



# **PLACEMENT BROCHURE**

## **M.S.W. 2022-23**

**College Of Social Work (Autonomous), Nirmala Niketan**







TABLE OF CONTENTS



02

From The  
Principal's Desk

04

From The  
Job Placement Cell

07

Our Legacy  
- CSWNN

08

Fieldwork  
Experience

10

Past  
Recruiters

12

Placement  
Committee

13

Master of Social  
Work (M.S.W.)

15

M.S.W.  
Batch of 2021-23

16

M.S.W.  
Student Profiles

38

Placement  
Guidelines

41

Placement  
Registration Form





## FROM THE PRINCIPAL'S DESK



'The highest law of love is service' is the motto of the College of Social Work.

College of Social Work (Autonomous), Nirmala Niketan was founded in 1955 by a religious society of Catholic Christian women, known as The Daughters of the Heart of Mary, whose charism is to readily respond to felt needs of the people according to the signs of the times. In the years following the independence of India, the founders discerned that the nation's struggle for development would be served not so much by material relief as by sensitive social concern and insightful committed action. Accordingly the College was founded to realize its vision.

### Vision of the College

The College strives to contribute to the building of a new social order in the country, based on human dignity and social justice. To work with the preferential option for the vulnerable and exploited groups in society both locally and globally.

The vision sums up the ideological leanings and value orientation of the institution, inspired by its founding members. The philosophical value postulates highlighted in the vision and mission statements are also in congruence with the social ideals contained in the preamble of the Constitution of India.

### Mission of the College

To build a cadre of young committed professionals having a global perspective and strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

The College of Social Work- Nirmala Niketan since its inception in 1955 has been dedicated in its pursuit of excellence in social work education. At various junctures, the College of Social Work has made efforts in updating its knowledge base and making its educational initiatives relevant to the existing national and global socio-economic reality. The College provides generic courses of study both at the M.S.W. and the B.S.W. levels. A semester system of three years has been adopted for the B.S.W. course since 2009, and the Credit Based Semester Grading System, initiated by the University of Mumbai started for B.S.W from 2011-2012 and for MSW from 2012-2013.

Dear Prospective Employer,

We appreciate your keen interest in our students. Thank you for trusting and supporting us by offering to facilitate the job placements for our students. You have supported us in the past, by offering fieldwork placements and job opportunities to our students. We hope that you will extend your support by offering more opportunities for our graduating students.

The curriculum is carefully designed to ensure that the student has a broad base of the necessary knowledge, skills and attitudes to function in a variety of settings related to the existing employment opportunity in the development sector. Despite being generic, the course also encourages the students to deepen their interest in certain specific areas through the type of fieldwork selected, research study undertaken, seminar paper and elective subjects. The curriculum consists of relevant aspects of both theory and field work to help students enhance their practical understanding of social work practice. Field Work is an integral part of the training programme in social work. It comprises learning professional social work practice under the guidance of trained field instructors in selected Government and Non-

Government organizations. It is both goaloriented to solve a particular problem to which the student addresses his / her activities and learnercentered in relation to his / her particular interest areas and aptitudes. Field work has the dual purpose of promoting the student's own learning while contributing to the development of the people with whom he / she works, especially the disadvantaged sections of our society.

The college has been awarded the grade of academic excellence by the National Assessment and Accreditation Council (NAAC) constituted by the University Grants Commission, New Delhi, with the FIVE STAR status for its academic excellence in 2001. On 31st March 2007, the same body, after further inspection and appraisal re-accredited the College of Social Work at the A+ level with an Institutional Score of 93 per cent. The College of Social Work, Nirmala Niketan is reaccredited (Third Cycle) by the NAAC with A Grade (3.53 CGPA out of 4) in May 2015 valid up to 2024.

On 12th Feb 2019, The University Grants Commission has conferred Autonomous Status to the College of Social Work, Nirmala Niketan for a period of ten years w.e.f 2019-2020 to 2028-2029. With the Autonomous status we have started add-on credit courses such as Art Based Therapy, Basic Research Skills for grass root social workers, Advance research in qualitative and quantitative methods, Media and Communication, Social Entrepreneurships skills enhancing livelihood from 2019, which helps our students with additional skills in their professional career as Social workers.

In 2022, the College ranked 71 among the colleges under autonomous status in India by the Education World and under the NIRF 2022 ranking by the Ministry of Education College of Social Work secured 69th rank. India Today ranking of the Social Work College we have ranked 5th in India. College has received prestigious National Educational Excellence Award as Top and Most Innovative College of the year 2021 (UG/PG Courses in Social Work) India Award under 'Quality Education, Overall Exposure to the students, Outstanding Administration and Social Contribution 'Category for the year 2021 along with another award under the category Outstanding Performance in Virtual Knowledge Delivery during Pandemic by the Begin Up Intelligence Private Limited.

I am happy and proud to present our committed and talented social work graduates of 2022-23 of MSW and BSW for placements at your organisation. We look forward to a long-term association with our recruiters.

Best wishes,

**Dr. Lidwin Dias**

Principal





## FROM THE JOB PLACEMENT CELL



Dear Recruiters,

It is indeed our pleasure to present this brochure and welcome you all to our esteemed Institute for job placements for the year 2022-2023. I am delighted to share the details of our students who will be soon graduating from our Institute.

The College of Social work, Nirmala Niketan was founded in 1955 and offers professional courses in Social Work; namely BSW, MSW and PhD in Social Work. The various papers offered at the College encompasses, contemporary issues, Research, Rural and Urban Community development, Health and Nutrition, Education, work with individuals and Families, Group Work, Social exclusion, Management, Social welfare Administration, Sustainable Development and Environment. The College has a team of trained, competent faculty members who are involved in Academia as well as connected with the reality in the field. The college utilizes innovative pedagogies to enhance the learning of students. Besides Lectures, the students receive

hands on experience of applying the concepts in the field. Students are involved in conducting research studies too. The College campus is vibrant with students hailing from diverse States of India.

The motto of our Institute is "The highest law of love is service". Our students have made us proud by living up to the motto of the institute. Our College has contributed in creating Catalysts of change. Over the years our Alums have made small insertions into the issues confronted by the Society and successfully ventured into Organisations that have been reaching out to the marginalized communities. The college encourages the students to practice the values learnt from the Institute.

I warmly welcome you to our campus. Our Institute remains grateful to you for providing opportunities to our students to actively contribute their learnings in the field. The present Batch has immense potential and have successfully overcome the Covid -19 catastrophe. I am confident that our students will give their best and prove to be an asset to your esteemed Organisations.

Warm regards,

**Ms. Roshni Alphanso**

Assistant Professor & Convener,  
Job Placement Cell



The College of Social Work (Autonomous), Nirmala Niketan is one of the pioneering centers of social work Education in India. Ever since its inception in 1955 the college has made remarkable contributions to social work education through its Bachelors and Master's program in Social Work, research projects as well as through its field action projects.

We, at the College of Social Work (Autonomous), Nirmala Niketan have always been striving towards excellence. We are happy to share that besides the highest score in all three cycles of accreditation by the National Assessment and Accreditation Council we have been ranked by the India Today 2021 as 5th among the Colleges of Social Work. In the National Institutional Ranking Framework (NIRF) College of Social Work (Autonomous), Nirmala Niketan is one among the top 100 colleges in India in 2020 and in 2021.

Our intensive curriculum not only focuses on Knowledge generation through classroom learning, but also puts in a whole lot of emphasis on applying this knowledge to practice through our intensive field work program. One can say that field work is the heart and soul of our social work education program. The students are placed for field work in various organisations throughout their Bachelors and Masters program which imparts them with direct hands-on knowledge of working in different fields of social work. This also helps them in developing the skill of linking their classroom theory into field practice. Our students possess the skill and exposure of working in both rural and urban settings. Also they are conversant with research, documentation, computer usage and other administrative skills. Besides, the college also ensures that the students get exposure to various extra-curricular and sports activities. Our students have also been winning awards in various national and state level competitions.

I extend a very warm welcome to all the recruiters who are partnering with us in our recruitment drive for the year 2022-23. I am sure that our students would definitely prove an asset to your organization and help you in taking the goals of your organization ahead.

**Dr. Saman Afroz**

Assistant Professor & Faculty Incharge,  
Job Placement Cell





## FROM THE JOB PLACEMENT CELL



Dear Recruiters,

Warm greetings from the College of Social Work, Nirmala Niketan!

It is genuinely a pleasure to write this message and welcome you all to the placements 2022-23. I am excited to present a most dynamic batch that is passing out this year. The College of Social Work (Autonomous), Nirmala Niketan imparts high quality education for social transformation through professional and application based courses in a wide range of interdisciplinary approaches of social work education. The college's simultaneous engagement in teaching, research, field action and advocacy shows our commitment to integrate theory with practice and social action. Currently the college focuses on different courses in social work such as Social Welfare Administration, Contemporary Social Movements, Social Policy and planning, Economic development, Health and Mental Health, Therapeutic Intervention, Rural and Urban Studies, Informal Labour and Informal Sector, Social Inclusion and Exclusion, Sustainable

Development and Environment making it a choice destination of students interested in working in the development sector.

Since its inception in 1955, the college has been making consistent contributions to the civil society, industry, corporate and development sector. By producing socially aware and committed professionals, the institute has always tried to keep up to its mission of working for social causes and issues. The academic environment is unique in terms of its diversity among students, faculty and staff. Our two degree programmes- Bachelors of Social Work and Masters of Social Work have been carefully developed keeping in view the social and environmental challenges of our country that require alternate, sustainable and innovative solutions in sync with the way of life of the people. The distinct pedagogy such as field practicum and immersions, discussions, debates, research frame and peer-learning pursued by the college is an invitation for a dialogue between the instructor and the students. Therefore our students are equipped to contribute in the process of social transformation.

I warmly invite you to our college to interact with our highly motivated professional students with skills, temperament and diverse field experience. I am confident that our students will prove to be assets to your esteemed organisations and contribute to nation building.

Thanking you,

**Dr. Sameer Mohite**

Assistant Professor & Faculty Incharge,  
Job Placement Cell



## OUR LEGACY - CSWNN



College of Social Work (Autonomous), Nirmala Niketan was founded in 1955 by a religious society of Catholic Christian women, known as The Daughters of the Heart of Mary. The Institute of Social Service Trust managed the College till 1978. Since 1978, the Nirmala Niketan Institute has become the parent body of the College.

The Institute awarded its own Diploma in Social Work, till 1965. The institute sought affiliation for MSW program from University of Bombay under the Faculty of Arts and got it in 1969. Realizing the need to respond to professional interventions at different levels, the College also started its university recognized three year BSW program in 1971. These programs are revised periodically in order to ensure that the educational content of the courses are relevant to the social reality of contemporary life. The Government of Maharashtra recognized the College as a Catholic Christian Minority Institution in the year 1995. The University recognized the college as a Doctoral research center and enabled students to enroll for Ph.D. program in social work from 1997

The National Assessment and Accreditation Council (NAAC) constituted by the University Grants Commission, New Delhi, awarded the College the FIVE STAR status for its academic excellence in 2001. On 31st March 2007, the same body, after further inspection and appraisal re-accredited the College of Social Work at the A+ level with an Institutional Score of 93 per cent. The College of Social Work, Nirmala Niketan is reaccredited (Third Cycle) by the National Accreditation and Assessment Cell (NAAC) with A Grade (3.53 CGPA out of 4) in May 2015 valid up to 2022.

On 12th Feb 2019, The University Grants Commission has conferred Autonomous Status to the College of Social Work, Nirmala Niketan for a period of ten years w.e.f 2019-2020 to 2028-2029.

Over the years, the College has been evolving its specific commitments, which relate to all aspects of its functions namely; teaching, field instruction, research, administration, and field action projects. It encourages its teaching and non-teaching staff to get involved and contribute to the community through these services. The primary emphasis of the curricular and co-curricular programmes is on the most disadvantaged urban and rural population. The focus of the programmes provides a structural perspective of issues affecting the slum, rural and tribal communities and also searches for various approaches of problem solving processes. There is a commitment to address the problems of health, education and employment of marginalized and disadvantaged groups while adopting rights based and a humane approach of social and development services for all, irrespective of caste, creed, language and sex.





# FIELDWORK EXPERIENCE



Fieldwork is an essential component of the Social Work curriculum and pedagogy. Fieldwork is seen by Hamilton and Else (1983) as a consciously planned set of experiences occurring in a practice setting designed to move students from their initial level of understanding, skills, and attitudes to levels associated with autonomous social work practice' (Dhemba, 2012, p. 2 cited in Rao, 2019). Various schools and regions refer to fieldwork by different nomenclature – field instruction, field education, field placement, practicum, internship, etc. (Lalwani, 2002 cited in Rao, 2019).

The College of Social Work has consciously chosen to work with the poorest sections of society and with the service systems that affect the marginalized sections. The belief in the dignity and worth of the poor and the faith in their ability to solve their problems is reflected both in the theory courses and in fieldwork. The college, therefore logically follows that the placements of students for fieldwork experiences would be made in agencies that have as similar a thrust as possible.

The rationale for fieldwork is to orient and expose students to some of the social problems and the organizations or existing services connected with them. The students learn to integrate their classroom learning with field experiences. It gives students exposure to the field as well as experience in working with people. The overall objectives of fieldwork are to

- Develop the analytical ability to understand the various dimensions of problems/issues and relevant approaches to problem-solving.
- Develop an integrated approach to social work practice.
- Develop specific skills for intervention at the micro-level (individual, family, group, community) and macro-level (social systems and institutions)
- Develop professional attitudes utilizing the principles and values of social work.

The opportunity to collaborate with classmates in group work often allows students to develop valuable interpersonal relationships outside the school routine (Lai, 2000 cited in Ramesh, B, 2020).

Various tools of learning and assessment provide opportunities for students to develop competence through experiential learning provided by fieldwork: maintenance of professional documents; conferences; social work camps; perspective-building assignments and peer learning initiatives such as fieldwork seminars.

## Fieldwork Organisations

- |   |   |   |
|---|---|---|
| <ul style="list-style-type: none"> <li>• Akanksha Foundation</li> <li>• Akshara</li> <li>• Amar Deep</li> <li>• Amcha Ghar</li> <li>• Ankur Trust</li> <li>• Anmol Balgruha Sahayini-Don Bosco Sisters</li> <li>• Anubhav Youth Development Center</li> <li>• Anubhuti Trust</li> <li>• Apnalaya</li> <li>• Apollo Hospital</li> <li>• Canossa Jivan Vikas Kendra</li> <li>• Center For Development Initiative</li> <li>• Center For Social Action</li> <li>• Community Outreach Programme</li> <li>• Dayanand Hospital</li> <li>• Department of Women and Child</li> <li>• Dev Kripa</li> <li>• Elizabeth Hospital</li> <li>• Family Court</li> <li>• Family Service Center</li> <li>• Good Shepherd</li> <li>• Hamara Foundation</li> <li>• Help Age India</li> <li>• Hinduja Foundation</li> </ul> | <ul style="list-style-type: none"> <li>• Indian Association For Promotion of Adoption</li> <li>• Institute For Exceptional Children</li> <li>• Institute of Social Service</li> <li>• Jagrut Kashtakari Sanghatana - Disha Kendra</li> <li>• Jagruti Kendra</li> <li>• KJ Somaiya Hospital</li> <li>• Koshish: Field Action Project of TISS</li> <li>• LTMG (Sion) Hospital</li> <li>• Men Against Violence Against Women (MAVA)</li> <li>• MESCO</li> <li>• Myna Foundation</li> <li>• Navjeet Community Center</li> <li>• Navjeevan</li> <li>• Pahonch</li> <li>• Pratham</li> <li>• Pravas</li> <li>• Prayas</li> <li>• Premdarshan Community Center</li> <li>• Prerana</li> <li>• Prerna Trust</li> <li>• Rangoonwala Foundation (India) Trust</li> <li>• Sarva Vikas Deep</li> </ul> | <ul style="list-style-type: none"> <li>• Sakhya: Women Guidance Cell</li> <li>• SNEHA</li> <li>• Sneha Sadan</li> <li>• Snehavardini</li> <li>• Spandan: Field Action Project of CSWNN</li> <li>• Suryodaya Foundation</li> <li>• Tata Memorial Hospital</li> <li>• Toybank Foundation</li> <li>• United Way</li> <li>• Upjeevika Foundation</li> <li>• Vimla Vikas Kendra</li> <li>• Vision Rescue</li> <li>• Young Men Christian Association (Women and Child)</li> <li>• Young Women Christian Association: Women Development Wing</li> <li>• Youth For Jobs</li> <li>• Youth For Unity and Voluntary Action (YUVA)</li> </ul> |
|---|---|---|





## PAST RECRUITERS



La Monnaie Skills



Sujaya Foundation



Swadhaar Finances



Aseema Charitable Foundation



Childline India Foundation



Omkar Foundation



Under The Mango Tree



Naandi Foundation



Praja



Rangoonwala Foundation (India) Trust



Rishab World



Swasth Foundation



4th Wheel Social Impact



Action Aid



3 2 1 Education Foundation



Bharat Petroleum Corporation Limited (BPCL)



American Jewish Joint Distribution Committee (AJJDC)



International Justice Mission



YUVA - Youth Unity for Voluntary Action



Bharat Oman Refineries Limited



Akanksha Foundation



Edelweiss-Edelgive



Gandhi Fellowship



Greenpeace



Godrej & Boyce Mfg. Co. Ltd



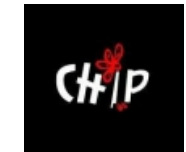
Marico Industries



Sir Ratan Tata Trust



Antarang Foundation



Chip Mumbai



Larsen & Toubro



IndiCorps Fellowship Program



MESCO



Grassroutes



Life Trust



The Lighthouse Project



Aangan Trust



Arpan Foundation



Apne Aap Women's Collective



Kotak Education Foundation



Child Help Foundation



Bombay Community Public Trust (BCPT)



Teach For India



Navjeevan Centre



Madhav Baug



Maharashtra State Rural Livelihood Mission



National Dairy Development Board (NDDB)



Tamarind Tree



Pratham Council for Vulnerable Children



HPA Spaces



Justice and Care



Freedom First



Nirav Modi Foundation



Hi5 Youth Foundation



Mentor Me India



Pratham Infotech



RPG Enterprises



Slum Rehabilitation Society



Masoom



United Way Mumbai



Women's India Trust



# PLACEMENT COMMITTEE

## Student Conveners



Ankit Jangid



Forum Dalal

## Brochure Committee



Anusha Kappatta



Anirudh Narayan



Ankit Anthony

## Pre-Placement Committee



Shagufta Shaikh



Manjiri Salve



Shreyash Sawant

## Communication Committee



Sejal Sawant



Akshay Chavan



Sapna Aakireddy

## Interview Committee



Bhavesh Vetam



Kiran Mahajan



Manisha Shah

## Workshop Committee



Enoshya Jacob



Blossom Rodrigues



Naman Jain

# MASTER OF SOCIAL WORK (M.S.W.)



The vision of the Master of Social Work (MSW) programme is to build a cadre of committed grassroots level development and professional social workers who would be fully equipped to respond to the changing global and local socio-economic realities. The programme, developed on a liberal arts paradigm enables students to use the full range of tools, theories and perspectives to understand, recognize, critique and appreciate themselves and their role in the globally dynamic environment. The district method of instruction (comprising andragogic and participatory teaching learning exercises) sets the tone for this strong foundation and helps the students to develop diverse, experiential, and practical knowledge.

The graduates having been grounded in liberal arts and generalist social work perspectives can be employed in the government, NGOs, Social Movements, Hospitals, Social Enterprises, Cooperatives, International Development Agencies and CSR Projects, in capacities such as Community Organisers, Program Officers, Social Planners, Development Facilitators, and Social Welfare Administrators.

The objectives of the MSW programme are as follows:

- To create critical understanding of social realities reflecting its changing nature and participate in the dynamics of change
- To orient students on diverse population, their issues and social justice stance for social work practice
- To equip the students with skills to work with different groups and communities using social work practice methods and strategies
- To inculcate professional values and ethics that guide social work graduates in professional practice



## PEDAGOGY

**700+**  
Hours of  
Fieldwork

**20**  
Core  
Courses

**10**  
Elective  
Courses

**2**  
Weeks of  
Rural Exposure





# MASTER OF SOCIAL WORK (M.S.W.)

BATCH OF 2021-23



## Semester I - 24 credits

- History and Philosophy of Social Work
- Social Work Practice with Individuals and Families
- Community Organisation
- Research Methodology
- Foundation for Social Work - Sociology
- Foundation for Social Work - Psychology
- Field Work

## Semester II - 24 credits

- Social Welfare Administration
- Social Work Practice with Groups
- Contemporary Social Movements
- Social Policy and Planning
- Foundation for Social Work- Politics
- Foundation for Social Work- Economics
- Research Methodology-II
- Field Work

96  
Credits

## Semester III - 24 credits

- Integrated Social Work Practice
- Health
- Rural and Urban Studies
- Mental Health
- Electives (Any three)
- Informal Labour and Informal Sector
- Therapeutic Intervention
- Social Inclusion and Exclusion
- Communication Skills
- Sustainable Development and Environment
- Field Work

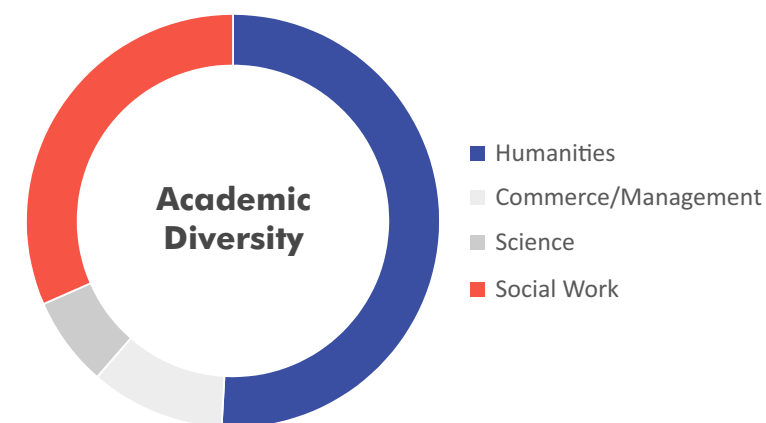
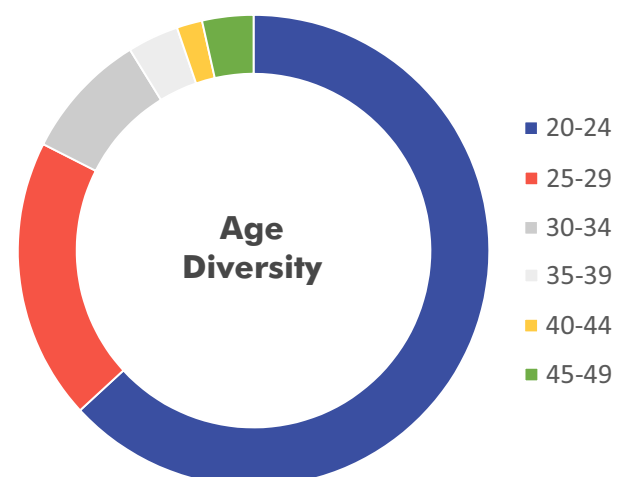
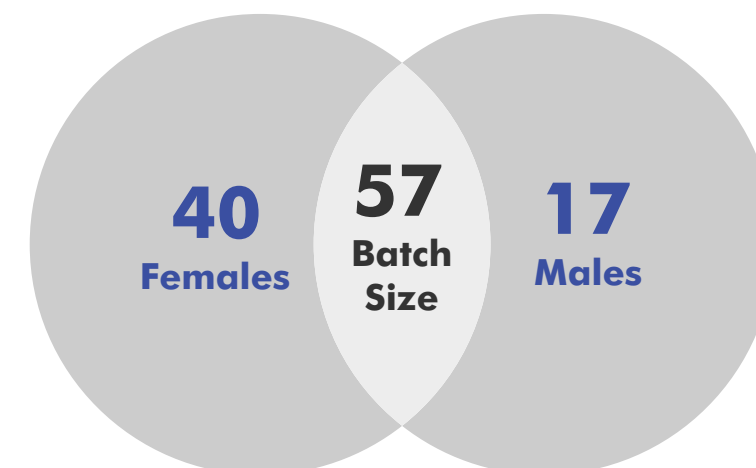
## Semester IV - 24 credits

- Women's Studies
- Human Rights
- Management of Non-Profit Organisation
- Research Project with Dissertation
- Term Paper
- Electives (One for Research students, Three for Term Paper students)
- Disability Studies
- Perspectives on Ageing
- Peace Education
- Field Work Supervision
- Education and Development
- Field Work



**Diverse.**  
**Vibrant.**  
**Dynamic.**

7 States







# STUDENT PROFILES



**Abhishek Khilari**



21-05-1996



Bachelor of Arts  
(History)



linkedin.com/in/  
abhishek-khilari-41ba08142

## Core Competencies:

- Critical Thinking
- Effective Leadership
- Compassionate Empathy
- Documentation and Research

## Fieldwork Experience:

- Upjeevika Foundation
- Tata Memorial Hospital

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Planned and initiated an Online Spoken English Club for 130 plus students across Maharashtra
- Counselling 15 patients on substance abuse and quitting tobacco products
- Trained 4 volunteers on conducting telephonic follow-ups of patients quitting tobacco products
- Head of Chairpersons committee, Students-Led National Conference 2022-23, CSWNN

## Dissertation Topic:

Coping mechanism of Co-dependents of Persons with Alcohol Use Disorder during COVID-19 Lockdown



**Alisha John**



26-02-2000



Bachelor of Arts  
(Sociology & Anthropology)



linkedin.com/in/  
alisha-john-2a53081b6

## Core Competencies:

- Communication and Leadership skills
- Amicable, easy to work with and cooperative
- Problem solving and Critical thinking
- Planning and Organizing sessions and programs

## Fieldwork Experience:

- Sadhbhavana Sangh Trust
- Sneha Sadan
- YMCA

## Internship/Work Experience:

- Tutor at the All Saints' Church Outreach Program

## Major Achievements:

- Raised Rs.1.75 lakh across two fundraisers during the lockdown in 2021 with NGOs Cheshire Home and Saturday Art Class, to provide food for the underprivileged
- Led a team of 10 volunteers to organize 14 engaging, diverse and cultural workshops as well as a dance workshop by Terrence Lewis, during Malhar, the St. Xavier's College Fest
- Designed an Adult Literacy Program at YMCA for parents of Balwadi children

## Dissertation Topic:

Opinions of Parents and Teachers on the Acceptability of Sex Education offered through Schools in Miraj



**Akshay Chavan**



26-02-2000



Bachelor of Social  
Work



linkedin.com/in/  
akshay-chavan-6b674a255

## Core Competencies:

- Excellent Organization skills
- Leadership and Management qualities
- Responsible decision making
- Excellent team working skill

## Fieldwork Experience:

- Observation Home and Child Welfare Committee
- Prayas - field action project of TISS

## Internship/Work Experience:

- Internship - CYDA, India (Center for Youth Development and Activities)
- Internship - NIRMAN

## Major Achievements:

- Mobilized 200 people belonging to tribal community to stop open defecation in Nandurbar district.
- Rights-awareness for nomadic and denotified tribes and helping them in making essential documents like- Aadhar Card, voting card, Ration card in 2 blocks of Satara and Pune district.

## Dissertation Topic:

Socio-Economic Conditions of Ramoshi Denotified Tribes in Indapur taluka



**Anirudh Narayan**



09-08-1996



Bachelor of Arts (Economics  
& Political Science)



linkedin.com/in/  
anirudh-narayan1

## Core Competencies:

- Creative Thinking
- Strategic Planning & Documentation
- Composed Leadership
- Community Work

## Fieldwork Experience:

- Rangoonwala Foundation (India) Trust
- Institute for Exceptional Children

## Internship/Work Experience:

- Freelance Brand Designer - Opexpress Enterprise LLP
- Freelance Brand Designer - Lina Annapoorna LLP
- Freelance Graphic Designer - Efgstore.in

## Major Achievements:

- Group work and mobilization of more than 100 stakeholders for Project Swatah, a Community Mental Health initiative in Tunga village, Mumbai
- Co-presented a seminar paper on 'Social Work Interventions in the Schools for Children with Disabilities'
- Head of Design - National Student-Led Conference 2022-23, CSWNN
- Awarded Scholarship for 'Outstanding Contribution to Community Service 2015-16' as Leader of the NSS unit of Jai Hind College, Mumbai

## Dissertation Topic:

Online Learning for College Students with Visual Impairment during COVID-19 in India





# STUDENT PROFILES



**Anjana Sebastian**



11-07-1997



Master of Arts  
(English Literature)



linkedin.com/in/  
anjana-sebastian-714b3a224

## Core Competencies:

- Planning & Documentation
- Decision Making
- Self Management
- Collaboration & Coordination

## Fieldwork Experience:

- YMCA, Andheri
- St.Elizabeth's Hospital, Mumbai

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Awarded 'Best Student Award' in National Service Scheme
- Participated in District level Badminton Competition
- Worked as a Coordinator for National Conference at the English Literature Fest, St. Joseph's College, Moolamattom

## Dissertation Topic:

A Study on the Impacts of Changing Climate on Households relying on Income through Natural Rubber Tapping in Idukki and Kottayam district of Kerala



**Ankit Jangid**



27-12-2000



Bachelor of Social  
Work



linkedin.com/in/  
ankit-jangid-576867222

## Core Competencies:

- Multicultural Adaptability
- Servant Leadership & Team Player
- Empathetic and Compassionate
- Technical Agility

## Fieldwork Experience:

- MAVA - Men Against Violence and Abuse
- LTMG (Sion) Hospital

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Coordinated as the Student Leader During the Study Tour Organised as a part of Course Curriculum
- Active Volunteer in National Service Scheme from Year 2019 - 2021
- Volunteered in 7 Days Rural Camp "Prayas" Organised by UNICEF New Delhi

## Dissertation Topic:

Status of Women Elected Representatives in Gram Panchayat in Haryana



**Ankit Anthony**



18-02-1999



Bachelor of Arts  
(English Honors)



linkedin.com/in/  
ankit-anthony-502563257

## Core Competencies:

- Teamwork
- Responsible Decision making
- Leadership
- Problem solving

## Fieldwork Experience:

- Pratham
- United Way Mumbai

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Uploaded the data of approx 160 disabled children for their UDID cards to be made
- Conducted survey for covid vaccination
- Conducted sessions on awareness of road safety in 2 RTOs in Mumbai
- Took part in the first Aid response session conducted by United Way Mumbai.

## Dissertation Topic:

Socio-legal Analysis of live in relationship in India



**Anusha Kappatta**



28-02-2000



Bachelor of Commerce  
(Human Resource  
Management)



linkedin.com/in/  
anusha-kappatta-b10688240

## Core Competencies:

- Human Resource Management
- Critical and Analytical Thinking
- Working with Youth and Children
- IEC materials, Documentation & Tally Exp. 9.0

## Fieldwork Experience:

- Youth For Jobs or Disability
- Pratham Education Foundation

## Internship/Work Experience:

- Inbound Calling for Aditya Birla Health Insurance, Concentrix, Gorwa, Vadodara, Gujarat (6 months)

## Major Achievements:

- Took sessions of various topics (Child Rights, Indian Constitution, Menstruation & Hygiene, etc.) in slum for 120 plus children
- Mobilized and conducted online session with Persons with Disabilities on opportunities to generate employment
- Played Basketball in district level from M.S.U. (2018-19)
- Volunteer work at car rally for visually impaired 2017 organized by BLC76 and Vibrant

## Dissertation Topic:

Social Work Practice in Institutional Care with Elderly in Vadodara





# STUDENT PROFILES



**Ashwati Menon**



30-03-1998



Bachelor of Mass Media,  
PG Diploma in Sustainable  
Development



linkedin.com/in/  
ashwati-menon-9a3a571a8

## Core Competencies:

- Situational Analysis
- Engaging Presentation Skills
- Documentation
- Producing IEC Material

## Fieldwork Experience:

- Young Women's Christian Association (YWCA)
- LTMG (Sion) Hospital

## Internship/Work Experience:

- Project Intern - K.C. Mahindra Education Trust
- Intern - Bharatiya Mahila Federation

## Major Achievements:

- Awarded 'Star Performer' in CRY Volunteering for raising funds of Rs.18,000 and generating 50 pledges amongst other tasks, 2022
- Volunteered at United Nations for preparation of a project proposal on food insecurity (online), 2021
- Head of Hosting Committee, Students-Led National Conference 2022-23, CSWNN

## Dissertation Topic:

Effects of Polycystic Ovarian Syndrome on Young Women's Self-Esteem



**Baiju RJ**



01-04-1976



Bachelor of Arts  
(Economics)



linkedin.com/in/  
baijurj

## Core Competencies:

- Working with Children
- People Management skills
- Material and Production Management skills
- Graphics & Multimedia skills

## Fieldwork Experience:

- Indian Association for Promotion of Adoption & Child Welfare
- Akanksha Foundation

## Internship/Work Experience:

- Multimedia Consultant at BigTree Interactive (now BookmyShow)
- Multimedia and Graphics Faculty at The Workstation (training institute) and MAAC
- General Manager at CI Group (Tanzania) - 2003-2015 and Point International

- (Kenya (with Proctor and Gamble), Tanzania and Uganda (With AbInBev))
- Client Manager, (Coca-Cola (CCBA)) Uganda and Tanzania - 2015-2020

## Major Achievements:

- Managing a Team of Multi-Cultural, Multi-Ethnic and Multi-Lingual backgrounds for over 10 years
- Managing a team of suppliers for efficient Procurement & outsourcing across three countries

## Dissertation Topic:

A Study on the Psycho-social Effects Of Covid Lockdown and Coping Mechanisms among Hawkers selling perishable goods (food Items) in Kannur district of Kerala



**Ashwini Malkari**



28-11-1996



Bachelor of Social  
Work



-

## Core Competencies:

- Communication skills
- Organizational skills
- Critical thinking
- Active listening

## Fieldwork Experience:

- Sahayini - Auxilium Youth Animation Centre, Dahanu
- Dayanand Hospital Vadoli, Talasari

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Identified a problem and solved it
- Come up with a new idea that improved things

## Dissertation Topic:

आदिवासी वारली समाजातील मासिक पाळी व गरोदरपणातील आरोग्यविषयाचा अभ्यास



**Bella Bhosale**



05-10-2000



Bachelor of  
Social Work



linkedin.com/in/  
bella-bhosale-b0419124b

## Core Competencies:

- Skilled in Planning and Organization of programs and events
- Documentation & Developing IEC material
- Training and communication skills
- Team coordinator and leadership skills

## Fieldwork Experience:

- Sarva Vikas Deep, Mangaon, Raigad
- Family Court, Mumbai

## Internship/Work Experience:

- Intern at Jeevandhara ISS, Roha, Raigad

## Major Achievements:

- Planned and facilitated capacity building training for organization staff and career guidance session for youth
- Nominated as Vice-President of the Rotaract Club of CSWNN, 2020-2021
- Represented CSWNN at IMC Chamber of Commerce and Industry's Young Leaders' Forum - Youth Conclave
- Participated as student speaker for NAPSWI, 8th Indian Social Work Congress (Pre-event) Student webinar on 'Fieldwork Challenges and Responses' (2021)

## Dissertation Topic:

Tradition of child marriage: Challenges faced and strategies used for its prevention by Kathkari youth





# STUDENT PROFILES



**Bhavesh Vetam**



11-06-1998



Bachelor of Arts,  
Diploma in Social Work



linkedin.com/in/  
bhavesh-vetam-7941231b1

## Core Competencies:

- Social Work Administration
- Integrated Social Work Practice
- Management of Non-Profit Organizations
- Dynamic and Efficient

## Fieldwork Experience:

- Pravas
- PRAYAS

## Internship/Work Experience:

- Fresher

## Major Achievements:

- General Secretary - Student Council of CSWNN, 2022-23
- Completed Certificate Course in Social Entrepreneurship
- Completed Certificate Course in Law and Social Work
- Completed Certificate Course in Creative Arts Skills in Social Work Practice

## Dissertation Topic:

Challenges faced by Adolescents of Dharavi Slum During COVID-19 Pandemic



**Crissele Rodrigues**



28-10-2000



Bachelor of Social  
Work



linkedin.com/in/  
crissele-rodrigues-0bb01b255

## Core Competencies:

- Creative Thinking & Documentation
- Planning and Organizing
- Teamwork and Leadership
- Public Speaking

## Fieldwork Experience:

- Pratham
- Anubhav Youth Development Centre
- Pahunch
- Sakhya: Women's Guidance Cell
- Hinduja Foundation (CSR project)

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Prepared Impact Assessment Research report on Education project in Rural area under Hinduja Foundation and LLF (Learning Link Foundation) in Jawhar, Palghar district
- Designed modules on 4 laws (DV Act, POCSO, Female Foeticide, Sexual Harassment at Workplace)
- Prepared a minor survey on Child Sexual Abuse amongst Youth and facilitated a session based on the data
- Member of Organising and Planning committee for the Youth fest at Anubhav Youth Development Centre (AYDC)

## Dissertation Topic:

Social Work In India: Status Of Training And Professional Recognition



**Blossom Rodrigues**



20-06-1992



Bachelor of Science (Dietetics),  
PG Diploma, Nutrition &  
Dietetics (Pediatric Nutrition)



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## Core Competencies:

- Nutrition
- Training
- Public Speaking
- Computer Literacy

## Fieldwork Experience:

- Perna Charitable Trust
- Youth4Jobs

## Internship/Work Experience:

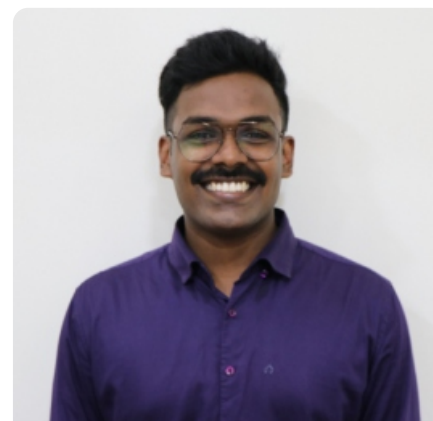
- 5 year experience as Pediatric Dietitian at Nutrition Rehabilitation Research and Training Center, LTMG (Sion) Hospital, Mumbai

## Major Achievements:

- Conducted a mini survey on compliance and acceptability of supplementary nutrition powder among Katkari community in Raigad district as a part of fieldwork
- Currently, creating an active booklet for assessment of language & communication domain of neurodiverse individuals as part of fieldwork
- Trainer for UNICEF Child Survival Intervention project in Kerala conducted by Doctors for You (2018)

## Dissertation Topic:

Infant and Young Child Feeding practices and Minimum Dietary Diversity of children of the Katkari Tribal community in Raigad District of Maharashtra



**Enoshya Jacob**



02-03-1999



Bachelor of  
Arts



linkedin.com/in/enoshya-  
sunny-jacob-3102a0228

## Core Competencies:

- Communication
- Team Working and Leadership
- Self-efficacy
- Digital Literacy

## Fieldwork Experience:

- United Way, Mumbai
- Lokmanya Tilak Municipal General Hospital, Mumbai

## Internship/Work Experience:

- Revenue Cycle Representative at Inventurus Knowledge Solutions Private Limited

## Major Achievements:

- Started an education project for the slum children of Anna Nagar Bhopal, along with SAMMAN foundation (2020)
- Built a football team of children with disabilities and qualified for under-16 district level football tournament. (2019-20)
- Awarded as the 'Best Student of the College' during grade 11th & 12th (2015-17)
- Represented NCC (22 Battalion EKM) in Rifle shooting competition (2014)

## Dissertation Topic:

Livelihood Patterns and the Effects of Seasonal Changes on the Munambam Fisherfolk community, Vypeen, Kerala





# STUDENT PROFILES



**Forum Dalal**



10-05-2000



Bachelor of Social Work



linkedin.com/in/  
forum-dalal-554241207

## Core Competencies:

- Skilled in Leading Teams
- Program Designing
- Research and Developing IEC Material
- Public Speaking

## Fieldwork Experience:

- Lighthouse Art and Wellness Centre
- Family Service Center

## Internship/Work Experience:

- Interned with Election Commission of India as Campus Ambassador to the Maharaja Sayajirao University of Baroda

## Major Achievements:

- Represented Gujarat State at the National Youth Parliament Festival 2021, held at the Parliament of India, New Delhi
- Gold medalist in Bharatnatyam (Visharad) from Bruhad Gujarat Sangit Samiti
- Currently qualified for University Round of Aavishkar Research Convention (2022)

## Dissertation Topic:

Economic Challenges Faced By Prisoners Released on Emergency Parole from Vadodara Central Jail during COVID Pandemic



**Keerthana Ramesh**



09-01-2000



Bachelor of Arts (Sociology and Economics)



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## Core Competencies:

- Collaborative Learning
- Leadership
- Communication & Teamwork
- Planning, Organizing and Problem Solving

## Fieldwork Experience:

- Young Women Christian Association (YWCA)
- Rangoonwala Foundation (India) Trust

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Facilitated sessions on Menstrual Hygiene, Good Touch/Bad Touch and Education with adolescent girls
- Facilitated staff training session at YWCA

## Dissertation Topic:

Psychosocial Effects of Menopause on Domestic Workers



**Ismail Gorikhan**



05-04-1998



Bachelor of Arts (Sociology)



linkedin.com/in/  
ismail-gorikhan-355798116

## Core Competencies:

- Leadership and Team Management
- Documentation
- Critical Analysis
- Group work

## Fieldwork Experience:

- Resource and Support centre for Development (RSCD)
- PRAYAS - Field Action Project of TISS

## Internship/Work Experience:

- Fresher

## Major Achievements:

- District-level Archery player

## Dissertation Topic:

Social and Economic challenges faced by Adults with Visual Impairment in Solapur City



**Kiran Mahajan**



13-12-1996



Bachelor of Social Work,  
Master of Arts  
(Public Administration)



linkedin.com/in/  
kiran-mahajan-97167825b/

## Core Competencies:

- Self Awareness & Self Management
- Communication Skills
- Coordination skills
- Decision Making

## Fieldwork Experience:

- Department of Women and Child
- Anubhuti Organisation and Toybank

## Internship/Work Experience:

- Block Coordinator - Poshan Abhiyaan programme work- ICDS (Trombay Project) (1.5 years)
- Social Worker at Tata Memorial Hospital (1 year)

## Major Achievements:

- Managing 115 Anganwadi Workers at Poshan Abhiyaan programmes
- Dealing with critical situations for cancer patients in hospital
- Convinced Tribals of Aarey Colony dropouts for NIOS-SSC schooling

## Dissertation Topic:

Coping strategies and Resilience among the Cancer Patient Caregivers





# STUDENT PROFILES



**Kirtika Sagar**



21-09-1999



Bachelor of Arts (History & Political Science)



linkedin.com/in/kirtika-sagar-2264021ab

## Core Competencies:

- Strategic Planning
- Excellent Organization skills
- Leadership and Personnel Management
- Project Management

## Fieldwork Experience:

- Amcha Ghar
- Modern Education Social Culture Organisation (MESCO)

## Internship/Work Experience:

- Internship - Business Executive at Global Free School - 3 months
- Internship - Executive in Administrative Department at Sadguru Instruments - 9 months

## Major Achievements:

- Awarded "Best NSS Volunteer" at State, District and University level, Mumbai, Maharashtra
- Felicitated as "Best Student Contribution" by IQAC in University of Mumbai.
- Represented Mumbai in Disaster Management Camp, Aurangabad
- Recipient of "Bravery Award" from HSNV University (KC College) for saving a life at Virar station
- Recipient of "Principal's Choice Awardee, Student of the Year" for excellent all-rounder student at K.C College, Churchgate

## Dissertation Topic:

Working Condition of Police - A Study on Vasai Police



**Manjiri Belsare**



29/09/1999



Bachelor of Arts (Psychology)



linkedin.com/in/manjiri-belsare-8860921b8

## Core Competencies:

- Communication Skills
- Management
- Leadership
- Proactive Learner

## Fieldwork Experience:

- Indian Association for Promotion of Adoption and Child Welfare (IAPA)
- Family Court, Thane

## Internship/Work Experience:

- Content Writer at Perfectlyokay
- CSR intern at L&T Realty

## Major Achievements:

- Editor of the college magazine "Neenv", 2021-2022
- Organised a workshop on children's mental health awareness with MCGM teachers
- Organised events such as fundraisers and creative expressions as a part of Gender Issues Cell at KC College

## Dissertation Topic:

Review of Adoption Policies and Practices in India



**Lata Bhavar**



05-10-1995



Bachelor of Commerce



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## Core Competencies:

- Training skills
- Planning
- Teamwork
- Amicable Attitude

## Fieldwork Experience:

- Auxilium Youth Animation Centre, Salesian Sisters of Don Bosco Kankradi post - vaki Dahanu Road
- Spandan - Field Action Project of CSWNN

## Internship/Work Experience:

- Intern at Foods Limited Company

## Major Achievements:

- Organising and planning session
- 2nd prize in Running
- Took initiative to get widow pension for tribal women
- Provided nutrition powder to malnourished children

## Dissertation Topic:

मुली व महिला कामाच्या स्वरूप भेडसावणाऱ्या समस्या ग्रामीण भागात तसेच वीट भट्टी रोकडे ला जाणाऱ्या महिला डोंगरांमध्ये काम करणारे तसेच भात लावणी करणाऱ्या



**Maria Dabre**



12-01-1999



Bachelor of Arts



-

## Core Competencies:

- Teamwork
- Leadership
- Problem Solving
- Community Mobilization

## Fieldwork Experience:

- Jivhalla Assumption Social Centre
- Sakhya Women's Guidance Cell

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Conducted a session on Gender Sensitization with junior college students
- Awareness session for animators on the Principles and Ethics of Social Work

## Dissertation Topic:

Challenging Issues of Tribal Education in Maharashtra





# STUDENT PROFILES



**Mudra Ekandwar**



08-06-2000



Bachelor of Social Work



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## Core Competencies:

- Communication & Interpersonal skills
- Leadership & Team work
- Documentation
- Creativity with specialization in Fine Arts

## Fieldwork Experience:

- Help Age India
- YUVA
- Anubhav Mumbai (Field Action Project of CSWNN)
- Canosa Jeevan Vikas Kendra
- KOSHISH (Field Action Project of TISS)

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Food kit distribution with NEED Vikas Sanstha (NVS) across Maharashtra during lockdown
- Best NCC Cadet of Mumbai-A, 2013-14
- Won Silver Medal in Rifle Shooting in NCC, 2013-14
- Conducted a survey on "Impact of Covid-19 on Students and Online Learning" with 56 respondents with Anubhav Mumbai

## Dissertation Topic:

Challenges faced by Homeless Population and Response by the State



**Nelita Gonsalves**



11-01-1996



Bachelor of Management Studies, PG Diploma in Digital Marketing



linkedin.com/in/nelita-gonsalves

## Core Competencies:

- Documentation & Developing IEC Material
- Community Mobilization
- Research
- Digital Marketing

## Fieldwork Experience:

- Rangoonwala Foundation (India) Trust
- Akshara

## Internship/Work Experience:

- Research and Content Creation Intern - Project C Foundation
- Digital Marketing Intern at One by One Designs
- Social Media Marketing Intern - CATKing

## Major Achievements:

- Successfully conducted various awareness campaigns on tuberculosis with 100+ participants
- Worked on a comprehensive compendium to aid the elderly
- Created content calendars and social media content strategy and PR for clients which resulted in increasing their sale/brand recognition by approximately 5-10% more and recall value by 20-30%

## Dissertation Topic:

Challenges faced by Senior Citizens due to Covid-19 in Mumbai



**Naman Jain**



24-06-1996



Bachelor of Education, Bachelor of Arts



linkedin.com/in/naman-jain-745602189

## Core Competencies:

- Work with Women and Youth
- Program Management & Documentation
- Digital Literacy & Developing IEC material
- Communication and Teamwork

## Fieldwork Experience:

- Akshara
- Youth4Jobs

## Internship/Work Experience:

- Pupil Teacher at Silver Oak Cantonment Board Model School
- English tutoring as Private Tutor to high school students

## Major Achievements:

- Qualified Central Teacher Eligibility Test (CTET)- TGT and PRT

## Dissertation Topic:

Study on the Employment Issues Faced By Transgender Women In Delhi



**Nikita Tatugade**



28-11-1999



Bachelor of Arts



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## Core Competencies:

- Leadership
- Communication
- Teamwork
- Motivation

## Fieldwork Experience:

- Sunanda Foundation
- Ankur Trust, Pen

## Internship/Work Experience:

- Internship - Apollo Hospital

## Major Achievements:

- Bronze medal in 400m running at Nehru Yuva Kendra competition
- Independently started a plastic recycling project in Suryanagar slum community in Vikhroli

## Dissertation Topic:

मुंबई शहरात विक्रोली मध्ये खाद्य व्यापार करणाऱ्या गृह उद्योगीनींना कोविड मुळे व्यवसायावर झालेले व त्यावर केलेली मात





# STUDENT PROFILES



**Princellia D'Souza**



03-10-2000



Bachelor of Arts  
(Sociology & Economics)



linkedin.com/in/  
princellia-dsouza-7779ab259

## Core Competencies:

- Planning, Organizing and Executing events
- Critical Thinking
- Leadership & Team work
- Digital Literacy.

## Fieldwork Experience:

- PAHUNCH Organization (Vasai, Bhayandar, Chembur)
- Hinduja Foundation (CSR) at Jawhar

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Prepared Impact Assessment Research Report on Livelihood Project under Rural Development at Hinduja Foundation and BIAF in Jawhar, Palghar dist.
- Prepared a module on Spoken English for 1st and 2nd grade students
- Planned and organized a session on documentation (Aadhar card, Ration card, caste certificate, voter id) for migrant tribals and ended with reporting at PAHUNCH
- Performed street plays on various political issues at multiple locations in Vasai

## Dissertation Topic:

A study of Malnutrition cause by Tribal Community in Palghar district of Maharashtra state



**Sanjana Ailwar**



15-07-1999



Bachelor of Social  
Work



linkedin.com/in/  
sanjana-ailwar-579121260/

## Core Competencies:

- Documentation
- Planning
- Teamwork
- Community Mobilization

## Fieldwork Experience:

- Karunya Trust
- Sadbhavna Sangh
- Reach Education Action Programme (REAP)
- Prerana Organization
- Somaiya Hospital

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Conducted sessions on HIV awareness with 15 stakeholders
- Participated in Sahayata: COVID-19 Skilling Program for Volunteers by Wadhvani Foundation
- Participated in workshop on "The Art of Writing a Good Research Paper" by Research Unit of CSWNN

## Dissertation Topic:

नांदेड जिल्ह्यातील शेतकऱ्यांचे सामाजिक आणि आर्थिक परिस्थिती व पर्यावरणातील बदलाशी शेतकरी कसा जुळवून घेतो एक सर्वेक्षणात्मक अभ्यास



**Sairanjana Mahajan**



05-02-1999



Bachelor of Arts  
(Political Science)



linkedin.com/in/sairanjana-  
mahajan-55226025b

## Core Competencies:

- Organizing and Managing
- Leadership
- Quick & Effective Decision making
- Public speaking

## Fieldwork Experience:

- Jagrut Kashtakari Sanghatana, Karjat
- Community Outreach Program

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Successfully managed a computer education project as a project coordinator at Shivsahyadri Pratishthan, Goregaon
- Planned, organised and executed college fest, events and other programmes as Leader of the NSS unit at undergraduate level

## Dissertation Topic:

Challenges faced by Undertrial Inmates Released on Bail in Amravati region



**Sanjana Noronha**



01-04-2001



Bachelor of Arts  
(Sociology)



linkedin.com/in/  
sanjana-noronha-9b9396260/

## Core Competencies:

- Creative and Communication skills
- Collaborative Learner
- Working with Children
- Planning, coordinating and executing events

## Fieldwork Experience:

- Bhakti Vedanta Hospital
- ICWWA (Short term placement)
- Family Service Centre

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Planning, coordinating, poster-making & community mobilization for a student-led health camp for 255 beneficiaries in Colaba
- Designing a new brochure & annual report for ICWWA
- Organised & facilitated webinars for students in collaboration with various stakeholders during lockdown
- Participated in the Pueri Cantores India Annual Choral Festival of Sacred & Religious music in three Consecutive Years (2018,2019,2020)

## Dissertation Topic:

Challenges faced by Working Women in Vasai during the Pandemic





# STUDENT PROFILES



**Sapna Aakireddy**



09-10-1999



Bachelor of Arts (Sociology and Political Science)



linkedin.com/in/sapna-aakireddy

## Core Competencies:

- Theatre & Communication Skills
- Facilitation & Public Speaking
- Program Planning
- Delegating and Leading

## Fieldwork Experience:

- Free Life Foundation, Pune
- PRAYAS, (TISS Field Action Project)
- Akanksha Foundation

## Internship/Work Experience:

- Assistant Teacher at Intrinsic Expressions

## Major Achievements:

- Convenor of the National Students Led Conference 2022-2023, CSWNN
- Distinction in Grade 8 Communication Skills Examination, Trinity College London - February 2022
- Acted in & Directed the CSWNN College Annual Play - 2022
- Conducted critical thinking, capacity building and public speaking activities online with 3 mentors and 8 mentees from municipal schools during the lockdown under KurNiv Foundation

## Dissertation Topic:

The Significance of Caste in Marriages in the Gujarati Community, Mumbai



**Sejal Sawant**



11-12-1998



Bachelor of Mass Media



-

## Core Competencies:

- Leadership skills
- Communication skills
- Curious Learner
- Creative Thinking

## Fieldwork Experience:

- Antarang Foundation
- Family Court, Thane

## Internship/Work Experience:

- Production Team member at News18 Lokmat
- Reporter at My Mahanagar

## Major Achievements:

- Managed to raise Rs.1 lakh on a personal fundraiser started for rescued animals
- Was part of a survey conducted in the slums of Thane to understand the menstrual hygiene practices of the women residing there, based on the findings, build a 'Period Room' with the help of Thane Municipal Corporation
- Found homes for 10 rescued animals in a year as an adoption counselor at CAP Foundation

## Dissertation Topic:

A study on homeless menstruating women



**Sayeed Khan**



06-11-2000



Bachelor of Social Work



linkedin.com/in/sayeed-khan-05a4b925b

## Core Competencies:

- Good Communication Skills
- Public Speaking
- Leadership
- Community work

## Fieldwork Experience:

- Rangoonwala Foundation (India) Trust
- Ankur Trust

## Internship/Work Experience:

- Fresher

## Major Achievements:

- Proposed and co-executed Rivayat, college fest of CSWNN
- Currently working on a project for building boarding for Tribal children in Pen, where they can stay and focus on studies

## Dissertation Topic:

Husbands' perspective towards wife's Menstrual Health varying across different cultural groups in an Urban slum setting



**Shagufta Shaikh**



15-03-1996



Bachelor of Science, Master of Sociology



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## Core Competencies:

- Planning and Strategy
- Monitoring and Evaluation
- Working with Groups
- Community Mobilization and Development

## Fieldwork Experience:

- Young Women's Christain Association (YWCA)
- Lokmanya Tilak Municipal General Hospital, Sion
- School for the Deaf and Mute, Wadala

## Internship/Work Experience:

- Project Coordinator at Al Rahman Foundation
- Assistant Project Manager at Kamyabi Foundation
- Fundraising Intern at Simmi Foundation & Youth Empowerment Foundation

## Major Achievements:

- Planned and conducted a 4-day Digital Literacy training program for teachers and a 6-day Creative arts workshop for children of the School for the Deaf and Mute
- Designed and mobilized 20 women from Reay Road community for Adult literacy program
- Organised PAN card and Voter ID awareness campaigns and Career guidance sessions with 100+ students
- Conducted a Staff training session for 20 teachers and Social workers at YWCA

## Dissertation Topic:

Knowledge, Perception and Perceived Stigma about Substance use among Muslim youth in Madanpura





## STUDENT PROFILES



**Shivani Bhosale**



24-07-1999



Bachelor of  
Commerce



-

### Core Competencies:

- Ethical And Professional Behavior
- Critical Thinking
- Communication
- Collaboration

### Fieldwork Experience:

- Jagrut Kashtakari Sanghatna
- Department of Women and Child Development

### Internship/Work Experience:

- Fresher

### Major Achievements:

- Planned and organised 6 Art therapy and puppet show sessions in various BMC schools

### Dissertation Topic:

Challenges faced by Teachers during Covid-19



**Shreyash Sawant**



09-01-1999



Bachelor of Science  
(Mathematics)



linkedin.com/in/  
shreyashsawant

### Core Competencies:

- Designing
- Budgeting & Planning
- Entrepreneurial Mindset
- Experience on field

### Fieldwork Experience:

- Centre for Development Initiative (CDI)
- Rangoonwala Foundation (India) Trust (RF(I)T)

### Internship/Work Experience:

- Pre-Sales Manager at JP Infra
- Designing Internship at HER Foundation

### Major Achievements:

- Won gold medal in chess competition organized in college, 2022-23
- Campus Ambassador for Election Commission of India in collaboration with VCAN (Voluntary Citizen Action Network) NGO for spreading awareness about voting rights in Mumbai
- Participated in Enactus project in collaboration with Salvation Army NGO, which recycled used soaps from five star hotels

### Dissertation Topic:

Access to Civic Amenities by Slum Dwellers of Jogeshwari in K-East ward of Mumbai



**Shivani Jadhav**



04-12-1997



Bachelor of Social  
Work



linkedin.com/in/  
shivani-jadhav-996234242

### Core Competencies:

- Organizational skills
- Leadership
- Communication skills
- Change Management

### Fieldwork Experience:

- Free life Samajik Sanstha
- K.J. Somaiya Hospital & Research Center

### Internship/Work Experience:

- Internship in the organization Grampari
- Internship - Centre for Youth Development Association
- Internship - Save the Children India, Sangli

### Major Achievements:

- 1st Rank - B.S.W., Shivaji University & Yashwantrao Chavan School of Social Work, Satara (2021)
- Recognition as a Ranker and awarded scholarship for 3 consecutive years, Shivaji University (2018-21)
- Relief work in Satara during Covid-19

### Dissertation Topic:

Livelihood Challenges of Denotified Tribes during Covid-19



**Shrikant Kate**



27-11-1997



Bachelor of Social  
Work



linkedin.com/in/  
shrikant-kate-311630251

### Core Competencies:

- Digital Literacy
- Communication
- Collaboration
- Critical Thinking and Problem Solving

### Fieldwork Experience:

- Freelif Foundation, Satara
- Ankur Trust, Pen

### Internship/Work Experience:

- Intern - Grampari, Panchgani
- Intern - CYDA, Nandurbar
- Intern - Aastha Organization, Sangli

### Major Achievements:

- Represented Satara (Shivaji University, Kolhapur) at Disaster Management Camp, NSS AVHAN 2017 in Kolhapur
- Relief work during rainy season and Covid-19 pandemic in collaboration with the college (YCSSW, SATARA) and CYDA, Pune.
- Organising street plays on various issues in the community

### Dissertation Topic:

Perspective of Undergraduate College Students towards Teaching-Learning during Covid 19 in Satara district





## STUDENT PROFILES



**Simran Alvares**



07-11-2000



Bachelor of Management  
Studies



-

### Core Competencies:

- Computer skills (MSCIT),
- Interpersonal skills
- Working with Children and their caregivers

### Fieldwork Experience:

- Anubhav Youth Development Centre
- Youth4Jobs

### Internship/Work Experience:

- Fresher

### Major Achievements:

- Completed Coursera online courses during the pandemic period in the field of Psychology from the University of Minnesota, US
- In-charge of the Children's choir since 2016

### Dissertation Topic:

Healthy Ageing (Opportunities and Challenges)



**Vaibhavi Kulkarni**



03-12-1998



Bachelor of  
Commerce & Management



linkedin.com/in/  
vaibhavi-kulkarni-b9a69a258

### Core Competencies:

- Counseling & Training
- Teamwork & Leadership
- Analysis & Documentation
- Empathetic and strength approach to work

### Fieldwork Experience:

- Free Life Foundation, Satara
- Sneha Sadan, Mumbai
- Family Court, Bandra

### Internship/Work Experience:

- Casual Announcer at Aakashwani All India Radio Station, Jalgaon
- Assistant Indirect Tax Consultant at Gadiya & Associates, Jalgaon
- Freelance lyricist and compere in the Marathi music industry

### Major Achievements:

- Independently counseled more than 20 divorce/child custody/maintenance cases at Family Court, Bandra where eventual reconciliation was achieved amongst the parties
- Facilitated rescue and rehabilitation of more than 15 street children from trafficking and labour through "Aamchi Kholi" initiative of Sneha Sadan, Mumbai
- Elected and working as M.S.W. Student Representative to the Women's Development Cell, CSWNN
- Released multiple songs as a Marathi lyricist

### Dissertation Topic:

Life Satisfaction and Stress among Working and Non-working Women in Jalgaon city: A comparative study



**Suraj Shid**



01-09-1998



Bachelor of Social  
Work



linkedin.com/in/  
suraj-shid-0b044b214

### Core Competencies:

- Communication
- Writing
- Leadership Development
- Community work

### Fieldwork Experience:

- Sarvharajan Andolan, Raigad
- Akanksha Foundation
- Snehavrdhi Social Trust, Roha Raigad
- Sarv Vikas Deep Mangaon, Raigad
- Yuva Foundation, Mumbai

### Internship/Work Experience:

- Fresher

### Major Achievements:

- Documentation camp for 130 people from homeless community in Vashi, Mumbai
- Nutrition project for 230 people in tribal communities in 17 villages in Raigad district
- Pursuing higher education overcoming rural background

### Dissertation Topic:

रायगड जिल्ह्यातील अनुसूचित जमातीतील युवकांचे शैक्षणिक समस्यांचा अभ्यास करणे





# PLACEMENT GUIDELINES



## Placement Guidelines for Recruiting Organization (RO) 2022-23

As our current batch of BSW and MSW graduates stands at the junction of entering their professional careers in the social sector, we would like to cordially invite all organizations to take part in our campus recruitment process. Our students are bright and well-equipped with necessary knowledge and skills, backed by solid social work ideology. With the training and foundation led by CSWNN, we are confident that our students are capable of handling challenges on the field and flourish.

Our college is undertaking a Campus Recruitment drive from January 2023 to April 2023 for our students for which we request your active participation. Students would be able to join your organization from or after May, 2023. The placement brochure of our college consists of the profiles of our students. In the brochure you will also find Placement rules of our college. Please go through them as you enter into a partnership with us.

### Participating in the Placement Process

College of Social Work Nirmala Niketan (Autonomous) has a Placement Cell where students play the lead role. The cell is guided by faculty members and has a dedicated support team for efficient administration. The Placement Cell works with potential employers from different sectors to understand their recruitment needs, analyze them and create opportunities for students, both through campus and off campus placements. Placement support is provided to all students for career opportunities in government, industry, NGOs, multilateral agencies and other organizations that work in the Social sector. For purposes of better planning and facilitation of interested recruiters on campus, the placement process is divided into two parts:

#### 1. Registration

Organizations who are interested in meeting our students with the view of recruiting them should register themselves by filling up the details required on the Placement Form (filled and scanned or in the form of a JD) and send it to our placement office by mail as early as possible. Subsequently, we will identify mutually convenient dates for pre-placement talks (PPT) and other recruitment processes on priority.

#### 2. Pre-Placement Talk and Subsequent Recruitment Process

- R.O's will be given specific dates for pre-placement talks and recruitment process on mutually convenient dates.
- R.O's are encouraged to provide clear details of the role, location and salary to the students, in the registration form and during the pre-placement talks and interviews. This would help the students in making informed choices and hence reduce dropouts after an offer is made. R.O's are supposed to inform the students if there is any probation period.
- The recruitment process would be organized on the campus as well as virtually through Online meeting platforms as per the organizations convenience. Kindly note that the online process is limited only till the pre-placement talk stage, Interviews shall be conducted on the College Campus only.

Organizations interested in recruiting students graduating in MSW from our college will have to communicate their requirements via a prescribed Placement Form enclosed in this brochure. The same needs to be signed by the concerned authority and emailed to us on - [cswnnjobplacement@gmail.com](mailto:cswnnjobplacement@gmail.com)

Any communication regarding the placements should be made only with the Job Placement Cell by contacting on [cswnnjobplacement@gmail.com](mailto:cswnnjobplacement@gmail.com)

Faculty Convener

Ms. Roshni Alphonso

(Phone No.: 8828062276, Email id.: [roshnialphanso@gmail.com](mailto:roshnialphanso@gmail.com))

BSW Contact Person: Ms. Swarali

Phone No.: 8657308586

MSW Contact Person: Ms. Foram Dalal

Phone No.: 9499663047

### Guidelines for Participating Organizations

1. The recruitment process will commence from January 2023 and continue up to April, 2023.

2. Participating organizations, institutions and agencies while registering are requested to inform the Placement cell about the following:-

- Roles available within the organization with the corresponding Job Descriptions,
- salary, and location.
- Nature of the selection processes, tests, stages, and the tentative time duration that would be required to conduct the whole process.
- Information of the recruitment team / interview panel that would be visiting campus placement drive (number and composition).
- Any special requirements that need facilitation for smooth running of this process.

3. In the interest of providing an equitable opportunity to all students and create a fair recruitment environment for organizations, the recruitment process will be as follows:-

- Prior to the start of the placement process, students are requested to share three organizations of their preference based on their interest. On receiving an offer from an organization of their preference, the student will drop out of placements, if they decide to accept.
- The list of selected students has to be confirmed within 24 hrs. of completion of the campus interviews. To facilitate this, it is preferable that key decision-makers are part of the campus recruitment process. This will facilitate faster decision making.
- On receiving a job offer, a student has 24 hours to decide whether to accept or regret.
- On acceptance of the offer, the student will not be allowed for further placement process.
- On receiving the offer letter from the R.O, the student has to send a copy of the same to the placement cell for record if the job offer is accepted by the student.
- In case the student does not wish to take up the offer, this can be open to wait-listed students
- Students will not be allowed to appear for interviews with other organizations until he/she takes a decision on the offer in hand.
- Only those students who have regretted their first offer from organizations that are not preferred by them, would be eligible to appear for other interviews with organizations of their preference, after permission (on email) from the Placement Cell

4. The placement process will be conducted in a Hybrid Mode. Organizations willing to come on campus are most welcome, however those who wish may conduct the pre-placement talk online but interviews shall be conducted in offline mode.

- RO will conduct a Pre-Placement Talk for students offline or online on a mutually convenient date before the placement process. Both the Bachelors and Masters students (as per the agency's requirement) interested to apply for the organization may attend the talk.





# PLACEMENT GUIDELINES

- During the Pre-Placement Talk, RO will make a maximum 20 minute presentation
- about the organization and details of the Job offered. RO will also describe the selection procedure. Towards the end, a 10-minute Question & Answer session will help address queries of the students.
- RO will conduct the campus placement on a later date which is mutually
- convenient. RO will be handed over the CVs of all the interested students via mail or post.
- RO will hand over the List of Selected candidates for Final placement to the Job
- Placement Cell.
- To avoid uncertainties, all ROs are requested to prepare a Waiting list in addition to the list of students selected for placement.
- RO has to give 24 hours to the selected candidates to respond to the RO's offer.
- The Job Placement Cell must receive the appointment letter within seven days of the selection process.
- ROs are requested not to shortlist candidates based on the Profile Information of students given in the brochure alone.
- Candidates should be shortlisted after submission of CVs and as per the selection procedure during Campus placement.
- In personal interviews, the RO is requested not to ask uncomfortable questions regarding the social and economic background of the candidates. In case of any such complaints from the candidate regarding the interview, the Job Placement Cell may intervene in the process.

## 5. Post Placement

If the organization is not able to recruit a candidate after giving him/her the offer letter due to any reason, the matter needs to be brought to the attention of the placement cell of the college. The recruiting organization needs to give compensation for the same to the candidates.

## 6. Kindly Note:

- Any communication regarding placements should be made with the Faculty Convenor & coordinators of the Job Placement Cell or with the faculty coordinators specified in the placement brochure.
- Recruiting Organization would have to pay the minimum fees for confirmation of their registration to the college.
- Registration fees for the placement procedure which includes one day venue charges of 3 to 4 hrs:-
  - N.G.O & Semi-government: Rs. 1,500/- (offline) & Rs. 1000/- (online)
  - C.S.R: Rs. 3000/- (offline) & Rs. 2500/- (online)
  - Overseas: Rs. 5000/ (offline) & Rs. 4000/- (online)
- Campus recruitment charges can be paid either by cash or cheque. The account details will be shared upon contact. Any change in date or time will be intimated in advance.

Campus recruitment charges for the day will cover the above mentioned registration fee to use the campus for a day 3 to 4 hrs maximum. The college venue used for more than 4 hrs will have to pay the venue charges as per the Nirmala Niketan Institute policy of half day and full day rates of classrooms.

**7. Placement Calendar:-** Placement at C.S.W.N.N. is a student led activity. The Placement cell has Student representatives, who coordinate with organizations and facilitate pre-placement talks, interviews and other placement processes on campus. Once we receive your Placement form, our Student representative will get in touch with you to discuss mutually convenient dates.

**8. Pre -Placement Talk Schedule:-** Monday and Wednesday, After 02:30 P.M



## PLACEMENT REGISTRATION FORM 2022-23

College Of Social Work  
Nirmala Niketan, (Autonomous)

The In-Charge,  
Placement Cell,  
College of Social Work  
Nirmala Niketan (Autonomous)  
Mumbai- 400 020, India.

We are interested in interacting with final year students of Bachelors in Social Work and Masters in Social Work of your College for recruitment. The necessary information for facilitating the same is provided below:

Name of the Organization: .....

Address (Regd. Office): .....

Tel: ..... Fax: ..... Website: .....

Contact Person- Name: ..... Designation: .....

Mobile No.: ..... E-mail Id: .....



|   | Position 1 | Position 2 | Position 3 |
|---|------------|------------|------------|
| Position being offered:                       |            |            |            |
| Designation:                                  |            |            |            |
| Number of Vacancies:                          |            |            |            |
| Job Description:                              |            |            |            |
| Location of first posting:                    |            |            |            |
| Probation details (if any):                   |            |            |            |
| Gross Annual Salary (INR):                    |            |            |            |
| Other Benefits: (HRA, PF, Medical, Insurance) |            |            |            |

Please describe your process for selection and the time required for the same:

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Details of members of the recruitment team that will be involved in the process:

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Any special requirements for selection process (Example: Online meeting platform or any other):

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*(Placement Cell will organize online meetings for Pre-Placement Talks and interview process)*







**College of Social Work (Autonomous), Nirmala Niketan**

**38, New Marine Lines, Churchgate, Mumbai 400020**

**[www.cswnn.edu.in](http://www.cswnn.edu.in)**