

**BUILDING
A NEW
SOCIAL ORDER**



ANNUAL REPORT 2021-2022

**COLLEGE OF SOCIAL WORK (AUTONOMOUS), NIRMALA NIKETAN, MUMBAI
NAAC RE-ACCREDITED "A" GRADE (THIRD CYCLE)
WITH CGPA 3.53 ON A SCALE OF 4**



62nd Position in the NIRF Ranking of Colleges
for the Year 2020 by the Ministry of Human
Resource Development

NAAC RE-ACCREDITED "A"
GRADE (THIRD CYCLE) WITH
CGPA 3.53 ON A SCALE OF 4



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INTRODUCTION

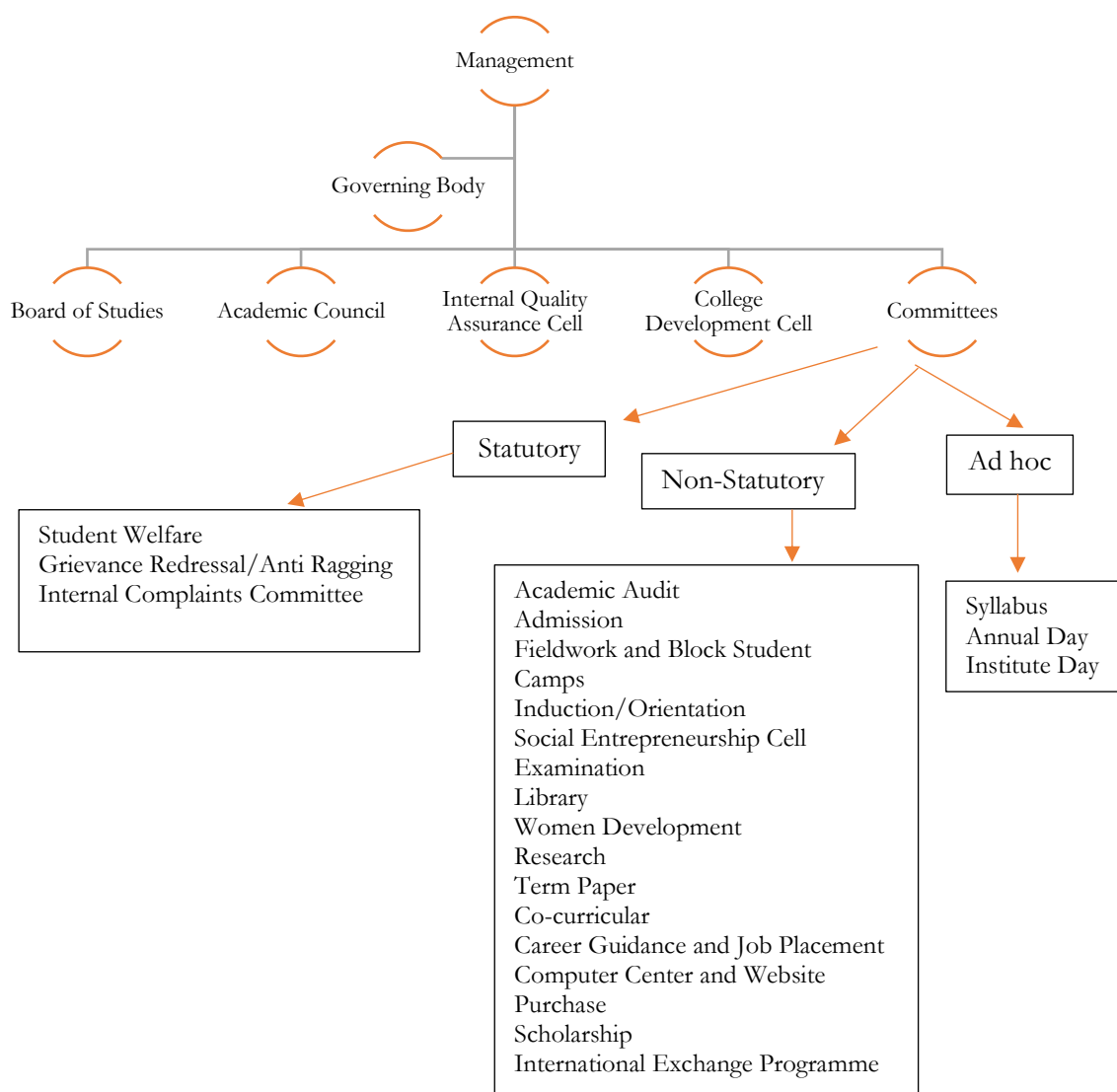
The College of Social Work- Nirmala Niketan since its inception in 1955 has been dedicated to the pursuit of excellence in social work education. At various junctures, the College has made efforts to update its knowledge base and make its educational initiatives relevant to the existing national and global socio-economic realities.

The academic year 2021-2022 has been a remarkable and memorable journey for the College. The College continued to provide learning opportunities and practice for students embracing changing and innovative teaching-learning pedagogical approaches in the context of the pandemic.

The Annual Report 2021-2022 bears testimony to the spirit, zeal, hard work, and commitment of the Teaching Faculty, Non-teaching staff, students, and Management; the support of donor agencies; guidance, and feedback of members of statutory bodies such as the Board of Studies, the Academic Council, Internal Quality Assurance Cell, College Development Committee, partner organizations such as Field Placements, the alumni, and parents and families of our staff and students. Every stakeholder has contributed to the College in achieving quality education. The College expresses its sincere gratitude to the programme of the government Rashtriya Uchchar Shiksha Abhiyan (RUSA), the University of Mumbai, the Social Welfare Department and all our benefactors for their constant support, guidance, encouragement, and valuable opportunities throughout the academic year.

GOVERNANCE AND LEADERSHIP

Democratic values permeate all decision-making processes of the College. The decision is implemented through the establishment and functioning of statutory, non-statutory, and ad-hoc committees. The committees with internal and external experts from various fields engage in dialogue, review, feedback, and evolve innovative ideas towards academic excellence



AWARDS AND RECOGNITION

College is ranked 91 among Autonomous colleges in India by Education World. The NIRF Ranking of the College for 2021 is 71 among colleges in India. The college has also received an award of top most innovative college by the BEGIN-UP Foundation, the same foundation has also appreciated our efforts as Outstanding College in virtual learning.



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**TOP & MOST INNOVATIVE COLLEGE OF THE YEAR 2021
(UG / PG COURSES IN SOCIAL WORK) ,INDIA**

PRESENTED TO

COLLEGE OF SOCIAL WORK (AUTONOMOUS) NIRMALA NIKETAN

CATEGORY

**QUALITY EDUCATION, OVERALL EXPOSURE TO THE STUDENTS ,
OUTSTANDING ADMINISTRATION & SOCIAL CONTRIBUTION**

**AT TAJ WEST END BENGALURU KARNATAKA
23RD SEPTEMBER 2021**

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MANAGING DIRECTOR
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ACADEMICS

ADMISSIONS, REGULAR PROGRAMMES, CHURCHGATE CAMPUS

Admissions for the year 2021-2022



REGULAR PROGRAMMES, CHURCHGATE CAMPUS TOTAL NUMBER OF STUDENTS		
ENROLLED: 310		
Undergraduate		
Bachelor of Social Work First Year	Bachelor of Social Work Second Year	Bachelor of Social Work Third Year
60	61	58
Postgraduate		
Master of Social Work First Year	Master of Social Work Second Year	PhD Programme
60	57	14 (Three have submitted Thesis

Three hundred and ten students are currently enrolled in the regular academic programmes offered by the college and fourteen students are pursuing their doctoral studies. Viva voce of two of the doctoral scholars was completed while the Vivavoce of one PhD scholar was scheduled on 29th April 2022.

SHORT TERM COURSES

One hundred and Seventy-four students were enrolled across the seven short-term courses (three graduate and four postgraduate) offered at the Churchgate campus. The undergraduate courses included the Certificate Course in Peace Education (21 students), the Diploma in Social Work (23 students), and the Certificate Course in Legal Skills in Social Work Practice (30 students). The postgraduate courses included the Postgraduate Diploma in Therapeutic Counselling (39 students), Postgraduate Diploma in Child Rights and Child Protection (23 students); Postgraduate Diploma in Sustainable Development (17 students) and a Certificate Course in Advanced Social Research Methodology (21 students).

Brief details of the courses

Considering the pandemic situation, the short-term courses were conducted online. These courses commenced from July 2021 onwards. Courses being offered online facilitated greater enrollment of candidates all over India specifically from Delhi, Karnataka, Mizoram, West Bengal and Maharashtra – Wardha, Nasik, and Pune.

Diploma in Social Work: Twenty-three students had enrolled for the course and classes and Fieldwork were conducted online. Various innovative and participative teaching-learning pedagogies were used during the classes by all the course teachers. Fieldwork is an integral component of the Diploma course and every student completed 15 days of block Fieldwork. Field Placements included Karunya Trust, Sakhya-Women Guidance Cell, Department of Women and Child Development and Akanksha Foundation.

P.G. Diploma in Therapeutic Counseling

Thirty-nine students enrolled for the course. Counselling skills, and mental health concerns at different age groups; orientation on different therapies while working with varied groups; workshops on sexual violence against women and children were offered as part of the course. As the skill-based component of counselling is integral to the course, students were provided exposure to counselling services at Children's Home, De-addiction Centre, Hospital settings, and so on for the one-month field practicum.

Advanced Certificate Course in Social Research Methodology

Twenty-one students enrolled for the course. Topics such as Social Research Theory, Quantitative and Qualitative Research, Statistics and SPSS were offered through the course.

P.G. Diploma in Child Rights and Child Protection

Twenty-three students enrolled for the course. The course units included rights related to children, Child Labour, the right to Education, laws related to trafficking, child-centred practice, skills and techniques and therapeutic interventions with children. For the 15-day block Fieldwork students were placed in child rights and child care institutions such as Pratham, Department of Women and Child Development, and Vidhayak Bharti.

P.G. Diploma in Sustainable Development

P.G. Diploma in Sustainable Development is a cobranded programme in collaboration with multiple partner agencies namely UNESCO and Cardinal Paul Poupard Foundation Chair at St. Andrew's College (who also fund the programme); Institute of Indian Culture and College of

Social Work. Seventeen students were enrolled for this course. Some of the topics covered in the Diploma include ‘water, governance and development’; water and sustainability in religions and cultures; sustainable development and alternative energy”.

RUSA sponsored Certificate Course in Legal Skills in Social Work Practice

Thirty students had enrolled for the course, most of them field practitioners in various social work organizations. The topics covered in this programme were centered on legal rights and advocacy related to children, women, the aged, Cr.P.C., environmental laws and seeking justice through legal remedies. Students enrolled for the course had to complete assignments and presentations on a legal issue.

RUSA sponsored Certificate Course in Peace Education

Twenty-one students had enrolled for the Certificate Course in Peace Education. The units covered through the course included peace-building initiatives in the context of global, national and regional political crises. Field visits, assignments and presentations were also important components of the course.

SHORT-TERM PROGRAMMES, GOREGAON CAMPUS

Syllabus Revision of the Extension Centre Programs/ Courses

The curriculum of all the short-term programs and courses of the Extension Centre was revised in June 2021 by the Outcome-Based Education Framework. The purpose of a Learning Outcome-Based Curriculum Framework was to redefine the paradigm from a teacher-centric (sage on stage) to a learner-centric (guide by side) approach. The UGC introduced this to bring significant improvement in the quality of higher education in India.

Accordingly, the Syllabus Revision Committee, Extension Centre has prepared a curriculum for the academic year 2021-2026, further edited and approved by the Board of Studies of the College and Academic Council. The revised syllabus was applied to some of the courses of the Extension Centre. As a result, there is a change in the nomenclature of some of the courses:

- Certificate in Social Work for Para Professionals as Certificate in Para Social Work
- Certificate in Basic Skills in Counselling as Certificate in Para Counselling
- Certificate in Social Work for Senior Citizens as Skill-Based Course in Social Work for Senior Citizens

- Certificate in Management of Non-Profit Organizations as Skill-Based Course in Management of Non-Government Organizations

Syllabus Revision of the Extension Centre Programs/ Courses

The curriculum of all the short-term courses and programmes offered at the Extension Center was revised in June 2021 as per the Outcome-Based Education Framework. The purpose of a Learning Outcome-Based Curriculum Framework was to redefine the paradigm from a teacher-centric (sage on stage) to a learner-centric (guide by side) approach. The UGC introduced the Learning Outcome-Based Curriculum to promote significant improvements in the quality of higher education in India. Accordingly, the syllabus Revision Committee reviewed the syllabus as per the UGC Framework, further approved and edited by the Board of Studies of the College and the Academic Council. As an outcome of the syllabus revision, the nomenclature of some of the courses was changed: The Certificate in Social Work For Paraprofessionals was titled Certificate in Para Social Work. The Certificate in Basic Skills in Counselling was titled as Certificate in Para Counselling. The Certificate in Social Work For Senior Citizens was called the Skill-Based Course in Social Work For Senior Citizens and the Certificate in Management of Non-Profit Organizations was called the Skill-Based Course in Management For Non-Government Organizations.

Post Graduate Diploma in Corporate Social Responsibility

Corporate Social Responsibility is an emerging field in social work practice. Recognizing its relevance, the Post Graduate Diploma in Corporate Social Responsibility was introduced in July 2017. The 4th batch culminated its programme in August 2021. Sixteen students had enrolled for the course, of which eleven students completed the course successfully. Semester II included theory; 180 hours of Fieldwork practicum, and Fieldwork Vivavoce. Some of the placements included Kherwadi Social Welfare Association, Kotak Mahindra Bank Ltd, Hindustan Unilever Ltd, SustaiNumen, Nutan Tiffin Supplier Trust, World Vision Asia Pacific and Sudarshan Chemical Industry Ltd. The 5th batch of eleven students commenced online in August 2021. Students enrolled for the Diploma included professionals serving in various organizations such as Doctor Without Borders India Pvt. Ltd., Elixir Foundation, Rashtriya Chemical & Fertilizers Ltd., Piramal Foundation, Sir Ness Wadia Foundation, and Sir Ratan Tata Trust. Semester I of the Diploma ended in February 2022, and online examinations were held in March 2022 followed by the commencement of Semester II.

The first online Conclave on Corporate Social Responsibility and Sustainable Development was held on Saturday 9th October 2021. The objective of the Conclave was to provide a platform for corporations, government officials, non-government organizations, academicians and civil society to address the recent developments and emerging social concerns. A total of 160

participants attended the Conclave online. The keynote speaker was Hon. Dr. Prashant Narnaware, IAS, Commissioner, Social Welfare, Pune and the Valeidictory Speaker was Dr Mahesh Thakur, In charge Director, Karve Institute of Social Service, Pune. The Conclave included a panel discussion of three panelists: Dr Meena Galliarra, Director. Jasani Center For Sustainability Management and Social Entrepreneurship, Narsee Monjee Institute of Management Studies, Mumbai; Mr. Alex Mayes, Responsible Business Manager, Keny Waste Management Ltd, U.K. and Ms. Priya Satish, Social Value Manager, Maximus, UK. Alumni of the P.G. Diploma in CSR programme and the current batch of students were actively involved in the organization of the team alongside the Convenors and Advisory Committee members. Dr Lidwin Dias inaugurated the Conclave and welcomed all the guests and participants. The panel presentation and discussions showcased the phenomenal work of Corporate Social Responsibility and provided interesting insights into the recent global developments in CSR and Sustainable Development.

Certificate in Social Work For Paraprofessionals

The six-month Certificate in Social Work for Paraprofessionals was started to train grassroots-level workers and individuals interested in social work. The 50th batch of the course was completed in March 2021 with a written examination and Fieldwork Vivavoce. Thirty-eight students completed the course. The 51st batch commenced in July 2021 with 24 students. Students enrolled for the course were grassroots workers employed in organizations such as Action Against Hunger, Nana Palkar Smruti Samiti, Anudip Foundation, Jeevan Anand Foundation, Jeevan Jyoti Ashram, K.E.M Hospital, Municipal Corporation of Greater Mumbai, and Bal Anand World Children Welfare Trust India. Outstation students enrolled were from Jeevan Vidya Trust, Nandurbar. Students also included college goers interested in Social Work and homemakers. The varied backgrounds and experiences of the students facilitated the meaningful exchange of knowledge and awareness of social issues during the input session. While the input sessions and workshops on creative arts for intervention were conducted online, Fieldwork of 120 hours was held in a hybrid mode. Theory classes included workshops on creative arts for interventions (use of puppets), community mobilization, leadership, disaster management and first aid. Eleven students completed the course.

The *Sanghmitra Group* is the alumni group of paraprofessionals. Several initiatives of the group have ensured the active involvement of the alumni in the events and programmes of the Extension Center. The Sanghamitra group meets on the third Sunday of every month; organizes input sessions and field visits, and community engagement. The sessions organized in 2021-

2022 were on issues concerning human trafficking by Ms Sharmin Pathan; session on environment awareness by Mr. Jayesh Harsora; child adoption in India by Ms Indira Vilas and Ms. Shital Rebello; waste management composting and home composting by Mr. Ashwini Borude'; screening of documentaries on monsoon-related health and hygiene by Dr Nancy Fernandes and suicide prevention by Dr. Avinash Desouza. An orientation on the Field Action Project Pravas was conducted by Ms Swati Rane, Programme Officer, Pravas and Associate Director, Extension Center Ms Nilima Rodrigues. The orientation session aimed at motivating the members to engage with the project through their community engagement programmes. The core committee members of the Sanghmitra group also organized an orientation for alumni of the paraprofessional course. Students of the 50th and 51st batch of the Paraprofessional course have taken membership and joined the Sanghmitra Group.

Certificate Course in Basic Skills in Counselling

The three-month Certificate Course in Basic Skills in Counselling was introduced to develop knowledge, skills and attitudes relevant to counselling. Candidates who had completed any short-term courses offered by the College were eligible to enroll on the course. The 10th batch of the Certificate Course in Basic Skills in Counselling was held between March and September 2020. Fourteen students completed the course. The 11th batch of the course commenced with a revised syllabus in 2021. Eighteen students had enrolled for the course. Students included working professionals from the Don Bosco Centre For Learning, Project Kalki, Seva Dhan Trust, Nirved Foundation and S.N.E.H.A. The course content included approaches to counselling such as person-centred counselling, micro counselling skills, HIV and Sexuality. HIV Testing, personal growth and Family Case Management. An internship of 160 hours and electives were introduced as part of the course in the revised syllabus.

Skill-Based Course in Social Work For Senior Citizens

The three-month Skill-based Course in Social Work for Senior Citizens was launched to promote the scope for lifelong learners to learn and develop their knowledge and skills for social work practice. The 37th batch of the course was conducted online between November 2021 and January 2022 with six candidates. The students enrolled for the course included retired professionals from Air India Ltd, H.S.B.C., Rosary School, Times of India, Umrao Hospital and Sir Harkindas Hospital. The units covered in the course included social work methods, social issues, workshops on creative art such as puppet making, healthy practices such as yoga and mindful meditation, positive ageing, social media, laws on property rights, making a will, finance and investment. The Alumni Association of the alumni of the Skill Based Course in Social Work for

Senior Citizens are an active and motivated group. Through regular monthly meetings, the members ensure that they are engaged in meaningful community engagement and skill development. The Ever Young Dance Group of the Association encourages members to engage in dance and movement to promote well-being. The various events organized by the group included a meet and greet session, a music session, yoga, and celebration of international and national days and events such as Independence Day, Ganesh Chaturthi, Dussehra, Diwali, Christmas, New Year, Valentine's Day, Holi and International Women's Day.

Skill-Based Course in Management of Non-Government Organizations

The six-month Skill-based Course in Management of Non-Government Organizations offers six workshops on governance and legal framework for non-profit organizations and project proposal, monitoring and evaluation, human resource management and communication in non-profit organizations, financial engagement and fundraising. The course is conducted on the second Saturday of the month. Candidates who enrolled for the course had the option to participate in any one of the workshops and receive a participation certificate. In November 2021 four new workshops on Social Innovation and Entrepreneurship, Corporate Social Responsibility, Measuring Impact, Social Return on Investment Framework and Strategic Planning for Sustainability of NGOs were introduced. The workshops were conducted on the second and fourth Saturdays of November and December. The 7th batch was launched online in May 2021 with nine candidates enrolling for the course. Students enrolled for the course included working professionals from different organizations such as ASK Investment Managers Ltd, International Justice Mission, Navjeevan Center and Karunya Trust.

Value Added Courses

There were four Value Added Courses introduced this academic year: Qualitative Research, Media Skills, Peace Education and Foundation in Social Entrepreneurship Add-on Certificate Course. The RUSA-sponsored Value Added Course on **Application of Basic Statistics and Statistical Package for Social Sciences (SPSS)** (10th January to 7th March 2022). The objective of the course was to develop the ability to recognize and utilize simple statistics and SPSS and to conduct simple data analysis relevant to Field Practice. Thirty-six hours of input sessions were organized as part of the course. Twenty-three students across the Bachelor and Master of Social Work enrolled for the course. The course was animated by Mr Ankit Kesri, a PhD scholar from the Tata Institute of Social Sciences, Mumbai. RUSA sponsored a three-day workshop on **Play in Therapy in Social Work Practice** Workshop for BSW III was organized in collaboration with Light House. The workshop was designed to provide students with exposure to different components of Play Therapy with a specific emphasis on Clay and Sand Therapy. Students obtained hands-on experience with techniques in play that are enjoyable, inexpensive, and easy to implement in practice. The goal of the workshop was to enable students to effectively use Play Therapy as an important intervention in working with children. A child's self-understanding is one of the goals of this approach. Play Therapy can be used either as a primary or adjunct therapy in settings providing child services such as community agencies, psychiatric centres, children's hospitals, schools and shelter homes for women and children. Play Therapists work with children individually, with their families and in group settings. Through the workshop, further insights were given on the concept of play and the different attributive definitions of play.

STUDENT INDUCTION PROGRAMME/ ORIENTATION PROGRAMME

The academic programme for the Year 2021-2022 commenced with the Induction/Orientation Programme; online/hybrid classes, remedial classes, RUSA-sponsored subject workshops, virtual field visits, webinars and value-added courses.

The purpose of the Student Induction Programme is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self- exploration. Induction means the whole process whereby the incumbents adjust to or acclimatize to their new roles and environment. It is a planned event to educate the new entrants about the environment in a particular institution and connect them with the people in it. Students are also given information about the professional social work course, the nature, structure, contents, and processes of the course along with academic requirements in terms of attendance, assignments, examination, and the significance of their active participation in all the activities and processes in the College.

The quantitative summary of the online student induction programme is presented below:

DETAILS	BACHELOR OF SOCIAL WORK			MASTER OF SOCIAL WORK	
	SEM I	SEM III	SEM VI	SEM I	SEM III
SESSIONS		4		4	1
WORKSHOPS	9	7	13	6	6
VIRTUAL VISITS	1				
ORIENTATION TO COLLEGE POLICIES AND PROGRAMMES	6	3	3	7	2
REPORT PRESENTATION	10. 9. 22	10.7.21	10.7. 21	31.7.22	17.7.21
PARENTS MEET	21. 8. 22	10.7.21	10.7.21	21.8.22	

FIELDWORK

The painstaking efforts of the Fieldwork Committee and the Faculty Members/Field Instructors ensured the placement of students in organizations across Mumbai, Raigad and Thane regions for Fieldwork both in online and offline mode for the year 2021-22. Some of the important initiatives of the Fieldwork Committee: Fieldwork Instructors' meeting organized on 14th August 2021; Field-based workshops were organized for all the classes on 27th September 2021; Coordination of Field Work placements for all the classes, coordination of assessment and feedback of students, coordination of Fieldwork Assessment and organization of Block Placement. Fifty-five students from Master of Social Work, Second Year completed their Block Placement. Of the Fifty-five students, twenty-three students completed their Block Placement outside Maharashtra. One of the major contributions of the Fieldwork Committee was the coordination of the Fieldwork Practicum of Bachelor of Social Work, Semester I due to delayed admissions. The Fieldwork programme was divided into four components: Student Induction Programme; Field-based workshops and inputs; Field based assignments and Field Placement. The assessment of the first three components was handled by the Fieldwork Committee.

EXAMINATION

The Examination Committee geared itself to evolve student-friendly protocols, mode of examinations, and standard operating procedures considering the University Grants Commission, University of Mumbai Government of India, and Government of Maharashtra guidelines about the pandemic. Before the examinations (A.T.K.T and End Semester Examinations), the Committee explored the challenges and lived realities of students, and evolved the procedures for the conduct of examinations accordingly through an online survey using Google Forms. The Continuous Internal Assessment Policy was revised with a caveat. The dates of submissions of marks, preparation of timetables, supervision lists, the conduct of mock online examinations, and orientation to Invigilators, and students on online examinations were some of the tasks the committee contributed to.

RESEARCH AND TERM PAPER

The Research and Term Paper Committee coordinates the assignment of topics, allotment of guides, student seminars for presentation, and training in skills of research through workshops and the SPSS programme. This year students had both the options of research and term paper projects. One of the important events coordinated by the convenor of the Research Committee annually is the Avishkar Research Convention organized by the Department of Student Development, University of Mumbai. The 15th Inter-Collegiate/Institute/Department Avishkar Research Convention: 2021-22 was organised on a Virtual Platform by the University of Mumbai on June 29, 2021. The Avishkar Research Convention was initiated in the academic year 2007-2008 by His Excellency, the Governor of Maharashtra, and the Chancellor of the Universities, State of Maharashtra, Hon'ble Shri. S.M. Krishna to promote research engagement at every level. The objectives of the Avishkar Research Convention are: to identify the hidden innovative scientific talents and capacities of students; To provide opportunities for inculcating research attitude in the students and teachers; to create academically sound youth by developing knowledge, skill, and attitude of research and to promote aptitude with emphasis on high standards of research and development activities for the benefit of students and teachers. The workshop was conducted by the Avishkar team on 16th June 2021 to give orientation about online presentations during two rounds of the research convention. Dr Ronald Yesudhas and Dr Anita Panot attended this workshop along with the student and teacher participants. For selecting students at the college level for Avishkar 2021, a proposal scrutiny meeting was conducted. Seven students presented their research proposal out of which six were selected to represent for selection round at District and Zonal level. Research proposals were sent by six MSW students and one of the PhD students (faculty) was selected. In the final round organised on a Virtual Platform by the University of Mumbai on June 29, 2021, students whose research proposals were selected were invited for an online presentation in front of the jury panel. The winners of the round included second rank held by Ms Kulkarni Shruti Pravin for the research proposal titled *Financial Literacy and Behaviour among Women in Chalisgaon Town (in Jalgaon District of Maharashtra)* in Humanities, Languages and Fine Arts category and PG level. Ms Coutinho Nicole Jane participated and presented a research proposal titled *Food Habits and Meal Patterns Among Warli Tribes in Sogave, Dahanu* in the Humanities, Languages and Fine Arts category and PG level and secured third rank at the Final Round. Dr Ronald Yesudas and Dr Anita Panot received a certificate of Merit for guiding students Ms Shruti Kulkarni and Ms Nicole Coutinho

STUDENT ENGAGEMENT, SUPPORT, AND PROGRESSION

The student body is the most important stakeholder in the promotion of quality education. The College has always strived to provide necessary assistance to students through several schemes and policies, to acquire meaningful experiences for learning at the campus and to facilitate their holistic development and progression. The College regularly reviews student performance and alumni profiles and the progression of students to higher education and gainful employment. The key aspects of this student engagement, support, and progression include student participation and activities, student progression and student mentoring and support. The several activities have been divided into three categories:

- Student mentoring and support: Student Welfare Committee, counselling services through the counselling unit, disability-friendly services and barrier-free environment and participation in statutory and non-statutory committees.
- Student Progression: Career Guidance and Job Placement Cell
- Student participation and activities: Student Council, Rotaract Club

Student Mentoring and Support

The College has facilitated several mechanisms such as a student welfare committee, disability-friendly services, career guidance and job placement cells, grievance redressal cells and welfare measures (counselling services, schemes and remedial classes, value-added courses) to support students.

Students occupy a pivotal position in all activities in the College. The major role of the **Social Welfare Committee** is to support students from the reserved category, minorities and students with disabilities. The Committee aims to address their academic, social, and psychological problems and to facilitate students' participation in academic and co-curricular activities through proper social, sports, and cultural activities. This will enable students to maintain strong relationships; ensure adequate representation of students in intercollegiate events; address students' difficulty in academics by forming student circles and submitting the progress of the group to the Student Welfare Committee; identify students facing financial difficulties, and initiate innovative activities for the students. An orientation on the role of the Student Welfare Committee was organized for MSW I and BSW I classes during the Student Induction/ Orientation Programme by the Faculty Representatives of the Committee. The relevance of the committee, activity calendar, structure, and purpose of the Student Welfare Committee were explained in detail during

the orientation. Students were encouraged to become members of the Committee. The Structure of the Committee: **Chairperson:** Dr Lidwin Dias; **Convenor:** Dr Vaijyanta Anand; **Members:** Dr Anita Machado, Mr Cletus Zuzarte and Mr Sameer Mohite

The first programme organized by the Students Welfare Committee in collaboration with Riya Education was a *webinar on "Study Abroad"* on 6 October 2021 and 75 students from across the classes participated. The resource persons for the workshop were Ms. Chhaya Kadam and Mr. Vaibhav Dabre from Riya Education. The purpose of this webinar was to guide students of BSW and MSW programs about studying abroad and to inform them about the procedures for studying abroad and their prospects after studying. Resource persons explained the term 'Study Abroad' to the students, which means studying a specialised program/s like a Diploma, Certificate, Bachelor or Master, in a foreign university while living in a foreign country. The session was interactive and students were enthusiastic to know more about overseas studies. Students were encouraged to fulfil their dreams. The second programme organized by the Student Welfare Committee was a Workshop on *Exam Preparation and Study Habits for scoring high* on 8-9 February 2022. The resource persons for the workshop were Dr. Vaijayanta Anand, Mr. Sameer Mohite and Ms. Shama Sawant. The major emphasis was on what and how to write an exam. Ms Shama started her session by discussing 'Negative Mechanisms' to handle failures in life such as denying the facts, crying out, sleeping and avoiding people i.e. family, and friends. Ms. Shama spoke about 'Positive Mechanisms' to handle failures in life such as accepting how you feel, and not pushing yourself away by distracting yourself or by trying to push the responsibility onto the rest of the world. Mr. Sameer focused on what and how to study. He shared the importance of discipline, managing your study time effectively, note-taking techniques, The SQ3R Method, qualities of a master's student, supportive material from the website, and tips to consider when preparing for and taking exams. Dr. Vaijayanta focused on writing and preparing for exams where she discussed on organization of notes, thoughts, opinions and experiences into answers, reading and understanding questions, organizing answers, length and structure of answers, inclusion of field examples, and review of question bank. Students appreciated the relevance of the session in preparation for the examinations. The third initiative was the Student *Study Support Classes*. The Study Support Classes were initiated for students in the Bachelor of Social Work (B.S.W.) degree programme to reach out to students representing varied linguistic backgrounds, facing difficulty understanding lectures conducted in English. These Study Support Classes were conducted to help students understand the course content better through the use of Hindi and Marathi which would help them get clarity and prepare better for their upcoming exams.

Details of teachers and students

Sr. No.	Date	Class	Name of Teachers	Total no. of Students Enrolled
1	07/03/22 to 19/03/22	BSW 1	Ms. Anjali Gokarn	17
2	13/03/22 to 07/04/22	BSW 2	Ms. Nirmiti Bhor	13
3	19/03/22 to 04/04/22	BSW 3	Mr. Anand Jagtap	27

The College has the following **provisions to promote disability-friendly services and a barrier-free environment** for people living with disabilities: ramps/lifts for persons with disability for easy access to classrooms and center's; disabled-friendly washrooms available on the third floor of the College; assistive technology and facilities for persons with disability that includes a digital pocket player for reading the e-book, mp3 and radio cum voice recorder – 3 units; special keyboard for visually challenged students – 3 units.

The Vision Centre has JAWS (Job Access with Speech) and NVDA (Nonvisual Desktop Access) which converts the computer into a talking computer. It reads out all the matter that is on the computer's screen through the computer's speakers/ headphones, thus enabling a visually challenged person to use the computer independently and work on all MS Windows applications. The advantages include support for English, Hindi, and Marathi languages; Indian Accent Voice; Precision Optical Character Recognition; Rich Scanning and Reading; Extensive Vision Features; Powerful Document Navigation Tools; Search and Download Books on the Internet; Document Portability; sharing information and enables the visually challenged to fill electronic forms in web pages. Angel Pro is a talking assistive technology device specially designed for the visually challenged. Its features include easy navigation and reading; navigate through e-books and browse through them page by page; music player plays all music or audio files saved in mp3 radio; gives access to all stations up to broadcasting in FM, medium wave and short wave; direct internal recording from radio; battery level indicator informs battery status; and easy to carry and large storage capacity. The Examination Policy of the College makes provision for human assistance during examinations, fieldwork, scribing, and soft copies of reading materials sometimes even before the class.

Besides integrating mental health literacy through academic and co-curricular programmes, the College has established a **Counselling Unit** to provide promotive, preventive and curative mental health services. Mental health is an integral component of health and well-being and influences

academic, social and economic outcomes across the lifespan. Through its counselling unit the College aimed to create a supportive learning environment for students- one that safeguards mental health, where all learners and education professionals feel included, supported and valued. An effective environment to promote mental health enables improved educational outcomes, increases mental health literacy, promotes learners' social and emotional learning, helps identify at-risk learners provides support, including through referral pathways to mental health services and reduces the likelihood of mental health concerns developing into more severe mental health problems and risk behaviours (UNICEF, 2022). Mental health concerns were further triggered by the COVID-19 pandemic. The Counselling Unit's engagement with students was facilitated by the presentation of its roles and responsibilities during the Student Induction and Orientation programme across all classes. Three workshops were organized by the Counselling Unit for students: A workshop on *Group Bonding* hybrid mode for 24 Bachelor of Social Work, Semester II students; a half-day workshop on *Parenting* from the psychosocial perspective with a focus on parenting and communication styles for 25 non-teaching staff members; workshop on **Exam Preparation and Study Habits** organized by the Student Welfare Committee. Twelve cases were handled by the Counselling Unit over five months. Reasons for approaching the Counsellor ranged from issues concerning interpersonal relationships (love and attraction, marital disputes), intrapersonal concerns (self-esteem), economic concerns, sexuality, substance abuse, time management, stress management and past trauma. Ten of the 12 cases are ongoing.

Student Progression

The **Career Guidance and Job Placement Cell** of the College of Social Work is a student-managed body. The Job Placement Cell helps the students connect with various employment opportunities in varied fields ranging from Non-Governmental Organizations, Private Companies, CSR firms and so on. The Cell has a participatory form of functioning in which students take equal participation in approaching the firms, arranging the interview and so on. Along with this, the cell also coordinates various skill-based training programmes for the students registered within itself so that they can present themselves better during the recruitment process. The Cell is headed by Dr Saman Afroz as the Convenor and Mr Sameer Mohite as the Faculty Advisor, assisted by two student convenors of the Master of Social Work and two student convenors of the Bachelor of Social Work final year. The Cell promotes networking between the students of the College and recruiters from social work organizations across Maharashtra. The Cell undertakes various initiatives to groom and prepare students for suitable employment opportunities such as preparation of the brochure for the academic year, training in interview skills and resume building, pre-placement talks and Interviews.

The activities of the Cell have been enumerated below:

Committee Meetings

Orientation of Campus recruitment with MSW-II and BSW-III students. formation of JPC Committee (6.12.2021)

Finalisation roles, responsibilities, brochure, creation of organization data (9.12.2021)

Preparation of organization, brochure preparation deadline, timeline for campus recruitment, (15.12.2021)

Planning placement process, arranging workshops to enhance employability skills. (6.01.2022)

preplacement talks and tasks distribution among committee (12.01.2022)

Documentation and Data creation atabase of all the students siting for campus placement along with their academic details

Preparation for Placement Policy and Registration Forms for organisat (15..12.2021)

Placement brochure (9.01.2022)

Training and Workshops

CV writing, interviews and group discussion by Mr. Adrian Rosario (10.01.2022)

CV writing, preparing for interviews, group discussions and how to seek jobs by Dr. Trinjhna Khattar (19.01.2022)

Strategies to look for jobs, appl and prepare for job interviews by alumni Mr. Ajay Damodar (14.01.2022)

Liason with Recruiters

Preplacement Talks U & I (22.12.2021)

Session on post graduate courses by Azim Premji University (17.01.202)

11 preplacement Talks:U & I, Swades Foundation, Anudip, Apnishala, Apne Aap Women's Collective, Radhe, Arpan, YouCanFreeUs India, Garbage free India, Mentor Together and RPG Foundation.

12 recruitments by four organizations

Sr No	Candidates Recruited	Recruiting Organizations	Class
1	Ms. Deeksha Sharma	Vedanta	MSW
2	Ms Paavani Asthana	Vedanta	MSW
3	Ms Nishita Bothra	Varun Beverages PepsiCo	MSW
4	Ms Shruti Monde	Varun Beverages PepsiCo	MSW
5	Ms Chionia D'Souza	GSA Foundation	MSW
6	Ms Nilesh Rathod	Arpan	MSW
7	Mr.Clody D'monte	Arpan	MSW
8	Ms Shruti Kulkarni	Arpan	MSW
9	Ms Ketkai Jhadav	Arpan	MSW
10	Ms Alisha Lobi	Arpan	BSW
11	Ms Tanya Wagh	Arpan	BSW
12	Ms Varsha Zine	Vimla Vikas Kendra The candidate could not join as the candidate got admission to MSW	BSW

Student Participation and Activities

The **Student Council** is an organization of students for provides students an opportunity to develop leadership by organizing and carrying out College activities. The student also acts as a voice of the student body by representing student's viewpoints, ideas and concerns with the wider College community. The council is elected as per the prescribed norms of the University of Mumbai. The council is very active, and functions in line with objectives laid down by Maharashtra Public Universities Act, 2016.

The focus of the Student Council this academic year was to develop a sense of belonging among students and the College community. All events aimed to facilitate spaces for socialising with classmates and building team spirit. The social isolation caused by the pandemic was overcome through programmes that led to fun and fellowship. Some of the events organised by the Student Council have been enumerated below:

The Student Council representatives for the academic year are stated below:

	Representative	Members
General Secretary	Ms. Shanti V (Internal Quality Assurance Cell Members)	
Cultural Committee	Ms. Niketa Gawali	Ms Rini Lawrence, Ms Sanika More, Ms Sai Waigade, Ms Sairanjana Mahajan
Sports Committee	Ms. Nicole Coutinho	Mr Allan Easow Biju, Mr Chaitanya Joy Abraham, Mr Nitin Pawar, Mr Akshay Chavan,
Literary Committee	Ms. Manjaari Belsare	Ms Aishwarya Patel, Ms Shefalit Kirtawade, Ms Rhea Dcruz, Ms Vidya Londhe
Class Representatives	Bachelor of Social Work I: Mr. Subrata K.S. Bachelor of Social Work II: Mr Stany Mackwan Bachelor of Social Work III: Ms Enrica Emmanuel Master of Social Work, Semester I: Ms Sapna Akkiredy Master of Social Work II: Mr. Benedict Antony	

Education committee

- Online session on Preparation for Overseas Studies (4th January 2022) by Alumni Ms Pallavi Dantas organized
- Social Media Addiction and Pornography semin (19th January 2022) by Rev Fr. Joshan Rodrigues

Cultural Committee

- Online Fresher's party
- Annual Day Yaariyan (5th March 2022)
- Formal Dress and Appreciation Letter Writing Activity (24th February 2022)
- Saree and Flower Day (2nd March 2022)
- Common Colour Code Day, Antakshri and Jamming session (3rd March 2022)

Sports Committee

- Indoor Sports Games (13th December 2021: Table Tennis Singles and Doubles, Carrom Singles and Doubles and Chess

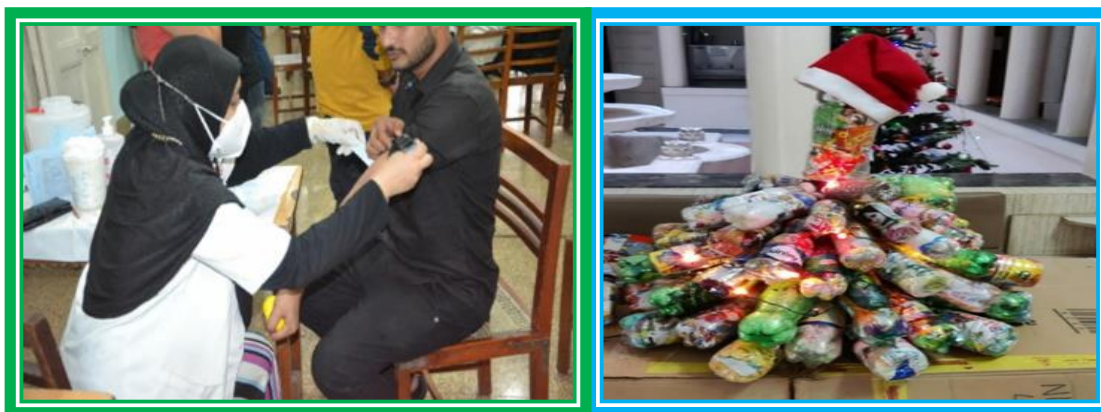


Club of
Nirmala Niketan College
Rotary Club of Bombay South

The **Rotaract Club** of the College is registered (Club No: 215365) under the Mumbai District (3141) of the Rotary International, supported

by the Rotary Club of Bombay South. Twenty-five Rotaractors in the Rotaract Club of College. A Board of Directors in the administration of Club Activities were elected with office bearers of Rotaract on 30th September 2020. Some of the activities of the Rotaract Club included the:

The **Eco-brick collection drive** was organized across all classes. The collected bricks were utilized for the preparation of the Christmas tree. The central message of this effort was to promote the principles of the 5 Rs: refuse, reduce, reuse, repurpose and recycle.



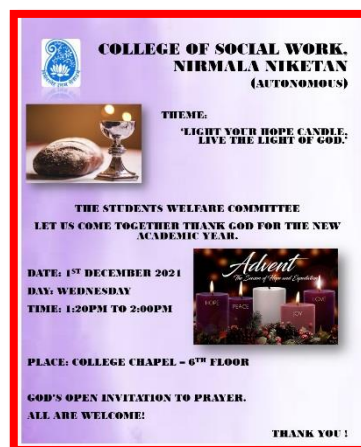
The **platelet awareness and donation drive** was organized in association with Tata Memorial Hospital on March 17th, 2022 2-5 p.m. for cancer patients. Sixty students actively participated in the drive.

Through **participation in various Statutory and Non-Statutory Committees**, students were provided a space to participate democratically in the functioning of the College.

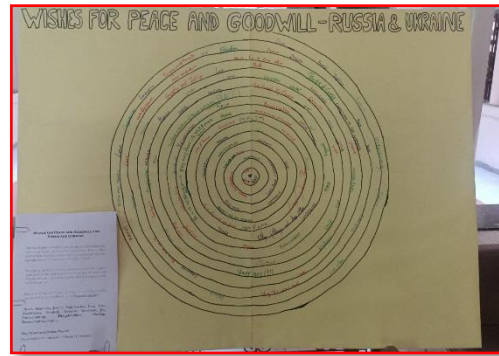
INTERFAITH AND MINORITY COMMITTEE

The Minority Committee met together on 29 November and decided to organize a Eucharistic Celebration on the Theme: Light your Hope Candle: Live the Light of God! On Wednesday, 1st Dec, 2021 at 1.00 pm in the College Chapel on the 6th floor of CSWNN.

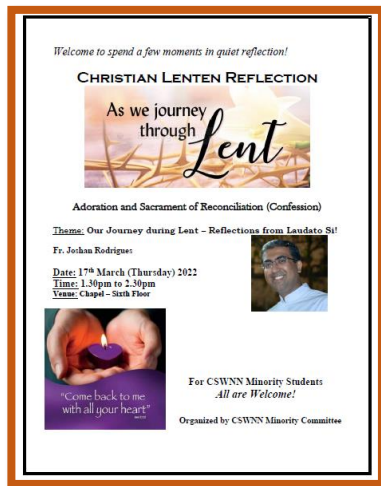
The Committee met together and decided to include students across all faiths in organizing an Inter-Religious Prayer Service based on the theme, “To be the Light...” on 22 December 2022 from 1.00 to 1.30 pm in the CSWNN College Hall. The prayer service sought to promote a sense of oneness among students as they accepted various religious traditions of prayer and joined the platform of prayer to God. The inter-religious prayer service began with a bhajan to create an atmosphere of prayer. There were around 45 students from all the classes along with 12 faculty members and non-teaching staff were present. Representatives from among them lit the Indian Lamp (Samay). This was followed by a reading from three religious scriptures – Bhagwat Gita, Koran and Bible. A short reflection was shared by one of the Students. This was followed by a small prayerful activity where the students were to write their intentions for prayers and put them in a glass bowl which was then placed on the table which had the lamp and the scriptures. A prayer was recited by all, which was a prayer to promote peace and oneness in thought and action. The prayer ended with a bhajan. Through this inter-religious prayer service, the students also expressed a sense of gratitude to God / Universe for the many blessings received since the start of the Academic Year after the College reopened this term and offered prayers of intercession for the needs of the students.



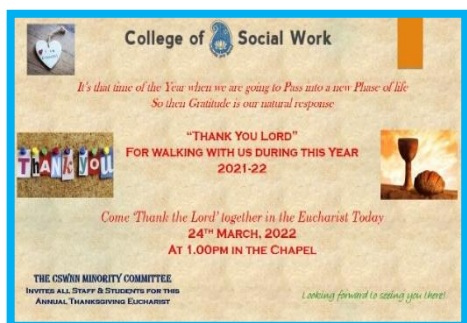
Ms. Sabeena Gonsalves and Mr. Cletus Zuzarte represented CSWNN for the Xavier Board of Higher Education in India for the Networking & Collaboration Meeting that was held online on the 22nd of January, 2022. Mr Cletus brought forward the need to add entrepreneurship collaboration with partner Colleges while various areas of collaboration were being discussed. The member institution can extend the availability and accessibility of these incubation centres to other Institutes. The Startup Mission can also be considered with a MoU with the concerned industry.



Keeping the need for Peace and Goodwill to be promoted especially with the growing conflict and war between Russia and Ukraine, a Mandala (*is a circular figure representing the universe in Hindu and Buddhist symbolism. This is often used to depict the energy of good wishes and prayers that one can send out to the Universe / Almighty / God!*), was drawn on card paper and students were invited to write one or two words that express their good wishes and prayers for the people of Russia and Ukraine.



Marking the beginning of Lent, the students were invited to participate in the imposition of ashes for ‘Ash Wednesday’ during the Eucharist which was celebrated on 2 March 2022. The members of the Management, Staff and Students of the College of Home Science, Staff and Students of CSWNN participated actively. Students across all the classes from BSW I to MSW II took an active part in planning the liturgy and organizing the hymns appropriately. Inviting the students to spend a few moments in quiet reflection as they journey through Lent, the Minority Committee organized a Lenten Talk on “Our Journey through Lent” shared by Fr. Joshan Rodrigues on the 17 March, from 1.30 pm to 2.30 pm. The moments of adoration before the Blessed Sacrament enabled the students to participate actively in the Sacrament of Reconciliation.



This year's activities were brought to a fitting close with a Thanksgiving Eucharist organized by BSW I & II along with MSW I Students for the outgoing students of BSW II and MSW II. The students prepared a beautiful introduction recounting the various activities and wishing the best to the students. The liturgy was celebrated by Fr. Franklin and Fr. Francisco (Students).

Fr. Franklin sharing his faith experience invited the students to share on their faith journey especially the presence of God during the COVID times. Ms. Shanti – an MSW II student shared her faith journey thanking the College for the various activities that built them during their short academic life post-Covid. Mr. Cletus Zuzarte also shared about the presence of God during COVID-19 and God's protective presence in his life.

MEASURES INITIATED FOR THE PROMOTION OF GENDER EQUITY

The College of Social Work was founded in 1955 by a band of valiant women known as the daughters of the Heart of Mary, whose mission was to readily respond to the felt needs of the people according to the signs of the time. The vision and mission of the College are to contribute to building a new social order based on human dignity and social justice, work with a preferential option for the vulnerable and exploited, both locally and globally, and build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance, and self-respect. Promoting a gender-just society through our academic and field-based programmes has been a major thrust of the College. Some important initiatives undertaken by the College are enumerated below based on the international, national, and church-based policies: The Convention of Elimination of all Forms of Discrimination against Women, the Indian Constitution, the Sexual Harassment at Workplace Act (Prevention, Prohibition and Regulation) Act, 2013, and the Gender Policy of the Catholic Church, 2009.

WOMEN DEVELOPMENT CELL

The Women's Development Cell (WDC) actively promotes gender awareness and equality. The Cell is committed to sensitizing students on issues related to gender equity. Every year, the cell consciously works with the students to build gender awareness and equality on the College campus through mindfully planned activities and observances of important days, and the program budget is approved by the principal. The Cell includes representatives from various stakeholders: Faculty Representatives; Representatives from Non-Teaching Staff and students. Some important initiatives based on the international, and national policies, undertaken by the College under the WDC have been enumerated below:

Gender Discrimination in Sports, 11 October 2021

A session on *Gender Discrimination in Sports* was organized by the WDC. The resource person for the session was Ms. Meha Bhardwaj. The session highlighted the challenges and discrimination faced by Women sportspersons; she was able to highlight these challenges better as being a sports presenter she was in proximity to Women Sportspersons. Ms. Bhardwaj shared about her journey as a sports presenter in a male-dominated profession, even if a woman is a presenter for sports, she is stereotyped to have certain feminine qualities and behave in a particular manner and is not supposed to be bold and talk sense.

11th Kranti Jyoti Savitribai Phule Lecture Series, 5 January 2022

At this event, a pre-recorded experimental play was shown by MAVA on *Mard ko Dard Hota Hai*, mainly to raise awareness about issues of gender inequality and to use theatre as an impactful medium to reach out and challenge notions related to patriarchy and masculinity. There was a lecture by Ms. Rashika Agashe on the Gender Representation of Women in Indian Films/TV. She reiterated that the media and entertainment industry influence the members of society greatly, and hence the entire media and entertainment industry has a responsibility to reflect on what they are making and showcasing in the movies, advertisements, television, news, and so on.

International Women's Day 8-9 March 2022

A range of events was organized which included breaking the bias stamping on the hands of students, pledge-taking across the classes, and talks by eminent Resource persons. Dr. Vibhuti Patel, a Professor, at Tata Institute of Social Sciences, gave a talk on Her-story of Feminism in India. She reiterated the fact that our history has always been a HIS-STORY, it is essential that HER-STORY of history is presented to our young generation and the contribution of various

female unsung heroes is brought to the forefront. Ms. Meena Kotwal, a former BBC journalist also delivered a lecture on the Intersectionality of Caste and Gender. She presented a very experiential session based on her experiences of gender discrimination being a Dalit female journalist at BBC.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Orientation to students organized across classes (regular courses) on the prevention of Sexual Harassment at the workplace (Prevention, Prohibition and Regulation Act 2013), was conducted during the Student Induction and Orientation Programme. Students were given information on the redressal mechanisms for dealing with Sexual Harassment at the Workplace, Prevention of Sexual Harassment, and the safety policy of the College. All Fieldwork Organizations are given a copy of the Safety Policy and given an orientation on the need for creating safe spaces for students during Fieldwork Practicum.

GENDER ISSUES INTEGRATED WITH CURRICULUM

Besides being offered as a Core subject in Bachelor of Social Work, Semester III, and Master of Social Work, Semester IV Gender as a theme cuts across various subjects that are offered by the College including Human Rights, Ageing, and Work with Disability. Health and Mental Health, Therapeutic Skills.

FEMINIST SOCIAL WORK PRACTICE THROUGH FIELDWORK PRACTICUM

Students are placed in a range of fieldwork settings working on Gender-based Violence, Gender Justice, Women's health, and related themes. Some of the organizations include MAVA, Sakhya, SNEHA, MAVIM, Prerana, and Spandan (field action project of the College of Social Work). Placements in organizations provide students an opportunity to critically reflect upon, internalize, and integrate Feminist Social Work Practice principles in the field.

RUSA BASED WORKSHOPS

Various workshops were organized for students on themes concerning gender. Though the workshops were hosted by the Women Studies course it was open for all students and faculty to attend.

LIVELIHOOD INITIATIVES

Besides, the field action projects of the College are also working for the cause of Gender equity. The Field Action Project Anubhav Youth Development Centre conducted a session on Gender justice and healthy and safe interpersonal relationships among 14 Colleges in Mumbai. Spandan is a Field Action Project started in 2017 to promote sustainable development for better livelihoods of the tribes. The project focuses on malnutrition in the Savroli and Anwir villages of the Talsari block of Palghar district, Maharashtra. Through its various projects, Spandhan promotes livelihood, antenatal care/ reproductive health, nutrition, and gender-based discrimination in collaboration with the local self-government bodies.

GENDER-SENSITIVE PROVISIONS FOR FEMALE STAFF AND STUDENTS

Female Staff Members with minor children are provided concessions and childcare leave as and when needed. The College has special provisions for the female staff and female students: A sanitary napkin dispensing machine has been fitted in the washroom. A girls' common room is available on the second floor. Rest room for students who identify as transgenderism is available on the third floor. Special sanctions are provided for pregnant and lactating mothers and staff engaged in caregiving roles.

JOB PLACEMENT COMMITTEE

Organization of meetings

A meeting was held with JPC Faculty convenors i.e., Dr. Saman Afroz and Mr. Sameer Mohite on 6th December 2021 to conduct an orientation of campus recruitment with students of MSW second year and BSW third year students. The JPC committee was also formed in the same meeting. A meeting was held on **9th December 2021** with JPC committee members from MSW-II and BSW-III to discuss the timeline and process of campus recruitment for the year 2021-22. The roles and duties of all sub-committees were revised. The timeline for preparing the brochure and creating organisation data was also discussed. A meeting with Job placement cell committee members from MSW-II and BSW-III was conducted on **22nd December 2021** to discuss progress regarding the brochure and timeline for campus recruitment. Special attention was to be given to preparing the organisation's data so that they could be contacted for campus recruitment as soon as possible. Deadlines were set for submission of the placement brochure and organisation database. A meeting was arranged with the placement cell committee members on **6th January 2022** to discuss

the placement process and arrange workshops to enhance employability skills. A meeting was arranged on **12th January 2022** to discuss the pre-placement talks in the pipeline and the tasks distributed among the committee members.

Administrative and Documentation Tasks

A database of all the students sitting for campus placement along with their academic details was made. The Placement Policy and Registration Forms for the organisation were prepared and submitted by the convenors on 15th December 2021. The final Placement Brochure for the year 2021-2022 was submitted by the brochure committee on **9th January 2022**. The organisation database was completed and submitted to the JPC convenors to send across the organisation's placement brochure and invite them for campus placement.

Organization of Workshops

The first workshop on CV writing, interviews and group discussion was taken by Mr. Adrian Rosario on **10th January 2022**. Varun Beverages PepsiCo reached out with some HR roles to the Job Placement Cell and names of interested students were send across to them. Azim Premji University held a session with the final year students of BSW and MSW on **17th January 2022** to share about the post-graduation courses they were offering. The preplacement talks of U & I, Swades Foundation, Anudip, Apnishala, Apne Aap Women's Collective, Radhe, Arpan, YouCanFreeUs India, Garbage free India, Mentor Together and RPG Foundation. The attendance in these preplacement talks were getting reduced so the committee decided to implement the rule that only those who attend the preplacement talks will be allowed to apply and sit for the interviews of the specific organisation.

Placement organizations

Vedanta reached out to the JPC to recruit MSW-II students for Corporate Social Responsibility. The first pre-placement talk by U & I was held on **22nd December 2021**. On **19th January 2022**, Mrs. Trinjhana Khattar was invited to take a workshop on CV writing, preparing for interviews, group discussions and how to seek jobs. On **14th March 2022**, Mr. Ajay Damodar took up a workshop on how to look for jobs, how to apply and how to prepare for job interviews.

A total of 11 recruiting organizations conducted pre-placement talks till first week of May 2022. The ROs offered more than 30 job positions for BSW and MSW students. Until 18th May 2022, a total of 12 students have been selected by four organizations as given below-

SR. NO.	NAMES OF STUDENTS RECRUITED	NAME OF RECRUITER	CLASS
1	Deeksha Sharma	Vedanta	MSW
2	Paavani Asthana	Vedanta	MSW
3	Nishita Bothra	Varun Beverages PepsiCo	MSW
4	Shruti Monde	Varun Beverages PepsiCo	MSW
5	Chionia D'Souza	G5A Foundation	MSW
6	Nilesh Rathod	Arpan	MSW
7	Clody D'monte	Arpan	MSW
8	Shruti Kulkarni	Arpan	MSW
9	Ketkai Jhadav	Arpan	MSW
10	Alisha	Arpan	BSW
11	Tanya Wagh	Arpan	BSW
12	Varsha Zine	Vimla Vikas Kenra	BSW

ECO FRIENDLY INITIATIVES

Waste segregation initiatives: Provision of separate bins for wet and dry waste as per the Brihanmumbai Corporation Guidelines; Orientation to all the classes to create consciousness towards keeping the environment clean through regular announcements; Students are encouraged to keep their classrooms clean by taking responsibility for ensuring cleanliness and cleaning it on their own (*Shramdaan*) when required housekeeping staff and gardeners help in the segregation of waste. It is segregated at the source and collected by *Safai Karmachari* to dispose of properly in the dumping yards of the Municipal Corporation.

Solid Waste Management initiatives: Waste is systematically collected, segregated, and sold to authorized vendors for recycling. The College adopts an almost paperless concept through the digitization of office procedures through electronic means via *WhatsApp*, email, and Google Classroom. The use of paper printed on one side is encouraged in sending faxes, printing drafts before the final document, meeting minutes, memos, and notes in the office. Students are encouraged to use wastepaper and newspapers in creative practices during various subject-based workshops and extracurricular activities.

Bio-Medical waste management: Arrangements for the disposal of Sanitary napkins are made in all the washrooms of the College.

E-waste management initiatives: Electronic gadgets are repaired for minor defects to ensure their optimum utilization. Electronic waste components such as computer system components, CPUs, and ICs are used in a practical demonstration for our students.

Waste Recycle System: The College encourages paperless work. Paper waste is sold out for recycling in the paper industry. An Eco bricks collection challenge was organized across 5 classes to instill responsibility to act toward climate change and waste segregation. The initiative saw the participation of all classes and the club was able to collect 55 such eco-bricks. As the time coincided with Christmas, the students arranged these bottles in the form of a Christmas tree to add to the college décor. A decision was taken in the Faculty Meeting to ban the use of plastic for any event. Paper-made products and cloth bags are to be utilized for kits. Construction of Bore Well and tank with a line of connections marked in red to distinguish them from the municipal connections are constructed for multipurpose use (other than drinking) use in washrooms, gardening and so on.

Environmental Justice sessions conducted across colleges by Anubhav Youth Development Center, Field Action Project of the College. Anubhav Youth Development Centre has conducted 14 sessions, 9 offline and 5 online. AYDC started the sessions in September 2021 based on the six core values that include Democracy and Secularism, Gender Justice, Social Justice, Scientific Temper, Dignity of Labour and Environmental Justice based on its module *Laber*. The sessions were conducted in Shailendra Degree College, Shailendra Jr. College, KES College, J. M. Patel College and Santosh Nagar Community. A total of 242 youths benefited at the Mitra Level.

Green Campus Initiatives: The institution is constructed in the middle of central Mumbai and is easily accessible by public transport bus and train from all three railway lines: western, central, and Harbour lines. The easy accessibility of the institution encourages staff and students to use public transport. For the benefit of all stakeholders, there are pedestrian-friendly pathways and restricted parking facilities that ensure walking safely throughout the campus. Security staff is assigned to the main entrance to ensure the monitoring of the rules related to parking. The institution also has beautiful landscaping with a variety of trees and plants some of which have

medicinal value. Sapplings from the garden are gifted to guests and visitors to the college. Plastic is strictly banned in college. Materials made from paper and indigenous cultures are intentionally utilized for all college programmes and events.

FIELD ACTION PROJECTS

Through its Field Action Project, **DEVELOPMENT CENTER** at the Extension Center has grounded on international empowerment of youth through community engagement, and



ANUBHAV YOUTH (AYDC), the College of Social Work initiated various interventions strategic principles for the networking and mobilization, advocacy. The AYDC foregrounds

its various initiatives on the principles of the Global Framework for Youth Mental Health: awareness; early intervention; youth partnership; and prevention. Youth engagement is the bedrock of all interventions of AYDC. The outcome of AYDC interventions is to create a cadre of youth who are competent, aware, and critical thinkers and capable of grassroots leadership. Youth trained under the AYDC will be expected to initiate grassroots interventions in both areas as first-level engagement. Some of the interventions of AYDC included:

Need Assessment for the perspective plan through dialogue and reflection with various stakeholders of AYDC (7 August 2021, 21st November 2021);

Skill Development Initiative with 'Shwas Youth Career Guidance Institute, LLP', registration with Nehru Yuva Mandal. In Collaboration with Shwas Youth Career Guidance Institute, LLP, AYDC shared the course of Account Executive with the youth offered by The American Indian Foundation. Thirty-two students enrolled for the course. In collaboration with Nehru Yuva Kendra, Mumbai, AYDC provided an opportunity for the youth to contact 50 youth *manuals* and non-government organizations to register with the Nehru Yuva Kendra.

Information dissemination on fellowships, scholarships, (State Bank of India fellowship, Nirman Youth Leadership Programme, Facebook Fellowship supporting PhD students, UDAAN fellowship for youth leaders and policymakers, UNESCO, Kotak Kanya Scholarship initiated by Kotak Education Foundation, for the first-year undergraduate girl student)

✓ Youth Awards (Yashwantrao Chavhan State Level Youth Award 2021-22. Sports and Social Youth Award)

- ✓ Training, and courses (Nursing course offered by Hinduja Hospital, Free Crash Course for UPSC Prelims 2021, 10 days MPSC training programme organized by MITSC, Job openings, Taj CSR initiative for women professionals, District Level Yuva Puraskar by District Sports Office, Chief Minister Maha-Arogya Kaushalya Vikas Prashikshan Karyakram, Opportunity for Technical Career, initiated by Don Bosco Industrial Training Institute, with 80% scholarship, National Chanakya Centre Training Organisation – defense training programme, Fire Brigade Volunteer Training Programme called Project Mumbai in collaboration with MCGM, ITI, Byculla, Mumbai training program MCED (Maharashtra Udyojakta Development Centre) 2021-22 free, Eklavya & PATH Foundation, Law Entrance Preparatory Program, free coaching for all top law entrances including CLAT, AILET and MH CET law and State Level Speech Competition by Higher Education Department, Maharashtra).
- ✓ Websites (Website of Blood donor: <http://friends2support.org> and a booklet on Modus Operandi of Financial Fraudsters released by Reserve Bank of India).

Continued dialogue with NSS officers of Shailendra Degree College, Shailendra Junior College, DTSS College, KES College, Ghanshyamdas Jalan College and J. M. Patel College for planning events for the current academic year

Fourteen capacity-building sessions, (9 offline and 5 online) in four colleges and one community reaching out to 242 youth on topics related to democracy and secularism; gender justice and social justice;

Webinar in collaboration with Kripa Foundation on Prevention of Substance Use participants (14th May 2021).

Workshops on Personality Development (Interpersonal Skills on 5th December 2021 with 47 youth and communication skills on 5th December 2021 with 37 youth of the Santosh Nagar community)

Sports Day: On 7th January 2022, a half-day sports competition was organised by AYDC in collaboration with Nehru Youth Kendra. There were a total of 48 participants from different colleges and communities. Events organized during the Sports Day included Chess competitions, 100 metres, 200 metres, and 400 meters. The Chief Guest for the events was Mr. Yashwant Mankhedkar, Dy. Director, Nehru Youth Kendra Mumbai.

Career counselling and guidance for youth at Talsari block of Palghar district, Maharashtra; rural camp and the **Mumbai Suburban Youth Festival** were also important events organized in the academic year.

SPANDAN was started in 2017 to promote sustainable development for the tribal communities of Talsari block of Palghar district, Maharashtra through its various livelihood initiatives, nutrition programmes, kitchen gardens, and reproductive and mental health. The operational office is at Gyanjyoti Community College Karajgaon. Gyanajyoti Community College located at Karajgaon was envisaged to provide Skill-based education that is accessible to many marginalized communities with a specific emphasis on the indigenous groups. The focus is to provide a flexible and open education system that caters to community-based lifelong learning needs. Initiated through school interventions and group sessions with adolescents the project is reaching out to several tribal hamlets.

The project activities included:

- ✓ *Sakhi*: Spandan intervenes with women through Anganwadi centres and existing Self Help Groups and organizes various sessions for women on issues related to reproductive health, ill effects of early motherhood, the importance of self-help groups, and the role of women in village development and the importance of diverse diet;
- ✓ *Kishordhara* focuses on issues with an emphasis on mental health, in addition, emphasis is also provided on skill development, personality development, and career guidance;
- ✓ *Unnati* initiated to provide alternate livelihood options for the community youth and families by providing training in different skills;
- ✓ *Satwaabar* focuses on ensuring continued learning and practice of setting up eco-friendly projects with an emphasis on setting up kitchen gardens to improve families' food and dietary conditions.
- ✓ Some of the initiatives of Spandan were health promotion through door-to-door awareness, small group meetings and educational sessions, capacity building of animators in various villages; medical aid; a celebration of national and international events, and the use of street theatre for awareness.



PRAVAS the Field Action Project of the College of Social Work was inaugurated in 2019 to identify, mobilize and engage the elderly in vulnerable spaces across dwellings in Bhagat Singh Nagar, Goregaon East. The perspective of the ‘elderly as a resource’ is a major paradigm shift in Gerontology, promoting a strength-based approach. The strengths-based approach operates on the assumption that people have strengths and resources for their empowerment (Ponnuswami, Francis, Udhayakumar, 2019). Over the years Pravas not only obtained first-hand information through door-to-door campaigns, small group meetings with various stakeholders, and campaigns in Bahgat Singh Nagar but also formed support groups in the communities of the elderly across various faith and cultural practices. The four groups Yash, Ekta, and Namrata formed zone-wise have facilitated a safe space for the elderly to collectivize, dialogue, conscientize and engage. The work with individuals and families, and social group work with the elderly enabled the Pravas team to provide information about the array of services available to the elderly, coordinate care across various health systems, facilitate family support, provide direct counselling services, and provide skills for active engagement of the elderly. The strength-based initiatives included the transfer of knowledge and skills useful in self-care to elderly communities; providing training and motivation for clients to critically analyze their life situation and take part in consciousness-raising experiences; enabling clients to develop or maintain personal support networks; and inclusion of clients in the evaluation process of the programmes. Bridging the generation gap through sensitization and dialogue has also been another initiative of Pravas. Some of the initiatives of PRAVAS have been group work through meetings, sessions (educational, creative art); medical camps; need assessment on the impact of Covid 19; cultural celebrations; knowledge and awareness sessions on government schemes and provisions for the elderly; and obtaining senior citizen health cards for the elderly. The activities undertaken by Pravas include:

- A **short documentary** on ‘Overall Journey of Pravas’ by Student Social Workers with the elderly of Bhagat Singh Nagar on 8th May 2021.
- **Survey** on the impact of the COVID-19 pandemic’ by the Student Social Workers on the lives of elderly people living in urban marginalised communities of Goregaon West. The findings of the survey revealed that most of the respondents were retired or jobless due to the pandemic. Some of them were undergoing health issues making it difficult to take up jobs. Few women between the age group of 60-69 had problems like arthritis and other joint pain Most of the respondents were working in the informal sector as industrial

workers or domestic helpers. More than half of the respondents shared that they had received support from Pravas in the form of kind: food grains, masks, and sanitisers. The elderly face chronic health issues such as diabetes, high blood pressure, arthritis and asthma causing them to spend money on medicines. None of the respondents have their Senior Citizens' Cards. None of the respondents had taken the COVID-19 vaccine.

- **Provision of Senior Citizens' Cards:** On 17th October 2021, the District Collector's Officer issued senior citizen cards to 11 elderly.
- **Initiating the Skill Development (Income Generation Activity)** in collaboration with C. B. Kora Institute. Pravas mobilized the elderly in the Bhagat Singh Nagar community through several meetings and provided them with orientation on the various courses available at Kora Kendra. The basic training programme has also been scheduled. Micro-sessions, workshops and health camps

MICRO SESSIONS	WORKSHOPS	HEALTH CAMPS	CELEBRATION OF CULTURAL EVENTS DAYS
<ul style="list-style-type: none"> • Session on 'government schemes for senior citizens Indira Gandhi National Old Age Pension Scheme, Rashtriya Vayoshri Yojana and Ayushman Bharat. The schemes' eligibility criteria, benefits, place to register, how to apply were shared with the senior citizens. (25th september 2021) (18 participants) • Education by Yash group. A Bhakti song was sung by 5 members of the Samta group 	<ul style="list-style-type: none"> • 'Art Based Therapy' to focus on music and painting (18th December 2021). (38 participants) • Dance Movement Therapy' (28th October 2021) 934 participants) 	<ul style="list-style-type: none"> • An eye checkup camp in collaboration with the I-Care Hospital of Ghatkopar (23rd September 2021). Of the 50, 12 senior citizens were given spectacles free of cost and other 12 members were advised surgery. • Sugar Test (HbA1C) camp in collaboration with Sun Pharma (Health Tree, The Family Clinic) (31st October 2021) (41 participants). • Health camp organized in collaboration with 'Switch India (24 th February 2022) (40 participants). 	<ul style="list-style-type: none"> • Celebration of Elderly Day was celebrated with mental health literacy and yoga sessions (27th August 2021). (14 participants) • World Senior Citizens Day was commemorated (30th September 2021) (30 participants) • Diwali celebration through various activities included action songs and diya painting. The painted diyas were given back to the senior citizens to be lit in their homes on the day of Diwali (1st November 2021) • Christmas celebration. The main highlight of the event was the skit on Girl Child (23rd December 2021) (40 participants).

SAKSHAM

The National AIDS Control Organisation and National TB Elimination Program (Primary Recipients) have received funds from the Global Fund for strengthening the national level efforts in addressing HIV/ AIDS and TB. The primary recipients have roped in Tata Institute of Social Sciences (Sub Recipient) and through TISS have partnered with five Regional Institutes for Capacity Building and Evaluation (Sub-Sub Recipients). The five institutions are divided into five zones- East, North, South, West and Central. The College of Social Work (Autonomous) is responsible for the West Zone which includes the State of Goa, Karnataka, Maharashtra and the District of Mumbai. The two projects under Saksham are (a) Saksham Pramaan- Evaluation of HIV/ AIDS Targeted Intervention (TI) and Link Workers' Scheme (LWS); and (b) Saksham Pravaah- Capacity Building of the National TB Elimination Programme (NTEP) staff on psycho-social aspects of TB and counselling. The College of Social Work (Autonomous) is closely working with the State AIDS Control Societies (SACSs) to conduct the seamless evaluation in Western Zone and complete the task as per the NACO timeline. The main objective of the project is 'to support the National AIDS Control Program (NACP) through building capacities of evaluators and to coordinate evaluations of TI and LWS along with SACSs. The TIs reach out to the key High-Risk groups (HRGs) such as Female Sex Workers (FSW), Males having sex with Males (MSM), Transgender (TG), Injecting Drug Users (IDUs) and Bridge Populations such as Migrants and Long-Distance Truckers. Link Worker Scheme (LWS) reaches out to HRGs, Bridge Population and Vulnerable Population residing in rural areas.

Three days of National Level training for all Saksham Pramaan staff, including the Faculty in-Charge and Finance Officer, was organized by Tata Institute of Social Sciences, Mumbai and conducted by National AIDS Control Organization (NACO), in November 2021, in Delhi. After the training, the major tasks undertaken by the College included the identification and empanelment of an Evaluator based on the ToR, by connecting with various Schools of Social Work, Departments of Psychology, the State Institute of Health & Family Welfare (SIHFW), State Health System Resources Centre (SHSRC), Representative from People Living with HIV (PLHIV), and community network; conducting capacity building workshops for the evaluators, preparing a calendar of evaluation in consultation with SACS and facilitating and monitoring the evaluators in coordination with SACS.

Saksham Pravaah provides training and capacity building to counsellors working with People Living with Drug-Resistant TB. The tasks to be taken under Saksham Pravaah include the development of a pool of Master Trainers (MT); the Establishment of a strong co-ordination mechanism with the State TB Officer (STO), and State Training Demonstration Centre (STDC) in the region; Conducting Training of Trainers (ToTs) for the Master Trainers in co-ordination with TISS Saksham; Identification of Trainer in the region; Undertaking Training of Trainers and NTEP Staff in coordination with the STDC Staff.

NIRMITI CENTRE FOR SOCIAL INNOVATION AND ENTREPRENEURSHIP

With the Autonomous status, the college inaugurated the Nirmiti Centre for Social Innovation and Entrepreneurship on 9th July 2019. The centre aims to support social entrepreneurship and offer academic programs where the students get guidance, mentoring, physical space and network for value-based collaboration. The Centre is located on the third floor of the College. Pre-Incubation Meeting Room is available on the 3rd floor of the college. In the year 2021, the college was **ranked as Performer** in the Atal Ranking of Institutions on Innovation Achievements (ARIIA) of the Ministry of Education (MoE). The components of Atal Ranking of Institutions on Innovation Achievements (ARIIA) are as follows:

- Developing an Innovative and Entrepreneurial mindset through a Series of Activities
- Teaching and Learning Courses on Innovation, Entrepreneurship & IPR
- Dedicated Infrastructure & Facilities to Promote Innovation & Entrepreneurship at HEI
- Successful Innovation and Start-ups Generated from HEI with the Institute's Support
- Intellectual Property (IP), Generation and Commercialization
- Annual Budget (Expenses and Revenue) for Promoting and Supporting I&E Activities

Co-Curricular Events Conducted

Online Ice-breaking Workshop on the 17th July 2021 from 2.30 pm to 4.00 pm. Sixty students and six Faculty Members attended. The students facilitated the programme and organized some icebreaking games – Mumbai Trivia Quiz and Riddle Quiz were conducted to interact with the students and motivate them to join the E-Cell. A Google form was circulated which sought information on those who wished to be part of the E-Cell.

Online NCSIE Enrolment and Planning Workshop on the 2nd November 2021 on MS Teams from 11.00 am to 12 Noon. Fifty-four E-Cell Members and four Faculty Members were present. The students were introduced to the basic concepts of Social Entrepreneurship, and the objectives, activities and plans of NCSIE were discussed and planned.

Online The Problem Solving and Ideation Workshop on MS Teams on the 9th November 2021 with 31 E-Cell members along with five Faculty Members and one Consultant. Dr Ronald Yesudhas, Faculty Member, College of Social Work, clarified the basic concept of Social Entrepreneurship and introduced the students to problem-solving and ideation from 4.00 pm to 5.00 pm

Online Journey of a Social Entrepreneur Workshop on MS Teams on 10th November 2021 from 4.00 pm to 5.00 pm. The resource person, Ms. Karon Shaiva, Chief Impact Officer – IDOBRO and Managing Trustee – RISE Infinity Foundation motivated the students as she shared her journey of initiating the two enterprises and the challenges she faced along the process.

Online Design Thinking Workshop on MS Teams on the 15th December 2021 from 4.00 pm to 5.00 pm. The resource person was Dr Radha Iyer from K. J. Somaiya Institute of Management

Participation in Workshops:

- ✓ Mr. Cletus Zuzarte participated in a Workshop on “From your PhD/ Master’s Thesis to a start-up” on the 23rd of April 2021 from 11 am to 1 pm, organized by MHRD Innovation Cell in collaboration with AICTE. The resource person was Dr. Anand Deshpande, Founder and CMD of Persistent Systems.
- ✓ Mr. Cletus Zuzarte participated in the Orientation cum Training session on “National Innovation and Start-Up Policy" organized by the Ministry of Education's Innovation Cell on the 29th of July 2021. As part of the follow-up, Mr Cletus updated the Start-Up Policy on the NISP dashboard.
- ✓ The Young Leaders Forum of IMC Chamber of Commerce and Industry organized a two-day virtual event on India’s New Blueprint: come walk the path with future leaders on Friday 23rd July 2021 and Saturday 24th July 2021 as an attempt to complement and contribute to the efforts of the government of India to harness and channelize the energies of the youth. A total of six students attended the conclave which included Mr Satyam Sonawane and Mr Godwin Anatharackal, BSW II, Ms Enrica Emmanuel and Ms Kavita Agarwal, Bachelor of Social Work III

class and Ms Nicole Coutinho and Ms Bella Bhosale , Master of Social Work, I was nominated as a student speaker for the session on the topic of skilling and job creation a way ahead.

- ✓ Mr. Cletus Zuzarte from NCSIE participated in two Workshops organized by Ganpat University – Department of Social Work on Rural Entrepreneurship – Opportunities and Challenges on the 11th December 2021 and ‘Catalysing Start-up Ecosystem: role of CSR and Philanthropy on 5th February 2022.
- ✓ The NCSIE Team from the College attended the National Webinar on Research Innovation and Ranking organized by the Ministry of Education’s Innovation Cell and AICTE on the 11th of August 2021 from 10.30 am to 1.30 pm.

Academic Programs on Innovation, IPR and Entrepreneurship Development Offered.

Add-On Courses

The Foundation in Social Entrepreneurship Add-On Certificate Course for 2021-22 was offered to the students of BSW II, BSW III, MSW I and MSW II as a two credit add Course that began on the 15th of Jan and ended on the 31st Jan. 18 Students enrolled, 16 Students attended regularly, completed the course requirements and were awarded the Certificates.

Foundations in Social Entrepreneurship Add-On Course					
Course Coordinators: Mr. Sameer Mohite & Mr. Cletus Zuzarte for NCSIE E-Cell					
Date	Day	Time	Hours	Module	Resource Person
15th January	Saturday	4.30 to 5.30	1	Introduction to the Add-On Course	Mr. Cletus Zuzarte Mr. Sameer Mohite
16th January	Sunday	10.00 to 1.00	3	Ideation	Dr. Hasina Sayed
23rd January	Sunday	10.00 to 1.00	3	Opportunity Evaluation - Prepare a Tool / Facing Competition	Dr. Prema Basergekar
30th January	Sunday	10.00 to 11.30	1.5	Taking the First Steps -Interacting with Entrepreneurs	Ms. Sukhanya Dixit Ms. Shreelata Menon
30th January	Sunday	11.30 to 1.00	1.5	Taking the First Steps - Interacting with Entrepreneurs	Ms. Sukhanya Dixit Ms. Shreelata Meno
6th February	Sunday	10.00 to 1.00	3	Building a Team - HR Entrepreneurial Eco-System MSME Guidelines	Dr. Aparna Rao
13th February	Sunday	10.00 to 1.00	3	Entrepreneurial Finance	Dr. Arvind Dhond
20th February	Sunday	10.00 to 1.00	3	Design Thinking - Offline	Dr. Hasina Sayed
27th February	Sunday	10.00 to 1.00	3	Business Model	Dr. Radha Iyer
13th March	Sunday	10.00 to 1.00	3	Legal Options / Registrations /	Dr. Radha Iyer
13th March	Sunday	10.00 to 1.00	3	Source of Funds	Ms. Deepa Ruparel
20th March	Sunday	10.00 to 1.00	3	Marketing	Dr Poonam Chauhan
29th March	Tuesday	2.00 to 4.00	2	Exposure Visit to a Social	RiiDLE - Somaiya

				Entrepreneurship Incubator	Vidhyavihar
31st March	Thursday	10.00 to 1.00	3	Business Plan Presentation by Students Valedictory & Certificate Distribution	Dr. Radha Iyer, Ms. Sharon D'souza, Ms. Irene Tayshete, Ms. Deepa Ruparel Dr. Hasina Sayed

Elective Course

For the BSW program, (5th-semester students) a two-credit (30 hours) elective on Social Entrepreneurship is offered from September to November 2021, 49 students were enrolled for the same and duly completed the course. The new autonomous syllabus was applicable in 2021. The students had an assessment consisting of internal 20 marks (class test, assignment, class participation and attendance) and 30 marks external (written examination).

MDP, EDP & FDP

The College organized the following programmes during this period – Rural Entrepreneurship Development Programme (EDP) at Raigad on the 29th & 30th of January and the 26th and 27th of February with eleven Rural Entrepreneurs from the four Partners located at Mangaon, Kolad and Roha. After ascertaining their current status and an in-depth sharing of their experiences. Inputs were shared by Resource Persons – Fr. Richard Quadros on Van Dhan Yojana and its applications and Registration Options for those in the food and nutrition business options by Ms. Julia DiLema

Degree Programme

The curriculum of the proposed MA Program in Social Innovation and Entrepreneurship was finalised by the Board of Studies and placed before the Academic Council for approval.

Infrastructure & Facilities to Promote I & E Activities: Student Clubs, Innovation, Pre-Incubation and Incubation Facilities, Services and Supports

E-Cell (Students Club)

E-Cell (Students Club), established in 2019 is an *Idea Club* initiative of the Nirmiti Centre for Social Innovation and Entrepreneurship that aims to foster the spirit of entrepreneurship amongst the students at the College of Social Work. Fifty-five students are enrolled this year in E-Cell and Mr. Cletus continues to be the Faculty In-Charge of the E-Cell. Ms. Shruti Kulkarni (MSW I) was the Student Representative for the Start-Up/Internship. Ms. Nicole Colaco (MSW I) was the Student Representative for IPR. Ms. Bella Bhosale (BSW III) was the Student Representative for

Innovation / SocialMedia. Some of the activities are listed below:

Students Day Out (Students spend time with an Entrepreneur/ Enterprise- for a day): Interacting with Social Entrepreneurs during the Add Course in the Session on Understanding the Journey of a Social Entrepreneur held on the 30th January 2022 and later during the Exposure Visit of 16 Add On Course Students to RiIDL – Somaiya College Incubator held on the 29th March 2022; visit of the NCSIE team and two Partners along with Six Rural Entrepreneurs to three Rural Entrepreneurs Initiatives at Mangaon, Raigad Dt. on the 27th February 2022; Boot camps – Icebreaking Workshop held on the 17th of July, 2021 and Pitch – Business Plan Presentations held on the 31st March 2022 as part of the Add on Course were also some of the major events organized.

Pre-Incubation

The pre-incubation stage starts with ideation. During this period, the potential entrepreneur develops the idea into a ‘proof of concept’ and prepares to understand the technical feasibility of the idea proposed. Once a marketable service/product idea has evolved, prototyping and testing are done and the suitable students will be then referred for the Incubation Stage. As of now on 31st March 2022 8 teams are in this stage.

Incubation

The incubation programme shall be fully functional from October 2021. The incubation stage will be a 5-month process of helping start-up companies/ non-profits graft products/services and prepare themselves for marketing. The centre offers a wide array of value-added services to speed up the incubation cycle. As of now, three persons/teams are being prepared to undertake this stage of Incubation.

Idea Generation, Venture Establishment and Awards

Anubhav Youth Development Program

- ✓ Idea: Mobilizing youth to equip them with skills of social responsibility and self-awareness. It aspires to build a cadre of youth leaders. Anubhav conducts training programmes, exposure visits, camps and exchange programmes to meet its objectives and make youth responsible citizens.
- ✓ Stage of Innovation/Stage of TRL: it started receiving Support during the FY 2020-21: Idea Stage (TRL-O)
- ✓ Stage of Innovation/Stage of TRL progressing as of 31st March 2021: Basic research (TRL-1)
- ✓ Venture Establishment: None

✓ Awards: None

Pravas:

- ✓ Idea: organises senior citizens to secure their rights and well-being through a series of community-based activities
- ✓ Stage of Innovation/Stage of TRL: it started receiving Support during the FY 2020-21: Idea Stage (TRL-O)
- ✓ Stage of Innovation/Stage of TRL progressing as of 31st March 2021: Basic research(TRL-1)
- ✓ Venture Establishment: None
- ✓ Awards: None

Fund/Investment Mobilized & Co-Creation of I & E

The College has yet to mobilize funds from outside sources. A Funding Proposal has been drafted and sent out to various potential funders of Incubation and CSR Organizations. The College collaborates with various rural and urban development organizations to co-create an entrepreneurship ecosystem.

- ✓ Antarang Foundation (MoU on 1st July 2019), Mumbai.
- ✓ Jeevandhara (Institute of Social Service), Kolad, Raigad Dt. (MoU on 29th Jan, 2021)
- ✓ Snehavardhini, Roha, Raigad Dt. (MoU on 29th Jan, 2022)
- ✓ Sarva Vikas Deep, Mangaon, Raigad Dt. (MoU on 26th Feb, 2022)
- ✓ Nirmala Institute, Karajgaon, Talaseri, Palghar Dt. (MoU on 7th Mar, 2021)

Intellectual Property

The College has worked on creating modules for Entrepreneurship Development Programmes which consists of an Entrepreneurship Development Toolkit and a Manual for Training of Trainers in Entrepreneurship. This has been made available online through a Creative Commons License. Currently, the team is working on the Publication of the same in hard copies which can be disseminated for use among NCSIE Partners.

Initiating the Skills Hub Initiative for the job role of Office Assistant

On 4th January 2022, the College of Social Work, Nirmala Niketan received an email from the UGC Education Officer stating that the Ministry of Education and the Ministry of Skills Development and Entrepreneurship have envisioned skill training hubs across the country. These skill hubs would offer competency-based vocational training for school drop-out and out-of-school young populations. This initiative is implemented through National Skill Development Corporation (NSDC) under the Central Component of Pradhan Mantri Kaushal Vikas Yojana 3.0 (PMKVY 3.0). All the institutes identified as skills hubs shall offer short-term skill-based programmes/courses in one of two job roles. As per the UGC guidelines, the Skill Hub Initiative officially commenced on 1st January 2022. However, the College launched the course on 30th March 2022. After receiving this notification, a team was formed immediately by the college to study the guidelines and short-list the type of job roles the college could host training on. The criteria for selecting the course were availability of infrastructure facility, technical know-how by the faculty (who were to be the trainer for the programme) and ensured job placement on the successful completion of the programme. About 80 per cent of the candidate must be placed into industry after the successful completion of the course. After a series of meetings, the job role finalized for the implementation of the Skill Hub Initiative was ‘Office Assistant’. The Office Assistant course would be launched under the Management and Entrepreneurship and Professional Skill Council. Since the focus of the skill-based vocational training was on school drop-out and out-of-school youth, the team realized how vulnerable they are to being absorbed into the informal sector. The team rationalized that training in an office assistant would give them a chance to the youth to enter into the formal sector and learn skills that would help them climb up the ladder as well and the job may allow them to return to the education system and enhance their qualification further.

The process of implementation

Step	Description
Step 1.	Registration of Institution and trainers (faculty) in the Skill India Portal
Step 2.	Enrol the faculty for the Training of Trainers (TOT)
Step 3.	Complete the TOT and its Assessment
Step 4.	Mobilize participants for the Skills Hub Initiative
Step 5.	Register the Participant in the Skill India Portal Share their detail to the Skill Sector Council and create the batch
Step 6	Install the Aadhaar Enabled Biometric Attendance System (AEBAS) in the institute
Step 7.	Commencement of Class

Details of trainers and students

Total No. of Faculty undergone TOT	4 faculty (Dr. Ronald, Mr. Albin, Mr. Cletus, Mr. Sameer)
Total No. of Participants enrolled for the programme	23
Duration of the course	4 Months (April to July)

PARTNERSHIPS AND COLLABORATION

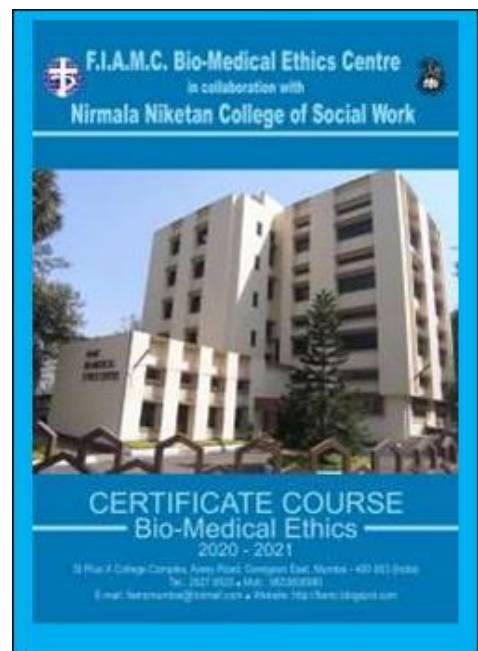
Conclave on Corporate Social Responsibility and Sustainable Development

The Extension Centre organised the first online Conclave on Corporate Social Responsibility and Sustainable Development on 9th October 2021 to provide a common platform to corporates, government officials, NGOs, Academicians and Civil Society to address the social challenges faced by the State. A total of 160 people attended the online conclave. The Key Note Speaker was Hon. Dr Prashant Narnaware, IAS, Commissioner, Social Welfare, Pune and the Valedictory Speaker was Dr Mahesh Thakur Charge Director, of Karve Institute of Social Service, Pune.

Certificate Course in Bio Ethics 2021-2022 by F.I.A.M.C Bio-Medical Ethics Center

The launch of the Certificate Course Bio-Medical Ethics 2020 - 2021 in collaboration with the College provided an enriching platform for thought-provoking deliberations on philosophical, social, and legal issues arising in medicine and the life sciences concerned with human life and well-being. Designed on the lines of the Master of Global Ethics-Online Program (UNESCO Chair on Bioethics and Human Rights) the course dealt with the respect for the sanctity of life, the integrity of the human being, and the protection of health from conception to natural death, considering the person in his [or her] singularity, always as an end and never

simply as a means. The nine modules, with four topics in each module, provided insightful knowledge dissemination and provoked dialogue and reflection. The nine modules focused on Bio-Medical Ethics- the what, the why, and the when (Module 1), Ethical Concerns at the Beginning of Life Issues (Module 2), Concerns regarding Current Sexual Behaviours (Module 3), Ethical Issues in Human Organ Donation & Transplantation (Module 4), Issues in Mental Health Diagnosis and Treatment (Module 5), Ethical Issues in Acutely ill and Intensive Care Settings (Module 6), Ethical Issues Arising in Surgical and Cancer Care (Module 7), Ethical Issues in Handling Deviant Behaviours (Module 8) and End of Life Issues (Module 9). The course brought together knowledge, life experiences, and perspectives of lifelong learners, professionals, laity, social workers, psychologists, counsellors, other healthcare providers, and caregivers across the



globe and empowered each one to develop a critical perspective grounded in human rights, social work values principles and a pro-life framework upholding the value of life and the inherent dignity of the human person in every capacity. Seventeen participants enrolled for the course.

The Global Campus Online Peace Education Programme.

The global campus online Peace education program contributes to the realization of societies based on the principles of sustainable peace, human dignity and equality through university partnerships. The course on peace and conflict studies elaborates on conflict processes, their dynamics and possible interventions to resolve conflicts peacefully. The course equips students with the skills and competence to analyse and apply peace and conflict theories in the context of international diversity. This course is conducted in collaboration with the Global Campus Programme of Tokyo University of Foreign Studies, Japan and partnership with four other universities in South Asia- the Gadjah Mada University (Universitas Gadjah Mada), Indonesia, the Pannasastra University of Cambodia, the Peradeniya University, Sri Lanka, Quaid- Azam University, Islamabad, and the Islamic University of Science and Technology, Srinagar, India. The course is coordinated by Dr Anita Panot at the Mumbai level for the students of the College of Social Work, Nirmala Niketan. The course consisted of five sessions with 22 participants from India and 18 received certificates for participation. Dr Ram Puniyani was invited as a guest lecturer for 4th Session on 6th July 2021.

RESEARCH AND DEVELOPMENT CELL

The Research Unit, College of Social Work, Nirmala Niketan, Mumbai was established on September 8, 1993, to promote scientific research in Social Work education and practice and develop a scientific rigour in understanding social issues that impact human lives. To achieve this the Research Unit has been successfully undertaking independent research studies, commissioned research, consultancy, capacity building in research methods and documentation for various groups including students, data collectors, social work professionals and students pursuing their research degrees. The findings of the research studies undertaken by the Research Unit build the knowledge base of the profession. This year following studies and capacity-building workshops were undertaken by the Research Unit team under the leadership of Dr. Kalyani Talvelkar, Faculty In-charge and Director, Research Unit along with the following team members: Ms. Pritam Noronha –Research Coordinator, Ms Linsa Sabu –Research Assistant, and Ms. Reshma Pereira –

Accounts Clerk.

Research Studies by the Research Unit 2021-2022

Sr. No.	Name of the study	Commissioning Agency	Status
1.	To Evaluate the Effectiveness of Interventions and Contributions of IJM, Mumbai to Improved Judicial Processes across Maharashtra	IST Research Corp (ISTR)	Completed
2.	Impact Evaluation - MUSKAN Foundation for people with multiple disabilities	MUSKAN Foundation for people with multiple disabilities	Ongoing

Proposed Research Studies – 2021-2022

Sr. No.	Name of the study	Commissioning Agency	Proposal sent on
1.	Need Assessment and Feasibility Study for Community Pilot Project by Miracle Foundation India	Miracle Foundation	20th April 2021
2.	Evaluation of the UNICEF Education Programme in India	United Nations Children's Fund (UNICEF)	15 th September 2021

Capacity Building Online Workshops organized by the Research Unit

Sr No	Title of the Workshop	Date/Day	Participants
1.	RUSA sponsored Online Workshop on Qualitative Data Analysis with NVIVO	24th – 26th February 2022 (Thursday to Saturday) 5:30-7:30 pm	21
2.	RUSA sponsored Online Qualitative Research Methodology Add on course	January 2022 to March 2020 (Every Wednesday & Thursday) 6.30-8.30 p.m.	32
3.	RUSA Sponsored - Online Workshop on Research Report Writing: Delivering Insights Workshop	17th & 18th December 2021 (Friday & Saturday) 6.00-8.00 p.m.	274
4.	RUSA Sponsored Online Workshop on the Art of Writing a Good Research Paper Workshop	13th & 14th November 2021 (Saturday & Sunday) 5.30-7.30 p.m	161
5.	Online workshop on Data Analytics Using Statistical Package for Social Sciences (SPSS)	20th August to 4th September 2021 (Friday and Saturday) (12 hours) 5.30-7.30 p.m.	19

Every year Research Unit also undertakes capacity-building workshops for NGOs, Government employees and corporate staff based on qualitative and quantitative research techniques. Training on research methodology is also imparted to faculty and social work students by the staff of the research unit. The Director of the Research Unit is also invited as a guest speaker in various institutions, educational and otherwise for conducting workshops/sessions on topics related to Research, and Statistics.

Certificate Course in Advanced Social Research Methodology

The Research Unit coordinates the Certificate Course in Advanced Social Research Methodology. There were 21 registrations received altogether and the sessions/ lectures are being taken by well-known professionals from the field of Social Research. The lectures are conducted in the evenings Monday to Thursday from 5:30 pm to 7:30 pm.

Qualitative Research Methodology Add on Course

The Qualitative Research Methodology add-on course was conducted for the MSW-I students. It was held every Wednesday and Thursday from 6:30 pm to 8:30 pm starting from 19th January to 10th March 2022 for a period of two and half months. The course was divided into four units which covered an introduction to qualitative research paradigm; qualitative perspectives and qualitative research designs; conceptualization and sampling in qualitative research methods; tools of data collection in qualitative research; qualitative data analysis; and report writing. As part of the course assignment students were asked to prepare and present a proposal of a research study in qualitative research on 10th March 2022.

IQAC INITIATIVES

The IQAC has been at the forefront in ensuring that academic vigour and community engagement continue through dialogue with stakeholders and peers and grassroots interventions. The IQAC spearheaded various discussions with stakeholders on responding to the challenges to education caused by the Pandemic. Development of a plan of action for curriculum and Fieldwork based on need assessment; guiding and providing feedback to committees for implementation of annual plans; review of value-added courses; coordinating feedback; review and finalization of the syllabus, prospectus; documentation and report writing were important initiatives taken by the IQAC. The IQAC also organized webinars and staff development programmes during the academic year and finalized the academic calendar was the first major and challenging task of the IQAC.

RUSA Sponsored Conferences

State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic was organised on 4th-5th October 2021. The conference was aimed at identifying child protection concerns in the pandemic context, learning about the response of both government and civil society towards addressing those concerns and also undertaking concerted efforts in the field of child protection at the Maharashtra level. It was a successful endeavour and the best part was that we had an overwhelming response from organizations working within the domain of child protection not just in terms of participation but also in terms of paper presentation. Organizations such as Prayas, Family Service Center, ILS Law College Pune, CSRD, Amcha Ghar, YWCA, MESCO, Responsible Netism, Rangoonwala Foundation, Save the Children, DWCD Palghar etc were part of the conference. As a follow-up to the conference, a Child Protection Coordination Committee is set up having members from the College (Dr Renu Shah, Ms Meghna and Ms. Pallavi) and representatives from the above-mentioned organizations. It is intended to initiate and/or coordinate concerted efforts in the field of child protection within the state of Maharashtra through this committee. As an outcome of the conference, a three-series workshop was organized for functionaries engaged in child protection in Mumbai and Maharashtra. The themes were Child Protection and Child Rights in Crisis Situations including the COVID-19 pandemic: An Overview of Juvenile Justice (Care and Protection of Children) Act 2016 and JJ Rules and Role of Child Welfare Officers in CCIs and Significance of Individual Care Plan (ICP).

Dr. Dorothy Baker Chair Lecture Series on Peace and Development 18th December 2021

Dr Rajesh Tandon was invited as the Keynote speaker who delivered a talk on 'Civil society and participatory democracy - a way to peace and development'. On the same occasion, Dr Hazel D'lima released a book titled Networking and Women in Local Governance, edited by Mr Rajesh Kuruvilla and published by the Resource and Support Centre for Development (RSCD). Mr. Bhim Raskar from RSCD anchored the book release.

National level Online Conference on Migrant labor and Covid-19 pandemic, 28th February, 1st March 2022

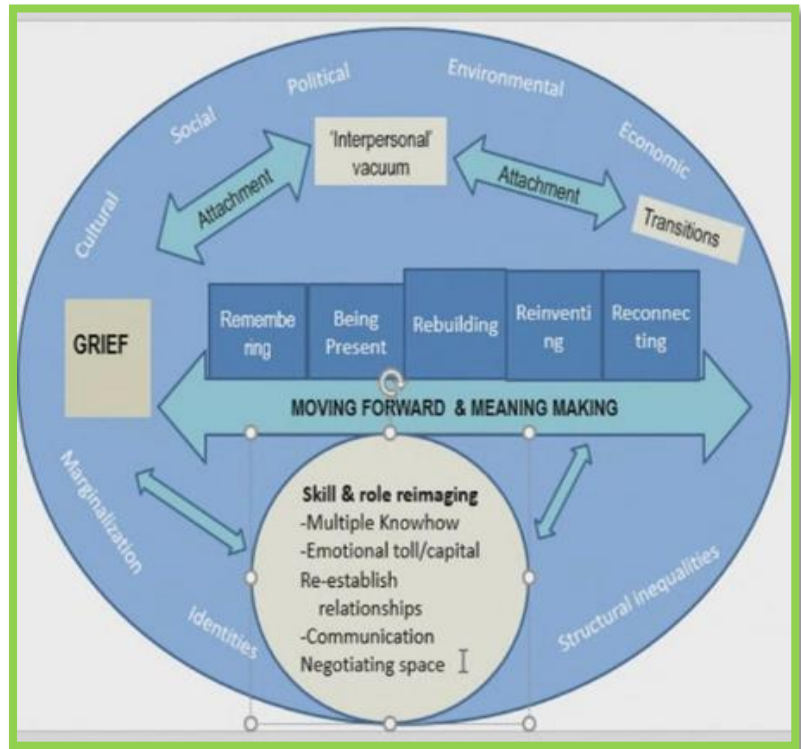
The online National Conference on Migrant Labour and the 19 Pandemic provided a platform for esteemed speakers to express their deep-rooted concerns for the plight of migrants in the context of the COVID-19 pandemic and the need for immediate interventions. Dr Vaijayanta Anand gave a contextual background to the Conference, triggered by the exodus of the migrants precipitating a severe 'crisis of mobility', with migrant labourers in many major cities seeking to return to their hometowns. The migrants had no provision of a social safety net, without livelihood options, and decided to make their way home. With a lack of access to transport, many had to face great ordeal to reach their home town. Bishop. Allwyn Dsilva began his presentation by describing the profile of the migrant. He explained the informal sector in which they work, the lack of access to their right, and the abuses they experience in various forms. He shared about why people migrate and where they work. He presented the challenges of migrants during the lockdown. Panel I presentations included presentations on Migrant Labor, Livelihood crises during a pandemic, response of the government and Media. Panel II included presentations on the Causal factors for the livelihood crisis of migrant labour in pandemic lockdowns and the Response of civil societies, Faith-based organizations, and Social work Colleges. Day two included Panel III and Panel IV. Presentations were on the Livelihood crisis of the migrant labour returning to rural areas in multiple lockdowns' and working with Government and civil society alliances in Panel III and on Redefining livelihood options in pandemic post lockdowns and critical review of labour laws related to migrant labour in Panel IV. All lead presentations were followed by paper presentations.

The Student-led National Conference on Social Justice Issues and Social Work Responses 11-12 March 2022

The Student-led National conference on Social Justice Issues and Social Work Responses was held from 11-12 March 2022 to commemorate World Social Work Day at the College of Social Work, Nirmala Niketan Mumbai. At the inauguration, Dr. Lidwin presented an overview of the Institution and emphasised the mission and vision of the College which is integrated with both curricular and co-curricular programs. There is a commitment to address the issues affecting marginalized and disadvantaged groups through an integrated human rights approach. The theme of World Social Work Day, 15th March is ‘Co-Building a new Eco-Social World: Leaving No One Behind’ which is reflected in the theme of the National Conference. The keynote address was given by Ms Medha Patkar. Ms Medha Patkar emphasised the role of the social worker was to work for social justice and stressed how as social workers, we must have the skills, attitudes, and commitment to work for the oppressed such as those modelled by the ideals of the Constitution and social reformers such as Dr Ambedkar, and M.K Gandhi. Ms. Medha Patkar shared her experiences as an activist in the Narmada Bachao Andolan, her struggles being in jail, and the need to uphold ethics and values across a changing socio-political climate. Plenary I included two distinguished speakers on the theme Urban and Rural Poverty and Criminal Justice, Professor Vijay Raghavan, TISS Mumbai, Campus Centre for Criminology and Justice and Rights of the Tribal based on 5th and 6th Schedule of the Indian Constitution Dalit and tribal issues and social justice (Marginalisation) by Ms Sudha Bharadwaj, Vice President, India Association of People’s lawyers respectively. There were a total of 22 paper presentations from students across Social Work Colleges in India. Most paper presentations were from Stella Maris, Tamil Nadu. Students represented the College of Social Work, Dr Ambedkar College Government Arts College, Rajagiri College, Loyola College of Social Sciences, University of Kerala and Rajiv Gandhi National Institute of Youth Development. Plenary II on day two was led by Dr Fr, Sebastian Michael SVD, Director, Institute of Indian Culture, PG Research Centre in Society, Culture and Religion and Dr Fr. Siji Chacko SJ, Director, conference Development Office, Jesuit Conference of India/ Asia. The Valedictory Speaker was Mr. Mr. Bipin Jojo, Professor and Dean, School of Social Work, TISS. Prof Jojo reiterated the key principles of social justice: equity, access, participation, and rights. Prof Jojo shared that relevant social work interventions must focus on addressing varied forms of oppression and injustice. He congratulated students for providing a platform to discuss the emerging challenges and interventions in the promotion of social justice.

Group Grief Intervention (November 2021 - February 2022)

The Group Grief Intervention programme was a support group created for students of Nirmala Niketan to facilitate grief/bereavement suffered due to the loss of loved ones, jobs, financial issues, or loss of any kind during the COVID-19 Pandemic. The intervention spearheaded by Dr. Smita Bammidi, was organized in collaboration with the



organization AMITA, a part of the platform PERLSS. A total of 12 sessions were conducted and on average six students took part in the sessions. The intervention depicted rapport and trust building, sharing, processing, relooking, and resolving the grief in ways unique to each individual.

Staff Development Programmes for Non-Teaching Staff

A session on Parenting for Non-Teaching Staff of the College on 2nd February 2022. A total of 25 people attended this workshop. It was a participatory workshop where the participants were given different scenarios in day-to-day life to discuss various parenting methods to handle the issues of children

An overnight Educational Visit to Gyanjyoti Community College, Karasgaon, Talasari was organized on 18th-20th February 2022 to provide non-teaching staff an orientation about the issues and challenges of tribal community in Karasgaon. As part of the educational visit, several sessions and field visits were conducted. These included an orientation to the Zilla Parishad School, Anvir Village; a visit to families and fields, Anvir Village; Adivasi Day Celebration; a visit to the old mission centre; input session on time management; visit to the *Warli* art unit and a session on tribal and rural communities: issues and concerns.

Faculty Development Programs

An online workshop on Pedagogy for learner's outcome-based syllabus, online and offline methods of teaching, ensuring learners' needs and monitoring and assessing learner's outcomes was organized by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai for the Faculty Members (8-9 April 2021). The Faculty Development Committee organized two workshops during the academic year. Academic Writing Workshop by Dr. Melody Kshetrimayum on 21st February 2022; Workshop on Perspective building in Tribal Social Work Practice by Fr. Sebastian Michael on 14th March 2022 and an educational visit to Gyanjyoti Community College, Karasgoan, Talasari on 18th-19th March 2022 for an orientation to Issues and Challenges- Tribal Life. The educational visit to the Gyanjyoti Community led to a meaningful and insightful dialogue between the Faculty and the Staff of the Gyanjyoti Community on the way forward for the community college and Field Action Project Spandan.

Joint Meeting of IQAC Members, 4th January 2022

A joint meeting of twenty- three staff members including representatives from the Management of the Nirmala Niketan Institute and members from the Internal Quality Assurance Cell of the College of Social Work and College of Home Science, Degree Polytechnic and Junior was held on 4th January 2022, 2.00-4.15 p.m. at the Ground Floor Hall, College of Home Science. The main agenda of the meeting was to explore the possibilities of collaboration between the two Institutes which could range from merging common plans, programs, and schemes launched by the colleges; sharing resources and expertise; capitalizing on the strengths and expertise of the staff for common goals to propaganda for the Institute's work especially in the context of the New Education Policy. The Joint Meeting commenced with a prayer and welcome by Sr.Noella Dias and a reflection on the relevance and objective of the meeting by Dr. Magy Allesu, President, of Nirmala Niketan Institute. In-charge Principal, Dr. Anuradha Bakshi made an insightful presentation on identifying areas of collaboration in the context of National Institute Ranking Framework (NIRF) Rankings. A detailed analysis of the NIRF report with a comparative analysis of the rank and percentage scoring in Teaching-Learning, Research, and Professional Practice, Graduation Outcomes, Outreach and Inclusivity and Perception (Employer and Academic peers' perception) of the College of Home Science and College of Social Work with top five analogous institutions was made. The introductory session was followed by a participant's reflections and suggestions for networking and collaboration. Dr. Magy Allesu concluded the meeting by highlighting a few initiatives for consideration such as interdepartmental teaching; community outreach and social entrepreneurship. There is also an urgent need to develop second and third

lines of leadership with expertise and experience. A core committee should be formed including members of both colleges by the Hon. Principals. Auxiliary teams can be formed with specific roles and responsibilities. Guidelines for collaboration need to be drafted. Sr. Noella Dias expressed her gratitude to Dr. Magy Allesu and Sr. Philomena Sequeira for the initiative for dialogue and discussion. Sr. Noella stressed that the deliberations at the meeting endorsed the immense scope for both Colleges to engage with grassroots communities, self-help groups, Bachat-gats, and marginalized sections and must be integrated with the perspective plan.

CELEBRATION OF INTERNATIONAL DAYS AND EVENTS

The College has observed and celebrated International Commemorative days, events, and festivals.

National and Regional Celebrations

The Birth centenary of Savitri Bai Phule was celebrated by the 11th Kranti Jyoti Savitri Bai lecture series organized by the Women's Development Cell of the College on 5th January 2022. A talk was delivered by Ms. Rashika Agashe on the Gender Representation of Women in Indian Films/TV.

The 131st Birth Anniversary of Dr. B. R. Ambedkar was celebrated on 14 April 2022 with an online talk by Ms. Vibhawari Kamble, an Associate Human Rights Officer at the United Nations Office of the High Commissioner organized by the Equal Opportunity Cell of College. The topic of the talk was Dr. Ambedkar's contribution to motivating students to higher or overseas education.

Independence Day was celebrated by the Alumni Association of Senior Citizens of the Skill Based course in Social Work for senior citizens. The college celebrates Republic Day and Independence Day by organizing various competitions for students across classes through the Student Council

Field Action project of the college Spandan observed Constitution Day, Human Rights Day, Christmas Day, and Adivasi Day amongst the tribal padas of Palgarh where it works.

Pravas celebrated and observed the following days in its community: World Senior Citizens Day on 30 September 2021, Elderly Day on 27 August 2021, Diwali on 1st November 2021, and Christmas on 23 December 2021.

International Day Celebrations

International Women's Day was celebrated on 8th March 2022 on the theme of IWD 2022 Break the Bias. A series of events were organized in the college to mark this day which included Stamping of students, and pledge taking. The final day was marked by a talk by Dr. Vibhuti Patel on her story of Feminism in India. There was another talk by Dr. Meena Kotwal on the Intersectionality of Caste and Gender.

To commemorate World Suicide Prevention Day, the College of Social Work organized a *Suicide Prevention Workshop* on 8 September 2021 (online session) on the theme Self Care and First Aid Counselling. Renowned psychiatrist Dr. Avinash Desouza was the resource person for the workshop.

A workshop on Mental Health and Self-care was organized to commemorate National Social Workers' Week 2021 on 18 August 2021. A **Workshop on Mental Health and Self-care** was organised by Dr Anita Machado, Dr Saman Afroz and Dr Smita Bammidi on 18th August 2021 to commemorate National Social Workers' Week 2021. The resource person for the session was Ms. Mona Sharma from the Manorathi Foundation. The workshop was appreciated by all the participants, it was an attempt to help students learn about the issues of mental health and self-care and also to be able to identify early signs and symptoms of mental distress along with equipping them with skills of stress management.

International Human Rights Day, 10 December is commemorated every year through the Dorothy Baker Lecture Series. On 18th December 2021, Dr. Dorothy Baker's Chair Lecture Series on Peace and Development was organized in hybrid mode. Dr. Rajesh Tandon as the Keynote speaker delivered a talk on "Civil society and participatory democracy - a way to peace and development. On the same occasion, Dr. Hazel D'lima released a book titled *Networking and Women in Local Governance*, edited by Mr. Rajesh Kuruvilla and published by RSCD. Mr. Bhim Raskar from RSCD anchored the book release.

ALUMNI MEET

An online Alumni Meet of 87-88, 89-90, and 90-91 on 12th February 2022 9.30-12.00 p.m. was an important initiative to stay connected with the alumni, identify possibilities of engagement and networking and build a database. A virtual tour of the College prepared and presented by Mr Sameer Mohite and Mr Priyadarshan Naik during the alumni meet was well appreciated by all those who were present. Faculty Members and Principal of the College of Social Work, Former Principals Dr Hazel Dlima, Dr Mary Alphonse, Dr Geeta Balkrishnan, Former Vice Principal Mrs Farida Lambay, ex-Faculty Members Mrs Tusu, Ms Anjali Kanitkar, Dr Helen Joseph, Mr Elvis Thomas, Mrs Merline D'souza and former Administrator Dr Gracie Joseph were some of the distinguished guests at the Alumni Meet.

ADITYA BIRLA MEMORIAL LIBRARY

The library was started in 1958 with 2000 books. On the Golden Jubilee Year of the College (2003-2004), the library was renovated with financial aid from Aditya Birla Group. Library Team: Mr Pravin Gavli, Librarian; Mr Pralhad Ade, Ms Sulbha Kulkarni, Staff; Ms Maya Barsing, Library Clerk; Mr Ashok Taralkar, Mr Santosh Phadke, Support Staff. The total number of books in the library to date is 25964; periodicals 62; Thesis and Term Paper 1541; Article indexing 27922; Newspapers 11; Magazines/UPSC&MPSC 5; Bound Journals 3458; Special Reports 715; Conference Papers – 39; UPSC/MPSC Books – 325 and Book Bank Books – 475. The online resources provided by the library include Nlist Databased and 4 Sage Journals. Advanced software, various new books, and journals, a computerized database of books created, services such as reserved counters, a book bank scheme, photocopying service, interlibrary services, peer learning cubicles, and PhD room with access to computers enhanced the scope and quality of reference. From 1st April 2020 to 31st April 2021, the total number of books added to the library from 1st April 2020 to 31st March 2021 was 108. Sixty-eight books were purchased, and 40 books were donated. Article indexing 1933. The library also organizes **Marathi Bhasha Diwas or Marathi Day** celebrated on February 27 every year on the birth anniversary of eminent Marathi poet Vishnu Vaman Shirwad. Personal attention to the needs of learners by the library staff has been the hallmark of the service provided by the library. The librarian Mr. Pravin Gavali proactive initiatives to ensure access to e-resources, orientation on the same to all Faculty Members, staff, and students to ensure learning never stops and facilitated easy access to

references. The librarian Mr. Pravin Gavali also leads the team for orientation to recruits during the Student Induction/Orientation Programmes and conducts lectures on access to online resources and referencing protocols.

Personal attention to the needs of learners by the library staff has been the hallmark of the service provided by the library. The librarian Mr. Pravin Gavali proactive initiatives to ensure access to e-resources, orientation on the same to all Faculty Members, staff, and students to ensure learning never stops and facilitated easy access to references.

मराठी भाषा दिवस

२७ फेब्रुवारी हा दिवस जागतिक मराठी भाषा दिवस म्हणून साजरा केला जातो. मराठी वाङ्मयातील प्रसिद्ध साहित्यिक, कवी, कादंबरीकार, नाटककार आणि ज्ञानपीठ पुरस्कार विजेते विष्णू वामन शिरोडकर उर्फ कुसुमाग्रज यांचा जन्मदिवस “मराठी राजभाषा दिवस” म्हणून साजरा केला जातो. या अनुषंगाने कॉलेज ऑफ सोशल वर्क, निर्मला निकेतन आपणांस खालीलप्रमाणे कार्यक्रमांचा अहवाल सादर करित आहे.

१. दिनांक २७/०२/२०२२ आणि २८/०२/२०२२ या दिवशी महाविद्यालयाच्या ग्रंथालयात “ग्रंथ प्रदर्शन” आयोजित करण्यात आले होते. यात मराठी ग्रंथ/संधर्भ ग्रंथ/दुर्मिळ पुस्तकांचे प्रदर्शन मांडण्यात आले होते. या प्रदर्शनाला विद्यार्थी, शिक्षक व शिक्षकेत्तर कर्मचार्यांचा मोठा प्रतिसाद मिळाला. ग्रंथ प्रदर्शन आयोजित करण्यामागे हेतू असा की ग्रंथ प्रदर्शनाद्वारे विद्यार्थ्यांना, शिक्षक व शिक्षकेत्तर कर्मचार्यांना मराठी भाषेचे महत्त्व जाणून देणे व त्याद्वारे मराठी भाषेचे संवर्धन व जतन करणे.
२. ग्रंथालयाच्या सूचना फलकावर वि. वा. शिरवाडकर (कुसुमाग्रज) यांचे मराठी भाषेतील योगदान या विषयी माहिती व कविता लावण्यात आली होती.

COMPUTER CENTRE

Team: Mr. Priyadarshan Naik; Computer Instructor; Mr. Pandit (Technician); Mr Santosh Jagtap (Support Staff). Computer Centre aims to equip students with skills and knowledge in the area of information technology to enhance their performance in academics and practice. There are various services coordinated by the Computer Center. The computer lab of the College was established in 2002. Computer Courses are offered for the BSW I &II and MSW I students by the Computer Lab. Classes are conducted for these courses regularly. The Lab also offers an advanced course for the students in Graphics. There is also a course conducted in the lab for all the students in Graphics Including Computer Application for BSW II SEM III Students. The lab which is equipped with the SPSS software has also rendered its services to the research unit which uses its premises and systems for conducting SPSS courses for the MSW 2nd year and Research Methodology course students. Up-to-date and relevant software including MS Teams, Office 365, Windows 7 to Windows 11(Professional versions), and hardware and technical support. Student Computing Facilities has over 30 computers & 15 Laptops (Under the AV Unit) in an open lab setting for student use. The Lab has installed a Hathway fiber band with 50Mbps speed and has supplied the same to the entire College. Laser Printers and Multifunction devices including scanners. A large plasma screen with video inputs. Power outlets, wired and wireless network connections. Wi-Fi is available on the college campus. All the computers in the Computer Lab are under the Annual Maintenance Contract. Net Protector Endpoint Security has been installed for 3 years with AMC. All computers within UTS (Dell Sonic Firewall System) General Access Computing Facilities are regularly maintained. Computer Lab maintains a secure network with firewall protection, and authentication which is required to access wireless services.

AUDIO VISUAL UNIT

The Audio-Visual Unit has reached out to many students and faculty in their teaching-learning processes and Fieldwork interventions. The Audio Visual is responsible for audio-visual facilities in lecture rooms, making video productions for educational purposes such as web lectures, info-clips, promotional films, recording of special events, conferences, and film impressions, technological support during events, and documentation of important events. Specific contributions of the AV Unit include preparing appropriate banners and posters, the layout of banners and bookmarks for special events as well as making arrangements for photography and audio-visual equipment during events such as Annual Day celebrations, Dorothy Baker's Chair

lecture, Krantiveer Savitribai Phule Lecture Series, Valedictory Function, Degree Distribution, Farewell, Sports day, SPSS workshops for the Research Unit and other fundraising and outreach events. The Unit provides photocopying, Identity card printing and formatting and layout of the Prospectus, Syllabus, Annual Reports, the Journal of 'Perspectives in Social Work', certificate of participation for value-added courses, workshops, seminars, and other important documents.

The A.V. Unit now has 868 CDs/DVD films, which are classified under Child, Movies, Women, Communal Harmony, Health, Environment, Media and Development, Education, Management, Right to Information, and General Documentation. Faculty and students have benefitted greatly by borrowing audio-visual aids from the Unit to enrich classroom teaching as well as for use in the field. There is also an increase in the use of laptops, LCD projectors, and webcams for classroom presentations. The Audio-Visual Unit also manages the laptop bank started for the welfare of the students in 2016. Five students benefitted from the Laptop Bank this academic year. 11 New Laptops were received from RUSA for the laptop bank

VISITORS TO THE COLLEGE

On 23rd March 2022, Faculty and students from Houston University, France visited the College organized as part of their educational trip. The orientation programme included a welcome and prayer dance; a welcome address by Dr Lidwin Dias, an introduction to the College by Dr. Vaijayanta Anand; and interaction of guests with students (five representatives across all classes) and Faculty of the College of Social Work animated by Dr. Anita Panot and Mr. Cletus Zuzarte. The interaction was followed by a cultural programme coordinated by Dr Renu Shah, Mr Albin Thomas and Dr Sameer Mohite and an open discussion. The reflective discussion was insightful. Ms Meghna Vesvikar thanked the guests for visiting the College and providing us with an opportunity to understand the different trends in social work education and practice.

SINCERE GRATITUDE

DR. PRABHA TIRMARE

A farewell programme was organised for Dr. Prabha Tirmare celebrating over three decades of dedicated service and contribution to the College. Dr Praba Tirmare is an award-winning teacher, feminist activist, and social work practitioner. Dr Prabha's legacy was enumerated through a video presentation of beautiful memories; and reflections by the management representatives, and staff members (teaching and non-teaching). Dr Prabha has been at the forefront of promoting the well-being of students; and establishing contact with international and national universities and colleges for student and Faculty Exchange Programmes. As the Faculty in charge of Spandan, Field Action Project of the College of Social Work, Dr Prabha spearheaded the establishment of different projects to address the issues and concerns of the community including the renovation of the school at Anvir in collaboration with Concern Indian Foundation. We will surely miss the vivacious and dynamic presence of the College but look forward to celebrating the many more milestones that Dr Prabha will be achieving in the Social Work Field for years to come.

MR. PETER FERNANDES

Mr Peter Fernandes has served the College as an assistant administrator. His meticulous coordination of students visiting the office for administrative concerns, discipline, coordination of staff members, and organization of logistics for college events was much appreciated and valued. We wish Mr Peter all the best in his future endeavours

WELCOME

Ms. JULIA DELIMA

Ms. Julia Delima joined the College of Social Work (Autonomous) Nirmala Niketan as an ad-hoc Faculty in February 2022. She has completed her Bachelor of Arts degree in Psychology and Sociology from St. Xavier College, Mumbai, and her Master of Arts in Social Work from Tata Institute of Social Sciences, Mumbai. She has specialized in Disability Studies. She worked at the National Society for Equal Opportunities for the Handicapped (NASEOH) for two years, after which she joined the College of Social Work. Her areas of interest are working with persons with disabilities, gender and sexuality, health and sexual reproductive health.



OUR TEAM!

TEACHING FACULTY REGULAR (AIDED)

Dr. Lidwin Dias

Mr. Elvis Thomas

Mr. Prabha Tirmare

Dr. Vaijayanta Anand

Dr. Anita Panot

Dr. Anita Machado

Dr. Sonia Rodrigues

Dr. Renu Shah

Ms. Meghna Vesvikar

Ms. Roshni Alphonso

Dr. Kalyani Talvelkar

Dr. Saman Afroz

Dr. Ronald Yesudhas

Dr. Smita Bammidi

TEACHING FACULTY REGULAR (MANAGEMENT POST)

Mr. Albin Thomas

Dr. Sameer Mohite

Mr. Cletus Zuzarte

Ms. Pallavi Xalxo

Ms. Reny Rajan

Ms Julia Delima

TEACHING FACULTY VISITING FACULTY

Adv Maharukh Adenwalla

Ms. Purvi Vora

Dr Nigel Barrett

Dr. Veena Yardi

Ms. Vanita Lobo

Ms. Rena Rodricks

FIELDWORK INSTRUCTORS (EXTERNAL)

Ms. Anjali Gokharn

Ms. Purvi Mehta

Ms. Pritam George

Ms. Linsa T

Ms. Sharon B Rodrigues

FIELDWORK INSTRUCTORS (PLACEMENT ORGANIZATIONS)

Ms. Clera Gonsalves (Spandhan)

Ms. Bridget (Snehavardini)

Ms. Aureen Vaz (Akanksha)

ADMINISTRATIVE STAFF	
Ms. Sabeena Gonsalves	Administrator
Ms. Shweta Malvankar	Office Superintendent
Ms. Alka D'Britto	Clerk-Cum-Typist
Ms. Swati Karekar	Office Clerk
RESEARCH UNIT	
Ms. Reshma Pereira	Accounts Clerk
ACCOUNTS SECTION	
Ms. Greta Lopes	Accountant
Ms. Pratima Badve	Account Clerk
Ms. Manasi Sawant	Accounts Clerk
SUPPORT STAFF	
Ms. Sandhya Wankhede	Support Staff
Mr. Wilson Fernandes	Support Staff
Mr. Appa Sule	Support Staff
Mr. Wilfred D'Souza	Support Staff
Mr. Mahendra Pal	Support Staff
LIBRARY	
Mr. Pravin Gavli	Librarian
Ms. Sulbha Kulkarni	Library Assistant
Mr. Pralhad Ade	Library Assistant
Ms. Maya Barsing	Library Clerk
Mr. Ashok Taralkar	Support Staff
Mr. Santosh Phadke	Support Staff
AUDIO VISUAL UNIT	
Mr. Mukund Modak	Audio Visual Unit Officer
Mr. Vishal Koli	Support Staff
COMPUTER LAB	
Mr. Priyadarshan Naik	Computer Instructor
Mr. Vikrant Pandit	Technician
Mr. Santosh Jagtap	Support Staff
SHORT TERM COURSES	
Mr. Virochan Raote	Administrator and Co-ordinator
Mr. Vilas Sawant	Support Staff
COUNSELLING SERVICES	
Ms. Iravati Mahajan	Counsellor
EXTENSION CENTER	
Ms. Nilima Rodrigues	Associate Director
Ms. Swati Rane	Programme Officer, Anubhav Youth Development Center
Mr. Sandesh Lalge	Programme Officer, Pravas
Mr. Shankar Suryawanshi	Support Staff
Ms. Birja Walmiki	Support Staff

SAKSHAM PRAMAAN	
Ms. Kalpana Gaikwad	Regional Coordinator
Ms. Candida Dsouza	Regional Coordinator
Ms. Silveia Chettiar Ms. Saloni Mulum	Finance and Admin Officer
SAKSHAM PRAVAAH	
Mr. Praveen Kachhap	Capacity Building Coordinator

DR LIDWIN DIAS

Participation in Conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022)

Participation in Conferences (State)

State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021)

Lecture Series

Dr. Dorothy Baker Chair lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective Building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

DR. VAIJAYANTA ANAND, CONVENOR

Participation in Conferences (National)

National level Online Conference on Migrant Labor and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022)

Participation in Conferences (State)

State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021)

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

DR. ANITA PANOT

Participation in Conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Chairperson (Session: Marginalisation of vulnerable groups: Dalit, Tribals and Women) at the 9th Indian Social Work Congress 2021, “Nation Building, Vision 2030 and Social Work Profession” organised by Matru Seva Sangh and National Association of Professional Social Workers in India Nagpur (October 28-30, 2021)

Participation in Conferences (State)

State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner’s outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner’s outcome organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Convention

15th Inter-Collegiate / Institute / Department Avishkar Research Convention: 2021-22 organized by the Department of Student’s Development, University of Mumbai (June 29, 2021).

DR. ANITA MACHADO

Participation in Conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in Conferences (State)

Participation at the State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

DR. SONIA H RODRIGUES

Workshops

Online First Aid Lite Qualification organized by Safe Space (August 28th, 2021).

Participation in Conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in Conferences (State)

Participation at the State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Online Faculty Development Programme on Exploring Dynamics of Classroom - NEP and NAAC perspective organised by St Paul's College Bangalore (20-28 January 2022).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Invited as a Speaker on *Reflective practice in Field Education* during the National Level Faculty Development programme on Outcome-based Field Education organised by Rajagiri College of Social Sciences (Autonomous) as part of the Pandit Madan Mohan Malavya National Mission on Teachers and Teaching of the Ministry of Education in collaboration with Guru Angad Dev Teaching Learning Centre, University of Delhi (30th September 2021).

Webinar (National)

Transformative Pathways in Higher Education -Pedagogical Futures organised by Xavier Board of Higher Education (March 26, 2022).

Paper Presentation

Research Presentation on Ph.D. study *Self-Perception and Coping Strategies of married women affected by Domestic Violence in Mumbai* at the 15th Inter-Collegiate / Institute / Department Avishkar Research Convention: 2021-22 organized by the Department of Student's Development, University of Mumbai (June 29, 2021).

DR. RENU SHAH

Workshops organised

Invited to conduct a regional workshop with the Social Support Team of Cankids Kidcan organization on Case study and documentation organised by Cankids Kidcan organization, New Delhi (22nd January 2022).

Participation in conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Chairperson in a technical session 2nd National Conference on Social Work in Rural Societies: Reflections on Methods and Practice TISS Tuljapur campus (26th- 27th August 2021)

Participation in conferences (State)

Convenor and Chairperson: State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell C, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Key Note Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Webinar (National)

Chaired parallel session at the National Webinar on “*Issues and challenges of Children from Marginalised Communities during COVID-19 Pandemic in India*” organised by TISS Mumbai & DIET, Assam (21st-23rd January 2022).

National Webinar- Safe Spaces for Children- Revisiting Child Protection System in India organized by Jawaharlal Nehru University, Delhi with support from ICSSR (21st – 22nd May 2021)

Webinar (State)

State-level Webinar on Group Formation, Program Media and Training Manual Department of Social Work, Madras Christian College, Chennai (30th July 2021)

State-level Webinar on Children and the Pandemic organised by ILS Law College, Pune (10th December 2021)

Faculty Development Programme

Pedagogy for learner’s outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner’s outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Two Weeks online Refresher Course in Political Science on the theme of laws, Democracy and Institutions organised by the Teaching Learning Centre and Department of Political Science, Ramanujan College, University of Delhi (26th April-12th May 2021)

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Paper Presentations

Paper presentation on Child Protection Concerns and Response during COVID-19 during virtual National Webinar- Safe Spaces for Children- Revisiting Child Protection System in India organized by Jawaharlal Nehru University, Delhi with support from ICSSR (21st – 22nd May 2021)

Research Contribution

Undertaken: A qualitative study titled “Women’s perspective about the impact of COVID-19 Lockdown on their families within the unorganized sector” in April- May 2020 as Principal investigator.

In Process- RUSA sponsored research- Impact of Covid-19 Pandemic on children in CCIs in Maharashtra.

Consultancy

Evaluation of 270 Individual Household Latrines (IHHLS) project in Murbad block District, Maharashtra by Habitat India organization (1-15th January 2022). (30 hours)

MS. MEGHNA VESVIKAR

Workshops

Participated in the Qualitative Data Analysis with NVIVO: A Hands-On Experience organised by the Research and Development Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (24-26 February 2022).

Participation in conferences (International)

Two-day International Online Conference on Gender Sensitization and Protection of Rights of Children Vulnerable Adults organised by Majlis and Sophia College (17-18th January 2022).

Participation in conferences (National)

Chairperson (Technical session) at the 2nd National Conference on Social Work in Rural Societies: Reflections on Methods and Practice TISS Tuljapur campus (26th- 27th August 2021).

National Online Conference on Migrant labor and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

National Online Conference on Equitable and Inclusive Education: Policy Perspectives and Social Work Responses organised by Rajagiri College of Social Sciences (March 10-11, 2022).

Participation in conferences (State)

Co-Convenor: State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell C, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Refresher course on Enhancing efficiency and culture of learning in higher education organized by the Department of Legal Studies and Research, Barkatullah University, Bhopal and Droit Penale Group and GADTLC, PMMMNMTT, Ministry of Education, Government of India (15th- 30th June 2021).

Refresher course on Research Methodology organised by SGTB Khalsa College, University of Delhi and SVKM's Jitendra Chauhan College of Law, Droit Penale Group and GADTLC, PMMMNMTT, Ministry of Education, Government of India (7th September -13th September 2021).

Online Faculty Development Programme on Writing and Publishing Research Paper using factor analysis, Yashwantrao Chavan School of Social Work (18-22nd October 2021).

Online Faculty Development Programme on Exploring dynamics of Classroom - NEP and NAAC perspective organised by St Paul's College Bangalore (20-28 January 2022).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Faculty Development Programme on Qualitative Research organised by Research and Development Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (19th January-19th March 2022).

Webinars (National)

Expressions of feminism in Therigatha poems by Buddhist nuns organised by Smt P.N. Doshi Women's (January 10th, 2022).

Social Impact Investment: New Frontiers of Philanthropy” organised by the Department of Social Work, Ganpat University (8th April, 2022).

Achieving the Sustainable Development Goals through Systems Level Work organised by the Department of Social Work, Ganpat University (22nd March 2022)

Social Work in 21st Century: Relevance of Indigenous Practices organised by Department of Social Work, Ganpat University (5th March 2022).

Feminism in India organised by the Department of Social Work, Ganpat University (21st January 2022)

Papers Presented

Paper Presented on Fault lines: Equity in Changing Society and Responsibility in Relationships organised by St Paul's College, Bangalore at the National Seminar on Identification of Abusive Relationships and Prevention of Domestic Violence-2022 (NSIV-2022), hosted by St Pauls College Department of Journalism and Mass Communication, in collaboration with the IQAC and Women's Empowerment Cell. The event was sponsored by the National Commission for Women (NCW), Government of India (8 & 9 March 2022).

Paper Presentation on Masculinity experiences of undergraduate males in Mumbai at the National Conference on Equitable and Inclusive Education: Policy Perspectives and Social Work Responses organised by Rajagiri College of Social Sciences (10-11 March 2022).

Paper Presented on Institutionalization of Children in the Context of COVID-19 Pandemic at the State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

DR. KALYANI TALVELKAR

Workshops

Resource Person for a national workshop on *Literature Review, Data Collection Methods, constructing a Questionnaire Research Methodology and Data Analysis Using SPSS and R* (Online) organised by the Department of Economics, Abhinav College of Arts, Commerce and Science, Bhayander (2nd June 2021).

Introduction to Social Science Research Training of Medical Educators organised by CEHAT (1st-21st January 2022). (National)

Participation in conferences (National)

National level Online Conference on Migrant Labor and COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in conferences (State)

Co-Convenor: State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell C, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Participation in Webinars (National)

Qualitative Data Collection (Survey and Interview), Qualitative Research in Public Health Nutrition (Webinar Series) organised by Nutrition Society of India, Mumbai Chapter Session Date (11th July 2021)

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Two Weeks online Refresher Course in Political Science on the theme of laws, Democracy and Institutions organised by the Teaching Learning Centre and Department of Political Science, Ramanujan College, University of Delhi (26th April-12th May 2021)

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Inter-disciplinary Refresher Course (Online) in Advanced Research Methodology organised by the Teaching Learning Centre, Ramanujan College, University of Delhi in collaboration with Academica International College, Nepal. (Two Weeks 22 January 2022 – 5 February 2022).

Paper Presentations (State)

Parental Self-Efficacy and Stress among Parents of Children with Disability during State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021)

Ongoing and Completed Research Projects and Consultancies as Faculty in Charge of the Research Unit

Member of the advisory committee for a triangulation study 'Mapping Transformation in the Lives of Young Women' undertaken by Akshara.

DR. SAMAN AFROZ

Participation in conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February, 1st March 2022)

Participation in conferences (State)

State Level Online Conference on Child Protection: Concerns and Responses during COVID 19 Pandemic organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021)

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Key Note Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

International Faculty Development Program on Global Vision for Academic Excellence organised by the School of Social Work, Roshni Nilaya (5th to 11th July 2021).

UGC sponsored online Refresher course in Sociology and Social Work, UGC and Maulana Azad National Urdu University (6th to 19th September 2021).

Faculty Development Programme on Academic Writing organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

DR. SMITA BAMMIDI

Workshops organised

Organised a Group Grief Intervention: Support group (12 sessions) in collaboration with AMITA organization, part of the platform PERLSS for students of the College of Social Work (Autonomous), Nirmala Niketan, Mumbai to facilitate grief/bereavement suffered due to loss of loved ones, job, financial issues or loss of any kind during the COVID-19 pandemic (November 2021 - February 2022)

Coordinated a Workshop on Mental Health and Self-care organised with Dr Anitha Machado and Dr Saman Afroz to commemorate National Social Workers' Week 2021 (18th August 2021).

Participation in conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February, 1st March 2022)'

Participation in conferences (State)

State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Key Note Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

International Faculty Development Program on Global Vision for Academic Excellence organised by the School of Social Work, Roshni Nilaya (5th to 11th July 2021).

UGC sponsored online Refresher course in Sociology and Social Work, UGC and Maulana Azad National Urdu University (6th to 19th September 2021).

Faculty Development Programme on Academic Writing organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

DR. RONALD YESUDHAS

Participation in conferences (National)

National level Online Conference on Migrant Labour and COVID-19 pandemic organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February, 1st March 2022)

Organized National Students' Led Online- Conference on Social Justice Issues and Social Work Responses (11th-12th March 2022).

Participation in conferences (State)

State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by National Level Online Conference on Migrant Labour and COVID-19 pandemic (28th February, 1st March 2022)

Participated in the Avishkar Research Convention organized by the Department of Student Development, University of Mumbai. The 15th Inter-Collegiate / Institute / Department Avishkar Research Convention: 2021-22 organised on a Virtual Platform by the University of Mumbai on June 29, 2021

Participation in webinars (National)

Participated in the National Webinar on Research Innovation and Ranking organized by the Ministry of Education's Innovation Cell and AICTE (11th August 2021).

Conclave

Organized a Conclave on Corporate Social Responsibility and Sustainable Development. Resource Persons: Hon. Dr Prashant Narnaware, IAS, Commissioner, Social Welfare, Pune; Dr Mahesh Thakur In-charge Director, Karve Institute of Social Service, Pune (October 2021)

MR. PRAVIN GAVALI

Participation in conferences (State)

Convenor of the State Level Online Workshop on Best Practices Adopted by the Academic Libraries on 2nd March 2022 organised by the College of Social Work (Autonomous) Nirmala Niketan (2nd March 2022)

MR. ALBIN THOMAS

Participation in conferences (National)

National level Online Conference on Migrant Labour and the COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in conferences (State)

Two-day State Level Online Conference on Child Protection: Concerns and Responses during

COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

MS. PALLAVI XALXO

Participation in conferences (National)

National level Online Conference on Migrant labour and the COVID-19 pandemic organised by the Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in conferences (State)

Two-day State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Paper Presentations

Paper Presented on 'Tribal Migrants in cities during COVID-19 pandemic: Social Work interventions and challenges' in the Third International Conference (Online) EPISTEME 2022 on Social Work Practice: Strengthening Social Solidarity and Global Connectedness (16th-17th March 2022).

Paper Presented on 'Making Inclusive Education a Reality for the Tribal Migrants in Metropolitan Cities' at the National Conference on Equitable and Inclusive Education: Policy Perspectives and Social Work Response' organized by Rajgiri College of Social Sciences (Autonomous) Department of Social Work (10-11th March 2022).

Paper Presented on 'Lockdown and Migrants – Challenges and Interventions' in the National Conference on 'Migrant labour and COVID-19 Pandemic' organized by College of Social Work Nirmala Niketan Mumbai (28th February 2022-1st March 2022).

Paper Presented on *Struggle of Online Education during Pandemic – From the Fears of Migrant Adivasi Parents* in the National Webinar on Issues and Challenges of Children from Marginalised Communities during COVID-19 Pandemic organized by School of Social Work, Tata Institute of Social Sciences Mumbai in collaboration with District Institute of Education and Training, Sonitpur, Assam (21st-23rd January 2022).

Dr. SAMEER MOHITE

Participation in conferences (National)

National level Online Conference on Migrant Labour and the COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in conferences (State)

Two-day State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021)

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Mr. CLETUS ZUZARTE

Participation in conferences (National)

National level Online Conference on Migrant Labour and the COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in conferences (State)

Two-day State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

RENY RAJAN

Participation in conferences (National)

National level Online Conference on Migrant Labour and the COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Participation in conferences (State)

Two-day State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (4th-5th October 2021).

Lecture Series

Dr. Dorothy Baker Chair Lecture Series on Peace and Development: Civil Society and Participatory Democracy organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai. Keynote Speaker Dr. Rajesh Tandon, Founder PRIA, New Delhi (18th December 2021).

Faculty Development Programme

Pedagogy for learner's outcome-based syllabus, Online and offline methods of teaching, ensuring learners needs and Monitoring and assessing learner's outcome organised by IQAC, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (8-9 April 2021).

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

Completed Research Project:

Minor Research on Qualitative Exploration of Transition and Resilience of Young Care Leavers in Mumbai under RUSA (June 2021)

MS. JULIA DELIMA

Participation in conferences (National)

National level Online Conference on Migrant Labour and the COVID-19 pandemic organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (28th February 1st March 2022).

Faculty Development Programme

Faculty Development Programme on Academic Writing organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (21st February 2022).

Faculty Development Programme on Perspective building on Tribal Social Work Practice organised by Internal Quality Assurance Cell, College of Social Work (Autonomous), Nirmala Niketan, Mumbai (18-19 March 2022).

CONTRIBUTION TO THE CORPORATE LIFE OF THE INSTITUTION

Dr. Lidwin Dias, Hon Principal College of Social Work

President, Institution Innovation Council

Chief Editor, Perspective in Social Work

Dr. Vaijayanta Anand, Coordination, Internal Quality Assurance Cell

Organised various state and national-level workshops, conferences and seminars and spearheaded the preparation of the AQAR report.

Controller of Examination, Examination Committee

Convenor, Social Welfare Committee

Member, Finance Committee

Dr. Anita Panot, Deputy Controller, Examination Committee

Member, Internal Quality Assurance Cell

Member, College Development Committee

Coordinator, Short Term Course

Editorial Board, Perspective in Social Work

Coordinator, Avishkar Research Convention

Coordinator, Global Online Peace programme

Dr. Anita Machado, Coordinator, RUSA

Member, Internal Quality Assurance Cell

Member, Board of Studies

Member, Academic Council

Member, Board of Examinations

Coordinator, Value Added Course, Creative Art Skills

Dr. Sonia H Rodrigues

Coordinator, Fieldwork Committee,

Convenor, Student Induction Programme

Member, Academic Council

Member, Internal Quality Assurance Cell

Convenor, Internal Complaints Committee

Convenor, Faculty Development Programme

Editorial Board, Perspective in Social Work *Extension Activities*

Course Teacher Paper - I titled 'Introduction to Women's and Gender Studies' in the first semester (2021-2022) of M. A. at Sophia Centre for Women's Studies & Development.

External Member, Internal Complaints Committee, Citizen Cooperative Bank

External Member, Internal Complaints Committee, Intellectual Property India

Dr. Renu Shah

Convenor, State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic

Convenor, Women Development Cell

Convenor, Term Paper Committee

Extension Activities

External Examiner for Fieldwork Vivavoce of Master of Social Work, Semester II organized by BPHE Society's CSR Initiative of Social Work Research, Ahmednagar (6-8th September 2021)

Governing Board, Amcha Ghar

Ms. Meghna Vesvikar

Member, Orientation Committee

Dr. Kalyani Talvelkar

Research Unit, Faculty in charge

Member, Board of Studies

Editorial Board, Perspectives in Social Work

Member, Research Committee

Member, Fieldwork Committee

Rapporteur, Two-day State Level Online Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic

Coordinator, Add on course on Qualitative Research Methodology with Ms. Pritam Noronha

Managing Committee Member, Family Service Center.

Ongoing and Completed Research Projects and Consultancies as Faculty in Charge of the Research Unit

Member of the advisory committee for a triangulation study 'Mapping Transformation in the Lives of Young Women' undertaken by Akshara.

Dr. Saman Afroz

Convenor, Job Placement Cell

Member, Admission Committee

Extension Activities

Core group, Jan Swasthya Abhiyan External Expert Social Sciences, TISS, Institutional Review Board

EC-PTA Member, Gold Crest High School, Vashi

Dr. Smita Bammidi

Member, Women Development Cell

Member, Orientation Committee

Life Member Association for Psychiatric Social Workers, NIMHANS in 2021

Chief Rapporteur, Two-day State Level Online Conference on Children Protection: Concerns and Responses during Covid-19 Pandemic on 4th-5th October 2022

Rapporteur- Parallel Panel III Day 2; National Conference on Migration during COVID-19 Pandemic- Feb 28 and March 1, 2022

Extension Activities

External examiner for evaluating the M.Phil. dissertation in June 2021 of Ms Shorin Shimray titled " Self-Esteem and Resilience Amongst People with Opioid Dependence in Ukhrul District Manipur"

Mr. Albin Thomas

Faculty Representative, Student Committee

Ms. Pallavi Xalxo

Faculty Representative, Student Committee

Coordinator, Skills Hub sanctioned by the Management & Entrepreneurship and Professional Skills Council (MEPSC) working under the tutelage of the Ministry of Skill Development and Entrepreneurship and the National Skill Development Corporation.

Dr. Sameer Mohite

Member, Social Welfare Committee

Faculty Representative, Student Committee

Add-on Course in Social Entrepreneurship & EDP

Mr. Cletus Zuzarte

Faculty In-charge of Diploma in Social Work organized by Short Term Courses

Co-Facilitator of the Student Welfare Committee and its activities at CSWNN.

Co-Facilitator of the Orientation Programme for Classes - BSW I, II, & III; MSW I & II

Co-Facilitator of the Faculty Development Programmes

Convenor of the Interfaith and Minority Committee.

Convenor of Nirmiti Centre for Social Innovation and Entrepreneurship

Co-Convenor of Institute Innovation Council of Ministry of Human Resource Development & Higher Education.

Faculty In-charge, Rotaract Club

Ms. Reny Rajan

Class Teacher – BSW I

Faculty Coordinator, Rotaract Club

Faculty Coordinator, Students Council, E-cell, Media Skills, Add-on Course and Therapeutic Counselling Course

Faculty in charge, Saksham Pramaan and Saksham Pravaah Project from January 2022.

Extension Activities

Assisted in Workshop Module development for Anubhav Youth Development Centre

Assisted in Workshops for Saksham Program Evaluators for State Aids Control Societies of Maharashtra, Mumbai District, Karnataka, Goa

Ongoing Consultancy:

Faculty in-charge with Saksham Pramaan and Saksham Pravaah Projects of CSWNN

Contribution to the Corporate Life of the Institution

Faculty Co-ordinator of Rotaract Club

Faculty Co-ordinator for Students Council, E-cell, Media Skills Add-on Course and Therapeutic Counselling Course

Faculty in-charge for Saksham Project from January 2022.

PUBLICATIONS

BOOKS PUBLISHED

Sr. No	Name of Faculty Member	Name of the Book	Name of the Publisher	ISBN No.	Year of Publication
1	Dr. Lidwin Dias Dr. Ronald Yesudhas	Field Practicum in Social Work Education	Research and Publication Unit, College of Social Work, (Autonomous) Nirmala Niketan	978-819-5091652	2021
2	Dr. Lidwin Dias Dr. Anita Panot	Community-Based Peacebuilding: Challenges and Opportunity. Mumbai.	College of Social Work, (Autonomous) Nirmala Niketan	978-8-195091645	2021
3	Dr. Ronald Yesudhas Dr. Lidiwn Dias Ms. Sabeena Gonsalves	Training of Trainers and Novice Teachers in Higher, Adult and Vocational Education	College of Social Work, (Autonomous) Nirmala Niketan	----	2021
4.	Dr. Ronald Yesudhas Mr. Cletus Zuzarte Mr. Albin Thomas Ms Pallavi Xalxo Dr. Sameer Mohite Ms. Reny Rajan	Entrepreneurship Development	Mumbai: NCSIE, College of Social Work (Autonomous), Nirmala Niketan	----	2021
5.	Ms. Meghna Vesvikar	Case studies from social science research in India	Cambridge Scholar Publishing	978-1-527576995	2022
6	Dr. Hazel Delima Mr. Cletus Zuzarte Ms. Pallavi Xalxo	Its High Time: Women Religious and Gender Justice in the Indian Church: A Study commissioned by the Catholic Religious of India	CRI Women's Executive, 2018	-----	2021

CHAPTERS IN BOOKS (INTERNATIONAL PUBLICATIONS)				
Sr. No	Name of Faculty Member	Title of the Chapter	Year of publication	Book Details
1	Dr. Lidwin Dias Dr. Ronald Yesudhas	Introduction to Field Practicum	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
2	Dr. Anita Panot	Field Practicum in Community Health Setting	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
3	Ms. Sonia H Rodrigues	Feminist Social Work and Practicum Experiences.	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
4	Dr. Renu Shah	Field Practicum in Child Care Institutions	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
5	Ms. Meghna Vesvikar	Field Practicum in Criminal Justice Setting.	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2

Sr. No	Name of Faculty Member	Title of the Chapter	Year of publication	Book Details
6	Ms. Laavanya PV and Dr. Ronald Yesudhas	Practicum in School Settings.	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
7	Mr. Cletus Zuzarte	Student Induction programme	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
8	Ms. Reny Rajan	Field Practicum in Mental Health Setting.	2021	Field Practicum in Social Work Education Research and Publication Unit College of Social Work, (Autonomous) Nirmala Niketan ISBN (13): 978-81-950916-5-2
9	Dr. Saman Afroz	Practicum in Policy and Advocacy Setting.	2021	Contemporary Indian Society and Social Work Practice, Mumbai: Master of Social Work Department ISBN:978-93-54571503
10	Dr. Smita Bammidi	Field Practicum in Elder Care Settings	2021	Contemporary Indian Society and Social Work Practice Mumbai: Master of Social Work Department ISBN:978-93-54571503
11	Dr. Lidwin Dias	Fieldwork Practice Core of Social Work Profession	2021	Contemporary Indian Society and Social Work Practice Mumbai: Master of Social Work Department

Sr. No	Name of Faculty Member	Title of the Chapter	Year of publication	Book Details
				ISBN:978-93-54571503
12	Ms. Meghna Vesvikar	Juvenile Justice in India with special reference to the Nirbhaya Juvenile	2021	Contemporary Indian Society and Social Work Practice Mumbai: Master of Social Work Department ISBN:978-93-54571503 pp 114-126
13	Dr. Smita Bammidi	Some Insights on the Living Arrangements of Older Women in India	2021	Older Women and their Well-being. A Global Perspective (Ed) Springer Nature
14	Ms. Reny Rajan Ms Simmi Xavier	Internet Addiction, Sexually Explicit Material and Their Perceived Effects among Adolescents in Ernakulam	2021	Empower - the Journal of Social Work Vol. 1, Issue-1, October 2020 Cambridge Scholars Publishing
15	Dr. Anita Panot	The Maternal Healthcare Practices and Treatment Seeking Behaviour of Tribal Women in the Borivali Taluka of Mumbai: Case Narratives	2022	Case Studies from Social Science Research in India. Cambridge Scholars Publishing
16	Dr. Anita Machado	The Effects of Family Functioning Patterns on the Quality of Life of People Living with HIV/AIDS	2022	Case Studies from Social Science Research in India. Cambridge Scholars Publishing ISBN: 1-5275-7699-X, ISBN13: 978-1-5275-7699-
17	Dr. Sonia H Rodrigues	Self-Perception and Coping Strategies of Married Women Affected by Domestic Violence in Mumbai	2022	Case Studies from Social Science Research in India. Cambridge Scholars Publishing
18	Ms. Roshni Alphanso	Asset Mapping as a Community Development Strategy: An Exploratory Study in Raigad, Rural Maharashtra	2022	Case Studies from Social Science Research in India. Cambridge Scholars Publishing
19	Dr. Ronald Yesudhas	Methodological Primer on Documenting "Values-Driven Management" in Voluntary Organizations	2022	Case Studies from Social Science Research in India. Cambridge Scholars Publishing

Sr. No	Name of Faculty Member	Title of the Chapter	Year of publication	Book Details
20	Ms. Meghna Vesvikar	Problem Faced by Never Married Women in Mumbai	2022	Case Studies from Social Science Research in India. Cambridge Scholars Publishing
21	Ms. Meghna Vesvikar	Fault Lines	2022	Equity in Changing Society and Responsibility in Relationships Banglore: St Paul Press. ISBN: 978-81-955923-0-2 pp 34-49

RESEARCH PUBLICATIONS				
Sr No	Name of Faculty Member	Name of the Research Paper	Year of Publication	Name of the Journal
1	Dr. Renu Shah & Ms. Irene Tayshete.	Women's Perspective about the impact of the COVID-19 lockdown on their families within the unorganized sector.	2021	Perspectives in Social Work Vol XXXVI, (2), pp100-117, ISSN 0974-5114
2	Ms Meghna Vesvikar, Ms.Ananya Parashar	Evaluation of Burnout among Nurses working in the Emergency Wards of Private Hospitals in Guwahati, Assam	2021	International Journal of Education and Psychological Research (IJEPR) Vol 10, (4), ISSN: 2349 – 0853
3	Dr. Ronald Yesudhas	Personal Development of Teachers: Reflections on "Ethics in Higher Education" Program facilitated by Initiative of Change, India	2022	<i>Quest in Education</i> , 59 (1), 31-39 [ISSN 0048-6434].

BOOK REVIEWS IN JOURNALS				
1	Ms. Meghna Vesvikar	Family Engagement with Schools: Strategies for School Social Workers and Educators	2021	Perspectives in Social Work, Vol XXXVI (2) ISSN 0974-5114
2	Dr. Ronald Yesudhas	The Skilled Helper: A Problem Management and Opportunity Development Approach to Helping	2021	Perspectives in Social Work, Vol XXXVI (1) ISSN 0974-5114
3	Ms. Meghna Vesvikar	Social Work Practice with Children	2021	Perspectives in Social Work, Vol XXXVI (1) ISSN 0974-5114
4	Ms. Roshni Alphonso	Domestic Violence in Immigrant Communities: Case Studies	2021	Perspectives in Social Work, Vol XXXVI (2) ISSN 0974-5114
5	Dr Ronald Yesudhas	Urban Transportation and the Environment: Issues, Alternatives and Policy Analysis	2022	Perspectives in Social Work, Vol XXXVII (1) ISSN 0974-5114

WORKSHOPS

Dr. Anita Panot

Subject workshops

Coordinated the five-part series on Peace Education for Master of Social Work students (21st December 2021 to 8th March 2022)

As a member of the Research Committee

Organised Research skills workshop for Bachelor/Master's Final year students (110) (17th August 2021-29th September 2021)

Dr. Anita Machado

Coordinated the Play in Therapy in Social Work Practice for students, Bachelor of Social Work, Third Year offered by the College of Social Work, Nirmala Niketan in collaboration with Light House Centre for Arts in Therapy (13-14 December 2021).

Coordinated a Workshop on Mental Health and Self-care organised with Dr Saman Afroz and Dr Smita Bammidi to commemorate National Social Workers' Week 2021 (18th August 2021).

Coordinated the Craft Skills in Social Work Practice series of five sessions on Papercraft Decoupage and candle art.

Coordinated the Alumni workshop on Dance Movement Therapy: Experiential Insights of Sanved (March 12th, 2022).

Dr. Sonia H Rodrigues

As a member of the Student Induction Committee

Online Palliative Care Workshop in collaboration with Sukoon Nilaya Palliative Care Centre (24th-25th July 2021).

Subject based workshops

Gender and Law Workshop I: Laws related to sexual and domestic violence	1.02.2022 & 14.02.2022 (5 hours)
Gender and Law Workshop II: Personal Laws	
Workshop on Human Sexuality Communication/Healthy Interpersonal Relationships	9.03.2022 (2 hours)
Gender-based violence in the context of socio-economic and political context in India	14.03.2022 (2 hours)
Gender and Law Workshop III: Trafficking	22.02.2022 (2 hours)

Dr. Renu Shah

Workshops organised

Organized a three-series workshop on Capacity building of functionaries engaged in the issues of Child Protection both at the Mumbai and Maharashtra Levels (21st, 28th January and 4th February 2022)

Subject based workshops

Use of Engaging skills	17.08.2021
Protection of Children from Sexual Offences law	12.08.2021
Session on Trafficking	10.08.2021
Use of Program media in group work	7.02.2021
Session on communication and leadership	16.02.2021

Ms. Meghna Vesvikar

Workshops organised

Organised a three-series workshop with Dr Renu Shah on Capacity building of functionaries engaged in the issues of Child Protection both at the Mumbai and Maharashtra levels (21st, 28th January and 4th February 2022)

Dr. Kalyani Talvelkar

Workshops organized as Faculty in charge Research Unit

Sr No	Title of the Workshop	Date/Day	Time	No. of beneficiaries/ Participants
1.	RUSA sponsored Online Workshop on Qualitative Data Analysis with NVIVO	24th – 26th February 2022(Thursday to Saturday)	5:30– 7:30 pm	21
2.	RUSA sponsored Online Qualitative Research Methodology Add-on Course	January 2022 to March 2020 (Every Wednesday & Thursday)	6:30 – 8:30 pm	32
3.	RUSA Sponsored - Online Workshop on Research Report Writing: Delivering Insights Workshop	17th & 18th December 2021 (Friday & Saturday)	6:00 – 8:00 pm	274
4.	RUSA Sponsored Online Workshop on the Art of Writing a Good Research Paper Workshop	13th & 14th November 2021(Saturday & Sunday)	5.30 to 7.30 pm	161
5.	Online workshop on Data Analytics Using Statistical Package for Social Sciences (SPSS)	20th August to 4th September 2021 (Friday and Saturday) (12 hrs.)	5.30 to 7.30 pm	19

Subject based workshops

'Rights of Persons with Disabilities and Lived Realities: Experiences of Persons with Disabilities in Indian Society' by Mr. P. S. Burde, Vice President, Parivaar - National Confederation of

Parent Organizations and a Disability Rights Activist and Ms Dipti Gandhi, Founder and CEO, Muksan Foundation. (January 15, 2022).

Dr. Saman Afroz

Workshops Organised

Organised Refresher course for Alumni: Public health bill 2017: Concerns and challenges (19th November 2022).

Coordinated a Workshop on Mental Health and Self-care organised with Dr Anitha Machado and Dr Smita Bammidi to commemorate National Social Workers' Week 2021 (18th August 2021).

Subject based workshops

Workshop on Budget -A Tool for Policy Analysis and Advocacy	2.02.2022
Public Interest Litigation- A Tool for Advocacy	22.02.2022
Right to Information Act, 2005- A tool for Social Advocacy.	8.02.2022

Workshops organised as a member of the Women Development Cell

A session on Gender Discrimination in sports was organized on 11th October 2022.

Organized the 11th Kranti Jyothi Savitribai Phule Lecture Series through a prerecorded experimental play by MAVA- 'Mard ko Dard Hota Hai'' followed by a lecture by Ms Rashika Agashe.

Organized International Women's Day on the theme Gender Equality- Today for a Sustainable Tomorrow with sessions by Prof. Vibhuti Patel and Ms. Meena Kotwal (from Delhi). (9th March 2022)

Workshops organized as a member of the Job Placement Committee for students

Sr No	Date	Topic	Subject	Number Of Participants	Resource Person Details.
1	2 nd February 2022	Workshop on Budget -A Tool for Policy Analysis and Advocacy	Social Policy and Planning	83	Mr. Amit Narkar
2	22 nd February 2022	Public Interest Litigation- A tool for Advocacy	Social Policy and Planning	62	Ms. Saumya Rai.
3	8 th February	Right to Information Act, 2005- A tool for Social Advocacy	Social Policy and Planning	82	Dr. Snehal Dhonde
4	10 th January 2022	Workshop on CV writing, Grooming, GD and Interview,	Job Placement Cell	64	Mr. Adrian Rosario
5	19 th January 2022	Advanced Workshop on Interview and Networking- A Career Development Program,	Job Placement Cell	55	Ms. Trinjana Khattar
6	14 th March 2022	Using “Social Net” networking site to seek job, how to apply for jobs and preparing resumes,	Job Placement Cell	45	Mr. Ajay Damodar.

DR. SMITA BAMMIDI

Workshops organised

Organised a Group Grief Intervention: Support group (12 sessions) in collaboration with AMITA organization, part of the platform PERLSS for students of the College of Social Work (Autonomous), Nirmala Niketan, Mumbai to facilitate grief/bereavement suffered due to loss of loved ones, job, financial issues or loss of any kind during the COVID-19 pandemic (November 2021 - February 2022)

Coordinated a Workshop on Mental Health and Self-care organised with Dr Anitha Machado and Dr Saman Afroz to commemorate National Social Workers' Week 2021 (18th August 2021).

Organised Refresher course for Alumni on Healthy Ageing.

Workshops organised as a member of the Women Development Cell

A session on Gender Discrimination in sports was organized on 11th October 2022.

Organized the 11th Kranti Jyoth Savitribai Phule Lecture Series through a prerecorded experimental play by MAVA- ‘Mard ko Dard Hota Hai’ followed by a lecture by Ms Rashika Agashe.

Organized International Women’s Day on the theme Gender Equality- Today for a Sustainable Tomorrow with sessions by Prof. Vibhuti Patel and Ms. Meena Kotwal (from Delhi). (9th March 2022)

Subject based workshops

Planning and Implementation of a Life Skills Education Programme with various Client groups	22.03.2022
Reflection- Ageing in Place or Institutional Care for Older Persons in the Indian Context	23.03.2022

Ms. Reny Rajan

Subject based workshops

Topic	Subject
Counselling in the HIV sector	11.01.22

PRIZE DISTRIBUTION AND VALEDICTORY

The year culminated with two important events The Prize Distribution and release of the College Annual Magazine NEEV on 31st March 2022 and the Valedictory Function on 24th March 2022. The Valedictory Function was graced by the presence of Dr. Maggie Alessu, President, of Nirmala Niketan Institute, and Ms. Philomena Sequeira, Vice President, of Nirmala Niketan Institute. The main highlights were the warm welcome by Dr Lidwin Dias, Principal of the College of Social Work, the message to the Valedictorians by Sr. Philomena Sequeira, and the Valedictory Address by Dr. Maggie Alessu, and the presentation of certificates.

AWARDEES FOR THE YEAR 2021-2022

SR NO	AWARD	DETAILS	AWARDEE
1	DR. DOROTHY BAKER AWARD	For securing First Rank at the MSW II	Shivshankar Velayudhan Girija
2	DR. DOROTHY BAKER AWARD	For securing Second Rank at the MSW II	Ancila John
3	Mr & Mrs. MUKADAM AWARD	For securing First Rank at the MSW I	Shanti V
4	Mr & Mrs. MUKADAM AWARD	For securing First Rank at the BSW III	Singh Vaishali Arjun Vibha
5	DR. DOROTHY BAKER AWARD	For securing Second Rank at the BSW III	Ghosh Ashna Ashish Nabina
6	Ms. MARIA PAIVA COUCEIRO AWARD	For securing First Rank at the BSW II	Nikita Bhupesh Gawli
7	BHAVANI SHASTRI MEMORIAL AWARD	For securing first rank at the BSW I	Noeme Lily Henriques
8	Dr. Ms. HAZEL D'LIMA AWARD	For securing the highest marks in Research at the MSW II	Catherine Christopher Nair (For Term Paper as there was no research this year)
9	Mrs. KALINDI MUZUMDAR AWARD	For securing the highest marks in a Research Project at the MSW II	Catherine Christopher Nair (For Term Paper as there was no research this year)
10	ANNIE SARAIYA GOLD MEDAL INSTITUTED AT MUMBAI UNIVERSITY	For securing First Rank at the BSW III	Singh Vaishali Arjun Vibha
11	NILIMA MEHTA & FAMILY AWARD	For securing the highest marks in Psychology for Social Work Practice - at the MSW I	Deeksha Sharma Paavani Asthana Nishita Jinendra Bothra
12	NILIMA MEHTA & FAMILY AWARD	For securing the highest marks in Human Behaviour at the BSW I	Akshada Yashwant Jadhav
13	THE MAGDELENE JOSEPH MEMORIAL AWARD	For securing the first rank in Field work at the BSW ---III	Patil Gargi Ratchaniraj Vaishali
14	THE TRESSIE ARANHA MEMORIAL AWARD	For securing the First rank in Field work at the MSW- -II	Shivshankar Velayudhan Girija Mahatee Abhay Barve Garima Shree
15	NARU TATYA MEMORIAL AWARDS	For securing First rank in Fieldwork at the MSW I	Santhi V Rini Lawrence Panenkaden
16	NARU TATYA MEMORIAL AWARDS	For securing first rank in Field work at the BSW - I, II	Ira Amit Desai (BSW I) Rhea John Dcruz (BSW II) Dhruv Sanjay Goenka (BSW II)
17	MS. HYCINTHA GONSALVES AWARD	For securing First Rank at MSW II	Shivshankar Velayudhan Girija

FIELDWORK PLACEMENTS 2021-2022

Sr. No	Type of Organization	Name of the Organization
1	Justice Systems	Prayas
2		Department of Women and Child Development Department
3		Koshish: Field Action Project of Tata Institute of Social Sciences
4	Health Systems	Bhakti Vedanta Hospital and Research Center
5		Rangoonwala Foundation India Trust
6		Udaan Welfare Foundation (Thane)
7		Saksham Project
8	Mental Health	Khula Aasmaan
9		Light House
10		Institute For Exceptional Children
11		Kripa Foundation
12		Manav Foundation
13	Gender Issues	Sakhya: Women Guidance Cell
14		Young Woman Christian Association
15		Men Against Violence Against Women (MAVA)
16		Prerana
17		Centre For Development Initiative
16		Myna Foundation
18		Suryodaya Foundation
19	Child-centred services	Sahayini-Don Bosco Sisters (Education and Protection Services)
		Uttan-Bhayendar
20		Family Service Centre
21		Akanksha
22		Pratham, Mumbai, Maharashtra
23		Pratham, Patna, Bihar
24		Sneha Sadan
25		Amcha Ghar
26		Hamara Foundation
27		Vision Rescue
28	Indian Association for Adoption and Promotion of Child Welfare	
29	Youth	Youth for Unity and Voluntary Action (YUVA)
30		Anubhav Youth Development Center
31		Auxillum Youth Animation Centre, Salesian Sisters of Don Bosco Dahanu-Kankardi (Rural Setting)
32		Young Men Christian Association
33	Community	Snehavardini, Roha (Rural Setting)
34		Institute of Social Service, Jeevan Dhara, Kolad, Raigad (Rural Setting)
35		Amardeep, Mangaon (Rural Setting)
36		Ankur Trust, Pen (Rural Setting)
37		Anubhuti Trust (Rural Setting)
38		Spandan, Talasari, Palghar (Rural Setting)
39		Prerana Trust, Rees (Rural Setting)
40		Sarva Vikas Deep, Mangaon (Rural Setting)
41		Apnalaya
42		Community Outreach Programme (CORP)
43		Jagruti Kendra
44		Anmol Jeevan Shikshan Kendra

45		Canosa Jivan Vikas Kendra (Andheri E)
46		Jagruti Kashtakari Sanghatana (Disha Kendra)
47		Navjeet Community Center
48		Premdarshan Community Center
49		Good Shepherd, Karjat
50		Resource and Support Center for Development
51		Jivalla Assumption Social Center
52		IC Women Welfare Association
53	Elderly	Pravas
54		Adhata Foundation
55	Corporate Social Responsibility	United Way
56	Educational Aid, General and Health Aid	MESCO
57	Environment	Garbage Free India
58	Disability	Youth for Jobs
OTHER PLACEMENTS		
59		Prem Foundation
60		Pahonch
61		Antarang Foundation
62		Nirmal Jivan
63		Sunanda Foundation
64		Elvira Foundation
65		Free Life Bahuuddeshiya Samajik Sanstha Satara.
66		Sadhbhavana Trust
67		Global Human Foundation
68		Upjeevika Foundation
69		Antarang Foundation
70		Missionaries of Charity, St Joseph's Home, Zoglamvaddo Quepem, <i>Goa</i> (Term I)
71		Peermade Development Society, Kottayam, <i>Kerala</i> (Term I)
72		Sabhuj Sangha, Kolkata <i>West Bengal</i> (Term I)
73		Amar Jyoti Seva Kendra, Khadehara, Sakaldiha, <i>Chandauli-232109</i> (Term I)

LIST OF BLOCK PLACEMENT ORGANIZATIONS

ROLL NO	NAME OF THE STUDENT	ORGANIZATIONS	STATE
1	Agnel George Cherapparamben	Anandvan Wellness Center	Maharashtra
2	Agnes Mariyam Anne	ARZ(Anyay Rahit Zindagi)	Goa
3	Akshay Mohan Gawali	LTMG Hospital	Maharashtra
4	Anto Thomas M	Spandan, Dahanu	Maharashtra
5	Anweshia Sinha Chowdhury	Tata Memorial Hospital	Maharashtra
6	Arshak Babu P	Tata Memorial Hospital	Maharashtra
7	Ashish Kumar	Advitya	Maharashtra
8	Benedict Antony	Spandan, Dahanu	Maharashtra
9	Cecil Baraik	LTMG Hospital	Maharashtra
10	Chetan Baliram Patil	LTMG Hospital	Maharashtra
11	Chionia Dsouza	LTMG Hospital	Maharashtra
12	Clody Marshal Dmonte	LTMG Hospital	Maharashtra
13	Deeksha Sharma	National Institute of Mental Health and Neurosciences	Karnataka
14	Devika Singh	National Institute of Mental Health and Neurosciences	Karnataka
15	Frankline Joseph Colaco	Dream India Network Headquarters	Karnataka
16	Gayatri Umeshchandra Dhargalkar	Indian Association for Promotion of Adoption & Child Welfare	Maharashtra
17	Hemangi Anil Sawant	Jyotikiran Nirmala Niketan Institute	Himachal Pradesh
18	Hinga Lucy	Elizabeth Hospital	Maharashtra
19	Josna Joy	Navjeet Community Center	Maharashtra
20	Joyce Jestin Thekkumthala	MANASU	Tamil Nadu
21	Ketaki Nandkumar Patil	ARZ (Anyay Rahit Zindagi)	Goa
22	Ketaki Vithal Jadhav	Khula Aasmaan	Maharashtra
23	Komal Sanjay Watambale	Educare India	Himachal Pradesh
24	Leo Joseph	Anandvan Wellness Center	Maharashtra
25	Leslie Martin Dsouza	Apollo Hospital	Maharashtra
26	Mayuri Ganesh Jadhav	LTMG Hospital	Maharashtra
27	Melvisha Melwyn Mendonsa	Anubhuti Trust	Maharashtra
28	Nicole Jane Coutinho	Jyotikiran Nirmala Niketan Institute	Himachal Pradesh
29	Nilesh Madhukar Rathod	Educare India	Himachal Pradesh
30	Ninad Nikhilkumar Pandya	Gram Vikas Trust	Baruch, Gujarat
31	Nishita Jinendra Bothra	Jyotikiran Nirmala Niketan Institute	Himachal Pradesh
32	Om Balasaheb Hase	LTMG Hospital	Maharashtra
33	Paavani Asthana	ONGC	New Delhi
35	Prajakta Shankar Hardas	LTMG Hospital	Maharashtra
36	Pranoti Rajendra Dharankar	LTMG Hospital	Maharashtra

ROLL NO	NAME OF THE STUDENT	ORGANIZATIONS	STATE
37	Rakhee Shantaram Borade	Diocese of Varanasi Social Welfare Society	Uttar Pradesh
38	Rini Lawrence Panenkaden	Bangalore Oniyavara Seva Coota BOSCO	Karnataka
39	Rohini Chhagan Rathod	LTMG Hospital	Maharashtra
40	Rohit Krishnat Mane	Educare India	Himachal Pradesh
41	Roshni Ranjit Lakra	Elizabeth Hospital	Maharashtra
42	Sandra Pinto Juje Pinto	MAVIM	Maharashtra
43	Savio Ponnachan	Chaitanya Institute for Mental Health, Pune	Maharashtra
44	Sayali Gajendra Kadam	Jyotikiran Nirmala Nikettan Institute	Himachal Pradesh
45	Shanti V	Bangalore Oniyavara Seva Coota (BOSCO)	Karnataka
46	Shinoj KJ	Jansahas	New Delhi
47	Shruti Harishchandra Monde	LTMG Hospital	Maharashtra
48	Shruti Pravin Kulkarni	Amazon India	Maharashtra
49	Smita Kishor Patil	Educare India	Himachal Pradesh
50	Suprita Dutta	Tata Memorial Hospital	Maharashtra
51	Supriya Nandkumar Surywanshi	Apollo Hospital	Maharashtra
52	Tanaya Pushkar Wagh	Advitya	Maharashtra
53	Tanvi Ravrani	Self Employed Women Association (SEWA)	Gujarat
54	Vidya Anton Londhe	Diocese of Varanasi Social Welfare Society	Uttar Pradesh
56	Vincent Siluvai Vijayan	Society for Rural Development Promotion Services	Tamil Nadu
57	Zohra Suleman Shah	Prerana	Maharashtra

LIST OF TERM PAPER AND RESEARCH

Roll No	Name	Title	Term Paper / Research
1	Agnel George Cherapparamben	A Study on the problems faced by nurses during the Pandemic in India	Term Paper
2	Agnes Mariyam Anne	Views of IT sector employees on work-from-home option: A study in Kakkanad, Kerala	Research
3	Akshay Mohan Gawali	Implementation of Mahatma Jyotiba Phule Jan health scheme in Maharashtra	Term paper
4	Anto Thomas M	Perception of women co-dependents on the effects of spousal addiction on family with special reference to Santaly community, Jharkhand	Research
5	Anwasha Sinha Chowdhury	Social Work Practitioners perception on best practices in addressing domestic violence against married women.	Research
6	Arshak Babu P P	Status of Self-Employed Women in Malappuram District, Kerala	Research
7	Ashish Kumar	Analysis of Educational Status of the Musahar Community in Bihar	Term Paper
8	Benedict Antony	Education of Child Ragpickers in Govandi, Mumbai: Barriers and Facilitating factors	Research
9	Cecil Baraik	Unemployment among youth in India post economic reforms	Term Paper
10	Chetan Baliram Patil	वृक्षसंवर्धन विषयक काम करणाऱ्या मुंबईतील कार्यकर्त्यांच्या कामांचे त्याचबरोबर त्यांत येणाऱ्या अडचणींचे आणि त्यावरील उपाययोजनांचा अभ्यास करणे.	Research
11	Chionia Dsouza	A study on Plastic Waste Management Techniques adopted by Women in Wadala, Mumbai	Research
12	Clody Marshal Dmonte	Issues faced by Roman Catholic elderly in Vasai	Research
13	Deeksha Sharma	Assessing the Self-Esteem of Young Adults who are Survivors of Childhood Abuse in the Family Context.	Research
14	Devika Singh	A Study on Human- pet relationship and mental health: opportunities for social work practice	Research
15	Frankline Joseph Colaco	To study the Opinions of High School Students about online education during the Pandemic in Manickpur Village of Vasai Taluka.	Research
16	Gayatri Umeshchandra Dhargalkar	Awareness and Views on Deceased Organ Donation among Residents in Borivali East, Mumbai	Research

Roll No	Name	Title	Term Paper / Research
17	Hemangi Anil Sawant	लैंगिक शिक्षणाबद्दल माध्यमिक (९ वी व १० वी) शाळेत शिकत असलेल्या मुलांच्या आईची मते आणि विचार, डोंबिवली	Research
18	Hinga Lucy	Impact of Pandemic on Higher Education	Term Paper
19	Josna Joy	Living and Working Conditions of Mannan Tribes in Idukki, Kerala	Research
20	Joyce Jestin Thekkumthala	Relooking at the Surrogacy Laws in India	Term Paper
21	Ketaki Nandkumar Patil	A study on occupational problems faced by the fisher community in Alibag Kolivada.	Research
22	Ketaki Vithal Jadhav	Perception of Men on Masculinity: An Intergenerational Study	Research
23	Komal Sanjay Watambale	Female auto-drivers: an exploratory study of the inspirations, challenges and opportunities of the non-traditional livelihood in Thane district.	Research
24	Leo Joseph	Anxiety and stress among adolescents during the COVID-19 pandemic in India	Term paper
25	Leslie Martin Dsouza	Dealing with changes in everyday life of unmarried youth during the COVID-19 lockdown.	Research
26	Mayuri Ganesh Jadhav	Problems faced by pregnant women during their pregnancy in covid-19	Research
27	Melvisha Melwyn Mendonsa	impact of pandemic fatigue among youth in urban area	Research
28	Nicole Jane Coutinho	Food habits and meal patterns of Warli tribe in Sogave village, Dahanu	Research
29	Nilesh Madhukar Rathod	Working Conditions of Migrant Sugarcane Cutters In Maharashtra	Term Paper
30	Ninad Nikhilkumar Pandya	A Study on the Challenges faced by Teachers of Government and Private Schools in Vadodara District due to the COVID-19 Pandemic.	Research
31	Nishita Jinendra Bothra	Perception of migrant construction workers on the educational status of their children: A study in Daman.	Research
32	Om Balasaheb Hase	अहमदनगर जिल्ह्यातील निंब्रळ गावामध्ये सार्वजनिक वितरण व्यवस्थे अंतर्गत दिल्या जाणाऱ्या जीवनावश्यक वस्तूंच्या गुणवत्ता व प्रमाणावरती लाभार्थ्यांची मते जाणून घेणे.	Research
33	Paavani Asthana	A study on the issues faced by young adult men in Baroda, Gujarat due to gender stereotyping	Research
34	Piers Joseph Lopes	Communication engagement Patterns of Teenagers with parents	Term paper
35	Prajakta Shankar Hardas	मुंबईमधील वाघरी समाजातील मुलांच्या शालेय शिक्षणाची स्थिती आणि त्याबाबतचा पालकांचा दृष्टिकोन...	Research

Roll No	Name	Title	Term Paper / Research
36	Pranoti Rajendra Dharankar	Economic problems and accessibility of health services during the Covid-19 pandemic by sex workers in Budhwar Peth Pune city.	Research
37	Rakhee Shantaram Borade	Analysis of Suicidal Tendency among youth in India.	Term Paper
38	Rini Lawrence Panenkaden	The Study of the Church Perspective on Intersex Individuals	Research
39	Rohini Chhagan Rathod	बंजारा समाजातील महाविद्यालयात जाणाऱ्या मुलींच्या शैक्षणिक समस्यांचा अभ्यास	Research
40	Rohit Krishnat Mane	Perceived benefits and challenges of organic farming by the farmers in Satara District.	Research
41	Roshni Ranjit Lakra	Quality of Education in India post-RTE Act Implementation 2009	Term Paper
42	Sandra Pinto Juje Pinto	Drug Addiction among Youth in Gorai, Borivali West	Research
43	Savio Ponnachan	Caregivers burden of cancer patients.	Research
44	Sayali Gajendra Kadam	A study on Sexual and Reproductive Health Practices among Women of Phase Pardhi Tribe in Mumbai	Research
45	Shanti V	A study of Psychosocial Problems and Livelihood Status of Women in the Aftermath of Ockhi Cyclone in the Fishing Community of Kanyakumari District	Research
46	Shinoj KJ	Challenges and Learning experiences in times of Covid-19: A Study of online education of the adolescents in the slums of Palda, Indore, Madhya Pradesh	Research
47	Shruti Harishchandra Monde	Working condition of Migrant Workers in Gaondevi, Santacruz (East)	Research
48	Shruti Pravin Kulkarni	Financial Literacy among Women of Chalisgaon	Research
49	Smita Kishor Patil	Impact of the Covid-19 pandemic on marginalised children in Thane and Mumbai	Research
50	Suprita Dutta	Socio-economic Status and the Quality of Life of Vegetable vendors in the Community market, Thane	Research
51	Supriya Nandkumar Surywanshi	बदलापूर मधील शेतकऱ्यांवर कोरोनाच्या संकटकाळात पडलेला प्रभाव व शेतीतील समस्या अभ्यासणे.	Research
52	Tanaya Pushkar Wagh	Psychosocial issues faced by children who are homeless: Therapies for intervention	Term Paper
53	Tanvi Ravrani	"Situational Analysis of Women Domestic Workers in COVID-19 Pandemic".	Term Paper
54	Vidya Anton Londhe	Domestic Workers Remuneration Regulation Act -2019	Term paper

Roll No	Name	Title	Term Paper / Research
55	Vijay Budhya Donke	A study regarding the use of PPEs among municipal waste pickers with a view to give health awareness in selected units of municipal corporations at Silvassa	Research
56	Vincent Siluvai Vijayan	The living conditions of Puthirai Vannaar community in Tamil Nadu	Term paper
57	Zohra Suleman Shah	A Study On Adolescent's Perception Of The Residential Care Facilities Provided In Child Care Institutions.	Research

SOME OF THE RUSA SPONSORED WORKSHOPS/CONFERENCES

National Student-led Conference on Social Justice issues and Social work Responses	11 th -12 th March 2022
National Online Conference on Migrant Labour and COVID-19 Pandemic	28 th - February -1 st March 2022
State Level Conference on Child Protection: Concerns and Responses during COVID-19 Pandemic	4 th -5 th October 2021
Workshop on Mental Health and Self-care	August 18 th , 2021
Gender and Law I & II	1st, 14th February 2022
Half-day workshop on the key to healthy relationships organized as part of the Women Studies course	9 th March 2022
Dorothy Baker Chair Lecture Series- Civil Society and Participatory Democracy-A way to peace and development	18 th December 2021 18.12.2021
<i>Short-Term Course</i> Legal Skills for Social Work Practice	24 th January -12th February 2022
<i>Short-Term Course:</i> Certificate Course In Peace Education	21 st February 2022-.11 th March 2022
<i>Value Added Course:</i> Application of Basic Statistics in Research and SPSS	10 th January - 8 th March 2022
<i>Value Added Course:</i> Media Skills for Social Workers	21 st -24 th March 2022
Research and Development Unit: Qualitative Research Methodology	19 th January-10 th March 2022
Creative Art Skills in Social Work Practice	20 th December -15 th February 2022
Foundation course on Social Ent	16 th January-29 th March 2022
Skill-based workshops Public Interest Litigation	22 nd February 2022
Skill-based workshops Right to Information	8 th February 2022
Skill-based workshops Budget-A tool for policy analysis	2 nd February 2022
Skill-based workshops Institutional Care Versus Ageing in Place In Indian Context (Online)	23 rd March 2022
Skill-based workshops Planning and Implementing a life skill training workshop (Offline)	22 nd March 2022
Peace Education Modules	21 st December 2021 to 8 th March 2022
Research skills workshop	17 th August 2021-29 th September 2021

Gender and Law Workshop I: Laws related to sexual and domestic violence	1 st & 14 th February 2022
Gender and Law Workshop II: Personal Laws	
Workshop on Human Sexuality Communication/Healthy Interpersonal Relationships	9 th March 2022
Gender-based violence in the context of socio-economic and political context in India	14 th March 2022
Gender and Law Workshop III: Trafficking	22 nd February 2022
Arts and Craft Skills in Social Work Practice for Students and Project Staff	1 st , 2 nd , 8 th , 9 th and 14 th February 2022
Students Induction/Orientation Programme	5 th July - 10 th July and 22 nd July - 30 th July 2021
Rights of Persons with Disabilities and Lived Realities	15 th January 2022
Job Placement Cell: Workshop on CV writing, Grooming, GD and Interview on Grooming	10 th January 2022
International Women's day Programme (Gender Equality)	March 2022
Pranti Jyoti Lecture Series (Mard ko Dard Nahi Hota) Play	February 2022
Women's Day Programme (Gender Discrimination in Sports in India)	11 th October 2021
Refresher course for Alumni: Public Health Bill	19 th November 2021
Refresher course for Alumni: Dance and Movement Therapy	12 th March 2022
Refresher course for Alumni: Corporate Social Responsibility	26 th and 27 th February 2022
Refresher course for Alumni: Ageing	

**NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2022**

<u>EXPENDITURE</u>			<u>INCOME</u>		
To <u>Educational Expenses :</u>			<u>Grant Received :</u>	2,66,43,216.00	
Bank Charges	6,434.63		Salary Grant	28,66,430.00	
Cleaning Material	15,846.00		Salary Arrears		2,95,37,646.00
Telephone Charges	46,295.00		Minor Research Grant	28,000.00	
Sundry Expenses	18,235.36		By <u>Fees :</u>		
Uniform Expenditure	9,480.00		Tuition	3,28,500.00	
Audio Visual Aids / Teaching Aids	2,400.00		Admission Processing	55,000.00	
Salaries to Approved Staff	2,40,08,412.00		Alumni Association	8,025.00	
Salary to Counsellor	1,00,903.00		Ashwamedh/Indradhanu	5,880.00	
Salary arrears	28,66,430.00		Additional Exam Fee	14,052.00	
Salary and Wages	5,04,644.00		Computer Practical's	3,10,500.00	
Minor Research Grant Salary	28,000.00		Disaster Relief Fund	2,980.00	
Provident Fund Admin Charges	1,540.00		Development Fees	2,68,000.00	
Provident Fund Deposit Link Insurance	1,539.00		E charges	4,900.00	
Management Contribution towards Provident Fund	37,151.00		Enrolment	61,120.00	
Penalty	1,174.00		E Suvidha	12,250.00	
Conveyance and Travelling	6,772.00		Examination	6,64,650.00	
Electricity charges	1,17,480.00		Extra Curricular Activities	61,250.00	
Internet Charges	44,077.00		Group Insurance	11,920.00	
Exchange Programme Expenses	14,808.00		Gymkhana	98,000.00	
Honorarium	5,000.00		I.D. & Library Card	14,900.00	
Insurance	6,636.00		Library Fee	73,500.00	
Printing & Stationery	98,941.00		Magazine	24,500.00	
Rent	3,00,000.00		Ph.D Fee	1,76,810.00	
Repairs and Maintenance Electric Fittings	22,372.00		Skill Laboratory	4,20,000.00	
Repairs and Maintenance Equipment	10,628.00		Students Project Seminar	74,100.00	
Repairs and Maintenance General	49,257.00		Students Welfare	29,800.00	
AMC Expenses	1,66,380.00		University Fees - Exam . Convocation		
Seminars and Meetings	15,890.00		verification	5,306.00	
Subscription Newspaper & Magazine	17,507.00		University Fees Migration	6,447.00	
Subscription Membership Fees	14,290.00		University Eligibility Fees	8,800.00	
Subscription Periodicals and Journals	87,600.00		University Sports and Cultural Activity	7,350.00	
Validictory Expenses	6,267.00		University Re - Valuation Fees	500.00	
Washing Allowance	3,000.00		Utility	1,22,500.00	
WDC Programme Expenses	6,960.00		Vice Chancellor	5,960.00	
Staff Development	6,619.00			28,77,500.00	
UGC Autonomous unspent grant refunded	2,49,867.00	2,88,98,834.99	Add : Fees recovered from Scholarship	4,35,702.00	
	<hr/>			33,13,202.00	
To <u>Fees Expenses :</u>			Less : Fees Refunded	87,919.00	32,25,283.00
Admission Processing	58,797.00		By Admission Form Money		1,79,300.00
Affiliation Fees	2,000.00		By Transfer Certificate		1,700.00
Affiliation PH.D Fees	14,500.00		By Transcript Fees		66,250.00
Ashwamedh and Indradhanushya Expenses	4,632.00		By <u>Interest:</u>		
Book Binding Charges	11,865.00		Saving Bank	1,32,483.00	
College Day Expenses	73,916.00		Investments	9,076.00	
Computer Expenses	27,228.00		Scholarship Bhavani Shastri Fund	8,196.93	
Computer Practical Expenses	2,29,805.00		Staff Welfare Corpus Interest Fund	57,101.00	
Convocation Expenses	2,500.00		College Endowment Fund	20,983.56	
Students Welfare	460.00		Fixed Deposits	56,881.00	2,84,721.49
Skill Laboratory Expenses	21,050.00				
University Group Insurance	13,138.00				
University Sports & Cultural Fees	2,526.00				
University Examination	26,974.00				
University Disaster Relief Expenses	2,500.00				
University E Charges Expenses	2,500.00				
	<hr/>				
Total Rupees C/fd.	4,94,391.00	2,88,98,834.99	Total Rupees C/fd.	3,32,94,900.49	

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2022
Contd....2

<u>EXPENDITURE</u>			<u>INCOME</u>			
	Total Rupees B/fd.	4,94,391.00	2,88,98,834.99		Total Rupees B/fd.	3,32,94,900.49
University Eligibility Fees Expenses	8,200.00		By Sundry Income		23,354.03	
University E - Savidha Expenses	12,500.00		By Postage		244.00	
University Gymkhana Expenses	7,290.00		By Surplus of Short Term Courses		3,77,335.40	
University NSS Ekak Yojana	570.00					
University Registration Fee	58,425.00					
University Vice Chancellor Fund Expenses	5,000.00					
Vehicle Expenses	18,140.00					
Examination	42,083.00					
ID Card Expenses	17,464.00					
Other / Extra Curricular Activity Expenses	37,180.00	7,01,243.00				
To Audit Fee						57,820.00
To Professional Fee						20,980.00
To Depreciation						22,144.00
To <u>Amount transferred to Funds :</u>						
Staff Welfare Corpus Interest Fund	57,101.00					
College Endowment Fund	20,983.56					
Bhavani Shastri Memorial Scholarship Fund	8,196.93	86,281.49				
To Surplus carried over to Balance Sheet						39,08,530.44
	TOTAL RUPEES		3,36,95,833.92		TOTAL RUPEES	3,36,95,833.92

As per our report of even date annexed

For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

PARTNER

PRINCIPAL

Place : Mumbai,

Date :

Comp : AT

**NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2022**

FUNDS AND LIABILITIES

STAFF WELFARE CORPUS FUND :

As per last Balance sheet 6,40,000.00

STAFF WELFARE CORPUS INTEREST FUND :

As per last Balance sheet 76,705.00

Add : Transferred from Income & Expenditure Account 57,101.00 1,33,806.00

DEPRECIATION FUND :

As per last Balance sheet 50,36,538.08

Add: Provided during the year 17,196.00

on U.G.C. Grant Assets 1,07,045.00

on Furniture & Equipments utilised out of Global Fund ATM (Saksham) Fund - Current year 66,903.00

on Assets Capitalised out of Development Fund 40,695.00 52,68,377.08
Furniture & Equipment Fund - Current Year

OTHER EARMARKED FUNDS :

(As per Schedule ' A ') 9,32,604.49

CAPTIAL ASSETS FUND :

Assets capitalized out of UGC Grants 10,70,448.35

As per last Balance sheet
Less : Depreciation transferred to Depreciation Fund 1,07,045.00 9,63,403.35

Assets Capitalised out of Development Fund Furniture & Equipment Fund 4,06,953.50
As per last Balance sheet
Less : Depreciation transferred to Depreciation Fund 40,695.00 3,66,258.50

DEVELOPMENT FUND :

(Collection from students for facility)
As per last Balance sheet 23,05,843.00

DEVELOPMENT FUND FURNITURE & EQUIPMENT FUND :

As per last Balance sheet 3,21,038.00

U.G.C GRANTS :

(As per Schedule 'B' attached) 71,45,528.09

COLLEGE FESTIVAL FUND :

As per last Balance sheet 82,679.54

STAFF WELFARE FUND :

As per last Balance sheet 56,231.00
Add : Donation received during the year 1,00,000.00 1,56,231.00

Total Rupees C/fd 1,83,15,769.05

PROPERTY AND ASSETS

INVESTMENTS :

In Fixed Deposit with :
PNB Housing Fin. Ltd. 25,51,000.00
H.D.F.C.Limited 19,60,000.00 45,11,000.00

FURNITURE, FIXTURE & OTHER

MOVABLE ASSETS:

FURNITURE AND FIXTURE :

As per last Balance sheet 1,60,834.68

EQUIPMENTS :

As per last Balance sheet 18,06,568.41
Add : Additions during the year 17,500.00 18,24,068.41

COMPUTER LAB EQUIPMENTS :

As per last Balance sheet 2,98,745.00

COMPUTER AND COMPUTER SOFTWARE :

As per last Balance sheet 2,38,675.00

LIBRARY BOOKS:

As per last Balance sheet 8,83,828.50
Add : Additions during the year 34,236.00 9,18,064.50

LIBRARY SOFTWARE :

As per last Balance sheet 25,000.00
Add : Additions during the year 53,100.00 78,100.00

LAPTOP :

As per last Balance sheet 2,78,548.00

CCTV:

As per last Balance sheet 3,69,701.40

ELECTRICAL FITTINGS :

As per last Balance sheet 6,79,050.00

SHORT TERM COURSE ASSETS:

EQUIPMENT

As per last Balance sheet 1,082.00
Less : Depreciation during the year 162.00 920.00

COMPUTER:

As per last Balance sheet 772.00
Less : Depreciation during the year 463.00 309.00

EQUIPMENT (IGNOU) :

As per last Balance sheet 13,783.00
Less : Depreciation during the year 4,323.00 9,460.00

FURNITURE AND EQUIPMENTS

UTILIZED OUT OF

DEVELOPMENT FUND :

As per last Balance sheet 13,57,873.50

Total Rupees C/fd 1,07,25,349.49

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2022 cont...2

<u>FUNDS AND LIABILITIES</u>	<u>PROPERTY AND ASSETS</u>
Total Rupees B/fd.	1,83,15,769.05
Total Rupees B/fd.	1,07,25,349.49
<u>IKCOYNS FUND :</u>	<u>BOOK BANK ASSETS :</u>
As per last Balance sheet	As per last Balance sheet
28,749.00	95,499.76
<u>GREEN CLUB BIOGAS FUND :</u>	<u>BOOK BANK SOCIAL WELFARE ASSETS :</u>
As per last Balance sheet	As per last Balance sheet
47,044.00	22,008.00
<u>TECH MAHINDRAFOUNDATION REVOLVING FUND :</u>	<u>U.G.C. GRANT ASSETS :</u>
As per last Balance sheet	(As per Schedule 'C' attached)
10,92,990.13	72,63,951.40
<u>BOOK BANK - SOCIAL WORK :</u>	<u>FURNITURE AND EQUIPMENTS UTILIZED OUT OF</u>
As per last Balance sheet	<u>GLOBAL FUND ATM (SAKSHAM - SR) FUND :</u>
22,000.00	As per last Balance sheet
<u>SHORT TERM COURSES FUND :</u>	23,14,250.00
As per last Balance sheet	<u>ADVANCE FOR EXPENSES :</u>
1,57,869.61	As per last Balance sheet
<u>BOOK BANK :</u>	4,794.50
As per last Balance sheet	<u>FEES RECEIVABLE : (Short Term Courses)</u>
<u>FOR SCHOLARSHIP - GENERAL :</u>	As per last Balance sheet
As per last Balance sheet	Add : Received during the year
92,907.87	2,29,770.00
<u>PEACE EDUCATION FUND:</u>	2,32,099.00
As per last Balance sheet	4,61,869.00
1,09,127.26	<u>FEES RECEIVABLE (College of Social Work)</u>
<u>LAPTOP BANK FUND :</u>	As per last Balance sheet
As per last Balance sheet	Add : Received during the year
1,75,348.00	93,950.00
<u>LIBRARY DEPOSIT :</u>	1,76,641.00
As per last Balance sheet	<u>ADVANCE TO STAFF :</u>
Add: Received during the year	As per last Balance sheet
2,60,600.00	Add : Paid during the year
34,750.00	1,48,711.00
2,95,350.00	7,10,000.00
<u>DEPOSIT - PHD LIBRARY :</u>	8,58,711.00
As per last Balance sheet	Less : Refunded during the year
9,300.00	4,10,002.00
<u>DISTANCE EDUCATION (IGNOU) (LIBRARY DEPOSIT) :</u>	4,48,709.00
As per last Balance sheet	<u>ADVANCE TO :</u>
6,500.00	During the year
<u>SECURITY DEPOSITS (SOLAR) :</u>	Extension Centre
Received during the year	RUSA College of Social Work
65,940.00	68,663.00
<u>SHORT TERM COURSE :</u>	4,45,854.00
Library Deposits :	<u>ADVANCE TO CONTRACTOR :</u>
As per last Balance sheet	Given during the year
Add: Received during the year	Accidental Insurance Premium receivable from Other units
88,700.00	As per last Balance sheet
60,500.00	13,806.00
1,49,200.00	Professional Tax Receivable
-	300.00
1,49,200.00	<u>TDS recoverable from Staff : (Short Term Course)</u>
<u>DEPOSITS :</u>	During the year
B.E.S.T.	3,622.00
As per last Balance sheet	<u>DEPOSITS :</u>
31,600.00	B.E.S.T.
Total Rupees c/fd. 2,06,63,416.68	As per last Balance sheet
Total Rupees c/fd.	31,600.00
2,22,04,695.15	

**NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2022 cont...3**

<u>FUNDS AND LIABILITIES</u>		<u>PROPERTY AND ASSETS</u>		
	Total Rupees B/fd.	2,06,63,416.68		Total Rupees B/fd. 2,22,04,695.15
<u>SHORT TERM COURSE :</u>			<u>DEPOSITS WITH OTHERS :</u>	
Caution Deposits :			Hall Deposit :	
As per last Balance sheet	57,500.00		As per last Balance sheet	31,500.00
Add : Received during the year	36,000.00	93,500.00	Add : Paid during the year	15,000.00
				46,500.00
<u>SHORT TERM COURSE :</u>			<u>DCPS RECEIVABLE FROM STAFF</u>	
Other Deposits			As per last Balance sheet	2,42,224.00
Inter Religious Dialogue and Water for Sustainable Development Deposit		4,000.00	Add : Given during the year	2,28,209.00
				4,70,433.00
<u>CAUTION DEPOSIT :</u>			<u>SALARY RECEIVABLE FROM UNIVERSITY (APPROVAL AWAITED STAFF)</u>	
As per last Balance sheet	1,24,350.00		As per last Balance sheet	78,66,829.00
Add: Received during the year	22,150.00	1,46,500.00	Add : During the year	19,45,528.00
				98,12,357.00
<u>U.G.C POST DOCTORAL RESEARCH AWARD :</u>			<u>Amount Receivable from :</u>	
As per last Balance sheet		(11,612.00)	As per last Balance sheet	
			Short Term Course Fund	2,434.00
<u>ADVANCE : NIRMALA NIKETAN INSTITUTE :</u>			FC Account	1,416.00
As per last Balance sheet	1,53,27,624.80			3,850.00
Add : Received during the year	41,61,559.00		<u>GST RECEIVABLE FROM SYNDICATE BANK</u>	1,800.00
	1,94,89,183.80			
Less : Repaid during the year	76,698.00	1,94,12,485.80	<u>T.D.S. ON INTEREST :</u>	
			<u>(COLLEGE OF SOCIAL WORK)</u>	
<u>ADVANCE : NIRMALA NIKETAN INSTITUTE :</u>			As per last Balance sheet	82,231.03
<u>SHORT TERM COURSE</u>			Add : Deduction during the year A.Y. 2022-2023	12,696.00
Received during the year		5,000.00		94,927.03
<u>ADVANCE FROM RUSA :</u>			<u>T.D.S. ON INTEREST (SHORT TERM COURSE) :</u>	
As per last Balance sheet	815.22		As per last Balance sheet	89,446.18
Less : Repaid during the year	815.22	-	Add : Deduction during the year A.Y. 2022-2023	20,743.00
				1,10,189.18
<u>ADVANCE FROM SCHOLARSHIP FUND :</u>			<u>GST Payable (STC)</u>	(126.00)
Received during the year		4,105.00		
<u>SALARY FROM UNIVERSITY (NASREEN)</u>		1,89,926.00	<u>ACCRUED INTEREST FOR F.Y. 2021-2022</u>	
			During the year	24,112.49
			<u>ACCRUED INTEREST FOR F.Y. 2021-2022 :</u>	
			<u>SHORT TERM COURSE</u>	
			During the year	2,899.00
			<u>AMOUNT RECOVERABLE FROM STATE BANK OF INDIA :</u>	
			During the year	6,420.00
			<u>CASH AND BANK BALANCES :</u>	
			In Savings Account with :	
			Canara Bank	
			Account No.31218	3,01,893.28
			Account No.12455	9,18,132.11
			Account No. 57566	2,84,476.16
			State Bank Of India	
			Account No.4716	24,71,610.74
			Account No. 38339112552	1,52,602.20
			Account No. 39127004061	14,242.20
			Central Bank Of India	
			Account No. 3094745147	11,78,060.50
			In Fixed Deposit with :	
			State Bank of India	7,64,931.00
			Canara Bank	28,23,578.00
			Cash on hand	11,858.00
				89,21,384.19
			Total Rupees C/fd.	4,16,99,441.04

**NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2022 cont...4**

FUNDS AND LIABILITIES

PROPERTY AND ASSETS

	Total Rupees B/fd.	4,05,07,321.48		Total Rupees B/fd.	4,16,99,441.04
<u>GLOBAL FUND ATM (SAKSHAM - SR) FUND :</u>			<u>TRANSFERRED TOWARDS GST TO :</u>		
<u>FURNITURE & EQUIPMENT FUND :</u>			Asha Kiran	70,706.00	
As per last Balance sheet	6,69,028.00		Senior College & Junior College fund	89,437.00	
Less : Depreciation transferred to			Non Salary Account	40,592.00	
Depreciation Fund	66,903.00	6,02,125.00	Short Term Course	710.00	
			Extension	1,267.00	
<u>LIABILITIES TOWARDS :</u>			NNI Local	(6,408.00)	
Fees Annual Exam	(1,074.00)		NNI FC	3,138.00	
College of Home Science	16,145.00		Polytechnic	(208,739.00)	
GST	(149,210.38)		Research fund	24,550.00	
Accidental Insurance	6,018.00		Research - Mahindra Logistics	221.00	
Accidental Insurance (Short Term Course)	3,540.00		Research - Trailblazers	18,831.00	
Accidental Insurance (Staff)	7,788.00		ISS Chuim	7,588.00	41,893.00
Accidental Insurance (Extension Centre)	1,062.00				
Profession Tax	46,925.00		<u>INCOME AND EXPENDITURE ACCOUNT :</u>		
GPF	2,47,077.00		As per last Balance sheet	63,16,027.50	
DCPS	(41,834.00)		Less : Surplus as per annexed Income & Expenditure		
Provident Fund	4,571.00		Account	39,08,530.44	24,07,497.06
Provident Fund (Unapproved Staff)	19,74,698.00				
Fees Refundable to Student	15,282.00				
Scholarship	8,30,704.00				
University Remuneration	13,862.00				
Research Unit	600.00				
Salary Payable	15,000.00				
Fees remitted to University (Short Term Course)	11,500.00	30,02,653.62			
<u>TRANSFERRED TOWARDS GST FROM :</u>					
Non Salary Account - Senior College	7,451.00				
Extension Centre	4,225.00				
Research - Sanjeevani	25,055.00	36,731.00			
	TOTAL RUPEES	4,41,48,831.10		TOTAL RUPEES	4,41,48,831.10

As per our report of even date annexed
For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

The above Balance Sheet and the sub-joined
Income & Expenditure Account is true and correct
to the best of my knowledge and belief .

Place : MUMBAI,
Date :
Comp : AT

PARTNER

PRINCIPAL

**NIRMALA NIKETAN INSTITUTE
COLLEGE OF SOCIAL WORK, MUMBAI
SCHEDULES 'A' TO C ATTACHED TO AND FORMING PART
OF THE BALANCE SHEET AS AT 31ST MARCH, 2022**

		<u>SCHEDULE ' A '</u>				
<u>OTHER EARMARKED FUNDS:</u>	Balance as on 01.04.2021	Donation During the year	Transfer from Income & Expenditure Account	Payments during the year	Balance as on 31.03.2022	
I) <u>Scholarship Funds:</u>						
Bhavani Shastri Memorial Scholarship Fund	1,32,392.00	-	8,196.93	16,000.00	1,24,588.93	
TOTAL (I)	1,32,392.00	-	8,196.93	16,000.00	1,24,588.93	
II) College Endowment Fund	7,87,032.00	-	20,983.56	-	8,08,015.56	
TOTAL (I)+(II)	9,19,424.00	-	29,180.49	16,000.00	9,32,604.49	

		<u>SCHEDULE ' B '</u>				
<u>U.G.C. GRANTS</u>	Balance as on 01.04.2021	Received During the year	Utilized During the Year	Trfd to / from	Balance as on 31.03.2022	
1) UGC Undergraduate IX Plan	5,92,813.00	-	-	-	5,92,813.00	
2) UGC Undergraduate X Plan	4,12,692.00	-	-	-	4,12,692.00	
3) UGC Undergraduate-XI Plan:						
Books	3,40,609.00	-	-	-	3,40,609.00	
Equipments	3,16,234.00	-	-	-	3,16,234.00	
4) UGC Postgraduate X Plan	2,13,533.00	-	-	-	2,13,533.00	
5) UGC Postgraduate IX Plan	3,00,000.00	-	-	-	3,00,000.00	
6) UGC Postgraduate-XI Plan:						
Books	1,50,000.68	-	-	-	1,50,000.68	
Equipments	89,274.00	-	-	-	89,274.00	
Field Work/Study Tours	20,971.32	-	-	-	20,971.32	
7) UGC Undergraduate Merge-XI Plan:						
Computer Expenses	46,758.00	-	-	-	46,758.00	
Contingency& Honorarium	(118,221.00)	-	-	-	(118,221.00)	
Equipments	2,68,090.00	-	-	-	2,68,090.00	
Honor TA Contingency	1,18,221.00	-	-	-	1,18,221.00	
Internet Connection	16,717.00	-	-	-	16,717.00	
Study Materials	47,641.00	-	-	-	47,641.00	
8) UGC Development Assistance V Plan	35,000.00	-	-	-	35,000.00	
9) UGC Development Assistance VI Plan	1,11,103.49	-	-	-	1,11,103.49	
10) UGC Development Assistance VII Plan	1,00,000.00	-	-	-	1,00,000.00	
Total Rupees C/fd.	30,61,436.49	-	-	-	30,61,436.49	

	Total Rupees B/fd.	Balance as on 01.04.2021	Received During the year	Utilized During the Year	Trfd to / from	Total 31.03.2022
11)	UGC Development Assistance VIII Plan		-			
12)	UGC Basic Assistance VI Plan				-	
13)	UGC Basic Assistance VII Plan	30,61,436.49	-			30,61,436.49
14)	UGC Computer				-	
15)	UGC Remedial Coaching	2,25,000.00	-			2,25,000.00
16)	UGC Certificate Course in Human Rights & Value Education	35,800.00 34,650.00	- -			35,800.00 34,650.00
17)	UGC Foundation Course in Human Rights & Value Education	1,25,000.00 3,24,000.00	- -			1,25,000.00 3,24,000.00
18)	UGC Human Right Postgraduate Diploma Books & Journals Extension Activities Guest & Visit Faculty	35,000.00 10,000.00	- - -			35,000.00 10,000.00
19)	UGC Human Right Under Graduate Books & Journals Field work & Extension Activities Guest & Visit Faculty	1,45,588.00 49,153.00 2,31,700.00	- - -			1,45,588.00 49,153.00 2,31,700.00
20)	<u>XII Plan UG For :</u> Construction / Renovation Improvement of Existing Prem XI Plan UGC Equipment Additional Grant	1,07,510.00 27,590.00 1,49,469.00	- - -			1,07,510.00 27,590.00 1,49,469.00
21)	UGC Autonomous Grant	(211,495.00) (36,622.00) 22,61,512.00	- - -			(211,495.000) (36,622.000) 22,61,512.00
	TOTAL RUPEES	570,236.60	-			5,70,236.60
		71,45,528.09	-			71,45,528.09

SCHEDULE ' C '

<u>U.G.C GRANT ASSETS:</u>		Balance as on 01.04.2021	Additions during the year	Transfer To	Total 31.03.2022
		5,92,813.00	-		5,92,813.00
		4,12,690.00	-	-	4,12,690.00
1)	UGC Undergraduate IX Plan	7,03,113.00	-	-	7,03,113.00
2)	UGC Undergraduate X Plan	29,49,126.42	-	-	29,49,126.42
3)	UGC Undergraduate-XI Plan	2,32,563.00	-	-	2,32,563.00
4)	UGC Equipment Additional Grant - XI Plan	3,00,000.00	-	-	3,00,000.00
5)	UGC Postgraduate X Plan	2,60,246.68	-	-	2,60,246.68
6)	UGC Postgraduate IX Plan	3,79,206.00	-	-	3,79,206.00
7)	UGC Postgraduate-XI Plan	35,000.00	-	-	35,000.00
8)	UGC Undergraduate Merge-XI Plan	1,11,103.49	-	-	1,11,103.49
9)	UGC Development Assistance V Plan	1,00,000.00	-	-	1,00,000.00
10)	UGC Development Assistance VI Plan	2,25,000.00	-	-	2,25,000.00
11)	UGC Development Assistance VII Plan	35,781.31	-	-	35,781.31
12)	UGC Development Assistance VIII Plan	34,650.00	-	-	34,650.00
13)	UGC Basic Assistance VI Plan	1,40,800.00	-	-	1,40,800.00
14)	UGC Basic Assistance VII Plan	3,24,321.50	-	-	3,24,321.50
15)	UGC Computer	35,000.00	-	-	35,000.00
16)	UGC Remedial Coaching	10,000.00	-	-	10,000.00
17)	UGC Certificate Course in Human Rights & Value Education	99,973.00	-	-	99,973.00
18)	UGC Foundation Course in Human Rights & Value Education	74,727.00	-	-	74,727.00
19)	UGC Human Right Postgraduate Diploma	75,143.00	-	-	75,143.00
20)	UGC Human Right Under Graduate	59,989.00	-	-	59,989.00
21)	UGC Merge Adhoc Grant - XII Plan	72,705.00	-	-	72,705.00
22)	IQAC Grant			-	
23)	UGC Autonomous Grant Library Books				
		72,63,951.40	-	-	72,63,951.40
TOTAL RUPEES					

Note a. Library books purchased from UGC Autonomous Grant

For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

Place : Mumbai,
Date :
Comp : AT

PARTNER

PRINCIPAL