
Annual Report 2014-2015

Message from the Principal

We are happy to announce that College of Social Work, Nirmala Niketan is reaccredited (Third Cycle) by the National Accreditation and Assessment Cell (NAAC) with **A Grade (3.53 CGPA out of 4)** in May 2015.

This would not have been possible without the commitment and sincere efforts of each and every member of the support staff, non-teaching staff and faculty.

We take this opportunity to thank each one as well as members of the Management, students, alumni, NGO partners, field work organizations, and the NAAC Steering Committee.

We are certain that we will continue to forge ahead to work with the vulnerable and exploited groups in society, to ensure their sustainable development.

With Sincere Thanks

Geeta Balakrishnan

Principal

DIAMOND JUBILEE YEAR OF THE COLLEGE

It is a pleasure to announce that the College of Social Work, Nirmala Niketan completed its 60th year i.e. the Diamond Jubilee in 2015 and special efforts have been made, to organize the programs of the college this year in a celebratory way.

TEACHING PROGRAMMES

Bachelors, Masters and PhD Courses:

Enrollment of candidates under the different courses offered by the college has increased considerably, reaching nearly 121 students in all. We are pleased to admit 61 students into the BSW and 50 students for the MSW course, and through clearing the university level common admission test (PET) and the personal interview organized by the college 10 scholars joined for their doctoral studies.

Courses	No of Students Admitted
BSW I	61
MSW I	50
PhD	10

Short Term Courses:

Four programmes (namely Diploma in Social Work, PG Diploma in Therapeutic Counselling Skills, Certificate in Advance Research Methodology, Civil Services Training and Child Rights and Child Protection) were offered at the New Marine Lines campus. Five programmes (namely Para – Professional Training in Social Work, Basic Training in Counseling, Certificate Course in Social Work for Senior Citizens and Certificate Course in NGO Management) were offered at our Goregaon campus. All in all, 338 students have been admitted in all the short term courses offered both at the college and it's Extension Centre (see Table 1 for more details).

Table 1: Students enrolled under the Short Term Courses

Courses	No of Students Admitted
At College	
Diploma in Social Work	36
PG Diploma in Therapeutic Counselling Skills	20
Certificate in Advance Research Methodology	7
Civil Services Training	70
Child Rights and Child Protection	9
At Extension Centre	
Para – Professional Training in Social Work (2 batches)	66
Basic Training in Counseling (2 batches)	34
Certificate Course in Social Work (for Senior Citizens)	62
Certificate Course in NGO Management	34

RESEARCH UNIT & FIELD INTERVENTION

Research Unit:

The Research Unit of the college has been operational since 1993 and has conducted many independent researches as well as studies for Local, State, National Government and National-International Agencies, NGOs and Corporate companies. The Research Unit has conducted nine studies in the academic year 2014-2015, and the details of the projects are given as follows:

Project 1: Impact Assessment of Resettlement Implementation- Mumbai Urban Transport Project. (Status- Draft report submitted)

Commissioning Agency: Mumbai Metropolitan Region Development Authority (MMRDA).

Description of the Study: The study was commissioned to analyze the overall impact of the resettlement and rehabilitation process of around 19000 residential households, 1500 shops including 500 large & medium sized shops with floor areas exceeding 225 sq. ft., and about 100 religious/ community structures after completion of its construction.

Project 2: Survey of Villages in Pilibhit District, Bareilly- Phase 2.

Ms. Patsy Khan, a management representative of the DHM, to the Research Unit, commissioned the analysis and report writing of the baseline survey. (Status- Report submitted)

Project 3: Needs Assessment Study in the Tribal Villages of Vikramgad, Thane district– Mahindra & Mahindra Ltd. (Status- Report submitted)

Commissioning Agency: Mahindra & Mahindra Ltd.

Description of the Study: This study aimed to identify the needs of population residing in the six villages of Vikramgad Taluka. The study used qualitative methods including FGDs (n=7), IDIs (2), semi-structured interviews (n=6), transect walk interviews (n=6).

Project 4: End-line Evaluation of UMEED Project. (Status- Report submitted)

Commissioning Agency: PLAN India.

Description of the Study: This study aimed to evaluate four organizations YUVA, KESWA, ASEEMA and CCDT, covering in the slums Gareeb Nagar, Patel Nagar, Pipeline, situated near Bandra Railway station, Mumbai the work done for five years.

Project 5: Baseline Study, Asha Prkalp- Phase 2. (Status- Report submitted)

Undertaken the data entry and generated tables was commissioned to the Research Unit by AROEHAN

Project 6: Multi-Centric Task Force Project on Assessment of Nutritional Status in Elderly in the Slums of Mumbai. (Status – Project is going on)

Commissioning Agency: Indian Council of Medical Research, Delhi.

Description of the Study: This study aims to provide a final assessment of Nutritional status and utilization of health care facilities in the elderly population aged 80 years and above.

Project 7: Impact Evaluation Study on the CSR Initiatives of L & T. (Status – Project has started)

Commissioning Agency: Larsen & Tubro, Mumbai.

Description of the Study: This study aimed to evaluate 11 different projects of L & T in 7 locations namely Panvel, Andheri, Coimbatore, Chennai, Delhi, Vadodara, Hazira.

Project 8: Impact Evaluation of ‘Soch Ka Parivartan’ module of YUVA Parivartan. (Status– Project has just started)

Commissioning agency: YUVA Parivartan, Mumbai.

Description of the Study: This study will be conducted in 4 training centres located in Maharashtra including the one Livelihood Development Centres at Nagpur, Bandra, Kandivli and Khopoli. Qualitative methods are implemented for data collection using FGDs (n=13) and IDIs (n=17) across the locations.

Project 9: Study on Sanitation facilities and its effect on protection of children in Dharavi, Mumbai. (Status - ToR sent for signing)

Commissioning Agency: World Vision, Mumbai.

Description of the Study: This study aimed to provide Health and Sanitation Practices in Dharavi areas. The study will be conducted using Qualitative as well as quantitative approach. Survey data will be collected through structured questionnaire (n=400), some of the key informant (n=5) interviews will be taken.

During the academic year, the Research Unit prepared and submitted a number of Research Proposals for various studies and the Research Unit bid for a number of them. The titles of these studies and the commissioning agency are listed below:

An Impact Assessment study on the beneficiaries of the Special Central Assistance Scheme under the Scheduled Castes Sub Plan (SCSP) in Maharashtra–Mantralaya. (Status - Proposal and budget sent for approval)

Community Needs Assessment Study in Mahul Village, Chembur, Mumbai. (Status – Proposal and budget sent for approval)

Survey of Social Facility Plots in Navi Mumbai – CIDCO. (Status - bid was made for the study but we did not receive)

Field Action Projects:

a. AROEHAN (Activities Related to the Organization of Education, Health and Nutrition)

AROEHAN continued to make great strides in the four identified issue areas, namely health, education, livelihood and governance. The activities taken up this year to strengthen health services include the celebration of 6-monthly birthdays of the children- a significant milestone in the scenario of malnourishment and the conducting of varied training programs. Training programs were conducted for the mother-support groups and the Village Health Nutrition Sanitation (VHNSC) Committees to strengthen the existing village monitoring systems for transparency and public accountability. In service delivery, the VHNSC in some hamlets have been instrumental in prohibiting child marriages and in campaigning at the Taluka level against non-disbursal of government funds. A special feeding programme was organised in alliance with the Rajmata Jijau Nutrition Mission of the Government of Maharashtra for improving the weight of the Severely Underweight (SUW) children. In this event, 193 children across 18 ICDS centres were covered. At the end of the programme duration, 181 children showed an increase in weight and 21 children improved in their overall gradation of health. As a part of the ANC (Ante-natal care) programme, AROEHAN in a joint collaboration with NDMVP hospital at Nashik has initiated a

sonography support programme for the pregnant women in Mokhada Taluka. Through this collaboration we have been able to take 800 pregnant women to Nasik for timely sonography checks, thus preventing possible complications that could have arisen in some pregnancies.

In the area of education, AROEHAN focussed on strengthening School Management Committees to promote quality education. Efforts were also taken to improve Ashram School administration and to promote child friendly practices. Through our campaigns we could reach out to more than 5000 children. A Taluka level children's fair was also organized by AROEHAN as an initiative towards promoting talent among the children.

In the area of agriculture, AROEHAN extended its capacity-building and technical training to 465 farmers. The farmers produced a total of 19,400 kgs of a variety of vegetables such as chilly, bitter-gourd, bottle-gourd, and okra. With technical expertise from organizations such as Nimbuzz and BAIF, AROEHAN introduced the farmers to the use of innovative technology and allied activities of agriculture; namely drip irrigation, floriculture and social forestry. We have arranged exposure visits for the farmers to Malegaon to introduce them to natural farming techniques. The rainwater harvesting management techniques were undertaken in 8 villages to improve water sources. A total of 38 small and medium structures were created to improve ground water availability.

In the area of governance, AROEHAN focussed on enhancing participation, transparency and accountability. Social Audit of MGNREGA was conducted in 50 Gram Panchayats of Jawhar. AROEHAN had undertaken Taluka and district level advocacy campaigns on issues of forest rights and access to water from the Vaitarna dam.

AROEHAN in collaboration with YASHADA, conducted technical trainings on following areas: identification of the "shelf of work" in a gram panchayat, and measurement and preparation of work estimates under MGNREGA. The training was supplemented by practical exercises wherein villagers identified the actual work needed in the village and prepared the estimate for the same. AROEHAN has been undertaking rigorous follow-up with the Collector of Palghar district for the incorporation of these village plans in the district level plan. AROEHAN has arranged exposure visits for "pada samiti" members

to Mendha Lekha- a village in Gadchiroli district- in order to understand and replicate models of local self-governance that have succeeded there.

The organisation has thus grown immensely in its reach and impact, thanks to the efforts put in by a dedicated team of 30 young workers under the able guidance of the Programme Manager Ms Shraddha Shringarpure. We take this opportunity to thank them, as also our donors and partners BPCL, Siemens India Ltd., Edelgive Foundation, Concern India Foundation, Trent Ltd., the EGS Department of the GoM, the YES Foundation, IIT Mumbai, Natural Solutions and several other individual donors and well-wishers.

b. CHIRAG (Community Health Initiative Research Action)

CHIRAG through its humanitarian project since 2009 has enabled to reach out and assist more than three thousand persons who are either infected or affected with HIV/AIDS. During its tenth year of existence the team strives to make CHIRAG a sustainable project managed largely by People Living with HIV/AIDS (PLHAs), as envisaged when the field action project was initiated in 2005. All the activities are concentrated at the CHIRAG Jeevan Jyot Centre at Sandhurst Road near JJ Hospital for better access to patients visiting ART centre in JJ Hospital.

Activity I: Livelihood and Employment

Self Help Groups (SHGs): CHIRAG has initiated 5 all-women (PLHAs) SHGs which are functioning well. They save small infrequent amounts, pool their resources and provide mutual social support to deal with emergent issues and situations and learn that they are not alone.

Career Guidance and Vocational Training: CHIRAG provides career counseling, especially to those students (PLHAs) who are in the 10th and 12th standards generally on issues such as career choices available, career changes, personal skills development and other career related issues.

Employment Guidance: According to their skills, capacities and education, CHIRAG assists the PLHAs in preparing bio-datas and guides them about the various employment

opportunities through a wide network of institutions, NGOs, hospitals and care centers.

Jeevan Saheli Microcredit Program: The women infected or affected by HIV are provided interest-free loans to start micro-business ventures independently according to their capabilities so as to sustain their families.

CHIRAG Foods: The in-house Kitchen of CHIRAG foods provides low-cost nutritious food to clients and their caregivers at Sir JJ Hospital, who belong to very poor socio-economic backgrounds and this is an income-generating activity for helping those PLHIV patients who are benefitted by this program. Free meals to the tune of Rs. 6000/- per month are given to PLHAs. The kitchen also provides catering services and provides canteen food facilities for the general public.

Activity II: Community Mobilization for Care and Support of PLHAs

Awareness Campaign on Government Schemes: The Government schemes designed for people afflicted by HIV/AIDS are as follows:

Sanjay Gandhi Niradhar Yojana

Bal Sangopan Yojana (Foster Care)

Antyoday Yojana

BPL Ration Cards

Table 2: Information on Awareness Campaigns and their reach out

Setting	Number Of Awareness Campaigns	People reached out
Shivaji Hospital, Kalwa	4	220
LTMG Hospital, Sion	8	485
J.J. Hospital OPD compound, Byculla	3	150
KEM Hospital	1	70

Through the awareness campaigns and sensitization programs, CHIRAG staff could reach out and guide 38 PLHAs during the year to avail of benefits from Government Schemes.

Advocacy Initiatives: CHIRAG has been at the forefront as a Founding Member of Mumbai AIDS Forum (MAF), pushing advocacy initiatives to enable mass support for the HIV Bill in Parliament, which has been pending since 2006. In August 2014, in response to the Parliamentary Standing Committee's invite for suggestion; a written submission was made by CHIRAG suggesting amendments to the HIV Bill. On 1st Dec 2014 CHIRAG initiated a rally from College of Social Work Nirmala Niketan to Azad Maidan garnering participation of other NGOs and the Forum to protest against the "Stock out of ART Medicines".

Awareness and Sensitization Programs: Intensive awareness and sensitization campaigns on HIV/AIDS and Social Discrimination through the powerful social medium of street plays followed by a quick and informative question-answer sessions were held on 30th August, 3rd September and 5th September 2014.

Training Session: Various training sessions and programs by CHIRAG were conducted with NGO staff, students, youth groups and general public.

Youth Group Activities: The Youth Group formed by CHIRAG, comprises of 30 youths between the ages of 14 to 25 and are either infected or affected by HIV/AIDS. This year they organized youth camp from 26th to 28th December. We (CHIRAG) with 13 other NGOs of Maharashtra State prepared a training module for adolescents living with HIV.

Extending Outreach: In a bid to serve the community and help check the spread of HIV/AIDS among the floating population of migrant workers in textile units at Bhiwandi, Thane District, a detailed project report was prepared by CHIRAG staff on the basis of first-hand research and extensive area mapping.

Activity III: Health and Empowerment CHIRAG Ambulance: As CHIRAG is working with very poor PLHAs in and around Mumbai, there are many clients who stay in far-flung suburbs and the ambulance is an essential service that was procured during this period.

Development of Information Education & Communication (IEC): CHIRAG has prepared informative presentations, brochures and handouts for the various sessions conducted with women, youth, children and beneficiaries so as to keep them updated about the latest developments on issues relating to HIV/AIDS, sex and sexuality, Sexually Transmitted Diseases, MDR TB, etc. To promote the additional facilities provided by CHIRAG, such as cheap nutritious food for poor PLHAS and the subsidized ambulance services, CHIRAG printed visiting cards, stickers, posters and labels.

Initial/Emergency and Nutritional/Educational Support: The CHIRAG team has been reaching out to its needy beneficiaries at times of difficulties and emergencies. For the year 2014-15, from April to February, forty individuals were provided with Initial/Emergency Support amounting to Rs. 18,571/-, which included diagnostic and pharmaceutical assistance. Besides these clients, many others were referred to other Trusts and Funding Organizations. A total of 558 individuals were provided with Nutrition Support amounting to Rs. 21,550/-

Jeevan Jyot Credit Society Limited: Jeevan Jyot Credit Society is a PLHA member-owned financial credit society, and there are 356 Jeevan Jyot Credit Society Members as on February-end 2015.

Fellowship/Celebration on Days of National Importance: Sneha Sammelan is a get-together of all of CHIRAG's beneficiaries once in every year. Sneha Sammelan was held on 30th November 2014. Different festivals like, Pongal, Independence Day, Raksha Bandhan, Haldi-Kumkum, Eid, Christmas, Women's Day, Youth Day, Makarsankrant etc. were celebrated during the monthly general body meetings, with the objective of helping our beneficiaries know more about the various socio-religious festivals that they celebrate so as to comprehend their meaning and cultural importance and to foster a feeling of oneness. The month-wise details of patients who received treatment were: old – 176 and new- 1326 and number of visitors were 517.

Legal Consultation: Legal assistance been availed by 20 beneficiaries this year for various issues like domestic violence, discrimination at work place, property disputes, etc.

Sponsorship Program: CHIRAG started the year by supporting 40 children infected and affected by HIV by providing them a sponsorship amount of Rs. 250 per month since Family Service Centre, Colaba, who were supporting children through CHIRAG, have decided to support 20 of these children independent of CHIRAG, Thus CHIRAG now supports 40 economically weak children through the Sponsorship Program.

c. ANUBHAV Mumbai

Anubhav Mumbai, a project of the College of Social Work, has been working with the students and non student youth of the suburban colleges of Mumbai since 1997. The vision of Anubhav Mumbai is the Development of youth as concerned citizens who are committed to social transformation. Anubhav Mumbai has been trying to aid youth to internalize core values through different awareness programs and activities. The theme selected for year 2014 -2015 was “Youth for Senior Citizens” based on the core value of “Social Justice” with the main objective being to sensitize youth to provide care and protection to the vulnerable elderly in the society. The College Campaigning, Group Bonding Workshop, Exposure Visits, Awareness Sessions, Workshops, Street Plays, Film Screening, Signature Campaigning, Theme Day etc, activities were organized throughout the year based on the selected core value as well as other core values of Anubhav Mumbai.

Anubhav Mumbai was able to reach out to 948 youth in total, through College Campaigning in which youth were oriented to its vision, mission, objectives, core values, activities and intervention strategies and introduced to the theme for the year.

The various awareness programmes and workshops were organized on topics like Ageing, Myths of ageing, Alzheimer & Dementia, Youth role towards Senior Citizens, Issues of Senior Citizens based on the Theme. The students were also gained exposure with other issues, such as Status of Women, Gender Sensitization, Child Rights, Issues of Marginalized Groups, Cancer, Hepatitis B & C, HIV- AIDS and Sex, Sexuality and

Gender. “Ek Madhav baug” Play Reading Act organized in collaboration with Humsafar Trust was a very successful event, which helped to create awareness among the youth

about the issues of the LGBT community. Skill building workshops like street play, puppet making were conducted in order to build the capacities of the youth.

Achievements

Youth for Senior Citizens theme has really helped to sensitize youth towards the issues of Senior citizens. It also helped to inculcate the value of Social Justice.

In spite of hectic schedules and assignments, students are showing interest to involve in the outreach activities by Anubhav Mumbai.

Active participation of youth and high level of motivation among them.

Anubhav Mumbai was able to reach 16 colleges in Mumbai directly and indirectly through the college campaigning. The response of students and faculty for activities were demanded and interested.

Anubhav Mumbai was able to achieve its objective through various motivational programmes like sessions, workshops, and exposure visits.

The youth of Anubhav Mumbai actively participated in the process of Anubhav Shiksha at state level.

Overall, Anubhav Mumbai activities helped youth to develop their confidence, skills of communication, documentation and leadership at various levels.

d. SAKSHAM

The College of Social Work manages the responsibilities placed on a Sub-Recipient (SR) under the GFATM-7 program and mentors and monitors four Sub-Sub Recipients (SSR). Saksham Team of CSWNN had a remarkable year 2014 – 2015, contributing with pioneering achievements yet again to the program. Under fostering leadership of Dr. Geeta Balakrishnan, with unstinted support Ms. Gracie Joseph, Finance Administrator helped the team excel in all the expectations of its Primary Recipient (TISS) as well as the State AIDS Control Societies (SACS) of our zone.

Training

There were various types of training conducted by the Institute in the current financial year. A new module for Master Trainers training, Supportive Supervision training and Counsellor's training was prepared by TISS-PR on which the individuals had to be trained.

At the onset of the new financial year Supportive Supervisors and Master Trainers were trained on the Counselling Plus module so as to instill them with the appropriate knowledge, attitude and skills and build counsellors capacities working in the field in return. Altogether 58 Master Trainers and Supportive Supervisors were trained.

Supportive Supervisors were additionally trained on ART and STI module to equip them with the skills of handling clients at ART and STI centres. 6 and 19 Supervisors were trained respectively on these two modules.

A new module was developed for counsellors called as Integrated Refresher training module. All Counsellors eligible to undergo refresher training Mumbai were trained on this module. A total of 155 Counsellors were trained in seven batches of MDACS.

Supportive Supervision:

The Supportive supervision program was to come to end in this financial year, hence all the Supportive Supervisors as well Saksham team enthusiastically conducted mentoring visits to these counselors in the field. Below is the status of visits conducted in the districts of CSWNN.

The Counsellors of ART and STI centres too were visited since July 2014 as against earlier visits to only ICTC Counsellors.

No. of Counsellors Visited in field through Supportive Supervision:

Type of Counsellors	Quarter			
	P23 Apr-Jun 2014	P24 Jul-Sep 2014	P25 Oct-Dec 2014	P26 Jan-Mar 2015
ICTC	130	159	177	179
STI	14	10	13	16
ART	10	14	22	22
Total	154	183	212	217

Monitoring & Evaluation

CSWNN-Saksham regularly monitored Sub-Sub Recipients (SSR) namely BSSS (Bhopal), HSGV (Sagar), MSSISW (Nagpur) and NIE, (Goa) were regularly monitored through emails, telephone and from the monthly reports. These Institutes were also visited twice during the year toward Routine Data Quality Analysis. All SSR reports were all checked in detail at the SR and necessary guidance offered before reporting them to levels higher.

In the table below the visits to each SSR for RDQA can be seen:

Routine Data Quality Assessment & Data Verification:

	Type of Visit	Monitoring Agency	Training Institute Name	Visit Dates	Visited by
1	M&E	SR	MSSISW	18-19 July 2014	Vaidehi Purohit
2	M&E	SR	BSSS	18-19 July 2014	Unnati Machchhar
3	M&E	SR	HSGV	21-22 July 2014	Unnati Machchhar
4	M&E	SR	MSSISW	12-13 Nov 2014	Gaurav Chauhan
5	M&E	SR	NIE	19-21 Nov 2014	Unnati Machchhar
6	M&E	SR	HSGV	8-10 Dec 2014	Vaidehi Purohit
7	M&E	SR	BSSS	11-12 Dec 2014	Vaidehi Purohit

Supportive Supervision Review Meeting:

To review the progress on the field and challenges faced by SS a quarterly review of the Supportive Supervisors were conducted. A total of four review meetings were conducted.

SSR Meeting:

A SSR meeting was organized at Goa this year to jointly review and plan the program. The program and finance staffs were trained on MIS Refresher Training during the said meeting. The team attended a couple of ToTs.

Staff Capacity Building:

The Capacity Building Team at CSWNN also attended a Research Methodology workshop organized by Saksham - TISS from 15th -18th May 2014

Capacity Building Team presented a Paper “Training an important component for effective implementation of NACO mandate” at an International Conference organized by Amity University, Lucknow.

Faculty Workshop:

A workshop on HIV/AIDS was organized for all faculty members of CSWNN in the month of April 2015 so as to orient them to the activities and programs of Saksham as well as to make them gain more insight in to the technical issues of HIV and counselling issues of target population of LGBT.

Audit:

- 23rd April 2014 Maharashtra State AIDS Control Society (MSACS) conducted audit of SACS regarding funds received by Institute for the training programs of Counsellors.
- Internal Audit of Saksham was conducted on 5th & 6th May 2014.
- Statutory audit was conducted on 4th August 2014.
- All the auditors were satisfied with the documentation and the process followed by the Institute.

e. Baddi Outreach Program

Nirmala Niketan Institute, Baddi, is in the fourth year of its outreach programme for the migrants of 'Baddi, Barotiwala, Nalagarh Development Authority '(BBNDA) industrial zone. There are approximately 1.6 lakh migrants living in the slums of Baddi. Education has been out of reach for their children. Hence, our focus has been on 'Out of school' children of migrant families. The highlight of this year was enrollment of children and mainstreaming in various government schools. All the enrolled students received uniforms from the government and Mid-Day meal is being provided to them through the government schools. Besides children, our focus has been on the families and more so on women, organizing various awareness sessions relevant to their needs. An additional new Centre was opened at Vardhman in February 2015, to meet the requirement of the migrants in this locality.

Non-Formal Education/Non-Residential Special Training (NRST) Centres:

Exams were conducted every four months, beginning from July 2014. Records of all the enrolled students are maintained to monitor their progress. Performance of children attending school regularly is much better compared to those with irregular attendance. Teachers also conduct quarterly evaluation of student's. It's a great help to know each child personally and accordingly deal with them. In the month of August, October and January, quiz competitions were conducted in all the Centres. Every Centre had five to six groups with four to five children in each group. Questions were based on various subjects like history, geography, politics, environment etc. Teachers had prepared the participants well in advance which helped to get good scores. Prizes were distributed for the first three winners. This event has made such an impact on the participants that they are now eager to learn more and enthusiastic about their studies.

Parent's meetings:

Meetings with parents were held every 2 -3 months. The focus was on creating awareness on parent's role and participation in children's education process. There is an increase in the average attendance except for the festival seasons when they visit their native villages, at times for a long duration. Some parents cooperated for the mainstreaming of their children in the Government schools, as a result, during the year, we were able to mainstream 194 students in various schools.

Celebrations:

Independence Day programmes were held in all the centres on 14th August. On 5th September, Teacher's Day' celebrations brought much joy to teachers. Children entertained the teachers with songs, dances, words of appreciation and gratitude on greeting cards etc. October 2, 2014 was celebrated as 'Gandhi Jayanti' day in all the Centres. On 22nd October, Diwali celebrations were organized with Rangoli, greeting cards, Diya painting and other competitions. The most important event in November was 'Children's Day'. All these events reveal hidden talents of children and we believe, given an opportunity, they can climb heights.

Sports:

Beside studies, attention is given to physical and mental development of students. To achieve this objective, sports events were organized in December. From 5th December onwards, there were practice sessions at each centre followed by semi-finals for above 8 years and finals for 6-8 years age group. Team games like Kho-Kho, Kabbadi and other games were held at each Centre. The Finals were held on 20th December at Swaraj Majara grounds, Sai Road. All the winners in the semi-finals participated in the Inter-school finals. A total of 414 children above 8 years of age were present on the occasion.

Exposure visit for students:

On 14th March, three HPRT buses were booked for an exposure visit to Chandigarh. It was a thrilling experience for 230 children at Sukhna lake, Rock garden, Rose garden, Museum and a church in this city.

Health:

'Art of living' team headed by Dr Arun conducted medical camp at Labour chowk centre. During the year, the same group conducted 'Nav Chetana Shibirs' with Yoga and games, health and hygiene, both for children and women, to help for the well-being of everyone. Sessions were conducted for women on women's health and hygiene. Some time was allotted in the classes for regular input on health needs of the children as well as Environment education.

Awareness sessions and Women's day:

Awareness sessions on Domestic violence and Human Trafficking on the occasion of **Women's day** celebrated on 1st March' 15 at the 'Municipal Council Hall' Baddi. ASI Krishna Devi who heads the 'Women's Cell' at the SP Office, was the Chief guest on this occasion. Through her input she made women aware of the problem of Domestic violence and their Rights and responsibilities. Around 125 women from all the centres were present. The highlight of the event was a 'Street play' on Girl child and Education. During the year,

sessions were conducted on a regular basis on 'Girl child', Gender equality, education and health.

Teacher's Training:

The following sessions were conducted

- Teaching methodology
- Records keeping/maintaining Log books/ Evaluation of students / setting exams paper etc..
- Skill development/ use of puppet shows
- Human trafficking
- Family life education

Skill Development:

During the year, all the Centres organized 'Skill Development' activities as part of our curriculum, encouraging students to use their talents and creativity. Some of the skills taught were; Basic stitching, knitting, soft toys, flower making, and various useful items out of waste materials etc. There is a lot of interest and eagerness to learn, as a result children participate with much enthusiasm in these kind of activities.

Collaborations

An MOU was signed with the **SC Johnson Products Pvt Ltd (SCJPPL)** for the third year of this project as we continued our efforts to reach out to many more 'Out of school children'.

An MOU of approval was signed with the Distt Director of **with 'Sarva Shiksha Abhiyan' (SSA) H.P** to continue with the Non-Residential Special Training (NRST) centres for out of school children in the age group of 6-14 years.

Mid-Day Meal (MDM) programme approved by the State and District authorities is being implemented in all the Centres.

List of children enrolled in Government schools

Centre	Age-group	Girls	Boys	Total enrollment	Mainstream	
					Boys	Girls
1. Lakkad depot GPS Katha	6-14 yrs	54	81	135	51	40
2. Shivalik Nagar GPS Jharmajri	6-14 yrs	28	37	65	16	06
3. Labour Chowk GPS Billanwali	6-14 yrs	52	58	110	07	02
4. Swarj Majara GPS Juddi	6-14 yrs	57	80	137	33	05
5. Near Sikka hotel GPS Juddi	6-14 yrs	87	107	194	12	10
6. Jharmajri- Near Plaza GPS Jharmajri	6-14 yrs	19	31	50	08	04
Total		297	394	691	127	67

There were 691 children enrolled in various government schools in the vicinity of the centres. Besides, there were over 300 children not yet enrolled in government schools who attended our centres. During the year, from the enrolled students, 194 were mainstreamed in various government schools.

FIELD WORK AGENCIES

The list of field work agencies where students were placed during the academic year 2014-2015 is given below:

- 1 Navjeet Community Centre
Faculty Supervisor: Mr. Abraham P.A
Agency Field Contact: Sr. Bindu/ Sr. Kusum

- 2 United Way
Faculty Supervisor: Mr. Abraham P.A
Agency Field Contact:

- 3 Garbage Concerns
Faculty Supervisor: Mr. Abraham P.A
Agency Field Contact: Dr. Francin Pinto/Director/ Inasin

- 4 Creative Handicrafts
Faculty Supervisor: Mr. Abraham P.A
Agency Field Contact: Mr. Johnny Joseph

- 5 NAGAR
Faculty Supervisor: Mr. Abraham P.A
Agency Field Contact: Ms. Anjali Pandit,
Asso. Director/ Priyanka Tendolkar

- 6 Kripa Foundation
Faculty Supervisor: Dr. Anita Machado
Agency Field Contact: Dr. Snehal Mehta

-
- 7 Toy Foundation
Faculty Supervisor: Dr. Anita Machado
Agency Field Contact: Ms. Shweta Gopalachari/ Ms Amruta
- 8 Population First
Faculty Supervisor: Dr. Anita Machado
Agency Field Contact: The Director
- 9 Bhakti Vedanta Hospital
Faculty Supervisor: Dr. Anita Panot
Agency Field Contact: Ms. Hetal Varma,
Medical Social Worker
- 10 Rangoonwala Foundation
Faculty Supervisor: Dr. Anita Panot
Agency Field Contact: Ms. Nisreen Ebrahim
- 11 Balprafulta (Goregaon West)
Faculty Supervisor: Dr. Anita Panot
Agency Field Contact: Mr. Krishnamai Shinde
- 12 Centre For Social Action
Faculty Supervisor: Dr. Anitha Chettiar
Agency Field Contact: Fr Mario Mendes
- 13 CHIRAG
Agency Field Contact:
Faculty Supervisor : Dr Anita Chettiar

-
- 14 AROEHAN (Mokhada)
Faculty Supervisor: Ms Anjali Kanitkar
Agency Field Contact: Ms Shraddha
- 15 BPCL
Faculty Supervisor: Ms. Anjali Kanitkar
Agency Field Contact: Ms. Priya Satish, Deputy Manger, CSR
- 16 Social Service Cell-Police
Faculty Supervisor: Mr. Elvis Thomas
Agency Field Contact: Mr. P.I. Narkar
- 17 Somaiya Hospital
Faculty Supervisor: Mr. Elvis Thomas
Agency Field Contact: Dr S. Kowli
- 18 Sakhya
Faculty Supervisor: Mr. Elvis Thomas
Agency Field Contact: Ms. Hilda Fernandes
- 19 MCGM
Faculty Supervisor: Dr. Geeta B (FA)
Agency Field Contact: Ms. Mangala/ Ms. Prachi Jambhekar
- 20 Justice And Care
Faculty Supervisor: Dr. Geeta B (FA)
Agency Field Contact: Ms. Clefa
- 21 REAP
Faculty Supervisor: Dr. Kalyani Talvelkar
Agency Field Contact: Fr Trevor Miranda/ Fr Constancio

-
- 22 Save The Children (India)
Faculty Supervisor: Dr. Kalyani Talvelkar
Agency Field Contact: Ms. Jyoti Nale
- 23 CORP
Faculty Supervisor: Dr. Kalyani Talvelkar
Agency Field Contact: Ms. Nirmala Chandappa, Director/ Ms. Shaini J
- 24 Karunya Trust
Faculty Supervisor: Dr. Lidwin Dias
Agency Field Contact: Fr. Paul Kunduparambil, Director/ Ms. Rose
- 25 Anubhav Mumbai
Faculty Supervisor: Dr Lidwin Dais
Agency Field Contact: Ms. Nilima Rodrigues
- 26 Family Service Centre
Faculty Supervisor: Dr Lidwin Dais
Agency Field Contact: Ms. Nigamma Mascarenhas
- 27 Pratham
Faculty Supervisor: Ms. Meghna Vesvikar
Agency Field Contact: Mr. Kishore Bhamre
- 28 PrayasFaculty Supervisor: Ms. Meghna Vesvikar
Agency Field Contact: Ms. Sharon D'Souza/ Mr Vijay Johare
- 29 MAVA
Faculty Supervisor: Ms. Meghna Vesvikar
Agency Field Contact: Mr, Harish Sadani, Director

-
- 30 Akshara
Faculty Supervisor: Dr. Prabha Tirmare
Agency Field Contact: Ms. Nandita Shah
- 31 Sarvahara (Roha)
Faculty Supervisor: Dr. Prabha Tirmare
Agency Field Contact: Ms. Ulka Mahajan
- 32 Dignity Foundation
Faculty Supervisor: Dr. Prabha Tirmare
Agency Field Contact: Ms. Aparna
- 33 Apnalaya (Disability)
Faculty Supervisor: Ms. Purvi Vora
Agency Field Contact: Ms. Chitra Lakshman, Programme Head
- 34 Jagruti Kendra
Faculty Supervisor: Ms. Purvi Vora
Agency Field Contact: Sr. Philomena/ Ms. Seema
- 35 YWCA
Faculty Supervisor: Ms. Purvi Vora
Agency Field Contact: Ms. Shobha P.
- 36 MESCO
Faculty Supervisor: Ms. Purvi Vora
Agency Field Contact: Ms. Chayya
- 37 BKN- Mankhurd
Faculty Supervisor: Dr. Renu Shah
Agency Field Contact: Mr. Navnath

-
- 38 Byculla Prison
Faculty Supervisor: Dr. Renu Shah
Agency Field Contact: Ms Savita
- 39 D.S.I.S. (Matunga)
Faculty Supervisor: Dr. Renu Shah
Agency Field Contact: Mr Navnath
- 40 MDC-Mankhurd
Faculty Supervisor: Dr. Renu Shah
Agency Field Contact: Mr Navnath
- 41 Praja
Faculty Supervisor: Mr. Ronald Yesudhas
Agency Field Contact: The Director
- 42 YUVA
Faculty Supervisor: Mr. Ronald Yesudhas
Agency Field Contact: Mr. Sitaram/ Dr. Berna Lysa
- 43 Save The Children International
Faculty Supervisor: Mr. Ronald Yesudhas
Agency Field Contact: Ms. Ipsita Das/ Mr.Avinash
- 44 Institute Of Social Service (Kolad)Faculty Supervisor: Ms. Roshini
AlphansoAgency Field Contact: Ms. Jacqueline Rumao
- 45 Sarva Vikas Deep (Mangaon)
Faculty Supervisor: Ms. Roshini Alphanso
Agency Field Contact: Fr Richie

-
- 46 Amcha Ghar
Faculty Supervisor: Ms. Roshini Alphanso
Agency Field Contact: Ms. Sunita Dias
- 47 MAVIM
Faculty Supervisor: Dr. Saman Afroz
Agency Field Contact: Ms. Kusum BalsarfGen.Manager/
Mr. Mahendra Gamare
- 48 Health Promotion Trust
Faculty Supervisor: Dr. Saman Afroz
Agency Field Contact: Fr. Rocky Banz
- 49 Shelter Don Bosco
Faculty Supervisor: Ms. Tejaswini Uzgare
Agency Field Contact: Fr. Gregory / Fr. Jesu
- 50 HelpAge India
Faculty Supervisor: Ms. Sonia Rodrigues
Agency Field Contact: Mr. Valerian
- 51 Silver Innings
Faculty Supervisor: Ms. Sonia Rodrigues
Agency Field Contact: Mr Sailesh Mishra
- 52 Majlis
Faculty Supervisor: Ms. Sonia Rodrigues
Agency Field Contact: The Director

-
- 53 Sneha Dharavi
Faculty Supervisor: Ms. Tejaswini Uzgare
Agency Field Contact: Ms. Nayana Fernandes/ Dr N. Daruwala
- 54 Sneha Kandivli
Faculty Supervisor: Ms. Tejaswini Uzgare (FA)
Agency Field Contact: Dr N. Daruwala
- 55 Sneha Sadan
Faculty Supervisor: Ms. Tejaswini Uzgare
Agency Field Contact: Fr Noel Pinto
- 56 Navjeevan
Faculty Supervisor: Ms. Tejaswini Uzgare
Agency Field Contact:
- 57 Sneha (Chembur)
Faculty Supervisor: Dr. Saman Afroz
Agency Field Contact:
- 58 Akanksha
Faculty Supervisor: Dr Vaijayanta Anand
Agency Field Contact: Mr. Tushar
- 59 Childline
Faculty Supervisor: Dr Vaijayanta Anand
Agency Field Contact: Ms. Tanvi Aher,(Ms. Tabassum Mulani)
Project Coordinator
- 60 Vatsalya
Faculty Supervisor: Dr Vaijayanta Anand
Agency Field Contact: Ms. Swati Mukherjee

The college expresses gratitude to the management of these esteemed agencies and the experienced field work contact persons in rendering support and an environment for learning and developing insights for the BSW/MSW students.

RURAL CAMPS 2014-15

Class	Place Of Visit
BSW I	Maharashtra and Pune (Streevani, HOPE, Sarva Seva Sangh, Mukhtangan, Yerwada Prison, MAHER, Snehalaya, KARVE Institute)Ahmedabad (Gujarat) Center For Environmental Research and Education in India
BSW II	Camp organized by KHOJ at the Sarvodaya Goregaon, Maharashtra.
BSW III	Navsarjan, GujaratBEED, Aurangabad
MSW I	Anand, GujaratJan Jagran, Belgaum, Andhra Pradesh

QUALITY ASSURANCE

The Internal Quality Assurance Cell (IQAC) has risen to occasion for developing and monitoring systems and has taken up various activities for long-term growth and development of the College. The priority task was the preparation towards the 3rd Cycle of Reaccreditation from NAAC, and the process of submitting the Re-accreditation Report (RAR) to NAAC began with renewed zest under the Chairing of Ms. Anjali Kanitkar, who took charge as the IQAC Coordinator. The College completed the RAR by November 2014 and the visit was scheduled for end of academic year i.e. in March 2015.

Activities coordinated by IQAC in 2014-2015 are as follows:

Dorothy Baker Chair Public Lecture on Peace and Development: Key Note Address by Dr. Binayak Sen: 3 December 2014

Staff Development: - Teaching Staff

Workshop conducted by *Khula Aasman* on Communication

Workshop on Preparing Creative Assignments

Staff Development and Exposure Programme: - Project AROEHAN

Staff Development:- Non-Teaching Staff

Workshop on Sexual Harassment

Workshop on Child Sexual Abuse

Medical Camp

Participation of the College in Inter Institution faculty Enrichment Program.

Dr Sheela Bishop Heber College, Coimbatore, spent 4 days in our Institute

Ms Roshni Alphonse from College of Social Work spent 4 days in Bishop Heber College, Coimbatore.

Participation in International Exchange and Teaching Week at HESSO University, Switzerland by two Teaching staff members

Three students from HESSO University attended Theory Classes and completed one semester Field Work in Mumbai.

Twelve students completed the On Line Advanced Course on Peace Education.

Commemoration of the College Diamond Jubilee

Aarambh- Student Led Inter Collegiate Festival: 24 January 2015

Sansmaran-Diamond Jubilee Celebration to commemorate 60 years of the College:
31 January 2015

Degree Distribution Ceremony: 2 February 2015

Students' City Level Seminar on Social Concerns: Reflection and Action: 27-28 February
2015

Faculty Contribution:-Encouragement to Faculty for Publications, Presentations at Conferences, Seminars, participation as consultants; Members of Board of Studies of Mumbai and other Universities.

Refresher & Orientation Course:-Seven members completed refresher and orientation courses during 2014-2015

Inclusion of Mini Gym in the College.

Support Staff Room and Girls' Common Room renovated.

Increase in Number of Field Work organizations from 45 to 60 during 2014-2015.

FACULTY CONTRIBUTIONS

Dr Geeta Balakrishnan

Programs Attended/ Conducted:

- Conducted a Workshop and presented a paper on Ethics in Research at Yashwantrao Chavan School of Social Work, Satara in January 2015.
- Conducted a Seminar on Field Work Supervision for faculty members of Yashwantrao Chavan School of Social Work, Satara in January 2015.
- Attended a workshop on Academic Audit organised by Mubai University in August 2014.
- Participated in the ePG Pathshala meeting organised by MHRD and UGC, New Delhi.

Invitation and External Engagement:

- Chairperson for the session on e-Resources, Education and Lifelong Learning at the National Student Led Seminar organized by SNDT University on 14th February, 2015.

-
- Panel Member for DOCC Social Projects, 2014, at SP Jain Institute of Management, Mumbai.
 - Academic Mentor for Post Graduate Certificate in Development Management (PGCDM), SP Jain Institute of Management, Mumbai.
 - Examiner: PhD and MPhil Dissertation, TISS, Mumbai
 - Member, Research Council, TISS, Mumbai
 - Faculty Incharge of SAKSHAM, project under the Global Fund for AIDS, Tuberculosis and Malaria (GFATM).
 - Member, Board of Studies, SNDT University
 - Member, Board of Studies, Pune University
 - Member of Curriculum Preparation Team for MSW under Credit Pattern in Pune University
 - Member, Sexual Harassment Complaints Committee, Dena Bank, Mumbai.

Institutional Responsibility

- Chairperson, NAAC Steering Committee

Ms Anjali Kanitkar

Papers Presented/Published:

- Invited by Narottam Seksaria Foundation to participate in Discussion on Research Papers on Nutrition; January 15, 2015; YWCA; Mumbai.
- Invited as Guest Lecturer to S P Jain Institute of Management and Research, Mumbai to conduct sessions on “Advocacy and Networking”; to development professionals; January 22-23, 2015.

-
- Participated in a discussion about UWDC work with the Parliamentary Committee that specially visited the University of Mumbai as part of a Study Tour to understand the functioning of the Cell against Sexual Harassment; November 14, 2014.

Programs Attended/ Conducted:

- Officiated in the Organising Committee of the programme on “Culture, Community and Sexuality”; organised by the University Women Development Cell; November 21, 2014.

Institutional Responsibility:

- As IQAC Coordinator, led the Steering Committee for the NAAC RAR and other related preparatory work.
- Convener of Anti-Ragging Cell, Grievance cell and Unfair Means Committee of the College.
- Convener of College Women Development Cell.

Invitation and External Engagement:

- Appointed as Member of Appellate Authority of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA); for addressing appeals to Ombudsman’s rulings; Government of Maharashtra; July 2014 till date.
- Continued to officiate as Member of University Women Development Cell and as Complaints Committee member, addressed complaints of sexual harassment.
- Executive Member of the Bombay University College Teachers’ Union.

Mr Elvis Thomas

Programs Attended/ Conducted:

- Invited by TISS to participate in a consultation on the creation of a ‘Code of Ethics for Social Work Professionals’. This was held between the 12-14th of January 2015.

Institutional Responsibility:

- Convenor on the Exam and Attendance Committee
- Member on the IQAC Committee
- Member on the Field Work Committee
- Assistant Editor, 'Perspectives' College Journal
- Member on the Local Management Committee
- Invitation and External Engagement:
- Member of the Ethics Committee- TDS Laboratories

Mr. Abraham Antony

Programs Attended/ Conducted:

- Participated in the International Week 2014, organised by University of Applied Sciences and Arts, Sierre, Switzerland from 5th to 9th May 2014.
- Attended 2-day workshop on Developing Norms and Intervening in the Lives of Others: Knowledge and Democracy at work.
- Presented paper on Community Managed Disaster Risk Reduction on Orissa Experiment (super Cyclone -1999) and conducted sessions on various aspects of Disaster Management for students and staff of HES-SO INSTITUTE SIERRE, SWITZERLAND.
- Visiting faculty for the academic year 2014-15 during Trimester June to September 2014. Subject: Emergency Response Management, School of Business Management, Narsi Monji Institute of Management Studies, Mumbai (Deemed to be University).
- Participated in Orientation Programme; UGC Academic Staff College Rani

Durgawati Vishwavidyalaya, JABALPUR (M.P.) from 14.10.2014 to 8.11.2014.

Invitation and External Engagement:

- Co-Researcher: Conducted a Research Study on Yuvroshini Project (United way of Mumbai) During the year 2014-15.

Dr Prabha Tirmare

Papers Presented/ Published:

- Presented paper on Indian Realities: Development Approaches and Responses by NGO and State – An Ergological Perspective for students and staff of HES-SO INSTITUTE SIERRE, SWITZERLAND.
- Paper written for CERI publication on ‘Impact of Proportionate Electrol System (PES) on women’s Qualitative and Quantitative political participation: Learning’s for Indian Election System from Sweden and other nations May (, 4,5,6) 2014
- Article on Water: Factors Responsible for Farmers’ Suicides and Redressal Mechanisms, in International Conference on Political Economy of water: A Social Work Response Dec 19-21 2013, paper Compilation by CSW, Mumbai.
- Article on Contribution of Professional Associations in the Development of Indigenous Knowledgebase published in the MASWE Journal, 2014.
- Prepared player on Electrol Reform in India, by organizing CERI, women’s core group meet (WCG) at CSW, Extension Centre, Goregaon, 23 August 2014.

Programs Attended/ Conducted:

- Participated in the International Week 2014, organised by University of Applied Sciences and Arts, Sierre, Switzerland from 5th to 9th May 2014 and conducted sessions on Indian Social work Practice for students and staff.

-
- Participated in Conference on Globalization and Social Work: Connections in Practice, Research and Education, organized by Department of S.W., Gavle Uni, Sweden on 15th May 2014.
 - Conducted session on Historiography: Indian Experiences based on Caste, Class Realities and Responses by State and Women's Movement Linshopping University, Sweden on 21st May 2014.
 - Conducted Seminar on Theories and Methods in National and International Social Work, Students of BSc. III Department of S.W., Gavle Uni. Sweden, on 28th May, 2014.
 - Conducted Seminar on Community Work and Collective Empowerment for the Students of Bsc. III, International Social work, Department of S.W., Gavle Uni. Sweden.
 - Delivered talk on 'Indian Social Problems of Children and Welfare Policies: Critical Analysis of State Responses' to the Netherland Social Work visitors at, Rapatac, Municipal Children's Home, Gavle, Sweden, 29 Oct 2014 9-12am on 29 Oct 2014.
 - Meeting with Gloria Makasa, Public Health Expert in Gavle to explore possibilities on Health related comparative research study in India-Africa –Sweden.
 - Organized students rally to participate in 'Anti-Addiction' arranged by Social and Justice Ministry, Maharashtra on 14 July 2014.
 - Organized session Palestine and Iraq war and Peace in Asia by inviting Firoze Mithibhaiwala for student's council, CSW, Mumbai, 15 July 2014.
 - Organized CERI, women's core group meet (WCG) and brought player on Electrol Reform in India, CSW, Extension Centre, Goregaon, 23 August 2014.
 - Visited AROHEN on Water Management for Rural Development on 27 Aug 2015.

-
- Lecture-PPT presentation on International social work strategies- working with vulnerable groups for BSc in International Social Work, Gavle University, Sweden, on 6 Nov 2014.
 - Children , Adolescent and Old people: Profile, Problems and Policy Framework in Indian Context Lecture Discussion for BSc II in International Social Work, Gavle University, Sweden, on 5 Nov 2014.
 - Attended CERI Core Committee meeting on Electrol campaign plan at Chennai on 29/30 Nov 2015.
 - Delivered talk on importance of Indian Constitution to Celebrate Indian Constitution day at CSW, Mumbai, 26 Nov. 2015.
 - As in-charge of students council activity planned and monitored ‘Aarmbha’ student initiative and Annual day program, ‘Samsmaran’, 2014-15.
 - Attended CERI Core Committee meeting on Electrol Campaign plan at Delhi on 17th March, 2015.

Institutional Responsibility:

- Convener of Student Council
- Convener of Special cell
- Member of Anti-Ragging Cell, Grievance cell and Unfair Means Committee of the College.
- Core Committee member of Diamond Jubilee Celebration of College
- NAAC, Infrastructure. Sub Committees member
- Member of the BUCTO, Mumbai and MASWE, Maharashtra

Invitation and External Engagement:

- Invited by TISS, Mumbai, as an external examiner on viva panel for M.A. students of the School of Social Justice and Empowerment, on March 7th, 2015.
- Member of Ethical Committee Member of Therapeutic drug Monitoring laboratory, Sion
- Member of Ethical Committee Member of Mascotspin control India Pvt. Ltd
- Member, Committee on Sexual Harassment, Nair Hospital, Mumbai
- Member, Campaign for Electoral Reform in India (CERI), Bangalore
- Resource Person at MbPT Training Centre to conduct session on Creative use of Time after Retirement: Old Age Problems and Social Accountability
- Editorial Board Member of Indian Dalit and Tribal Social Work, ISSN 2320-2130.
- Invited by PCGT to judge street play Competition at Somaya College, on 23 Jan 2015
- Invited by Akshara as Chief Guest in 'Maa Beti Melava' Program to talk on Gender Equality, 12 Dec 2014.

Dr Vaijayanta Anand

Papers Presented/ Published:

- Invited as a resource person to present a paper for the national seminar on 'Status of Social Sciences' on 'Convergence of policy makers and academic resources to tackle social problems' on 10th November 2014.
- Invited to deliver a keynote address a Symposium under the banner "Social Work at Crossroads: The Way Forward" organized by The Department of Social

Work Loyola College of Social Sciences ,Thiruvananthapuram on 18 March 2014 to commemorate World Social Work Day.

Programs Attended/ Conducted:

- Invited by TISS to participate in a consultation on the creation of a ‘Code of Ethics for Social Work Professionals’. This was held between the 12-14th of January 2015.
- Invited to take a course on CBO management for a certificate course organized by SP Jain Institute of management in May 2015.

Invitation and External Engagement:

- Member, Board of Studies, SNDT University
- Examiner: PhD and MPhil Dissertation, TISS, Mumbai
- Chairperson , Board of studies(Social work) , University of Mumbai,

Dr Anita Panot

Awarded PhD by University of Mumbai on February 5, 2015; for PhD research on ‘Maternal Health Care Practices and Treatment-Seeking Behaviour of Tribal Women in Borivli Taluka of Mumbai’.

Programs Attended/ Conducted:

- Attended a programme to felicitate Smt. Bhavari Devi; organised by the University Women Development Cell; January 20, 2015.

Institutional Responsibility:

- Functioned as member of Evidence Committee for NAAC
- Invitation and External Engagement

-
- Officiated as Paper Setter for the Directorate of Medical Education & Research for the Master's Degree in Medical Social Work and Diploma in Medical Psychiatry and Social Work.

Ms Tejaswini Uzgare

Programs Attended/ Conducted:

- Advanced Workshop on Social Theory 3 Social Science and its Frontiers: Problematizations, Interrogations on March 26-27, 2015 organized by TISS Mumbai.
- Participated in seminar, Culture, Community and Sexuality". Organised by University Women Development Cell on 21st November, 2014 at "Phirozshah Mehta Bhavan, Kalina, University of Mumbai
- Participated in seminar, Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act, 2013 and address by Bhavaridevi. Organised by University Women Development Cell on 20th January, 2015 at "Phirozshah Mehta Bhavan, Kalina, University of Mumbai

Institutional Responsibility:

- Member of viva panel for MSW students of Dept. of Social Work, S.N.D.T. Women's University, Mumbai on January 5, 2015 & January 29, 2015
- College level committees member:
- Term paper com, Coordinator
- CWDC, Member
- Special cell , Member
- Diamond Jubilee Inter collegiate Mumbai city level students seminar, Member
- NAAC, Teaching- Learning and Evaluation. Sub Committees member

-
- Sexual Harassment at workplace, Citizen Credit Co-Operative Bank Ltd. Committee member.

Dr Lidwin Dais

Papers Presented/ Published:

- Peer Review of the book (1) , Published by Department of Adult ,Continuing Education &Extension, Faculty of Social Science, University of Delhi2014 Co authored a chapter on “Enabling the Senior Citizens in Education: A Case study from College of Social Work, Nirmala Niketan.”

Programs Attended/ Conducted:

- Three days seminar on “Effective Management of Xavier Board Colleges” on May 20th to 22, 2014 at Christ University, Bangalore organized by the Xavier Board of Higher Education and Christ University
- Participated in the Annual Board meeting cum Seminar on the theme “Transference of the Joy of Gospel ‘ held at Pallotine Animation Centre, Nagpur from October 24th to 26th 2014 organized by the Xavier Board of Higher Education in India.
- 2014: Refresher course in Social Sciences (ID) Sub: Social Work July at the Academic Staff College Sardar Patel University Vallabh Vidyanagar

Institutional Responsibility:

- Director of the College of Social Work Extension Centre and the Distance Education Unit of the College of Social Work, Nirmala Niketan, Mumbai.
- Director of Anubhav Mumbai Project
- Secretary to the Nirmala Niketan Institute
- Executive Member of the alumni association of Nirmala Niketan

Invitation and External Engagement:

- Guided two dissertations of IGNOU, MSC Counseling and Family Therapy 2nd year students, which were submitted in October 2014 and December 2014.
- Executive Member of the Bombay Association of Trained Social Workers (BATSW)
- Vice President of the Xavier Board of Higher Education Catholic in India, Western Region
- Board member of Community Development Initiative at Mira road
- Secretary of Family Service Centre
- Member of the BUCTO and MASWE
- LMC member at College of Home Science
- LMC member at the College of Social Work
- Member of the Board of Studies, Social Work, University of Mumbai

Dr Anitha Chettiar

Papers Presented/ Published:

- Presented a research paper on “Problems Faced by Hijras (Male to Female Transgenders) in Mumbai with Reference to Their Health and Harassment by the Police” at the World Congress on Social Science organized by International Economics Development and Research Centre (IEDRC) held in Singapore from 6th-8th August 2014.
- Presented a theoretical paper “Empowerment of Women Living with HIV/AIDS (WLHA)” at the International Conference on Youth, Gender and HIV organized by AMITY University, Lucknow on 12-13 August 2014 and to be published in the Amity Journal Of Human Behaviour And Developmental Issues (AJHBDI)
- Made a Poster Presentation on Success Stories of CHIRAG at the International

Conference on Youth, Gender and HIV organized by AMITY University, Lucknow on 12-13 August 2014

- Compiled and published a booklet “Yashogatha” in Marathi, featuring narratives of empowering lives of People Living With HIV/AIDS with the help of CHIRAG interventions. Released on the occasion of Sneha Sammelan of CHIRAG on 30th November 2014
- Presented a research paper on “Survival of Hijras (Male to Female Transgenders of India): Understanding Beyond Gender Binaries” at the International Seminar on Sustainable Development: Challenges of the 21st Century” organized by the International Consortium on Social Development and Dept of Social Work, Sriniketan, Visva Bharati, West Bengal from 16-18th Jan 2015.
- Gave a sound bite at an interview with IBN Lokmat on health concerns of public on the eve general election on 1st April 2014. (aired on TV the next day)

Programs Attended/ Conducted:

- Participated in the National Symposium on “Protecting, Preserving and Promoting the Gift of Human Life: Emerging Challenges” organized by the Commission for Theology and Doctrine and Bio-Medical Ethics Centre in Goregaon, Mumbai from 17th-19th October 2014.
- Conducted a survey on “The Hostel Mess Of Central University Hyderabad” during the Refresher Course on Research Methodology in University of Hyderabad, December 2014.
- Attended a Refresher Course in Research Methodology organized by UGC Academic Staff College, University of Hyderabad, Telangana from 3rd Dec-23rd Dec 2014.
- Organized and conducted a three-day residential camp at Aksha, Mumai from 26th-28th December 2014 for the Adolescents of CHIRAG to implement the

module prepared by a group of NGOs working on the HIV/AIDS with adolescents.

- Conducted a two-day Residential Personality Training Camp in Asangaon for the Transgenders in collaboration with the Navodaya Movement of Mar Thoma Church, Mumbai on 28th-29th January 2015.
- Initiated campaign against ART drug shortage for PLHA. Directed students and staff to campaign against ART drug shortage and network with media. NDTV 24x7 and Lokmat among others provided extensive media coverage in March and April 2014.
- Conducted a workshop on “Positive Living” for the beneficiaries of CHIRAG on 15th June 2014 with a film analysis on the documentary “Mutthi bhar Dhup”
- Conducted a session on “Sexual harassment of Women at Workplace” for women animators of Our Lady of Rosary Church, Goregaon West, Mumbai on 28th June 2014.
- Conducted a session on the HIV Bill and Campaigned to mobilize PLHA on 20th July 2014, to send written submissions to the Parliamentary Standing Committee to push towards passing the HIV Bill in the Rajya Sabha.
- Conducted a workshop on “Handling Cases of Sexual Harassment at Workplace” for the women staff of Controller of Defence Accounts (CDA), Adelphi, Churchgate on 26th August 2014 at College of Social Work, Nirmala Niketan.
- Conducted a workshop on “NGO Internship Workshop” for the post graduate students of St. John Institute of Management and Research (SJIMR), Palghar on 28th August 2014.
- Participated at the Consultation to review the module framework of a comprehensive capacity building package to enhance the life skills of infected and affected adolescents organized by the Forum on Child Protection and HIV, CCDT, Mumbai on 12th September 2014 held at Holy Family Hospital, Mumbai.

-
- Participated in a training program organized by PRS Legislative Research, Institute for Policy Research Studies, in Delhi on 27-28th Nov 2014 to form the coalition to work on advocacy initiative on HIV/AIDS.
 - Organized a workshop on “Resume Writing and Preparation for Job Interviews” for CHIRAG staff on 10th Jan 2015 at Extension Centre, Goregaon.
 - Participated in the Pink Parade of the Transgenders on 14th Jan 2014 to support their demand for a Government ashram for the sick and senior transgenders.

Institutional Responsibility:

- Director, CHIRAG (Field Action Project)
- Coordinator Research Committee
- Admission and Recruitment Committee
- Field Work Committee
- Diamond Jubilee Annual Day Celebration Committee
- Coordinator of the Committee on Criterion three to prepare the Self Study Report for NAAC

Invitation and External Engagement:

- Invited as resource person for addressing a core group of transgender to elicit areas of interventions initiated by the Bishop of Mar Thomas Church, Vashi on 5th July 2014.
- Elected as Governing Body Member of the DHM Province India North Trust, Goregaon, Mumbai, 24th September 2014.
- Jury Member, Awards Committee of Bombay Catholic Sabha 10th January 2015.
- Appointed Research Coordinator from November 2013.

-
- Management Representative for election to the Senate and Academic Council of the Maharashtra Universities Act, 1994 (2010-2015)
 - Complaints Committee Member, Sexual Harassment at Workplace, with the Accounts
 - Section of Defense Ministry, Adelphi, Churchgate continuing from 2010 .
 - Member, Forum on Child Protection and HIV, Maharashtra
 - Member, Mumbai AIDS Forum
 - Life Member of Alumni Association, College of Social Work, Nirmala Niketan
 - Life Member of National Association of Professional Social Workers
 - Life Member of Bombay Catholic Sabha
 - Member of Bombay University and College Teachers Union.
 - Member of the Nirmala Niketan Trust, Mumbai
 - Member of the Society of the Daughters of the Heart of Mary Trust, Mumbai
 - Member of Institute of Social Service Trust, Mumbai

Ms Sonia Rodrigues

Programs Attended/ Conducted:

- Participated and presented a paper titled “*Political Economy of Gender Based Violence*” at a One Day National Seminar on Issues and Challenges in Human Rights Education on Saturday March 14, 2015 organized by P.V.D.T College of Education, S.N.D.T University, Mumbai.
- Participated in a Two Day AIU National Seminar on Contemporary Issues in Women’s Studies: A Feminist Discourse organized by IDOL, University of Mumbai in collaboration with Seva Sadan’s College of Education, Ulhasnagar,

Dist. Thane held on 30-31st March 2015.

- Organized a theatre performance main Aurat Hoon for the College Students at Home Science in collaboration with Experimental Theatre Group headed by Mr Manjul Bhardwaj on August 30, 2014.
- Completed Refresher Course on ‘Human Development and Well-being: Psycho-Social and Educational Perspectives’ organized by the Academic Staff College, University of Mumbai from September 10, 2014 to September 30, 2014.
- Participated in the National Symposium on “Protecting, Preserving and Promoting the Gift of Human Life: Emerging Challenges” organized by the Commission for Theology and Doctrine and Bio-Medical Ethics Centre in Goregaon, Mumbai from 17th-19th October 2014.
- Participated in a two day National Consultation organized by Majlis on “Negotiating Spaces: Uniform Civil Code: Its Inclusion and Exclusions” held on Saturday November 8 and Sunday November 9, 2014 at Mumbai.
- Participated in the one day seminar on “Culture, Community and Sexuality” on 21st November, 2014 at Phirozshah Mehta Bhavan, Civics and Politics Department, Vidyanagari Campus, Santacruz (East) organized by University Women Development Cell.
- Guest of Honor at the Annual Day of Rosary School, Dockyard on December 12, 2014
- Conducted a Training Programme on Community Response in *Addressing Domestic Violence* and on Body Mapping organized by Health Promotion Trust as part of their leadership Training Programme for Community Animators across various Community Centers under the Archdiocese of Mumbai, on May 2014 and February 2015 respectively.

Institutional Responsibility:

- Coordinated the organization of the Orientation Programme from BSW I to MSW II class for the academic year 2014-2015 along with colleague Dr Kalyani.

-
- Coordinated the organization of the Camp Programme from BSW I to MSW II class for the academic year 2014-2015 along with colleague Ms Purvi Mehta.
 - As a member of the Diamond Jubilee Annual Day Committee participated in organizing the Annual Day programme *Sansmaran* on January 30, 2015
 - Under the guidance of Madam Principal submitted four proposals to the UGC for organizing workshops.
 - Part of the Teaching and Learning Team, Best Practices, NAAC. (Report, Posters, Album on Gender Sensitization Initiatives undertaken by the College)
 - Dr. Dorothy Baker Lecture Series 2014; [Assisted in preparing a presentation on Dr. Dorothy Baker and the Lecture Series
 - Member on Enquiry Committee of the College of Social Work, Nirmala Niketan

Invitation and External Engagement:

- Participated in the Rally organized at Victoria Church, Mahim, Bombay Catholic Sabha, and the Archdiocese of Mumbai on the Atrocities directed towards the Christian Minorities on February 8th, 2015, Monday February 9th 2015 (Azad Maidan) and on March 14th 2015 (Churchgate) respectively. Also assisted in the preparation of posters for the Protest organized at Azad Maidan.
- Life Member of Alumni Association, College of Social Work, Nirmala Niketan
- NGO Representative for Sexual Harassment Inquiry Committee at Bombay Hospital Sexual Harassment Committee, Mumbai since 2009
- NGO Representative for Sexual Harassment Inquiry Committee of the Office of The Controller General Patents, Designs and trade Marks, Government of India.

Dr Anita Machado

Papers Presented / Programs Conducted

- Conducted a session on “Ethical Issues in Counseling Supervision” on 21st July 2014 as a part of the three days training for Supportive Supervisors on Induction Training Module for a batch of approximate 27 supportive supervisors from Maharashtra and Madhya Pradesh State.
- Presented a paper on the entitled topic *Marital Relationships of Concordant and Discordant couple: From a Gender Perspective in the* Two day National Seminar on CONTEMPORARY ISSUES IN WOMENS STUDIES: A FEMINIST DISCOURSE March 30-31, 2015 Organized by the Association of Indian Universities , IDOL and Seva Sadans Educational Trust

Programs Attended/ Conducted:

- Attended a half day workshop [May 2014] on Transactional Analysis conducted by Dr. Amrish Bhat, Aaviskar centre for Self Enrichment on Transactional Analysis a model of people and relationships that was developed during the 1960s by Dr. Eric Berne.
- Attended a two day National Symposium on The Gift of Human Life. St Pius x College Goregaon East, Mumbai 17 to 19 October 2014 Organized by the Bio Medical Ethics Centre Goregaon in Collaboration with UNESCO, UNESCO chair in Bio Ethics University of Haifa.
- Attended the workshop on Palliative care on the entitled topic “Improving Quality Of Life for Patients and Their Families with Life Limiting Conditions” on 22nd August 2014 conducted by the Department of Palliative Medicine Tata Memorial Hospital Mumbai.
- Attended Refresher Course on “Human Development and Well-Being: Psycho-Social and Educational Perspectives “from September 10th 2014- September

30th 2014 at University of Mumbai conducted by the Academic Staff college in Collaboration with the Department of Education, Mumbai University.

- Participated in the Lecture session on Rethinking Population Education By Dr. Betsy Hartman Professor of Development Studies, senior Policy Analyst Population and Development Programme, Hampshire College, Amherst ,USA. ON February 27th 2015 Organized by CEHAT.
- Attended the Lecture Series on Coping with Compulsions for better living for the Youth Organized by Kripa Foundation on 22nd February 2015.
- Participated in the National Ladli Media and Advertising Awards for Gender Sensitivity 2013- 2014 Organized by Population First and UNFPA on March 20th 2015.

Institutional Responsibility:

- Assisted in the Coordination of the Inter Institutional Faculty Enrichment Programme (sponsored project of UBCHEA).
- Member of the Following committees Field work Committee, Admission committee, Research committee and library committee
- External Examiner for the Field work Practicum Viva Voce for the Post Graduate Diploma Course In therapeutic Intervention, College of Social Work, Nirmala Niketan.
- Member of the Diamond Jubilee Annual Day Committee organized along with team members the programme for the Annual Day scheduled on January 30, 2015 *Sansmaran*.
- Assisted in the following programs organized by the College
- Inauguration Programme for the BSW I and MSW I students
- Nirmala Niketan Institute day December 8th 2014

-
- Dr. Dorothy Baker Lecture Series 2014
 - Inter faith Religious Programme on the Entitled topic” Celebrating the Gift of Life’

Invitation and External Engagement:

- Member of the Board of Studies, Social Work, University of Mumbai

Ms Purvi Vora

Papers Presented/ Published:

- Ms.Purvi Vora, attended, presented and published a paper on “Understanding The Role And Contributions Of Women Social Reformers And Women Social Activists In India, In a two day national seminar on Challenges and Opportunities for women in the Dynamic Society”, Organised By SIA College of Higher Education On 23-24 January , 2014.

Programs Attended/ Conducted:

- Conducted a Half Day training workshop for An NGO, Jagruti Kendra on 22-08-2014. From 2-5 pm. The Theme of The workshop was “Leadership in self - Help Groups & women Empowerment-Going beyond the Income Dimension”.
- Attended a one day workshop organised by University Women Development Cell on 21-11-2014 On “Culture, Community and Sexuality”, held in Mumbai University Campus.
- Attended a 21 days refresher course on “Gender Studies”, Organised by the philosophy department, University of Mumbai. Duration of the course was from 17-11-2014 to 06-12-2014.

Institutional Responsibility:

- As a committee member of the college women development cell ,part of the team that organised ‘Friendship Day “ celebrations ,And talk on “Friendships &

unconventional choices : , which was held for students on 05-08-14.

- As a committee member of the college women development cell, part of the team that organised the annual Savitribai Phule Memorail Talk On 13-01-2015. This year the theme was “Knowing the life & struggles, contributions” of Krantirjyot Savitribai.

Dr Renu Shah

Papers Presented/ Published:

- Participated and Presented Paper (Exploring Masculinities in India: Engaging with boys and men) in 2nd Indian Social Work Congress (19-21st December, 2014) organized by NAPSWI, CSRD and Dr. Ambedkar Chair and Studies Centre, Savitribai Phule Pune University.
- Publication of Book Review in Journal Perspectives in Social Work, on book *Why Loiter? Women And Risk On Mumbai Streets.*

Programs Attended/ Conducted:

- Attended State Seminar on Quality Care for Every Child, 10th October 2014, organized by TISS, Mumbai.
- Participated in National Seminar on Concerted Action for Enhancing Childhood, 7th- 8th November 2014 organized by TISS and AECED.
- Completed **Refresher Course on Gender Studies** (interdisciplinary): Theoretical and Practical Perspectives from 17th November to 6th December, 2014 conducted by UGC Academic Staff College, University of Mumbai.

Ms Meghna Vesvikar**Papers Presented/ Published:**

- Presented a paper titled “It’s Criminal!: A Look at Prisons in Indian Cinema” at the International Seminar on Social Work Practice: Concerns and Challenges for the 21st Century organized by Jain Vishva Bharati Institute, Ladnun, Rajasthan from October 12-13, 2014.
- Published report of International Conference on Political Economy of Water: A Social Work Response organized by CSWNN from December 19-21, 2013.

Programs Attended/ Conducted:

- Completed “Safeguarding Children Training” from 16-18 February, 2014 organized by National Crime Agency, UK.

Ms Roshni Alphanso**Papers Presented/ Published:**

- Published a paper titled “Water Scarcity: A Violation of women’s rights” in the report published by College of Social work during the international conference on Political economy of water: A social work response.

Programs Attended/ Conducted:

- Participated in Refresher course on Social Sciences at Sardar Patel University (Vidya Nagar) June 29th -19th July 2014.
- Participated in an interactive session on “Police reforms and Watch” organized at Indian Merchant Chambers on 12th Aug 2014.
- Participated in state Seminar on “Child protection” held at TISS Mumbai.
- Selected to Participate in Inter Institutional Faculty Exchange Programme from 30th Nov to 8th Dec 2014 at Coimbatore and Delhi organized by All India

Association of Christian Higher Education.

- Participated and presented a paper titled “Migration and slavery among kathkaris Nomads in Maharashtra: a stumbling block towards optimum human development”. at an INTERNATIONAL SEMINAR ON Human Development and Sustainability: Challenges and Strategies for the Asian Century, Organized by the Asia-Pacific Branch of the International Consortium for Social Development with Department of Social Work, Visva-Bharati, Sriniketan-31236, from January 16-18, 2015.
- Participated in ISWP Seminar on Reflection on Social Science Concerns on 27th and 28th February 2015, at NN Extension Centre, Goregaon, Mumbai.

Institutional Responsibility:

- Member of the Examination Committee
- Faculty in-charge of Students Council
- Member of Purchase Committee
- Member of Field Work Committee
- Diamond Jubilee Annual Day Celebration Committee
- Worked with a colleague to review the Field Work Manual 2014-15
- Prepared the Annual Report of 2013-14 jointly with a colleague
- Coordinated the block placement of MSW II students with an NGO under the Mango Tree at Bhopal
- Accompanied BSW I students to Centre for Environment Education at Ahmedabad from 9th Nov to 16th Nov 2014. Workshop on sustainable development.
- Part of Student support and Progression report for NAAC.

Invitation and External Engagement:

- Invited to evaluate a project on the Holistic Health Programmes for the Indigenous People initiated by Seva Vardhini in Karaje village of wada Taluka. Submitted a report to the funding agency.
- Life Member of Alumni Association, College of Social Work, Nirmala Niketan.
- Member of the Nirmala Niketan Trust, Mumbai
- Member of the Society of the Daughters of the Heart of Mary Trust, Mumbai
- Member of Institute of Social Service Trust, Mumbai
- Invited to be member of child protection committee of St Xavier's Night school Mumbai.
- Elected as a member of the governing body of ISS.

Dr Kalyani Talvelkar

Papers Presented/ Published:

- In the year 2014-2015 submitted two modules on Qualitative Research Methodology and a module on Work with Groups as one of the content writers of Qualitative Research Methodology and Work with Groups in the E-PG Pathshala project, an initiative of University Grants Commission through INFLIBNET Centre funded by Ministry of Human Resource Development.

Programs Attended/ Conducted:

- Curriculum Development Workshop for Child Protection (Jan 15th-17th, 2015), organized by the School of Vocational Education, TISS.

Institutional Responsibility:

- Member of the Research committee of the College
- Member of the ‘Orientation and Workshops’ Committee of the College
- Member of the group working on Criterion III (Research, Consultancy and Extension) for the NAAC report
- Invitation and External Engagement:
- Was invited to take a session on ‘Feminist Research’ on August 21, 2014 by Sophia Centre for Women’s Studies and Development, Sophia College.
- A visiting lecturer of Qualitative Research Method for the short term certificate course on Advanced Research Methodology of the College of Social Work, Nirmala Niketan.
- Co-teacher of the course ‘Social Work and Child Rights: Contextualizing Practice’ in the Online MA in Child Rights of Tata Institute of Social Sciences

Dr Saman Afroz

Papers Presented/ Published:

- Paper presented in the “International Conference on Changing world and Changing Family: Diversity & Synergy”, 5th January 2015 at TISS on “Changing Families and its impact on Women’s health- A Comparative Study of Health and Well being of Women in Dual Earning and Single Earning Families,” Organised by TISS and Global Consortium on International Family Studies.
- Findings presented in the paper on “Changing Families and its impact on Women’s health- A Comparative Study of Health and Well being of Women in Dual Earning and Single Earning Families,” presented in the “International Conference on Changing world and Changing Family: Diversity & Synergy”, 5th January 2015 at TISS, featured in Hindustan Times, Mumbai, 9th January 2015.

-
- Was interviewed by the VIP News Channel with regard to the findings of the study “Changing Families and its impact on Women’s health- A Comparative Study of Health and Well being of Women in Dual Earning and Single Earning Families,” This was telecasted on the VIP News Channel.

Programs Attended/ Conducted:

- Health issues of women and the Role of the Community Animators- Organized by Health Promotion Trust and the Justice and Peace Commission-July 14th 2014, Salvation Seva Kendra, Dadar.
- “Collective Community Impact Strategy addressing Hepatitis: Arising Community Health Action”, organized by United Way Mumbai, Hotel Trident, 4th August 2014.
- Invited as a special guest on ‘Women’s Day Celebration program’ organized by MAVIM on 30th March, 2015.

Institutional Responsibility:

- Member Editorial Board of Perspectives
- Member Examination Committee, Orientation Committee and Special Cell.

Invitation and External Engagement:

- Was invited as an External Expert for Research to evaluate Master level researches conducted by the students of Centre for Livelihood and Social Entrepreneurship, TISS on 2nd and 3rd February, 2015.
- Invited as an External examiner to evaluate three MPhil theses in Tata Institute of Social Sciences, Mumbai on 17th April, 2015.
- Was given a token of appreciation (Trophy), “Samman Chinh” by MAVIM for contribution made to their work on their Women’s Day Celebration Program on 30th March, 2015.

-
- Life Membership with the Indian Association of Social Sciences and Health, TISS, Mumbai.

Mr Ronald Yesudhas

Papers Published/Presented

- Ronald, Y. (2013)*. Accountability of NGOs: A Qualitative Study. *Perspectives in Social Work*, 28 (1&2) pp. 35-46 (ISSN 0974-5114) *The paper was published in August 2014
- Ronald, Y. (2014). Legal Framework for Corporate Social Responsibility in India. *Legal News and Views*, 28 (9), pp. 6-8 (ISSN 2277-5323)
- Ronald, Y., Patil, L., Josy, A., and Impana, S. (2014). Water and Sanitation in Mumbai's Slums: Education through Inquiry Based Learning in Social Work. *The Qualitative Report*, 19 (89), 1-10 (ISSN 1052-0147)
- Ronald, Y. (2014). Professional Social Work: Revisiting the Past and Envisioning the Future in India. *Rajagiri Journal of Social Development*, 6 (2) pp.95-106 (ISSN 0973-3086)

Seminars/ Workshops Conducted

- Conducted a session titled "Implementing the Challenge Model" in the intensive course on "Leadership & Management" organized by the Family Planning Association of India from 26-27th November, 2014 at Avabai Wadia Health Center, Tilaknagar.

Institutional Responsibility

- Member, Admission Committee

Dr Smita Bammidi (Joined on January 15, 2015)

Papers Submitted/Published:

-
- An article titled 'Family Relations in Living Arrangements and the Quality of Life of Older Persons' based on part of PhD work was submitted to a peer reviewed Journal 'Social Work Foot Prints' on March 31st 2015 (Sole-author). Received intimation of it going to press.

Programs Attended:

- Participated in the 7th Krishna Raj Memorial Lecture titled '*Rethinking Population Education Challenging the Gender and Structural Violence of Prevailing Norms*', by Dr. Betsy Hartmann (Professor of Development Studies, Hampshire College, USA) at Phirozshah Mehta Bhavan, Vidyanagari Campus, Santacruz (East) on 27th February 2015. Organized by Centre for Enquiry Into Health and Allied Themes (CEHAT) in collaboration with Social Sciences Institutes.

Institutional Responsibility:

- Worked on Compilation of the Annual Report 2014-15 during March 2015.
- On the Registration Committee of ISWP Seminar on Reflection on Social Science Concerns on 27th and 28th February 2015, at NN Extension Centre, Goregaon, Mumbai. Preparation of the Student Feedback Form and writing out Summary Report on Student feedback for the seminar.
- Student Facilitator for the Street-play Competition at Students Festival *Aarambh* on 24th January 2015.
- Member on NAAC Research Unit Committee in February 2015.
- Member on Diamond Jubilee Committee February 2015.

Invitation and External Engagement:

- Invited as examiner for Viva Voce at the College of Home Science, Nirmala Niketan held on 13 and 14th March 2015.

**REPORT ON THE SHORT TERM COURSES, EXTENSION CENTRE
AND DISTANCE EDUCATION UNIT**

Short Term Courses

Diploma in Social Work

Four exposure visits were organized to NGOs in Mumbai for orientation to the field of professional social work. The students visited community based organizations such as Akansha, Dayasadan Community Centre, Navjeet Community Centre and Karunya Trust. The students could interact with social workers and directors of the respective NGOs. Workshops were organized to enable the students to analyse the social realities and to develop social sensitivity. Workshops such as RTI Act and Social Reformers contribution to Social Work were held for the students of the Diploma in Social Work.

Rural Camp: Rural camp for 3 days was organized at Taluka-Dahanu, Dist.-Thane. Groups visited and lived at Gram Mangal the NGO that is involved in addressing educational issues in rural area of Dahanu. Primary Health Centre and also exposed to the cultural activities of the tribal communities – Varli and Katkari. The students enjoyed doing *Shramadan* (Volunteering Labor) and could understand the value of the labor.

Field Work: All the students were placed in 12 NGOs in Mumbai for the fieldwork. Each student did the fieldwork for 12 days of the block fieldwork. Some of the agencies they were placed in are Prerna, Sakhya, Salam Balak Trust, CRH, PRAJA etc. The students did group presentations, which were assessed by the External examiners.

PG Diploma in Therapeutic Counselling Skills

The fourth batch of the PG Diploma in “Therapeutic Counselling Skills” recognised by Mumbai University consists of 16 students from varied backgrounds of psychology, teaching, social work, literature, law, arts and commerce graduates. This batch consisted of students who were quick learners and eager to learn and excel in counseling with an attendance of 80% in most of the classes. They visited two organisations as part of their assignments and had a one day picnic to Alibaug.

The course content was covered by way of lectures, power point presentations, discussions, role-plays, exercises, personal sharing and case studies. Two workshops were held on Gestalt therapy and Transactional Analysis which was appreciated by the students. Six students participated in group therapy work under the leadership of Mr. Ashish Korday whereby they learnt and underwent personal counselling of ten sessions held in October and November month. Some of the resource persons were Ms Nidhi Gogri, a psychologist and a practising school counsellor, Ms Poonam Shah, a psychologist and psychotherapist, Mr Ashish Korday-TA and Gestalt therapist, Ms Sunita Jadhav-social worker from Tata Memorial Hospital, Ms Sadhana Bhatkande psychiatric social worker from KEM hospital- psychiatry department, Ms Anjali Baxi, psychotherapist and the Course Coordinator.

The students are presently putting in their 40 hours of fieldwork practicum. With the success of students themselves doing counselling with simple cases seen in the last year's batch, this year too the fieldwork practicum is done in the same way under the supervision of the Course Coordinator.

Civil Services Training for SC/ST/Minority students

College had organized the public seminar on Civil Services Examinations. Ms Susie Verghese (I.R.S.) gave a motivational talk on Civil Services. A talk on the importance of Civil Services gave by Shri V Ranganathan (Rtd. I.A.S.). Overview about the Civil Services Examinations (UPSC and MPSC) given by Mangesh Borkar (Founder Director – Sambodhi Academy). There were 60 persons were present at the program. Year 2014 - 15 was the 5th year of training in the Civil Services conducted by the college. Initial two years the training was supported by UGC under XIth plan. The training started in the month of Oct. 2014. Subject experts were invited as guest speaker for the training. Books and magazines on subjects of the civil services are available in the library.

PG Diploma in Child Rights and Child Protection

This year the college started the new course 'P.G.Diploma in Child Rights and Child Protection'. There are 9 students enrolled for this course out of them 7 students continued.

The course commenced from Sept. 2015. The Principal Dr. Geeta Balakrishnan, Dr Nilima Mehta, Mrs Farida Lambay, Ms Gracie Joseph and the subject teacher Ms Anjali Gokarn were present at the occasion. Two exposure visits were organized to NGOs addressing the issues of Child Rights. The students visited institutions such as Sneha Sadan, St. Catherin Home. The students could interact with the social workers and the directors of both the Children's home.

Field Work: The students were placed in 4 NGOs in Mumbai for the fieldwork. Each student did the fieldwork for 12 days of the block field work. The agencies they were placed in are Pratham, Sneha Sadan, Vatsalya Trust, Akansha Foundation.

In this academic year, the Extension Centre of the College has conducted various short term courses and activities, like:

a. Para - Professional Training in Social Work (Youth)

The 37th and 38th batches of Para Professional Training in Social Work have been organized during this year and total 66 students have successfully completed the course. Most of the students selected for the course were actively involved in working with NGOs while others were volunteers & college students who were helped to find employment even before they could complete the course. Students were exposed to various social issues, social work methods, skills and intervention strategies. They visited governmental and nongovernmental organizations working on the social issues. Assignments, Individual & Group presentations helped students to learn presentation skills as well as teamwork. Overnight rural camp was taken to Vidhayak Sansad, Usgaon & Yusuf Mehar Ali centre, Panvel. There continues to be a great demand for our trained personnel among the NGOs in Mumbai city.

b. Basic Skills Training in Counseling

This three months duration course was conducted from July 2014 to November 2014 in order to enhance the potentials and capacities of these trained paraprofessionals. Total 11 students have successfully completed the course. The main objective of this course was to have more insights into the key elements in counseling and be equipped with knowledge of self & others. The second batch of Basic Skills in Counseling for senior

citizen began Feb 2015 for a period of three months and 18 senior citizens have enrolled for this course.

c. Certificate Course in Social Work for Senior Citizens

The Extension Centre has conducted 25th and 26th batches of this course in which 44 Senior Citizens were motivated to enroll for this Course and completed it successfully. Like past students of the course, these students were also eager to gain basic social work knowledge and skills in order to serve the disadvantaged sections of society. The sessions, Skill Workshops, Exposure Visits, Assignments, & Group presentations held during course helped students to enhance their understanding about various social issues and also provided platform to share their knowledge & experiences. On the completion of the course, they have offered their time and abilities to various NGOs and utilized their knowledge in their locality to serve the society more meaningfully.

d. Certificate Course in NGO Management

Non Governmental Organizations play an important role in various developmental issues in India. This course has been developed to enable NGOs, Colleges and other agencies to develop management skills among their staff and the students and also to provide more knowledge on basic management concepts to these groups. This course was commenced from July to December 2014 and total 34 students were enrolled out of which 19 students have successfully completed the course. All the students were working in different NGOs, voluntary organizations and some were pursuing their graduation. The course has a requirement of completion of seven days (56 hours) fieldwork and submission of its report. This batch students had field experience from different NGOs like Vision in Social Arena, Aayushmaan (Social Wellness Foundation), Navjeevan Centre, Magic Bus, Aasara, St. Catherine's Home, Indian Development Foundation, Jan Vikas Society, Family Service Centre, Animal Matters To Me, Dang Yuvak Seva Samiti, AIMS' Educational Trust, Abhilasha Foundation and so on.

Other Activities of Extension Centre

The Sanghamitra Group composed of the Alumni of the Para-Professional course has been more active and dynamic. Regular monthly meetings on second Sunday are held at the Extension Centre and programs are decided in a highly participative manner. The sessions & skill workshops on various topics, such as, Abstract Thinking, Corruption, Communication Skills, and Current Education System were organized in order to enhance the capacities of the youth. The discussion on documentary Kachra Kundi also conducted. The alumni got an opportunity to share their knowledge and experiences during monthly meetings.

The Valedictory Programme of Paraprofessional Training in Social Work and Certificate Course in Social Work for Senior Citizens were conducted in Extension Centre Hall, Goregaon. The students from these courses shared their experiences and learning during the valedictory function. They expressed their gratitude towards the College and the Extension Centre for giving them the opportunity to learn and enhance their understanding on social issues. Student of Certificate Course in Social Work have shared about their work, which they already started on their own localities and with different NGOs after completion of this course.

The Alumni Association of Senior Citizens continues to be strong, active and vibrant. The monthly meetings on second Thursday are regularly conducted. These meetings serve as a platform of ongoing training and a venue for sharing and exchange of knowledge. Total 104 members have registered their names as life members. The sessions, debates and discussions were held on various topics, such as, Voters Education, Issues of Woman, Finances for Senior Citizens, Organ Donation, combating with lifestyle diseases, Hemophilia and Expectations of youth and Senior Citizens from each other. The orientation of SAMARITANS MUMBAI a Helpline for Distressed, Despairing also given to the Alumni which was really useful for them. The alumni members are providing their help and resources to the needy people in their locality.

The 'Annual Get Together' continues to be a popular and interesting event, which was well organized and attended by the alumni members and the newly joint members on 21st February, 2015 at the Extension Centre, Goregaon. All the members enjoyed the get together through games, cultural programmes and also through sharing about their contribution in the society. This year also some of the alumni members had performed in a stage talent show 'UMANG' organized by Silver Inning Foundation.

Distance Education Unit

The 'Distance Education Unit' of the College, which was launched in October 2008 in collaboration with Indira Gandhi National Open University (IGNOU), Delhi could not start any course under IGNOU from June 2012 since the Convergence Scheme under which the College was a partner institute of IGNOU has been closed down all over India. However IGNOU has allowed the Unit to continue only one degree course, 'MSc in Counseling and Family Therapy (MSC-CFT)' till December 2014. In this year, total four students have completed their major research and viva. And four more students have submitted their Internship Reports to IGNOU. After December 2014, the students are transferred to the Regional Centre of IGNOU at Mulund, Mumbai for the continuation of the course.

e-PG Pathshala Project by the UGC

e-PG Pathshala project is an initiative of University Grants Commission through INFLIBNET Centre funded by Ministry of Human Resource Development to develop E-contents for 77 postgraduate subjects to impart high quality education. E-contents will be available in open access to learner through web linkage and the learner can get information of any of these 77 subjects free of cost and have an advantage of obtaining this additional knowledge from any part of India. The major objective of this initiative is to develop holistic e-content for postgraduate students with an aim to benefit the learners beyond syllabi.

The College of Social Work, Nirmala Niketan is one of the institutions to develop e-contents for the subject, “Social Work Education” under the responsibility of the Principal Investigator, Dr. Geeta Balakrishnan. The total 16 Paper Coordinators for 16 different papers of social work have been identified from various social work colleges of India. Each paper coordinator will have five to six content writers through whom e-contents for the respective paper will be developed. Each paper will have 30-35 modules. Some of the modules are already submitted to UGC and the deadline for submission of all the modules will be by September 2015. To enrich the modules with multimedia content and interactivity, the College has appointed TRITECH MULTISOFT (Arena Multimedia), Andheri, Mumbai.

The meeting of the Standing Committee with other Partner Institutions for Resolving Technical and Managerial Issues was held on 7th December, 2014 at INFLIBNET Centre, Infocity, Gandhinagar, Gujarat. This meeting was represented by Ms Nilima Rodrigues, Coordinator and Mrs Anifur Rane, Secretariat/Accountant of e-PG Pathshala project on behalf of the Principal Investigator, Dr Geeta Balakrishnan. The Standing Committee suggested to Ms Nilima that they should appoint a Co- Principal Investigator who would attend all meetings in place of the PI’s absence. They also asked her to submit all the modules as soon as possible.

STUDENT ACTIVITIES FOR THE YEAR 2014-2015

This year the student’s council events were conducted on every alternate Tuesday of the month as per the decision taken in the faculty meeting and notification of events were made on the Student Council Notice Board well in advance. The various events organized during 2014-15 are as follows:

Fresher’s party:

The Cultural Committee organized Fresher’s party for the new batches of BSW-1 and MSW-1 on 22nd July 2014 in the college hall. The event began with very energetic dance performances by the current students of the college followed by a musical treat. After that, the senior students played the Mingle game with the new students, which proved to

be an ice-breaker and a tool to pave a way for enriching relationships. The day ended with a long and exciting dance party that went on till 5pm. It was a good welcome for all the new students.

Speech on The crisis in Palestine, Syria & Iraq: The role of the US and its Allies, the growth of ISIS & its impact on India & Asian region:

In the beginning of the academic year, on 15 July, 2014 a speech was imparted by Feroze Mithiborwala, an Indian Secular Activist, Founder and General Secretary of India Palestine Solidarity Forum, President of Awami Bharat & Bharat Bachao Andolan

(Movement to Save India), Expert on west Asia Region, leader of a humanitarian. Mr. Swapnil Tare MSW II (2014) initiated and was successful to organize this program.

Student's Council Election:

Later, the election for the Student's Council was conducted, where the representatives of every Class, Education Committee, Cultural Committee and Sports Committee from all the classes were elected to carry out the activities of Student's Council in the respective classes. The members for University Council were selected based on the merits. Mr Tenison Belu was elected for the post of General Secretary for the academic year 2014-15. Thereafter, the Student's Council and the University Council coordinated together with regular meetings for effective functioning and organizing the program for the entire year.

Friendship Day:

The cultural committee organized the Friendship Day on 5th August, 2014. The objective was to understand the opinions that persist in our minds about friendship. There was an interactive power point session where the students had to confess how many of them had used most clichéd dialogues with their friends. The session elicited quite a lot of emotions amongst the students as almost all of them had said whatever popped up on the slides. That was followed by a documentary shown by Ms. Shruti Vaidya, Feminist activist from TISS. She showed different types of relationships that currently exist in society including

experiences by families, couples, etc. She also adjudged the Poster Making competition that happened on the previous day. The focus was to depict the concept of friendship in a creative way.

Independence Day and Ramzan Celebration:

On 12th August, 2014, the cultural committee organized Independence Day as well as *Ramzan* celebration with competitions such as Mono-Acting, Solo Singing and Group Singing. The participation given by each class for all events was overwhelming and there was a lot of passion in each performance that day. The theme was to illustrate patriotism through the mentioned acts and the participants were successful in presenting the same.

Indoor Sports:

On 26 August 2014, the Sports Committee organized Indoor Sports for the students to demonstrate their potential in the events such as Table-Tennis, Carom, Chess and Box Cricket which were conducted in the different classrooms as well on the college campus. There was enormous participation by the students which made the first event of Sports Committee a successful one and the increased demand from the students led the committee to foster outdoor sports events also.

Teachers Day:

Teachers Day was celebrated on 2nd September, 2014. The committee wanted to make teachers feel special on that day hence the students conducted a secret poll and teachers were awarded based on various qualities. It was indeed a surprise for all the teachers to find out who amongst them was what. The students cheered them up with dance and music performances to render them a special identification for their support and imparting knowledge to us.

Traditional festival of Kerala, Onam:

The traditional festival of Kerala, *Onam*, was celebrated by the students of the college on 9th September, 2014. Almost all the boys and girls of the college came in traditional

Kerala attire, *kasavusaree* and *mundu*. The day was filled with *Pookkalam* competition, *Vallam Kalipaatu* and *kai kotti kali* was performed by the senior students.

JAM- Just -A- Minute:

On the 16th of December, 2014, the Education Committee had arranged a JAM- Just -A- Minute session for the students of all the five classes, wherein each student was given a topic related to social issues and was expected to speak on it for a minute. Two students from each class were allowed to participate, making it a total of 10 participants. Each participant was given one and a half minute including the time for thinking on the topic and also for the delivery of speech. Topics were given randomly. A JAM session concluded after announcing the results. The committee got good reviews for conducting this session from the students, as it helped them to overcome their stage fear, as well as it boosted their level of spontaneity and confidence.

Annual Sports Day:

On 19 December 2014, the College Annual Sports Day was celebrated at St. Pius Campus, Goregaon where the sports committee had arranged various sports events inviting chief guest Ms. Gracie Joseph, Senior Administrator of our college. The students and the staff were participated in various events such as athletic games, sack race, tug of war, marble-spoon, and three legged race, which began at 9am and continued till 4pm along with lunch and snacks for the students. The Annual Sports Day became a place for the students to enjoy and showcase their talents with energy and enthusiasm while the leading class for the Annual Sports Day remained the BSW-III class with excellent winning performance in all the sports events.

Christmas Celebration and Welcoming New Year:

The final event for year 2014 was conducted by the cultural committee which was Christmas celebration on 23rd December, 2014 where competitions were held, of which the crib making event was replaced by Star Making competition and Carol Singing competitions. The dress code for that day was white, green and red. Almost everyone came dressed in

the theme and captivated the audience by showcasing their talents to the optimum. It was a great way to bid adieu to the year 2014 and start a fresh year on a positive note.

College Festival titled AARAMBH 2015:

We celebrated the Diamond Jubilee of our College in an innovative way by organizing a College Festival titled AARAMBH 2015 on 24 January 2015 at Nirmala Niketan Home Science Hall, where we organized various competitive events on social concerns. The event turned out to be a footfall for more than 500 young students across 15 colleges and professionals from various backgrounds as guests. The events were promoted in the national newspapers and online websites with coverage among other national college festivals. We had organized it in distinct way by highlighting social problems through utilization talent among youth. The entire event was carried out by the different committees engaging the whole college-students and faculty members, thus making it a remarkable event.

FACULTY ACTIVITIES FOR THE YEAR 2014-2015

Dorothy Baker Chair Public Lecture on Peace and Development : Key Note

Address by Dr. Binayak Sen-3rd December 2014

Staff Development:- Teaching Staff

- Workshop conducted by Khula Aasman on Communication
- Workshop on Preparing Creative Assignments
- Staff Development and Exposure Programme to Project AROEHAN

Staff Development:- Non-Teaching Staff

- Workshop on Sexual Harassment
- Workshop on Child Sexual Abuse
- Medical Camp

Participation of the College in Inter Institution faculty Enrichment Program.

- Dr Sheela Bishop Heber College, Coimbatore, spent 4 days in our Institute
- Ms Roshni Alphonse from College of Social Work spent 4 days in Bishop Heber College, Coimbatore.

Aarambh- Student Led Inter Collegiate Festival: 24th January, 2015

Sansmaran-Diamond Jubilee Celebration to commemorate 60 years of the College:31st January, 2015

Degree Distribution Ceremony:2nd February 2015

Students' City Level Seminar on Social Concerns: Reflection and Action

Participation in International Exchange and Teaching Week at HESSO University, Switzerland by **two** Teaching staff members

Three students from HESSO University attended Theory Classes and completed one semester Field Work in Mumbai.

Twelve students completed the On Line Advanced Course on Peace Education.

Faculty Contribution:-Encouragement to Faculty for Publications, Presentations at Conferences, Seminars, participation as consultants; Members of Board of Studies of Mumbai and other Universities.

Refresher & Orientation Course: - Seven members completed refresher and orientation courses during 2014-2015

Inclusion of Mini Gym in the College.

Support Staff Room and Girls' Common Room renovated

Increase in Number of Field Work organisations from 45 to 60 in 2014-2015.

ADMINISTRATIVE AND SUPPORT STAFF PROGRAMS

Various programmes are conducted for the information, capacity building and sensitization of the non-teaching staff at the college on relevant issues/topics. The following are the details of the workshops and computer skills training provided during 2014-15.

Date and Duration	Details of Workshop/ Training	No. of Participants	Resource Person
14.02.2014 10 am to 1 pm	Workshop on Sexual Harassment at workplace	32	Ms. Anagha Sarpotdar
21.02.2014 11 am to 1 pm	Workshop on Child Sexual Abuse	32	Ms. Sharmeen Pathan
31.07.2014 10 am to 1:30 pm	Microsoft Excel Training	16	Mr. Gaurav

IMPORTANT CELLS AND STUDENT DEVELOPMENT FACILITIES

The Women Development Cell

The Students' Council collaborates with the College Women Development Cell (CWDC) to organize programmes for gender sensitization and on other gender issues in the College. This year, the CWDC organized a programme around the Friendship Day that is celebrated in the first week of August. Students were invited to participate in a poster competition related to their perception about Friendship. (Ms Garima Chandak, MSW II, Mr Jason, BSW I, Mr Akash Tamang, BSW III, and Ms Shruti Ravi, BSW I were awarded prizes for their posters). Ms Shruti Vaidya from TISS engaged the students in an interactive session on 'Friendships and Unconventional Choices' on the occasion. Friendship bands were distributed to all students.

January 3rd of every year is commemorated as the birthday of Savitribai Phule, the first Indian woman to champion the cause of education for girls in the country. The College WDC celebrates this day by organizing the Krantijyoti Savitribai Lecture Series wherein experts are invited to present about various issues related to gender equality. This year, Ms Pankaja Vimal and Ms Vijaya- both from the organization Resource Support and Centre for Development (RSCD) and Mahila Rajsatta Andolan, presented the Story of Savitri to the students. Through an anecdotal narration, they highlighted various aspects of Savitribai's life and struggle to bring equality for girls, women, widows and the oppressed. Some enthusiastic students put up a Poster Exhibition depicting the incidents from Savitribai's life. (Mr Pravin and Mr Sumit from BSW III and Mr Swapnil from MSW II took special efforts to put up these posters)

The CWDC celebrated the International Women's Day this year by highlighting the year's theme, MAKE IT HAPPEN! Adv. Supriya Sonar was invited to speak about the Right to Pee Campaign that CORO had undertaken with 30 other organizations in the city. They were actively involved in identifying places for clean and safe public toilets for women across the city. The interactive session began with a short film on the issue and facilitated a lot of students to engage in the discussions. The programme began with the gathering observing a minute's silence in homage to Com Govind Pansare who had been

killed for his forthright, liberal and progressive views. The programme also had a street play performance from the BSW I students and a poetry rendition by Ms Mukta Mohite of BSW II.

Special Cell for Equal Opportunities for SC/ST/OBC, Minorities and the Differently abled

Pre- admission counseling session: Pre- admission counseling session was conducted for this academic year on Tuesday 9th June 2014 at 2.00pm. 36 students applied for MSW-I were present for this session. They were welcomed by the committee and given information on admission procedures, scholarships, courses run by college and other college activities. Special input was given on written test, aims pattern, group discussion and interview pattern for MSW-I admission.

Scholarship Forms (2014-15): Ms. Maya, administrative staff processed and finalized the scholarship forms for this academic year 2014-15. She also maintained list of SC/ST/DT/NT/SEB and differently able students for record purpose of the cell.

Meeting of Special Cell: In order to inform students about the cell activities, students meeting was called on 19th August 2014 at 2.00pm in MSW I class. Principal Dr. Geeta Balakrishan explained the issue of OBC students tuition fee in this meeting. Student participants were guided and expected to organize following activities for their overall development;

Academic excellence activity: It was suggested to organize session for the students preparing for examination by calling alumni 'Merit student' of the college to guide the students for academic excellence.

Access and Exposure: Heritage walk and excursion was planned to get information on Asiatic (central) library, NHS, Jahangir art gallery, Mumbai University, High court, Mani Bhavan and Dikshant Bhumi.

Students Counseling Centre

In this year the student counselor has seen clients requiring counseling, guidance and general sharing. There has been a rise in the number of clients seen for stress and depression. Academic, personal, family and career related concerns were the main issues brought by the students. A total of 30 sessions were held which were purely counseling focused and 44 sessions were held which involved general sharing and ventilation by students of not only MSWs and BSWs but also DSWs and counseling short term course students. A total of 35 sessions of guidance were held related to student's fieldwork, assignments, subject difficulties, stress, career options and future goals. Ex-students visited the centre and a total of 26 ex-students approached for counseling, guidance and general sharing during the year. About 19 sessions were held with the staff of the college too who approached the centre for personal, family and job related stress for counseling, guidance and sharing. It's the knowledge and skills of the counselor that help to decide where and when to intervene for counseling, what specific guidance to offer and facilitate the sharing of concerns brought forth.

Sessions were conducted as part of the orientation program for BSW I and MSW I and later sessions were conducted pertaining to life skills, group bond, de-stress and on counselling with the students. In June and July month the counsellor accompanied students on the fieldwork orientation visits. Classes for human behaviour subject were taken for BSW Sem V in the month of September-October.

The centre also had 23 sessions with outsiders who sought counseling service, follow-ups and guidance during the year. Outsiders consist of students from other colleges and women in distress. Distress telephone calls were attended to during the year where either information was given for referrals or guidance given on telephone. Students seeking admission for the various courses offered by the college were given information about the courses either when they visited the centre or via telephone call. They were offered guidance on their academic and career concerns. The counsellor volunteered to pursue a three-week internship with Justice and Care organisation, Mumbai which is an organisation working on human trafficking issue in May 2014.

The Aditya Birla Memorial Library

A large collection of 22369 (As on 31st March 2015) books and 62 Journals and 7 Periodicals are housed in the College Library. This year 7 new Journals have been added to our subscription list. This year Competition Success and *Spardha Pariksha* (Marathi) Magazines were added for UPSC/MPSC students. This year we also purchased new database i.e. “Manupatra”. Additionally, as always, at the beginning of the academic year, an orientation about the library was given to all the new students of the college (BSW I & MSW I).

Readers and use of Library: The Total Number of times our faculty members and students accessed the library facilities in the course of the academic year was approximately 14000 and books issued and returned were 12173.

Table 6: Acquisition Details 2014-15:

Books	Number
Total No. of books added to the library (from April 2014-till date)	379
Purchased	199
Donation	180
English books	265
Marathi books	82
Hindi books	32
Total No. of books as on 28/02/2015	22300
Periodicals	62
Subscribed	
National	52

International	04
Donation	06
Thesis and Term Papers	1267
Article Indexing	1377
Newspapers	07
Marathi	02
English	05
Magazines/UPSC & MPSC	05+02=07
Bound Journals 3076	
Special Reports	516
Conference Papers	24
UPSC/MPSC Books	302
Finance/expenditure	Amount (Rs)
On Books	Rs.122286
On Journals	Rs.63668
On News Papers & Magazines	Rs.13539
On Binding	Rs.4255
On Stationary	Rs.3735

Income	Amount (Rs)
Total amount of fine collected during the year April 2014-till date (Fine, loss of token and cards)	14795
Alumina Deposit and Reading Charges	6670
Sale of Newspapers	5765
Total	Rs. 27230

Computer Lab, Vision Centre & Language Lab

Computer Lab has been conducting courses for the BSW 1st and IInd Year and MSW 1st year students on a regular basis. There is a course conducted in the lab for the students who are interested in Graphics. The computer Lab has a large plasma screen with video inputs. It offers Wifi in the college campus and wired and wireless network connections. It provides power outlets and additional laptop connections are available in the computer lab. The computer Lab offer computer facility classrooms for academic classes, staff training, and special event reservations. We strive to provide up-to-date and relevant software and hardware coupled with outstanding technical support that adapts to the developing computing needs of the students and College convenient access to technology needs on campus. Printing Set-up Student Computing Facilities (SCF) has over 40 computers and Windows computers in an open lab setting for student use.

Maintenance: All computers within UTS General Access Computing Facilities are regularly maintained.

Wireless Network is designed to allow users access to Computer network resources as well as the Internet from any device with an 802.11 wireless network card. Computer Lab maintain a secure network, authentication is required to access wireless services. There is a SPSS class for MSW And RM students. Students use the lab for assignments projects and also for the project works. Students from the Short Terms Courses also make use of the computers. E-library resources are available for the students. The lab remains open from 9 AM to 6 PM regularly. Facility for videoconferencing with other universities is available. Our application forms were filled online during the admissions for BSW & MSW. BSW & MSW Students fill their scholarship forms online.

Vision Centre has three computers with the following software and hardware that facilitate learning among those impaired in sight:

1. JAWS Talking Software: Since JAWS has an interactive talking installation, the Visually Challenged can install JAWS independently without sighted assistance. 2. Indian Accent Voice: JAWS provides a choice of different voices, which now also includes an Indian Accent Voice. 3. Magic Magnification software is very useful for those with Low Vision or the partially sighted students. 4. Open Book Scanning & Reading software, which is to be used with a normal scanner, is helpful for students to read printed books independently. 5. Magnified keyboard and mouse is available for the visually challenged students

Orell Digital Language Lab has been set up in the College recognizing the importance of English in an increasingly shrinking world. It is an Interactive Language Learning Software. ODLL offers a super-efficient, double-edged solution for both the tutor and the scholar. It offers the instructor an opportunity to not only teach efficiently but also monitor the progress of each student individually. For the learner, it offers an interactive learning experience as well as the opportunity to self-evaluate progress.

The Audio Visual Unit

The AV Unit has made important contributions during several college programmes such as the College Annual day celebrations, Dr. Dorothy Baker Chair Public Lecture, Krantiveer Savitribai Phule Lecture Series, Valedictory function, Farewell, Sports day and other fundraising and outreach events.

AV Unit work includes preparing appropriate banners and posters, as well as making arrangements for photography and audiovisual equipment. The Unit extended its services to the College for copy printing, photo copying and formatting and layout of annual reports, the college journal (*Perspectives in Social work*) and other important documents etc.

There is also an increase in the use of laptops and LCD projectors for classroom presentations. New Sharp LCD Projector install in BSW-I Class

Purchase of Identity Card Printer (For students and staff)

86 - New Audio Visuals added in 2014-15 are as follows:

Child-11	Health-8	Communal Harmony-8	Environment-9
Women-7	Education-11	General-10	Movies-22

Job Placement Cell

13 students of MSW and BSW of 2014 batch approached the cell for job vacancy service in May and June month. 65 ex-students from different batches approached the cell for job vacancy related information. 33 social workers from other colleges with and without work experience approached the centre to seek information about job vacancies. Guidance and advice on various career and personal issues was imparted to some of the outsiders who approached the centre for job related inquiries. Throughout the year vacancy mails were posted to the Alumni group members.

13 students got jobs through campus recruitment in 2014. Campus recruitment started from December 2014. Organisations such as Teach for India, Justice and Care, Pratham Education Foundation, Antarang Foundation, Nirav Modi Foundation, Gandhi Fellowship, HPA Spaces Pvt Ltd, Navjeevan Centre, Kotak Education Foundation, Bharat Oman Refineries Limited (based in MP), 3,2,1,..Education Foundation, Apni Shaala, Garbage concern, Slum Rehabilitation Society, Manav Foundation, Arpan, The light House Project, New Resolution-Bright Future, American Jewish Joint Distribution Committee (AJJDC) and MSRLM approached the college for recruiting final year BSW and MSW students. A total of 20 organisations came to college. The process of recruitment is at present going on. It was on hold in January month due to the college grand celebration of annual day to mark the Diamond Jubilee year. As every year class on resume-writing and interview preparation was held for BSW and MSW final year students. The counsellor helped students in writing their resumes and guidance on job options. Internship opportunities have been provided for 22 students of BSW I, II and MSW I year students for their vacation period and currently too students are being helped for summer internships.

AWARDEES FOR THE YEAR 2014-2015

Sr. No	AWARD	AWARDEE
1.	DR. DOROTHY BAKER AWARD For securing First Rank at the MSW II For securing Second Rank at the MSW II For securing Second Rank at the BSW III	Ms. Anjana Parmar Ms. Steffi Fernando Ms. Shenoy Impana
2.	Ms. MARIA PAIVA COUCEIRO AWARD For securing First Rank at the MSW II	Ms. Anjana Parmar
3.	Dr. Ms. HAZEL D'LIMA AWARD For securing highest marks in Term Paper at the MSW II	Ms. Steffi Fernando
4.	Mrs. KALINDI MUZUMDAR AWARD For securing highest marks in Research Project at the MSW II	Ms. Christina Kinny
5.	ANNIE SARAIYA GOLD MEDAL INSTITUTED AT MUMBAI UNIVERSITY For securing First Rank at the BSW III	Ms. Soni Khanal
6.	Mr & Mrs. MUKADAM AWARD For securing First Rank at the MSW I For securing First Rank at the BSW III	Ms. Rini D'souza Ms. Soni Khanal
7.	NILIMA MEHTA & FAMILY AWARD For securing highest marks in Human Behaviour at the MSW I For securing highest marks in Human Behaviour at the BSW III	Mr. David Kumar Ms. Soni Khanal
8.	THE MAGDELENE JOSEPH MEMORIAL AWARD For securing first rank in Field work at the BSW Part I, II and II	BSW I Mr. Mayank Bhagat BSW II Ms. Maria Lena BSW III Ms. Soni Khanal

Sr. No	AWARD	AWARDEE
9.	THE TRESSIE ARANHA MEMORIAL AWARDS For securing First rank in Field work at the MSW Part I and II MSW I MSW II MSW II	 Ms. Rini D'souza Ms. Anjana Parmar Ms. Steffi Fernando
10.	BHAVANI SHASTRI MEMORIAL AWARD For securing first rank at the BSW I	Ms. Marina V
11.	NARU TATYA MEMORIAL AWARDS For securing first rank in Field work at the BSW Part I, II and II BSW I BSW II BSW III	Mr. Mayank Bhagat Ms. Maria Lena Ms. Ms.Soni Khanal
	For securing First rank in Field work at the MSW Part I and II MSW I MSW II MSW II	Ms. Rini D'souza Ms. Anjana Parmar Ms. Steffi Fernando

RESEARCH STUDY TITLES**MSW II- 2014-2015**

Sr. No	Name	Topics
1.	David Kumar	Issues and Challenges of the aspiring film and TV artistes in Mumbai
2.	Evonce Colaso	A Study on health and Food Intake Practices of Fisher Folk Women of Manori and Gorai Village from Thane District
3.	Rebecca Dias	Challenges & Strengths of Inclusive Education: Teacher Perspection
4.	Jaison Manuel	The effect of inclusive S.H.G on the socio- economic empowerment of the women with Disability
5.	Kritika Matolia	Impacts of Intervention on Children with Learning Disability
6.	Martina Badikhadya	A study of health problems faced by fisher folk men in Thane districts
7.	Pratibha Morjal	Effects of parenting on the development of social competence among adoloscents
8.	Rini N. D'souza	Education and Adolescent Muslim Girls- The Barrier and Facilitators
9.	Sampurna M.	LadePerceptions of farmers in Mokhada Regarding changes in significant aspects of their life due to Agricultural Interventions of Aroehan.
10.	Garima Chandak	A study on the level of life satisfaction of Homosexuals

TERM PAPER PROJECT TITLES**MSW II- 2014-2015**

Sr. No	Name	Title of the Project
1.	Sarvesh Sunil Phatak	Climate Change in relation to poverty
2.	Sonia Michael Gomes	महाराष्ट्रातील विशेष आर्थिक क्षेत्रामुळे स्थानिक लोकांना भेडसावणा-या समस्या त्या संदर्भातील महाराष्ट्रातील चळवळी
3.	Sujatha Showreddy Yeruva	Challenges faced by single Parents
4.	Suvartha Ashok Ghodke	आढावा: दलित साहित्य आणि दलित समस्या
5.	Swapnil Deepak Tare	Privatization of Higher Education
6.	Tenison Simon Belu	मद्यपानाचे समाजावरील परीणाम आणि पुर्नवसन
7.	Tusharkumar Ashwinbhai Parmar	Supersition is the unbreakable network of our society
8.	Uttara Jadhav	अण्णा भाऊ साठे महामंडळ आणि मातंग समाजाचा विकास
9.	Velencia John Garya	स्थानीक राज्य संस्थांमध्ये महिलांचा सहभाग
10.	Yalashkumar Rameshbhai Gamit	The problems of Crime among youth in India

College Staff: 2014-15

Teaching Staff

1. Dr. Geeta Balakrishnan (Principal)
2. Ms. Anjali Kanitkar (Project Director, AROEHAN)
3. Mr. Elvis Thomas
4. Mr. Abraham Anthony
5. Dr. Prabha Tirmare
6. Dr. Vaijayanta Anand
7. Ms. Anita Panot
8. Ms. Tejaswini Uzgare
9. Dr. Lidwin Dais (Project Director, Anubhav Mumbai)
10. Dr. Anitha Chettiar (Project Director, CHIRAG)
11. Ms. Sonia C Rodrigues
12. Dr. Anita Machado
13. Ms. Purvi Vora
14. Dr. Renu Shah
15. Ms. Meghna Vesvikar
16. Ms. Roshni Alphanso
17. Dr. Kalyani Talvelkar
18. Dr. Saman Afroz
19. Mr. Ronald Yesudhas
20. Dr. Smita Bammidi

Administrative Staff

1. Ms. Gracie Joseph (Chief Administrator)
2. Mr. Peter Fernandes (Assistant Administrator)
3. Ms. Shweta Malvankar (Office Superintendent)
4. Ms. Alka D'Britto (Clerk-Cum-Typist)
5. Mr. John Fernandes (Clerk-Cum-Typist)
6. Ms. Joan Fernandes (Clerk-Cum-Typist)
7. Ms. Shraddha S. Patil (Clerk-Cum-Typist)

Accounts Section

1. Ms. Greta Lopes (Accountant)
2. Ms. Pratima Badve (Accounts Clerk)
3. Ms. Manasi Sawant (Accounts Clerk)

Support Staff

1. Ms. Sandhya Wankhede
2. Mr. Santosh Phadke
3. Mr. Wilson Fernandes
4. Mr. Appa Sule
5. Mr. Ramdas Ramswarup
6. Mr. J P Pandey
7. Ms. Valishali Pathare
8. Mr. Wilfred D'Souza (Driver cum Peon)

Library

1. Mr. Pravin Gavli (Librarian)
2. Ms. Sulbha Kulkarni (Library Assistant)
3. Mr. Pralhad Ade (Library Assistant)
4. Ms. Maya Barsing (Library Clerk)
5. Mr. Ashok Taralkar (Support Staff)
6. Mr. Bhagwan Vanjare (Support Staff)

Computer Lab

1. Ms. Thelma Paiva (Computer Instructor / Lab In Charge)
2. Mr. Priyadarshan Naik (Asst. Computer instructor)
3. Mr. Santosh Jagtap (Support Staff)

Research Unit

1. Dr. Madhulika Tyagi (Research Coordinator)
2. Ms. Vrinda Kulkarni (Senior Research Assistant)
3. Ms. Reshma Pereira (Accounts Clerk)
4. Ms. Joselyn (Research Assistant)

Short Term Course

1. Mr. Virochan Raote (Administrator & Co-ordinator of Short Term Courses)
2. Ms. Swati Karekar (Secretarial Assistant)
3. Mr. Vilas Sawant (Support Staff)

Counselor & Placement Officer

1. Ms. Nelloferr Lokhandwala

Audio-Visual Unit

1. Mr. Mukund Modak (Incharge of A.V.Unit / Officer)
2. Mr. Abhay Karande (Support Staff)

Field Instructors

1. Ms. Sneha Khandekar
2. Ms. Rachna Adsule
3. Ms. Anjali Gokarn
4. Mr. Krishnamai Satavse
5. Ms. Sharon Rodriques
6. Ms. Nigama Mascarenhes
7. Ms. Swati Mukherjee
8. Ms. Shilpa Kashiolkar
9. Dr. Nilima Mehta

Visiting Faculty

1. Ms. Farida Lambay
2. Dr. Nilima Mehta
3. Ms. M.V. Gusain
4. Mr. Adrian Rosario
5. Ms. Mahrukh Adenwala
6. Ms. Sangeeta Basrur
7. Dr. Armaan Pandey
8. Ms. M. Sequeira
9. Ms. Gul Bhujwala

Project Staff

AROEHAN

1. Ms. Anjali Kanitkar (Project Director)
2. Ms. Shraddha Shringarpure (Programme Coordinator)
3. Mr. Nitin Mukne (Project Coordinator Livelihood)
4. Ms. Jayu Bhore (Project Coordinator Health)
5. Mr. Vishnu Vaze (Field Suprrvisor)
6. Mr. Kamlakar Burange (Field Supervisor)
7. Mr. Eknath Nikhade (Field Supervisor)
8. Mr. Bhalchandra Salve (Project Coordinator Education)
9. Mr. Bhaskar Joshi (Field Supervisor)
10. Mr. Ramdas Badade (Field Supervisor)
11. Ms. Vaishali Varghade (Accounts Assistant)

CHIRAG

1. Dr. Anitha Chettiar (Project Director)
2. Ms. Anuradha Karmakar (Program Executive)
3. Mr. Shridhar Mullam (Centre Coordinator)
4. Mr. Kamlakar Shinde (Out Reach Worker)
5. Ms. Petolina Borges (Coordinator, Jeevan Jyot Credit Society Ltd.)
6. Mr. Krishnakant Prasad (Out Reach Worker)
7. Mr. Jayashree Kharat (Out Reach Worker)
8. Ms. Shashikala Kanojia (Peer Educator)

-
9. Ms. Ranjana Thorat (Peer Educator)
 10. Mr. Domnic Chettiar (Ambulance Driver)
 11. Mr. Kishore Lokhande (Support Staff - JJC)
 12. Mr. Shridher Pawar

SAKSHAM (Closed as on May 31st 2015)

1. Mr. Prashant Patil
2. Mr. Gaurav Chauhan
3. Ms. Unnati Machchar
4. Ms. Vaidehi Purohit
5. Ms. Kavita Sakpal
6. Mr. Sandesh Kadam

College Extension Centre

1. Dr. (Ms.) Lidwin Dias (Director)
2. Ms. Nilima Rodrigues (Coordinator)
3. Ms. Gouri Bobade (Assistant Coordinator)
4. Ms. Jasmine D'silva (Coordinator, Anubhav Mumbai)
5. Ms. Anifur Rane (Accountant and Secretarial Assistant)
6. Ms. Shubhangi Rankhambe (Program Facilitator, Extension Centre)
7. Ms. Swati Rane (Facilitator, Anubhav Mumbai)
8. Ms. Rampal Valmiki (Support Staff)
9. Mr. Shankar Suryavanshi (Support Staff)

Asha Kiran Hostel

1. Ms. Betty Ignatius (In-charge)
2. Mariamma Kuruvila (Support Staff)
3. Ms. A.Vergheese (Support Staff)
4. Ms. Jaya (Support Staff)
5. Mr. Samuel (Support Staff)

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2015

<u>EXPENDITURE</u>		<u>INCOME</u>	
To Salaries	2,74,88,099.00	By Grants: Government	
To P.F Management Share	4,26,750.00	Of Maharashtra :	
To Deposit Linked Insurance	16,276.00	Salary Grant	2,02,65,335.00
To Air Conditioner AMC	20,225.00	Grant Salary Arrears	17,32,598.00
To Advertisements	24,689.00	Non Salary Grant	12,10,000.00
To Affiliation Fees	1,90,000.00		-----
To Audio Visual Aids/Teaching Aids	11,761.75	By Fees :	
To Bank Charges	5,175.00	Tuition	1,43,600.00
To Book Binding charges	14,525.00	Admission Processing	54,800.00
To Biometric AMC	3,932.60	Alumni Association	7,000.00
To Cleaningg Material	6,665.00	Computer Practicals	2,77,500.00
To College Day Expenses	83,800.00	E charges	4,340.00
To Computer Expenses	2,43,094.00	E Suvidha	10,850.00
To Conveyance	30,245.30	Examination	3,36,910.00
To Convocation Expenses	6,896.00	Extra Curricular Activities	54,250.00
To Diamond Jubilee Expenses	32,400.00	Fees Ph D	200.00
To Electricity charges	4,00,970.00	Group Insurance	10,138.00
To Exchange Programme Expenses	24,101.00	Gymkhana	43,000.00
To Insurance	3,492.00	I.D. & Library Card	13,700.00
To IQAC Expenses	228.00	Industrial/Field Agency Visit	3,73,500.00
To NAAC Expenses	1,90,640.00	Magazine	21,700.00
To NAAC Travel	55,312.00	Skill Laboratory	4,01,000.00
To NAAC Honararium	36,000.00	Sports & Cultural Fees	6,510.00
To Orientation Programme	10,274.00	Students Project Seminar	67,900.00
To Professional Fees	35,627.00	Students Welfare	13,700.00
To Panalty	1,542.00	University Fees Migration	1,400.00
To Postage & Courier	6,773.00	University Eligibility Fees	24,930.00
To Printing & Stationery	1,55,012.00	University share	53,200.00
To Rent	31,764.00	Utility	1,08,500.00
To Repairs and Maintenance Electric	10,926.00	Disaster Relief Fund	2,740.00
To Repairs and Maintenance Equipment	8,250.40	Vice Chancellor	5,480.00
To Repairs and Maintenance Furniture	26,164.00	Additional Exam	1,33,791.00
To Repairs and Maintenance General	2,01,166.00	Enrolment	51,520.00
To Staff Selection Expenses	1,064.00		-----
To Seminars and Meetings	41,425.00		22,22,159.00

Total Rupees C/fd.	2,98,45,264.05	Total Rupees C/fd.	2,32,07,933.00
	-----		-----

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2015

<u>EXPENDITURE</u>		<u>INCOME</u>	
	Total Rupees B/fd.	2,98,45,264.05	
To Staff Development	39,059.00	Add : Fees recovered	36,900.00
To Subscription Periodical & Journals	98,213.10	from Scholarship	22,59,059.00
To Subscription Newspaper & Magazine	14,838.00		25,104.00
To Subscription Membership Fees	1,700.00	Less : Fees Receivable	
To Sundry Expenses	24,825.50	By Interest:	2,04,913.30
To Sports & Cultural Fees	27,915.00	Saving Bank	63,068.00
To Telephone Charges	1,27,522.31	Investments	4,200.00
To Uniform Expenditure	6,758.00	By Staff Selection Income	9,500.00
To Valedictory Expenses	5,200.00	By Donation	
To Washing Allowance	4,900.00		
To Women Day Celebration	5,313.00		
To <u>Honorarium :</u>		By Admission Cancellation	21,418.00
Visiting Lecturers	2,33,560.00	By College Festival (net)	98.00
Field Instructor	91,900.00	By Admission Application Form Fees	1,66,145.20
	3,25,460.00	By Sundry Income	41,857.00
To Expenses out of Fees	1,10,445.00	By Exchange Programme Income	1,21,515.00
	1,25,630.00	By Transfer Certificate	8,660.00
To Fees remitted to University		By Transcript Fees (net)	8,400.00
		By University Verification, Exam, Convocation	40,340.00
To <u>Fees Expenses :</u>		By Convocation Ceremony - University	5,000.00
Admission Processing	10,201.00		
Affiliation Fees	2,000.00	By Surplus of Short Term Courses	1,52,275.09
I Card	3,990.00		
Industrial/Field Agency Visit	31,823.00	By Transferred from Capital Assets Fund	
Extra Curricular Activities	12,845.00	Depreciation to the extent of Depreciation	
Students Project Seminar	952.00	on UGC Grant Assets	1,89,591.08
Students Welfare	1,600.00		
Disaster Relief Fund	2,730.00	By Deficit carried over to Balance Sheet	52,34,922.39
E charges	16,380.00		
Enrolment	58,115.00		
	1,40,636		
	3,09,03,678.96		
Total Rupees C/fd.		Total Rupees C/fd.	3,17,13,791.06

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2015

<u>EXPENDITURE</u>		<u>INCOME</u>	
Total Rupees B/fd.	3,09,03,678.96	Total Rupees B/fd.	3,17,13,791.06
Group Insurance	8,736.00		
Gymkhana	15,680.00		
University share	1,02,670.00		
Sports & Cultural Fees	2,194.00		
University Vice Chancellor Fund	5,460.00		
Examination	2,80,828.00		

To Computer Lab & Net Campus Expenses	1,08,731.00		
To Depreciation	2,73,003.08		
To Deficit of Distance Education unit-IGNOU	12,810.02		

TOTAL RUPEES	3,17,13,791.06	TOTAL RUPEES	3,17,13,791.06
	-----		-----

As per our report of even date annexed

For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

PARTNER

PRINCIPAL
Dr. Geeta Balakrishnan

Mumbai,
Date :
Comp : PB

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

FUNDS AND LIABILITIES

DEPRECIATION FUND :

As per last Balance sheet	3,90,656.00	
Add: Provided during the year	66,730.00	
on U.G.C. Grant Assets	1,89,591.08	6,46,977.08

OTHER EARMARKED FUNDS :

(As per Schedule ' A ')		11,92,148.12
---------------------------	--	--------------

CAPTIAL ASSETS FUND :

<u>Assets capitalised out of UGC Grants</u>		
As per last Balance sheet	8,02,842.50	
Add: Additions During the Year	18,95,908.25	

	26,98,750.75	
Less : Depreciation transferred to		
Income and Expenditure Account	1,89,591.08	25,09,159.68

DEVELOPMENT FUND :

<u>(Collection from students for facility)</u>		
As per last Balance sheet	14,73,043.00	
Add: Additions During the Year	1,92,800.00	16,65,843.00

DEVELOPMENT FUND FURNITURE & EQUIPMENT FUND :

As per last Balance sheet		3,57,133.00
---------------------------	--	-------------

U.G.C GRANTS :

(As per Schedule 'B' attached)		62,16,065.49
--------------------------------	--	--------------

Tech Mahindra Foudnation Revolving Fund :

As per last Balance sheet	9,30,804.13	
Interest credited		
Loan Scholarship repaid	65,550.00	

	9,96,354.13	
Less : Loan scholarship paid	64,550.00	9,31,804.13

Book Bank-Social Work :

As per last Balance sheet		22,000.00
---------------------------	--	-----------

Short Term Courses Fund :

As per last Balance sheet		1,57,869.61
---------------------------	--	-------------

Book Bank :

As per last Balance sheet	38,864.76	
Add : Received during the year	9,867.00	48,731.76
	-----	-----

	Total Rupees C/fd.	1,37,47,731.86
--	--------------------	----------------

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

PROPERTY AND ASSETS

INVESTMENTS :

In Fixed Deposit with :		
D.H.F.C. Limited	12,66,000.00	
H.D.F.C.Limited	10,85,000.00	
In Mutual Fund with :		
Canara Rebecco	1,00,000.00	24,51,000.00

FURNITURE, FIXTURE & OTHER MOVABLE ASSETS:

Furniture & Fixtures:

As per last Balance sheet		60,069.68
---------------------------	--	-----------

Equipments:

As per last Balance sheet		2,72,285.98
---------------------------	--	-------------

Computer Lab Equipments:

As per last Balance sheet		57,845.00
---------------------------	--	-----------

Computer and Computer Software :

As per last Balance sheet		2,38,675.00
---------------------------	--	-------------

Library Books :

As per last Balance sheet	2,91,409.00	
Add: Additions During the year	41,932.00	3,33,341.00

Purchased during the year		25,000.00
---------------------------	--	-----------

STC Equipment (Short Term)

As per last Balance sheet	4,068.00	
Less : Depreciation during the year	1,102.00	2,966.00

Equipment (IGNOU)

As per last Balance sheet	74,386.00	
Less : Depreciation during the year	15,580.00	58,806.00

Furniture & Equipments utilized out of
Development Fund:

As per last Balance sheet		13,21,778.50
---------------------------	--	--------------

Book Bank Assets :

As per last Balance sheet	38,864.76	
Add : Additional during the year	9,867.00	48,731.76

Book Bank Social Welfare Assets :

As per last Balance sheet		22,008.00
---------------------------	--	-----------

Total Rupees C/fd.	-----	48,92,506.92
--------------------	-------	--------------

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

FUNDS AND LIABILITIES

	Total Rupees B/fd.	
		1,37,47,731.86
<u>Library Fund :</u>		
As per last Balance sheet	-	
Add: Received during the year	83,090.00	

	83,090.00	
Less : Transferred to Income and Expenditure Account	83,090.00	

<u>For Scholarship -General :</u>		
As per last Balance sheet	1,03,907.87	
Add: Received during the year	1,33,870.00	

	2,37,777.87	
Less: Paid during the year	1,33,870.00	1,03,907.87

<u>LIBRARY DEPOSIT :</u>		
As per last Balance sheet	1,65,300.00	
Add: Received during the year	34,500.00	

	1,99,800.00	
Less: Refunded during the year	27,450.00	1,72,350.00

<u>Deposit-Phd Library :</u>		
As per last Balance sheet		5,500.00
<u>Distance Education (IGNOU) (Library Deposit) :</u>		
As per last Balance sheet		6,500.00
<u>Short Term Course :</u>		
Library Deposits :		
As per last Balance sheet	11,500.00	
Add: Received during the year	10,600.00	

	22,100.00	
Less : Paid during the year	300.00	21,800.00

	Total Rupees C/fd.	----- 1,40,57,789.73

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

PROPERTY AND ASSETS

	Total Rupees B/fd.	48,92,506.92
<u>U.G.C Grant Assets:</u> (As per Schedule 'C' attached)		80,74,288.73
<u>Furniture & Equipments utilized out of Global Fund ATM (Saksham- Sr) Fund</u> As per last Balance sheet		22,75,410.00
<u>Advance For Expenses :</u> As per last Balance sheet	5,150.00	
Add : Received during the year	2,28,351.00	

	2,33,501.00	
Less : Paid during the year	2,29,377.00	4,124.00

<u>Fees Receivable :</u> As per last Balance sheet	72,200.00	
Less : Received during the year	27,950.00	44,250.00

<u>Advance to Staff :</u> As per last Balance sheet	2,44,500.00	
Add : Paid during the year	1,15,000.00	

	3,59,500.00	
Less : Received during the year	94,000.00	2,65,500.00

<u>DEPOSITS :</u> B.E.S.T.		
As per last Balance sheet	26,530.00	
Add : Received during the year	5,070.00	31,600.00

<u>Deposits with Others :</u> As per last Balance sheet	10,000.00	
Add : Paid during the year	10,000.00	

	20,000.00	
Less : Received during the year	10,000.00	10,000.00

	Total Rupees C/fd.	----- 1,55,97,679.65

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

FUNDS AND LIABILITIES

	Total Rupees B/fd.	
		1,40,57,789.73
<u>Caution deposit :</u>		
As per last Balance sheet	64,050.00	
Add: Received during the year	20,000.00	

	84,050.00	
Less: Refunded during the year	17,250.00	66,800.00

<u>U.G.C Post Doctoral Research Award :</u>		
As per last Balance sheet		(11,612.00)
<u>ADVANCE : NIRMALA NIKETAN INSTITUTE :</u>		
As per last Balance sheet	1,53,97,000.00	
Add: Received during the year	40,31,142.00	1,94,28,142.00

Advance from E.P.G. Paathshala		12,094.00
Advance from Chirag Account		33,000.00
Salary Receivable from University (Nasreen)		1,89,926.00
<u>GLOBAL FUND ATM (SAKSHAM - SR) FUND :</u>		
As per last Balance sheet	16,64,027.00	
Add : Grant received	79,52,669.00	
Add : Interst Credited	1,13,021.00	

	97,29,717.00	
Less : Spent	92,86,358.00	4,43,359.00

<u>GLOBAL FUND ATM (SAKSHAM - SR) FUND :</u>		
<u>FURNITURE & EQUIPMENT FUND :</u>		
As per last Balance sheet		22,75,410.00

	Total Rupees C/fd.	3,64,94,908.73

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

PROPERTY AND ASSETS

	Total Rupees B/fd.	
		1,55,97,679.65
<u>T.D.S on Interest :</u>		
As per last Balance sheet	10,285.78	
Add : Deduction during the year A. Y. 2015-2016	13,727.25	24,013.03

<u>Cash and Bank Balances :</u>		
In Savings Account with :		
Syndicate Bank		
Account No.31218	1,19,837.32	
Account No.12455	1,06,235.47	
Account No. 57566	3,75,517.81	
Account No. 62111	32,563.98	
Account No. 109105	4,35,479.00	
State Bank Of India		
Account No.4716	1,13,416.52	
Central Bank Of India		
Account No. 3094745147	6,09,801.00	
In Fixed Deposit with :		
Syndicate Bank	7,00,000.00	
Cash on hand	15,511.00	25,08,362.10

<u>INCOME AND EXPENDITURE ACCOUNT :</u>		
As per last Balance sheet	1,37,93,055.87	
Add : Deficit as per annexed Income & Expenditure Account	52,34,922.39	

	1,90,27,978.26	
Less : Transferred from Library Fund	83,090.00	1,89,44,888.26

Total Rupees C/fd. 3,70,74,943.04

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

FUNDS AND LIABILITIES

	Total Rupees B/fd.	3,64,94,908.73
<u>Liabilities towards :</u>		
<u>LIC</u>	-	
Fees Annual Exam	(1,074.00)	
College of Home Science	16,145.00	
Service Tax	(9,234.69)	
DCPS	26,025.00	
Profession Tax	84,110.00	
Provident Fund	16,788.00	
Fees Refundable to Student	6,362.00	
Scholarship	4,39,301.00	
University Remuneration	1,612.00	5,80,034.31
	TOTAL RUPEES	3,70,74,943.04

As per our report of even date annexed

For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

PARTNER

MUMBAI,

Date :

Com: PB

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31 ST MARCH, 2015

PROPERTY AND ASSETS

Total Rupees B/fd. 3,70,74,943.04

TOTAL RUPEES 3,70,74,943.04

The above Balance Sheet and the sub-joined Income & Expenditure Account is true and correct to the best of my knowledge and belief .

PRINCIPAL
Dr. Geeta Balakrishnan

NIRMALA NIKETAN INSTITUTE
COLLEGE OF SOCIAL WORK MUMBAI
SCHEDULES 'A' TO 'C' ATTACHED TO AND FORMING PART
OF THE BALANCE SHEET AS AT 31ST MARCH, 2015.
SCHEDULE 'A'

<u>OTHER EARMARKED FUNDS:</u>		Balance as on	Donation	Payments	Interest	Payments	Balance as on
		01.04.2014	During	to	During	during	31.03.2015
			the Year	Scholarship	the year	the year	
D)	<u>Scholarship Funds:</u>						
1)	Dr.Dorothy Baker Scholarship Fund	12,530.12	-	11,000.00	-	1,530.12	-
2)	Dr. Hazel D'Lima Scholarship Fund	5,598.93	-	4,551.29	-	1,047.64	-
3)	Ms. Maria Paiva Couceiro Fund	12,038.31	-	12,038.31	-	-	-
4)	Ms. Kalindi Muzumdar Fund	41,071.15	-	35,000.00	-	6,071.15	-
5)	Mr. and Ms. Mukadam Fund	38,827.50	-	38,827.50	-	-	-
6)	Ms. Helen D'Silva Fund	2,500.00	-	2,500.00	-	-	-
7)	NILM Trust Fund	-	-	-	-	-	-
8)	Sharda Balakrishnan Fund	2,384.00	-	2,384.00	-	-	-
9)	Shobha Nayar Fund	641.00	-	641.00	-	-	-
10)	Ms. Magdelene Joseph Memorial Fund	44,882.71	-	35,500.00	-	9,382.71	-
11)	Ms. Tressie Arranha Memorial Fund	25,999.15	-	25,000.00	-	999.15	-
12)	Ms.Urmila Khatri Memorial Fund	8,836.00	-	8,836.00	-	-	-
13)	Alumni Association Fund	-	-	-	-	-	-
14)	Mahila Mandal S.W.K.C Fund	-	-	-	-	-	-
15)	Ms. Usha Modak Fund	-	-	-	-	-	-
16)	Dr. Roshan Dastur Fund	-	-	-	-	-	-
17)	Mr. Tom Noonan Fund	32,075.42	-	25,000.00	-	7,075.42	-
18)	Students Welfare Fund	1,140.55	-	-	-	1,140.55	-
	Award Dr. J. Adult (Co.,, Org.)		13,150.00		-		13,150.00
	Total Rupees C/fd.	2,28,524.84	13,150.00	201,278.10	-	27,246.74	13,150.00

NIRMALA NIKETAN INSTITUTE
COLLEGE OF SOCIAL WORK MUMBAI
SCHEDULES 'A' TO 'C' ATTACHED TO AND FORMING PART
OF THE BALANCE SHEET AS AT 31ST MARCH, 2015.
SCHEDULE 'A'

	Balance as on 01.04.2014	Donation During the year	Trfd to Scholarship	Interest During the year	Payments during the year	Balance as on 31.03.2015
Total Rupees B/fd.	2,28,524.84	13,150.00	201,278.10		27,246.74	13,150.00
19) Apollinaris & Iris Pinto Memorial Scholarship Fund	2,52,032.12	-	-	21,400.00	-	2,73,432.12
20) Bhavani Shastri Memorial Scholarship Fund	1,18,534.00	-	-	-	-	1,18,534.00
21) Jayashree Kamulkar Fund	-	-	-	-	-	-
22) Shri Girish C Fund	6,428.29	-	-	-	-	-
23) Dr. Nilima Mehta & Family Fund	-	-	-	-	6,428.29	-
24) Scholarship Shri Kahan Chand	-	-	-	-	-	-
25) Diago Santus Faroz	-	-	-	-	-	-
26) Francis Miguel Almeida	-	-	-	-	-	-
27) Geetabai Adsule	-	-	-	-	-	-
28) Luiza Daiago Faroz	-	-	-	-	-	-
29) Mary Boniface Lopes Fund	-	-	-	-	-	-
30) Michael Francis Almeida	-	-	-	-	-	-
31) Prakash Gokhale Fund	-	-	-	-	-	-
32) Theresa Louis Chettiar	96,295.00	-	-	-	-	-
33) Hasit B. Josphna, Glaxo	7,000.00	-	96,295.00			
34) Hycintihia Gonsalves			7,000.00			
TOTAL (I)	7,08,814.23	13,150.00	304,573.10	21,400.00	33,675.03	4,05,116.12
II) College Endowment Fund	7,87,292.00	-	-	-	260.00	7,87,032.00
TOTAL (I)+(II)	14,96,106.23	13,150.00	304,833.10	21,400.00	33,935.03	11,92,148.12

* Transferred to Scholarship Account No. 4705

Transferred to Income and Expenditure Account

SCHEDULE ' B '

<u>U.G.C. GRANTS</u>	Balance as on 01.04.2014	Received During the year	Utilized During the Year	Trfd to Capital Asset Fund	Balance as on 31.03.2015
1) UGC Undergraduate IX Plan	5,92,813.00	-	-	-	5,92,813.00
2) UGC Undergraduate X Plan	4,12,692.00	-	-	-	4,12,692.00
3) UGC Undergraduate-XI Plan:	-				
Books	3,40,609.00	-	-	-	3,40,609.00
Equipments	3,16,234.00	-	-	-	3,16,234.00
Exam Reforms	-	-	-	-	-
Extension Activities	-	-	-	-	-
Maintenance of Equipments	-	-	-	-	-
4) UGC Postgraduate X Plan	2,13,533.00	-	-	-	2,13,533.00
	-	-	-	-	3,00,000.00
5) UGC Postgraduate IX Plan	3,00,000.00	-	-	-	-
6) UGC Postgraduate-XI Plan:		-	-	-	1,50,000.68
Books	1,50,000.68	-	-	-	89,274.00
Equipments	89,274.00	-	-	-	20,971.32
Field Work/Study Tours	20,971.32				
7) UGC Undergraduate Merge-XI Plan:		-	-	-	-
Career & Counseling	0.00	-	-	-	-
Computer Expenses	46,758.00	-	-	-	46,758.00
Contingency & Honorarium	(118,221.00)	-	-	-	(118,221.00)
Equipments	2,68,090.00	-	-	-	2,68,090.00
Honor TA Contingency	1,18,221.00	-	-	-	1,18,221.00
Internet Connection	16,717.00	-	-	-	16,717.00
Study Materials	47,641.00	-	-	-	47,641.00
8) UGC Development Assistance V Plan	35,000.00	-	-	-	35,000.00
9) UGC Development Assistance VI Plan	1,11,103.49	-	-	-	1,11,103.49
10) UGC Development Assistance VII Plan	1,00,000.00	-	-	-	1,00,000.00
11) UGC Development Assistance VIII Plan	2,25,000.00	-	-	-	2,25,000.00
12) UGC Basic Assistance VI Plan	35,800.00	-	-	-	35,800.00
Total Rs. C/fd.	33,22,236.49	-	-	-	33,22,236.49

	Balance as on 01.04.2014	Received During the year	Utilized During the Year	Trfd to Capital Asset Fund	Total 31.03.2015
Total Rupees B/fd.	33,22,236.49	-	-	-	33,22,236.49
13) UGC Basic Assistance VII Plan	34,650.00	-	-	-	34,650.00
14) UGC Computer	1,25,000.00	-	-	-	1,25,000.00
15) UGC Remedial Coaching	3,24,000.00	-	-	-	3,24,000.00
16) UGC Certificate Course in Human Rights & Value Education	35,000.00	-	-	-	35,000.00
17) UGC Foundation Course in Human Rights & Value Education	10,000.00	-	-	-	10,000.00
18) UGC Human Right Postgraduate Diploma					
Books & Journals	1,45,588.00	-	-	-	1,45,588.00
Extension Activities	49,153.00	-	-	-	49,153.00
Guest & Visit Faculty	2,31,700.00	-	-	-	2,31,700.00
19) UGC Human Right Under Graduate					
Books & Journals	1,07,510.00	-	-	-	1,07,510.00
Field work & Extension Activities	27,590.00	-	-	-	27,590.00
Guest & Visit Faculty	1,49,469.00	-	-	-	1,49,469.00
20) <u>XII Plan UGC Merg Adhoc Grant For :</u>					
Books	42,018.00	-	8,773.00	-	33,245.00
Conducting Meeting & Honorarium	93,750.00	-	64,000.00	-	29,750.00
Equipment	11,500.00	-	-	-	11,500.00
Recurring	2,50,000.00	-	51,554.00	-	1,98,446.00
21) <u>XII Plan UG For :</u>					
Books & Journals	-	69,000.00	69,000.00	-	-
Building	-	21,000.00	21,000.00	-	-
Contruction / Renovation	-	120,000.00	331,495.00	-	(211,495.000)
Improvement of Existing Prem	-	270,000.00	306,622.00	-	(36,622.000)
21) XI Plan UGC Equipment Additional Grant	31,79,434.50	-	104,181.25	1,895,908.25	11,79,345.00
22) I.Q.A.C. Grant	3,00,000.00	-	-	-	3,00,000.00
23) UGC International Confereance	-	1,50,000.00	-	-	1,50,000.00
TOTAL RUPEES	84,38,598.99	6,30,000.00	9,56,625.25	1,895,908.25	62,16,065.49

SCHEDULE ' C '

U.G.C GRANT ASSETS:

	Balance as on 01.04.2014	Additions during the year	Total 31.03.2015
1) UGC Undergraduate IX Plan	5,92,813.00	-	5,92,813.00
2) UGC Undergraduate X Plan	4,12,690.00	-	4,12,690.00
3) UGC Undergraduate-XI Plan	7,03,113.00	-	7,03,113.00
4) UGC Equipment Additional Grant - XI Plan	19,99,910.50	18,95,908.25	38,95,818.75
5) UGC Postgraduate X Plan	2,32,563.00	-	2,32,563.00
6) UGC Postgraduate IX Plan	3,00,000.00	-	3,00,000.00
7) UGC Postgraduate-XI Plan	2,60,246.68	-	2,60,246.68
8) UGC Undergraduate Merge-XI Plan	3,79,206.00	-	3,79,206.00
9) UGC Development Assistance V Plan	35,000.00	-	35,000.00
10) UGC Development Assistance VI Plan	1,11,103.49	-	1,11,103.49
11) UGC Development Assistance VII Plan	1,00,000.00	-	1,00,000.00
12) UGC Development Assistance VIII Plan	2,25,000.00	-	2,25,000.00
13) UGC Basic Assistance VI Plan	35,781.31	-	35,781.31
14) UGC Basic Assistance VII Plan	34,650.00	-	34,650.00
15) UGC Computer	1,40,800.00	-	1,40,800.00
16) UGC Remedial Coaching	3,24,321.50	-	3,24,321.50
17) UGC Certificate Course in Human Rights & Value Education	35,000.00	-	35,000.00
18) UGC Foundation Course in Human Rights & Value Education	10,000.00	-	10,000.00
19) UGC Human Right Postgraduate Diploma	99,973.00	-	99,973.00
20) UGC Human Right Under Graduate	74,727.00	-	74,727.00
21) UGC Merge Adhoc Grant - XII Plan	71,482.00	-	71,482.00
TOTAL RUPEES	----- 61,78,380.48 -----	----- 18,95,908.25 -----	----- 80,74,288.73 -----

For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

Mumbai,
Date :

PARTNER

PRINCIPAL
Dr. Geeta Balakrishnan

Comp : PB