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**COLLEGE OF SOCIAL WORK, NIRMALA NIKETAN  
(AUTONOMOUS)**

**ANNUAL REPORT 2019-2020**

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**Celebrating 65 years of Excellence  
(1955- 2020)**

**NAAC “A” Grade with Third Cycle with CGPA (3.53) on a scale of 4.**



**COLLEGE OF SOCIAL WORK  
NIRMALA NIKETAN  
38, NEW MARINE LINES, MUMBAI 400020**

## **Guiding Principles of the College**

The College of Social Work Nirmala Niketan is one of the pioneering institutes of social work education in the country. The College was founded in 1955 by a band of valiant women belonging to the Daughters of the Heart of Mary whose mission was to readily respond to the felt needs of the people according to the signs of the time.

In the years following independence of India, our founders, Mother Paiva Couceiro, Ms Collette Galby and Dr Dorothy Baker realized that the nation's struggle for development would be served by insightful committed action. This led to the conceptualization of a programme of Social Work education to prepare young people to undertake and assist in resolving the existing social problems: widespread poverty, ill health, unemployment, illiteracy and social inequalities.

The founders of the College set up a strong edifice of commitment to human dignity and social justice clearly reflected in its 64 years of functioning. They envisioned that each student stepping out of the portals of the institution would have a critical understanding of the dynamics affecting vulnerable and exploited groups in society and would work with compassion, respect and tolerance towards their development and empowerment.

It is with immense humility and gratitude to the Almighty that we can proudly claim the conscious effort made to uphold the vision of the founders in all College endeavors.

College of Social Work Nirmala Niketan with its legacy of influencing lives of people living in the underprivileged sections of the society has continued the same right based approach in the year 2019-20. The students, teachers, staff who work in various sections of the college have together contributed towards the achievement of professional excellence of the institute. We are happy to announce that in the first year of autonomy we were ranked 92 in India and 29 in Maharashtra among autonomous colleges in India by Education World. College also was ranked 62 in India, 2<sup>nd</sup> in Maharashtra and 1<sup>st</sup> in Mumbai in NIRF 2020.

The Annual Report 2019-2020 bears testimony to the spirit and zeal of the College to operationalize the vision and mission through the academics, field practicum, research studies undertaken as well as extension work and outreach programmes.

### **Strengths of the College of Social Work Nirmala Niketan:**

- ❖ Review and planning meetings held at the end of each academic year help to strengthen the connections between the Vision, Mission of the College and the curriculum and field work practicum. The college also currently runs add on courses in social work.
- ❖ College believes in concrete action in the grassroot level and has had a legacy of rigorous field work practicum. Field Action Projects (FAPs) initiated by the College in difficult issue areas or with various marginalised groups have been the strength of the College. Several FAPs initiated by the College have grown into autonomous non-profit organisations contributing to the society at large; the FAPs also serve as demonstrations for innovative interventions and as skills laboratories for the students while providing a good opportunity for students and staff to theorize on the basis of practice.

- ❖ College keeps students at its foremost priority. Preparing them for the professional world is very responsibly handled by the eminent faculty team of the college. The faculty members are involved in teaching, mentoring students for field work and in varied kinds of extension work in the community including officiating on several government and non - government committees and boards.
- ❖ College also contributes to the knowledge building realm of the social work profession. It has a well-established research unit to undertake commissioned research; faculty members join and contributes to the works of the research unit in various research projects undertaken by the college.
- ❖ The Management helps by raising funds for infrastructural development and for various activities of the College including educational loans for students, midday meal scheme of the college for the students from underprivileged background, student activities, staff development programmes, field action projects and for appointing field instructors as and when necessary to ensure a balanced workload for the faculty members.

### **Vision of the College**

The College strives to contribute to the building of a new social order in the country, based on human dignity and social justice. To work with the preferential option for the vulnerable and exploited groups in society both locally and globally.

The vision sums up the ideological leanings and value orientation of the institution, inspired by its founding members. The philosophical value postulates highlighted in the vision and mission statements are also in congruence with the social ideals contained in the preamble of the Constitution of India.

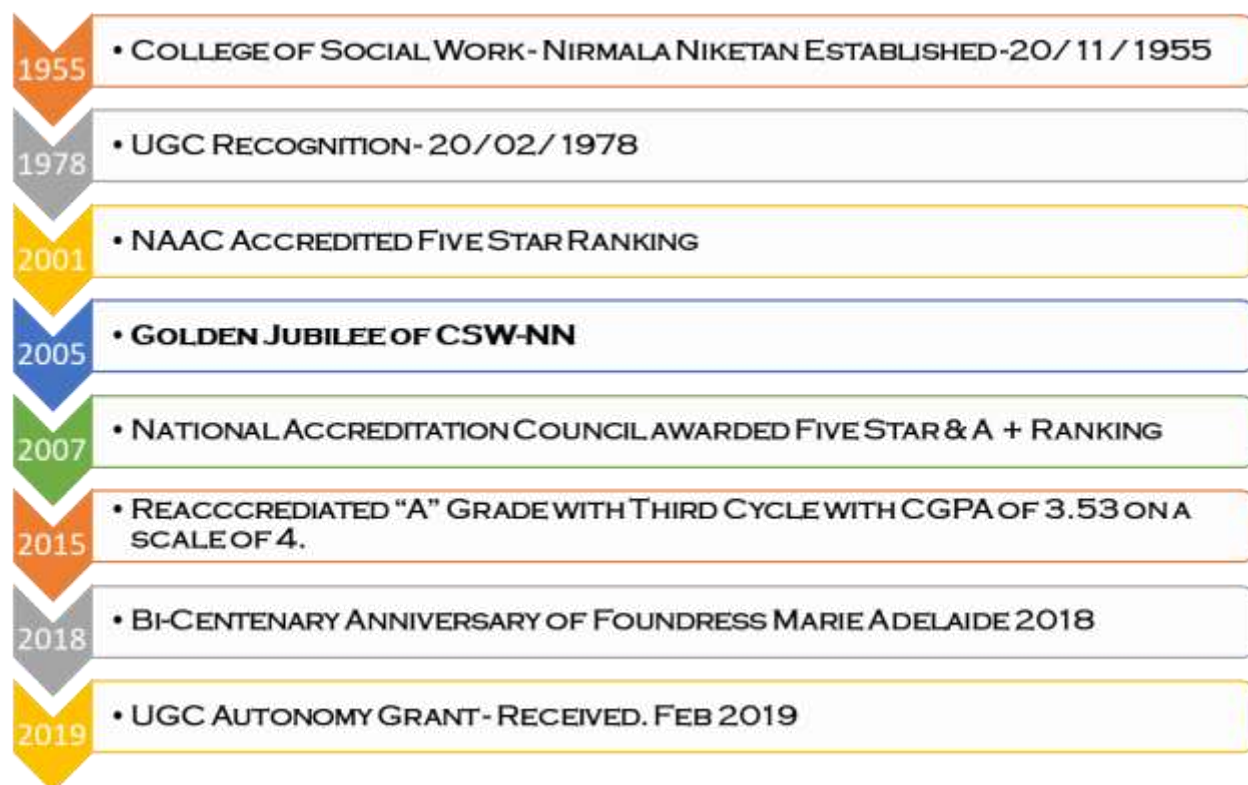
### **Mission of the College**

To build a cadre of young committed professionals having a global perspective and strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

### **Objectives**

1. To facilitate an understanding of the history and context of the communities and societies within which we function.
2. To develop a local and global understanding of the dynamics of poverty and human development and its impact on various social groups
3. To develop an understanding of the dynamics of the state and civil society organizations in the context of transnational influences.
4. To develop skills for devising and implementing effective, people-oriented interventions to ameliorate the miseries of marginalized populations and develop skills for practice-based research into social phenomena and issues.
5. To develop appreciation for the values of social justice, human dignity, tolerance and respect toward 'the other' in a diverse society.
6. To develop sensitivity toward the vulnerable sections of the population, recognize and uphold their right to participation in governance and to self-determination.
7. To develop professional ethics with reference to self and society and commitment in all aspects of work.

## Our Timeline



## Introduction

College of Social Work Nirmala Niketan with its legacy of influencing lives of people living in the underprivileged sections of the society has continued the same right based approach in the year 2019-20. The students, teachers, staff who work in various sections of the college have together contributed towards the achievement of professional excellence of the institute.

Our administrative and support staff have been the arms of the College. They are experts in multitasking and take up various tasks beyond their assigned roles. The dignity and value they give to their work is remarkable despite personal and professional challenges. We express our deep sense of gratitude and appreciation for their painstaking efforts and service.

This year we had new arrivals to the Nirmala Niketan family, we welcome Ms. Reny Rajan and Ms. Irene Tayshete our Assistant Professors to the college and we wish them all success in their professional development.

## Academics

With the curriculum embedded in strong theoretical base and rigorous practical interventions in the field, college is keen in preparing vibrant professionals for the society and thus is helping in the nation building process. College ensures that the lessons learned in the classrooms find its culmination in the field realities through its regular and compulsory field work and Field Action Projects which are initiated by the college.

College offers wide range of academic programmes in Bachelors, Masters and PhD level of social work education. Together with these courses college ensures that the education reaches the larger masses through its extension programmes and short term courses. Providing maximum learning experience to the students and providing opportunities to explore and innovate in the field, the college ensures that the students are having a critical thinking approach to the various social realities happening in and around them.

Our graduates and post-graduates have been grounded in liberal arts and generalist social work perspectives and are employed in the government and Non-Government Organizations, Social Movements, Hospitals, Social Enterprises, Cooperatives, International Development Agencies and Corporate Social Responsibility Projects, in capacities such as Social Workers, Community Organizers, Program Officers, Social Planners, Development Facilitators, and Social Welfare Administrators.

### Attributes Inherent in the expectations from the social work programme.

The College focuses on developing attributes of Appreciation for social work profession and its relevance, Critical citizenship, becoming Cosmopolitan Citizens and Lifelong learners, focusing on Skills Development, Employability and Social Activism in its students. These attributes have ensured that our alumni carry on the legacy of our founders through social work practice.

Attributes	Graduate and Master's Level
Appreciation for social work profession and its relevance	The social work student should be able to appreciate the relevance of professional social work practice in various settings and apply social work paradigms and perspectives in interventions and approaches while working on issues. The student should develop professional attitudes utilizing principles and values of social work (service, social justice, dignity and worth of the individual, importance and centrality of human relationships and competence) in practice.
Critical citizenship	The student should develop the knowledge of social realities and its eco-political dimensions at the global, national and local level. The mission of the college itself is to build a cadre of young, competent professionals having a global perspective and strong value base of compassion, personal integrity, moderation, tolerance and respect.
Cosmopolitan citizens	The student should be able to internalize ideals of the Indian Constitution and function effectively, flexibly and constructively in an inter-cultural/global environment. The student should be able to

	appreciate the multicultural fabric of Indian society and transcend caste, class, gender, religion and other identities.
Lifelong Learners	The student should be able to ensure lifelong development of professional competence and effectiveness in practice through praxis. The student should be able to appreciate and consciously utilize social work theories, models and research for developing innovative interventions models to address social issues.
Skills development	The student should develop specific skills for intervention at the micro level (individual, family, group and community) and at the macro level (social systems and institutions-both national and international).
Employability	Graduate and Post Graduate students should be equipped with requisite skills to command jobs both at the national and international level.
Social Activism	The student should be able to inculcate the passion of activism to raise their voice against injustice in society and be able to articulate the plight of the vulnerable sections of society such that they can strengthen advocacy campaigns for good governance and justice and dignity for all.

### **Bachelor of Social Work (BSW)**

The vision of the Bachelor of Social Work (BSW) programme is to build a cadre of committed grassroots level development and professional social workers who would be fully equipped to respond to the changing global and local socio-economic realities. The programme, developed on a liberal arts paradigm enables students to use the full range of tools, theories and perspectives to understand, recognize, critique and appreciate themselves and their role in the globally dynamic environment. The distinct method of instruction (comprising andragogic and participatory teaching learning exercises) sets the tone for this strong foundation and helps the students to develop diverse, experiential, and practical knowledge. The Bachelor's degree in social work is a three-year course open for all those who have passed their Pre- University education or its equivalent qualification.

### **Master of Social Work (MSW)**

The Master of Social Work Programme aims to educate students to become highly competent professionals who are skilled at providing effective service, integrating interdisciplinary knowledge, theory, and social work values with practice to address social needs. Students are trained to become leaders in social change promoting values to promote social justice and equity. A graduate in any discipline can join the Master of Social Work Program.

### **Doctoral Programme in Social Work**

The Doctoral Programme in Social Work aims at training professionals (both teachers and practitioners) in the skills and competence related to the systematic investigation of various issues and problems in the area of Social Work expected to provide new and original insights into the problem or the area under investigation.

Status of Regular courses:

Sr.no	Name of the Course	Total no. of students
1	Bachelor of Social Work (BSW)	153
2	Master of Social Work (MSW)	112
3	PhD in Social Work	14
	Total	279

### Add on Courses:

Being an autonomous college, the institute has started value added courses that gives the students an opportunity to score extra credits during their course. value added courses started by the college are;

- ❖ Social Entrepreneurship (21 students enrolled)
- ❖ Art Based Therapy (58 students enrolled)
- ❖ Media Skills (15 students enrolled)
- ❖ Basic Skills in Research for field practitioners (17 students enrolled)

### Short Term Courses:

The inauguration of the course held on 1<sup>st</sup> Aug. 2019. There are total 28 students enrolled for the Diploma in Social Work ( DSW ). A few **induction workshops** were held to get an orientation to the professional social work and enable the students to analyses social realities. Workshops were conducted by three professionals they were as follows: i) Personality Development by Ms. Poonam Shah, ii) Introduction to Professional Social Work by Ms. Sheetal Palande and iii) Social Analysis by Mr. Cletus Zuzarte.

To get more acquainted with functioning and the role of the social work organisation to the poor and marginalized group; **Two exposure visits** were organized to NGOs in Mumbai. The students visited organizations such as “Aakansha Foundation” and the CBO, “Triratna Prerna Mandal”. The students could interact with the social workers and the founders of the respective NGOs.

The students of the DSW course had gone for **Rural Camp** at Vangao, Dist.- Palghar. Students visited an education based organisation – “Gram Mangal”. They were enlightened by observing and understanding the innovative model of imparting the formal education to the children from rural and tribal communities. Students Visited Primary Health Centre and could get an input regarding functioning of the Primary Health System in rural areas. The students gain inputs about several government Schemes through understanding of Panchayati Raj System by visiting the Gram Panchayat office.



**Field Work:** All the students were placed in NGOs in Mumbai, Thane and New Bombay for the field work. Each student completed 15 days of block field work. Some of the agencies they were placed in were Salam Balak Trust, Sakhya, Pratham, Door Step School, YMCA, Our Children etc. The students could learn the issues of the children, women’s issues. They also could learn how to work in NGOs as well as with government systems such as police and CWC.

This year half day workshop organised by the STC Unit for the students of DSW and Child Rights to enhance the skills in field work. The workshop covered following points “i) Importance of Observation and Listening skills in social work practice. ii) Mindfulness and compassion for self and others” There were around 40 students participated in the workshop. It was an interactive and participative kind of workshop. The students enlightened through various exercises and games. The workshop helped them to work more effectively in the field work.

Sr. No.	Name of the course	No. of Students
<b>Under Graduate</b>		
1	<b>Diploma in Social Work</b>	28
2	<b>Certificate Course in law and Social Work</b>	20
3	<b>Certificate Course in Peace Education</b>	14
<b>Post Graduate</b>		
4	<b>P.G. Dip. in Therapeutic Counselling</b>	14
5	<b>P.G. Dip. in Child Rights and Child Protection</b>	14
6	<b>P.G. Diploma in Inter Religious Dialogue and Water for Sustainable Development</b>	13
7	<b>Certificate Course in Advanced Social Research Methodology</b>	15

### **P. G. Diploma in Therapeutic Counseling**

The course commenced on 29<sup>th</sup> July 2019. There were 14 students have enrolled for the course. The students were placed in the counseling service offered by Children’s Home, Hospital settings, psychiatric clinic etc. for the field work for 1 month. Some of the socio – psychological topics from the syllabus were covered in the workshop mode such as issues related to Women, Children, Drug Addiction and Alcoholism. The field practitioners on the respective topics were invited to conduct the workshop.

### **P. G. Diploma in Child Rights and Child Protection**

The inauguration of the course held on 21st Aug.2019. This year there were 14 students enrolled for the course. Exposure visits were organized to child rights institution - Aasha Sadan. They also visited the judicial body such as CWC and JJB. The visits helped students to get an

orientation to the field of social work in the child rights sector. The students could interact with the social worker of NGO as well as judicial member of the CWC and JJB.

**Field Work:** All the students were placed in NGOs working on child rights. They worked with institutionalized children as well as children from communities. They also address the issues of children referred by child line. The field work was for the duration of 15 days. Some of the agencies they were placed in were Pratham child line, Salam Balak Trust, YMCA etc.

### **Certificate Course in Advanced Social Research Methodology**

There were 15 students enrolled for the course this year. The course inauguration was held on 21st Aug. 2019. Majority of the students are from academics and working as teachers. A few of them are from NGOs. The students are aspiring to pursue Ph.D. in near future. This year revised syllabus of the Research Methodology course which is based choice based credit system is introduced.

### **Certificate course in Law and Social work**

The Certificate course in Law and Social work were conducted in association of Majlis. The course contains the 12 modules comprised of field visits and presentations. 20 students enrolled for the course out of which 15 students were awarded the certificates. Two field visits were organised at Family Court and Police Station.

### **Certificate course in Peace Education:**

This year college introduced new course on “Certificate course in Peace Education” in the month of September 2019. There were 14 students enrolled for the course. The course duration is for 3 months comprised of 12 modules consist of field visits and the lectures. The students interacted with the peace activists who diffused the communal strife situations. They also visited syncretic shrines in Mumbai such as Haji Ali Darga and Mahalaxmi temple.

Nine students awarded the certificate. The students were felicitated in certificate distribution programme scheduled on 5<sup>th</sup> Feb. 2020. The chief guest for the programme was Dr. Helen Joseph who is retired professor from the college and the founder of Salokha project. Her speech boosts the students to be committed for the cause of Peace and harmony. Many of the students from this course accomplished the online course on Peace Education coordinated by the TUFFS University, Japan. This is the course between different countries in Asia such as Pakistan, Bangladesh, Shri Lanka, Kambodia etc.

### **Extracurricular Activities of the Short-term Courses:**

Students of the short-term Courses were involved in different activities other than academic discourse.

- **Involvement in the constitutional rally:**

The students of the DSW course participated in ‘Sanvidhan Jagar Yatra’ (Constitution Preserve Rally) on occasion of the constitutional day i.e. 26<sup>th</sup> Nov. 2019. The rally was organised jointly by the citizen’s, NGOs and CBOs and various social movements in Mumbai. Around 2000 citizens participated in the rally. It was in and around Chembur where the statue of Dr. Ambedkar was been garland with the flowers.

- **Celebration of Gandhi Jayanti:**

Gandhi Jayanti i.e. 2<sup>nd</sup> Oct. 2019 is one of the national importance days. On this occasion; Short Term Courses Unit of the college organised the competitions on the theme of lives and philosophy of Gandhi.

Five competitions were scheduled for the all the students of the Short Term Courses. They were Poster Making, Poetry Competition, Essay Competition, Debate Competition and game of Creativity. 75 students who were present among them around 50 students participated in all the competitions. Exhibition of the student’s items / presentations were displayed in the college. The winners of the competitions awarded the certificate.

- **Celebration of Savitribai Phule Jayanti:**

3<sup>rd</sup> January is the birth anniversary ( Jayanti ) of the Savitribai Phule, the pioneer of the women’s education in India. Students of the DSW course organised the Jayanti programme on 3<sup>rd</sup> Jan. 2020 in the college. There were 45 students were present for the programme. The street play group performed the street play on women’s issues. The chief guest of the programme was Ms. Anjali Kanitkar, the retired professor of the college and the Director of the social audit of the MANAREGA scheme. Her speech was an eye-opener for the student could understand the women’s issues in the progressive perspective. The programme could gain the wider publicity.

## **Extension Centre**

From last 27 years, the Extension Centre has remained a hub of activities and trainings and it has been equipping the lifelong/ adult learners with skills, insights, attitudes and practical experiences to carve discerning citizens out of them. Currently the Extension Centre is actively involved in offering various academic programmes conducted mainly at the week end, such as the *PG Diploma in Corporate Social Responsibility, Certificate in Management of Non Profit Organisations, Certificate in Social Work for Para Professionals, Certificate in Social Work for Senior Citizens and Certificate in Basic Skills in Counselling.*

The Centre also runs a project called Anubhav Mumbai which organizes the sensitization programmes for the suburban college and community youth. This year Anubhav Mumbai had organised various sessions, programs, campaigns and exposure visits for the youth based on the theme and sub-theme of the year, ‘Youth Accountability in Good Governance’

<b>Enrollment Status of Certificate/ Diploma Courses, Extension Centre, 2019-2020</b>	
<b>Name of the Course</b>	<b>No. of Students Enrolled</b>
Certificate in Social Work for Para Professionals (Youth)	(January 2019-June 2019, June 2019-December 2019, January 2020-June 2020) 20+20+20= <b>60</b>
Certificate in Social Work for Senior Citizens	(March 2019-May 2019, October 2019-January 2020) 5+7= <b>12</b>
Post Graduate Diploma in Corporate Social Responsibility	(July 2019 -June 2020) <b>7</b>
Certificate in Management of Non-Profit Organizations (NPOs)	(April 2019-September 2019, November 2019-April 2020) 9+8 = <b>17</b>
Certificate in Basic Skills in Counselling	(March 2020 started) <b>15</b>

## **Field Work of Regular BSW and MSW Programme**

The Field Work Practicum is an essential component of the Social Work curriculum and pedagogy. Social Work is viewed as a practice-oriented discipline. Students of Social Work are expected to apply the theories and concepts of the discipline while addressing problems and working with individuals, groups and communities. The overall objectives of Field Work are to develop analytical skills and critical thinking on social issues, develop an integrated approach to social work practice, develop specific skills for intervention from an ecological framework and professional attitudes utilizing principles and values of social work.

College of Social Work is known throughout the country for its strong field exposure. In order to provide maximum learning experience for the students. The college has designed the field work programme into various parts. **Concurrent field work** where the students are placed in a particular agency for the entire year together with the students from other classes in the college. This results in a very broader understanding of the field realities through peer learning and sharing of expertise. **Continuous field work**, where the students are placed for 21 days continuously in the organizations where they do concurrent field work. Here the students get an opportunity to innovate and creatively develop projects for the benefit of the organization and also for their better learning experience. Senior students have a project in their field work practicum which is given more priority during these 21 days of continuous field work. **Block**

**placement** is an opportunity for the Masters level students to explore the ground realities outside Mumbai where the college is located. This gives the students a pre employment experience and enable them to move out of their comfort zones learning about the social situations of people in different parts of the country. **Rural camps** are also arranged for all classes except MSW 2 where the students as a class, accompanied by the teachers are given an exposure of different urban and rural settings within and outside Maharashtra. Together with the exposure about the ground realities, camps also help the students in learning the value of minimalism, cooperative work, team building and so on. College has a very wide network of organizations throughout the country with whom we collaborate for field work, block placement and rural camps.

### **Field Work Programme 2019-2020:**

In the beginning of the academic year an intense orientation is given to all the classes regarding the field work and the academic curriculum into which the students are about to enter. The committee ensures that there are eminent resource persons who are from within and outside the institute who address the students regarding the various topics of relevance. Along with the sessions in the college, students are also taken for observation visits under the guidance of the teachers in order to get a glimpse what field work and its requirement would be. Students, especially the freshers are given special training in preparing reports, time sheet and other documentation work since these are an integral part of the field work practicum. These trainings are an ongoing process since the students are placed under close mentorship of a faculty advisor for their field work of the year.

College also believes in a participatory mode of functioning and makes sure that not only the students, but also their parents and guardians are also oriented about the course and specifically arranges meetings for the parents and guardians during the orientation programme so as to maintain transparency with them regarding the requirements of the course and also to address the various concerns they have regarding their wards. Small group discussions are arranged with the parents and the faculty members so that the parents are also free to ask any queries regarding the functioning of the college.

### **Concurrent Field Work with various organizations /block placement**

The Field Work Committee headed by Dr. Vaijayanta Anand (Convenor), Mr. Elvis Thomas and Dr. Renu Sharma coordinated the Field Work practicum for students at the Bachelor's and Master's levels. The Committee manages right from the placement of students in the field work agencies,

Field supervision is a very serious responsibility entrusted in the hands of the faculty of the college. Every faculty handles on an average 15 students under them placed in different agencies. Students are encouraged to have Group conferences as well as Individual Conferences with their concerned faculty advisors which help them to have a better learning experience under the close supervision and guidance of the faculty members. Along with the supervisions in the college, teachers also conduct occasional visits to the field work agencies to provide students on-ground supervision in the field.

Under the leadership of Dr. Vaijayanta Anand, the team was successful in arranging more than 15 organizations throughout the country for the block placement of the MSW students. This is an opportunity for the students to take up leadership role and have a pre-employment opportunity in various parts of the country.

Camps were arranged for the students of BSW 1,2,3 and MSW 1 in various parts of Maharashtra and the neighboring states of Karnataka and Gujrat. Students were sent for camps, accompanied by the teaching faculty. Camps have provided varied experiences for the students, right from the life and culture of the people to the way the organizations function in the urban as well as rural areas with different social problems they address.

## Student support

Our College provides various support services for students, these are:

- ❖ **Interest free Loan Scholarships** College makes it a point that no student is denied education because of lack of financial resources. An interest free loan is provided to the students who are from lower socio-economic background and is finding it difficult to arrange for the financial requirements of their education. Field work supervisors, because of their close supervisory relationship with the students are entrusted with the responsibility of getting to know the financial conditions of the students and also to forward the applications of the students for the loan scholarship. The loan is provided for the students on an interest free basis and needs to be payed back once they are employed in the field after their education.
- ❖ **Midday meal:** Taking care of one's own health is an important aspect while working for the people. Understanding the financial situation of students in the college, we have developed a midday meal programme where the students facing difficulty in arranging for their own lunch is provided with one time meal by the college. It is made sure that the identity of the student benefitting from the scheme is kept confidential.
- ❖ **Laptop Bank** With advancements in the field of information and technology, electronic gadgets are an important inevitable necessity for the students. They are in need of laptops for various needs such as research, assignments, various presentations of the college and also very specially for the preparation of field work reports and so on. Understanding that all the students are not able to afford a laptop, college has started the system of laptop banks so that the students can hire a laptop from the college and continue using it till they complete their course. Students are to submit the laptops ones the course is completed. Computer experts in the computer lab provides all the possible assistance for the students in the maintenance of these laptops.
- ❖ **Travel Re-imburement:** Field work agencies where we place students include rural as well as urban placements. Students often travel to interior parts of Maharashtra every week to attend their field work. Recognizing the economic expense, the students have to undergo, college provide travel reimbursement of 50% of the total travel expense of the students who are placed in rural areas for field work.

## Counselling Cell

College of Social Work Nirmala Niketan has a very vibrant counselling cell to take care of the psycho-social well being of the students and the staff in the college. Ms. Irawati Mahajan, college counsellor, along with the various one to one session she had with the clients, had also conducted training sessions with the students on various topics pertaining to human behavior and psychological wellbeing. Teachers have also taken the help of the counsellor when they identify that there are students who require professional help in addressing their issues.

## **Job Placement**

Job Placement Cell of College of Social Work, Nirmala Niketan helps the students in connecting with various employment opportunities in varied fields ranging from Non-Governmental Organizations, Private Companies, CSR firms and so on. Job placement cell has a participatory form of functioning in which students also takes equal participation in approaching the firms, arranging the interview and so on. Along with the this, the cell also coordinates various skill-based training programmes for the students registered within itself so that the students are able to present themselves better during the recruitment process. Job Placement Cell was headed by Mr. Sameer Mohite, Asst. Professor and Ms. Irawati Mahajan, College Counsellor under together with the MSW 2 student representatives. Since the work of the Job Placement Cell begins towards the end of the academic year, due to the Covid 19 pandemic, Job Placement Cell was unable to complete the recruitment programme. The cell was yet able to have more than 11 organisations coming and recruiting students from the college. Total number of students placed were 10.

## **Beyond Academics**

### **The Student Council (SC)**

The Student Council for the academic year 2019-20 was formed according to the Mumbai University Circular. The Council members were elected on 7<sup>th</sup> August 2019. The Student Council was fully functional after their Oath Taking Ceremony on 14<sup>th</sup> August 2019.

The SC formally represents the interests of students at the college level. Each Student Council is unique in its own way of working.

### **Cultural Committee**

- The academic year started with Fresher's Party with the theme as "Hawaiian Paradise" where students were asked to dress in Hawaiian Clothes. Ms. Enrica Emanuel from BSW won the title of Ms. Fresher 2019-20 while Mr. Vijay Shelke from MSW I won the title of Mr. Fresher 2019-20.
- Students participated in Genderlogue 2019 organized by TISS The Department of Gender Studies and Youth Development MSW first year students participated in Poster Making Competition on the topic 'Gender Governance' and in Street Play Competition on the topic 'Cyber Bullying & Stalking'
- On 14<sup>th</sup> August 2019, Independence Day and World Indigenous Language Day was celebrated where in students showed their patriotism by singing patriotic songs and followed by giving speeches on current situation in India in various indigenous languages like Koli, Kathodi, Vidharbh Marathi and Lamani (Banjara). The event further witnessed the Installation and Oath Ceremony of the newly elected Student Council for the academic year 2019-20.
- Students participated in the 52<sup>nd</sup> Intercollegiate Youth festival 2019-20 organised by the University of Mumbai in various events such as Marathi Mono-Acting Competition,

Poster Making & Clay Modelling Marathi & Hindi Story Writing Competition, Group Quiz, on the Spot Photography.

- Our students across classes under the leadership of Sandesh Sir and Santosh Mekale performed street play to create awareness on Constitutional values on 18<sup>th</sup> August 2019 where they won the first prize in Vivek-Jagar Karandak State Level Street Play Competition. The group was felicitated in the college during the event on Atakshari challenge. The group further participated in the one act play organized by Indian National Theatre and qualified for second round. During the academic year the group performed the one act play in several places and won appreciation and prizes.
- Students under the banner of Nirmala Niketan Theater Club had performed plays in various venues on constitutional values. Play was directed by Mr. Sandesh Lalge and team from the extension center. The play was appreciated by the spectators and the jury wherever it was staged. Following were the venues the play was staged;
  - ❖ S.M.Socialist Foundation,Pune in Sanvidhan Pracharak Karyashala
  - ❖ Shailndar Education Society Dahisar on the occasion of Constitutional Day on 26<sup>th</sup> November 2019
  - ❖ Vighnaharta Competition
  - ❖ Amar Hind Mandal
  - ❖ On the occasion of the Institute Day
  - ❖ Bolti Bombay organized by YUVA organization at Meghwadi, , Sunday and selected for final round.
  - ❖ Lumbini Vihar Sanskruti Mandal & Takshila Sanskruti Mandal ,Working on occasion of 71th Republic Day
  - ❖ Students participated & bagged 3rd Prize in Vsyamukti Street Play competition organised by Nashabandhi Mandal , Maharashtra State at Old Custom House, CST

**The other events where our students participated are as follows:**

- Amit Ghayal from BSW2 participated in Yashwantrao Chavan Pratisthan's Yashwant Shabdghaurav Elocution Competition at Ruia College,Matunga
- Ms.Mrunmai Jadhav from MSW1 was awarded with Tarun Naari Shakti Sanman organised by Tarun Bharat Print Media at Satara on 27th December 2019
- Mr.Yadnesh Kadam from MSW1 was invited as Judge for Mono-acting & Street play competition organised by NG college,Vile Parle on 28th August 2019, Wednesday
- Articles written by 12 of our students on various social topics have been published in Lokmat Print News.
- Amit Ghayal from BSW2 participated in Self-Composed Poetry Reading competition organised by Aayushman Pratisthan in Chala Samtechya Vaatena Program at Chembur on



19th December 2019

Cultural committee also organized various festivals and traditional Day to provide platform for the students to express their talents in cultural and traditional through dance, folk dance, carols songs and poem.

**Friendship Day** was organized in the form of role play competition on the uniqueness of friendship

Students also participated in the street play and performed the play on .....at the Anubhav Mumbai Fest organised by Extension Centre of Nirmala Niketan College at Goregoan on 22nd January 2020

### **Sports Committee**

#### ➤ **Friendly matches**

On 25<sup>th</sup> September 2019, to revive the sports spirit within students, a recreational friendly sports matches were organized for students to give them a break from studies and classes. The event consisted of games like Badminton and Rink Football between classes and thus achieved the objectives of the event.

#### ➤ **Indoor and outdoor sports in the month of December**

To channelize the energy of the youth of this college Sports Day was held which was an excellent demonstration of team work, sportsmanship and youthfulness.

### **Literary Committee**

#### **Poster making competition**

On 22<sup>nd</sup> January, 2020, Poster Making Competition on the Theme - Social Problems of Modern India and students were asked to be as creative as they could. The selected posters will further be displayed during the Student led National Conference.

➤ Neenv Magazine is the College's Annual Magazine in which students contribute their articles, poems along with photographs they have clicked during their journey in fieldwork and college. This Magazine will be released at Riwayat, a Socio Cultural Fest 2020 on 19<sup>th</sup> February 2020.

### **Riwayat**

Socio-Cultural Fest of College of Social Work Nirmala Niketan was organized on 19<sup>th</sup> February 2020. The fest was a completely students organized fest in consultation with the faculty in charges of the students council. About 19 colleges across Mumbai and suburbs participated in various events organized by the college. Venue of the programme was Extension Centre Collge of Social Work Nirmala Niketan, Goregaon

As the main purpose of this fest was to spread social values among youth on that basis of there were competitions like poster making, dance, street play, short film.

At Fest, the young generation realized the importance of constitutional values, racial harmony in a simple and easy way. Various events such as rap performance, content creation were also organized to entertain the students at Fest.

Awareness and responsibility towards society was revealed through the art and other competitions.

The students also came to know about the environmental protection that is currently required. It was through this fest that a great platform was available for the younger generation to showcase their thoughts, ideas and art.

On the occasion of Fest the Principal of the College of Social Work Nirmala Niketan (Autonomous) Dr. Lidwin Dias inaugurated the fest and more than 200 students' participated.

Winners were honored with a mark and certificate as a prize. Following are the winners.

Art Attack (poster making with slogan):-

1. Vikrant Avhad from Sathye College
2. Harshadashegar from Birla College
3. Nihal Mestry from N.E.S Ratnam College

Nachle (Dance):-

1. Mulund College of Commerce, Mulund
2. M.L Dhanukar College, Vile Parle
3. Sathye College

Tattva 2 Sattva (Short film):-

1. N.E. S Ratnam College, Bhandup
2. N.E. S Ratnam College, Bhandup
3. Vivek College, Goregaon

Dastak (Street play)

1. Sathye College, Vile Parle
2. S.S.T college, Ulhasnagar
3. N.E. S Ratnam College, Bhandup

Bhandup's N.E. S Ratnam College won the Best College Award for the first year of Riwayat Fest.

To encourage students & honour their participation in fest, 2 volunteers were awarded as BEST VOLUNTEERS : 1) Lijo Velliyamkandathil from MSW1

2) Ashna Ghosh from BSW2

The objectives envisaged for the event were very rightly met as the festival went smooth and the students opened up and actively participated in the fest.

## Women Development Cell (WDC)

As per Mumbai University guidelines, WDC has been functioning in the college with an aim of creating awareness and sensitizing students on issues related to Gender Disparity, Gender Gap and LGBTQIA Community.

**WDC Convenor-** Dr Prabha Tirmare

**WDC Members & Student representative-** Dr. Renu Shah , Dr. Smita Bammidi , Ms Sulbha Kulkarni , Mr Wilson Fernandes and Ms Nirmiti Bhor (MSW II)

## Celebration of Friendship Week 2019

### Friendship Week and Interclass Role Play competitions

The week hopefully allowed students to reflect on their friendships and share about its uniqueness on the friendship wall. Students shared poems, pictures and some interesting thoughts. The interclass Role-play competitions took place on 28 August 2019 at 2 pm in the College Hall. The student representative was the MC. She welcomed the Principal, Faculty, non teaching staff and students for the event and shared a few thoughts about meaning and importance of friendships in the life of students. She then called upon Dr Prabha, Convener of WDC to introduce the theme of the day's event and welcome the audience.

The MC placed chits of each of the 5 classes and asked one of the judges to pick up a chit and that group would perform first and so on. Each group would give the title of the role play, names of group members and the coordinator of the role play.

### Role Play Titles

BSW I- Dosti Ka Dard

BSW II- Choose your friends wisely

BSW III- Frienship with Family

MSW I- Anokhi Dosti

MSW II- Language: No Barrier in Friendship

## Krantijyoti Saviytribai lecture series and celebration of women's day.

This year's theme for **International Women's Day (8 March)** was, **"I am Generation Equality: Realizing Women's Rights"**. Women's rights and gender equality are taking center stage in 2020. Twenty-five years since the adoption of the Beijing Declaration and Platform for Action—a progressive roadmap for gender equality—it's time to take stock of progress and bridge the gaps that remain through bold, decisive actions. The Generation Equality campaign is bringing together people of every gender, age, ethnicity, race, religion and country, to drive actions that will create the gender-equal world we all deserve.

The Women Development cell had organized the celebration of Women's Day and Krantijyoti Savitribai Phule lecture series. The celebration was organized on 11<sup>th</sup> March 2020, at first floor hall, College of Social Work, Nirmala Niketan, Mumbai. The WDC committee along with the Student's Council had organized many activities for the students during the Women's Day week.

The week started from 7<sup>th</sup> March 2020 and was concluded on 12<sup>th</sup> of March 2020. Following were the events organized-

- An activity of completing the sentences was taken with the help of women representatives of each class. Combinations of statements like, if Cinderella had a different end, it would end with....., Being a man means....., I'm a woman because....., and Queer means....., My identity is based on....., were put in every classes and students were made to complete them. The activity gave a platform to express their views on the above statements and gather insights on the same.
- Internationally, purple is a color for symbolizing women. Historically the combination of purple, green and white to symbolize women's equality originated from the Women's Social and Political Union in the UK in 1908. **Purple signifies justice and dignity. Purple day was celebrated on 9<sup>th</sup> March 2020.**
- A **poster competition** was announced on 10<sup>th</sup> March 2020. The theme for the competition aligned with the International Women's Day theme, i.e. Generations for equality. Students from all the classes took active part in the competition. **International Womens Day Pledge was also conducted for the college by Dr. Smita Bammidi.**
- The Krantijyoti Savitribai lecture Series was organized on 11<sup>th</sup> March 2020 along with the celebration of International Women's Day. A photo booth and a tattoo booth was organized for the students along with the lecture series. Dr. Manisha Gupte was invited as the Chief Guest Speaker for the lecture series. Manisha Gupte has been part of the women's movement since the mid-1970s. She has also been an activist in the health and civil rights movements in India. She co-founded MASUM, a rural women's organisation in 1987, after living in a drought prone rural area for five years and has been its co-convenor since then. She spent one year in the Dept. of International Health at the Johns Hopkins University, Baltimore as a visiting fellow. She is actively associated with pro-people and progressive organisations nationally, regionally and internationally as an advisor, trainer or board member. She has participated in and has promoted campaigns related to women's health, violence against women, sexuality and minority rights. She has also worked on policy issues with the state and central governments in India over the past two decades. She was the coordinator of the 10th International Women and Health meeting (IWHM), held in New Delhi in September 2005.

The lecture series highlighted many important points on gender equality, intersectionality and gender justice. The speaker, in her specialized way of conveying made students understand many concepts easily, she gave simple day-to-day examples of naming

systems followed by the society and patriarchal basis behind them. The lecture series left the students with many insights and questions to further reflect on. She gave examples of a Bollywood film, Hum apke hai koun, and the related patriarchal insights on the film. The practice of renaming women after marriages and the base behind the practice was shared. The speaker too the students and staff through an enriching experience.

### **A session on Nutrition and Wellbeing of Girls and Women was organized on 12<sup>th</sup> March 2020.**

Thus, the Women Development Cell 19-20 had organized Friendship Day, Krantijyoti Savitribai Phule Lecture Series and International Women's Day along with the above activities with the objective of creating awareness and sensitizing students on issues related to Gender Disparity, Gender Gap and LGBTQIA Community.

### **CSWNN Rotaract Club**

A very vibrant Rotaract club functions in College of Social Work Nirmala Niketan enabling the students in taking up responsibilities and conducting programmes which helps them develop their leadership skills and various other professional goals. The Rotaract club, under the eminent leadership of Mr. Cletus Zuzarte and Ms. Reny Rajan has organized various interesting programmes for the students.

### **Office Bearers for the year 2019-2020**

**President-** Ms. Pranoti Dharankar

**Vice President-** Ms. Sindhuja Tiwari

**Secretary-** Ms. Vishakha Kadam

**Treasurer-** Ms. Sweta Bhanushali

**Sergeant at arms-** Ms. Simran Bharti and Ms. Snehal Pawar

Below given is a glimpse about the activities conducted by Rotaract Club in the college;

### **Green Campus campaign – 25<sup>th</sup> December 2019**

This Event was about making the surroundings of the College and also trying to initiate a Green Campus within the College. It was planned to appoint Green Warriors in each of the classes and these Green Warriors were to take care of the cleanliness in their own classes. There was also a plan of making the campus as green as possible by planting saplings.

### **Maha Walkathon 2019, 30<sup>th</sup> November, 2019**

The Government of Maharashtra- RTO officers organized the Maha Walkathon 2019 in which College of Social Work Nirmala Niketan took part. The whole event was carried out by the Rotaract Club of College of Social Work Nirmala Niketan. The event promoted the topics as such - #Road Safety, #No Honking, #Responsible Driving and #Responsible Living. The Walkathon took place on the 30<sup>th</sup> November from 7:30am to 9:30am. The students from CSWNN and College of Home Science, teaching and non-teaching staff of CSWNN and the whole was carried out with the help of the RTO officers.

### **Alert India Campaign, 16<sup>th</sup> December 2019**

Alert India is a organization working for the Leprosy patients. They work for taking care of the leprosy patients, their medical help and also of the medicines that the need to take. They also conduct surveys in the slums in order to find out patients who might be at the early stage of leprosy by checking the symptoms that they find in the patient. For helping this organization to receive funding, we started a fund raising campaign in the college by distributing the Fundraising cards along with a information pamphlet of Alert India's work and asked the respective person in charge from all the classes to take up the responsibility in their classes itself.

The students were given the fundraising cards in the month of December and we had asked them to collect the money in the Christmas vacations itself. Even the faculties who are in charge of the Rotaract Club were given the fundraising cards. Accordingly, the respective person in charge collected the money from all the students in their class and handed over to the office bearers of the Club.

### **Seminar on Education for Street Connected Children, 10<sup>th</sup> January,2020**

A one-day Seminar on “Educational Outcomes for street connected children was organized by CORP (Community Outreach Programme), India in association with Rotaractors of Nirmala Niketan & Rotary Club of Mumbai South. The aim was to discuss and collaborate on ways to improve access to and quality of education, ultimately leading to a better future for vulnerable children and youth. The keynote speaker was Ms.Gargi Mhatre, Beat Officer, Special Education, MCGM. Mr.Ashok Lokhande, District Co-Ordinator, Sarva Shiksha Abhiyan fielded questions on the effectiveness of the SSA in education especially with regards to these vulnerable children at the Question and Answer session and lively discussion that followed. He stressed that documentation was not required for such children. Issues touched upon included how street connected children are unable to study using traditional methods and the environment they go back to is unsuitable for study. Different methods that could be used like sports and activity-based learning were discussed.

### **Peace and Communal Harmony Cell**

Peace and Communal Harmony is the buzzword in the world especially in the current environment of conflict in national and world politics. Recognizing the relevance of peace and conflict resolution, College has formed a Peace and communal Harmony Cell under the leadership of Dr. Anita Panot, Associate Professor. The College Peace and communal harmony Cell also comprises of Mr. Virochan Raote and Mr. Albin Thomas.

The team was involved in conducting the following activities:

### **Online Peace education Programme**

The global campus online Peace education program contributes to the realization of societies based on the principles of sustainable peace, human dignity and equality through university partnerships. The course on peace and conflict studies elaborates conflict processes, its dynamics and possible interventions to resolve conflicts peacefully. The course equips students with the skills and competence of analyzing and applying peace and conflict theories in the context of international diversity.

This course is conducted in collaboration with the Global Campus Programme of Tokyo University of Foreign Studies, Japan and in partnership with four other universities in South Asia- the Gadjah Mada University (Universitas Gadjah Mada), Indonesia, the Pannasastra University of Cambodia, the Peradeniya University, Sri Lanka, Quaid- Azam University, Islamabad, and the Islamic University of Science and Technology, Srinagar, India.

The course is coordinated by Dr Anita Panot at India level for the students of College of Social Work, Nirmala Niketan. This year we have five sessions and the programme is going to be conducted In December 2019 and January 2020 on every Tuesday.

Schedule of year 2019-20

#### **Week 1: November 16 (UGM, PUC, TUFS)**

Special lecture: Peace and Justice? (By Mr. Sun Kim, Paññāsāstra University of Cambodia, PUC)

#### **Week 2: November 26 (UGM, Nirmala Niketan, PUC, TUFS)**

Short talk: "Can education make peace?" (By Aya Fukuda TUFS)

Special lecture: (tentative) Justice and Peace in the case of Yugoslavia (by Mr. Husein Sadiku, a Ph.D. candidate at TUFS)

#### **Week 3: December 3 (QA, Nirmala Niketan, PUC, TUFS)**

Self-determination & national integrity (by UGM)

Engaging Communities for Peacebuilding: Facilitating Community Based Approach to Peace Building Processes in Kandhamal District Odisha Experience (by Dr Anita Panot, NimalaNiketan, INDIA)

#### **Week 4: December 10 (UGM, Nirmala Niketan, PUC, TUFS)**

Special talk on Hongkong situation, To what extent Non-violent protest condones violence? (by Kenji isjeki TUFS)

Special Session: Gender and Conflict in Inda: Violence against women

(By:HudaMokarram and Aiman Shamim, Nirmal Niketan, Short term course on Peace education in India)

Special session: Gender and Conflict in India: Conflict and its effect on women (Communal riots) Godhra, Gujrat, India)

(By: Aiman Shamim and Huda Mokarram, College of Social Work, Nirmal Niketan, Short term course on Peace education)

**Week 5: December 17 (QA, Nirmala Niketan, PUC, TUFS)**

Fighting terrorism or Nuclear deterrence (By Dr Sameer Rao, QA)

**Week 6: January 14 (Nirmala Niketan, PUC, TUFS)**

Military occupation for peace (by TUFS)

**Social Entrepreneurship Add On Certificate Course (July to October 2019)**

**The course was held every Tuesday for 4 months**

**21 Students attended and completed the course**

**The coordinating team: Mr. Cletus Zuzarte, Ms. Irene Tayshethe & Dr. Prabha Tirmare**

- Objectives & Features:
- Understanding and interiorizing concepts of Social Entrepreneurship
- Enabling students to generate an Idea which can be expanded into an innovative enterprise
- Providing the space to design alternative livelihood initiatives for the marginalized & resourceless sections of society that can be competitive, remunerative and scalable
- A Social Enterprise Incubation Cell that will handhold the student through the entire process from Idea Generation to the Launch of the Enterprise
- Competition of Social Enterprise Projects, the best three Projects will be funded through a tie up with Funders (raised through available CSR & Social Enterprise Grants)

Inauguration & Session I

Journey of Social Entrepreneur -Ms. Priya Agrawal – Antarang Foundation



Lateral & Design Thinking Ms. Alison Rosario Salt & Light Foundation 16 <sup>th</sup> July	Development of an Idea Mr. Amitabh Unlimited India 23 <sup>rd</sup> July	Concept and Process of Social Entrepreneursh Mr. Cletus Zuzarte 30 <sup>th</sup> July
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Study of a Social Entrepreneur Mr. Cletus Zuzarte 13 <sup>th</sup> August	Marketing Strategies Mr. Vivek Mendonca Lawrence & Mayo (M.Dir) 20 <sup>th</sup> August	Preparing a Business Plan Mr. Vinod Noronha Supreme Industries 27 <sup>th</sup> August
Goal Setting & Mentoring Ms. Sharon D'souza Mentor 17th September	Business Elevator Pitch Dr. Ronald Yesudas 24th September & Competition on 1st October	Exposure Visit to Antarang Foundation Social Enterprises 3rd October & 5th October – Visit De-briefing

The course ended with working on a business pitch and presentation of each group .

## Field Action Projects

### Anubhav Mumbai:

Aubhav mumbai is a project initiated by college of Social Work Nirmala Niketan in 1997. The programme is aimed at an overall development of the college going youth in the suburbs of Mumbai. The vision of the project is 'development of youth as concerned citizens committed to social transformation' and the mission of the project is educating youth to be leaders and change agents in society. Anubhav Mumbai works with the students and non-student youth with four cadres Mitra, Sahayogi, Sathi and Anubhav Samaj. AM mainly works with colleges in the suburbs of Mumbai i.e. from Matunga to Dahisar. The theme chosen by AM staff and students for the period from 2017 to 2020 is 'Youth Accountability in Good Governance'. Following are the major activities that happened in the year 2019-2020.

**Rural Camp** - 21st to 23rd November 2019- Institute of Social Service, Jeevandhara, Kolad.

**Number of Participants** – 36

The camp was organized to give an exposure to the youths about the Tribal Community as well as understand the role of government and various policies structured for the upliftment of the weaker sections. It was a three day camp which was a mix of theory and practical experience. There was a session on the Panchayati Raj to help them understand the functioning of the Village. Even the Tribal Youth had participated for the session. Also there were various games conducted and Group Bonding activity. A Session was also conducted on Street Play where the students were taught the basics of how to perform a Street Play and how it is also an important medium to create awareness in Society. The students were divided in groups and had to stay overnight in different villages to get an experience of the village life. Street plays were performed in the villages on the topic “Child Marriage and Alcoholism”. The overall experience of the students was really good as they got an in depth knowledge and understanding of the laws and functioning of the Village. At the same time through games and activities they interacted with new people, made new friends and develop confidence as well as communication skills.

**Training on Youth Leadership and Training Program - 28<sup>th</sup> to 30<sup>th</sup> November 2019-** College of Social Work (Autonomous), Nirmala Niketan Extension Centre, Goregaon.

**No of Participants – 32**

The three days Training was conducted on Youth Leadership and Community Development in collaboration with Nehru Yuva Kendra (NYK), Mumbai with the students of various Colleges. The objective of the training was to make them understand the importance of Youth’s Role in Governance as well the significance of Group Work and the qualities a leader should acquire.

**Mumbai Suburban Youth Festival Coordinator and Assistant Coordinator Election - 8<sup>th</sup> December 2019**

**No. of Participants – 101**

Mumbai Suburban Youth Festival (Theme Day) Elections is a method in involving the Youth in the Democratic process and also to help them understand the skills and qualities a leader should have. It is a process to create and train the future leaders of the Country. The Election process had four rounds in all. It started with the first round that is the Commitment speech where every candidate has to introduce themselves and give their commitment and assurance towards the Theme day 2020. The second round was the extempore speech where the candidates had to pick up the chits and were given 3 minutes to speak on various topics like Gender Justice is a myth in India, Transgender versus the society, Democracy in India, Indian Education System, India a Secular Country, Youth Participation in Governance, views on LGBT community and so on. The third round involved group discussion where they were divided into two groups of Coordinators and Assistant Coordinators and were given a topic to discuss upon for 5 minutes. The fourth and the last was the Voting round. In this round the youth have to cast their vote for Coordinator and Assistant Coordinator. After the elections the results were announced and we had Mr. Israr Ahmed from Rizvi College as Coordinator and Ms Shweta Narayan (Rizvi College) along with Ms. Siksha Singh (KES College) as Assistant Coordinators. The Theme Day Committee consists of Coordinators and Assistant Coordinators as well as three committee members. The youth

from various colleges had come to motivate and encourage the candidates and this indeed made the whole event successful.

#### **Press Release - 10<sup>th</sup> December 2019**

##### **No. of Participants – 45**

The youth had filed 160 RTIs and more than 60 pictures on potholes, garbage, uneven roads, Traffic signals, sewage etc. These photos were posted and tagged the BMC authorities on Twitter. This Campaign was supported by Anubhav Mumbai and Student Social Workers. The campaign gave the students confidence to interact with BMC officials about the issues existing in their surroundings. In order to strengthen the campaign Anubhav Mumbai organized a Press Release and invited Adv. Nilesh Pawaskar, Criminal Prosecutor at High Court and Dr Lidwin Dias, Principal of College of Social Work Nirmala Niketan ( Autonomous). The entire campaign reports were submitted as well as a presentation was made on the same. Media was also present to cover the campaign. Some of the youth shared their experiences about the campaign. Dr Lidwin Dias and Adv Nilesh congratulated the youth for their work and even motivated them to create more awareness and change in the society. Adv. Nilesh explained in detail about the Right to Information Act and the procedure required. The entire RTI campaign was a learning procedure to the students of getting to know one's right and ways to bring a change in the society by exercising these rights.

#### **Theme Day Competitions - 22<sup>nd</sup> December 2019**

Speech, Awareness Song, Youth led Project and Quiz were some of the competitions held on 22<sup>nd</sup> December 2019 for Theme day. Students from various Colleges had participated in these competitions. The competitions served as a platform for the young crowd to showcase their talents. The Judges for the Awareness Song and Speech Competition were Ms. Irene Professor at College of Social Work Nirmala Niketan (Autonomous) and Mr. Abhay Pair a writer and Poet. The Youth Led Projects was judged by Ms. Irene and Quiz competition was conducted by the Student Social Workers. The topics for the speech competitions were “Mobile Addiction” and “Relevance of Ideologies Today”. Very few students spoke on Relevance of Ideologies today. It was however very interesting to listen to the different perspectives each student spoke whether on Mobile or the Ideology they feel that is relevant to them. The theme for Awareness Song Competition was “Educate, Unite and Fight” and “Scientific Temper; Today's Reality”. Awareness songs play a significant role in creating awareness in the Society. It was fascinating to watch and listen to the young crowd singing and creating impact on the audience present with their words. The topic for the Youth led project was “EVM a Boon or Bane” and New Traffic Rules. There were two groups of students for the competition. The projects were very creative and innovative. Several Students from different Colleges in Mumbai had taken part in the various competitions that was held. Though there just one Winner but at the end everyone is a winner as it requires courage and confidence to come and display the talents in front of the public.

#### **All Festival Celebration – 25<sup>th</sup> December 2019**

##### **No. of Participants – 57**

All Festival Celebration was celebrated on 25<sup>th</sup> December 2019 where every festival was celebrated by the Youth. The students were all very excited and full of energy to celebrate the festivals. Each and everyone present for the celebration were exchanging wishes and greetings with each other irrespective of different Religions, Cultures, and Languages. The feeling of togetherness and solidarity was seen in its true form. As it was Christmas the entire hall for the celebration was decorated with Christmas Decoration and it was done by the students themselves.

## **Spandan**

‘Spandan’ is a field action project of College of Social Work, Nirmala Niketan, Mumbai, aiming to enrich tribal lives in Talasari block of Palghar district through integrated development approach. Currently the project is active in Savroli- Anvir villages. It aims to alleviate the problem of undernourishment in tribal population by participatory intervention through awareness, training, capacity building and networking with government bodies and NGOs.

We are aiming to achieve better community health and to alleviate the problem of undernourishment through our designed programs. In Shashakt, we are focusing directly on mother and child health through Anganwadis. In Kishordhara we are focusing on adolescents through health education and life skills activities. Whereas in Sakhi, we are dealing with women by increasing awareness of nourishment, health education, capacity building along with income generation activities.

### **Yearly activities:**

#### **Sashakt Program ( Anganwadi) Children and Women:**

Health education (Awareness Building & Childcare Training  
Sessions on Personal Hygiene with AW beneficiaries Children & Women  
Session on Importance of Nutritious Diet, Diverse Diet & Its importance  
Session on Breastfeeding & Complementary Feeding with Lactating Mothers & Pregnant Women  
Session on Attitude Building during Pregnancy  
Session on Menstruation and Menstrual Hygiene  
Created 46 Kitchen Garden  
Celebration of Naming Ceremony of AW children  
Celebration of Baby Shower  
Organised Poshan Aahar week

#### **Kishordhara (3 schools) Adolescents**

Health Education

Session on Stages of Human development & ill effects of child marriage

Session on Reproductive Health

Session on Menstruation & Menstrual Hygiene

Session on Importance of Nutritious Diet, Diverse Diet & Its importance

Session on Safe-Unsafe Touch

### **Life Skills**

Session on Personality Development

Session on Who I Am and Importance of Our Existence

Session on Career Guidance

### **Skill Development**

Training session on Fundamentals of Computer and Electronics

Training session on Warli art

Workshop on Rakhi making

Workshop on Paper Bag Making

### **Sakhi (36 SHG's) Women**

Media Session on Importance of SHG's

Session on Personality development

Session on Financial Literacy

Session on Importance of Nutritious Diet & Diverse Diet

Session on Reproductive health

Training Session on Personal Hygiene

Session on Early Motherhood & Rally on Child Marriage

Rally on Child marriage and importance of indigenous diet

### **Survey:**

Baseline Mapping of Sawroli and Anwir Villages

Need Assessment of 11 Schools (Anwir & Sawroli)

Need Assessment of Anwir Village

### **Pravas**

College of Social Work, Nirmala Niketan, Mumbai has started a field action project named “**PRAVAS**” for senior citizens based in Urban Marginalized Communities in the year 2019. One of the goal was to form self-supporting groups of senior citizens. The project began in Bhagat Singh Nagar 1, 2, and 3, ChatrapatiVasahat and Indira Nagar, Goregaon West. As the name rightly explains, it works with the elderly in these communities.

College of Social Work, Nirmala Niketan had organized a National Conference on Healthy Ageing in 2018 at Extension Centre at Goregaon East, Mumbai, and Maharashtra. So the concept arose from the roots of National Conference to enhance the Healthy Ageing of Senior Citizens in the Slum Community. It was initiated by Dr. Vaijayanta Anand, the professor of College of Social Work, Nirmala Niketan, Church gate, Mumbai. Maharashtra.

Following are the major activities of Pravas;

### **Need assessment survey**

A Need Assessment survey of 100 senior citizens were conducted in the community by the students in the first Semester. The questionnaire consisted of the personal details, economic details, social details and the medical details of the respondents in the community.

Some of the senior citizens do have lots of health issues such as Heart problems, Arthritis, High Blood Pressure, Diabetes, Dementia, Depression, Stress and many other health problems. Some of the senior citizens undergoing medication in many Government hospitals, clinics in the slum community and very few of them visit Private hospitals due to their financial problems.

While working with senior citizens we came across that the senior citizens in the slum community are so potential, resourceful and their skilful. The senior citizens have lots of stories about the development of the slum community. The senior citizens have rich Oral Histories.

### **Free medical health check- up camp**

The medical health check- up camp included physical examination, Doctors Consultation, along with Blood Pressure, RBS, Pulse Oxymeter, ECG and Eye Check Up. 42 senior citizens got spectacles after the check – up. The spectacles to the needy were also provided by the hospital. 120 people came for the medical health check -up camp. Around 50 elderly persons could avail their services. Besides elderly women and children also visited the camp and availed the services.

### **Formation of senior citizens groups in the community**

In span of 6 months, the students along with the field contacts and field work faculty, the 3 senior citizens groups have been formed. These 3 groups are named as “YASH” which mean SUCCESS, the second group as “EKTA”, means UNITY and the third group as “PRERNA”

means MOTIVATION. **YASH, EKTA** and **PRERNA** groups which consist of 15 to 25 members who belong to a mixed community migrated from different parts of India mainly. They belong to age group of 55 and above both women and men. The purpose of forming the group is to help the senior citizens towards a healthy ageing which include various aspects such as physical issues, mental issues, emotional issues, psychological issues and so on. Most of the senior citizens who belonged to this group were amazed by our idea of healthy ageing and were supportive to our main aim of **PRAVAS**.

### **Year ending program**

This year ending program was organized for the senior citizens who belong to YASH, EKTA and PRERNA group. There were 85 senior citizens who participated, youth and children are also were present so all together there were 100 participants. The program started at 2 pm at Kala Ganesh Mandir, Bhagat Singh Nagar, and No 1. Grogagoan West. The chief guests are as follows: Dr. Vaijayanta V. Anand, Mr. Deepak S, Mr. Santosh D, Mrs. Vaishali P, Mrs. Soni, K, and Mr. Johnson E. We welcomed them with handmade greetings cards. Later on each and every one gave their speeches.

### **Malad Intervention 1<sup>st</sup> July 2019**

On 1<sup>st</sup> July 2019, Mumbai received heavy rainfall which resulted in various disasters throughout the city. A compound wall of National Park collapsed at midnight and water flowed over huts of people who were staying below the wall in Ambedkar Nagar and Pimripada areas of the Kurar village in Malad. There were huge loss of life (31 according to the newspaper reports) and there were many trapped under the debris. Teaching staff of College of Social Work Nirmala Niketan, **Dr. Renu Shah, Ms. Irene and Mr. Sameer Mohite** along with **Anubhav Mumbai** staff and **DTSS College** carried out a preliminary need assessment. It was decided to conduct a rally to raise awareness about the issues of affected people, sensitize authorities thereby and also **provide relief material** (utensils and stationary materials) to **100 affected families**. On 1st August 2019, Anubhav Mumbai in collaboration with Samyak Classes and DTSS College organised and facilitated the Malad Relief Rally in which almost 200 people had participated. The household materials as well as educational materials were distributed to almost 100 flood affected families in the area.

## Non-teaching Staff

Along with the many strengths the college possess, one among the major strong points of the institute is the non-teaching staff of the college. Along with the teaching and the administrative staff, the non-teaching staff play a vital role in the professional advancement of the college. Every year there are various training programmes as well as entertainment programmes that are organized by the college for the non-teaching staff in order to ensure better training and development of the non-teaching staff of the institute. Following are the programmes organized for them in the year 2019-2020

- ❖ Workshop for teaching and non-teaching by WDC on sexual harassment at work place- 21/08/19
- ❖ Sensitization workshop for non-teaching about persons with disability organized by youth for jobs-09/10/19
- ❖ Maha Walkathon along with the Rotaract Club-20/11/19:
- ❖ State level workshop for non-teaching staff on digital communication/internet security and cyber-crime around 70 participants including inhouse staff-5/12/19
- ❖ Session for non-teaching staff on provident fund by Mr. Pavaskar. Participants 15-25/01/20
- ❖ Non-teaching staff picnic to Shanti Sagar Resort, Ambarnath- 30/01/20
- ❖ Workshop for teaching and non-teaching on “understanding gender sensivity and unconscious biases” by ICC and Red Dot Safe City- 13/02/20

## Research Unit

The Research Unit, College of Social Work, Nirmala Niketan, Mumbai was established on September 8, 1993 to promote scientific research in Social Work education and practice and develop a scientific rigor in understanding social issues that impact human lives. To achieve this the Research Unit has been successfully undertaking independent research studies, commissioned research, consultancy, capacity building in research methods and documentation for various groups including students, data collectors, social work professionals and students pursuing their research degree. The findings of the research studies undertaken by the Research Unit builds the knowledge base of the profession. This year following studies were undertaken by the Research Unit team under the leadership of Dr. Lidwin Dias, Director, Dr. Manasi Bawdekar, Associate Director, Research Unit along with the following team: Ms. Vrinda Kulkarni –Senior Research Assistant, Ms. Maryam Agarbattiwala –Research Assistant and Ms. Reshma Pereira –Accounts Clerk.



Sr. No.	Name of the study	Commissioning Agency	Year and Status
1	Understanding the causes of child marriage among Katkari tribe and its adverse implications on the individuals and tribal community in Raigad district, Maharashtra”	Sarva Vikas Deep, Mangaon, Raigarh	Completed
2	Mangurda Vilage Development Report	The District Collector, Yavatmal	Completed
3	Programmatic rapid assessment of CSR initiatives of ACG Cares Foundation (ACF), Mumbai	ACG Cares foundation	Completed
4	Experiences of violence and abuse among street children in Mumbai	Dr. Sharvari Karandikar –Chheda	Completed
5	To Evaluate the Effectives of Interventions and Contributions of IJM, Mumbai to Improved Judicial Processes across Maharashtra	IST Research Corp (ISTR), Delaware company with offices in Frederickburg	Ongoing

### Translation Work (Marathi to English) - Center for Budget and Policy Studies (CBPS)

#### Proposed research studies

Sr. No.	Name of the study	Commissioning Agency	Proposal sent on
1	Impact Assessment Study for interventions made by Help a Child	Help a Child, Mumbai	6 <sup>th</sup> January 2020
2	Evaluation of Educo Sponsored Pratham Project on Developing a Conducive environment for children to seek and learn (Velhe, Nashik and Thane)	Pratham, Mumbai	19 <sup>th</sup> February 2020
3	Assessment of the achievement of goals of Raigad Perspective Plan 2010-2020	Raigad Janhit Manch, Raigad	15 <sup>th</sup> October 2020
4	A Baseline assessment study of MGL Disha by Don Bosco Development Society, Mumbai	Don Bosco Development Society, Mumbai	15 <sup>th</sup> April 2019
5	Preparing Status of Youth Report	UNDP Country Office,	7 <sup>th</sup> May 2019

	2019	India	
6	Employability of people who have completed training and apprenticeship with ITIs in Maharashtra: 2014 to 2017	Community Organisation Research, Mumbai	20 <sup>th</sup> June 2019

Every year Research Unit also undertakes capacity building workshops for NGOs, Government employees and corporate staff based on qualitative and quantitative research techniques. Training on research methodology is also imparted to faculty and social work students by the staff of research unit. The associate director of unit is also invited as a guest speaker in various institutions, educational and otherwise for conducting workshops/sessions on topics related to Research, Statistics and Yoga. The unit has also been conducting regular lectures for BSW –II students on Research methods. Monthly sessions on Yoga and Pranayama are also conducted for the Non-teaching staff by the Associate Director of the research unit.

### Capacity Building Workshop organised by the Research Unit -2019-20

<i>Sr No</i>	<i>Title of the Workshop</i>	<i>Date/Day</i>	<i>Time</i>	<i>No. of beneficiaries</i>
1.	Two days workshop on Building A Research Proposal	30 <sup>th</sup> & 31 <sup>st</sup> August 2019	9.30 a.m. to 5.30 p.m.	8
2	Three-day workshop on Data Analytics using Statistical Package for Social Sciences (SPSS)	20 <sup>th</sup> , 21 <sup>st</sup> & 22 <sup>nd</sup> November 2019 Wednesday, Thursday, Friday	9.30 a.m. -5.30 p.m.	8
3	One-day crash course on Research Methodology	25 <sup>th</sup> August 2019	9.30 a.m. to 5.30 p.m.	42

### Conferences

## National Student led conference on Relevance of Social work in Contemporary Times Organized by IQAC and RUSA 17<sup>th</sup> and 18<sup>th</sup> February 2020

A Two Days National Student Led Conference on the Relevance of Social Work in the Contemporary times was organized under the leadership of students from BSW 3 and MSW 2 classes. Delegates from different parts of the country participated in the conference and it was a great learning experience for the students from the senior classes to come together and organize such a large scale event in the banner of the college. Conference was meticulously arranged and was appreciated by the delegates who attended from different parts of the country. Conference gave platform for students and practitioners from the field to come and present their work and interventions in the field and especially for the students who received the platform to present their research work in various fields.

Conference was inaugurated by Prof. P K Shajhan, School of Social Work, Tata Institute of Social Sciences, Mumbai who also gave an informative key note address pertaining to the relevance of social work in the current scenario. Conference was also blessed by eminent speakers for the two plenary sessions whose field experience and sound knowledge about the realities in the field helped the students in understanding how important it is to have social workers in the current socio situation and also the importance of attaining professional excellence. Following were the main speakers of the plenary sessions;

1. Ms. Farida Lambay, Former Vice Principal, CSWNN
2. Dr. Juliet Joseph, Principal, School of Social Work, Roshni Nilaya, Mangalore
3. Mr. Ahmad and Mr. Mohammad Salim, Faculty, Herat university, Afghanistan
4. Dr. Mouleshri Vyas, Professor, Centre for Community Organization and Development Practices, TISS
5. Ms. Dolly James, Project Consultant, Navjeevan Centre Mumbai
6. Mr. Daniel Mendonca, LGBTQI activist.

Valedictory address was given by **Mr. Minar Pimple** who gave a critical analysis about the role played by the social work institutions in molding the students into professionals who are actively involved in the field.

Conference also witnessed paper presentations on various interesting topics. To mention a few;

- ❖ Practices of Menstrual Hygiene: A Study of Adolescent Girls in Rural Satara
- ❖ Reintegration of Girls Moving Out of Care Homes into Society with specific reference to Mumbai
- ❖ A Study on Stress among Higher Secondary Students Enrolled in Tuition Classes in Vadodara,
- ❖ Rag Picker Women: Daily Livelihood And Issue Related To Occupation.

## Strategic Plan of the Year 2019-2022

Areas	2019-20	2020-21	2021-22
<b><i>I.</i></b> <b><i>Enhancement of Quality in Teaching-Learning Processes</i></b>	Strengthening the existing courses offered currently for BSW, MSW by revising the curriculum Developing five add on courses a. Therapeutic Counselling Skills b. Advanced Research Methodology c. Child Rights and Child Protection d. Peace Education e. NGO Management	Consolidating and enhancing courses  Consolidating and enhancing courses	Review and Revision of courses  Consolidating and enhancing courses
<b><i>Ib</i></b>	Developing new courses to advance its mission and vision a. Corporate Social Responsibility b. Law and Social Work c. Basic, Research skills d. Ethical Practice e. Parenting skills	Initiating five new courses	Consolidate and enhancing Five courses

<b>1c</b>	Initiate revised curriculum and strategy for Remedial classes in English, Hindi and Marathi and for Coaching Classes	Consolidating revised curriculum and strategy for Remedial classes in English, Hindi and Marathi	Consolidate and review curriculum
<b>1d</b>	Inducting and training five additional field instructors	Supervision and evaluation	Supervision, evaluation.
<b>2.Faculty Development Programme</b>	Field visits, camp visits and training for all faculty	Field visits, camp visits and training for all faculty	Field visits, camp visits and training for all faculty
<b>2b</b>	Six members to be sent for workshops and conferences All faculty to attend capacity building programmes to improve pedagogical skills	Six members to be sent for workshops and conferences All faculty to attend capacity building programmes to improve pedagogical skills	Six members to be sent for workshops and conferences All faculty to attend capacity building programmes to improve pedagogical skills
<b>3. Research</b>	Conduct Five Base line/need assessment/evaluative/other research studies on local issues Need Based Surveys And Compilation Of Data To Set Up Field Action Projects Initiate Process for Centre for Social Work research	Conduct Five research studies Conduct ongoing review of projects Consolidate Process for Centre for Social Work research	Conduct Five research studies Conduct ongoing review of projects Set up Centre for Social work Research
	Minor studies by three teachers	Minor studies by three teachers	Minor studies by three teachers
<b>4.Student Development/ Alumni Involvement</b>	Continue Counselling Services Increase Educational Scholarships by 20% Increase laptops in Laptop bank by 50% Ten skill-based Workshops and training modules for students Two Refresher courses for Alumni Two new equipment in Gym	Continue Counselling Services Increase Educational Scholarships by 20% Increase laptops in Laptop bank by 25% Ten skill-based Workshops and training modules for students Two Refresher courses for Alumni Two new equipment in Gym	Continue Counselling Services Increase Educational Scholarships by 20% Increase laptops in Laptop bank by 25% Ten skill-based Workshops and training modules for students Two Refresher courses for Alumni Two new equipment in Gym

<b>5. Collaboration/ Networking</b>	Initiate collaboration with Two international and Two State institutions for Research and Conferences	Initiate collaboration with Two international and Two State institutions for Research and Conferences	Initiate collaboration with Two international and Two State institutions for Research and Conferences
<b>6. Entrepreneurship; employability and career hub</b>	Develop and implement field action project on Youth Develop and implement field action project on Livelihood for Women Tribal Populations	Implement projects on Youth and Women Develop projects on elderly and persons with disability	Implement projects on Youth, Women, Elderly and Persons with Disability Review and Consolidate projects
<b>7. Administration</b>	Four workshops for Staff Development and soft skills training. Initiate and implement MIS and paperless office processes	Four workshops for Staff Development and soft skills training. implement MIS and paperless office processes	Four workshops for Staff Development and soft skills training Implement MIS and paperless office processes
<b>8. Infrastructure</b>	Develop Exam Centre Upgrade sports facilities and Hostels Upgrade ICT in classrooms Focus on Green Campus. Develop Auditorium	Maintain Exam Centre Maintain sports facilities and Hostels Maintain ICT in classrooms Focus on Green Campus Maintain Auditorium	Maintain Exam Centre Maintain sports facilities and Hostels. Maintain ICT in classrooms Focus on Green Campus Maintain auditorium

### Workshops conducted for the students during the academic year 2019-2020

Sr. No	Date	Title	Resource Persons
1	June 10th 2019 for MSW 1 June 23rd 2019 for BSW 1	Pre Admission Orientation Program	Dr. Lidwin Dias and the Committee Members
2	July third week to August mid week	Digitization and Developing Proficiency in English	Mr. Pranil Naik
3	Bsw July 29th, 2019 Msw July 30th, 2019	Leadership Training	Fr. Sandeep Trainer
4	5 <sup>th</sup> August 2019	Scholarships and Overseas Educational opportunities for students	Mr. Digambar Program Coordinator, Equal Opportunity Cell, TISS

5	10 <sup>th</sup> October 2019	Session on Emotional Intelligence	Coordinated by Mr. Cletus Zuzarte
6	18th August 2019	Appreciation Programme in Active Youth leadership	Dr. Lidwin Dias and Anubhav Mumbai team
7	July 1st , 2019	Paramitas Training on Mindfulness; Training on Mindfulness and Compassion	Ms. Zill Bodatkar
8	July 2nd , 2019	Session on Transactional Analysis	Dr. Nirmala Almeida
9	July 3rd , 2019	Session on Gestalt Therapy	Coordinated by Dr. Anita Machado
b	August 2019	Importance of music therapy in therapeutic interventions	Mr. Samay Ajmera
11	August 2019	Need and Relevance of Psychometric Testing	Dr. Massarat Khan
12	August 2019	Session on Issues and Concerns of the Adolescence	Dr. Kirti Tandel
13	September 2019	Palliative care and the importance of grief counseling	Romilla from Palliative Care Centre
14	1, 12, 18, 20, 25, 27 July 2019 And 11, 12 and 13 July 2019	Field work skills lab for MSW 1 and BSW 1 as part of field work with the field work committee	Dr. Renu Shah
15		Workshop on Problem solving skills for MSW 1 as part of SW Practice with Individuals and Families paper in the month of September 2019	Dr. Renu Shah
16	2nd march 2020	Workshop on Creative Arts and Play therapy with MSW 1 year students as part of SW Practice with Groups paper.	Dr. Renu Shah
17	21st and 22nd February, 2020.	Session on " Community Approaches to Health care for building the HPT vision 2030",	Dr. Saman Afroz
18	6th July, 2019	training for the YWCA community animators on "	Dr. Saman Afroz

		Health, Hygiene and Nutrition",	
19	14 and 15 October 2019	Introduction to Disasters and Disaster Management for MSW 2 Semester 3 students.	Dr. Smita Bammidi
20	16 September 2019	Film Appreciation workshop for BSW 3 Semester 5 students.	Ms. Meghna Vesvikar
21	11 September 2019	Emotional Intelligence and its applications for social work	Mr Cletus Zuzarte, Ms. Criselle, Ms. Savia and Mr. Telston
22	10th to 12th October 2019	Human Resource and Financial Management for MSW 2 year students	Mr. Adrian Rosario – Freelance Consultant and Trainer
23	5th to 7th March 2020	Relevance of Play Therapy for Social Work Practice	Coordinators: Dr. Anita Machado and Ms. Sonia Rodrigues.
24	4 October 2019	APA reference style for writing literature review	Mr. Praveen Gawali
25	27 <sup>th</sup> & 28 <sup>th</sup> June, 2019	Sharing of data collection strategies and experiences, Chapter 1 and Chapter 2 <b>Workshop I SPSS</b> Introduction to SPSS and Data Entry in SPSS Session and Practicum	Dr. Mansi
26	29 <sup>th</sup> June 2019	Academic writing workshop	Dr. Geeta Balakrishnan
27	24th September, 2019	Workshop IV cont.: Statistics and Presentation of data (Graphs and tables)	Ms Chinari, Ph.D scholar, TISS
28	24th September 2019	How to write 3rd chapter, conceptual frame work and Poster making	Dr. Anita Panot
29	7 January 2020	How to write chapter 4 Input	Dr. Anita Panot



## Awards and Recognitions

- ❖ Avishkar Research Sonam and Santosh MSW 2<sup>nd</sup> year students received Gold medal and Silver medal in research Avishkar of the University of Mumbai under Social Sciences
- ❖ Dr. Lidwin Dias: Nation's Pride Award 2019 by Nation's pride book of records in recognition of her contribution to the field of education.
- ❖ Dr. Lidwin Dias : India's 1st Leadership Submit for Social Reformers presented to Dr. Lidwin Dias by IKTARA Foundation in August 2019
- ❖ Dr. Prabha Tirmare - Award of, 'Legacy of Krantijyoti Sawitribai Phule' by Mahila Mission, Mumbai on 4<sup>th</sup> Oct 2019 at Mumbai Press Conference.
- ❖ Dr. Prabha Tirmare - Recipient of 'Bharat Mata Best Social Work Academician'- Award 19<sup>th</sup> Dec 2019 By Bhartmata College, Kochi, Kerala.
- ❖ Dr. Prabha Tirmare - 'Navshakti, Strong and Inspiring Women's Award', by Happy Club Organization on 6<sup>th</sup> Oct 2019 at Matru Bhoomi Krida Mandal, Dharavi, Mumbai.
- ❖ Dr. Prabha Tirmare - Awarded with, 'Fatima Shaikha Shikshk Purskar', Nirdhar Orgnisation, Gowandi, Mumbai on 20<sup>th</sup> Feb 2020 by Minister of Minority, Mr. Nawab Malik.
- ❖ Dr. Prabha Tirmare - Shram-Saphlya Sevabhavi Santha announced the award of, 'Empowered Women' on 23<sup>rd</sup> March 2020 at Adiwasi Birsa Munda Hall on Women's Day

## Faculty Contributions

### 1. Dr. Lidwin Dias (Principal I/C)

#### a. Participation in Seminars

1. Presented a paper on Field work Practice in Social Work Education : Importance and Challenges on 20<sup>th</sup> Feb 2020 at the University of Mumbai, Master of Social Work two day conference on Contemporary Indian Society and Social Work Practice organized by the University of Mumbai, Rajiv Gandhi Centre for Contemporary Studies ad Master in Social /work Programme.
2. Participated in International Consultation on Human Rights of Persons with Disabilities' organized by Centre for Human Rights and Law. Indian Social Institute, New Delhi on 17<sup>th</sup> to 19<sup>th</sup> January 2020
3. Participated in Inclusion Huddle, fostering Disability Inclusion in Higher Education and Employment organized by Youth for Job at Kalina University on 20<sup>th</sup> and 21<sup>st</sup> Sept 2019

4. Participated in the 23rd Triennial Conference of Xavier Board of Higher Education in India on ‘ Revisioning Higher Education in India: Challenges and Strategies for Catholic Institutions’ at Don Bosco Institute, Guwahati, Assam, 13-15<sup>th</sup> Sept 2019

**b. Membership of Associations:**

- ❖ Executive member of the NNI till date
- ❖ Member of the Xavier Board of Higher Education in India
- ❖ Board Member of Community Development Initiative at Mira Road, Mumbai
- ❖ Board Member of Family Service Centre
- ❖ Executive Member of the Alumni Association of Nirmala Niketan
- ❖ Member of the BUCTO and MASWE.
- ❖ Executive board member of National Institute of Public Cooperation and Child Development
- ❖ Member of the Maharashtra Social Work Educators Management and Staff Forum
- ❖ Executive Member of the Maharashtra Women and Child Welfare Committee, Mumbai

**c. Academic Board**

- ❖ CDC and IQAC member of the College of Social Work, Mumbai 2017 till date
- ❖ Member of the Board of Studies in Social Work, University of Mumbai
- ❖ Member of the Board of Examination, University of Mumbai
- ❖ Member of the Board of Studies in Social Work dept, SNTD College, Mumbai

**Awards:**

- Nations Pride Award 2019 presented to Dr. Lidwin Dias by Nation’s Pride Book of records for the Contribution to the field of education in June 2019.
- India’s 1<sup>st</sup> Leadership Submit for Social Reformers presented to Dr. Lidwin Dias by IKTARA Foundation in August 2019

**2. Mr. Elvis Thomas, Associate Professor**

**a. Participation in Seminars/ Conferences**

1. Participated in a workshop on “ Training of Teachers for student induction program” organized by UGC from 6th to 8th June, 2019, Pune
2. National Student led conference on Relevance of Social work in Contemporary Times Organized by IQAC and RUSA 17th and 18th February 2020

**b. Contribution in the Corporate Life of the Institution**

- ❖ Convenor IQAC.
- ❖ Convenor, Examination Committee
- ❖ Member, Internal Complaints Committee
- ❖ Member, College Development Committee
- ❖ Member, Library Committee

- ❖ Member, College Purchase Committee

**c. Membership in Professional Associations**

- ❖ Member, Institutional Ethics Committee, Therapeutic Drug Monitoring Laboratory.
- ❖ Member, Maharashtra Association of Social Work Educators (MASWE)
- ❖ Member, Bombay Association of Trained Social Workers (BATSW)

**3. Dr. Vaijayanta Anand, Associate Professor**

**a. Participation in Seminars/ Conferences**

- ❖ National Student led conference on Relevance of Social work in Contemporary Times Organized by IQAC and RUSA 17th and 18th February 2020

**b. Contribution in the Corporate Life of the Institution**

- ❖ Field Work Coordinator
- ❖ Convenor, Admission Committee
- ❖ Convenor, Field Work Committee
- ❖ Member, Student Grievance Committee
- ❖ Convenor of the National Conference on “Understanding Ageing and Overview of Innovations in Ageing Care Management”, organized by the College of Social Work, Nirmala Niketan and NISD from the 24th and 25th Jan 2019.

**b. Membership in Professional Associations**

- ❖ Member, Maharashtra Association of Social Work Educators (MASWE)
- ❖ Member, Bombay University College Teachers Union (BUCTU)
- ❖ Member, Maharashtra Association of Trained Social Workers (MATSW)

**c. Publications**

**4. Dr. Prabha Tirmare, Associate Professor**

**a. Participation in Seminars/ Conferences**

- ❖ Paper presented on ‘Urban Governance for Inclusive growth and development: Perspectives, Knowledgebase & Practice patterns of Youth in Yuva Janiv Jagrruti Abhyan, Workshop on 74 Amendment at Dhule, on 18th January 2019.
- ❖ Participated and chaired a session in the International Conference on, ‘Urban Development & NGH towards more Equitable, Sustainable, & Happy Cities on 15-17 May 2019’.

**b. Contribution in corporate life of the Institution**

- ❖ In charge of College Field Action Project (FAP) Spandan, Talasari on Tribal Child malnourishment and Livelihood Issues.

### **c. Membership in Professional Associations**

- ❖ Member of WD/ ICC of Nair Hospital, Mumbai, National Information Bureau, Mumbai, Film Division, Mumbai
- ❖ Member of BUCTU
- ❖ Member of MASSWE
- ❖ Member of Ethical committee TDS, Sion

### **d. Other contributions**

- ❖ Developed Pedagogy for Urban Rural Youth and Children on International Knowledge Community to Organize Youth Network for Sustainability (IKCOYNS), conducted sessions with Sparsh Foundation children in Mumbai and with tribal youth from Spandan, Talasari.
- ❖ Rural Urban Learnings for Exchange & Development (RULED) - Organized several Heritage Walk programmes for rural & urban Youth & Children to develop their critical thinking on existed systems and structures.
- ❖ Representation in Campaign on Electoral Reform in India (CERI) at national and state level.
- ❖ Representation in seminars & workshops on Urban Governance through Nagar Rajya Bill with Sadbhavana Sangha, Mumbai
- ❖ Representation in Mission 2019 Women (CM) Empowerment Campaign.
- ❖ Part of Campaign 'Batte Amanki' for Peace and harmony.

## **5. Dr. Anita Panot, Associate Professor**

### **a. Contribution to the Corporate Life of the Institution**

- ❖ Convenor Research Committee
- ❖ Editorial Board Member of Perspectives in Social Work
- ❖ Member, IQAC
- ❖ Member, College Development Committee

### **b. Participation in Seminars/ Conferences**

- ❖ Attended talk by Nobel Laureate Professor Abhijit Banerjee, Convention Centre, TISS Nanoji Campus, Deonar, Mumbai on January 11, 2020.
- ❖ University grant Commission Ministry of HRD, Government of India National level workshop On Evaluation reforms in Higher Education 19-20 August, 2019 University Grant Commission Western Regional Office, Pune.
- ❖ National level workshop on Evaluation Reform in Higher Education was organised by University Grant Commission, Western Regional office, Pune on 19-20 August 2019 at C V Rama auditorium, Indian Institute of Social Science Education and Research (IISSEER).

### **c. Membership in Professional Associations:**

- ❖ Member, MASWE
- ❖ Member BUCTU

### **d. Others**

- ❖ Appointed as member Social work in Bhakti Vedanta Hospital Ethics Committee from 1st March 2019 to 28<sup>th</sup> February 2021.

## **6. Dr. Anita Machado, Associate Professor**

**a. Contribution in the Corporate Life of the Institution**

- ❖ Research committee
- ❖ Internal Complaints Committee
- ❖ Student Exchange Program
- ❖ College Development Committee
- ❖ IQAC
- ❖ Board of studies
- ❖ Admission Committee
- ❖ Recruitment Committee
- ❖ Student Welfare Committee

**7. Ms. Sonia Rodrigues, Associate Professor**

**a. Contribution in the Corporate Life of the Institution**

- ❖ Member, College Development Committee, CSW NN.
- ❖ Member, Women Development Cell, CSW, NN
- ❖ Participated in the preparation of the Code of Ethics for students

**b. Participation in Seminar and Conferences**

- ❖ Three day UGC Student Induction Programme June 2020
- ❖ Anger Management Workshop 2020
- ❖ National Seminar on Gender Based Violence in India: Social Norms, Social Work & Social Change February 2020.
- ❖ Presented a paper titled Self Perception and cognitive distortions of survivors of domestic violence: Relevance of Rational Emotive Behaviour Therapy Seminar on the Wheel of Life by Jestnuma Tenzin Paolo January 2020.
- ❖ The Mahayana Path of Wisdom and Compassion. February 2020

**c. Invited Lectures/Chairing Sessions**

- ❖ Team Member: Student Induction Programme
- ❖ Team Member: Three days Creative Art Skills for BSW Sem VI
- ❖ Team Member: Creating Safe Spaces in College through implementation of POSH 2013 for nonteaching staff. August, 2020

**d. Other contributions**

- ❖ ICC NGO representative, Citizen Cooperative Bank, Mumbai
- ❖ ICC NGO representative, Office of the Controller General, Patents, Design and Trade Marks, Mumbai.

**6. Ms. Meghna Vesvikar, Assistant Professor**

**a. Contribution in corporate life of the Institution**

- ❖ Member of Orientation Committee
- ❖ Member of Camp Committee
- ❖ Member of Special Cell
- ❖ Member of Perspectives in SW Committee

**b. Papers presented/publications and seminar and workshops attended**

- ❖ Paper titled Possibility of Burnout among Nurses of Emergency Wards of Private Hospitals in Guwahati, Assam presented at 7<sup>th</sup> Indian Social Work Congress 2019 held at Dept. of Social work, University of Lucknow from October 11-13, 2019. Co-author: Ms. Ananya Parashar
- ❖ Paper titled Juvenile Justice in India, with Special Reference to the Nirbhaya Juvenile presented at National Conference on Contemporary Indian Society and Social Work Practice Organized by Master of Social Work Program, University of Mumbai from 20th and 21st February 2020
- ❖ Book review of Protest: A Cultural Introduction to Social Movements by James M Jasper in Perspectives in Social Work XXXIII (3) December 2018
- ❖ Article titled From Children's Institutions to State Partnership: An Overview of Aangan's Journey in Perspectives in Social Work XXXII (3) December 2017
- ❖ Attended two week refresher course titled Human Rights and Law from 3<sup>rd</sup>-15<sup>th</sup> February 2020 at University of Mumbai.

**c. Invited Lectures and Chairmanships**

- ❖ Chaired a session on Creative Ageing: Innovative Approaches at the National Conference on Healthy Ageing, 24th and 25th Jan 2019.

**d. Other Contributions**

- ❖ Member of Advisory Board of SCOPE: Symbiosis Community Outreach Program and Extension Activities, SIU, Pune.
- ❖ Mentoring and counseling students about personal issues and career choices.

**7. Dr. Renu A. Shah, Assistant Professor**

**a. Contribution in corporate life of the Institution:**

- ❖ Member, Women Development Committee of the College
- ❖ Faculty In charge, Goregaon Extension Centre

**b. Participation in Seminar and Conferences**

- ❖ Presented a paper on Analysis of Educational scenario in India in Roundtable Consultation on Sustainable Development Goals, organised by TISS on 16th September 2019.
- ❖ Participated in one day Roundtable conference on Field Work Placement of students in Criminal Justice System 3. Completed Interdisciplinary Refresher course in social sciences (5th to 18th December 2019), organised by UGC Human Resource Development Centre, University of Mumbai 4.
- ❖ Invited as resource person for conducting training on JJ Act (two sessions) for Maharashtra Police officers of the rank of P.S.I to ACP/DYSP on 3rd January 2020 organised by Kailash Sathyarthi Children's Foundation at Nashik police Academy.

**c. Membership in Professional Associations**

- ❖ Member, National Association of Professional Social Workers in India.
- ❖ Member, Association for Early Childhood and Development, Mumbai

- ❖ Member, South Asian Society of Criminology and Victimology (SASCV).
  - d. Other contributions**
    - ❖ Coordinated college Intervention in Malad following to severe flooding in the month of July 2018 along with organising awareness rally and distribution of relief material to the needy families
- 8. Ms. Roshni Alphanso, Assistant Professor**
- a. Contribution to Corporate Life of the Institution**
    - ❖ Member Field work Committee
    - ❖ Member Special Cell
  - b. Participation in Seminar/ Conference**
  - c. Invited Lectures and Chairmanships**
    - ❖ Contributed as Chairperson for the parallel Session I on Health and Education.
  - d. Membership in Professional Associations**
    - ❖ Member of BUCTO
    - ❖ Member of MASWE
    - ❖ Member of NirmalaNiketan Institute
  - e. Other Contributions**
    - ❖ Organised RIP (Rural Immersion Programme) for MSW II students who opted to study tribal rural and Urban development. It was a three day educational tour to Talasari Palghar Dist.
    - ❖ Invited as an Examiner for Viva Voce for students of PG diploma in Health management by Family Welfare Training and Research Centre Mumbai (autonomous Institute under Government of India).
    - ❖ Contributed in preparing the syllabus and Coordinating the paper on Work with individuals and families for BSW I.

**11. Dr. Kalyani Talvekar, Assistant Professor**

- a. Membership in Professional Associations**
  - ❖ Life membership of Bombay Association of Trained Social Workers
  - ❖ Life membership of Maharashtra Association of Social Work Educators
  - ❖ Annual membership of Bombay University and College Teachers' Union
- b. Conference and seminars attended**
  - ❖ National Conference titled 'Social Work Practice: Emerging Trends and Challenges' organized by Indian Society of Professional Social Work in collaboration with Dept of Psychiatric Social Work, Central Institute of Psychiatry, Ranchi, from Feb. 28 to March 1, 2020.
  - ❖ Presented paper 'School Recreation and Emotional Wellbeing of Children with Hearing Impairment.'

**12. Dr. Saman Afroz, Assistant Professor**

- a. Contribution in corporate life of the Institution:**
  - ❖ Convenor Orientation Committee

- ❖ Member Special Cell
- ❖ Member Admission Committee
- ❖ Term paper guide for a group of students doing PG Diploma in Corporate Social Responsibility
- ❖ Research guide to two students of Advanced Research Methodology.

**b. Participation in Seminar and Conferences**

- ❖ Was invited as a plenary speaker in the Joint National Conference on " Public Health Challenges for Tropical Diseases- Moving towards Universal Access", 13th and 14th February, 2019, organised by Central University of Tamil Nadu, Jamia Milia Islamia and Jawahar Lal Nehru Univ, held in Thiruvavur, Tamil Nadu, Presented a paper on " User fee in Public Health Institutions: issues in Quality and Access- experiences from Asia and Africa".
- ❖ Chaired a session in the Joint National Conference on " Public Health Challenges for Tropical Diseases- Moving towards Universal Access", 13th and 14th February, 2019, organised by Central University of Tamil Nadu, Jamia Milia Islamia and Jawahar Lal Nehru Univ, held in Thiruvavur, Tamil Nadu, 13th and 14th February, 2019.
- ❖ Presented a paper on " Towards Good health and wellbeing- An analysis of Policy shifts and ground realities", in the Roundtable consultation on Sustainable development goal, held on Tata Institute of Social Sciences, Mumbai, 16th September 2019.
- ❖ Attended the full day workshop organised by Sankalp and MSF on formation of Mumbai TB collective, held 20th February, 2020, Churchgate.
- ❖ Presented a paper on "Is Healthy Ageing Healthy in India", in the national conference on Healthy Ageing-Understanding Ageing and Overview of Innovations in Ageing Care Management, organised by the College of Social Work, Nirmala Niketan in collaboration with National Institute of Social Defence, 24th January, 2019.
- ❖ Attended state level convention organised by Jan Swasthya Abhiyan, October 2019.

**c. Membership in Professional Associations**

- ❖ Life Member of Indian Association of Social Sciences in Health.
- ❖ Member, Bombay University College Teachers Association (BUCTU).
- ❖ Executive Committee member of Parent Teacher Association of Gold Crest High, Vashi.

**d. Other Contributions**

- ❖ Conducted a session on " Community Approaches to Health care for building the HPT vision 2030", on 21st and 22nd February, 2020. 2.
- ❖ Conducted a training for the YWCA community animators on " Health, Hygiene and Nutrition", 6th July, 2019. 3.
- ❖ Invited as resource person for Panel discussion by Sophia college on " Women and Religious Traditions" for their refresher course organised in collaboration with UGC staff development college on "Encapsulating Gender: An Interdisciplinary Perspective " on 17th November, 2019.

**13. Dr. Ronald Yesudhas, Assistant Professor (On Leave)**

**a. Membership in Professional Associations**

- ❖ Member, Indian Society for Studies in Cooperation, Pune

**b. Publications:**



- ❖ Ronald, Y. (2018). Curriculum Resource for Rural Study Tour, Perspectives in Social Work, 33 (1), 1-21 (ISSN 0974-5114)
- c. **Other Contributions:**
  - ❖ Subject Matter Expert for NAAC 4th Cycle Audit, Department of Social Work, Holy Cross College (Autonomous), Nagercoil
  - ❖ Subject Matter Expert in Social Work, iON Centre for Digital Learning, Tata Consultancy Services, Mumbai
  - ❖ Peer Reviewer, Voluntary Sector Review Journal, UK
- d. **Seminars and workshops attended**
  - ❖ Participated in the New India Start-up Conclave 2.0: Entrepreneurship in 100 Transformational Districts, organized by Atal Incubation Centre-Rambav Malgi Probodhini (Supported by Atal Innovation Mission, NITI Aayog), Mumbai, 8th February 2020 2.
  - ❖ Participated in the Convention on Catalysing Incubation, organized by University of Mumbai, in collaboration with Rashtriya Uchchar Shiksha Abhiyan and Department of Skill Development, Maharashtra, 6th February 2020 3.
  - ❖ Participated in the Seminar on Social Returns on Investment, organized by Indian Merchant Chamber in association with SP Jain Institute of Management and Research, Mumbai, 17th October, 2019

#### 14. Dr. Smita Bammidi, Assistant Professor

##### a. Participation in Seminar and Conferences

- ❖ Adhata Trust is a public charitable trust founded by Mr Arun Nanda primarily with the objective of ELDER CARE. Participated at a Brain storming session to deliberate upon the requirements for a senior age home. Workshop was scheduled on Friday, 17<sup>th</sup> May, 2019 at Mahindra Towers, Worli, Mumbai at 2.30pm.
- ❖ A half day Staff Development workshop- Coordinator and Participant "Awareness about Persons with disability" held at College of social work, Nirmala Niketan on October 9, 2019.

##### b. Membership in Professional Associations

- ❖ Life Member of Indian Association of Social Sciences in Health

#### 15. Mr. Albin Thomas, Assistant Professor

##### a. Contribution in Corporate life of the institution

- ❖ Students Committee
- ❖ BSW Admission Committee 2019
- ❖ Admission Committee 2019
- ❖ Annual Report Committee 2019-2020
- ❖ Teacher in Short Term Courses for paper 2, Work with Groups.

- ❖ Teacher in extension center for community organization, case work and assessment tools and so on.
  - ❖ Website Committee
  - ❖ Syllabus preparation of Papers; Global and Indian Social Movements for BSW 3, Economics of Development MSW 1, Work with Older Adults BSW 3.
- b. Participation in Seminar and Conferences**
- ❖ National Student Led Conference on Relevance of Social Work Profession (College of Social Work, Nirmala Niketan)
- c. Invited lectures**
- ❖ Session on Conflict Management Techniques under peace education programme of college of Social work, Nirmala Niketan.
- d. Publications**
- ❖ Published paper on gender Role Flexibility and Care of elderly Persons in Indian Context, Perspectives in Social Work, 2018 June Edition..

**15. Ms. Pallavi V Xalxo, Assistant Professor**

- a. Contribution to corporate life of the Institution:**
- ❖ Member, Women Development Cell
  - ❖ Member, Orientation Committee
  - ❖ Students Committee
  - ❖ Admission Committee
- b. Participation in Seminars/ Conferences**
- ❖ 23 rd New Zealand Asian Studies Society International Conference
- c. Invited Lectures/Chairing Sessions**
- ❖ Conducted Workshop on Data Analysis with SPSS at Abhinav College of Arts, Commerce and Science

**16. Mr. Cletus Zuzarte, Assistant Professor**

- a. Contribution in corporate life of the Institution:**
- ❖ Convenor of the Catholic Student Committee in CSWNN
  - ❖ Faculty Incharge of the Short Term Courses at CSWNN
  - ❖ Guest Lecturer for the Diploma in Social Work Students on the topic of Social Analysis and for the Advanced Research Methodology Course for Post Graduate Students on Concepts, Research Process and Sampling.
  - ❖ Co-Convenor of the National Conference on “Understanding Ageing and Overview of Innovations in Ageing Care Management” organized by CSWNN, held at CSWNN Extension Centre, Goregaon from the 24th and 25th Jan 2019.
  - ❖ Designed the Syllabus and Course Structure of the proposed Add on Course on Social Entrepreneurship as part of the Social Entrepreneurship Hub of the College.
- b. Membership in Professional Associations**
- ❖ Convenor of Catholic Professional Social Worker’s Guild of the Archdiocese of Bombay (2019 till date)

- ❖ Consultant on JeevanDhara, An NGO working in Cheeta Camp, Chembur on Supportive Education and Rehabilitation of Addicts. (2017 till date)

**c. Participation in Seminars/ Conferences**

- ❖ Participated in a one day Seminar on “Decoding SROI – Social Return on Investments” organized by Indian Merchants Chamber and S.P. Jain Institute of Management held at the Conference Hall of Indian Merchants Chambers at Churchgate on the 17th October, 2019.
- ❖ Participated in a one day Symposium on “Communications – Virtual to Human Communities” organized by the Archdiocesan Education Board in collaboration with Pauline Communications on the 9th November, 2019 at Daughters of St. Paul, Hall in Bandra.
- ❖ Attended the “Felicitation of Life Time Achievement Award for Dr. Armaity Desai and Round Table Discussion” Programme organized on the 29th November, 2019 at the Library Conference Hall, TISS Mumbai organized by NAPSWI in association with School of Social Work, TISS.
- ❖ Participated in a one day Conference organized by University of Chicago Centre in Delhi along with Pukar and Tata Centre for Development at U.Chicago, on “Activism, Advocacy and Action for residents of India’s Informal Settlements” on the 5th December, 2009 at the Conference Hall of Khalsa College.
- ❖ Participated in CASI Maha Model United Nations organized by University of Mumbai at Kalina Campus, Mumbai from the 6th to 7th Dec, 2019 as Faculty Advisor for Commission on the Status of Women.
- ❖ Participated in a two day ‘Confluence on Entrepreneurship’ – a platform for innovative ideas and entrepreneurial acumen! From 27th to 28th Dec, 2019 organized by TISS, Tulzapur and MGM University at TISS, Tulzapur Campus and presented a paper on “Promoting Sustainable Rural Entrepreneurship among Kathkari Tribals from Mangaon Taluka, Raigad Dt., - lessons learnt through SHG promoted social entrepreneurship initiatives” (paper sent for publication)
- ❖ Participated in the one day “Convention on Catalyzing Incubation” organized by Rashtriya Uchchar Shiksha Abhiyan (RUSA), Maharashtra and Department of Skill Development and Entrepreneurship, Government of Maharashtra in collaboration with University of Mumbai on the 6th February, 2020 at Sir Cowasjee Jehangir Convocation Hall, University of Mumbai, Mumbai.
- ❖ Participated in the One day Interdisciplinary National Seminar on Education Generation Next: Perspectives, Opportunities and Challenges organized by St. Teresa’s Institute of Education, Santacruz, Mumbai on the 20th March (now postponed indefinitely) and presented a paper on “Reflective Practices among Social Work Educators in Maharashtra – a literature review!” (paper sent for publication)

**d. Invited Lectures and Chairmanships/workshops arranged**

- ❖ Facilitator and Faculty In-charge for the Add on Course on Social Entrepreneurship as part of the Social Entrepreneurship Hub of the College. Twenty one students enrolled and completed the course from July to Dec 2019.
- ❖ Facilitated 12 Sessions with resource persons along with a Business Pitch Competition held on the 3rd December, where four teams participated.
- ❖ Faculty Incharge for the Rotaract Club of CSWNN and facilitated various programmes with the students like the Induction of Office Bearers, MahaWalkathon, Seminar on

Street Children Partners Network, Internal Club Visit with Office Bearers and the Alert-India Fund Raising Campaign.

- ❖ Guest Lecturer for the Diploma in Social Work Students on the topic of Social Analysis and for the Advanced Research Methodology Course for Post Graduate Students on Concepts, Research Process and Sampling.
- ❖ Workshop on the topic of Human Resource Management by Resource Person – Mr. Adrian Rosario, a freelance HR Management Consultant and Trainer for MSW Sem IV Students of CSWNN for three days – 10th to 12th October, 2019 (9.00am to 4.00pm)
- ❖ A one day workshop on “Emotional Intelligence and its Applications for Social Work” by Resource Person – Ms. Sharon D’souza a life coach and mentor for CSWNN Students on 11th Sept from 2.30pm to 4.30pm under the aegis of Student Welfare Committee.
- ❖ A one day workshop on “Citizen Journalism Workshop” organized in collaboration of the Media Cell of CSWNN on the 5th Feb, 2020 for 22 enrolled BSW/MSW students. The resource person was Mr. Abhay Mokashi.

**e. Research and Publications**

**17. Mr. Sameer Mohite, Assistant Professor**

**a. Contribution to corporate life of the Institution:**

- ❖ Member Students Committee
- ❖ Member Job Placement Cell

**b. Participation in Seminars/ Conferences**

**c. Membership in Professional Associations**

- ❖ Secretary (2018-2019) College of Social Work Nirmala Niketan Alumni Association
- ❖ President (2014-till date) Upjeevika Foundation

**18. Ms. Irene Tayshete, Assistant professor**

**a. Contribution to corporate life of the Institution:**

- ❖ Course Structure of the proposed Add on Course on Social Entrepreneurship as part of the Social Entrepreneurship Hub of the College.

**b. Participation in Seminars/ Conferences**

- ❖ “Leaving no Child Behind- A Consultation on the Inclusion of Migrant Children in Maharashtra.” This event is organised by Aide et Action, IIPS Mumbai, India Migration Now and UNICEF Maharashtra. On 19<sup>th</sup> September , 2019

**d. Membership in Professional Associations**

- ❖ President ( 2014 – till date ) Drona Foundation

## **19. Ms. Reny Rajan, Assistant professor**

### **a. Contribution in the Corporate life of the Institution**

- ❖ Faculty Co-ordinator, Rotaract Club of CSWNN
- ❖ Faculty Co-ordinator, Media SKills for Social Workers (Add on Course)
- ❖ Mentor, Avishkar - Inter-University Research Convention organized by Mumbai University.

### **b. Participation in Seminars/Conferences: NIL**

### **c. Membership in Professional Associations:**

- ❖ Member, Association of Psychiatric Social Work Professionals.

### **d. Other achievements:**

- ❖ Completed Minor Research Project under National Child Rights Research Fellowship (2018-19) offered by Child Rights and You.

## **Governance and Leadership**

### **Internal Quality Assurance Cell**

College of Social Work Nirmala Niketan IQAC ensures the professional standard and quality of the various aspects of the college and make the functioning of various committees easier by systematic coordination and monitoring. The IQAC was established in 2004. The IQAC meets and decides the nature of programs in consonance with the vision and mission of the College. It also looks at the syllabus in relation to its continuing social relevance. The IQAC takes important decisions on various matters of the College: infrastructure development; short term courses; raising funds for projects, extension work and educational loans for students; starting international collaborations and signing MoU for the same

The IQAC policies in relation to quality assurance in the College is carried out through the various Committees that look after the academic functioning of the College.

### **Management**

The Management supports the College decisions and facilitates up gradation of technology and infrastructure whenever needed. It involves the IQAC and external members in the development of the perspective plan of the College. The College is a grant-in-aid institution receiving grant from government, however the management endeavors to raise funds for the infrastructural development, educational assistance of students, for support to Field Action projects, organizing staff development programmes, appointment of Field Instructors and several other expenses of the College not funded by government sources. The Management provides interest free loans without any government aid to the needy students for completing their course. It also supports the salary disbursement of staff whenever there is a delay in funds from the government.

### **College Development Committee (CDC)**

This academic year the Local Managing Committee was dissolved as per the provisions of the New Maharashtra University Act, 2016 and was replaced by the statutory body called the College Development Committee. The members of the College Development Committee

included: Dr Maggie Alessu, President, Nirmala Niketan Institute, Chairperson, College Development Committee; Dr Lidwin Dias, Principal, College of Social Work, Nirmala Niketan; Dr Gracy Fernandes, Invitee, Representative, Nirmala Niketan, Institute; Ms Gracie Joseph, Management representative; Rev Fr Dr S.M Michael; Rev Fr Roy Pereira, Vice Principal, St Xavier's College, Mr Freddy Martis, CSR Representative, Ms Farida Lambay, NGO Representative, Mr Elvis Thomas, Dr Anita Panot, Dr Anitha Machado, Ms Sonia H Rodrigues(Faculty Member (s), College of Social Work, Nirmala Niketan, Member, College Development Cell, and Mr Pravin Gavali, Librarian, College of Social Work, Nirmala Niketan.

The College Development Committee met thrice this year on 23<sup>rd</sup> April 2019, 23<sup>rd</sup> July 2019, 29<sup>th</sup> November 2019, 26<sup>th</sup> Feb 2020. The major aspects discussed during the CDC meeting included the Presentation of the Annual Report, Plans for National Conferences for Teaching and Non-Teaching Staff, Faculty Progress, Student Enrollment and Status, Social Welfare Department information, Intervention for Kerala Flood Relief and Rehabilitation, Visits of International Social Work Agencies Faculty and Students, Update of Student Activities and Presentation of Accounts and Budget.

### **Committees**

Activities of the college is having a very democratic way of functioning functioning in the

#### **Library Committee:**

#### **Library Hours of Working:**

As usual hours of work was observed, i.e. 9.00 a.m. to 6.00 p.m. During the examination library was kept open till 7.00 p.m.

#### **Readers and use of Library:**

Number of Books lent out to students and faculty was **6,781**. We have maintained the users' statistics, those who have accessed the library facilities in the course of the year were **14,200**.

#### **Acquisition Details:**

<b><u>Books</u></b>		
Total No. of books as on 03/04/2019		<b>25106</b>
Total No. of books added to the library ( <b>from April 2018-march 2019</b> )		<b>414</b>
Purchased	293	
Donation	121	
• English books	258	
• Marathi books	137	
• Hindi books	19	
<b><u>Periodicals</u></b>		<b>62</b>
Subscribed	56	
• National	52	
• International	04	
Donation	06	
<b><u>Article Indexing</u></b>		<b>1216</b>

<b><u>Newspapers</u></b>	
• Marathi	03
• English	06
• Hindi	01
<b><u>Magazines/UPSC&amp;MPSC</u></b>	<b>04</b>
<b><u>Bound Journals</u></b>	<b>92</b>
<b><u>Special Reports</u></b>	<b>07</b>
<b><u>Conference Papers</u></b>	-
<b><u>UPSC/MPSC Books</u></b>	-
<b><u>Finance/expenditure</u></b>	
On Books	1,05060
On Journals	99,745
On News Papers & Magazines	21,672
On Pest Control	-
On Racks	-
On Binding	16,775
On Stationary	7,90
<b>Total</b>	<b>2,44,042</b>

#### ***Computer Centre:***

The computer centre has thirty computers with windows 7, windows 8.1, windows 10, Microsoft Office 2013, 2 laser printers, one scanner one big LED Screen with windows functionality. Each machine is equipped with DVD ROM and a USB Port. Each machine is equipped with Internet facility. The Centre also has MTNL Broad band and Hathway connections which supplies internet to computers each and every computer in the college. The computer lab is equipped with Wi-Fi facility. For security purpose Dell SonicWALL (firewall) system enable with Worry Free Business Security solution (Antivirus) with each system.

The aim of Computer Centre is to equip students with skills and knowledge in the area of information technology to enhance their performance in their professional practice in today's technology driven world. This year sixty students from the Bachelor of Social Work, Semester II were taught the basics of Computers.

Courses conducted at the computer centre are: *Advance Ms-Office; HTML Language, Basic requirement of Internet, Concept of Firewall and Computer Virus, Movie Maker, SPSS workshop for students of Master in Social Work, Semester III pursuing research.*

#### **Audio Visual Unit:**

The Unit has reached out to a large number of students and faculty in their teaching-learning processes during this year. This Unit is always busy serving the students and faculty for their day-to-day requirements. Faculty and students have benefitted greatly by borrowing audio-visual aids from the Unit to enrich classroom teaching as well as for use in the field. There is also an increase in the use of laptops and LCD projectors for classroom presentations. The A.V Unit now has 847 CDs/DVDs films, which are classified under Child, Movies, Women, Communal Harmony, Health, Environment, Media and Development, Education, Management, Right to Information and General Documentation.

The A.V Unit has made important contributions during several college programmes such as the College Annual Day celebrations, Dorothy Baker's Chair lecture, Krantiveer Savitribai Phule Lecture Series, Valedictory function, Degree Distribution, Farewell, Sports day and other fundraising and outreach events. Contributions by the A.V Unit staff include preparing appropriate banners and posters, as well as making arrangements for photography and audio-visual equipment. The Unit extended its services to the College for copy printing, photo copying, Identity card printing and formatting and layout of Prospectus, Syllabus, Annual Reports, the Journal of 'Perspectives in Social work' and other important documents.

## **College Staff: 2019-2020**

### **Teaching Staff**

1. Dr. Lidwin Dias (In-charge Principal)
2. Mr. Elvis Thomas
3. Dr. Prabha Tirmare
4. Dr. Vaijayanta Anand
5. Dr. Anita Panot
6. Ms. Sonia C Rodrigues
7. Dr. Anita Machado
8. Dr. Ronald Yesudhas
9. Dr. Renu Shah
10. Ms. Meghna Vesvikar
11. Ms. Roshni Alphanso
12. Dr. Kalyani Talvelkar
13. Dr. Saman Afroz
14. Dr. Smita Bammidi
15. Mr. Albin Thomas
16. Ms. Pallavi Xalxo
17. Mr. Cletus Zuzarte
18. Mr. Sameer Mohite
19. Ms. Irene Tayshete
20. Ms. Reny Rajan

### **Administrative Staff**

1. Ms. Sabeena Gonsalves (Administrator)
2. Mr. Peter Fernandes (Assistant Administrator)
3. Ms. Shweta Malvankar (Office Superintendent)
4. Ms. Alka D'Britto (Clerk-Cum-Typist)
5. Ms. Swati Karekar (Clerk-Cum-Typist)

### **Accounts Section**

1. Ms. Greta Lopes (Accountant)
2. Ms. Pratima Badve (Accounts Clerk)
3. Ms. Manasi Sawant (Accounts Clerk)



### **Support Staff**

1. Ms. Sandhya Wankhede
2. Mr. Wilson Fernandes
3. Mr. Appa Sule
4. Mr. Ramdas Ramswarup
5. Mr. Jamuna Prasad Pandey
6. Ms. Vaishali Pathare (till
7. Mr. Wilfred D'Souza
8. Mr. Mahendra Pal

### **Library**

1. Mr. Pravin Gavli (Librarian)
2. Ms. Sulbha Kulkarni (Library Assistant)
3. Mr. Pralhad Ade (Library Assistant)
4. Ms. Maya Barsing (Library Clerk)
5. Mr. Ashok Taralkar (Support Staff)
6. Mr. Bhagwan Vanjare (Support Staff) (till April-2017)
7. Mr. Santosh Phadke (Support Staff)

### **Audio-Visual Unit**

1. Mr. Mukund Modak (Incharge of A.V.Unit/Officer)
2. Mr. Abhay Karande (Support Staff) (till Nov-2017)
3. Mr. Vishal Koli (Support Staff)

### **Computer Lab**

1. Mr. Priyadarshan Naik (Computer Instructor)
2. Mr. Pandit (Technician)
3. Mr. Santosh Jagtap (Support Staff)

### **Research Unit - Core Staff**

1. Dr. Manasi Bawdekar (Associate Director)
2. Ms. Vrinda Kulkarni (Senior Research Assistant)
3. Ms. Reshma Pereira (Accounts Clerk)
4. Ms. Maryam Agarbattiwala (Ad hoc Research Assistant)

### **Short Term Course**

1. Mr. Virochan Raote (Administrator & Co-ordinator of Short Term Courses)
2. Ms. Christine Kapadia (Secretarial Assistant – Temporary Replacement)
3. Mr. Vilas Sawant (Support Staff)

### **Counselor & Job Placement Officer**

1. Ms. Irawati Mahajan

#### Autonomy Cell

1. Dr. Geeta Balakrishnan     Consultant
2. Ms. Mayuri Rokade         Coordinator

**Visiting Faculty**

1. Dr. Nilima Mehta
2. Ms. Mahrukh Adenwala
3. Dr. Agnelo Menezes
4. Ms. Anjali Kanitkar

**Asha Kiran Hostel**

1. Ms. Evelyn Menezes (Hostel Warden)
2. Ms. Sandra Cutinho (Asst. Hostel Warden)
3. Ms. Mary (Support Staff)
4. Ms. Raja (Support Staff)
5. Mr. Samuel (Support Staff)

**College Extension Centre**

1. Ms. Nilima Rodrigues (Co-ordinator)
2. Ms. Rekha Wankhede (Programme coordinator)
3. Ms. Silveia Chettiar (Accountant Cum Secretary)
4. Ms. Swati Rane (Youth Facilitator)
5. Mr. Sandesh Lalde (Youth Facilitator)
6. Mr. Shankar Suryawanshi (Support Staff)
7. Ms. Birja Walmiki (Support Staff)

**BENEFACTORS**

1. Freny Gandhi
2. Ministry of Social Welfare, Government of Maharashtra
3. P. Raj Luthra Family
4. SIEMENS Limited, India
5. Youth for Unity & Voluntary Action
6. Bajaj Electricals Foundation
7. ICSSR
8. Basilica of Our Lady of the Mount
9. National Institute of Social Defence
10. MSW 2014-16 Batch
11. St. Michael's Church
12. Sapours Technologies Pvt.Ltd.
13. Bassein Catholic Co-op Bank

**Academic Calendar 2019-2020**

<b>June</b>	
Monday 3rd June, 2019 to	Block Placement for MSW II SEM III

Saturday 22nd June, 2019	
Monday 10th June, 2019	Re-opening of the College for Faculty Members
Monday 17th June, 2019	Regular Classes for BSW SEM III and V
Wednesday 26th June, 2019	Regular Classes for MSW SEM III
Saturday 29th June, 2019	Inauguration and Parents Meeting of BSW and MSW SEM I
<b>July</b>	
Monday 1st July, 2019	Regular Classes for BSW SEM I/MSW1
Thursday 11th July to Friday 27th Sept, 2019	Concurrent Field Work for all Classes
<b>August</b>	
Saturday 10 <sup>th</sup> Aug, 2019	Meeting of Fieldwork Instructors and Fieldwork contact persons
Saturday 31st Aug, 2019	Parents Meeting - 3.00 pm (Students with below average attendance)
<b>September</b>	
Monday 2nd Sept to Thursday 5th Sept, 2019	Mid Semester Break
Friday 6th Sept, to Saturday 7th Sept, 2019	Concurrent Field resumes after Mid Semester Break
Monday 23rd Sept, 2019 to Wednesday 9th Oct, 2019	ATKT Exams BSW- SEM II, IV (Afternoon 3.00 pm onwards)
Friday 27th Sept, 2019	Last Day of Field Work for the term.
<b>October</b>	
Saturday 5th Oct, 2019	Last day of Classes for all
Monday 7th Oct to Saturday 12th Oct, 2019	Study Leave for all Classes
Monday 14th Oct to Wednesday 23rd Oct, 2019	Semester End Exams for BSW SEM I, III and MSW SEM I
	MSW SEM III, BSW SEM V (as per the University Exam Schedule)
Thursday 24th Oct, 2019 to	<b>DIWALI VACATION</b>

Friday 15th Nov, 2019	
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<b>November</b>	
Saturday 16th Nov, 2019 to Saturday 23rd Nov, 2019	Camps for BSW I, II, III and MSW I
Monday 18th Nov, 2019	Classes for MSW SEM IV
Thursday 21st Nov, 2019 to Saturday 14th Dec, 2019	Continuous field work for MSW SEM IV
Monday 25th Nov, 2019	Camp Presentation
Tuesday 26th Nov, 2019	Planning for continuous Field Work
Wednesday 27th Nov, 2019 to Saturday 14th Dec, 2019	Continuous Field Work for BSW - SEM II, IV, VI and MSW-SEM II
<b>December</b>	
Saturday 7th Dec, 2019	<b>INSTITUTE DAY</b>
Monday 16th Dec, to Monday 23rd Dec, 2019	Classes for all
Monday 16th Dec, and Tuesday 17th Dec, 2019	Fieldwork Seminar for students (Afternoon)
Thursday 19th Dec, 2019	<b>SPORTS DAY</b>
Tuesday 24th Dec, 2019 to 4th Saturday Jan, 2020	<b>CHRISTMAS BREAK</b>
<b>January</b>	
Monday 6th Jan to Tuesday 31st Mar, 2020	Classes for BSW – SEM II, IV, VI and MSW SEM II and IV
Wednesday 8th Jan, 2020	Krantijyoti Savitribai Phule Lecture Series
Thursday 9th Jan to Saturday 29th Feb, 2020	Concurrent Field Work for all classes
Wednesday 29th Jan, 2020	<b>ANNUAL COLLEGE DAY</b>
<b>February</b>	

Saturday 8th Feb, 2020	Parents Meeting - 3.00 pm (Students with below average attendance)
Saturday 29th Feb, 2020	Last day of Field Work
<b>March</b>	
Friday 6th and Saturday 7th Mar, 2020	Field Work Viva for MSW SEM IV
Friday 13th and Saturday 14th Mar, 2020	Field Work Viva for BSW SEM II, IV and VI, MSW SEM II
Wednesday 11th Mar, 2020	Women's Day
Monday 16th to Saturday 21st Mar, 2020	ATKT Exams BSW- SEM I, III, and MSW SEM I
Tuesday 24th Mar, 2020 (Till 5pm)	Submission of Research Project MSW SEM IV
Saturday 28th Mar, 2020	<b>Valedictory</b> for BSW III and MSW II and <b>Degree Distribution</b> of 2018-19 Graduates of BSW and MSW
Tuesday 31st Mar, 2020	Last day of all classes
<b>April</b>	
Wednesday 1st Apr, 2020 to Saturday 11th Apr, 2020	Study leave for all classes
Monday 6th and Tuesday 7th Apr, 2020	Research Viva Voce for MSW SEM IV
Monday 13th Apr to Thursday 30th Apr, 2020	Semester End Exams for BSW SEM II, IV, MSW SEM II
	MSW SEM IV, BSW SEM IV (as per the University Exam Schedule)
Thursday 30th Apr, 2020	Last Working Day

