sanobar Hussaini – 2016  Communication skills in English by K. J. Kumar – 1989  Customised worksheets for written exercises
Unit 2 Reading Skills :	1. Comprehension  The following skills to be acquired:	Ten short stories by Jatin Mohanty – 1990
	<ul> <li>Reading with fluency and speed</li> <li>Skimming and scanning</li> <li>Identifying relevant information</li> <li>Isolating fact from opinion</li> <li>Understanding concepts and arguments</li> <li>Identifying distinctive features of language</li> </ul>	
3 Unit 3: ( Learning to Speak and understand	1. Conversation Pieces	English conversation and practice by D. H. Spencer – 1998
	Practical English conversations Short dialogue stories	English through reading by Bhaskar and Prabhu – 1975

	Reading Practices	
		Conversational videos
	2. Detailed textual study	English Conversation and Practice by D. H. Spencer – 1998
		BBC Linguaphone Texts
		Eight Short stories by K.N. Vasudeva Panikar – 2011
Unit 4 : Writing		
Skills (Formal &	Letters	
Informal Correspondence)	<ul> <li>a. Job Application Letter (without Resume)</li> <li>b. Statement of Purpose</li> <li>c. Request for Recommendation Letter</li> <li>d. Request for information under Right to Information Act (RTI)</li> </ul>	Communication skills in English by K. J. Kumar – 1989

Program	BSW Autonomous	
Semester	BSW Semester II	
Nature of the Course	<b>Social Work Practice with Individuals</b>	
	and Families	
Credits	Four Credits	
Year	2019 - 2020	

#### **Rationale of the Course**

Social work with individuals and families is designed to prepare learners for generalist social work practice with individuals and families. Emphasized are the values, knowledge and skills necessary for effective assessment and intervention at the micro level. Using systems approach, emphasis is placed on social, cultural, familial and environmental influences on the functioning of individuals and families. This course builds a base from social science theories of ecological/systems theory; social role theory; and stress, trauma and coping theory which inform the practice concepts and skills taught in this course. Learners learn the importance of developing relationships with clients, colleagues, supervisors, other professionals, and many other constituencies that make up the organizations in which they work. Learners also learn how self-awareness and the conscious use of self, affect the helping relationship and how to apply practice skills such as active listening, empathic responding, contracting, critical and creative thinking in practice

#### Course Objectives: Enable learners to

Acquire knowledge of work with individuals and families as a method in social work practice.

Understand the theoretical perspectives for effective interventions with individuals and families.

Provide an exposure to the generalist practice skills while working with individuals and families.

Understand the different types of problems, their interrelatedness, dynamics, their impact on individuals, families and groups.

Develop sensitivity to human problems, enhancement of skills in communication to facilitate effective intervention

**Learning Outcomes:** Upon completion of this course, learners should be able to conduct culturally sensitive and culturally competent interpersonal practice by:

- Engaging diverse client systems
- Employing assessment protocols of PIE (Person-interaction-environment framework), ecomap, genogram, network maps, HUDSON family assessment scale
- Articulating treatment goals, developing measurable treatment objectives, and employing measurement tools to monitor and evaluate practice while maintaining sensitivity to the special needs of clients.
- Recognizing basic termination issues that pertain to interpersonal practice
- Operationalize the NASW code of ethics and other ethical codes, and recognize value dilemmas that emerge in interpersonal practice.
- Demonstrate basic interpersonal practice skills including active listening, empathic responding, and critical/creative thinking, case recording, and contracting.

Unit Contents		Suggested Readings	
1.	Historical development of Direct	Upadhyay R.K. Social	
	Practice.	Casework: A Therapeutic	
	Concept of Direct practice and its Approach, Rawat Publications,		
	philosophical base	Jaipur and New Delhi	

	Values, principles and ethics of working with individuals and families.	Direct Social Work Practice Theory and Skills (VI edition) by Dean H.Hepworth, Ronald H.Rooney and Jo Ann Larsen)  Direct Practice, Encyclopeadia of Social Work, Vol. II 20 <sup>th</sup> Editioin (D-I)  An Introduction to Social Casework by Grace Mathew, TISS, 1992  Direct Social Work Practice: Theoretical Perspectives by Joseph Walsh, 2010
2.	Understanding Families in the Indian Context  Concept of Family Types of Families Social Roles of Individuals in the family Family as a system: Homeostasis. Family Life Cycle: Concept of Circular Causality, Synergy in the family.	Direct Social Work Practice Theory and Skills (VI edition) by Dean H.Hepworth, Ronald H.Rooney and Jo Ann Larsen  Social Work Practice: Assessment, Planning, intervention and Review. Jonathan Parker and Greta Bradley, 2004  Upadhyay R.K. Social Casework: A Therapeutic Approach, Rawat Publications, Jaipur and New Delhi
3	Intervention Process  Components of Intervention (5 Ps) Person, Problem, Place, Process, Professional Help.  Phases in the intervention Process  • Exploration: Engagement, Assessment and Planning  • Implementation and Goal Attainment  • Termination phase.	Family and Intervention: A course Compendium, TISS -Murli Desai

		1
4	Intervention Techniques.	An Introduction to Social Casework
	Fact Finding Tools	by Grace Mathew, TISS, 1992
	Charting & Graphing Family	
	relationships: Genogram, Ecomap	Upadhyay R.K. Social Casework: A
	Home visits	Therapeutic Approach, Rawat
	Interviews	Publications, Jaipur and New Delhi
	Assessment of Records.	
	Skills-Observation, Listening and	Direct Social Work Practice Theory
	Communication	and Skills (VI edition) by Dean
		H.Hepworth, Ronald H.Rooney and
	Role of social worker: enabler, facilitator,	Jo Ann Larsen
	resource mobilizer, guide.	
5	Professional relationship	Family and Intervention: A course
	Characteristics of professional	Compendium, TISS
	relationship	-Murli Desai
	Core relationship Qualities: Warmth,	
	Empathy, genuineness, Unconditional	
	positive regard.	
	Self Awareness	
	Sell Tiwareness	
6	Documentation and Types of Recordings	
	Intake sheets/ Face sheet	
	Observation notes on home visits,	
	interviews	
	Referral sheets	
	Recording of the intervention process.	

Program	BSW Autonomous
Course Title	Social work Practice with Groups
Semester	Semester II
Credits	Four credits
Year	2019-2020

#### **Rationale of the Course**

The course Social work Practice with Groups exposes the learner to the process of social work practice with groups from the Generalist Social work perspective. Learners will understand the typology of groups namely Task group and Treatment groups, the purpose of groups, composition, and process involved in the formation of groups in social work practice. Learners will gain an understanding on the Core values and the Ethics to be practiced while working in groups. The course will expose the learners to understand the basics of assessing the need for a group and indicators to assess the functioning of the group in different phases namely Pre

group formation, beginning, middle and termination phase. Learners will understand to use interpersonal helping skills while working in groups and how Group Dynamics can be studied by assessing the communication and Interaction pattern, Group cohesion, Social control in a group, group culture and the different Functional and Dysfunctional roles in a group

#### **Course Objectives**

#### To enable learners to:

- 1. Understand the place of Group work in Social work intervention
- 2. Understand Group work as an instrument of change/development in individual in groups
- 3. Understand the different Models of Group work and the steps involved in the Formation of groups
- 4. Understand the Relevance of Groups in different settings
- 5. Demonstrate ability to work with culturally sensitive, competent and ethical generalist group work practice

#### **Learning Outcomes:**

#### **Learners will:**

- Gain understanding on the historical evolution of group work as a method in social work and its relevance in the context of India
- Demonstrate an understanding on the processes involved in the formation of Groups
- Evaluate and differentiate between the different models of group work practice such as Remedial, Reciprocal, Social Goals and Mutual Aid model.
- Demonstrate an understanding of the application of group work theories while working with different groups by an analysis of a variety of issues while working with groups such as functional and dysfunctional behaviours in a group, group leadership, communication pattern in a group and group cohesion
- Critically reflect on the different conflict management styles and the steps involved in managing a conflict.
- Enhance their skills on effective decision making and using different techniques of decision making while working in a group

UNITS	SUGGESTED READING LIST

# Unit I: Introduction and significance of Group Work as a social work method.

- Understanding groups: Definition Characteristics and significance of groups,
- Purpose of Social Group Work
- Evolution of group work
- Current use of group work in India.
- Types of Group work.
- Theories of group work

Values and Principles of Group
Work: • Principles of Social group
work

Use of self

Balgopal, P.R. and Vassil, T.V. (1983), Groups in Social Work. An Ecological Perspective, Macmillan Publishing Co. Inc. New York.

Smith, M. K. (2004) 'The early development of group work', the encyclopaedia of informal. Education

Misra, P.D. (1994), Social Work: Philosophy and Methods, Inter- India Publications, New Delhi.

Preston-shoot Michael (1987): Effective Group Work. London. Macmillan And Company,

Douglas, Tom (1976), Group Work Practice, International Universities Press, New York.

Milson, Fred (1973), An Introduction to Group Work Skill, Routledge and Kegan Paul, London.

Konopka, G. (1963), Social Group Work: A Helping Process, Prentice Hall, Englewood Cliffs.

Friedlander W.A. (ed.) (1958), Concepts and Methods of Social Work; Prentice Hall MC, Englewood Cliffs, N.J.

Douglas Tom: A Theory Of Group Work Practice (1993). London. Macmillan And Company.

Andy & Clarke Gaynor (1995): Project Based Work Facilitators Manual: Young People, Youth Workers And Projects.. London. Jessica Kingsley Publishers,.

Alissi Albert S (1980) Perspectives On Social Group Work Practice A Book Of Readings.. New York. Free Press.

Garvin Charles D (1981) Contemporary Group Work.. New Jersey. Prentice Hall,.

IASWG, (2006). Standards for Social Work Practice with Groups New York: NY: IASWG Press.

The skills of helping individuals and groups (7th ed.). Belmont, CA: Thomson Brooks/Cole.

Publication manual of the American American Psychological Association. (2010). (6th ed.). Washington, D.C Schewartz, W. (1961), "The social Worker in this Group" in Principles Skills and Models of Group

Group" in Principles, Skills and Models of Group Work Practice

	Trecker, H.B. (1955), Social Group Work, Principles and Practices; Whiteside, New York.
Unit II: Processes and Phases of group work: Steps in formation of groups, Phases and stages of group development (Pre- Groups, initial, middle and evaluation phases), Characteristics and role of Group worker in the respective stages.	Corey Marianne Schneider; Corey Gerald & Corey Cindy: (2015.)Group work process and practice. Andover. Cengage Learning,  Corey, M., & Corey, G. (1997). Groups: Process and practice (5th ed.). Pacific Grove, CA: Brooks/Cole.  Toseland, Ronald W and Robert F Rivas. (1984). An Introduction To Group Work Practice. New York: Macmillan,  Douglas, Tom (1979), Group Processes in Social Work, John Wiley & Sons, Chichester.  Trecker, H.B. (1955), Social Group Work, Principles and Practices; Whiteside, New York
Unit III Models of Group Work: -Social goals model; Remedial model; Reciprocal model; Mutual Aid/Self-help model: Team Model Tuckmen's Model	Manor Owed (2004): Choosing A Group work Approach: An Inclusive Stance London. Jessica Kingsley Publishers,  Sullivan Nancy E (2003): Social Work With Groups: Social Justice Through Personal, Community And Societal Change New York. Haworth Press,.  Hough Margaret, (2001): Group work Skills And Theory London. Hodder And Stoughton.  Banmala Golpelwar (2007): Social Group Work Nagpur. Indian Institute Of Youth Welfare,.  Siddiqui H Y (2008): Group Work: Theories And Practices Mumbai. Rawat Publications,.  Capuzzi David; Gross Douglas R & Stauffer Mark D. (2010) Introduction To Group Work 4th Edition. Jaipur. Rawat Publications,

Cohen Carol S. (2009) Strength and diversity in social work with groups think group. New York. Routledge,

Furman Rich: An experiential approach to group work. Chicago. Lyceum Books Inc,.

Tuckman, B.W. & Jensen, M.A.C. (1977) Stages of small group development revisited. Group and Organizational Studies, 2, 419-427

Garland, J., H. Jones, and R. Kolodney. (1965) "A Model for Stages of Development in Social Work Groups". IN S. Bernstein (ed.) Explorations in Group Work: Essays in Theory and Practice. Boston: Boston University School of Social Work,.

Unit IV Group Dynamics: Communication and interaction Pattern in a group: Group Cohesion and Attraction; Group Leadership: Functional and Dysfunctional Roles in a group; Social Control and Group Culture; Decision Making in group; Factors Hindering effective Decisions and the Different Techniques of Decision Making. Conflict Management; Functional and Dysfunctional Conflict; Steps in the Resolution of Conflicts; Different Styles of Conflict Management.

Phillips, Helen, U., Essential of Social Group Work Skill, Association Press, New York.

Trevithick, Pamela (2000), Social Work Skills --- A Practice Handbook, Open University Press, Philadelphia.

Vass, A.A. (ed.) (1996), Social Work Competences, Sage Publications, London.

Johnson, D. W., & Johnson, F. P. (1987). Joining together: Group theory and group skills. Englewood Cliffs, N.J: Prentice-Hall.

Forsyth Donelson R.( 2010.): Group dynamics. Betmont. Wadsworth Cengage Learning,

Kurland Roselle & Salmon Robert: (1998.) Teaching a methods course in social work with groups. Alexandria. Council on Social Work Education,

Kottler Jeffrey & Englar-Carlson Matt: (2010). Learning group leadership: an experiential approach. New Delhi. Sage Publication India Pvt Ltd, Unit V: Application of Group Work in Different settings: Application of Group work from a Generalist Social work Perspective : Indigenous methods of Group Work Interventions

Application of Group Work in Different Settings: in health settings; Community Setting; School settings; Family welfare setting; Institutional settings, Women and Child welfare settings Stephen J. Yanca and Louise C. Johnson(2008) Generalist Social Work Practice with Groups First Edition, Pearson publications

Galinsky, M., &Schopler, J. (Eds.). (1995). Support groups: Current perspectives on theory and practice. New York:

Haworth. Gitterman, A., & Shulman, L. (Eds.). (1986). Mutual aid groups and the life cycle. Itasca, IL:

Peacock. Haslett, D.C. (2005). Group work activities in generalist practice. Belmont, CA: Thomson Brooks/Cole. Johnson, D., & Johnson, F. (1997). Joining together: Group theory and group skills (6th ed.). Boston: Allyn and Bacon.

Zastrow, C. (2009). Social work with groups: A comprehensive workbook (7th ed.). Chicago: Nelson-Hall.

Toseland, R. & Rivas, R. (2012). An introduction to group work practice (7 th ed.). Boston: Allyn& Bacon.

Campbell, K., & Wright, K.B. (2002). Online support groups: An investigation of relationships among source credibility dimensions of relational communication, and perception of emotional support. Communication and Mass Media, 19(2).

Doel Mark & Sawdon Catherine (2003): The Essential Group worker Teaching And Learning Creative Group work.. London. Jessica Kingsley Publishers..

Phillips Julie : (2001 Group work In Social Care. ) London. Jessica Kingsley Publishers,

Unit VI	Skills Laboratories
Skills in Group work	
Exposure to Different Program media while	
working with Groups	
Field visit to Organizations working with	
Groups	
Using Expressive Art Based Therapy while	
working with Groups	

Program	BSW Autonomous
Course Title	<b>Contemporary Development Studies</b>
Semester	Semester II
Credits	Two credits

Year 2019-2020

#### **Rationale of the Course**

India is facing multiple economic problems like poverty, unemployment, unequal distribution of wealth, limited resources, corruption and many such other social issues. Therefore, this course on Contemporary Development Studies (CDS) is concerned with these issues and enables to develop strategies that will help people to break the vicious circle of poverty and backwardness and move towards sustainable development, so that every individual of the developing country will enjoy a quality life. This course attempts to cover the political, social, economic and institutional mechanism with the aim to bring improvements in the life standards of poor and marginalized population of the developing countries. Thus, to make the knowledge contextual for its appropriate application, critical understanding on developmental issues related to people cantered approach is essential to learn the Contemporary Developmental issues at the beginning of the social work course.

#### **Objectives of the Course:**

- 1. To help the learner understand the connection between economic growth and development
- 2. To help the learner understand the development problems in India and strategies for development planning and intervention

#### Learning outcomes

#### Learners will:

- 1. Get insights on concepts of development and development planning
- 2. Learn indicators of development and sustainable goals
- 3. Understand the economics of development
- 4. Get acquainted with government response on development issues, economic planning and impact of globalization on marginalized section as well as market and civil society

UNIT	CONTENT	SUGGESTED
		READINGS
Unit 1:	Definitions, values, objectives of	Bagchi, A. (1982).
Concept of	development	Political Economy of
Development	Economic Growth Vs Economic	Underdevelopment.
and	Development	Cambridge: CUP
Development	Political Economy of Development	Dasgupta, P. (2007).
Planning	Theoretical perspectives on	Economics: A Very
	development and underdevelopment	Short
	Theories and perspectives in	Introduction, Oxford:
	development planning	OUP
	Overview of development Problems in	Debraj Dey: Oxford
	India (Inequality, poverty,	University Press. Series
	indebtedness, food security, hunger,	on Social Sciences

Unit 2:	Population and migration, Development induced displacement, Unemployment, poor infrastructure and amenities)	Wattani D
Indicators of Development and Sustainable Goals	<ul> <li>MDGs 2000-2015: Critical Analysis</li> <li>Sustainable development goals 2015-2030</li> <li>Implementation mechanisms in SDG: Role of different governments</li> <li>Human Development Index, Human Poverty Index, Gender Development Index</li> <li>Interstate and Inter- Country comparison on HDI, HPI, GDI</li> <li>Gender empowerment measure</li> </ul>	Kothari, R. (1988).Transformation and Survival. Delhi: Ajanta Publications, New Delhi Amartya Sen; Mahboob Ul Haq; UN Development reports
Unit 3: Economics of Development	<ul> <li>Basic concepts in Economics: GDP/GNP</li> <li>Economy and its Processes</li> <li>Understanding market mechanisms</li> <li>Economic Development in India</li> <li>Key Sectors of the Indian Economy: Agriculture; Industry; Interdependence of Agriculture and Industry; Economics of Select Sectors: Transport, Communication, and Energy</li> <li>Overview of Information technology in service sector</li> </ul>	Gregory, M. (2007). Economics: Principles and Applications, New Delhi: Cengage Learning India Private Limited ☐ Stiglitz, J., and Walsh, C. (2006), (2019) Economics (International Learner 4th Edition), New York: W.W. Norton & Company, Inc.
Unit 4: Government Response, Economic Planning and Globalization, Market and Civil Society	<ul> <li>Indian Economic Planning &amp; New economic trends (Five -Year Plans)</li> <li>Overview of New Economic Policy of 1991: Objectives, Features and Impacts</li> <li>Niti Aayog</li> <li>International Monetary Fund (IMF) &amp; World Trade Organisation (WTO)</li> <li>Constitutional Framework and Government Programmes of Economic Development</li> <li>Alternative Development Perspectives; People Centred Development</li> <li>Development Policies and Budget Analysis</li> </ul>	Murickan,J. (1988). Poverty in India. Bangalore: Xavier Board of Higher Education in India. Amartya Sen; Social Development report (Centre for Social Development) Human development report(India) Economic survey, India

Program	BSW Autonomous
Course Title	<b>Environmental Studies</b>
Semester	Semester II
Credits	Two credits
Year	2019-2020

#### **Rationale of the Course**

For the last four decades, several environmental problems such as pollution, global warming, ozone layer depletion, acid rain, deforestation, and desertification have remained a major focus of scientists, policy makers, and common public across the world. These problems are perceived as the major threats to the life-supporting environment of the earth, thus making our survival on the planet increasingly unsafe. In order to tackle these challenges, holistic knowledge about working of our life-supporting environment and thorough understanding of the dynamics of these problems become imperative. Social workers can play an important role in engaging with environmental social work.

#### **Objectives of the Course:**

#### To enable the learner to

1. Learn basic concepts, terminology and various issues impacting human beings.

- 2. Learn basic skills and knowledge to work with individuals, groups and communities to plan intervention in areas of environmental issues.
- 3. Learn skills required to research and analyse environmental issues scientifically and learn how to use those skills in applied situations such as careers that may involve environmental problems and/or issues.

#### **Learning outcomes**

- 1. Learner will learn and communicate clearly and competently on matters of environmental concern and understanding to a variety of audiences in appropriate forms.
- 2. Learner will learn skills and knowledge required to research and analyse environmental issues scientifically and learn how to use those skills in applied situations in the field.
- 3. Learner will be well-prepared for meaningful careers and post-graduate education in fields related to environmental science and beyond.

# 2.Use and exploitation of natural resources and associated problems

# Natural resources and associated problems.

- Forest resources: Use and over-exploitation, deforestation, case studies. Timber extraction, mining, dams and their effects on forest and tribal people.
- Water resources: Use and over-utilization of surface and ground water, floods, drought, conflicts over water, dams-benefits and problems.
- Mineral resources: Use and exploitation, environmental effects of extracting and using mineral resources, case studies.
- Food resources: World food problems, changes caused by agriculture and overgrazing, effects of modern agriculture, fertilizer-pesticide problems, water logging, salinity, case studies.
- Energy resources:
  Growing energy needs, renewable and non-renewable energy sources, use of alternate energy sources. Case studies.
- Land resources: Land as a resource, land degradation, man induced landslides, soil erosion and desertification.

Environmental impact on Human development; animals and flora and fauna.

Climate change, global warming, acid rain, ozone layer depletion, nuclear accidents and Natural History of Earth; Debating Long Term Change in the Geosphere and Biosphere by Richard John Huggett (2014)

Chemistry for the protection of Environment, by LucjanPawlowski, A.J Verdier, , William J Lacy. Achieving a Global Sustainable Energy SystemIdentifying Possibilities (1996)

Mckinney, M.L. & School, R.M. 1996. Environmental Science systems & Solutions, Web enhanced edition. 639p.

Down to Earth magazine (edited by Sunita Narain)

holocaust and its effect on	
human beings. Case Studies.	
Development trends and their	
impact on Environment: with	
reference to industrialisation and	
change in land use.	
•	

3. Equitable use of resources for sustainable lifestyles.	Alternatives for Sustainable Lifestyles Displacement and its impact on people in urban and rural area, Resettlement and rehabilitation of people; its problems and concerns. Case Studies Role of NGO, government and civil society and Social Worker with respect to project displacement and resettlement  Water conservation, rain water harvesting, watershed	Gleick, H.P. 1993. Water in crisis, Pacific Institute for Studies in Dev., Environment & Security. Stockholm Env. Institute Oxford Univ. Press. 473p  Environment, Inequality and Collective Action, by Marcello Basilli, Maurizio franzini, Allesandro Vercelli.
4.Environmental	From Unsustainable to	Trivedi R.K., Handbook of
legislation and	Sustainable development –its	Environmental Laws, Rules
intervention	concept, Goals and objectives.  International and national legislation related to environment protection.  Major international and National interventions in the field of environmental issues- their role and contribution	Guidelines, Compliances and Stadards, Vol I and II, Enviro Media (R)  Jadhav, H & Bhosale, V.M. 1995.  Environmental Protection and Laws.  Himalaya Pub. House, Delhi 284 p.  Down to Earth, Centre for Science and Environment (R)  Maria Mies & Vandana Shiva. Eco  Feminism, Zed Books, 2014

Program	BSW Autonomous
Course Title	English
Semester	Semester II
Credits	Two credits
Year	2019-2020

The College instructs learners in English, and majority of the references as well as notes are provided in the English language. Many learners come from backgrounds where English is not their mother tongue and thus have a problem in speaking and understanding the language.

Further English as a language paper is mandated by the University of Mumbai as a paper to be taught to the learners.

### Objectives of the Course

- To help learners understand and speak English.
- To enable learners communicate in English in spoken and Written form.
- To enable learners create appropriate documentation for fieldwork and other purposes.

### **Learning Outcomes:**

- Learners will better understand lectures in the class and find it easier to refer to books in English.
- Learners will be able to correspond with organizations and authorities more fluently.
- Learners will develop confidence wile communicating in English.

	Integrate the relevant ideas in a precise and coherent manner	
2	Correct English usage & Conversation pieces (Learning to speak and understand)	<ol> <li>Short remedial English course</li> <li>Intermediate English grammar by Raymond and Murphy.</li> <li>English Conversation and Practice by D. H. Spencer.</li> </ol>
3	Creative Writing  This unit attempts to cover those aspects of writing that go beyond the boundaries technical or professional forms of writing and encourage the learner to explore artistic and imaginative elements of writing  • Story writing • Essay • Dialogue writing • Blogging: fashion, travel, food, culture, personal blogs • Preparing Curriculum Vitae	Communication skills in English Rhoda A Doctor, Aspi H Doctor Dr. Sanobar Hussaini Communication skills in English by K. J. Kumar
4	Texts  Some chapters from The Hungry Tide: By Amitav Ghosh	Amitav Ghosh. The Hungry Tide: Published by Harper Collins, 2011.  Communication skills in English by K.J. Kumar.

# **Semester-III**

Program	BSW Autonomous
Course Title	Women and Gender Studies
Semester	Semester III
Credits	Four credits
Year	2019-2020

# **Rationale of the Course**

Women and Gender Studies may be defined as a body of knowledge that has grown out of a felt concern for gender equality and is often considered the "academic arm" of the women's movement. It is an interdisciplinary study of women and society from the standpoint of women's lived experiences. It is a perspective and a discipline. It provides a counterpoint to the historically established theories in the various branches of human knowledge and challenges the predominantly male-centric understanding of social institutions and processes. It seeks to explain the socio, historical, cultural, political and economic reasons for gender-based subordination. Additionally, it suggests measures by which these forms of discrimination may be countered.

The relevance of the course is to give learners the knowledge of women's rights and to sensitize them to the prevailing discriminatory practices in society which prevent women and sexual minorities from realizing their rights and participating fully in the social, political and economic processes in the country. It also aims to counter all forms of reactionary processes: for looking at society from the viewpoint of gender, make evident the regressive social and political processes which create and reinforce other structures of inequalities such as class and caste.

### **Course Objectives**

- 1. To provide an overview on basic concepts related to gender
- 2. To introduce the learner to the history of women's struggle in India and types of feminist perspectives on gender issues.
- 3. To sensitize the learner to gender based violence.
- 4. To create awareness and critical analysis in the learner about initiatives of government and civil society organisations for gender equity.

### **Learning Outcomes:**

- The learner develops a critical consciousness in analysis of oppression based on gender.
- The learner is able to focus on the intersections of gender, race, caste, class, sexuality, disability, and nationality in all areas of intervention in the field or in research.

#### **Syllabus**

Unit	<b>Unit Title</b>	Content	Bibliography	
I	Gender: Basic	Sex and Gender	Bhasin, K. (2000). Understanding Gender,	
	Concepts	Masculinity and Femininity	Delhi: Kali for Women	
		Patriarchy		
		Sexual Division of Labour	Poonacha, V. (1999). Understanding	
		Public Private Dichotomy	Women Studies, Mumbai: Research	

Personal is the Political	Center for Women's Studies, SNDT University			
Bhasin, K. (2004). Exploring Mas New Delhi. Women Unlimited.				
	Shefer. T, et al (2007). From Boys to Men: Social Constructions of Masculinity in Contemporary Society. Juta and Company Ltd			
	Risman, J B., et al. (2018). Handbook of Sociology of Gender. Second Edition. Springer.			
	Chodorow, N. (1978). The Reproduction of Mothering: Psychoanalysis and the Sociology of Gender. University of California Press.			

Unit	Unit Title	Content	Bibliography
II	Feminism	Feminism: Concept, definitions, phases Approaches to Feminism: Liberal,	Adichie, N.C (2015). We Should All Be Feminists. Anchor.
		Radical, Black, Dalit, Post Modern Feminist Thinkers, Eco Feminists,	Wollstonescraft, M. (1972). A Vindication of Women's Rights. Penguin Books.
		Temmist Timikers, Leo Temmists,	Eagleton Mary (2003): A Concise Companion to Feminist Theory. USA. Black Well Publishers.
			Angela, R. M., Geraldine, F. (2002). Feminism: From Pressure to Politics Jaipur. Rawat Publications.
			Woolf, N. (1990). The Beauty Myth: How Images of Beauty Are Used Against Women. Chatto and Vindus.
			Friedan, B. (1963). The Feminine Mystique. W.W. Norton and Co.
			Angelou, M. (1969). <u>I Know Why the Caged Bird Sings</u> . New York. Random House.
			Rege, S. (2014). Against the Madness of Manu: B.R Ambedkar's Writings on Brahmanical Patriarchy. Lavanaya.

			Chakravtai, U. (2018). Gendering Caste: Through a Feminist Lens (Theorizing Feminism)  Rege, S. (2006). Writing Caste/Writing Gender Narrating Dalit Women s Testimonios. Zubaan India.  Lorde. A. (1984). Sister Outsider. Crossing Press.  Moses, C. G. (1985). French Feminism in the 19th Century. SUNY Press.Eagleton Mary (2003): A Concise Companion to Feminist Theory. USA. Black Well Publishers.  Evans Mary (1997): Introducing
			Contemporary Feminist Thought. Cambridge. Polity Press
Unit	<b>Unit Title</b>	Content	Bibliography
III	Women's	Phases of Women's Movement	Jain Devaki & Rajput Pam (2003):
	Movement in	Evolution of Women Studies in	Narratives from the Women's Studies
	India	India	Family: Recreating Knowledge. New
		Women social reformers and	Delhi. Sage Publications.
		revolutionaries	Sarkar, S., Sarkar, T. (2011). Women and Social Reform in Modern India- Vol 1 & Vol 2. Sarkar Books.
			Patel, V. (2002): Women's Challenges of the New Millennium, New Delhi. Gyan Publishing House
			John E.M (2008). Women Studies in India: A Reader. Penguin Books
IV	Gender Based	Violence: Concept and definition	Djamba, et al. (2015) Gender based
	Violence	of Violence, types, myths Life course perspective on gender	Violence. Perspectives from Africa, the Middle East, and India. Springer
		based violence.	International Publishing Switzerland.
		Violence in Intimate Relationships	
		Sexual Violence	Agrawal Anju: Gendered Bodies: The
		Community Violence Gender based violence and	Case of the Third Gender in India.
		Intersectionality's: Caste; Class;	Contribution to Indian Sociology Vol. 31, 2(01/Jan/1997).
		Race; Disability; Minorities;	(
		Transgender	Talwar Rajesh: The Third sex and human
		An overview of interventions in Gender Based Violence: Feminist	rights. New Delhi. Gyan Publishing House, 1999.
		Counselling; Trauma Counselling;	110use, 1999.
		Use of Creative Art, Case Work	Nanda Serena: The Third Gender: Hijra
		Interventions	Community In India. (Manushi Vol. 1992,
			72 (01/Jan/1992) Page No: 9 - 16).

Role of governmental and non-	
governmental organisations	Taket, A., Crisp, R. B. (2018). Eliminating Gender-Based Violence. Routledge. Agrawal Anju: Gendered Bodies: The Case of the Third Gender in India. Contribution to Indian Sociology Vol. 31, 2(01/Jan/1997).
	Talwar Rajesh: The Third sex and human rights. New Delhi. Gyan Publishing House, 1999. Anu Aneja (2019) Women and Gender Studies in India; Routledge

Unit	Title	Content	Bibliography	
V	Laws related to Gender Based Violence	Law as an instrument of social change Personal Laws and Uniform Civil Code Laws related to Violence: POCSO (2013) POSHA ((2013) The Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill, 2018 Protection of Women from Domestic Violence Act, 2005; IPC Section 376	Bare Acts Personal Laws The Protection of Women Against Domestic Violence Act, 2005 The Sexual Harassment (Prevention, Protection, Redressal) at Workplace Act, 2013	
VI	Initiatives for Gender Justice	Towards Equality Report, 1974 National Perspective Plan, 1988 Shramshakti Report, 1998 National Commission for Women National Plan of Action for the Girl Child (1991-2001) National Policy for Empowerment of Women Schemes for Women's Empowerment by state. Gender responsible Budget	Singh Surendra & Srivastava S P (2001). Gender Equality through Women's Empowerment: Strategies and Approaches. Lucknow. Bharat Book Centre.  Murthy N Linga (2007): Towards Gender Equality: India's Experience. New Delhi Singh Surendra & Srivastava S P (2001).  Website: Ministry of Women and Child Development, India.	

Program	BSW Autonomous
Course Title	Social work practice with Communities
Semester	III
Credits	Four
Year	2019

One of the important methods in social work practice is working with communities. It is a method that has the potential to bring about positive changes at the micro level. It is an effective method in building inclusive and empowered communities, given the micro and macro level development and policy changes. The actual face of the society comprises different kinds of communities with varied demographical and cultural characteristics. There is a complex play of homogeneity and diversity along the lines of religion, caste, region and gender. Social work practice with communities envisages equipping learners with both perspective and skills essential for work with communities.

### **Course Objectives:**

- To provide an overview on the history, concepts and definitions of community organization
- To equip learners with specific knowledge base related to the process of community interventions, community dynamics and conflicts
- To help learners learn various tools and skills needed while working in the communities.
- To enable learners to appreciate the significance of a people centered approach in community intervention.

#### **Learning Outcomes**

- Develop the ability to relate and have an in-depth understanding of class, caste, gender vulnerabilities in the communities
- Develop an understanding of community problem solving including working with the power dynamics inherent in the communities.
- Understand the value framework necessary for development as a community practitioner.

Unit	Content	Reading list
		rteading not

Unit 1: Concept of communities and different settlements and its functioning	<ul> <li>Defining Communities -         <ul> <li>Geographical – Village, Urban Slum and Tribal Hamlets</li> <li>Migrant communities and other vulnerable communities</li> <li>Functional – Construction workers,</li> </ul> </li> <li>Understanding settlements in Urban India         <ul> <li>Evolution of urban settlements</li> <li>Types of urban communities –                      Fisher folk, Established , Industrial , Residential , Pave</li> <li>ment dwellers and Floating settlements</li> <li>Composition of urban communities/Settlements</li> <li>Characteristics of urban communities/Settlements – Physical, Political, Socio-cultural, Economic</li> <li>Anthropological context to understanding communities</li> </ul> </li> </ul>	Jodhka Surinder (ed.) Communities & Identities; Sage Publication; 2002  Cohen A.P.: The Symbolic Construction of Community. London. Routledge. 2010  Payne, Malcolm. The Origins of Social Work: Continuity and Change: Palgrave Macmillan Ltd., 2005
2) Indian Village and Tribals communities	<ul> <li>Indian Village communities         <ul> <li>Caste composition</li> <li>Culture and norms</li> <li>Administrative structures</li> </ul> </li> <li>Tribal communities         <ul> <li>Composition</li> <li>Culture and norms</li> </ul> </li> </ul>	Munshi Indira Adivasi life Stories and Contexts, constraints, choices. Rawat publications
3) Evolution of Community practice in the Indian Context	<ul> <li>Rural Community Development         Programmes – Pre and Post-         Independence</li> <li>Neighborhood Community</li> <li>Urban Development Programmes</li> <li>People Based Community         Organizations</li> <li>Understanding difference between         Community organization and         Community development</li> <li>Value framework for working with         communities</li> </ul>	Community organization: Theory and Principles, 1995, Murray G.Ross

4) Process involved in community organization	<ul> <li>Phases in the community organization/social work practice with communities</li> <li>First Phase – Need assessment, Identification of areas of concern, Rapport Building, Identifying Key Stake Holders and Informants</li> <li>Second Phase / Community Engagement Phase – Identifying and forming community based groups, Leadership, Identifying and dealing with power dynamics, conflicts, Implementing concrete programmes and interventions.</li> <li>Third Phase – Exiting and Ensuring Sustainability of Intervention Models – Feedback and evaluation of the work done, Capacity building and hand over for the sustainability of intervention models and positive outcomes</li> </ul>	Community Practices in India: Lessons from the Grassroots (2018) edited by Purnima George, Geeta Balakrishnan, Vaijayanta Anand, Ferzana Chaze.  Somesh .KMethods for Community Participation, New Delhi , Vistaar Publication, 2002  Pawar, Manohar. Social and Community Development practice. New Delhi, Sage Publications , India Pvt Ltd , 2014  Raju M. Lakshmipathi & Parthasarthy R . Community organisation and social action (Social work methods and Practice), New Delhi. Regal Publications, 2012
5) Tools and skills required for working with the communities	Tools -  Community mapping techniques  Resource Mapping Geographical Mapping Socio-cultural Mapping PRA tools  Skills-  Identifying conflicts and power dynamics in the communities  Working on conflict management and resolution	Strategies of community intervention: Jack Rothman, 7 <sup>th</sup> edition, 2008.

community work  O Weil and Gamble's model of Community Practice O Social Planning O Social Action  Well Marie (ed)	various models of community work  Rothman  Weil and Gamble's model of Community Practice  Social Planning Social Action  Organization: Theory and principals, 1995 , Murray G.Ross  Well Marie (ed)	6) Understanding		3
People centered approach in community     Conceptual model	organization   ROlliledge, 174 /	community work	Weil and Gamble's model of Community Practice  Social Planning  Social Action  Locality Development People centered approach in community	Well Marie (ed) .Community Practice Conceptual models,

Course Title	Social Work Administration
Semester	ш
Credits	Four
Year	2019

Social Work Administration is an organized system of social services aimed at efficient management and administration of resources as well as healthy partnership of the government and non-government organizations. The Course on Social Work Administration provides knowledge of such Administrative Applications in Social Work Organizations. This course aims to develop an understanding about concepts and processes of Social Work Administration and enhance the learner's organization management techniques.

### **Course Objectives**

- a. To provide an overview on the Concepts and Processes of Administrative aspects in the Social Work Practice
- b. To equip the learners with specific skills related to Administration.
- c. To enable learners to gain advance information relating to registration processes and management of Non-Profit/ Social Welfare Organization

### **Learning Outcomes**

- Develop an understanding about Social Work Administration and its historical development of in India, its essential concepts and techniques.
- Understand various management techniques such as the POSCORBDE and develop skills on the same
- Understand the techniques of Project Management
- Gain information about the legal framework pertaining to NGO registration process

Unit	Content	Suggested readings
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<b>Unit 1: Introduction</b>	History of social work Choudary Paul: Social Welfare
to Social Work	administration in UK, US and Administration
Administration	Indian context. Noorjahan Bava (1997), Non-
	Concept and processes of Governmental organizations in
	Administration in Social Work Development: Theory and
	Scope and functions of Practice, Kanishka Publisher
	administrator in social work and Distributor, New Delhi
	social welfare
	Basic principles of Administration
	Comparative analysis of
	administration of government and
	non-government welfare agencies

# Unit 2: Administrative Process – I

Planning: Importance, principles of planning, steps involved in planning and linking vision, objectives and measurements of outcome;

Organising: Fundamental principles of organizing, its

processes and steps;
Staffing: Recruitment, selection,
appointment, orientation,
promotion, appraisal and
termination.

Orientation on Unlearning prejudices based on intersectionality.

### **Monitoring and Evaluation**

Non-Governmental
Organizations: Structure,
relevance And Function.,
Chandra Snehlata, 361.37/Cha,
B19750
Abraham Anita (2003):

Formation and Management of Non-Governmental

Organizations, Universal Law Publishing Co.

Non-Governmental

Organizations: Structure,
relevance And Function.,
Chandra Snehlata, 361.37/Cha,
B19750

Abraham Anita (2003):
Formation and Management of
Non-Governmental
Organizations, Universal Law
Publishing Co.

Non-Governmental

Publishing Co.

Organizations: Structure,
relevance And Function.,
Chandra Snehlata, 361.37/Cha,
B19750
Abraham Anita (2003):
Formation and Management of
Non-Governmental
Organizations, Universal Law

	<b>Direction</b> : Importance and	Nagendra and Sailaja (2007):
Unit 3:	strategies of direction and	Voluntary Organizations and
Administrative	supervision	Social Work. Oxford Book
Process – II	Coordination: Principles and	Company.
	Techniques	
	Reporting: Importance and steps	Bhattacharya. S (2003): Social
	involved in reporting	Work – an integrated approach,
	<b>Budgeting</b> and <b>Evaluation</b> : Types	Delhi, Deep Publishers.
	and steps	CAP (2005), Good governance
		and Effective Boards for
		voluntary/Non-profit
		Organization, Union Press,
		Mumbai
Unit 4: Legal	Registration: Societies	CAP (2005), Good governance
Framework for	Registration Act 1860,	and Effective Boards for
NGOs	Public Trust Act 1950 -	voluntary/Non-profit
NGOS	Significance of the Law, Process of	Organization, Union Press,
	Framing the by-laws and MOU,	Mumbai
	process of membership and	RajkumarPruthi (2000), Manual
	quorum, Registration process	of NGO- How to manage, Crest
	Difference between Societies Act	Publishing House, New Delhi
	and Trust Act	
	Salient features of Foreign	
	Contribution Regulation Act 2010	
	and FEMA 2010	
	Income Tax Rules and Regulations	
	Board and Executive Relations	
	Financial Reporting Standards	
	Organizational policy and Designing of Organizational Policies Importance of organizational polices in organization Companies Act 1956 ( recent	
	developments)	

Unit 5: Project Management	Project Proposal Writing  Project Implementation	CAP (2005), Good governance and Effective Boards for voluntary/Non-profit Organization, Union Press, Mumbai
Unit 6: Advance Skills	Preparation of communication materials related to NGOs Resource mobilization and management (Fund, and Material) Networking Social marketing	CAP (2005), Good governance and Effective Boards for voluntary/Non-profit Organization, Union Press, Mumbai Suchlata Chandra (2007), Non-Governmental Organization-Structure, Relevance and Function, Kanishka Publisher Distributor, New Delhi

Program	BSW Autonomous
Course Title	Computer Application
Semester	III
Credits	Two
Year	2019-2020

Computers are an integral part of professional environments in the 21st century and not knowing how to do basic operation in computers can be a drawback. Technology has found its way into the classroom in all sorts of ways such as projectors, computer labs, smart phones and learner laptops. Along with improving the way learners are taught, it is also very important that learners learn to use computers to improve their own work and prepare for careers in a world

where computers have become as common as the pencil and paper. Therefore, basic knowledge and skills of computer technology can have a number of advantages for the learners in their personal life and would become an added skill facilitating their professional life.

## **Course Objectives**

- To help learners gain confidence to confidently work with computers.
- To encourage learners to use internet responsibly.

### **Learning Outcomes.**

- 1.To make the learner technologically competent
- 2. To help the learner possess the skills and qualifications responsive to the needs of the hour.
- 3.To equip the learner with specific skills related to computer applications
- 4. To enable the learner to gain information related to Cyber safety and Cyber Crime.

Units	Content	<b>Suggested Readings</b>
Unit 1:	Introduction to Computers: History of	Varanasi, L., Sudhakar,
Introduction to	Development of Computers, Open	V., & Mrunalini, T.
Computer Software	Access, Generations of Mobiles, Uses of	(2004). <i>Computer</i>
and Publication	Mobile technology and types of Mobile	Education. Hydrabad:
based applications	network in Modern Era.	Neelkamal Publication
	Parts and Components of Computer	Pvt. Ltd.
	System and Laptop: Monitor, Keyboard,	
	Mouse, CPU, Memory, Input device,	
	output device, Concept of Hardware and	
	Software.	
	<b>Uses of Publication based applications</b>	
	Creating, Opening, Editing and saving a	
	document, Copy, Cut, Paste operations,	
	Page Setup, Headers and Footers,	
	Formatting Texts.	
	Inserting Clip-Art, Word-Art, Auto-	
	Shapes, Picture, Symbol, Equation,	
	Table insertion.	
	Accepting & rejecting comments,	
	Spelling and Grammar check	

	Printer Setup and Document Printing	
<b>Unit 2: Introduction</b>	<b>Uses of Worksheet Based applications</b>	Parab, S., & Reddy, S.
to Worksheet Based	Concept of Workbook, Worksheet,	(n.d.). Introduction
applications	Row, Column, Cell	to Computers.
	Creating Opening, Editing, Saving a	Mumbai: Sheth
	Workbook	Publisher Pvt Ltd.
	Changing Row and Column widths;	Rajasekar, S. (2005).
	Formatting cells; Different data types	Computer
	Entering labels and values & formulas	Education.
	Use of following inbuilt functions only	Neelkamal:
	– SUM, PRODUCT, AVERAGE,	Publication Pvt
	MAX, MIN, ROUND, COUNT.	Ltd.
	Making calculations and re-calculations	Varanasi, L., Sudhakar,
	Auto fill, Fill with series; Conditional	V., & Mrunalini, T.
	Formatting	(2004). <i>Computer</i>
	Sorting and Filtering Data (use of Auto	Education.
	Filter)	Hydrabad:
	Hiding Rows and Columns;	Neelkamal
	Creating Line Diagrams, Pie Charts, Bar	Publication Pvt.
	Graphs;	Ltd.
Unit 3: Introduction	Uses of Presentation based	Parab, S., & Reddy, S.
to Presentation based	Applications Dascu	(n.d.). Introduction
Applications	Creating, Opening, Editing and Saving a	to Computers.
ripplications	PowerPoint presentation	Mumbai: Sheth
	Use of Wizards	Publisher Pvt Ltd.
	Different styles and background;	Rajasekar, S. (2005).
	Formatting Texts	Computer
	Inserting Clip-Art, Word-Art, Auto-	Education.
	Shapes, Picture	Neelkamal:
	Applying slide-transition, applying	Publication Pvt
	animation to text and objects	Ltd.
	Inserting sound and video-clips	Varanasi, L., Sudhakar,
	Slide Show; Printing of slides	V., & Mrunalini, T.
		(2004). <i>Computer</i>

		Education.
		Hydrabad:
		Neelkamal
		Publication Pvt.
		Ltd.
Unit 4: Basics of	Introduction to Internet and its uses	Parab, S., & Reddy, S.
Internet	Basic requirement for connecting to the	(n.d.). Introduction
	Internet, ISP; Basics of Plagiarism	to Computers.
	Services provided by Internet – www,	Mumbai: Sheth
	browser, e-mail, search engine, social	Publisher Pvt Ltd.
	networking	Rajasekar, S. (2005).
	Networking Security – Computer Virus,	Computer
	Concept of Firewall, Password	Education.
	Misuse of Internet and Cyber Safety	Neelkamal:
	Copyright Laws	Publication Pvt
		Ltd.
		Varanasi, L., Sudhakar,
		V., & Mrunalini, T.
		(2004). <i>Computer</i>
		Education.
		Hydrabad:
		Neelkamal
		Publication Pvt.
		Ltd.
	Introduction to Google Doc, Sheets and	
	Slides as an alternative to MS Office	
	1	İ

Program:	BSW Autonomous
Course Title:	Development Communication
Semester:	IV

Credits:	Four Credits
Year:	2019-20

The means of communication have grown and evolved exponentially, especially in the past few years. India has both a strong tradition of cultural media like puppets and street plays, and also a burgeoning consumer base for print, visual and social media. This course will provide learners the skills to utilize all types of media in social work contexts.

#### **Objectives of the Course:**

#### To enable the learner:

- 1. To understand the process, types, levels and various dimensions of communication
- 2. To understand the role and application of communication in development
- 3. To understand and utilize group and mass media and skills for effective social work practice in different settings

#### **Learning Outcomes**

- 1. The learner will understand the various dimensions of communication such as its process, types and levels and the barriers in communication
- 2. The learner will understand the relationship between communication, development and social work
- 3. The learner will understand the use of various group and mass media for social work practice in different settings

#### **Course Content**

SN	<b>Unit Title</b>	Contents	Essential Readings
1	Introduction to Communicati on	<ul> <li>Definition of communication</li> <li>Types, levels and barriers in communication</li> <li>Historical development in communication</li> </ul>	<ul> <li>Kumar, KJ (2006). Mass         Communication in India, 3rd edition, Mumbai: Jaico Publishing     </li> <li>Singh, D (2004). Mass         Communication and Social Development, Delhi: Adhyayan Publishers     </li> </ul>
2	Development Communicati on	<ul> <li>Development communication: definition and meaning</li> <li>Relevance of communication to development—inclusive &amp; non-inclusive development</li> <li>Communication theories</li> <li>Development paradigms</li> <li>Functions and priorities of media in addressing development issues</li> </ul>	<ul> <li>Kumar, KJ (2006). Mass         Communication in India, 3rd edition, Mumbai: Jaico Publishing     </li> <li>Singh, D (2004). Mass         Communication and Social Development, Delhi: Adhyayan Publishers     </li> </ul>
3	Group Media	<ul> <li>Stories, games, posters, flash cards, photo language, puppets, street play</li> <li>Folk Media - Tamasha, nautanki, Yakshagaan, Jatra, Abhang, Ovi, Measures to improve the utilization of folk media.</li> </ul>	Pragasam M, Yadav A (2003).     Group Media: Trainers' Manual,     Secunderabad: The Catholic Health     Association of India

	1		
		• Strengths and limitations of each aid	
		Selecting the appropriate	
		media as per need	
4	Mass Media	<ul><li>Films</li><li>Newspaper</li></ul>	• Pragasam M, Yadav A (2003). Group Media: Trainers' Manual,
		Television	Secunderabad: The Catholic Health
			Association of India
		<ul><li>Radio, Community radio</li><li>Internet</li></ul>	Parasar, A (2005). Impact of
			Internet on Society, Jaipur:
		• Strengths and limitations of each medium	Aavishkar Publishers
		• Selecting the appropriate	
		medium as per need	
5	Social Media and Media	Meaning and types of social media	Pathak, JP (2014); Introduction to media laws and ethics, New
	Ethics	Impacts of social media on	Delhi: Shipra Publications
		various groups	• Singh, R (2015); Adolescents health
		Using social media in social	education and social media: an
		work – for promotion,	exploratory study in India, Journal
		visibility, fund raising	of Health Management, Vol 17, 1-
		Media ethics, fake news	Jan 2015 (Pg. 63-74)
6	Introduction	Writing skills - writing and	• Singh, S P. (2005). Media
	to Journalism	editing scripts, reporting,	Psychology, Jaipur: Sublime
	Skills	blogging	Publications
		Photo editing	
		Web and print designing	
		• Role of Netizens - access,	
		participation, action through	
		media, influencing policy	

Workshop on social media addiction and pornography to be conducted during Induction Programme

Program	BSW Autonomous
Course Title	Health and Nutrition
Semester	BSW semester IV
Credit	Four
Year	2019-20

# Rationale of the course

Social workers in order to support social functioning of individuals, families and communities apply a holistic and rational approach instead of considering one-dimensional approach to humans. In this approach, other dimensions such as the social, cultural, environmental,

physical, economic, spiritual, nutritional, and emotional, as well as value and dignity of human beings is also scrutinized. The role of social workers in the field of health is very important as they are the fundamental performers in the health care system. Social workers can be actively involved in creating awareness on health and nutrition with individuals, families, groups and communities.

Health and Nutrition has been recognized and is given a special role in national development. This course aims to develop a holistic and multidimensional understanding of Health and Nutritional issues in India. This curriculum aims at training learners to take up leadership roles in extension activities and community outreach programs related to nutrition and health. The learners are encouraged to develop a scientific temper. This course equips the learners to gain knowledge and develop the related skills required to work with people in any setting. This will help them plan their intervention effectively with individuals, family, groups and communities.

### Objectives of the course.

#### To enable learners:

- 1. To gain knowledge of the health and nutrition situation of vulnerable groups in India with respect to the holistic concept of health.
- 2. To develop an understanding of the concept, content and skills required for planning community education related to health and nutrition aspects of various diseases in India
- 3. To understand the importance of nutrients, balanced diet and low cost meal in the context of malnutrition among vulnerable groups in India.
- 4. To appreciate the efforts of government in promoting health & nutrition programmes in India.

### Learning Outcomes: At the end of this course,

- Learner will learn the fundamentals of Health and Nutrition.
- Learner will obtain information about various factors affecting health & nutrition and vicious cycle of malnutrition.
- Learner will gain knowledge, skills related to sources and functions of nutrition with respect to various nutrients
- Learner will develop understanding of the importance of food groups, food pyramid, meal planning and low cost food, to address the issue of Malnutrition.
- Learner will enhance skills in areas such as preparing Information Education Communication (IEC) material on health and nutrition education, community maps,

and proposals for planning and implementing health and nutrition programmes in the field of community health.

TI*4	<b>Unit Title</b>	Content	References
lunit 1	Introduction to Health and Wellness	Concepts of health& Wellbeing  Biomedical concept, Ecological concept, Psychosocial concept, holistic concept  Definition of health by WHO Dimensions of health  Physical dimension, Mental dimension, Spiritual dimension, Social dimension, Emotional dimension and others  Determinants of health in India  Heredity, Environment, Life style, Socio economic status, Gender, Occupation, Political system, Health care services, others  Health status and Health care services in India  Critical analysis of present scenario of health care services in India  Role of the Social Worker in Health settings  Hospital. Institution, School and Community  Multidisciplinary team work approach in health setting  Personalised health care and	K. Park. (2019) Park's Text Book of preventive and social medicine 25 <sup>th</sup> edition.: Jabalpur, Bhanot Publishers,  Mahajan & Gupta (2013).Revised by Rabindranath Roy, Textbook of Indranil Saha and MC Gupta Preventive and Social Medicine New Delhi: Jaypee brothers medical publishers (p) Ltd  Parast MajidiSajjad And Allaii Behrouz (2014) The Role of Social Work in Health Care System. <i>Journal of Social Science for Policy Implications</i> Vol. 2, No. 2, pp. 59-68.http://jsspi.com/journals/jsspi/ Vol 2 No 2 June 2014/4.pdf  Social work in health care. Encyclopaedia of Bioethics.https://www.encyclopedia.com/science/encyclopedias-almanacs-transcripts-and-maps/social-work-healthcare
2	Health	monitoring Health Education	K. Park. (2019)
	Education	<ul> <li>Definition of Health Education</li> <li>Aims of Health education by WHO</li> <li>Opportunity for health education</li> <li>Methods of Health Education</li> </ul>	Park's Text Book of preventive and social medicine 25 th edition.: Jabalpur, Bhanot Publishers, Mahajan & Gupta (2013). Revised by Rabindra Nath Roy, Textbook of Indranil Saha and MC Gupta

		Individual, Group and	Preventive and Social Medicine
		community (Mass) teaching	New Delhi: Jaypee brothers
		methods	medical publishers (p) Ltd
			medical publishers (p) Ltd
		Principles of Health Education	G 1 G 11 +0 T 'D
		• 10 principals of health	Sarah Gehlert& Teri Browne
		education	(2019) Third edition. Handbook
		Communication in Health using	of Health Social Work. San
		IEC	Francisco: Jossey Bass
		• Definition and Characteristics	
		<ul> <li>Principles of IEC in training</li> </ul>	
		and Education	
		<ul> <li>Information, Motivation,</li> </ul>	
		Guidance	
3	Community	Community Health	K. Park. (2019)
	Health	<ul> <li>Definition of Community</li> </ul>	Park's Text Book of preventive
		Health	and social medicine 25 th edition.:
		<ul> <li>Aims of Community health</li> </ul>	Jabalpur, Bhanot Publishers
		<ul> <li>Community Diagnosis and</li> </ul>	
		Community Treatment	Lankester, Ted (2007) Setting up
		<ul> <li>Planning and organising for</li> </ul>	Community Health Programmes:
		Community health	A Practical Manual for Use in
		Programmes	Developing Countries.UK:
		National Disease Control	Macmillan Publishers Limited.
		Programmes in India	I DAGE : I
		• Objectives, Magnitude,	James F McKenzie, Jerome
		Activities, Outcome goal of	Edward Kotecki, and Robert R.
		the programme	Pinger (2008) Sixth edition
			An Introduction to Community Health.
			Boston: Jones and Bartelett
4	Introduction	Nutrition	K. Park. (2019)
7	to Nutrition	• Definition of Nutrition and its	Park's Text Book of preventive
	to ivatifición	relation to health, Functions of	and social medicine 25 th edition.:
		foods	
			Jabalpur, Bhanot Publishers,
		Types of Nutrients : Source and functions	C Canalan D V Dama Sastri &
			C. Gopalan, B. V. Rama Sastri&
		• Protein, Carbohydrate, Fats,	S.C. Balasubramanian, Revised &
		Vitamins, Iron, Calcium and	Updated (1989) by B.S. Narasinga
		Minerals	Rao, Y.G. Deosthala& K.C. Pant
		Food pyramid, My Food Plate	(Reprinted 2007, 2011) The
		and Balanced diet	Nutritive Value of Indian Foods,
		Five Food Groups	NIN, ICMR, Hyderabad, India
1		Meal planning	
		<ul><li>Meal planning</li><li>What is meal planning,</li></ul>	Viya, C. & Rao, D A text book of
		<ul><li>Meal planning</li><li>What is meal planning, Importance of Meal Planning,</li></ul>	Viya, C. & Rao, D A text book of Nutrition. (2019)
		<ul> <li>Meal planning</li> <li>What is meal planning, Importance of Meal Planning, factors affecting, The</li> </ul>	Viya, C. & Rao, D A text book of Nutrition. (2019) :New Delhi, Discovery Publishing
		<ul> <li>Meal planning</li> <li>What is meal planning, Importance of Meal Planning, factors affecting, The challenges of Meal planning.</li> </ul>	Viya, C. & Rao, D A text book of Nutrition. (2019)
		<ul> <li>Meal planning</li> <li>What is meal planning, Importance of Meal Planning, factors affecting, The challenges of Meal planning.</li> <li>Meal planning on using locally</li> </ul>	Viya, C. & Rao, D A text book of Nutrition. (2019) :New Delhi, Discovery Publishing House
		<ul> <li>Meal planning</li> <li>What is meal planning, Importance of Meal Planning, factors affecting, The challenges of Meal planning.</li> </ul>	Viya, C. & Rao, D A text book of Nutrition. (2019) :New Delhi, Discovery Publishing

		Nutrition Science. Second edition. New Delhi: New Age International Publication  Joshi, Shubhangini (2015) Fourth edition. Nutrition and Dieticians with Indian Case Study. New Delhi: McGraw Hill Education (India) Private Limited)
5 Malnutrition in India	Definition of Malnutrition Vulnerable Sections of the Society Vicious cycle of Malnutrition Factors affecting malnutrition Morbidity, Anaemia, HIV and Malaria • Biological, Socio economic, Customs, Superstitions and Taboos, Diet during illness, Gender, Caste and false social status, Life style changes, Alcohol and Malnutrition, and Political situation of the country, Cyclical Intergenerational Influence of Maternal Nutritional Status resulting in Malnutrition • Case study analysis on findings of Malnutrition Research and steps taken (Nutrition related disease burden in India Consequences of Malnutrition) • Protein Energy Malnutrition, Anaemia, Goitre, Vitamin A deficiency • Non Communicable Diseases: Diabetes, Hypertension and Cardio Vascular Diseases (CVD) Nutritional programmes in India • Control and prevention of Anaemia, Iodine and Vitamin A deficiency. Prevention of Non Communicable disease Control programme. • ICDS and Mid-day meal,	K. Park. (2019) Park's Text Book of preventive and social medicine 25 th edition.: Jabalpur, Bhanot Publishers  Anthony, R & Measham and Chatejee, Meera (2019) Wasing Away The crisis of Malnutrition in India. Washington D.C.: The World Bank  Stuart Gillespie, Milla McLachlan, Roger Shrimptom (2003). Combating Malnutrition. Time to Act Washingotn D. C.: The World Bank  Ramchandran, Nira. (2012) Persisting Under nutrition in India. Causes, Consequences and Possible Solutions. New Delhi: Springer  Vir Sheila Chander C.(2011) Public Health Nutrition in Developing Countries Vol I & II New Delhi: Woodhead Publication India Private Limited,  Government websites

6 Skills Lab

BSW Autonomous
Social Policy and Planning
BSW semester IV
Four
2019-20

Social policy is how a society responds to social problems. Any government enactment that affects the well-being of people, including laws, regulations, executive orders, and court decisions, is a social policy. A broad view of social policy recognizes that corporations and both non-profit and for-profit social-service agencies also develop policies that affect customers and those they serve and therefore have social implications. An understanding of social policies and the processes that determine its formulation is extremely critical for social work professionals as it determines the manner in which welfare is imparted to people, which in turn translates to the development of nation. Social workers can play an extremely critical role in the formulation, implementation and amendment of social policies. They can play a pivotal role in ensuring that policies are formulated as per the needs of the masses through processes like Policy Analysis and Advocacy. Hence, a course on Social Policy and planning is extremely important for a Bachelor's program in Social Work.

### **Course Objectives**

- 1. To understand the concept and history of social policy and social welfare
- 2. To acquire a critical understanding of the approaches to welfare.

- 3. To appreciate planning as a tool for development, historically.
- 4. To understand the role of state and non-state actors in policy formulation and implementation.
- 5. To impart skills of intervention Policy analysis and Advocacy.

### **Learning Outcomes**

- 1. The learner will gain basic understanding of Welfare and the role played by Social Policy in terms of framing and delivery of welfare.
- 2. The learner will understand the dynamics of policy formulation.
- 3. The learner will understand the policy cycle and the role of planning in it.
- 4. The learner will understand the role of social worker in influencing policy and understand the skills involved in policy analysis and advocacy.

Syllabus

	Syllabus	
Unit	Content	References
Unit I- Concept and History of Social Policy	<ul> <li>Concept of Social Policy- Social defence, social security, social justice; social protection</li> <li>Concept of Social Welfare</li> <li>Evolution of the concept of Social policy – History of Welfare</li> <li>Elizabethan Poor Law; Titmus, Beveridge; International and National Context</li> <li>Models of Social Policy</li> </ul>	<ul> <li>Titmuss Richard (1976) Essays on the Welfare State, George Allen &amp; Unwin Ltd, London</li> <li>Ponsioen, J. A. (ed) (1962) Social Welfare Policy, The Hague, Mouton &amp; Co.</li> <li>Sachdeva D.R. (1992) Social Welfare Administration in India, Kitab Mahal, Delhi</li> <li>Anderson Esping (1990) The three worlds of Welfare Capitalism, Princeton University Press, USA.</li> <li>Mishra Ramesh (1964) The Welfare State in Crisis: Social Thought and Social Change., Great Britain, Wheatsheaf Books</li> <li>Encyclopedia of Social Work in India</li> <li>Kulkarni P.D.(1979) Social Policy and Social Development in India, Madras Association of Schools of Social Work in India.</li> </ul>

Unit II- Ideologies and Principles	<ul> <li>Ideologies and their relevance to welfare and public good: conservatism, radicalism, liberalism, neoliberalism, Marxism, modernism and post modernism.</li> <li>Social planning based on the constitutional provisions</li> <li>Principles for social policy formulation: need, justice, freedom, equity, inclusion and exclusion</li> <li>Human Rights and Cultural Relativism (Right to food, shelter, employment; RTE)</li> </ul>	<ul> <li>Cliff. Alcock&amp; Payne         (ed)(2000) Introducing         Social Policy, Prentice Hall,         London</li> <li>Horay, Jean (1981) Values         in Social Policy: Nine         contradiction, Routledge &amp;         Kegan Pail, London</li> <li>Blakemore &amp; Warwick-         Booth (2013) Social Policy:         An Introduction, McGraw -         Hill Education, UK</li> <li>Greene Lorraine &amp; Karen         Clarke (2017) Socia Policy         for Social Work, Rawat         Publications.</li> </ul>
Unit III- Social Policy and Planning	<ul> <li>Linkage between social policy and planning</li> <li>Planning as an instrument and source of policy making and implementation</li> <li>Review and critique of 5 year plans</li> <li>Planning Commission to NitiAayog.</li> <li>Planning in the era of privatisation-Role of state, civil society, corporate sector and market in planning and policy formulation</li> <li>Public Private Partnership</li> <li>CSR</li> </ul>	<ul> <li>Kulkarni P.D.(1979) Social Policy and Social Development in India, Madras Association of Schools of Social Work in India.</li> <li>Chakroborty S. (1987) Development Planning: An Indian Experience, New Delhi, Oxford University Press.</li> <li>Byres T.J. (1999) The State and Development Planning in India, Oxford University Press, Delhi</li> <li>Kabra K.N. (1997) Development Planning in India, Sage Publications, New Delhi</li> <li>Ghosh Arun (1992) Planning in India, Sage Publications, New Delhi</li> <li>T. J. Byree (ed)(1998) The State, Development Planning and Liberalisation in India, Oxford University Press, New Delhi</li> <li>Sheng Kioe Yap, What is Good Governance, UNESCAP</li> </ul>
Unit IV- Policy Cycle	<ul> <li>Policy Cycle: formulation, implementation, review; Role of commissions and committees in Policy formulation</li> <li>Implementation</li> <li>Policy review</li> </ul>	Public policy models and their usefulness in Public Health: The Stages Model, National Collaborating centre for Health Public Policy, October 2013,

	Agencies involved in policy cycle	retrieved from http://www.ncchpp.ca/docs/ modeleetapespolpubliques en.pdf  Charles E. Lindblom, The Policy Making Process, Englewood Cliffs: Prentice Hall, 1968, p. 30.  S.R. Maheshwari, Public Policy Making in India, Indian Journal of Political Science, Vol. 48, No.,3, July September 1987, p. 341- 344.  Ishwar Dyal et al., Dynamics of Policy Information in Government of India: Machinery for Policy Development, Delhi: Concept, 1976, p. 18-19.
Unit V- Policy Analysis	Role of Social Worker in the field of Policy  Policy analysis: concept, methods and tools; policy review  Analysis of contemporary social policies on Health, Education, Livelihood etc.  Participatory Action Research Participation in Evidence based policy formulation Monitoring and Evaluation	<ul> <li>Ganpathy R.S. et al (ed.)         <ul> <li>(1985) Public Policy and</li></ul></li></ul>
Unit VI- Social Advocacy in influencing policy	<ul> <li>Advocacy as a tool for social change: Steps and Strategies</li> <li>United Nations Policy Formulation and Framework</li> <li>Social Accountability, Tools of Accountability: Social Audit, RTI, PIL, Jan Sunvai, community score card,</li> <li>e governance, Lok Adalat; Budget Analysis.</li> <li>Case studies of some advocacy campaigns- Narmada Bachao Andolan, RTI, Domestic Violence Act, Right to food Campaign; National Centre for Advocacy Studies (NCAS)</li> </ul>	<ul> <li>Joseph George &amp;Descrochers John, Development, Human Rights and Action Groups, Bangalore, Center for Social Action.</li> <li>Singh, Tarlok (1978) Social Change and Economic Process: The Perspective of Social Policy, Delhi School of Social Work, Delhi</li> </ul>

Note: Youth parliament and panel discussion will be included.

Program:	BSW Autonomous	
Course Title:	Life Skills Education	
Semester:	IV	
Credits:	Two Credits	
Year:	2019-20	

The course on Life Skills Education is designed to meet the needs of undergraduate learners of Skill Enhancement. As recognized and listed by the World Health Organization, Life skills have become an essential component of curriculum not only in the field of Education but also across a range of industries around the world. Its inclusion in the course work encourages learners to develop their emotional, social and thinking skills which include and are not limited to self-awareness, human emotions, management of stress and anger, empathy, mindfulness and self-esteem, decision making, goal setting and time management, civic skills and social responsibility, cultural awareness and respecting diversity and gender roles. The acquisition of these skills will help learners to develop their abilities for adaptive and positive behavior, so as to cope effectively with the demands and challenges of everyday life. Learners are expected to realize the match between the skills essential for social work professionals and life skills proposed by the WHO. Beyond the personal learning and practice of life skills as social work professionals, learners would be equipped to conduct sessions with the various stakeholders including the clients with whom they work.

#### **Course Objectives**

- 1. Providing conceptual clarity about life skills, their significance and encourage their practice in daily life.
- 2. Presenting the three components of life skills (social, emotional and critical & creative thinking) relevant to social workers and various client groups, to build on these aspects of their behavior.
- 3. Motivate learners to not only learn and practice life skills for their self, but also to train stakeholders and client groups to practice them in life.

### **Learning Outcomes**

- 1. Appreciate the importance of life skills education for one's personal and professional development as social work professionals.
- 2. Gain insight into the overlapping nature of social, emotional and thinking skills, and how the client groups may imbibe them to function better at a personal and professional level.

3. Able to plan, implement and assess impact of life skills workshops conducted with the various stakeholders and client groups.

Unit	<b>Unit Title</b>	Content	
1	Significance of Life Skills Education.	Concept and Importance of Life Skills Education: contributing to personal, professional growth and to society at large- like Values and Citizenship in	Carroll Deborah (1997). Teaching Your Children Life Skills. New York: Berkley Books.
		terms of civic participation, responsible citizenship, peace and harmony- anchored in SDGS.	Central Board of Secondary Education (2010). Teacher's manual on Life Skills for classes - IXX [Manual], Delhi.
		Addressing the Life Skills Crisis: WHO's 10 Life Skills Components (Social- Emotional- Thinking).	Karen, D. G., & Eastwood A. (2008). (8th Edn.), Psychology for living-adjustment, growth and behavior today, New Delhi: Pearson Education Inc.
		Continuing education and practicing Life Skills.  Relevance of Life Skills Education	James Larry (2006). The First Book of Life Skills. Mumbai: Embassy publishers.
		for Social Work Professionals.	Nelson-Jones Richard (2007). Life coaching skills: How to develop skilled clients. New Delhi: Sage Publications India Pvt Ltd.
			http://www.cbse.nic.in/cce/life_skills_c ce.pdf
2	Social and Emotional Skills.	Understanding oneself in the world around: Discovering and understanding the inner-Self, Exploring One's Self Identity, Staying in tune with Self, Self Esteem, Johari window of self	Dowd Tom., & Green Erin. (2016). Teaching Social Skills to Youth: An Easy-to-Follow Guide to Teaching 183 Basic to Complex Life Skills. UK: Boys Town Press
		awareness, team work and feedback;  Managing one's emotions/ feelings: Identify common emotions, Daniel Goleman's framework for emotional	UNICEF: (2009). Adolescent girls life skills program gender in development: Facilitators handbook Part - 2. Mumbai: Unicef.
		awareness;	Johnston, V. S., & New Mexico State U. (1999). Why we feel: The science of
		Valuing Self; Self preservation	human emotions. Cambridge, USA: Perseus Publishing.
		Coping with Stress: Sources of stress, Coping Strategies;	Burnard, P. (1991), Coping with Stress in Health Professions (Therapy in
		Interpersonal relationships: web of relationships, family and friendships, healthy relationships, transactions	Practice), London: Nelson Thornes.  Boton, Robert (1979): People Skills: How to Assert Yourself, Listen to

		with people around us (negotiation), assertiveness and peer resistance.  Effective communication: verbal and non- verbal communication (body language). Talking, hearing vs listening, clarity and optimal communication.  Empathy & compassion: Understanding diversity of people's circumstances, extending support to others.	Others, and Resolve Conflicts: Touchstone Publications.
3	Critical Thinking Skills	Critical thinking: Attributes of critical thinkers, thinking through and analysis of situations/challenges, processing of information (Logic & Ethics), developing an in-depth understanding about a concept, and facilitating informed action.	McGregor, D. (2007). Developing thinking; developing learning - A guide to thinking skills in education. New York, USA: Open University Press.  Cottrell, S. (2005). Critical thinking skills: Developing effective analysis and argument. New York: Palgrave Macmillan Ltd.
4	Creative Thinking Skills	Significance of creative thinking skills: Techniques to develop creative thinking, strategies for creative thinking (mind mapping, brainstorming, decision tree etc)  Decision Making: Decision making skills and process, Setting goals, Key to making an optimal decision  Problem Solving: Problem Solving Approach, Management of Conflicts, Finding Solutions	De Bono Edward (2010). Lateral Thinking: A Textbook of Creativity. UK: Penguin Publishers.

<u>One-day mandatory workshop</u>: Planning, implementation and assessment of life skill workshops in various settings (educational institutions, hospital, NGOs, prisons, corporates, Government offices), with various stakeholders and client groups (children, adolescents, employees/staff, offenders, persons with disability).