

**BUILDING  
A NEW  
SOCIAL ORDER**



## **ANNUAL REPORT-2023-2024**



**COLLEGE OF SOCIAL WORK, NIRMALA NIKETAN (*Autonomous*)**

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*The Highest law of Love is Service*

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## FOREWORD



The College of Social Work (Autonomous), Nirmala Niketan has completed 69 years of yeomen service. At various junctures, the College has made efforts to engage in community development processes through its field action projects and educational initiatives thereby contributing to the sustainable development goals.

The Academic Year 2023-2024 has been a memorable journey for the College as it continues to contribute, collaborate and contextualize social work (in specific) and social science education in India. The Annual Report 2023-2024 bears testimony to the commitment of the teaching faculty, non-teaching staff, students, and management for their continued dedication to academic and social development endeavors. We would like to thank the donor agencies; members of statutory bodies such as the Governing Board, Academic Council, Board of Studies, College Development Committee, Internal Quality Assurance Cell, as well as partner organizations, alumni, parents, and students who provided valuable support. The College expresses its sincere gratitude to the University Grants Commission (UGC), Rashtriya Uchchar Shiksha Abhiyan (RUSA), Maharashtra; the University of Mumbai, and Social Welfare Department of GoM for their financial support, guidance, and encouragement.

Best regards,

Prof. (Dr). Lidwin Dias

Principal

## Section 1: Academics

## **Regular Programs:**

### *Bachelor of Social Work*

The mission of the BSW program is to prepare graduates for generalist professional practice and to contribute to the achievement of the College of Social Work's mission and vision within the context of its core values. BSW students have selected a career path that prepares them for professional practice. BSW graduates possess a wide range of knowledge and skills and employ them within the values of the social work profession. Each graduate is prepared for practice and has undergone a supervised internship in the field. 60 students are enrolled in the first year of the programme. Students are placed in institutions, urban, rural, and tribal settings.

### *Master of Social Work*

The Master of Social Work (MSW) program provides students with advanced critical analysis, problem-solving and research skills. MSW students in the College of Social Work are trained to help people cope with and overcome problems in their lives. At the master's degree first year level, students are generally required to take courses that cover a range of social work topics, including history of social welfare, social policy, social work methods, social science foundations and research methodology. At the second year level, MSW can select electives. The programme also offers them specific skills in the final semester which includes skills in management of NPOs, etc. 60 students are enrolled in the first year of the programme. Students are placed in institutions, urban, rural, and tribal settings.

### *MA (Social Innovation and Entrepreneurship)*

MA (Social Innovation and Entrepreneurship) is a two-year masters' programme designed to enable students to develop and use business skills to address complex social problems especially in the context of India. The expectations from the students is that they will be able to demonstrate the role of social innovators and entrepreneurship in creating innovative responses to critical social needs (e.g., hunger, poverty, inner city education, global warming, etc). This course will help to prepare students personally and professionally for meaningful employment by reflecting on the issues of social innovations and entrepreneurship. After the completion of the programme students are expected to start their own venture. This Programme has been approved by the Statutory Bodies of the College of Social Work (Autonomous) Nirmala Niketan and notified by the University of Mumbai as per the letter dated 14th Sept, 2022 to introduce M.A. (Social Innovation and Entrepreneurship) under the Faculty of Interdisciplinary Studies from the academic year 2022-23.

### *PhD (Social Work)*

The purpose of the PhD program is to train future social work scholars/ social work professionals engaged in research, teaching and service. Supplementary to the coursework, this doctoral program offers students opportunities to be actively involved in both research and teaching. Students benefit from the close mentorship of the committed faculty and regularly attend conferences and publish in UGC CARE journals. Students also receive valuable opportunities to develop a teaching portfolio, positioning them to succeed in academic careers.

Programme/ Year Wise	Students Admitted
BSW (Hons) First Year	60
BSW (Old Course) Second Year	55
BSW (Old Course) Third Year	55
MSW First Year	60
MSW Second Year	56
MA (SIE) First Year	11
MA (SIE) Second Year	3
PhD	17
Total	317

Four Year Multiple Entry/Exit BSW (Hons) Program was designed by the Board of Studies as Per Maharashtra Government Resolution April 2023 and implemented w.e.f June 2023 after approval of Academic Council and Governing Board. 60 students joined the BSW (Hons) program in July 2023. BSW (Old Course) Second Year and Third Year has 55 students each. In the MSW first year 60 students were admitted and the second year had 56 students. MSW program is due for review in the next academic year as per the University of Mumbai guidelines. MA (SIE) which was floated in 2022, has grown from the first year batch of three students. This year 11 students registered in the program. Mr. Cletus and Dr. Virochan are the core Faculty members of this program. In addition to the twelve candidates at different stages of PhD completion, five students are in the process of registering with the University for PhD program.

### **Add-On Courses for Regular Students:**

The regular students of the college are encouraged to attend add-on courses. These courses focus on employability/entrepreneurship/ skill development domains are offered by the Institution once a year. This year two courses were offered, namely Social Entrepreneurship and Qualitative Research.

Course Title	Students Admitted
Social Entrepreneurship	9
Qualitative Research	50

### **Continuing Education Programs/ Stand-Alone Courses**

Continuing education programs are offered through the Extension Centre of the College. There is a wide variety of non-credit foundation courses, credit based PG Diploma programs, para professional certificates, and workshops/ training to help professionals advance their careers. The primary mission of the Extension Centre is to offer learning opportunities to all people of all ages using the expertise of our faculty, field agency partners and alumni.

Programme	Students Admitted
PG Diploma in Research Methodology	9
PG Diploma in Child Rights	9
PG Diploma in Therapeutic Counseling	24
PG Diploma in Corporate Social Responsibility	17
Certificate in Social Work for ParaProfessionals	15
Certificate in Para Counselling	11
Course in Social Work with Senior Citizens	11
Foundation Course in Social Work for Volunteers	23
Workshops in Management of NGOs	23

Sanghamitra Group, composed of the alumni of the paraprofessional course has been active in the campus too. Regular monthly meetings on the second Sunday are held at the Extension Centre. During the year 2023-24, the activities / sessions organized by Group were as below:



<b>Sr. No.</b>	<b>Monthly Activity</b>	<b>Date/ Month</b>	<b>Resource Person</b>	<b>No. of Participants</b>
1	Session on 'Constitution'	Apr 16	Adv. Nilesh Khanvilkar	9
2	Session on Financial Management'	May 21	Mr. Sachin Shetye	10
3	Workshop on Constitution'	June 18	Adv. Nilesh Khanvilkar and Mr. Suresh Sawant	46
4	Rally on the topic 'Environment'	July 16	In collaboration with Ekta Manch and Sanghmitra.	20
5	Picnic to Wangani	Aug 20	Sanghmitra Team	27
6	Planning Meeting	Oct 15	Core Committee Members	7
7	Planning for the celebration of the Diwali festival and the planning meeting.	Nov 19	Core Committee Members	17
8	Session on MSDLSA	Dec 17	Ms. Simran Chandani	22
9	Session on Cyber Crime	Jan 7	Mr. Nivrutti Bavaskar (PSI, Cyber Crime, North Division, Mumbai)	33



The Alumni Association of Senior Citizens continues to be dynamic. The monthly meetings on the second Thursday are conducted regularly. These meetings serve as a platform for ongoing training and sharing of knowledge.

The activities and sessions organized by the Alumni Association from  
April 2023 to January 2024 are as follows:

<b>Sr. No.</b>	<b>Monthly Activity</b>	<b>Date/ Month</b>	<b>Resource Person</b>	<b>No. of Participants</b>	<b>Venue</b>
1	Training on T.O.T. by Caregiver Saathi Organization	Apr 14	Ms. Bhavana Issar	30	Extension Centre
2	Celebration of Ravindranath Tagore Jayanti and Buddha Pournima	May 11	Core committee members	30	Extension Centre
3	Celebration of World Yoga Day and World Environment Day, Best Out of Waste Activity	June 08	Ms. Vidhya Gaonkar and Ms. Mita Sarkar	35	Extension Centre
4	Association picnic to Nandanvan Resort, Virar	July 13	All members of the Association	32	Extension Centre
5	Session on C20 Summit	Aug 10	Ms. Smita Puranik	35	Extension Centre
6	Session on 'Health Awareness with Nutritional Health Supplements'	Sept 14	Mr. Prakash Joshi	35	Extension Centre
7	Brief talk on International Day of the Elderly and Global Handwashing day	Oct 12	Mr. Bharat Bhatt and Mr. Augustine	30	Extension Centre
8	Celebration of the Diwali festival	Nov 8	Alumni Association	35	Extension Centre
9	Celebration of the Christmas festival	Dec 14	Alumni Association	35	Extension Centre
10	Sports Day	Jan 11	Alumni Association	22	Extension Centre



## Section 2: Field Action Projects/ Extension

The field action projects have also been a source of inspiration to our students and staff, who get the opportunity to practice and examine social work theory in the project arena. The current projects of the college are:

- Anubhav Youth Development Centre
- Spandan
- Pravaas
- Saksham SSR

### **Anubhav Youth Development Centre**

It started in 1997, with the objectives of mobilizing youth and raising their social consciousness in order to equip them with skills of social responsibilities and self-awareness. It aspires to build a cadre of youth leaders. Anubhav conducts training programmes, exposure visits, camps and exchange programmes to meet its objectives and make youth responsible citizens.

Activities in this year are as follows:

<b>Sr. No.</b>	<b>Head</b>	<b>Details</b>	<b>No. of Beneficiaries</b>
1.	Youth Leadership & Capacity Building	Module Laher (Constitutional Values) - 7 colleges like KES College, N. K. College, Shailendra Degree & Jr. College, DTSS College, J. M. Patel College, Nirmala Niketan Home Science & Santosh Nagar community	540
		Foundation Course in Social Work – 2 Trainings in Somaiya College	40
		Street Play Workshops in DTSS College & Clara’s College	80
		Different Sessions in NSS Camps (DTSS College, Shailendra College, Shetty College, Clara’s College, Rizvi College) : (5 camps)	250
		Session on Bullying in the Santosh Nagar community	30
		Disaster Management Training,at Cary Road	32
		Sports Competitions at St. Pius Centre, youths participated from different colleges and communities	420

		Session on Love & Affection at N. K. College	52
		Mumbai Suburban Youth Festival - Different competitions like Essay, Poem, Poster, Street Play, Photography, Short Film and Rangoli has conducted & one day award distribution and appreciation programme has been organised on 24 <sup>th</sup> February 2024.	450
		Three Days Rural Camp from 1 <sup>st</sup> March to 3 <sup>rd</sup> March 2024 at Sneha Vardhini Social Trust, Roha.	32
2.	Youth Centered Spaces for Dialogue and Action / Youth Forum Building	One-stop Center providing Youth Centered Services at the Goregaon Centre:	
		Sports Club (Every Sunday Youth gather at the center to play different sports)	65
		Career Counseling and Personal Counseling	70
		Sharing of ideas through different talks & discussions & understanding the needs of the society and youth	100
		Art Therapy Workshop	14
		Do Gubbare Movie Screening on 25 <sup>th</sup> October 2023 in collaboration with YashwantRao Chavan Centre	15
3.	Need Based Interventions	Career Guidance	70
		Self Awareness Sessions (Understanding Emotions)	500
		Sessions on Stress Management	250
		Sharing of opportunities, courses, fellowship programmes and sponsorships available in the market.	360

Project Staff:

- Faculty In-Charge: Dr. Sonia Rodrigues
- Program Officer: Mr. Sandesh Lalge
- Accountant: Ms. Silveia Chettiar



## **Spandan**

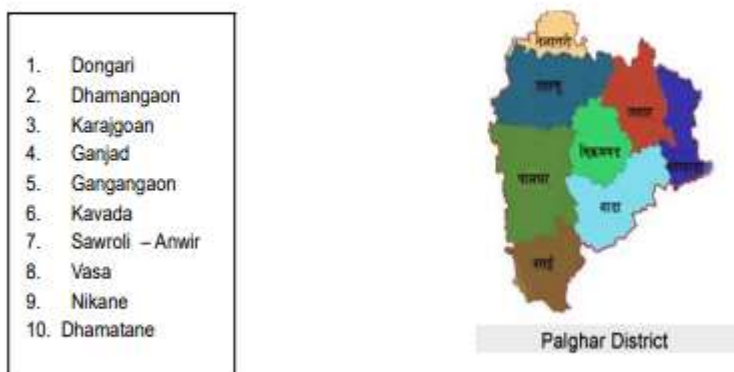
The deaths of children due to malnourishment reported in June -July 2016 exposed the magnitude of malnourishment among the tribal households. The local government of Talasari block, Palghar district contacted the College of Social Work to intervene. In tune with the sustainable development goals to make an inclusive world in line with the vision statement of the College of Social Work, Nirmala Niketan (CSWNN), Mumbai, 'to contribute to build a new social order based on human dignity and social justice to work with a preferential option for the vulnerable and exploited, locally, globally' and believing local wisdom of the Indigenous tribal communities, Spandan, meaning heartbeat, resonates the voice of the Indigenous groups to promote sustainable development for better livelihood and focusing on malnutrition issues at Talsari and Dahanu block of Palghar district, Maharashtra.

- Sakhi: Spandan intervenes with women through anganwadi centres and existing Self Help Groups and organizes various sessions for women on issues related to reproductive health, ill effects of early motherhood, Importance of SHG's and Role of Women in Village Development and importance of diverse diet.
- Kishordhara: Spandan's intervention with school going adolescents by its planned program Kishordhara. Kishordhara focusing on multivaried issues with emphasis on Skill development, Personality development and Career guidance
- Unnati: Was initiated to provide alternate livelihood options for the community youth and families by providing training in different skills implemented conducted at Gyan Jyothi community college, Karajgaon
- Satwaahar: Program focuses on ensuring continued learning and practice of setting up Eco friendly projects with emphasis on setting up Kitchen gardens to improve the families' food and dietary conditions. Sahyogi: Program Focuses on Providing Rehabilitation Services for Persons with Disability

Project Office of Spandan at Gyanjyoti Community College [A community Intervention Project of Nirmala Institute]. The operational office is at Gyanjyoti community college Karajgaon. Gyanajyoti Community College located at Karajgaon was envisaged to provide Skill based education which is accessible to a large number of marginalised communities with specific emphasis on the indigenous groups. The focus is to provide flexible and open education system which caters to community-based lifelong learning needs.



Hamlets Covered in Daharu and Talasari  
Blocks



Under the Sakhi project, various low-cost food preparation training was offered. Some of the food materials were - beetroot laddoo, jaswant tonic, ambadi thepla, sprouts bhel, drumstick leaves paratha, methi paratha, lemon and ginger juice as well as utilization of seasonal local foods. These trainings were conducted in Dongri Maharpada, Dhamatne Suratpada, Nikne Suratpada, Damangaon Patilpada, Savroli, Gangangaon, etc. Around 100 participants benefited from these training sessions.

Herbal medicine preparation sessions were held in GCC and Damangaon Zaripada community center. Some of the herbal medicines are - Nilgudi oil, Adulsa leaf powder and tulsi leaf powder, etc.

Spandan also conducted several sessions with Anganwadi staff in Anvir, Kharasgaon, Ganjad, Nikne, Kawada, Dongri, etc. The modules conducted were on healthy community, human rights, body physiology, health, hygiene and illness, newborn care, stress management, infectious diseases, nutritious diet, sanitation, mental health, etc. More than 100 participants were engaged in these sessions.

Under the Decimal program, nutritional support was provided to 292 students of Gyanmata school, Kharasgaon and 443 students of Seva Vidyamandir, Gangangaon. Anthropometric assessments were conducted in both these schools respectively. Nutritional support was provided for children who were identified as underweight.

Under the Sahyogi project, screening camps, aid and appliances distribution and support group meetings were conducted for persons with disabilities. Some of the aids provided were axillary crutches, hand splints, knee cage, surgical shoes, walking sticks, shoes with a rise, prosthesis, wheelchairs, hand tricycle, white cane for the visually impaired.

In the Gyanjyoti Community College premises, three model kitchen gardens have been set-up. In these gardens brinjal, tomato, coriander, beans, white pumpkin, onions, etc. are harvested. In addition, ornamental plants have been grown at the entrance and in between the garden.

Project Staff:

- Faculty In-Charge: Dr. Anita Machado
- Project Coordinator: Ms. Neeta Pagi
- Community Animator: Mr. Yogesh



## **Pravaas**

Pravas is a field action project started by the College of Social Work Nirmala Niketan, Mumbai to help the senior citizens living in the Urban Marginalized Communities. The project was initiated to form self-supporting groups of senior citizens. The College of Social Work had organized a National Conference on Healthy Ageing in Dec 2018 at the College Extension Centre in Goregaon East, Mumbai in which many papers on elderly issues were presented by the professionals and the plan of action was decided in the conference.

The concept arose from the proceedings of this National Conference and Pravas was started by the College. It aims to create awareness among the elderly population about healthy aging and to provide Health Service Facilities and Senior Citizen Cards so that they can avail government facilities that are specially designed for them. Final goal of the project is to work towards promoting 'Healthy Ageing' for underprivileged elderly and hence it works dedicatedly to understand their care and protection in a community setting.

This project is focusing more on creating a safe space and blissful environment for the senior citizens along with strong support systems. The beneficiaries of the Pravas project are Elderly Domestic Workers whose age group is 55 and above and who are engaged in informal labor and because of their age and occupation they come under the most vulnerable sections of the society. They are mostly retired, jobless due to the pandemic and undergoing health issues.

The project began in Bhagat Singh Nagar 1, 2, and 3, Chhatrapati Vasahat and Indira Nagar, at Goregaon West. As the name rightly explains, Pravas means Travel/ Walk and hence it works with the elderly in these communities to make their life easier and more comfortable. Pravas believes that by strengthening democratic processes, nurturing a spirit of comradery, adopting scientific approaches to social welfare and by mobilizing the assets brought forth by every individual it can provide comprehensive solutions to social problems. These communities live in a large slum colony generally known as Bhagat Singh Nagar. This group of senior citizens are generally unlike the ones belonging to the upper-class sections of society as they are generally composed of migrants whose livelihoods depend on the informal sector.

The activities during this academic year are as follows:

Sr. No.	Head	Details	No. of Beneficiaries
1	Livelihood Generation & Skill Development Programme Initiatives in Collaboration with C. B. Kora Kendra, Government Institute of Village Industries	Advance Candle Making Training Programme	12
		Advance Agarbatti Making Training programme	13
		Basic Candle-Making Training with Vitta Bhatti Community	11
		Creative Sessions with the Elderly for Promotion of Psychological Well-being (Rakhi Making, Identification of photo etc.)	35
		Provision of Senior Citizens' Cards (Total number of members have received cards).	20
		Members made a production of Rs.82,000/- out of that Rs.60,000/- business has been generated.	12
		The members are given their share. The Candles and Agarbattis are sold during Diwali, Christmas, stalled has been put-up in CSWNN and NGO's Mela at BKC.	13
		Voter Id Camp (2 Camps) at Bhagat Singh Nagar & Vitta Bhatti Community	42
		Ayushman Bharat Health Card Making at Bhagat Singh Nagar & Vitta Bhatti Community	15
2	Promoting Health and Wellbeing through Preventive, Promotive, and Curative Models of Intervention	Medical Health Camps (Total 2): Bhagat Singh Nagar & Vitta Bhatti	80
		Weekly 3 Yoga Sessions during the year (approx. 432 sessions)	30

		Session on Naturopathy in Bhagat Singh Nagar and Vitta Bhatti Community	26
		Session on Laughter Therapy in Bhagat Singh Nagar and Vitta Bhatti Community	45
		Safety measures & Independence Day Celebration for senior citizens at Bhagat Sing Nagar	23
		Sujok Therapy Session at Bhagat Singh Nagar and Vitta Bhatti Community	12
		Sessions by Health Promotion Trust on Water & Diet, Home Remedies & Kitchen Clinic, Life Style Disease, Acupressure & Seasonal Disease and Body Mapping in Bhagat Singh Nagar	80
<b>3</b>	<b>Strengthening the Groups</b>	Weekly Educational & Group Work Session	50
		Inter-religious Festival Celebration; (Christmas & Diwali) at Bhagat Singh Nagar, Vitta Bhatti & Goregaon Centre	95
		Home Visits	100
		Group Bonding Session in Vitta Bhatti Community	08
		Basic Use of Mobile in Bhagat Singh Nagar Community	25

Project Staff:

- Faculty In-Charge: Dr. Sonia Rodrigues
- Program Officer: Ms. Swati Rane
- Para Social Worker: Mr. Shankar



## **Saksham Pramaan and Pravah**

The National AIDS Control Organisation (NACO) and the National TB Elimination Program (NTEP) under the Ministry of Health and Family Welfare (MoHFW) have been designated as the Primary Recipients (PR) by The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM) for strengthening the national level efforts in addressing HIV/ AIDS and TB, respectively. The primary recipients, NACO and NTEP have roped in Tata Institute of Social Sciences (TISS) as the Sub Recipient (SR) for implementing the project in five zones across India- East, North, South, West and Central. TISS has partnered with five Regional Institutes for Capacity Building and Evaluation (RICE) as the Sub-Sub Recipients (SSR) for the same. College of Social Work (Autonomous) is the implementing partner for West Zone which includes the States of Goa, Karnataka, Maharashtra and the District of Mumbai. Saksham Project is implemented in two different areas: Saksham Pramaan – for HIV prevention and Saksham Pravaah for TB Elimination:

- (a) Saksham Pramaan- Capacity Building and Evaluation of HIV/ AIDS Targeted Intervention (TI) & Link Workers' Scheme (LWS); and
- (b) Saksham Pravaah- Capacity Building of the National TB Elimination Programme (NTEP) staff on psycho-social aspects of TB and counselling.

### *Saksham Pramaan: Evaluation of TI & LWS projects under SACS*

The project works closely with SACS/DACS in these states for training of evaluators, scheduling of evaluations and debriefing of evaluations. Our team makes regular visits to all stakeholders concerned in the project.

Project activities follow a cyclical pattern each quarter, where Quarter 1 (Apr- June) focuses on reporting, quality check of evaluation reports, finalizing the reports with SACS, yearly documentation of the previous quarter evaluations and uploading of all the reports for NACO. Simultaneously, the planning of the regional training, including finalizing the venues, sending out advertisements for empanelment of new evaluators, etc. Quarter 2 (July- Sept) comprises mobilizing new evaluators, arranging logistics for the regional training, coordinating and conducting the regional training of evaluators, documenting the entire process, following up with the participants for reimbursements, meeting with SACS for any upcoming TI/LWS evaluations. Quarter 3 (Oct-Dec) comprises meetings for planning and calendar finalization for evaluations with SACS, assigning evaluators to states and TIs. Quarter 4 (Jan- Mar) comprises

actual evaluations where the RICE team conducts monitoring visits to a certain percentage of TIs and also monitors the submission of reports to NACO.

In the year 2023-24, the following major activities were conducted:

- The year began with completing the documentation of the previous year's evaluations including quality checking of tools and narrative reports as well as field visit reports of the evaluation supervision visits. All the reports and documents were converted into standardized formats, organized and uploaded to the drive for access.
- A substantial time was also spent resolving queries and errors raised by KSAPS, were resolved eventually with the involvement of the RICE team.
- A major task was the updation and correction of the Empaneled Evaluators list along with TISS. Each evaluator's profile was crosschecked and verified alongside the update of the National Tracker with the data of TIs and cross checking and verification of each TI's indicator-wise data with the evaluation score sheet.
- The RICE team also completed the drafting of the 2 sessions allotted to them in the National Training Manual on TI and LWS Evaluation after a series of meetings, literature review, multiple drafts and revisions and constant correspondence with TISS. Towards the end of the quarter, the team also prepared Powerpoint presentations on the sessions. The team used various charts and diagrams to summarise the content and effectively deliver the training. After receiving suggestions from TISS, the RICE team revised and resent the presentations.
- The RICE team also followed up with MSACS regularly through emails over the delay in the reimbursement of the evaluators and eventually managed to resolve the issue.
- In July, the RICE team conducted a 3-day Regional Training for new consultants at Dr. D.Y. Patil Institute of Management and Research, Pune which saw the participation of 20 programmatic and 4 finance consultants from various social development and academic sectors. The month of July was majorly focused on preparing for and conducting the Regional Training, including budgeting; on-boarding and scrutinizing new consultants; finding and arranging a venue; accommodation; travel for participants; correspondence with participants; reading and understanding the various guidelines, IEC materials and reports; collating data from and printing the various documents for the IEC materials; developing an agenda for the training; communicating with SACS for necessary permissions and information; communicating with and arranging resource persons; and finally conducting the training. For the regional



training, the feedback forms, pre-post test questionnaire, certificates were redesigned based on previous experiences.. After completion of the training, the RICE team promptly compiled all the reports, feedback, pre-post test questionnaire and submitted them and duly processed all the payments, honorariums and reimbursements.

- The RICE team had multiple level meetings with MSACS for 10 evaluations in October 2023. Along with the planning the evaluations and the calendar preparation, the RICE team also contacted evaluators for their availability, empanement and self-declaration/undertaking. During the evaluations, the RICE team also conducted two monitoring visits to Beed and Nashik. Post the evaluations, the quality check of the reports was done and the data was entered systematically.
- The RICE team began the process of calendar preparation for the January/February 2024 evaluations from November 2023. For the same, meetings were held with Karnataka SAPS, Goa SACS, Maharashtra SACS and Mumbai DACS for gathering Strategic Information and planning the evaluations. The team also empaneled 96 programmatic and finance evaluators for evaluations in 134 TIs across the three states and one district. An online refresher training was conducted in January 2024 prior to the evaluations, which was attended by 81 evaluators across four batches.
- The evaluations for Maharashtra and Mumbai were conducted in January 2024 for 113 TIs and the RICE team conducted monitoring visits to 7 TIs in and around Mumbai. Post the evaluations, the month of February was busy with conducting debriefing meeting for the completed evaluations, reviewing and quality checking the evaluations reports, completing data entry for the tracker and indicator wise file. Simultaneously, the calendar finalization and empanelment process for the Goa and Karnataka evaluations were completed and the briefing meetings were conducted online.
- The Goa and Karnataka evaluations were completed in March 2024 and a similar post-evaluation process was followed including debriefing meetings, report checks and data entry. The project closing activities were also initiated and completed, consisting of summary reports, organizing of data, uploading all evaluation reports and sharing feedback.
- The RICE team also participated in a meeting with TISS and the new Saksham PD in January and an Annual Review Meeting with NACO and TISS in February to discuss the progress so far and the way forward for the programme.

Some of the salient achievements are as follows:

- The “Self-Undertaking / Declaration by Evaluators” which was first proposed and drafted by the Nirmala Niketan RICE team was officially published by NACO at the national level in the ‘Guidance Document for conducting External Evaluation of TI and LWS through TISS & RICE in States under NACP’ along with a letter from the Ministry of Health and Family Welfare (MoHFW) dated 28/07/2023. The pan-India document clearly delineates the roles and responsibilities of NACO, SACS, TISS and RICE and mentions the name of CSWNN and the project staff.
- The RICE team, through its multiple meetings and regular communication with the SACS has managed to build a good rapport with the officials.
- Breaking many years of tradition, the RICE team managed to persuade MSACS to conduct Evaluation De-briefing meetings at the State-level and ensure their involvement in the Briefing meeting, as per NACO’s guidelines.
- The RICE team collaborated with the President of the Maharashtra Association of Social Work Educators (MASWE) for ensuring involvement of academicians for the regional training. The RICE team was able to empanel many Professors, Assistant Professors, Associate Professors and PhD-level consultants for the regional training in July.
- The RICE team also collaborated with Dr. D.Y. Patil Institute of Management and Research for the regional training with regard to venue, accommodation, travel and other logistics. It opened the doors for further collaborations at the academic level.
- For the regional training, the RICE team invited staff members from the NGOs as resource persons to share their experiences about the functioning and services offered by their TIs. This was beneficial not just for the participants but also for the NGO staff as they felt motivated and validated.
- The RICE team corrected, cleaned, re-verified and standardized the entire data for the previous two years- including the indicator data and reports of 251 TIs and data of 194 evaluators.
- Over the course of the project, the RICE team managed to create a pool of 244 evaluators, of which 170 conducted evaluations and 186 were trained. A total of 392 TIs were evaluated and 36 monitoring visits during evaluations were conducted across the three states and one district.

### *Saksham Pravaah: Capacity Building of TB Counselors*

Saksham Pravaah, in partnership with the National TB Elimination Programme, will provide counseling and psycho-social support for People Living with Drug Resistant. It is being implemented in the West Zone, which includes the states of Maharashtra, Karnataka and Goa. The project will develop a National Master Trainers Pool to build capacities of the NTEP staff on psycho-social aspects of TB and counseling soft skills.

The project Saksham Pravaah, from its initiation, has provided counseling and psycho-social support to people living with Drug Resistant (DR) TB and their caregivers. The counselors provide ongoing home-based counseling and address many issues, including TB related Stigma and Discrimination, Gender-based concerns and Mental Health. The project Pravaah reduces the catastrophic burden of TB, and the Counselors link People Living with TB to the existing Government of India Social Protection Scheme and Nutritional Support.

College of Social Work (Autonomous), Nirmala Niketan conducted two ToTs for Master Trainers who (MTs) were deputed by the TB department of respective states and some MTs trainers were identified by Nirmala Niketan. A few MTs co-facilitated some of the cascade training this year also.

The project Saksham Pravaah commenced in the month of January 2022. The College of Social Work (Autonomous), Nirmala Niketan has undertaken the following task through project Saksham Pravaah in the current financial year 2023-24:

State	Cascade Training Conducted	Participants Attended		Total Participants
		STS	TBHV & Other	
Maharashtra	30	407	294	701
Karnataka	10	154	112	266
Goa	1	19	9	28
Total	41	580	415	995

Details of the cascade training conducted in three states, Karnataka, Maharashtra and Goa in the current financial year 2023-24.

<b>Karnataka</b>				
<b>Batch</b>	<b>Dates</b>	<b>Total Participants</b>	<b>STS/TBHV</b>	<b>Venue</b>
10	12-14 July 2023	21	STS	STDC, Bangalore
11	26-28 July 2023	23	STS	STDC, Bangalore
12	09-11 Aug 2023	31	TBHV	STDC, Bangalore
13	17-19 Aug 2023	29	STS	STDC, Bangalore
14	10-12 Jan 2024	27	TBHV	STDC, Bangalore
15	30 Jan-01 Feb 24	24	STS	STDC, Bangalore
16	12-14 Feb 2024	29	TBHV	STDC, Bangalore
17	15-17 Feb 2024	23	STS	STDC, Bangalore
18	26-28 Feb 2024	33	STS	STDC, Bangalore
19	29 Feb-02 March 24	26	DPS, STS, TBHV	STDC, Bangalore

<b>Maharashtra</b>				
<b>Batch</b>	<b>Dates</b>	<b>Total Participants</b>	<b>STS/TBHV</b>	<b>Venue</b>
4	11-12 Apr 2023	20	STS	STDC, Pune
5	18-19 Apr 2023	21	TBHV	STDC, Pune
6	20-21 Apr 2023	24	STS	STDC, Pune
7	25-26 Apr 2023	26	STS	STDC, Nagpur
8	27-28 Apr 2023	24	TBHV	STDC, Nagpur
9	03-04 May 2023	21	TBHV	STDC, Pune
10	11-12 May 2023	19	STS	STDC, Pune
11	18-19 May 2023	25	TBHV	STDC, Pune
12	22-23 May 2023	28	TBHV	STDC, Nagpur
13	24-25 May 2023	18	TBHV	STDC Nagpur
14	26-27 May 2023	29	STS & TBHV	STDC Nagpur
15	21-22 June 2023	30	STS, PPM Coordinator	STDC Nagpur
16	23-24 June 2023	27	STS	STDC Nagpur
17	27-28 June 2023	25	STS	STDC Pune
18	11-12 July 2023	25	TBHV	STDC Pune
19	13-14 July 2023	19	TBHV	STDC Pune
20	19-20 July 2023	30	STS	STDC Nagpur
21	21-22 July 2023	27	STS	STDC Nagpur

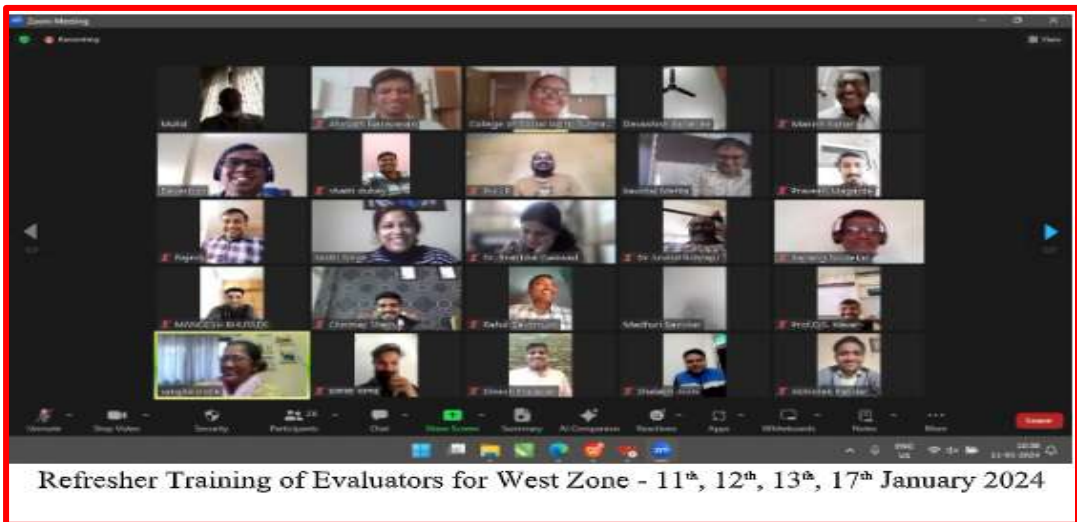
22	24-25 July 2023	24	STS	STDC Pune
23	27-28 July 2023	20	STS	STDC Pune
24	17-18 Aug 2023	22	TBHV	STDC Pune
25	22-23 Aug 2023	24	STS	STDC Pune
26	24-25 Aug 2023	22	TBHV	STDC Pune
27	28-29 Aug 2023	30	STS	STDC Nagpur
28	09-10 Jan 2024	23	STS	STDC Nagpur
29	11-12 Jan 2024	16	TBHV	STDC Nagpur
30	02-03 Feb 2024	23	STS	STDC Pune
31	09-10- Feb 2024	27	STS	STDC Pune
32	16-17 Feb 2024	14	TBHV	STDC Pune
33	23-24 Feb 2024	18	TBHV	STDC Pune

<b>Goa</b>				
<b>Batch</b>	<b>Dates</b>	<b>Total Participants</b>	<b>STS/TBHV</b>	<b>Venue</b>
1	18-19 Apr 2023	28	STS, TBHV, DPS	SIHFW, Mapusa

As of 11<sup>th</sup> March 2024, the College of Social Work (Autonomous), Nirmala Niketan, has completed all the cascade training and conducted 53 cascade training and trained 1313 NTEP front-line staff from its inception, and in the year 2023-2024, Nirmala Niketan has conducted 41 cascade training in Goa, Maharashtra and Karnataka for 995 participants.

**Project Staff:**

- Principal Investigator - Dr. Lidwin Dias
- Faculty In-Charge (Program) - Ms. Reny Rajan - (January 2022 - 14<sup>th</sup> October 2023), Ms. Anjana Parmar (15<sup>th</sup> October 2023 - present)
- Finance and Administration Officer - Ms. Saloni Mulam
- Finance Consultant - Ms. Silveia Chettiar
- Regional Coordinators (Saksham Pramaan) - Ms. Kalpana Gaikwad, Ms. Esther Fernandes (August 2022 - April 2023), Mr. Anirudh Narayanan (June 2023 - present)
- Capacity Building Coordinator (Saksham Pravaah) - Mr. Praveen Kachhap
- Support Staff - Ms. Sarla (December 2022 - June 2023), Ms. Birja (July 2023, February 2024 - March 2024), Mr. Rajesh (August 2023 - January 2024)



## Section 3: Research and Innovation

## **Research and Development Cell**

The Research and Development Cell (RDC) of the College has been conducting research studies on social issues, evaluation of projects, and exploration of emerging social realities since 1993. It functions in line with the overall vision of the College of Social Work and its commitment to alleviating human suffering and promoting social development through field research for more than 25 Years. RDC team consisting Mr. Bennet (Research Coordinator), Ms. Vinnarasi (Research Assistant), and Ms. Pratima (Accounts Clerk) undertook the following studies under the able leadership of Dr. Kalyani (Faculty In-Charge) and Prof. Lidwin Dias, Principal and Director.

*Perspectives in Social Work* (print only) is a research journal that publishes quality research and is managed by the Research Unit of the College. This journal is published by the College of Social Work, Nirmala Niketan. The ISSN of this journal is 0974-5114. It is a great pride that our journal is approved by the UGC Care Consortium under Group- I Journals in Social Sciences.

The College research facilities are frequently updated and there is a well-defined policy for promotion of research. Inclusion of Research Ethics in the research methodology course work has strengthened the accountability of the research scholars associated with the College. Plagiarism check is conducted on all major assignments, term papers and research projects through authenticated software administered by Mr. Pravin, Librarian. College encourages teachers to undertake consultancy assignments.

Every year RDC also undertakes capacity-building workshops for NGOs, Government employees, and corporate staff based on qualitative and quantitative research techniques. Training on research methodology is also imparted to Staff and students. The Associate Director/ Faculty In-Charge of the Research and Development Cell is also invited as a guest speaker in various institutions, educational and otherwise for conducting workshops/sessions on topics related to Research and Statistics. Trainings conducted during the year are as follows:

Projects taken as sponsored research (TITLE, SPONSORED BY, and AMOUNT):

1. Process Evaluation of Field Action Project of Anubhav Mumbai – sponsored by RUSA – Rs.4,64,001
2. Need Assessment Study with Persons with Disability in Koth and Vataman, Dolka, - sponsored by RUSA – Rs.3,01,254



Grants received from NGOs, Government and Non-Governmental agencies for research projects (INR in Lakhs):

1. Evaluation Study of Empowerment of Adivasi Women in Defence of their Rights – Nivalda Dispensary, Gujarat – Rs.82,777/- (Rupees Eighty Two Thousand Seven Hundred Seventy Seven Only)
2. Prevalence of Disability and Need Assessment of Persons with Disability in Tribal padas of Kolad, Roha Taluka – Rs. 80,000/- (Rupees Eighty Thousand Only)

Workshops/seminars conducted on Research Methodology (TITLE, NUMBER OF PARTICIPANTS, DATE):

1. Two Days Online Workshop on Data Analysis through Excel – 11 Participants - 27<sup>th</sup> & 28<sup>th</sup> October 2023
2. Two Days Online Workshop on Publishing Articles in Scopus Database – 101 Participants - 1<sup>st</sup> & 2<sup>nd</sup> November 2023
3. Two Days Online Workshop on NVivo – 12 Participants - 13<sup>th</sup> & 14<sup>th</sup> December 2023
4. Two Days Online Workshop on Case Study Research – 9 Participants - 20<sup>th</sup> & 21<sup>st</sup> January 2024
5. Two days workshop on Data Analysis through SPSS – 7 participants - 18<sup>th</sup> & 19<sup>th</sup> January 2024

Ethics Committee meetings were held on February 17, 2024. In addition, telephonic consultations from Research advisory and Ethics Committee Members were taken on September 29, 2023 and December 11, 2023. The college places on record the services done by the Research Advisory Committee and Ethics Committee of the RDC.

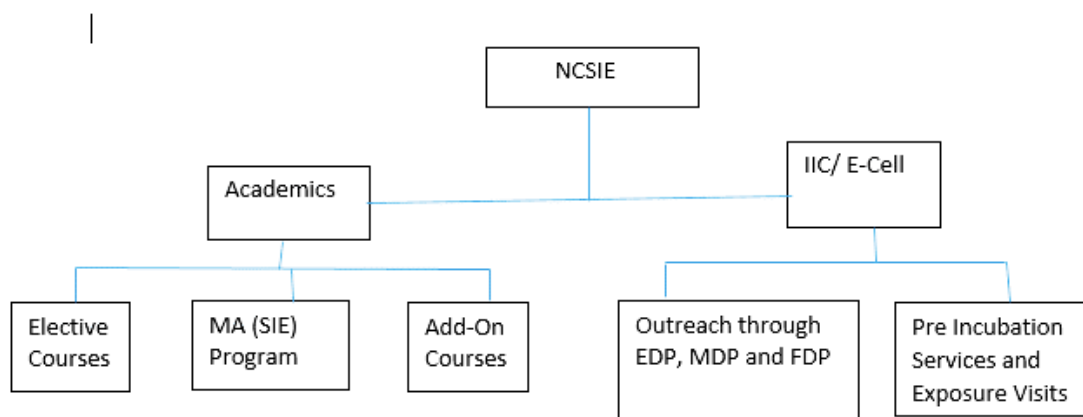
Additional revenue to the tune of Rs.2,16,300 was generated by the Research and Development Cell under the following activities:–

- PGDRM Program Fees – Rs.1,57,300
- Workshop on Publication articles in Scopus Database – Rs.48,500
- Workshop on Case Study, Excel, NVivo – Rs.10,500



## Innovation Ecosystem

The Nirmiti Centre for Social Innovation and Entrepreneurship (NCSIE) anchors the innovation ecosystem and offers academic programs and creates an innovation/ incubation ecosystem where the students, or alumni immediately after graduation, get guidance, mentoring, physical space, and a network for funding and value-based collaboration. The Centre has a PreIncubation/ Co-Working Space situated on the third floor of the College. The various activities of the Centre were divided into three components: Academics; and the Institute Innovation Council (IIC) / E-Cell. Under each of these components, various activities are coordinated.



Under academics, the Add-On Course in Social Entrepreneurship was attended by 9 students. In addition, an elective course on Social Entrepreneurship was offered to the BSW students. MA (Social Innovation and Entrepreneurship) program has 3 students in the first year and 11 students in the second year.

The first quarter Council Meeting for IIC 6.0 was held on the 4 th September, 2023 from 11.00am to 12 noon in the BoardRoom of College of Social Work, Nirmala Niketan. The plan for the first quarter was shared by Mr. Cletus to the IIC Council Members and the plan for the first quarter IIC 6.0 was shared keeping in perspective the plan shared by the IIC Online. The review of the existing Council Members work was shared by each one present, after which Dr. Lidwin Dias, the Chairperson of the IIC Council shared the List of Members for the new cycle IIC 6.0 which included faculty, external experts and students from the current batches of students.

The following activities were organized under the aegis of the IIC:

Title of the Event	Resource Person	Date
Journey of a Social Entrepreneur	Mr. Kunal Chourasia	29th August, 2023
Handloom and Khadi: a fashion statement !	TISSER India Artisan Trust and Creative Handicrafts	6th September, 2023
Workshop on How to Generate an Idea /Ideation	Ms. Sukanya	23rd October, 2023
Workshop for Grassroots Social Entrepreneurs	Mr. Joel Noronha	28th October, 2023
Visit to SINE IIT-B Business Incubator, Powai	Dr. Kanan Dhebar	30th October, 2023
Workshop on Prototype	Ms. Nicole Coutinho	29th November, 2023
Workshop on Legal Requirements for setting up a Start Up	Adv. Shraddha Patil	1st December, 2023
Workshop on Design Thinking, Critical Thinking and Innovation Design	Dr. Vandana Tripathi	3rd December, 2023
Workshop on Achieving Problem – Solution Fit and Product – Market Fit		10th December, 2023
Workshop on Business Model Canvas		17th December, 2023
Hackathon on Innovative Ideas	Anchored by MA (SIE) students	20th February 2024
Workshop on Advance Excel	Mr. Hemand Kajaria	24th Feb and 2nd March 2024

Workshop on Digital Marketing, WIKS and Wordpress	Mr. Major Varade  Mr. Brinston Carvalo	4th and 9th March 2024  18th March 2024
Workshop on Circular Economy	Ms. Sashikala Mudgal	27th March 2024
Business Pitch Competition	Anchored by MA (SIE) students	19th March
Confluence on Waste Entrepreneurship	Anchored by MA (SIE) students	27th March 2024

Two students of MA SIE, .i.e Ram and Pratik and two students of MSW , .i.e Sneha and Ramita, participated in the Conference titled, *Visionary Youth for Viksit Bharat: Ideas, Innovations and Institutions as Enablers*, held in Goa 22 and 23 March 2024. The students presented their ideas on building Viksit Bharat.





## Section 4: Infrastructure

## **Library**

The library was started in 1958 with 2000 books. In the Golden Jubilee Year of the College (2003- 2004), the library was renovated with financial aid from the Aditya Birla Group. The total number of books in the library to date is 26,005; Periodicals 62; Thesis and Term Paper 1,541; Article indexing 27,922; Newspapers 05; Magazines/UPSC & MPSC 5; Bound Journals 3,458; Special Reports 715; Conference Papers - 39; UPSC/MPSC Books - 325 and Book Bank Books - 475. The online resources provided by the library include the N-list database and 7 Journals from Sage Journals. The library also has Advanced Commercial Library software i.e. iSLIM, Smart card facility for students and faculty members' footfalls.

Services such as Issue-return of Books, OPAC Facility, Book Bank scheme for SC/ST students, Photocopying service, Inter-library Loan Facility, Wi-Fi Facility, CCTV Cameras, Reference Service, Peer Learning cubicles, and a Ph.D. room with access to computers enhanced the scope and quality of reference etc. From 1 April 2022 to 31 April 2023, the total number of books added was 191. 107 books were purchased, and 84 books were donated.

The library also organizes the Marathi Bhasha Diwas or Marathi Day on February 27 every year on the birth anniversary of eminent Marathi poet Vishnu Vaman Shirvadkar. The librarian Mr. Pravin Gavali also leads the team for orientation to recruits during the Student Induction/Orientation Programmes and conducts lectures on access to online resources and referencing protocols for Research. Personal attention to the needs of learners by the library staff has been the hallmark of the service provided by the library. The librarian's proactive initiatives to ensure learning never stops, and easy access to information.

## **Computer Centre**

Mr. Priyadarshan Naik; Computer Instructor; Mr. Vikrant Pandit (Technician); and Mr. Santosh Jagtap (Support Staff) lead the day-to-day functioning of the Computer Center. Computer Centre aims to equip students with skills and knowledge in the area of information technology to enhance their performance in academics and practice. There are various services coordinated by the Computer Center. The Computer Centre has thirty desk computers with Windows 7, windows 8.1, windows 10, and Microsoft Office 2013, 2 laser printers, one scanner one big LED Screen with Windows functionality. Each machine is equipped with DVD ROM a USB Port and an Internet facility. The Centre also has MTNL Broadband and Hathway connections which supply internet to all computers in the college. The Center is equipped with a Wi-Fi facility. For security purposes, the Dell SonicWALL (firewall) system is provided with



a Worry-Free Business Security solution (Antivirus) with each system. A total number of 27 desk computers are provided to students. The Computer Center Instructor Mr. Priyadarshan Naik is the course coordinator of Computer Applications taught at the Bachelor of Social Work, Semester III. The courses include inputs on Advanced Ms-Office; HTML Language, and the basic requirement of the Internet and the Concept of Firewall and Computer Virus, Movie Maker. The training programmes organised by the Research Unit and Research/Term Paper Committee on Statistical Packages for Social Sciences are organized in the Computer Center. On average, the computer center caters to 50 visitors including staff and students per day

### **Audio Visual Unit**

The Audio Visual team includes Mr. Mukund Modak (Audio Visual Unit Officer); and Mr. Vishal Koli (Support Staff). The Audio-Visual Unit has reached out to many students and faculty in their teaching-learning processes and Fieldwork interventions.

The Audio Visual is responsible for audio-visual facilities in lecture rooms, making video productions for educational purposes such as web lectures, info clips, promotional films, recording of special events, conferences, and film impressions, technological support during college events, and documentation of important events. Specific contributions include preparing appropriate banners and posters, the layout of banners and bookmarks for special events as well as making arrangements for photography and audio visual equipment during events organised by the college such as Annual Day celebrations, Dorothy Baker's Chair lecture Series, Krantiveer Savitribai Phule Lecture Series, and Valedictory function, Degree Distribution, Farewell, Sports Day, Maha Walkaton, SPSS workshops for the Research Unit and other fundraising and outreach events. The Unit provides copy printing, photocopying, Identity card printing and formatting, and layout of the Prospectus, Syllabus, Annual Reports, the Journal of 'Perspectives in Social Work', and other important documents.

The A.V Unit now has 868 CD/DVD films, which are classified under Child, Movies, Women, Communal Harmony, Health, Environment, Media and Development, Education, Management, Right to Information, and General Documentation. Faculty Members and students have benefited greatly by borrowing Audio-Visual aids from the Unit to enrich classroom teaching as well as for use in the field. There is also an increase in the use of laptops and LCD projectors for classroom presentations. This academic year 18 programmes were added to the resources of the Unit. A total of 17 CDs were borrowed by students and 26

programmes were borrowed by Faculty Members for teaching and Fieldwork practice. The Audio-Visual Unit also manages the laptop bank started for the welfare of the students in 2016.

## Section 5: Students Affairs

## **Student Committee (2023-24)**

The new Student Committee was formed under the convenership of Dr. Renu Shah. The student committee for the year 2023-24 consists of the following elected members:

- Overall Coordinator - Mr. Subrata KS (BSW III)
- Sports Coordinator - Mr. Rutik Kshirsagar (MSW II)
- Literary Coordinator - Ms. Naomi Panthaky (BSW II)
- Cultural Coordinator - Mr. Pratham Jadhav (BSW III)

The student committee has conducted a number of events in this academic year under the four areas of Cultural, Sports, Literary and Education.

### ***Cultural Activities***

#### *Fresher's Program*

The Fresher's Program was conducted to welcome the students of BSW I and MSW I classes, to the college. The senior students conducted various activities and put up performances in an effort to foster the feeling of kinship and connection.

#### *Independence Day Celebration*

The student committee celebrated India's Independence Day through a series of patriotic-themed competitions and activities. There was an elocution competition along with a patriotic song display by groups from each class, as part of the Independence Day celebration.

#### *Vivek Jagar Karandak (ANIS):*

The students of College of Social Work, Nirmala Niketan participated in the Street Play Competition named Vivek Jagar Karandak 2023, organized by Andhashraddha Nirmulan Samiti in collaboration with Inner-wheel Club of Panvel Industrial Town. The theme of the competition was "Propaganda" which provided a platform for insightful exploration and advocacy. The students performed the street play named 'Me je bolto tech baghaych' and won third prize for the same.



### *Annual Day 2023-2024*

The Annual Day of the College of Social Work (Autonomous), Nirmala Niketan was organized on 17 February, 2024,. The theme of the event was ‘Celebrating India’s Cultural Diversity: Kashmir to Kanyakumari’. The event showcased creative performances by all classes as well as the Teaching and Non-teaching staff. The event was well attended by members of the management, benefactors, former staff of the college, fieldwork organization partners, parents and guardians. The Master of Social Work, first year class was awarded the Best Class trophy for their outstanding participation and performance in the cultural, sports and literary events organized by the Students committee through the academic year. Additionally, the annual student magazine 'Neenv', was officially released during the program, adding to the festivities and achievements celebrated on the occasion.





*Riwayat: Intercollegiate Students Festival 2024*

"RIWAYAT" a socio-cultural fest held at the College of Social Work, Nirmala Niketan, was organized on 10<sup>th</sup> February 2024. The festival revolved around the theme of "*INDIAN CINEMA THROUGH THE YEARS.*" The team organized various competitions such as Dance, Singing, Debate, Poster making, Open mic, and Cinematic Storytelling. The Debate competition was hosted by the Rotaract Club in partnership with the student committee. Eighteen colleges from across Mumbai participated in the fest. The following is the list of participating colleges:

<b>Sr No.</b>	<b>Name of the College</b>
1	Bharti Vidya Bhavan's Hazarimal Somani College
2	PTVA's Sathaye College
3	N.G Acharya College
4	Shailendra College
5	Training School Chanakya
6	St. Paul's College for Women
7	AVC Vidyavardini
8	Nirmala Niketan College of Home Science
9	St. Pauls College of Women
10	Kirti College
11	Mumbai Idol
12	Government Dental College and Hospital
13	Usha Mittal Institute of Technology, Juhu
14	JM Patel College of Commerce
15	Patkar Varde College
16	SNDT P.V Polytechnic
17	Sidharth College
18	Kalayni Patil Degree College



The fest started with a flash mob during the banner unveiling on Monday, February 5th, 2024, followed by several cultural days aimed at uniting students and fostering excitement among them. These days comprised Bollywood Day, Mismatch Day, Traditional Day, Formal Day, Twinning Day, and Valentine's Day, culminating in the Annual Day celebration.







## *Sports Activities*

### *Indoor Sports Competition*

The Indoor Sports competition event of College of Social Work (Autonomous), Nirmala Niketan was held on 23 August 2023. It consisted of three games: Chess, Carrom and Table Tennis. A total of seven classes participated in these events. Table tennis and Carrom were played in doubles, and hence required good teamwork and collaboration on the part of the students. These skills are valuable not only in sports but also in other aspects of life, including a profession especially like social work. Some games like Skipping, Coordination game, XOX game, Brick Hold, Obstacle Course, Skipping, Break the Pyramid were arranged which were not part of the competition.

### *International Yoga Day Observance*



International Yoga Day 2023 was observed on 21st June 2023. The theme for the year 2023 was ‘Vasudhaiva Kutumbakam’. Ms Sakshi Oza was the resource person invited to facilitate the yoga asanas for the staff and 198 students of the college. The asanas included sitting asanas, facial exercises, healthy breathing practices and meditation for stress relief. The workshop provided an opportunity for the staff and students to learn about the physical, mental, and spiritual benefits of practicing yoga.

### *Outdoor Sports Day*

The Sports Day of the college was conducted on 27 January 2024 at St. Pius College Ground, Goregaon. The event began with the march past, which was followed by a number of athletic events like: running (100 m), shot put, 3-legged race, sack race, javelin throw, football, volleyball, kabaddi and tug of war. There was a display of team-spirit and sportsmanship through all the events. The atmosphere was charged with the thrill of competition while each individual player and team was striving to win in their respective events.

The sports day culminated with a prize distribution ceremony. All of the winners of the individual events and group events were felicitated with medals and certificates. The tireless efforts of everyone involved, from organizers to participants, were celebrated, and the event's success was attributed to the collaborative spirit of the students and staff of the college.





### Special Achievement in National Level Sports

Ms. Amatullah Harnesswala from MA-SIE has secured a gold medal in Sabre and a Bronze in the Epee event at the Mumbai City Zonal tournament. As part of the Inter Zone tournament at Western College, Navi Mumbai, she contributed to the Epee and Sabre team's gold and clinched a silver in the Individual event, earning her a spot in the Mumbai University Team. This led to her participation in the All India Inter-University South-West Zone Tournament at MGM University, Aurangabad, and subsequently, the All India University Games at Guru Nanak Dev University, Amritsar, where her team ranked 12th out of 32 qualifying universities nationwide.



### *Literary Activities*

‘NEENV’ is the annual student’s magazine of the College of Social Work (Autonomous), Nirmala Niketan. The magazine has been released every year since 2017. The theme for this year's issue was ‘Space to Present your Thoughts’. The magazine, which is the result of a collaborative effort of the literary team of the student’s committee, was released during the Annual Day program of the college.



## ***Education Activities***

### *Organ Donation Program*

The student committee partnered with Rotto Sotto to raise awareness about the crucial issue of organ donation. Informative workshops and engaging discussions were conducted which aimed to clear misconceptions with regard to organ donation. They encouraged students to pledge their support to the cause. The program had a remarkable outcome with 70% of the attendees expressing their willingness to become organ donors. This highlighted the transformative impact of education and advocacy.

### *Session on Gender-based Violence*

The student committee also collaborated with Red Dot Foundation to address issues of diversity, inclusivity, and gender-based violence. The interactive session, attended by 213 students, provided a platform for open dialogue and reflection, fostering a deeper understanding of the challenges faced by marginalized communities and the collective responsibility to create a more equitable and inclusive society.

### *Prajatantra 2023*

Prajatantra is a National-level Youth Festival which provides students with a platform to advocate their beliefs and actively participate in debates and discussions on city governance. The event had 6 competitions and four students from College of Social Work (Autonomous), Nirmala Niketan participated in these events. The event provided good exposure and learning for the students and helped them gain information about the local governing bodies and its functions and how to make a model plan for Brihanmumbai Municipal Corporation (BMC) to allocate and utilize their funds in a more efficient and effective way.

### *Session on Interaction with an Alumni Women Entrepreneur*

The College of Social Work (Autonomous), Nirmala Niketan, organized a talk with Ms. Archana Nair, an alumna of the institution and Founder Director of EyeQ Techniques, on 24th June 2023. She conducted a transformative session for 60 MSW students. Ms. Nair shared her journey from a social worker to a successful entrepreneur, emphasizing the transition from job seeker to job provider. She discussed her experiences in establishing two distinct businesses, offering invaluable insights into entrepreneurship. Participants gained practical knowledge on idea generation, securing funding for innovative ventures, analyzing competitors, and the vital



role of marketing and networking in organizational growth. Ms. Nair's session instilled an understanding that with dedication and strategic planning, aspiring entrepreneurs can overcome challenges and realize their entrepreneurial ambitions.

### *Handloom and Khadi – A new Fashion Statement*

College of Social Work (Autonomous), Nirmala Niketan, hosted an event titled "Handloom and Khadi – A New Fashion Statement," organized by the Department of Social Innovations and Entrepreneurship. Approximately 75 students and staff had attended the program. The objective was to raise awareness about Handloom Day and foster appreciation for the handloom industry's role in women's socio-economic empowerment. The event featured a panel discussion on the industry's impact, followed by a fashion walk showcasing handloom and Khadi attire. An exhibition displayed handcrafted products, highlighting the collaborative efforts of artisans and women supported by Tisser Artisans Trusts and Creative Handicrafts. Ms. Madhavi and Ms. Sharmila from Tisser Artisans Trust, along with Ms. Saroj from Creative Handicrafts, shared insights into their impactful work and internship opportunities. The event provided a platform for students to engage with the stories and creations of these women.



### *One Day Workshop For Grassroot Entrepreneurs*

The one-day workshop held on 28th October, 2023, at College of Social Work (Autonomous), Nirmala Niketan(CSWNN), Extension Centre, Goregaon, aimed to empower grassroots entrepreneurs with the principles of social entrepreneurship and enhance their ecosystem to tap into local markets. Facilitated by Fr. Joel Noronha and Mr. Chaitanya Kalyanpur, the workshop began with an inaugural address by Dr. Lidwin Dias, emphasizing the transformative potential of social entrepreneurship. Fr. Joel delved into case studies, emphasizing the essential

competencies of social entrepreneurs and the importance of prioritizing social mission over financial gain. He elucidated planning processes and business models, urging participants to leverage existing resources. Mr. Chaitanya Kalyanpur subsequently led sessions on marketing, financial management, break-even analysis, and funding opportunities. The workshop fostered networking opportunities and collaboration among 52 participants from 17 organizations, including CSWNN faculty members. It emphasized the importance of community engagement and provided avenues for ongoing support and mentorship through CSWNN's initiatives, including training programs, networking platforms, and incubation support. The workshop concluded with participants networking and pledging mutual support, while College of Social Work (Autonomous), Nirmala Niketan committed to ongoing training and mentorship opportunities. Through engaging sessions and practical exercises, participants gained insights into building sustainable social enterprises and fostering collaborative networks for continued growth.



#### *Exposure Visit to SINE IIT-B, Powai – Incubator*

An exposure visit was organized for 20 students from College of Social Work (Autonomous, Nirmala Niketan) M.A. Social Innovation and Entrepreneurship Department, accompanied by faculty members, to SINE IIT-B Business Incubator at Powai, Mumbai on 30th October 2023. Led by Ms. Kannan Dhebhar and her team, the visit aimed to introduce students to the functioning of an incubator and inspire them to explore entrepreneurial opportunities. Through presentations and discussions, students gained insights into SINE's scope, goals, and success stories, while witnessing the startup space firsthand. The visit sparked enthusiasm among students, paving the way for potential collaborations and networking opportunities between the institutions.



*“Shanti Aur Aman Ke Leye Badte Kadam” an Intercollegiate Program*

The "Shanti Aur Aman Ke Liye Badte Kadam" an inter-collegiate event held at Sophia Bhabha Hall, Sophia College Campus, brought together 850 students from various network colleges, including 80 from the College of Social Work, Nirmala Niketan on 29th August 2023, to reflect on India's 76th Independence Anniversary and their role in shaping the nation's future. Organized by a collaborative effort from multiple institutions, the event featured panels led by esteemed speakers such as Ad. Irfan Engineer, Fr. Frazer Mascarenhas and Advocate Audrey D'Mello, Dr. Rama Shyam, Ms. Brinelle D'souza, Ms. Hau Vunghauniang Tungnung discussing ethnic and communal conflicts as well as peace initiatives in India. The discussions highlighted the importance of active citizenship in promoting unity, diversity, and peace, encouraging students to critically analyze societal issues. The event concluded with certificate distribution, recognizing students' participation and engagement.



### ***Rural Camps***

The rural camps are organized to help expose the students to rural realities, learn about rural development schemes and rural development institutions. It additionally helps to foster a sense of living in a community, while participating in shramdaan and organization of the entire camp. The class-wise rural camps for the academic year 2023-24 were organized in collaboration with the organizations.

BSW I - Jeevandhara [Kolad, Raigad District] and Gyanjyoti Community College [Karajgaon, Palghar District]

BSW II - Tata Institute of Social Sciences [Tuljapur, Maharashtra]

BSW III - Jan Jagran [Belgaum] and Ashadeep Human Development Resource Centre [Anand, Gujarat]

MSW I - CSRD-Institute of Social Work and Research [Ahmednagar]

MSW II - DISHA - Roman Catholic Social Service Society [Ajmer, Rajasthan] and Manav Vikas Seva Sangh [Sagar, Madhya Pradesh]

MA (SIE) I - Maharashtra Prabodhan Seva Mandal (MPSM) [Nashik]

We are grateful to all of these organizations for helping to facilitate the students' learning experience.



## *Women's Development Cell Activities*

### *Friendship Day*



The Friendship Day program organized by the Women's Development Cell of the College of Social Work (Autonomous), Nirmala Niketan on August 2nd, 2023, showcased a week-long celebration leading up to the main event, featuring activities like note-writing, selfies, and a reel-making competition. With a warm ambiance set by melodic tunes and thematic decorations, the program saw the esteemed presence of Chief Guest Mr. Elvis Thomas, Principal In-charge Dr. Vaijyanta Anand, and WDC convenor Dr. Saman Afroz. The student representatives of the Women's Development Cell led the event as comperes, emphasizing the theme of transcending societal boundaries through friendship. The event included selfie screenings, performances by classes, spot games, and a short film screening, "Buddy," promoting friendship spirit. Mr. Elvis Thomas judged the competitions, declaring MSW-2 as winners. The program concluded with gratitude expressed by Mr. Martin, followed by student-led dancing. Coordination by Ms. Swati and Ms. Maya, along with assistance from Mr. Mukund, ensured a successful event, attended by most faculties and Administrator Sr. Sabeena Gonsalves.

## *Savitribai Phule Lecture Series*



The Women's Development Cell (WDC) of College of Social Work Nirmala Niketan celebrated the 193rd Birth Anniversary of Savitribai Phule with the 13<sup>th</sup> lecture in the series focusing on her legacy for women's education in India. Dr. Laxmi Lingam delivered an educative talk, while the event also featured a poster-making competition, a quiz, and an open mic session showcasing students' talents related to Savitribai's life. Anchored by literary representatives, the event saw active participation from students across classes, culminating in a vibrant cultural engagement. With over 300 students in attendance, the event was a success, blending insightful discourse, creative expression, and intellectual challenge.

### *Women's Day Celebration*

The International Women's day program was celebrated aligning with the theme given by the UN for the year 2024 which is Inspire Inclusion. While the main event was organized on 9<sup>th</sup> March, a series of events were organized as a prelude to the main celebrations. The WDC dedicated an entire week as women's week, starting from 4<sup>th</sup> March 2024 to 9<sup>th</sup> March 2024 where in a range of activities were organized for the students. These included writing your message on Inclusion (4<sup>th</sup> March), Cross dressing where boys were encouraged to wear girls clothing and girls boys (5<sup>th</sup> March), Pose and post on Social Media the Inclusion pose with #IWD2024 INSPIRE INCLUSION (7<sup>th</sup> March). Besides these on 6<sup>th</sup> March, 2024 a session was organized by Srujna foundation on Financial Literacy.

A poster making competition on Inspire Inclusion was conducted on the same day, where around 14 students participated from across classes. A special panel of 5 women from various marginalized groups were selected to share their journey of Inclusion on the final day. They included: Dr. Sheetal Kamble (Dalit activist), Ms. Daniela Mendonca (LGBTQ activist), Ms. Sara Tandel (Child right activist from economically weak background), Ms. Sadiya Shaikh (Muslim minority activist), Ms. Poonam Pardesi (Disabled rights activist). Besides, students from various classes had come together to put up a street play on Inclusion which was well appreciated by all. Towards the end of the event a Fashion Show on Inclusion across professions were put up by the students where students came up with unique ideas of a woman being a temple priest, a biker, a soldier and a man being a homemaker.

### *Equal Opportunity Cell Activities*

The Equal Opportunity Cell of the college organized an event on the occasion of Anna Bhau Sathe's birth anniversary. The event aimed at paying tribute to the legendary social reformer and visionary, Anna Bhau Sathe. The program included a speech given by Dr. Sameer Mohite which provided insight into Anna Bhau Sathe's life, his contributions and impact on society.

The Equal Opportunity Cell also organized a session on exam preparation for the students of the college. The session covered valuable insights on structuring answers effectively, the importance of understanding the question, organizing thoughts logically and presenting information in a clear and concise manner. The significance of allocating time wisely for each answer and avoiding time-consuming pitfalls. The session was well-appreciated by all the students who attended it.

A Vocal Conference was organized to increase the interest of reading and give scope to the thinking ability of the students. The vocal conference also aimed at improving the student's stage presentation skills and to enable them to delve into the world of reading to help gain perspective of various authors and different events and issues. The event held on 28 February 2024, was designed to promote the exchange of knowledge. Ms. Shweta Moses from MSW I presented about the book read by her, 'Dr. Babasaheb Ambedkar and the Question of Women's Liberation in India' which is written by Pratima Pardeshi. Mr. Shyam Gaikwad from BSW II presented the book 'Kolhyatyach Por' by Kishor Shantabai. Ms. Saima Shaikh from MSW I shared her learnings from the book 'Joothan: A Dalit's Life', which is authored by Omprakash Valmiki. The final book presentation was by Mr. Soham Joshi from BSW III class. He presented the book he had read, 'Devlancha Dharma Aani Dharmachi Devle' which has been

written by Prabodhankar Thackeray. The conference and the efforts of the presenter students were well appreciated by all.

The Vocal Conference 2024 provided a platform for meaningful dialogue while emphasizing the significance of discussions among the students.



### *Internal Complaints Committee (ICC)*

The Internal Complaints Committee of the College of Social Work, (Autonomous), Nirmala Niketan, Mumbai which has been formed according to the provisions of POSH ACT- Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act of 2013, 9th December 2013. The function of the ICC is to prevent sexual harassment at the workplace; to prevent discrimination and sexual harassment against girls by promoting gender amity among



students and employees; to conduct periodical programmes on women's empowerment and to provide a conducive environment and safe space for all students in the course of their learning.

The various programmes organized by the ICC during the academic year 2023-24 were:

Organizing an orientation on the purpose, and provisions of the Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act of 2013 and the constitution of the Internal Complaints Committee during the Orientation and Student Induction Programme organised at the start of the academic year 2023-2024.

- Bachelor of Social Work Semester II: 11th July 2023
- Master of Social Work Semester I: 27th June 2023
- Bachelor Semester II, IV, VI: 5th February 2024
- Master Semester II, IV: 5th February 2024

The Internal Complaints Committee handled two cases of sexual harassment this academic year. The provisions of the POSH Act were strictly followed in the proceedings. The complaints were amicably settled in the stipulated time. Important suggestions given by the aggrieved women were implemented for the welfare of the students: a grievance box on display for complaints of sexual harassment, an assessment of students' sense of safety on a periodical level and regular and structured engagement with students on issues of sexual harassment.

### ***Rotaract Club***

The 7th Installation of the Rotaract Club of College of Social Work (Autonomous), Nirmala Niketan (Zone 1B) was held on 26th September 2024. The Chief Guest for the ceremony was Rtr. Shivprasad Khator, President of Rotaract Club. The program was also attended by Zonal Rotaract Representatives - Rtr. Aditi Sharma and Rtr. Murtuza Ujjainwala. The installed Core Team members are as follows: President: Rtr. Tejas Pawar; Vice President: Rtr. Sahil Shaikh; Secretary: Rtr. Dhruv Upadhyay; Joint Secretary: Rtr. Antara Saxena; Treasurer: Rtr. Siddhi Shrungare; Sergeant-at-arms: Rtr. Hrishita Sharma. The installed board of Directors are as follows: Club Service Director: Rtr. Willsy Reji; Professional Development Director: Rtr. Purva Bhosale; Partner-in-service Director: Rtr. Laxmi Pillai; Marketing Officer: Rtr. Avaneesh Shinde; Community Service Director: Rtr. Gandhali Wadekar; Social Media Manager: Rtr. Vikram Shahi

The theme and slogan for the year 2023-24 which was selected during the installation ceremony was ‘AMAL’ - Create Hope in the World. The Rotary Club of College of Social Work (Autonomous), Nirmala Niketan, hosted a felicitation program to honor the participants of the University Youth Festival. The event was organized to acknowledge and commend their dedication and achievements in representing the college during the academic year 2023-2024. It served as a platform to express gratitude towards the students for their outstanding efforts and contributions in showcasing the talent and spirit of our institution on a larger platform. The felicitation program highlighted the importance of their involvement and served as an encouragement for continued excellence in the future.

A training program was organized by the Rotaract club in collaboration with the Center for promoting democracy on 21 December 2023. The program aimed to train students in registering, editing, and making changes to their voter IDs independently. This initiative will also enable students to offer services in their respective fieldwork organizations where they are placed.

**College of Social Work**  
Nirmala Niketan

**ROTARACT CLUB**  
OF  
**COLLEGE OF SOCIAL WORK**  
(AUTONOMOUS) NIRMALA NIKETAN  
IN COLLABORATION WITH  
**CENTER FOR PROMOTING DEMOCRACY**

**VOTE**

**VOTER ID CAMP**

Voters ID is a very important document for every citizen. In a democracy like India, voters ID is not only a requirement, but also a responsibility of every citizen. With the intention of helping people with their voters ID, Rotaract Club of College of Social Work (Autonomous) Nirmala Niketan in collaboration with Center for Promoting Democracy is organising a voter ID camp.

**VENUE**  
College of Social Work, Autonomous  
Nirmala Niketan, 28 New Market  
Laxmi, Chaurighata, Jammu  
181122  
11.12.2023  
10.00 AM to 1.00 PM

**SERVICES**

- Helping in registering new voter ID
- Editing the information in the voter id.
- Any other voter id related information.

**DOCUMENTS REQUIRED**

- Adhar Card Xerox of the address you need on the voter ID
- Pan Card Xerox
- Any family member's voter ID of the same address (Xerox)
- One Passport Size Photo



The Rotaract Club of College of Social Work (Autonomous), Nirmala Niketan, organized a session titled 'Breaking the Silence around Sexuality,' facilitated by Ms. Akhina K from Akshara center. The session engaged students in participatory activities aimed at addressing stigmas and taboos surrounding sex. Concepts related to intimacy, sex, gender, toxic relationships, contraception, and safe sex practices were discussed. The resource person actively and openly addressed questions from many students, fostering an environment conducive to learning and open dialogue.



### ***Job Placement***

The Job Placement Cell of the College has begun the work to help students who will graduate in the year 2024 to secure suitable employment. The student conveners for this academic year, at the Master of Social Work level are Ms. Ashwini Pednekar and Ms. Dhruvi Singh. The student conveners at the Bachelor of Social Work level are Ms. Jidnyasa Bagkar and Ms. Anushka Kundu. The brochures for the year 2023-24 have been prepared and the pre-placement talks and interview processes are already underway.

### ***Counseling Cell***

The following activities were conducted by the Counseling Cell of the college during the academic year 2023-24. The counseling cell facilitated one orientation workshop for BSW I students for getting acquainted with their classmates. A total of 52 students participated. The session started with an introductory game where they had to find their families and introduce them to the whole group without talking. Since it was an introductory workshop students got acquainted with their classmates and their various hidden talents. Similarly, the counseling cell facilitated one orientation workshop for MSW- I students for getting acquainted with their classmates. A total of 58 students participated. The session started with an introductory game

where they have to find their partners and introduce them to the whole group. Since it was an introductory workshop students got acquainted with their classmates and discovered various hidden talents. An in-depth introduction of the counseling cell was given to both the classes along with the orientation visit to the play lab.

The counseling cell also conducted a two hour session with the BSW I class on the importance of home visit and skills and techniques to be used while conducting the home visits. Following this the home visit report writing format was explained to them.

The counseling cell handled 21 cases for the period of six month i.e. May 2023 to December 2023. Of these, 62% were female students and 38% were male students.

## Section 6: Collaboration, Conferences and Workshops

## **Memorandum of Understanding with Indian Partners**

### Joint Certifications

*Certificate Course in Biomedical Ethics* is offered by F.I.A.M.C Biomedical Ethics Centre in collaboration with the College of Social Work. Designed on the lines of the First set of modules in Master of Global Ethics- Online Program (UNESCO Chair on Bioethics and Human Rights) the course dealt with the respect for the sanctity of life, the integrity of the human being, and the protection of health from conception to natural death, considering the person in his [or her] singularity, always as an end and never simply as a means. The nine modules, with four topics in each module, provided insightful knowledge dissemination and provoked dialogue and reflection. 27 participants enrolled for the course. The assignment topics encouraged participants to develop a multidisciplinary perspective on ethical concerns with a humanistic, person-centered, and informed approach. Dr. Ronald and Dr. Sonia are faculty representatives.

## **Memorandum of Understanding/ Interaction with International Partners**

*The Global Campus Online Peace Education* programme offered the Peace Certificate Course in collaboration with Tokyo University of Foreign Studies, Japan, and Universities in South Asia- the Gadjah Mada University (Universitas Gadjah Mada), Indonesia; the Pannasastra University, Cambodia; the Peradeniya University, Sri Lanka; Quaid- Azam University, Islamabad, Pakistan; and the Islamic University of Science and Technology, Srinagar, India. The programme aimed at building societies based on principles of sustainable peace, human dignity, and equality through university partnerships. The programme was based on five modules. Ms. Meghna coordinated the Program. Ms. Meghna Vesvikar organized two sessions of the Online Global Peace Program this year.

HES-SO University of Applied Sciences and Arts Western Switzerland, School of Social Work and the College of Social Work (Autonomous), Nirmala Niketan - have extended their decade-long MOU for another five years. Through this MOU teaching week is organized in which faculty from Nirmala Niketan conduct lectures for HES-SO students and students from HES-SO participate in a month-long field work in Mumbai, under the supervision of a faculty at Nirmala Niketan. This year under the international week, Ms. Meghna Vesvikar presented on Communities on the Streets in India on 23 January 2024.

## **Information Seminars for Students Progression Abroad**

A seminar for various social work-related courses and universities abroad was conducted in college in collaboration with EdWise, Mumbai represented by Mr. Gaurav Khurana and two counselors of EdWise.

Ms. Meghna Vesvikar and Dr. Ronald Yesudhas attended a career guidance fair organized at Raheja College by Edwise and engaged in outreach with university representatives.

## **Partnerships Underway**

Online meetings were held with representatives of Thompson Rivers University, Canada and on faculty and student exchange and collaborative projects. The formal MOUs are underway.

Similarly, online meetings were held with representatives of University of Houston, Texas wherein MoUs on faculty and student exchange and collaborative projects like workshops and research studies were discussed. The formal MOUs are underway.

UNESCO and Cardinal Paul Poupard Foundation Chair of Inter-religious and Inter-cultural Dialogue at St. Andrews College Bandra is interacting with College of Social Work (Autonomous), Nirmala Niketan alongwith Institute of Indian Culture, St. Xaviers College (Autonomous), Mumbai to work towards redesigning the Inter-religious course and the Water course.

As per the suggestion of Adv. Musumeci, Chairholder, will be a certificate course of 1-2 credits spanning over 30 to 60 hours. St. Xavier's College will focus on Geology and GroundWater and design the module to cover 10 hours. Nirmala Niketan can cover the Social Aspect for 10 hours. Dr. Fr. S. M. Michael from Institute of Indian Culture shall cover the Anthropological Aspect for 10 hours. Dr. Fr. Gilbert / Dr. Sr. Teresa / Prof. Janine Coelho may design a module to touch on how Water is viewed by different religions for 10 hours. St. Andrew's College shall deal with Finance and Management for 10 hours. Prof. Abhishek Sood to deal with Finance. Dr. Sharon Gonsalves to deal with Management. Finally, Adv. Musumeci shall arrange for online lectures to get a world perspective for 10 hours.

## **Conferences**

*National Conference on Proliferation of Artificial Intelligence and its Implications on Media and Social Sectors* was jointly organized by St Paul's Institute of Communication Education for Women & College of Social Work (Autonomous), Nirmala Niketan on



November 30, 2023. The conference brought together experts, researchers, academicians, industry professionals, and students to engage in insightful discussions, share knowledge, and chart the path for responsible and equitable AI implementation. Dr. Plavendran (Principal, St Paul's Institute of Communication Education for Women) and Dr. Lidwin Dias (Principal, College of Social Work (Autonomous), Nirmala Niketan) welcomed and provided the context of the conference respectively.



In the keynote address Fr. Nigel Barret (Director, Catholic Communication Centre) provided a comprehensive exploration of AI's influence on media and social sectors, fostering a deeper understanding of its potential and ethical implications. The workshop which followed the keynote was anchored by Mr. Willibrord George (Founder, St Willibrord Innovative School) who gave a hands-on demonstration of how AI can be tapped by educators and students. The workshop was participatory and all the participants thoroughly enjoyed the facilitative process.

In the afternoon, 8 technical papers were presented which explored the seismic shift in the media sector with the integration of AI technologies. The authors shared insights into the potential, challenges, and ethical considerations surrounding AI's impact on the media sector. The conference also touched up on how AI can enhance social work education and training programs, preparing professionals to leverage technology for better outcomes.

The valedictory address was provided by Mr. Ramakrishnan (General Manager, NFDC) who spoke about the relevance of AI in the film and television production process, as AI can

automate tasks by picking out video highlights, enhancing CGI graphics, and analyzing content for improvements. He urged the young people in attendance to propel the film industry forward.

*National Conference on Practice Based Research in Social Work and Research Ethics* was organized by the Internal Quality Assurance Cell of the College of Social Work (Autonomous) Nirmala Niketan, Mumbai on the 15<sup>th</sup> and 16<sup>th</sup> March, 2024. The Patron – Dr. Lidwin Dias, Principal of CSWNN along with Convenor Dr. Kalyani Talvelkar and Co-Convenor Dr. Renu Shah and the IQAC Advisory Board members planned and executed the event in coordination with the faculty and staff of CSWNN.

Research is part of a social work professional's tool through the entire process of project planning, monitoring and evaluation. Action and Participatory research is closely linked to social work practice and contributes to new knowledge that influences social work interventions and social realities using various forms of innovative tools including social and digital media. CSWNN through this National Conference had the objective of initiating a dialogue on the relevance and prospects of practice based research in social work by engaging practitioners academicians, research scholars and students in a reflective dialogue and discussion on different theories, ethical issues and dilemmas and methodologies used in practice-based research in social work at the individual, community, organizational or larger levels. The Conference saw an engagement of 68 participants which consisted of Academicians, Researchers, Research Scholars, Practitioners from NGOs, and Post Graduate Students from across the country were present.

The Conference KeyNote Speaker – Prof. Surindar Jaswal, Former Pro-Vice Chancellor and Deputy Director (Research) from Tata Institute of Social Sciences spoke on 'Practice Based Research in Social Work' tracing the origins of social work research pointed out to translational research and reiterated that social work research needs to be rooted in theory and not devoid of the practice milieu. She emphasized the aspects of evidence, relevance and causal analysis are critical for implementation of practice-based research in social work.

The first Plenary Address was delivered by Ms. Sangeeta Rege, the Director of CEHAT who spoke on 'Planning and Implementing Practice Based Research, along with Dr. Ruchi Sinha, Associate Professor from School of Social Work, TISS spoke on 'Using Research for Social Work Interventions'. Dr. Prof. Sebastian Michael moderated the Plenary. The Second Plenary on the second day was moderated by Dr. Vaijayantha Anand, IQAC Convenor and Associate

Professor of CSWNN. The Plenary Speakers were Dr. Yamini Suvarna, Independent Consultant on Training, Research and Documentation spoke on the 'Use of Digital Tools in Practice Based Research' and Ms. Vinita Ajgaonkar, Associate Programme Director from SNEHA spoke on 'Ethical Dilemmas and Issues in Social Work Research'.

There were two parallel Paper Presentations on both the days by 23 Paper Presenters from all over the country moderated by Dr. Anita Machado, Dr. Sonia Rodrigues, Dr. Vaijayanta Anand and Dr. Renu Shah. The Papers presented focused on topics of planning and implementing practice based research, how they used research for planning and strategizing social work interventions and how they used digital tools in practiced based research in social work. The Valedictory Address was delivered by Dr. Geeta Balakrishnan, Former Principal of CSWNN. Using the various examples of research utilized from field work projects of the college she went on to share the findings of the challenges faced by ten practice based research organizations as they engaged with various stakeholders through the entire process of their research projects undertaken. Speaking on how to actualize the findings of research she spoke of engaging stakeholders and getting it translated into a policy forum. She ended aptly with the understanding of the theme of Social Work Day for 2024 which is "Shared vision for transformative change", emphasizing the need to adopt transformative research which is practice based and which closes the gaps between research and application and of course colleges like CSWNN has a major role to play in this.

Dr. Lidwin Dias in an effort to map out a way forward emphasized how 'A research should lead to a transformation, not just proceedings but how we can make it part of the practitioners lexion'. Further it should not be a one time encounter, but a life long engagement. The Way Forward for this National Conference would work at initiating and actualizing a Research Exchange Programmes among Social Work Colleges, where research students can share their processes and learnings. The National Conference ended with a Vote of Thanks and the National Anthem.



**Plenary on Day 1:**

**Parallel Sessions on Day 1**



**Plenary on Day 2:**

**Parallel Sessions on Day 2**



**Valedictory:**

**Way Forward:**



**Group Participants**



***National Student-led Conference*** 2023-24 was held at the Extension Centre, College of Social Work (Autonomous), St. Pius Campus, Goregaon, Mumbai. The title of the conference was '*Evolving Landscape : Envisioning the Future of Professional Social Work in India*'. The conference majorly explored the sub themes A) Diversity and Inclusivity in Social Work, B) Citizen Rights, Politics and Social Action, C) Ecology and Wellbeing, D) Social Work Education



The conference was conducted by the MSW 2 and BSW 3rd year students under the guidance of the Principal Dr Lidwin Dias, and the advisors Dr Ronald Yesudas and Dr Vaijanta Anand. The student convenors were Ms Josephine Sarodas (MSW) and Ms Treesa Roshni (BSW). With a total of 35 external students participating from a total of 10 colleges, the conference saw an inspiring number of external paper presenters. Overall there was a participation of 105 students from both CSWNN and 35 external students from the colleges of MVP College of Social Work, TISS Mumbai, School of Social Work, Roshni Nilaya Mangalore, Madras School of Social Work, Goa University, SNTD Women's University, Azim Premji University Bangalore, Visva Bharati Sriniketan, Athawale College of Social Work and University of Delhi.

The speakers for the conference were Dr. Meena Galliara - Keynote Speaker, Director, Jasani Center Social Entrepreneurship & Sustainability, Narsee Monjee Institute of Management

Studies (NMIMS); Ms. Anjali Kanitkar - Valedictory Speaker, Former Director of Social Audit, GoM & Retired Associate Professor, CSWNN; Adv. Maharukh Adenwalla, Child Rights Advocate - Plenary speaker for the subtheme Citizen Rights, Politics and Social Action; Mr. Anand Pendharkar, CEO & Ecologist, Sprouts - Plenary Speaker for the Subtheme Ecology and Wellbeing; Ms. Smriti Nevatia, Writer-Researcher & Film Festival Curator - Plenary Speaker for the Subtheme Diversity and Inclusivity; Ms. Brinelle D'Souza, Chairperson, Centre for Health and Mental Health, School of Social Work, TISS - Plenary Speaker for the Subtheme Social Work Education. The certificates were distributed to all the paper presenters of the conference and the participants.

### **Participation of Students in Spandana Conference (organized by Roshni Nilaya)**



The International Student Social Workers Symposium on 'Validation of family centered social work method: Contemporary challenges' was held on 5th and 6th of October 2023 in the college of social work, Roshni Nilaya, Mangalore. It was a resounding success, offering valuable insights into the intricate interplay between families and the field of social work. It underscored the crucial role of social workers in supporting, strengthening, and advocating for families across diverse contexts. The conference served as a reminder of the evolving nature of families and the need for adaptable and compassionate social work practices to address their changing dynamics and challenges. Two students from Master of Social Work, second year, from College of Social Work (Autonomous), Nirmala Niketan participated in this conference. Ms. Siddhi Shrungare from MSW II presented a paper on - "Exploring aging theories and interventions in social work practice". The paper highlighted the challenges of aging

populations and the significance of social work interventions in addressing the unique changing needs of elderly and family members. Ms. Ashwini Pednekar from MSW II presented a paper under the sub-theme – “Changing roles and cultural differences in the contemporary family system”. She described how various aspects contribute in shaping a person’s identity and how culture and family dynamics contribute to the same.

## Section 7: Governance and Development



## **Governing Board**

- Ms. Philomena Sequeira (President & Trustee)
- Ms. Sabeena Gonsalves (Vice President & Trustee)
- Ms. Noella Dias (Secretary & Trustee)
- Ms. Greta Lopes (Representative of the Management)
- Ms. Roshni Alphanso (Representative of the Management)
- Dr. Vaijayanta Anand (Faculty Representative)
- Dr. Anita Machado (Representative)
- Dr. Ananda (Educationist nominated by the Management)
- Prof. Dr M N Parmar (UGC Nominee)
- Deputy Secretary, Department of Social Justice (State Government Nominee)
- Dr. Madhav Rajaram Rajwade (University Nominee)
- Dr. Lidwin Dias (Principal & Ex Officio Member)

## **Academic Council**

- Dr. Lidwin Dias, Principal (Chairperson)
- Dr. Vaijayanta Anand, Associate Professor (Member)
- Dr. Anita Machado, Associate Professor (Member)
- Dr. Sonia Rodrigues, Associate Professor (Member)
- Dr. Ronald Yesudhas, Assistant Professor (Member- Secretary)
- Dr. Srilatha Juvva (Subject Matter Expert)
- Dr. Meena Galliarra (Subject Matter Expert)
- Dr. Vijay Raghvan (Subject Matter Expert)
- Dr. M T Joseph (Interdisciplinary Subject Expert)
- Shri. Yogesh Soman (University Nominee)
- Dr. Shailendra Deolankar (University Nominee)
- Dr. Anita Kanwar (University Nominee)

## **Board of Studies**

- Dr. Lidwin Dias, Principal (Chairperson)
- Dr. Vaijayanta Anand, Associate Professor (Faculty Representative)
- Dr. Anita Machado, Associate Professor (Faculty Representative)
- Dr. Renu Shah, Assistant Professor (Faculty Representative)

- Dr. Kalyani Talvelkar, Assistant Professor (Faculty Representative & Member-Secretary)
- Dr. Meena Gopal (Subject Matter Expert)
- Prof. Vibhuti Patel (Subject Matter Expert)
- Fr. Richard Quadros (NGO/ Industry Representative)
- Dr. Swati Banerjee (University Nominee)
- Dr. Nilima Mehta (Alumnus)

### **Finance Committee**

- Dr. Lidwin Dias (Principal)
- Ms. Sabeena Gonsalves (Nominee of the Governing Body)
- Dr. Vaijayanta Anand (Faculty Member)
- Ms. Greta Lopes (Finance & Accounts Officer of the Autonomous College)

### **Strategic Plan and Deployment**

Strategic planning is a continuous process with a specific focus on accomplishing institutional goals. Strategic Planning and deployment document (SPDD) is based on analysis of current obstacles and future opportunities and envisages the direction towards which the organization should move to achieve its set goals and objectives. The first part of it addresses the vision, mission which the institute dreams along with core values, institutional long term & short term goals. These are defined and guided by the stakeholders (management, faculty, staff, students, alumni and parents). After analyzing the internal and external environment, the institutional goals were set up in all possible growth domains through continuous thought process and discussion with faculty members. The strategies with action plans were decided to achieve institutional strategic goals. While formulating the strategic plan and deployment document, care has been taken to involve all stakeholders to help contribute their part which is vital for the success of every organization. Effort has been taken to identify clearly the implementation processes and monitoring by identifying measurable targets in line with the desired outcomes. This will emerge to be the guiding force for CSWNN to achieve its goal to become an institution of Academic Excellence. Implementation of e-governance is suggested in areas of operation:

- Administration
- Finance and Accounts
- Student Admission and Support
- Examination

The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression. Teachers are provided with financial support to attend conferences / workshops. Faculty members are encouraged to undergo online/ face-to-face Faculty Development Programmes during the year (including Refresher Courses, Short-Term Course, etc.) Financial audits are held regularly. Funds / Grants received from non-government bodies, individuals, and philanthropists during the year are available in the financial; statements provided in this annual report. Institution has also evolved with strategies for mobilization of funds and the optimal utilization of resources.

Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalising quality assurance strategies and processes visible in terms of incremental improvements made during the preceding year with regard to quality. Quality assurance initiatives of the institution include

- Regular meeting of the IQAC
- Feedback collected, analyzed and used for improvement of the institution
- Collaborative quality initiatives with other institution(s)
- Participation in NIRF

#### **Appointments and Retirements:**

- Dr. Anjana Parmar, and Dr. Virochan Raote joined as Ad-hoc Teachers on Management Post. Ms. Jagruti joined as Library Assistant on Management Post.
- Dr. Vaijayanta Anand (Associate Professor), Ms. Sulbha Kulkarni (Library Assistant), and Mr. Ashok Taralkar (Library Peon) retired from services.

## Staff Development

The staff excursion was organized from 28<sup>th</sup> to 30<sup>th</sup> December 2023 for the non-teaching staff which included the admin staff and support staff. A total of 21 non-teaching staff members participated in the tour to Kankavali, Sindhudurg Fort, and Sawantwadi.



## Section 8: Faculty Contribution

## **Prof. Lidwin Dias**

Designation: Principal

Key Responsibilities in College:

- Chairperson, Academic Council, Finance Committee, and Board of Studies
- Member, Governing Board
- Chairperson, Internal Quality Assurance Cell
- Chief Conductor, Examinations
- President, Institute Innovation Council

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Patron, National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector, held on 30th November 2023
- Patron, National Conference on the Practice Based Research in Social Work and Research Ethics, held on 15 and 16th March 2024

**Articles Published in UGC CARE/ Scopus Journals:**

- **Lidwin, D., Ronald, Y., Cletus, Z. (2023). Towards Integrating Social Entrepreneurship Education in Social Work: The Case of College of Social Work (Autonomous), Nirmala Niketan, *Perspectives in Social Work***

Minor/ Major Research and Field Action Projects:

- Principal Investigator, Saksham SSR Project

Membership of bodies of other Colleges / University / Associations:

- Member, Board of Studies in Social Work, University of Mumbai
- Member, Board of Studies in Social Work, SNDT University

## **Dr. Vaijayanta Anand**

Designation: Associate Professor

Key Responsibilities in College:

- Member, Academic Council, Finance Committee, and Board of Studies
- Member, Governing Board

- Coordinator, Internal Quality Assurance Cell

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Practice Based Research in Social Work and Research Ethics, held on 15 and 16th March 2024
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Convenor, National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector, held on 30th November 2023

### **Dr. Anita Machado**

Designation: Associate Professor

Key Responsibilities in College:

- Controller of Examination
- IQAC member
- Convenor, BSW Admission Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan
- Participated in the International Seminar on Human Rights Youth and Development ; Organized by Maharashtra National Law University and Academy of Development and Legal Studies 12th January 2024

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Parallel Session Chairperson in the National Conference on the Practice Based Research in Social Work and Research Ethics, held on 15 and 16th March 2024

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Addressing Maternal and Child Health Challenges : Experiential Insights of Spandan Field Action Project of College of Social Work Nirmala Niketan : January 12th 2024
- 2. Presented a paper during the International Conference Social Sciences (ICSS- 2024) “Navigating Social Landscapes: Exploring Contemporary Issues in the Social Sciences”, 5th March, 2024 to Wednesday, 6th March, 2024
- Exploring Feminist Jurisprudence: A comprehensive Analysis of Gender Inclusive Legal Frameworks in India, Presented during the International Conference organized by Amity University New Delhi

Minor/ Major Research and Field Action Projects:

- Faculty In-Charge, Spandan Project

Membership of bodies of other Colleges / University / Associations:

- External Audit Member [ Examination Unit], St. Xaviers Institute of Education
- Inspection Team Member [External ] RUSA funded Projects, St. Xaviers Institute of Education
- Research Review Committee Member of SNTD University, Church Gate
- Selection Committee Member SNTD University,
- ICC Member Citizens Cooperative Bank

## **Dr. Sonia Rodrigues**

Designation: Associate Professor

Key Responsibilities in College:

- Member, Academic Council and Board of Studies
- Member, Governing Board
- Coordinator, Field Work Committee
- Convenor, Internal Complaints Committee
- Member, Internal Quality Assurance Cell

Participation in Conferences/ Seminars/ Workshops:



- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Parallel Session Chairperson in the National Conference on the Practice Based Research in Social Work and Research Ethics, held on 15 and 16th March 2024

Minor/ Major Research and Field Action Projects:

- Faculty In-Charge, Anubhav Youth Development Centre and Pravas Projects

Membership of bodies of other Colleges / University / Associations:

- Course Teacher, Women's Studies, Sophia's College

### **Dr. Renu Shah**

Designation: Assistant Professor

Key Responsibilities in College:

- Member, Board of Studies
- Convenor, Students Committee
- Convenor, Research and Term Paper Committee
- Member, Field Work Committee
- Member, Internal Quality Assurance Cell and CDC

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Resource person for two sessions on mobilization of different groups as part of community organization and tools of working with individuals and families for Online certificate course students of Sophia college, Mumbai – Social Work: Focusing on Issues Related to Women and Girls on 13th and 14th September 2023
- Co-Convenor, National Conference on the Practice Based Research in Social Work, held on 15 and 16th March 2024

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Alternative Care Landscape for Child Protection in India. Paper presented at International Conference on Childhood Politics in India, Organized by SNDT Women's University Mumbai & Lehigh University, USA, Feb 13-14 , 2024

### **Ms. Meghna Vesvikar**

Designation: Assistant Professor

Key Responsibilities in College:

- Convenor, International Relations Committee
- Member, Field Work Committee
- Member, Internal Quality Assurance Cell

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Presented paper titled “Ethics in Juvenile Justice Research” in the National Conference on the Practice Based Research in Social Work, held on 15 and 16th March 2024

### **Ms. Roshni Alphanso**

Designation: Assistant Professor

Key Responsibilities in College:

- Member, Governing Board and CDC
- Convenor, Job Placement
- Member, WDC and Equal Opportunity Cell

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023.

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Presented a paper titled “Interventional Needs For Enhancing Nutritional Status of Warli Women - Learning from Research Study” in the National Conference on Practise based Research in fieldwork on 15th and 16th March 2024 organized by CSWNN, Mumbai

Orientation/ Refresher/ FDPs Attended:

- Participated in FDP on Community Engagement and Social responsibility held from 26th Feb - 1st March at TISS Tuljapur organized by MSFDA in collaboration with TISS Tuljapur

### **Dr. Kalyani Talvelkar**

Designation: Assistant Professor

Key Responsibilities in College:

- Faculty In-Charge, Research and Development Cell
- Convenor, MSW Admission Committee
- Member, Board of Studies
- Member, Field Work Committee
- Member, Research and Term Paper Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Convenor, National Conference on Practice Based Research in Social Work and Research Ethics Organized by IQAC, CSWNN, on 15th & 16th March, 2024.
- Invited for the Stakeholders Consultation on Curriculum Development on MA Social Work in Disability Studies and Action organized by Centre for Disability Studies and Action, School of Social Work, TISS on September 11, 2023.
- Resource person for the workshop on 'Research Methodology' organized by Department of Lifelong Learning & Extension and Department of Social Work on October 3, 2023.
- Resource Person for a session on 'Rights of Persons with Disability and Associated Social Protection Schemes' organized by Society for Nutrition, Education, Health Action (SNEHA) in collaboration with Centre for Equity and Justice for Children and Families, TISS on December 4, 2023.
- Resource person for a session on 'Conventional Theories Informing Social Work - Developmental, Humanist and Systems' in a Faculty Development Program on Theory for Social Work Practice organized by School of Social Work, Nirmala Niketan on January 31, 2024.

Membership of bodies of OTHER college / University / Associations (GB, AC, BoS, Finance, ETC)

- Life member of Bombay Association of Trained Social Workers (BATSW)
- Life member of Maharashtra Association of Social Work Educators (MASWE)

## **Dr. Saman Afroz**

Designation:

Key Responsibilities in College:

- Convenor, WDC
- Member, JPC
- Member, Students Committee
- Member, Orientation and Camp Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Presented a paper on " Malnutrition amongst Adivasis: Exploring myths and realities" at the 19th Annual Conference of Indian Association of Social Sciences in Health (IASSH) on "Gender, Health and Sustainable development", organized jointly by IASSH and Department of Sociology, Pondicherry University, 31st January 2024 to 2nd February 2024;
- Presented a paper on ' Identifying risk factors for child abuse to plan a field action project with Preventive and Protective Interventional research' in National Conference on Practice Based Research in Social Work and Research Ethics on 15th and 16th March 2024 along with Dr. Renu Shah.
- Presented a paper on " JSA Mumbai's work so far" at JSA Mumbai Planning meeting on 23rd March 2024.

Membership of bodies of other Colleges / University / Associations:

- Life member of Indian Association of Health
- Core group member of Jan Swasthya Abhiyan

## **Dr. Ronald Yesudhas**

Designation: Assistant Professor (Senior Scale)

Key Responsibilities in College:

- Secretary, Academic Council
- Head of Department, MA Social Innovation and Entrepreneurship
- Nodal Officer, Academic Bank of Credit
- Convenor, IT and Website Committee
- Convenor, Institute Innovation Council
- Member, Internal Quality Assurance Cell
- Member, Library Committee
- Member, International Relations Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in *State Level Seminar on National Education Policy 2020 and Social Work Education* organized by College of Social Work, Nirmala Niketan, 24th April 2023

Convenor/ Co-Convenor/ Chair/ Moderator of Sessions/ Conference/ Seminars:

- Co-Convenor, *National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector*, St Paul Institute of Communication for Women, Bandra, 30th November 2023

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Presented a paper titled “Practice-Based Research to Design Interventions in Social Work: A Case Study” in the *National Conference on Practice-Based Research in Social Work & Research Ethics*, organized by the College of Social Work, Nirmala Niketan on 15th and 16th March 2024

Articles Published in UGC CARE/ Scopus Journals:

- Ronald, Y., & Laavanya, PV. (2023). Access to Water, Sanitation and Hygiene in Three Slum Pockets of Mumbai, *Perspectives in Social Work*, 38 (2), 62-79 (ISSN 0974-5114)

- Lidwin, D., Ronald, Y., Cletus, Z. (2023). Towards Integrating Social Entrepreneurship Education in Social Work: The Case of College of Social Work (Autonomous), Nirmala Niketan, *Perspectives in Social Work*, 38 (23) (ISSN 0974-5114)

Consultancy Projects/ Trainings Offered:

- Capacity Development of MPSM staff in *Planning, Implementation, Monitoring and Evaluation*, 1st-3rd Feb 2024

Orientation/ Refresher/ FDPs Attended:

- Resource Person, for FDP on Social Work Theory, Tata Institute of Social Sciences, Mumbai, 29th January to 2nd February 2024.

Membership of bodies of other Colleges / University / Associations:

- Member, Board of Studies in Social Work, Holy Cross College, Nagercoil (2023-2026)
- Member, Board of Studies in MBA Social Entrepreneurship, Narsee Monjee Institute of Management Studies (2023-2026)
- Member of Curriculum Development Committee of MSW and BSW program as per NEP, Tilak Maharashtra Vidyapeeth (2023)
- Member, College Development Committee, Nirmala Niketan College of Home Science, (2021-2026)
- Vigilance Squad Member for B.Ed Examinations, St. Xaviers Institute of Education, Mumbai (February 2024)

### **Dr. Smita Bammidi**

Designation: Assistant Professor

Key Responsibilities in College:

- Convenor, Students Orientation Program and Camp Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in a Seminar on Mental Health, A Universal Human Right on October 10, 2023. Held at TISS, Centre for Lifelong Learning, Mumbai.
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023

- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at the College of Social Work Nirmala Niketan

Papers presented (Invited / Selected) at International/ National/ State Conferences:

- Presented paper titled Family strengths approach to improve the quality of life of older persons at the National Conference of Practice Based Research and Ethics on 15 March 2024

Orientation/ Refresher/ FDPs Attended:

- FDP in Professional Ethics and Values for Teachers in higher Education, March 31, 2024

### **Mr. Albin Thomas**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Convenor, Rotaract Club
- Member, MSW Admission Committee
- Member, CAP Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Consultancy Projects/ Trainings Offered:

- Research Consultant with St. Xaviers College Mumbai on National Level Research by the National Commission for Women on Safety Audit in Vasai Virar Region Mumbai.



**Ms. Pallavi Xalxo**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Convenor, Recruitment Committee
- Member, MSW Admission Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Chapters in Edited Books/ Books Published (with ISBN):

- Xalxo, P. V., & Kachhap, P. (2024). Collapse dreams of adivasi parents to educate their children. In A. Datta, & B. Jojo (Eds.), *Children and Scars of COVID-19 Pandemic in India* (p. 246). London: Routledge India. doi:<https://doi.org/10.4324/9781003311751>

Consultancy Projects/ Trainings Offered:

- Research Consultant with St. Xaviers College Mumbai on National Level Research by the National Commission for Women on Safety Audit in Vasai Virar Region Mumbai.

**Dr. Sameer Mohite**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Convenor, Media Committee
- Member, Equal Opportunity Cell
- Member, Job Placement Cell

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

**Mr. Cletus Zuzarte**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Convenor, Interfaith Committee
- Co-Convenor, NCSIE and IIC
- Coordinator (Internship & Placement), MA SIE

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Articles Published in UGC CARE/ Scopus Journals:

- Lidwin, D., Ronald, Y., Cletus, Z. (2023). Towards Integrating Social Entrepreneurship Education in Social Work: The Case of College of Social Work (Autonomous), Nirmala Niketan, *Perspectives in Social Work*, 38 (23) (ISSN 0974-5114)

**Ms. Julia Delima**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Member, Interfaith Committee
- Member, Annual Report Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

**Ms. Nirmiti Bhor**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Member, Recruitment Committee
- Member, Admission Committee
- Member, Retract Committee

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024
- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in State Level Seminar on National Education Policy 2020 and Social Work Education on Monday 24th April 2023 at College of Social Work Nirmala Niketan

Orientation/ Refresher/ FDPs Attended:

- FDP on Indian Knowledge System held at Rashtrasant Tukdoji Maharaj, Nagpur University from 31st July to 05th August, 2023

**Dr. Virochan Raote**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Member, Recruitment Committee
- Coordinator (IIC & Startup Support)

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024

**Dr. Anjana Parmar**

Designation: Assistant Professor (Ad-Hoc)

Key Responsibilities in College:

- Faculty In-Charge, Saksham SSR

Participation in Conferences/ Seminars/ Workshops:

- Participated in the National Conference on the Proliferation of Artificial Intelligence and its implication on Media and Social Sector on 30th November 2023
- Participated in the National Conference of Practice Based Research and Ethics on 15th and 16th March 2024

## Section 9: Awards and Scholarships

### Awardees (2022-23)

The following table gives information about the students who have received awards for excellence in academics and fieldwork for the academic year 2022-23. We are grateful to our benefactors who have created the endowment awards to appreciate the efforts of the students each year.

<b>SR. NO.</b>	<b>AWARD</b>	<b>DETAIL</b>	<b>AWARDEE</b>
1	Dr. Dorothy Baker Award	For securing First Rank at the MSW II	Foram Rajesh Dalal
2	Dr. Dorothy Baker Award	For securing Second Rank at the MSW II	Bella Sanjay Lata Bhosale
3	Mr & Mrs. Mukadam Award	For securing First Rank at the MSW I	Martin Joseph Payyapilly
4	Mr & Mrs. Mukadam Award	For securing First Rank at the BSW III	Ichcha Suresh Shinde
5	Dr. Dorothy Baker Award	For securing Second Rank at the BSW III	Noeme Lily Henriques
6	Ms. Mary Paiva Couceiro Award	For securing First Rank at the BSW II	Aishwarya Rajesh Patel
7	Bhavani Shastri Memorial Award	For securing First Rank at the BSW I	Joshi Sienna Joshimon Swapna
8	Dr. Ms. Hazel D'Lima Award	For securing highest marks in Research at the MSW II	Ashwati Menon
9	Mrs. Kalindi Mazumdar Award	For securing highest marks in Research Project at the MSW II	Ashwati Menon
10	Annie Saraiya Gold Medal Instituted at Mumbai University	For securing First Rank at the BSW III	Ichcha Suresh Shinde
11	Nilima Mehta and Family Award	For securing highest marks in Psychology for Social Work Practice - at the MSW I	Jhimli Chatterjee
12	Nilima Mehta and Family Award	For securing highest marks in Human Behaviour at the BSW I	Joshi Sienna Joshimon Swapna

13	The Magdelene Joseph Memorial Award	For securing First rank in Field work at the BSW -III	Chaitanya Joy Abraham
14	The Tressie Aranha Memorial Award	For securing First rank in Field work at the MSW- II	Priti Sanjao Itur
15	Naru Taty Memorial Award	For securing First rank in Field work at the MSW I	Jhimli Chatterjee
16	Naru Taty Memorial Award	For securing First rank in Field work at the BSW - I, II	BSW I - Saxena Antara Sudeep Nirjhar BSW II - Jovina D'Costa
17	Ms. Hycintha Gonsalves Award	For securing First Rank at MSW II	Foram Rajesh Dalal
18	Dr. Jalinder Adsule Award	For securing highest marks in Community Organisation at the MSW I	Bibin Luckose M.J. Luckose Elamma

### Government Scholarships (2022-23)

A few students from the Bachelors and Masters programs have received educational scholarships under various schemes of the Government of India and Government of Maharashtra, during this academic year. The following table highlights the number of students from each class who have received the respective scholarships.

Government Scholarships Disbursed during 2022-23							
Sr. No.	Scheme	BSW-I	BSW-II	BSW-III	MSW-I	MSW-II	Total
1	Government of India Post-Matric Scholarship	1	5	4	6	2	18
2	Post Matric Scholarship Scheme (Government Of India )	5		5	1	3	14
3	Post Matric Scholarship to OBC Students	1			1		2

4	Post Matric Scholarship to VJNT Students	1					1
5	Post Matric Scholarship to SBC Students	1					1
6	Post Matric Scholarship for Persons with disability				1		1
7	Post Matric Tuition fee and examination fee (Freeship)		1				1
8	Tuition fees and examination fees to SBC students		1				1
9	Tuition fees and examination fees to VJNT students					1	1
10	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme	3				4	7
<b>Total No. of students benefited</b>		<b>12</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>47</b>

### College Self-Funded Interest-Free Loans

College of Social Work (Autonomous), Nirmala Niketan recognizes that all students deserve the right to higher education, irrespective of their financial backgrounds. The college provides Interest-free Education Loans to such students, so that they are able to study now and will pay back the loan amount to the college, once they are financially independent. This academic year, the college has provided the loan to 15 students across the Bachelors and Masters programs:



Class	Number of Students
BSW I	1
BSW II	5
BSW III	4
MSW II	5

### Indiabulls Scholarship

The Indiabulls Foundation has graciously provided support to the students of College of Social Work, Nirmala Niketan, by offering scholarships to aid their educational pursuits. Mr. Rakesh Chalke, CSR Executive from Indiabulls, and Mr. Chetan, a Social Protection and Local Self-Governance Expert at YUVA, played pivotal roles in the selection and verification process of students, maintaining regular communication with the college and ensuring the timely submission of required documents



A total of 46 students have been granted scholarships under the Indiabulls Foundation initiative. These students represent various academic levels within the college, ranging from undergraduate to postgraduate programs. The following is the distribution by Year and Program:

*Bachelor of Social Work:*

1st Year: 2 students received scholarships.

2nd Year: 17 students received scholarships.

3rd Year: 9 students received scholarships.

*Master of Social Work:*

1st Year: 4 students received scholarships.

2nd Year: 10 students received scholarships.

*Master of Arts in Social Innovation and Entrepreneurship:*

1st Year: 4 students received scholarships.

Out of the 46 beneficiaries, 8 students were granted a 95% fee scholarship, showcasing a significant level of financial assistance provided by the Indiabulls Foundation. Among the beneficiaries, 18 are female students, reflecting the Foundation's commitment to promoting gender equality and empowering women through education. The Foundation's continued support is instrumental in empowering these students and facilitating their journey towards academic excellence and social impact.

## Section 10: Annexures

## **Annexure - 1: List of Field Work Agencies**

The list of field work agencies where students were placed during the academic year 2023-2024 is given below. The college acknowledges these agencies for making the field practicum enriching for the students.

1. Department of Women and Child Development Department
  - Asha Sadan
  - One Stop Center, KEM Hospital
2. Prayas
3. Koshish: Field Action Project of Tata Institute of Social Sciences
4. Family Court (Mumbai)
5. Family Court (Thane)
6. District Legal Services Authority, Bandra
7. Tata Memorial Hospital
  - Medical Social Services
  - Borges Home
8. Rangoonwala Foundation India Trust
9. K J Somaiya
10. LTMG Hospital, Sion
11. Elizabeth Hospital
12. KEM Hospital (Psychiatric Department)
13. Apollo Hospital
14. Institute for Exceptional Children
15. Manav Foundation
16. Tripta Foundation
17. Sakhya: Women Guidance Cell
18. Akshara
19. Men Against Violence Against Women (MAVA)
20. Prerana (Anti Trafficking and Child Protective Services)
21. Myna Foundation
22. Navjeevan
23. Foundation of Mother and Child
24. Special Cell for Women and Children
25. Suryodaya Foundation

26. Mahila Arthik Vikas Mahamandal (MAVIM)
27. Centre for Development Initiative
28. Family Service Centre
29. Akanksha
30. Pratham (Mumbai)
31. Vidhayak Bharti
32. Sneha Sadan
33. Pratham Council for Vulnerable Children
34. Hamara Foundation
35. Indian Association for Promotion of Adoption and Child Welfare (IAPA)
36. Toy Bank
37. Ummeed Foundation
38. Mumbai Mobile Creches
39. Child Rights and You (CRY)
40. Youth for Unity and Voluntary Action (YUVA)
41. Anubhav Youth Development Center
42. Bright Future
43. Young Men Christian Association
44. Community Outreach Programme (CORP)
45. Snehavardini, Roha
46. Institute of Social Service, Jeevan Dhara, Kolad, Raigad
47. Apnalaya
48. Jagruti Kendra
49. Canosa Jivan Vikas Kendra, Andheri
50. Spandan, Talasari, Palghar
51. Sarva Vikas Deep, Mangaon
52. Prem Darshan Community Center
53. Center For Social Action
  - St Anthony Home, Nagpada
54. Vimla Vikas Kendra
55. Chuim Community Center
56. MA Niketan Society
57. Pravas (Field Action Project)
58. United Way (education, health, income, social inclusion, environment, public safety)

59. MESCO
60. National Society for Equal Opportunities For the Handicapped (NASEOH)
61. Gregorian Public School, Kolad
62. Montfort Care Early Intervention Programme
63. MUSKAAN
64. Mumbai Metropolitan Regional Development Authority (MMRDA)
65. Pahunch

**NIRMALA NIKETAN INSTITUTE, MUMBAI  
COLLEGE OF SOCIAL WORK  
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2024**

<u>EXPENDITURE</u>			<u>INCOME</u>	
To <u>Educational Expenses :</u>			By <u>Grant Received :</u>	
Affiliation fees-Phd	14,500.00		Salary Grant	3,49,07,331.00
Bank Charges	6,514.79		Salary Arrears	21,43,158.00
Cleaning Material	21,429.00			3,70,50,489.00
Telephone Charges	42,377.00		By <u>Fees :</u>	
Sundry Expenses	11,881.00		Tuition	8,88,000.00
Advertising and Publicity	18,978.00		Admission Processing	57,600.00
Salaries to Approved Staff	3,49,07,331.00		Alumni Association	7,825.00
Salary to Counsellor	1,20,935.00		Ashwamedh/Indradhanu	6,264.00
Salary and Wages	14,07,456.35		Additional Exam Fee	28,520.00
Provident Fund Admin Charges	1,696.00		Computer Practical's	2,35,000.00
Provident Fund Deposit Link Insurance	1,696.00		Disaster Relief Fund	2,880.00
Management Contribution towards Provident Fund	40,699.00		Development Fees	2,82,000.00
Conveyance and Travelling	7,995.00		Dissertation Fees / Project Seminar Fee	28,000.00
Electricity charges	85,401.00		E charges	5,220.00
Internet Charges	73,813.00		Enrolment	84,300.00
Honorarium to External Experts	11,000.00		E Suidha	13,050.00
Insurance	5,308.00		Examination	7,44,612.00
Printing & Stationery	1,09,775.00		Extra Curricular Activities/Study Tour	19,66,000.00
Rent	3,00,000.00		Group Insurance	11,520.00
Repairs and Maintenance	2,80,444.00		Gymkhana	1,04,400.00
AMC Expenses	76,842.00		I.D. & Library Card	14,400.00
Subscription & Periodicals / Membership Fee	1,55,956.00		Library Fee	2,61,000.00
Seminars and Meetings	21,225.00		Magazine	26,100.00
Penalty, Interest on late payment of TDS/GST	3,573.00		Ph.D Fee	1,47,330.00
Postage	1,225.00		Skill Laboratory	4,07,000.00
Washing Allowance	2,400.00		Students Welfare	28,800.00
Uniform	3,231.00		University Revaluation fees	1,000.00
Validictory expenses	35,842.00		University Fees - Exam . Convocation verification	58,630.00
Website hosting charges	28,320.00		University Fees Migration	8,200.00
College Festival expenses	47,617.00		University Eligibility Fees	10,980.00
Staff Development	49,118.00		University Sports and Cultural Activity	7,830.00
Vehicle Expenses	21,452.00	3,79,16,030.14	Utility	1,30,500.00
			Vice Chancellor	5,760.00
To <u>Fees Expenses :</u>				55,72,721.00
<u>Fees Expenses :</u>			Add : Fees recovered from Scholarship	62,015.00
Admission Processing	9,813.00			47,115.00
Affiliation Fees	2,000.00		Less : Fees Refunded	89,379.00
Book Binding Charges	21,700.00			28,184.00
College Day Expenses	73,004.00		By <u>Other Income :</u>	
Computer Expenses	1,13,534.00		Admission Form Money	1,93,501.00
Camp Expenses	18,48,000.00		Transfer Certificate	2,000.00
Computer practical expenses	2,30,985.00		Transcript Fees	66,550.00
Convocation Expenses	17,150.00		Cancellation of Admission	20,433.00
Project Seminar expenses	1,537.00		Sundry Income	30,439.00
Students Welfare	1,740.00		Fees Syllabus	1,200.00
Skill Laboratory Expenses	3,91,786.00		By <u>Camp - Staff / Administration Charges</u>	<hr/>
University Convocation verification expenses	14,000.00		By <u>National Conference on practice based research</u>	
University Group Insurance	13,263.00			
University Sports & Cultural Fees	49,556.00			
University Examination	1,39,929.00			
University Disaster Relief Expenses	2,900.00			
University E Charges Expenses	2,900.00			
University Eligibility Fees Expenses	13,100.00			
University E - Suidha Expenses	14,500.00			
University Enrollment Expenses	10,200.00			
University Gymkhana Expenses	19,389.00			
Total Rupees C/fd.	29,90,986.00	3,79,16,030.14	Total Rupees C/fd.	4,29,85,268.00

NIRMALA NIKETAN INSTITUTE, MUMBAI  
COLLEGE OF SOCIAL WORK  
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2024  
Contd....2

<u>EXPENDITURE</u>			<u>INCOME</u>	
	29,90,986.00	3,79,16,030.14		4,29,85,268.00
NSS Registration Fees	600.00		By <u>Interest:</u>	
University Registration Fees	61,500.00		Saving Bank	1,38,484.00
University NSS Ekak Yojana	1,760.00		Investments	
University Vice Chancellor Fund Expenses	5,800.00		Scholarship Bhavani Shastri Fund	8,542.00
Magazine Expenses	2,714.00		Staff Welfare Corpus Interest Fund	45,334.00
Examination	1,77,991.00	33,62,811.80	College Endowment Fund	34,376.00
ID Card Expenses	26,089.80	35,400.00	Fixed Deposits	57,823.00
Other / Extra Curricular Activity Expenses	95,371.00			2,84,559.00
		44,690.00		
To Audit fees			By Gain on redemption of Mutual fund	1,81,052.39
		3,40,794.00		
To National Conference on practice based research expenses				
To <u>Depreciation on :</u>				
Other College Assets				
To <u>Amount transferred to Funds :</u>				
Staff Welfare Corpus Interest Fund	45,334.00			
College Endowment Fund	34,376.00			
Bhavani Shastri Memorial Scholarship Fund	8,542.00	88,252.00		
		1,62,427.88		
To Amounts written off		7,12,372.18		
To Deficit in Short Term Course		7,88,101.39		
To Surplus carried over to Balance Sheet				
	TOTAL RUPEES	4,34,50,879.39	TOTAL RUPEES	4,34,50,879.39

As per our report of even date annexed

For CHHOTALAL H. SHAH & CO.  
Chartered Accountants  
F.R.N. 101828W

PARTNER

PRINCIPAL

Place : Mumbai,

Date :

Comp : AT



**NIRMALA NIKETAN INSTITUTE, MUMBAI  
COLLEGE OF SOCIAL WORK  
BALANCE SHEET AS AT 31ST MARCH, 2024**

**FUNDS AND LIABILITIES**

**OTHER EARMARKED FUNDS :**

( As per Schedule ' A ' ) 66,58,786.17

**DEPRECIATION FUND :** 65,56,623.00

As per last Balance sheet

Add: Provided during the year

Current Year 71,600.00

on U.G.C. Grant Assets 3,40,794.00

Current Year

on Furniture & Equipments utilised out of 54,191.00

Global Fund ATM (Saksham) Fund - Current year

on Assets Capitalised out of Development Fund 32,963.00 70,56,171.00

Furniture & Equipment Fund - Current Year

**CAPTIAL ASSETS FUND :**

Assets capitalized out of UGC Grants 8,83,847.35

As per last Balance sheet

Less : Depreciation transferred to 71,600.00 8,12,247.35

Depreciation Fund

Assets Capitalised out of Development Fund

Furniture & Equipment Fund 3,29,632.50

As per last Balance sheet

Less : Depreciation transferred to

Depreciation Fund 32,963.00 2,96,669.50

**GLOBAL FUND ATM (SAKSHAM - SR) FUND :**

**FURNITURE & EQUIPMENT FUND :**

As per last Balance sheet 5,41,912.00

Less : Depreciation transferred to

Depreciation Fund 54,191.00 4,87,721.00

**U.G.C GRANTS :**

(As per Schedule 'B' attached) 71,45,528.09

**LIBRARY DEPOSIT :**

As per last Balance sheet 3,15,550.00

Add: Received during the year 34,150.00

3,49,700.00

Less : Paid during the year 16,200.00 3,33,500.00

**DEPOSIT - PHD LIBRARY :**

As per last Balance sheet 9,300.00

**DISTANCE EDUCATION (IGNOU) (LIBRARY DEPOSIT) :**

As per last Balance sheet 6,500.00

**SECURITY DEPOSITS (SOLAR) :**

As per last Balance sheet 65,940.00

**PROPERTY AND ASSETS**

**INVESTMENTS :**

In Fixed Deposit with :

PNB Housing Fin. Ltd. 23,61,000.00

**U.G.C. GRANT ASSETS :**

(As per Schedule 'C' attached) 72,63,951.40

**FURNITURE, FIXTURE & OTHER MOVABLE ASSETS:**

**FURNITURE AND FIXTURE :**

( As per Schedule ' D ' ) 95,74,491.25

**ADVANCE FOR EXPENSES :**

As per last Balance sheet 4,794.50

Less: Written off during the year 4,794.50 -

**FEES RECEIVABLE : (Short Term Courses)**

As per last Balance sheet 3,29,009.00

Less: Received during the year 60,300.00 2,68,709.00

**FEES RECEIVABLE ( College of Social Work)**

As per last Balance sheet 3,33,179.00

Add : Received during the year 53,76,781.00

57,09,960.00

Less : During the year 55,36,126.00 1,73,834.00

**ADVANCE TO STAFF :**

As per last Balance sheet 4,03,289.00

Add : Paid during the year 4,98,056.00

9,01,345.00

Less : Refunded during the year 5,61,971.00 3,39,374.00

Accidental Insurance Premium receivable from Other units

As per last Balance sheet 13,806.00

Less: Written off 13,806.00 -

**TDS recoverable from Staff : (Short Term Course)**

As per last Balance sheet 1,186.00

**DEPOSITS :**

B.E.S.T.

As per last Balance sheet 31,600.00

**DEPOSITS WITH OTHERS :**

Hall Deposit :

As per last Balance sheet 31,500.00

Add : Paid during the year 15,000.00 46,500.00

**DCPS RECEIVABLE FROM STAFF**

As per last Balance sheet 1,27,166.00

Less : Received during the year 1,27,166.00 -

Total Rupees C/fd 2,28,72,363.11

Total Rupees C/fd 2,00,60,645.65



NIRMALA NIKETAN INSTITUTE, MUMBAI  
COLLEGE OF SOCIAL WORK  
BALANCE SHEET AS AT 31ST MARCH, 2024 cont...3

FUNDS AND LIABILITIES

PROPERTY AND ASSETS

	Total Rupees B/fd.	3,04,82,423.41		Total Rupees B/fd.	2,05,54,605.86
<u>LIABILITIES TOWARDS :</u>			<u>CASH AND BANK BALANCES :</u>		
College of Home Science		16,145.00	In Savings Account with :		
GST		1,924.00	Canara Bank	6,69,161.28	
Amount refundable to staff		7,65,098.00	Account No.31218	3,24,399.76	
Profession Tax		(4,075.00)	Account No.12455	1,98,713.16	
DCPS		24,975.00	Account No. 57566		
Provident Fund		8,647.00	State Bank Of India		
Fees Refundable to Student		15,282.00	Account No.4716	39,13,755.78	
Scholarship		11,22,094.80	Account No. 38339112552	65,374.57	
University Remuneration		8,010.00	Account No. 39127004061	28,63,883.20	
PF		409.00	Central Bank Of India		
PF -Asha Kiran		13,384.00	Account No. 3094745147		
TDS		25,424.00	Cash on hand	15,47,801.30	
		19,97,317.80	HDFC Bank (erstwhile 'H.D.F.C.Limited")	9,492.00	
				14,00,000.00	1,09,92,581.05
			<u>INCOME AND EXPENDITURE</u>		
			<u>ACCOUNT :</u>		
			As per last Balance sheet	17,24,415.87	
			Less : Surplus as per annexed Income & Expenditure		
			Account	7,88,101.39	
			Less: Prior period adjustment	9,36,314.48	
			GST balance of Short term course written off	3,760.18	9,32,554.30
		TOTAL RUPEES	3,24,79,741.21	TOTAL RUPEES	3,24,79,741.21

As per our report of even date annexed  
For CHHOTALAL H. SHAH & CO.  
Chartered Accountants  
F.R.N. 101828W

The above Balance Sheet and the sub-joined  
Income & Expenditure Account is true and correct  
to the best of my knowledge and belief .

Place : MUMBAI,  
Date :  
Comp : AT

PARTNER

PRINCIPAL

**NIRMALA NIKETAN INSTITUTE  
COLLEGE OF SOCIAL WORK, MUMBAI  
SCHEDULES 'A' TO 'D' ATTACHED TO AND FORMING PART  
OF THE BALANCE SHEET AS AT 31ST MARCH, 2024**

<u>SCHEDULE 'A'</u>						
<u>OTHER EARMARKED FUNDS:</u>	Balance as on	Donation	Transfere	Payments	Balance as on	
	01.04.2023	received	d from	during the	31.03.2024	
		During the	Income &	year		
		year	Expenditu			
			re			
			Account			
<b>1</b> <u>Scholarship Funds:</u>						
Bhavani Shastri Memorial Scholarship Fund	1,22,603.00	-	8,542.00	13,000.00	1,18,145.00	
<b>2</b> College Endowment Fund	8,39,745.00	-	34,376.00	-	8,74,121.00	
<b>3</b> Staff Welfare Corpus Fund	6,40,000.00	-	-	-	6,40,000.00	
<b>4</b> Staff Welfare Corpus Interest Fund	1,79,037.00	-	45,334.00	-	2,24,371.00	
<b>5</b> Development Fund (Collection from students for facility)	23,05,843.00	-	-	-	23,05,843.00	
<b>6</b> Development Fund Furniture and Equipment Fund	3,21,038.00	-	-	-	3,21,038.00	
<b>7</b> College Festival Fund	82,679.54	85,000.00	-	-	1,67,679.54	
<b>8</b> Staff Welfare Fund	1,61,231.00	25,000.00	-	-	1,86,231.00	
<b>9</b> Ikcoyns Fund	28,749.00	-	-	-	28,749.00	
<b>10</b> Green Club Biogas Fund	47,044.00	-	-	-	47,044.00	
<b>11</b> Tech Mahindra Foundation Revolving Fund	10,92,990.13	-	-	-	10,92,990.13	
<b>12</b> Book Bank Social Work Fund	22,000.00	-	-	-	22,000.00	
<b>13</b> Short Term Courses Fund	1,57,869.61	-	-	-	1,57,869.61	
<b>14</b> Book Bank	95,321.76	-	-	-	95,321.76	
<b>15</b> Scholarship General Fund	92,907.87	-	-	-	92,907.87	
<b>16</b> Peace Education Fund	1,09,127.26	-	-	-	1,09,127.26	
<b>17</b> Laptop Bank Fund	1,75,348.00	-	-	-	1,75,348.00	
<b>TOTAL (I)+(II)</b>	<b>64,73,534.17</b>	<b>1,10,000.00</b>	<b>88,252.00</b>	<b>13,000.00</b>	<b>66,58,786.17</b>	

**SCHEDULE ' B '**

<b>U.G.C. GRANTS</b>				
	<b>Balance as on 01.04.2023</b>	<b>Received During the year</b>	<b>Utilized During the Year</b>	<b>Balance as on 31.03.2024</b>
1) UGC Undergraduate IX Plan	5,92,813.00	-	-	5,92,813.00
2) UGC Undergraduate X Plan	4,12,692.00	-	-	4,12,692.00
3) UGC Undergraduate-XI Plan:				
Books	3,40,609.00	-	-	3,40,609.00
Equipments	3,16,234.00	-	-	3,16,234.00
4) UGC Postgraduate X Plan	2,13,533.00	-	-	2,13,533.00
5) UGC Postgraduate IX Plan	3,00,000.00	-	-	3,00,000.00
6) UGC Postgraduate-XI Plan:				
Books	1,50,000.68	-	-	1,50,000.68
Equipments	89,274.00	-	-	89,274.00
Field Work/ Study Tours	20,971.32	-	-	20,971.32
7) UGC Undergraduate Merge-XI Plan:				
Computer Expenses	46,758.00	-	-	46,758.00
Contingency& Honorarium	(118,221.00)	-	-	-118,221.00
Equipments	2,68,090.00	-	-	2,68,090.00
Honor TA Contingency	1,18,221.00	-	-	1,18,221.00
Internet Connection	16,717.00	-	-	16,717.00
Study Materials	47,641.00	-	-	47,641.00
8) UGC Development Assistance V Plan	35,000.00	-	-	35,000.00
9) UGC Development Assistance VI Plan	1,11,103.49	-	-	1,11,103.49
10) UGC Development Assistance VII Plan	1,00,000.00	-	-	1,00,000.00
11) UGC Development Assistance VIII Plan	2,25,000.00	-	-	2,25,000.00
12) UGC Basic Assistance VI Plan	35,800.00	-	-	35,800.00
13) UGC Basic Assistance VII Plan	34,650.00	-	-	34,650.00
14) UGC Computer	1,25,000.00	-	-	1,25,000.00
15) UGC Remedial Coaching	3,24,000.00	-	-	3,24,000.00
16) UGC Certificate Course in Human Rights & Value Education	35,000.00	-	-	35,000.00
17) UGC Foundation Course in Human Rights & Value Education	10,000.00	-	-	10,000.00
18) UGC Human Right Postgraduate Diploma				
Books & Journals	1,45,588.00	-	-	1,45,588.00
Extension Activities	49,153.00	-	-	49,153.00
Guest & Visit Faculty	2,31,700.00	-	-	2,31,700.00
19) UGC Human Right Under Graduate				
Books & Journals	1,07,510.00	-	-	1,07,510.00
Field work & Extension Activities	27,590.00	-	-	27,590.00
Guest & Visit Faculty	1,49,469.00	-	-	1,49,469.00
20) XII Plan UG For:				
Construction / Renovation	(211,495.00)	-	-	-211,495.00
Improvement of Existing Prem	(36,622.00)	-	-	-36,622.00
XI Plan UGC Equipment Additional Grant	22,61,512.00	-	-	22,61,512.00
21) UGC Autonomous Grant	570,236.60	-	-	5,70,236.60
<b>TOTAL RUPEES</b>	<b>71,45,528.09</b>	<b>-</b>	<b>-</b>	<b>71,45,528.09</b>

**SCHEDULE ' C '**

<b>U.G.C GRANT ASSETS:</b>		<b>Balance as on</b>	<b>Additions during</b>	<b>Total</b>
		<b>01.04.2023</b>	<b>the year</b>	<b>31.03.2024</b>
1)	UGC Undergraduate IX Plan	5,92,813.00	-	5,92,813.00
2)	UGC Undergraduate X Plan	4,12,690.00	-	4,12,690.00
3)	UGC Undergraduate-XI Plan	7,03,113.00	-	7,03,113.00
4)	UGC Equipment Additional Grant - XI Plan	29,49,126.42	-	29,49,126.42
5)	UGC Postgraduate X Plan	2,32,563.00	-	2,32,563.00
6)	UGC Postgraduate IX Plan	3,00,000.00	-	3,00,000.00
7)	UGC Postgraduate-XI Plan	2,60,246.68	-	2,60,246.68
8)	UGC Undergraduate Merge-XI Plan	3,79,206.00	-	3,79,206.00
9)	UGC Development Assistance V Plan	35,000.00	-	35,000.00
10)	UGC Development Assistance VI Plan	1,11,103.49	-	1,11,103.49
11)	UGC Development Assistance VII Plan	1,00,000.00	-	1,00,000.00
12)	UGC Development Assistance VIII Plan	2,25,000.00	-	2,25,000.00
13)	UGC Basic Assistance VI Plan	35,781.31	-	35,781.31
14)	UGC Basic Assistance VII Plan	34,650.00	-	34,650.00
15)	UGC Computer	1,40,800.00	-	1,40,800.00
16)	UGC Remedial Coaching	3,24,321.50	-	3,24,321.50
17)	UGC Certificate Course in Human Rights & Value Education	35,000.00	-	35,000.00
18)	UGC Foundation Course in Human Rights & Value Education	10,000.00	-	10,000.00
19)	UGC Human Right Postgraduate Diploma	99,973.00	-	99,973.00
20)	UGC Human Right Under Graduate	74,727.00	-	74,727.00
21)	UGC Merge Adhoc Grant - XII Plan	75,143.00	-	75,143.00
22)	IQAC Grant	59,989.00	-	59,989.00
23)	UGC Autonomous Grant Library Books	72,705.00	-	72,705.00
<b>TOTAL RUPEES</b>		<b>72,63,951.40</b>	<b>-</b>	<b>72,63,951.40</b>

**NIRMALA NIKETAN INSTITUTE**  
**COLLEGE OF SOCIAL WORK, MUMBAI**  
**SCHEDULES 'D'**  
**FURNITURE FIXTURES AND OTHER MOVABLE ASSETS (At Book Value)**

Sr.No.	Particulars	Balance as on 01.04.2023	Additions during the year	Deletions/ Written off	Balance as on 31.03.2024
	<b><u>COLLEGE ASSETS</u></b>				
1.	Furniture and Fixtures	1,60,834.68	-	-	1,60,834.68
2.	Equipments	19,27,237.41	48,450.00	-	19,75,687.41
3.	Computer Lab Equipment	2,98,745.00	-	-	2,98,745.00
4.	Computers and Computer Software	2,38,675.00	3,66,390.00	-	6,05,065.00
5.	Library Software	1,31,200.00	-	-	1,31,200.00
6.	Laptop	2,78,548.00	-	-	2,78,548.00
7.	CCTV	3,69,701.40	26,609.00	-	3,96,310.40
8.	Library Books	9,77,821.50	1,32,918.00	-	11,10,739.50
9.	Electrical Fittings	6,79,050.00	1,48,680.00	-	8,27,730.00
10.	BOOK BANK ASSETS	95,499.76	-	-	95,499.76
11.	BOOK BANK SOCIAL WELFARE ASSETS :	22,008.00	-	-	22,008.00
	<b><u>SHORT TERM COURSE ASSETS</u></b>				
12.	Equipments	782.00	-	782.00	-
13.	Computers	124.00	-	124.00	-
	<b><u>IGNOU</u></b>				
14.	Equipments	5,137.00	-	5,137.00	-
	<b><u>DEVELOPMENT FUND ASSETS</u></b>				
15.	Furniture and Fixtures	13,57,873.50	-	-	13,57,873.50
	<b><u>GLOBAL FUND ATM (SAKSHAM SR) FUND</u></b>				
16.	Furniture, Fixtures and Equipments	23,14,250.00	-	-	23,14,250.00
	<b>TOTAL RUPEES</b>	<b>88,57,487.25</b>	<b>7,23,047.00</b>	<b>6,043.00</b>	<b>95,74,491.25</b>