

**BUILDING
A NEW
SOCIAL ORDER**



ANNUAL REPORT 2020-2021

Celebrating 66 Years of Excellence
(1955- 2021)



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The Highest Law of Love is Service

AWARDS AND RECOGNITIONS



INNOVATION CELL
(Government of India)



Ministry of Education
(Government of India)



**ATAL RANKING OF INSTITUTIONS
ON INNOVATION ACHIEVEMENTS**

Certificate of Recognition

This is to certify that

COLLEGE OF SOCIAL WORK NIRMALA NIKETAN 38 NEW MARINE LINES MUMBAI
- 400 020

is recognised in the band "PERFORMER" under the category

"General (Non-Technical)"

in Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2021,

a flagship program of the Ministry of Education, Government of India.

29th December 2021.

Dr. Anil D Sahasrabudhe
Chairman, AICTE

Shri K Sanjay Murthy
Secretary (HE), MoE

Dr. Abhay Jere
Chief Innovation Officer
MoE's Innovation Cell

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INTRODUCTION



The College of Social Work- Nirmala Niketan since its inception in 1955 has been dedicated to the pursuit of excellence in social work education. At various junctures, the College has made efforts to update its knowledge base and make its educational initiatives relevant to the existing national and global socio-economic realities.

The Year 2020-2021 has been a remarkable and memorable journey for the College. The College continued to provide learning opportunities and practice for students embracing changing and innovative teaching-learning pedagogical approaches in the context of the pandemic. The resilience and commitment of all stakeholders toward quality education helped us deal with the challenges of the COVID-19 pandemic.

The Annual Report 2020-2021 bears testimony to the spirit, zeal, hard work, and commitment of the teaching faculty, non-teaching staff, students, and management; the support of donor agencies; guidance, and feedback of members of statutory bodies such as the Board of Studies, the Academic Council, Internal Quality Assurance Cell, College Development Committee, partner organizations, the alumni, parents, and families of our staff and students.

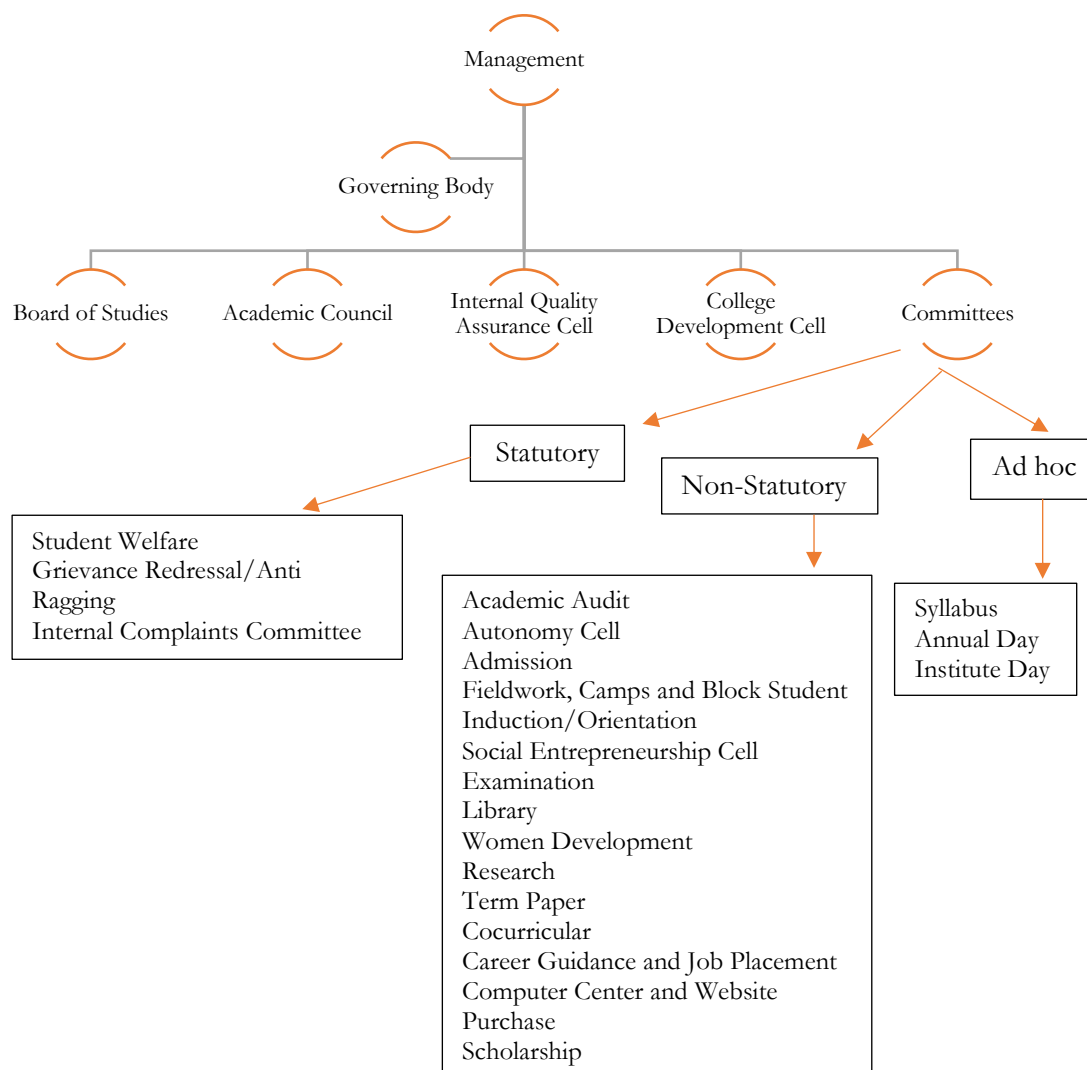
The College expresses its sincere gratitude to the Rashtriya Uchchatar Shiksha Abhiyan (RUSA), the University of Mumbai, and Social Welfare Department for their constant support, guidance, encouragement, and valuable opportunities.

Prof. Dr. Lidwin Dias

Principal

GOVERNANCE AND LEADERSHIP

Democratic values permeate all decision-making processes of the College. The decision is implemented through the establishment and functioning of statutory, non-statutory, and ad-hoc committees. The committees with internal and external experts from various fields engage in dialogue, review, feedback, and evolve innovative ideas promoting academic excellence.



ACADEMICS

ADMISSIONS, REGULAR PROGRAMMES, CHURCHGATE CAMPUS

Two hundred and seventy-nine students were enrolled in the regular academic programmes of the college. Eighteen students are pursuing their doctoral studies, of which three submitted their thesis and are awaiting their viva.

SHORT-TERM COURSES, CHURCHGATE CAMPUS

One hundred fifty-six students were enrolled across the seven short-term courses (three graduate and four post-graduate) conducted at the Churchgate Campus. The undergraduate courses included the **Certificate Course in Law and Social Work** (35 students) and the **Certificate Course in Peace Education** (24 students).

A new course **Certificate Course in Legal Skills** in Social Work Practice was started this year. Forty-six students enrolled for the course. The Post Graduate Courses include the **Post Graduate Diploma in Therapeutic Counselling** (23 students), **Post Graduate Diploma in Child Rights and Child Protection** (8 students), **Post Graduate Diploma in Inter-Religious Dialogue and Water for Sustainable Development** (15 students), and the **Certificate Course in Advanced Social Research Methodology** (7 students).

Brief details of the courses

The short-term courses commenced online in October 2020. The online mode of the course ensured the enrolment of students from and outside Maharashtra.

The *Post Graduate Diploma in Therapeutic Counselling* commenced on 14 October 2020. The twenty-three students enrolled for the course included social work practitioners working in non-governmental organizations, professionals in social work colleges, graduates in psychology, and some from non-social science backgrounds. As part of the course, students pursued their field practicum through online mode for two months in various settings such as private clinics of psychiatrists/psychologists and non-governmental organizations.

The *Post Graduate Diploma in Child Rights and Child Protection* commenced on 27 December 2020. Eight students from Jharkhand, Delhi, and Madhya Pradesh enrolled for the course. The Fieldwork practicum was organized online for the students. Students got an opportunity to

participate in the webinar on Child Centric Disaster Risk Reduction Training organized by the Government of India Ministry of Home Affairs and Manas Foundation.

Seven students from Mumbai, Delhi, Haryana, and Kerala enrolled for the *Certificate Course in Advanced Social Research Methodology*. The course commenced on 20 January 2021. Two students completed their research practicum by appearing for the viva voce examinations.

The Post Graduate Course on *Interreligious Dialogue and Water for Sustainable Development* is a co-branded programme conducted in collaboration with multiple partner agencies, namely UNESCO and Cardinal Paul Poupard Foundation Chair at St. Andrew's College; Institute of Indian Culture; and Nirmala Niketan College of Social Work (Autonomous). The fourth batch of the course was launched as a Post Graduate Diploma in Sustainable Development. The course commenced on 5 October 2020 and had 15 admissions.

The *Certificate Course in Law and Social Work* was conducted in the association of 'Majlis' from 15 July 2020 to 5 August 2020. The course contained 12 modules. Thirty-five students from Delhi, Bhopal, and different districts of Maharashtra enrolled for the course.

The *Legal Skills in Social Work Practice* course is a new course introduced by the Short-Term Courses Unit with the support of RUSA. The course included 12 modules based on the Indian Constitution, Criminal Procedure Code, Environmental Laws, Socio-legal aspects, and laws related to Children, senior citizens, women, and persons with disabilities. There were 46 students enrolled for the course from Mumbai, Delhi, Chattisgarh, Bangalore, Jharkhand, and even Saudi Arabia. Forty-one students completed the course. The course aimed to equip field-level social workers with the basic knowledge and skills to understand and address legal issues in the field.

On 21 September 2021, the Extension Centre commemorated *International Peace Day* online. Participants presented posters and quotes on the theme of Peace and Communal Harmony.

SHORT-TERM PROGRAMMES, GOREGAON CAMPUS

The Extension Centre of the College located at the Goregaon Campus successfully conducted the 49th Batch of the **Para-Professional Course**, the 36th Batch of the **Certificate in Social Work** for Senior Citizens, Semester II of the 3rd and 4th Batch of the **Post Graduate Diploma in Corporate Social Responsibility**, 5th and 6th Batch of the **Certificate in Management of Non-Profit Organizations** and 10th Batch of **Certificate in Basic Skills in Counseling**.

Brief highlights of the courses

The 49th batch of the six-month *Certificate in Social Work for Paraprofessionals* was started in January 2020. Nineteen students who enrolled for the course included professionals working in non-government organizations (NGOs), College students, and homemakers. The course entailed insights on various topics related to Social Work and experiential learning on puppet making, first aid, and so on.

The 36th Batch of the *Certificate in Social Work for Senior Citizens* commenced in October 2020.

The Semester II of the 3rd Batch of the *Post Graduate Diploma in Corporate Social Responsibility* (CSR) was conducted in May 2020. Six students enrolled for the course. The 4th batch started online on 12 September 2020 with a total enrolment of 16 students. A new component of 180 hours of internship/ work-integrated learning for the students was introduced in the course.

Certificate in Management of Non-Profit Organisations is a six-month course that offers six workshops on Governance and Legal Framework for NPOs, Project Planning and Project Proposal, Monitoring and Evaluation, Human Resource Management and Communication in NPOs, Financial Management, and Fundraising. The workshop was held on the second Saturday of every month. Looking at the need of the hour and the changing situations of the NGOs and NPOs, the Extension Centre decided to offer this course in a workshop mode. The students could also choose to attend any single workshop/s and receive a participation certificate.

The 5th Batch of the *Certificate in Management of Non-Profit Organisations* was started in October 2019 and culminated in June 2020. Eleven students attended the online workshop. The 6th batch of the *Certificate in Management of Non-Profit Organisations* started online in August 2020. A total of eight students enrolled for the course. To receive the course certificate, the students had to submit assignments on any four workshops.

The 10th Batch of Certificate in Basic Skills in Counselling started in March 2020 with 15 students.

Other events at the Extension Center

Sanghmitra, the alumni group of paraprofessionals met twice during the lockdown. They engaged themselves in outreach activities for individuals affected by the pandemic by organizing essential supplies for migrant labourers and assisting in COVID-19 isolation wards.

The Alumni Association of Senior Citizens meets regularly on second Thursdays and organizes various activities for the Alumni Association. Ms. Navnita Parmar, a professional dancer and founder of the Ever-Young Dance Group of the Association ensured that members were engaged online through regular training on various forms of dance. The members prepared three videos during lockdown based on the theme ‘Don’t Worry, Have Faith’, ‘Creating awareness during Lockdown on Corona Virus’ and ‘Independence Day’ dedicated to Coronawarriors.

The Field Action Project of the College, Anubhav Youth Development Center, and Pravas also operate from the Extension Center.

STUDENT INDUCTION PROGRAMME

The academic year 2021-2022 commenced with an online Student Induction Programme for new entrants and an Orientation Programme, for senior classes. The programme is organized based on the four components of the University Grants Commission: ***Socializing*** (meeting other new students, senior students, student's union, lectures by eminent speakers); ***Associating*** (visits to University/College, visits to Department/Branch/Programme of study and important places in campus, local area, city); ***Governing*** (rules and regulations, student support) and ***Experiencing*** (subject lectures, study skills, small-group activities, physical activity, creative and performing arts, literary activities, universal human values). The programme commences with the Inaugural followed by a seven-day schedule comprising inputs/visits/workshops. The programme culminates with students' presentations on their learning content and important insights gained as an outcome of the Programme.

Student Induction Programme (SIP)/Orientation Programme: The purpose of the Student Induction Programme is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration. Induction means the whole process whereby the incumbents adjust to or acclimatize to their new roles and environment. It is a planned event to educate the new entrants about the environment in a particular institution and connect them with the people in it. Students are also given information about the professional social work course, the nature, structure, contents, and processes of the course along with academic requirements in terms of attendance, assignments, examination, and the significance of their active participation in all the activities and processes in the college.

Online Student Induction Programme (SIP) for Master of Social Work and Bachelor of Social Work Semester I

The Student Induction Programme for Master and Bachelor of Social Work Semester I was organized from 2nd September to 5th September 2020. The first day of the programme commenced with an inaugural, orientation on the induction programme and the schedule, and interaction with senior students (Master of Social Work, Semester second year), Ms. Soumya Nair, and Mr. Shivshankar C Velayudhan. The senior students shared their knowledge and experiences of the subjects, credits, timetable, and Fieldwork. They motivated the students to understand the relevance of the course in empowering the marginalized and in nation-building. The schedule of

the SIP programme based on two specific components: *Socializing* and *Associating* was introduced to the students during the Inaugural.

Synopsis of the sessions conducted:

Five online sessions on the same topic were held separately for both classes:

- ✓ Values and Rights based on the framework of the Constitution, Human Rights, and Human Values by Professor S.M.Michael;
- ✓ Understanding the profile of the rural and tribal population in Thane, Raigad, Palghar by Ms. Anjali Kanitkar
- ✓ Know Your Mumbai its geography, local governance structure, transport/communication system, and informal settlements by Mr. Anand Jagtap.
- ✓ Understanding Diversity and Creating Multicultural ethos with a focus on the values of multi-religion, Secularism, communal harmony, peace, and nondiscrimination; the journey from sympathy to empathy working with vulnerable groups/marginalized groups shifting from a Charity approach to right based approach by Dr. Vaijayanta Anand
- ✓ Psychosocial well-being with the focus on knowing self, relating to others /making friends, COVID-19-related anxiety issues by Dr. Nilima Mehta.

An online parent/guardian meeting was also organized during which parents/guardians were given an orientation on academics, fieldwork, programmes, and expectations in terms of attendance, academic performance, and code of conduct.

Online Orientation programme for Bachelor of Social Work Semester III and V

The Orientation Programme for Bachelor of Social Work, Semesters III, and V was held from 27th July 2020 to 1st August 2020. The focus of the orientation programme for the Bachelor of Social Work was *Governing* and *Experiencing*. Lecture inputs, activities, and workshops were planned based on the content of various courses/subjects offered. Reference material including Student Induction Programme Policy and Netiquette Guidelines was provided to all students before the commencement of the programme.

The online inaugural session was organized for the Bachelor of Social Work Semester III and V. The main events at the inaugural included the welcome by the Principal; orientation on Fieldwork; and orientation on the new normal of the teaching-learning process; norms for online classes/netiquette, and ethical code of conduct. An online parent meeting was organized to apprise parents of examinations, fees, and Fieldwork.

Four input sessions on Building Responsible Netizens; BMC Structure, functioning and roles and responsibilities of the Ward Office; Grassroot work as a tool of Community Organization and Importance of Documentation in NGO Management were organized for the Bachelor of Social Work Semester III. Five input sessions on book review; Mental Health and Psychiatric Evaluation; Cyber Security; Spirituality and Social Work Practice and Patient Rights and Right to Health were organized for Bachelor of Social Work, Semester V. The total time allotted to the programme was 30 hours. A group report presentation was scheduled for both classes. The group report presentation event included feedback shared by six volunteers from respective classes; Internal Quality Assurance Cell Convenor address; online feedback form filling by students; sharing on the format for Individual reports; announcements related to the date of submission of the Orientation Programme Report; mode of submission of individual report; and instructions on online classes and timetable.

A series of subject-based skills lab sessions was organized for the Master of Social Work, Semester III during the Orientation Programme Week on Gestalt Therapy, Rational Emotive Behaviour Therapy, and Transaction Analysis by Therapeutic Skills Course Teacher Dr. Anitha Machado.

FIELDWORK

Field Work Practicum is an essential component of the Social Work curriculum and pedagogy. The overall objectives of Field Work are to develop in students: analytical skills and critical thinking on social issues; an integrated approach to social work practice; specific skills for intervention from an ecological framework and; professional attitudes utilizing principles and values of Social Work. The Fieldwork programme has four components. Student Induction Programme/Orientation Programme; Concurrent Fieldwork, Block Fieldwork; Camps; Block Placements for Master of Social Work, Semester IV students (Second Year).

The Fieldwork programme is coordinated by the Fieldwork Committee appointed every three years. The main tasks of the committee are to prepare the Fieldwork Calendar for the academic year; coordinate the Field placements and Internship Programme through placements of students; capacity building of students and Fieldwork supervisors and organize the end semester Fieldwork Assessments that include small group meetings and Viva-Voce. The Fieldwork Committee Members were Dr. Vaijayanta Anand (Convenor), Mr. Elvis Thomas (Member), and Dr. Renu Shah (Member).

In the context of the pandemic, organizing Fieldwork online proved to be a most daunting task. The Fieldwork Committee embraced this challenge and explored various options for ensuring field exposure to students through dialogue, deliberations, and consultations with Field Placements.

A Webinar “*Re-Imagining Fieldwork during Times of Global Pandemic*” was organized on 10 July 2020 to explore the scope of Fieldwork practicum in the current context. The organizing committee included Faculty representatives of the Fieldwork Committee Dr. Vaijayanta Anand, Mr. Elvis Thomas, and Dr. Renu Shah; IQAC subject experts Dr. Geeta Balakrishnan and Mr. Noel Pinto, and College Development Committee subject expert Mrs. Farida Lambay. Through the webinar, it was hoped that participants could reorient and revisit Fieldwork modalities in the present context and dialogue with partnering Field-based organizations on the possible exposure that could be provided to students. The resource persons for the webinar were Mrs. Farida Lambay; Former, Vice Principal College of Social Work, Nirmala Niketan, Co-founder Pratham; Dr. Deepak Walokar, Director, Karve Institute of Social Sciences; Dr. Shailesh Wagle-Manager, United Way Mumbai, and Dr. Poonam Gulalia-Field Work Coordinator, School of Social Work, Tata Institute of Social Sciences. Three hundred participants including representatives from 20 field-based organizations participated in the webinar. The webinar was live-streamed on the

College YouTube channel. The resource persons at the webinar highlighted the importance of Fieldwork practice, especially in the context of the pandemic that has impacted the lives, families, and livelihoods of all sections of society. Interventions such as networking with organizations; and being proactive in identifying need-based interventions during the pandemic; such as education, tele-counselling, research, and coordination of essential supplies were identified.

Based on the suggestions of the webinar the College decided to explore Field Placements near the residential areas of students that provided scope for learning. Students were also engaged in the process and were asked to explore organizations in their vicinity. An online Google form was created to obtain information on the residence of the students, and their vaccination status. Based on the data received painstaking efforts were made by the Fieldwork Committee and the Faculty Members/Field Instructors to explore the interests, concerns, and convenience of the students. As an outcome of the student's feedback, ninety-nine organizations across India were identified for online Fieldwork. In consensus with Fieldwork Placements online tasks identified for students included conducting online group sessions; need assessment of individuals and families affected directly by the pandemic; online recreational sessions for vulnerable groups such as the elderly living alone; resource mobilization; creation of online support groups; tele-counselling, and documentation.

A parent meeting was also held to address parents'/guardian's concerns related to online Fieldwork. A Standard Operating Procedure was prepared by the Committee for the safety of the students and supervisors. The Fieldwork was divided into two blocks (continuous Fieldwork): November to December and April to May. Camps and Block Placement were cancelled.

A review meeting at the end of the academic year on the learning and challenges of online Fieldwork and coordination of assessment and feedback of students were important tasks accomplished by the Fieldwork Committee. All stakeholders appreciated the successful completion of the Fieldwork despite various obstacles and challenges caused by the pandemic. However, the absence of physical contact with the clientele and its impact on direct intervention skills was identified as a major concern of online Fieldwork.

STUDENT ENGAGEMENT, SUPPORT, AND PROGRESSION

STUDENT COUNCIL

The Student Council made sincere efforts to coordinate activities online in the best interest of the student community. The main events organized included online Student Council elections; online Annual Day celebration; coordination of the Annual Magazine-NEEV; online committee-based events, and the online commemoration of World Suicide Prevention Day.

Coordinating the Student's Council Representatives class-wise elections: Ms. Reny Rajan: Election Officer

	Class Representative	Cultural Representatives	Sports Representatives	Literary Representatives
Bachelor of Social Work-First Year	Fiona Buthello	Saiee Waingade, Godwin Baby Anatharakal	Chaitanya Abraham, Mohak Pavale	Noeme Henriques, Joel Rodrigues
Bachelor of Social Work-Second Year	Nitin Pawar	Nikita Gawli, Enrica Emmanuel	Seema Rose, Dung Dung, Shyamrao Jadhav	Nimisha Jadhav, Siddhi Kadam
Bachelor of Social Work-Third Year	Ashna Ghosh	Ashish Jadhav, Deepshika Sharma	Nirgam Malya, Shroen Deshmukh	Amit Ghayal
Master of Social Work First Year	Sayali Kadam	Nilesh Rathod, Benedict Antony	Ketaki Patil, Clody Dmonte	Joyce Jestin, Devika Singh
Master of Social Work Second Year	Garima Shree	Shruti Pai, Mayuri Lad	Aneeta Sajan, Sitaram Barga	Mrunmai Jadhav

Events organized by the Student Council

Online Annual Day

The online Annual Day organized by the Cultural Committee was held on 28 March 2021 on the theme “*Mama earth! What have we done to you?*” One hundred and Thirty participants including Faculty members, students, and their families joined the programme online. The main highlights of the Annual Day were the motivational speech by the Principal and video presentations of pre-recorded events of each class. Music, songs, and dance were the main forms of expression. Students from the Master of Social Work Second Year also presented mono acting while Master of Social Work, First Year students presented memes and group singing. The Bachelor of Social Work, First Year students presented posters, poetry, song, and dance.

Games

An online game event was hosted by the Sports Committee. Twelve students from Bachelor of Social Work, Second Year (10 girls and 2 boys) and twenty students from Master of Social Work, First Year (18 girls and 2 boys) participated in the event. Three students from Master of Social Work, Ms. Agnes Mariam, Ms. Himangi Sawant, and Ms. Nishita Bhotra, and three students from Bachelor of Social Work, First Year, Ms. Nimisha Jadhav, Mr. Altamash Mulani, and Ms. Gandhali Wadekar were declared winners of the event.

College Magazine

The literary committee of the Student Council chose the theme *Re-thinking 2020-21: Problems and Prospects* for the Annual College Magazine NEENV 2020-2021. The Committee received one article, seven poems, two pieces of artwork, and one poster for the magazine.

World Suicide Prevention Day

On 16 September 2020, the Students Council organized a session *#Let'sTalk* to commemorate World Suicide Prevention Day. The programme was streamed live on the College's youtube channel. The main events included poems and speeches based on the theme; inputs on suicide prevention, first aid, and emotional support by the resource persons Ms. Madhuri Dedia and Ms. Sunitha Ramachandra. Ms. Madhuri Dedia is a counselling psychologist and certified Suicide First Aid responder, certified tutor for the Suicide First Aid program at Safe Space India, and in charge of training and development at Safe Space. Ms. Sunitha Ramachandra, Samaritans Mumbai is a senior mentor and trainer at Samaritans Mumbai and has been a volunteer for suicide prevention for seven years. The resource persons also enlightened the participants on the importance of mental health, understanding the warning signs in individuals with suicidal thoughts to prevent suicide, and first aid interventions based on the guidelines of the World Health Organization. A presentation of a video on *'Let's Talk'* by student representatives across classes was also shown during the event. The pledge on *Save Life Choose Life* prepared by the College was read at the end of the event. In the evening students from the Master of Social Work, Second Year class also commemorated World Suicide Prevention by lighting a candle at 8 p.m. sharp in memory of those who lost their lives to suicide and in solidarity with their families and loved ones.

ROTARACT CLUB

The Rotaract Club of the College is registered (Club No: 215365) under the Mumbai District (3141) of Rotary International and supported by the Rotary Club of Bombay South. The reported year saw the membership of 30 Rotaractors in the Rotaract Club of College. A Board of Directors responsible for the administration of Club Activities in the College was also elected along with office bearers of Rotaract and was installed to action on 30 September 2020.

Office Bearers

Immediate Past President: Ms. Pranoti Dharankar (Master of Social Work, Semester II)

President: Ms. Sweta Bhanushali (Bachelor of Social Work, Semester III)

Vice President: Ms. Rhea Dcruz (Bachelor of Social Work, Semester III)

Secretary: Ms. Tanishka Thokle (Bachelor of Social Work, Semester III)

Treasurer: Mr. Altamash Mulani (Bachelor of Social Work, Semester III)

Sergeant At Arms: Ms. Sharvari Bhawe (Bachelor of Social Work, Semester -II)

Club Service Director: Ms. Deepali Khandare (Bachelor of Social Work, Semester II)

Community Service Director: Mr. Sahil Shaikh (Bachelor of Social Work, Semester II)

Professional Development Director: Ms. Rhea Dcruz (Bachelor of Social Work, Semester III)

Digital Communications Director: Ms. Shagufta Shaikh (Master of Social Work, Semester I)

Online activities 2020-2021

The Fourth Installation Ceremony of Office Bearers of College Rotaract Club

The Fourth Installation Ceremony of Office Bearers of the College Rotaract Club was organized on 10 October 2020 by the core team of the college Rotaract Club. Participants included 45 Rotaractors, seven Faculty Members, six Rotary Club Dignitaries, two District Representatives, and six Representatives from other College Clubs. The purpose of the event was the Installation of the Core Team and Board of Directors, an introduction to the theme of the year, and proposed activities. The main events at the Installation ceremony included the presentation of the Secretarial Report for 2019-2020; introduction to the Core Team and Board of Directors for 2020-21 and Oath taking ceremony of the team as per the new office and responsibilities. The College Rotaract Theme was *#YouMatter*. Students were encouraged to participate actively in the planned activities and build on the Rotary Club tradition and heritage, undertake initiatives with the support of Rotaract, and collaborate with Rotaract Clubs of other Colleges in undertaking socially relevant projects.

Webinar on “Polycystic ovary syndrome (PCOS), 30 September 2020

In collaboration with the Rotary Clubs of Vikhroli, Mulund East, Thane Central, and the Rotaract Club of SPN Doshi Women’s College, the Rotaract Club organized an awareness session on PCOS. Dr. Laxmi Basutkar was the resource person for the session and provided valuable information on the prevalence, effects, precautions, and bio-psychosocial interventions in dealing with PCOS. The webinar was attended by 60 Rotaractors from clubs under the Mumbai South.

Life in Lockdown, 1 October 2020

The Rotaract Club joined in the efforts of the Parent Club Rotary Club of Mumbai South and Hustolegoal Foundation in organizing the session “*Life in a Lockdown*”. Ms. Prachi Shah, Fitness influencer and Clinical Dietician, the speaker for the session focused on the effects of lockdown and social distancing on human lifestyle, psychological effects, physical activity, eating habits, and the solutions to tackle it. The session was attended by 42 Rotaractors from clubs under the Mumbai South.

Introspection #talkyourmind

The Rotaract Club organized a series of IGTV live meets to commemorate World Mental Health Day in October 2020. The themes of the sessions were youth mental health and wellness, relationships, academic/work-life balance, and media. Dr. Manjusha Warriar, Ms. Poonam Shah, and Ms. Diana were invited as speakers. The initiatives aimed at reaching out to youth and creating a safe space to foreground issues concerning mental health and identify ways to address challenges to mental health.

#Let’sbeKind, 13 November 2020.

The IGTV live session was organized on the importance of *Kindness* on International Kindness Day. Mr. Siddharth Shah and Mr. Rohit Rajharia were the speakers at the session.

Community-Based Peace Building, 25-27 November 2020

The Constitution Day was observed through a three-day webinar on Community-Based Peace Building. Dr. Ram Punyani, Dr. Meena Longjam, and Mrs. Swati Kishor Rane were the guest speakers. The sessions underscored the importance of upholding Constitutional values in practice, the challenges and concerns of women, and youth, and the importance of peacebuilding initiatives.

Human Rights Day, 10 December 2020

On Human Rights Day, the club organized a webinar in association with Free Life Bahuuddheshiya Samajik Sanstha, Satara. Mr. Ghanshyam Pundlik Thorat was the main speaker. He endorsed the importance of human rights, concerns related to human rights violations, and the importance of social activism to ensure accountability and advocacy.

Poetry Slam, 8 March 2021

On Women's Day, the club hosted an in-house poetry slam session which included a recital of poems written by students as well as selected poems. The event provided an avenue for creativity and expression.

COMMITTEES

EXAMINATION COMMITTEE

The Examination Committee geared itself to evolve student-friendly protocols, mode of examinations, and standard operating procedures considering the University Grants Commission, University of Mumbai Government of India, and Government of Maharashtra guidelines in the context of the pandemic. Before the examinations (A.T.K.T and End Semester Examinations), the Committee explored the challenges and lived realities of students, and evolved the procedures for the conduct of examinations accordingly through an online survey using Google Forms. The Continuous Internal Assessment Policy was also revised with a Caveat. The dates of submissions of marks, preparation of timetables, supervision lists, the conduct of mock online examinations, and orientation to Invigilators, and students on online examinations were some of the tasks undertaken by the committee.

WOMEN DEVELOPMENT CELL

The Women's Development Cell (WDC) aims to promote gender awareness and equality through its various initiatives throughout the year. The WDC is committed to sensitizing students on issues related to gender equity. Every year, the WDC consciously works with the students to build gender awareness and equality on the college campus through mindfully planned activities and observances of important days, and the program budget is approved by the principal. The WDC includes various stakeholders: Faculty Representatives; Representatives from Non-Teaching Staff and students. The Women Development Committee Members were Faculty Representatives, Dr. Prabha Tirmare as Convenor, Dr. Renu Shah and Dr. Smita Bammidi as Members, Non-Teaching Staff Ms. Sulabha Kulkarni and Mr. Wilson Fernandes as members, and students, Ms. Asha Gaikwad (Master of Social Work Second Year) and Ms. Vaishali Singh, (Bachelor of Social Work, Third Year) as members.

10th Kranti Jyoti Savitribai Phule Lecture Series (online)

The WDC organized the 10th Kranti Jyoti Savitribai Phule Lecture Series on the 190th Birth Anniversary of Savitribai Phule on the theme *Women's Wisdom in Pandemic: Recalling Savitribai's Response in Crisis and towards Social Change* on 25 January 2021. Hundred and Fifty participants joined the event. The speaker for the session was Ms. Kamala Bhasin a renowned feminist and writer. Ms. Kamla Bhasin has been actively engaged with issues related to social development, gender empowerment, girls' education, responsible media, and other socially relevant issues since 1970. She works with Sangat – A Feminist Network Advisor as well as with JAGORI -a Women's Resource, and Training Centre, and with Jagori Rural Charitable Trust. She is actively engaged with several initiatives at a time- she is the South Asia Coordinator of One Billion Rising, a global campaign to end violence against women and girls; Co-Chair of the Worldwide Network for Peace of Women across the Globe; and member of South Asians for Human Rights (SAHR). Before this, she worked with the Food and Agriculture Organization of the United Nations for 27 years.

The lecture series programme began with the Master of Ceremonies extending a warm welcome to everyone, followed by the College Anthem (*Chalo Jindagi Ko Azad Kar de*) which gave a very peaceful start to the event and an inspiring message from the Principal. A monologue on *Reflections of Kranti Jyoti Savitribai Phule's* teaching based on her life and work was portrayed by Ms. Mayuri Lad, Master of Social Work, Second year. The act culminated with a song motivational song “*Shahu Petali Mashal*”

Ms. Kamla Bhasin shared the importance of love which should be all-inclusive: self, family, school, institutions, and workplace. She reflected on the relationship between Savitribai Phule and Jyotiba Phule characterized by unconditional love and respect, care, and a common vision. Both could do wonders with the support they got during their journey of social transformation from their lifelong friends and supporters- Fatima Shaikh and Usman Shaikh. Elaborating her sarcastic stream of calling out those in power, she went on to say that different kinds of viruses are far more dangerous, disabling, and fatal than the coronavirus-like discrimination based on gender, caste, race of individuals, classist attitudes, effects of poverty, inequality in treatment and so on, but the leaders do not talk about it, because that does not bother them even slightly, and does not affect their lives or status. She emphasized that it is our responsibility to take inspiration from the work and life of the likes of Kranti Jyoti Savitribai to reach out to those in need, especially in the context of the pandemic.

Panel discussion to mark International Women's Day 2021

A panel discussion was organized to mark International Women's Day 2021 on 13 March 2020 on the theme *Ownership, Visibility, and Livelihood of Women Farmers: Achieving an Equal Future*. The keynote speaker was Smt Neelam Gorhe, Deputy Chairperson, Maharashtra Legislative Council, Mumbai. A presentation by Dr. Seema Kulkarni (SOPPECOM), Pune was made and moderated by Ms. Dipti Raut, TV Journalist and Alumnus of the College. The programme included sharing of students' experiences by Mr. Ajinath Devade, Master of Social Work, Second-Year student, representing Ahmednagar women, and Ms. Sonali Wadhiya, Bachelor of Social Work, Third-Year student representing Warli community, Talasari; welcome and reflections by the Principal on the theme; announcement of three winners of the "*WDC sponsored Caption the photograph*" competition; presentation of WDC Annual Report 2020-2021 and inputs by the speakers. The keynote speaker Smt Neelam Gorhe shared about the recent budget and the various positives and its significance for the welfare of women. The speaker, Dr. Seema Kulkarni gave enriching statistics about the various levels of contribution and the roles played by women in farming/agriculture. Their invisibility or suppression by their male counterparts in this form of livelihood was also highlighted. Ms. Dipti Raut presented information and evidence highlighting the invisibility or minimizing the contribution of women farmers. Issues such as lack of support, recognition, a conducive environment for their involvement, land ownership, no tailormade literacy to retain them in farming, and no access to market their produce, and farm widow's phenomenon were highlighted.

Signature Campaign!

On Friday 9 October 2020, the report of the signature campaign launched by the College for seeking immediate interventions for the family of the brutal gang-rape victim at Boolgarhi village in Hathras, Uttar Pradesh was sent to the Hon. Prime Minister's Office, Hon Chief Minister, Uttar Pradesh, and the District Magistrate, Hathras. The College received 832 responses to the signature campaign which included suggestions for interventions at various levels to end the endemic of sexual violence in the country. The report included the demands, suggestions, and concrete measures the state needs to implement so justice can be done for the family and safe spaces are created for women across the country.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Across classes, a session on the prevention of Sexual Harassment at the workplace (Prevention, Prohibition and Regulation Act 2013), was conducted during the Student Induction and Orientation Programme by the ICC. Students were given information on the redressal mechanisms for dealing with Sexual Harassment at the Workplace, Prevention of Sexual Harassment, and the safety policy of the College. All Fieldwork Organizations were given a copy of the Safety Policy and an orientation on the need for creating safe spaces for students during Fieldwork Practicum.

MINORITY AND INTERFAITH COMMITTEE

The Minority and Interfaith Committee was formed to promote spiritual growth and mutual respect among the staff and students belonging to different religious backgrounds. Events organized by the committee included Thanksgiving services at the beginning and end of the Academic Year, monthly class-wise services, condolence meetings, reflections, and faith-based input sessions.

Online Catholic Youth Fest 2021 – Deepen your Spirituality

Ten students from the College of Social Work participated in the three-day (22-24 January 2021) Online Catholic Youth Fest 2021 – *Deepen your Spirituality* arranged by St. Josephs College (Autonomous) Tiruchirappalli on behalf of Xavier Board of Higher Education in India. Fifty-five Catholic Minority Colleges and 158 students participated in the programme. The programme included an inaugural and welcome speech by Rev Fr. Harmon Carduz, the keynote address by Rev. Fr Richard, SJ; input sessions by experts on 'Becoming A Wise Citizen', 'Jesuit Education For Leadership', Praise Fest', 'St. Joseph An Inspiration For Today's Christian Youth', 'Being Emotional Wise', 'Homebound: The Journey To The Father's Heart', 'Today's Youth Wise And Inspiring', 'Discern Wise', 'How To Listen To The Voice Of God', 'Divine Creative' And Christian Leadership For Youth. The input sessions were grounded in constitutional values and Ignatius's philosophy with an emphasis on the promotion of social justice and education for equity. Values of forgiveness and the importance of leadership as modeled by CHRIST were shared through thought-provoking analysis of parables in the Holy Bible. According to the feedback of the students, the sessions motivated them to strive for wise citizenship sensitive to the needs of society, and evolve as genuine good samaritans. Student participants appreciated the integration of spirituality and humanitarianism towards fellow human beings stressed through the programme.

The resource persons for the session were Mr. R. Vijay Shankar, Rev. Fr Francis P Xavier, S.J., Mr. Christopher, and Ms. Valentina, London, U.K; Reve. Fr. Jerry Rosario, Chennai, Reve. Fr Dr. Wilson Sundar, OFM Cap, Dindigul, Ms. Michelle Caren D'silva, Qatar, Rev Robert Simar, SDB, Rev Fr. Dr. Pavulraj S.J. Rome, Rev Fr. Joseph Edattu, EVC, Professor Herman Cardoz, and Rev Dr. Joyce James, S.J.

The names of student participants are mentioned below:

CEOYF20-690	Mr. Chaitanya Joy Abraham	College of Social Work, Nirmala Niketan
CEOYF20-692	Mr. Stany Macwan	College of Social Work, Nirmala Niketan
CEOYF20-693	Ms. Rhea Dcruz	College of Social Work, Nirmala Niketan
CEOYF20-694	Ms.Sr. Sarika D'souza	College of Social Work, Nirmala Niketan
CEOYF20-695	Ms. Bella Bhosle	College of Social Work, Nirmala Niketan
CEOYF20-696	Ms. Criselle Rodriques	College of Social Work, Nirmala Niketan
CEOYF20-697	Ms. Sandra Pinto	College of Social Work, Nirmala Niketan
CEOYF20-698	Mr. Cecil Barack	College of Social Work, Nirmala Niketan
CEOYF20-699	Ms. Asha Popat	College of Social Work, Nirmala Niketan
CEOYF20-700	Mr. Teiston Lobo	College of Social Work, Nirmala Niketan

RESEARCH AND TERM PAPER COMMITTEE

The Research and Term Paper Committee coordinates the assignment of topics, allotment of guides, and student seminars for presentation training in skills of research through workshops and the SPSS programme. This year all students had to explore the option of Term Paper due to the challenges that would emerge during data collection in the lockdown.

Avishkar Research Convention

One of the important events coordinated by the convenor of the Research Committee annually is the Avishkar Research Convention organized by the Department of Student Development, University of Mumbai. The 15 Inter-Collegiate / Institute / Department Avishkar Research Convention: 2020-2021 was organized on a Virtual Platform by the University of Mumbai on June 29, 2021. Avishkar Research Convention was initiated in the academic year 2007-2008 by His Excellency, the Governor of Maharashtra, and the Chancellor of the Universities, State of Maharashtra, Hon'ble Shri. S.M. Krishna to promote research engagement at every level.

The objectives of the Avishkar Research Convention were to identify the hidden innovative scientific talents and capacities of students; to provide opportunities for inculcating research attitude in the students and teachers; to create academically sound youth by developing knowledge, skill, and attitude of research and to promote aptitude with emphasis on high standards of research and development activities for the benefit of students and teachers.

A workshop was conducted by the organizers of Avishkar on 16 June 2021 to give an orientation about online presentations during two rounds of the research convention. Faculty Members from the College, Dr. Anita Panot and Dr. Ronald Yesudhas attended this workshop along with the student and teacher participants. A screening committee was formed to review the proposals submitted by seven students at the College. Of the seven students, six were selected for the selection round at the District and Zonal levels. Faculty Members Ms. Pallavi Xalxo and Ms. Reny Rajan; Research Guides Dr. Ronald Yesudhas, Dr. Anita Panot, and Dr. Renu Shah were members of the committee. Details of participants are mentioned below:

- Selection Round (District/Zone Level): In the selection round, the six research proposal of Master of Social Work Second-Year students and one Ph.D. student (Faculty Member) was sent online. There was no presentation of the research proposal. Names of the students whose proposals were selected: Mr. Arshak Babu; Ms. Shruti Kulkarni; Ms. Nishita Bothra; Ms. Melvisha; Ms. Sayali Kamble and Ms. Niocle Coutinho and Ms. Sonia Rodrigues, Ph.D. scholar.

- Final Round (University Level): The selected proposals were invited for the final round. Selected proposals had to make a presentation to the expert panel. The proposal of three students Ms. Shruti Kulkarni; Ms. Nicole Coutinho; Ms. Nishita Bothara and Ph.D. scholar Ms. Sonia Rodrigues were selected for the final round.

Ms. Shruti Pravin secured the second rank for her presentation on *Financial Literacy and Behaviour among Women in Chalisgaon Town in Jalgaon District of Maharashtra* in the Humanities, Languages, and Fine Arts category and Post Graduate level and Ms. Nicole Jane Coutinho secured the third rank for her presentation on *Food Habits and Meal Patterns Among Warli Tribes in Sogave, Dahanu* at the Final Round of 15 Inter-Collegiate / Institute / Department Avishkar Research Convention: 2020-21 organized on Virtual Platform by University of Mumbai on June 29, 2021. Dr. Anita Panot and Dr. Ronald Yesudhas received a Certificate of Merit for guiding students Ms. Shruti Kulkarni and Ms. Nicole Coutinho.

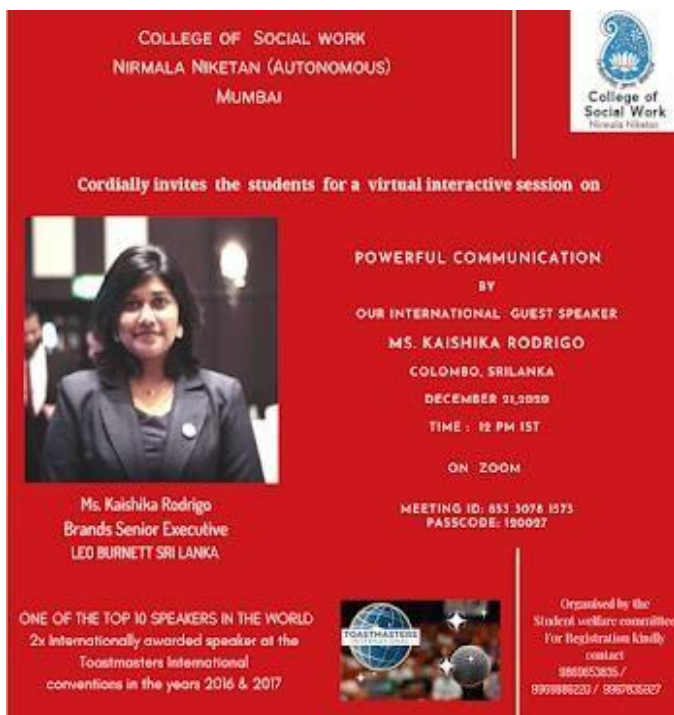
STUDENT WELFARE COMMITTEE

Students occupy a pivotal position in all activities in the college. The major role of the Social Welfare Committee is to foster students representing the reserved category, minority, and students with disabilities to address their academic, social, and psychological problems; to facilitate students' support in academic and co-curricular activities through proper social, sports, and cultural activities that will enable the students to maintain strong relationships; ensure adequate representation of students in intercollegiate events; address students difficulty in academics by forming student circles and submitting progress of the group to the Student Welfare Committee; identify students facing financial difficulties; and initiate innovative activities for students.

An orientation on the role of the Student Welfare Committee was organized online for each class during the Student Induction/ Orientation Programme by the Faculty Representatives of the Committee on 28th June 2020. The relevance, activity calendar, structure, and purpose of the Student Welfare Committee were explained in detail during the orientation. Students were encouraged to become members of the committee. Through a scheduled structured voting process, the Student Welfare Committee was formed with representatives across classes.

The first programme organized by the Students Welfare Committee was a workshop on *Mind Management* on 13 February 2021. The resource person for the workshop was Dr. Aakash Wankhede, Certified counsellor, and founder-director of Good Life Healing Centre. Dr. Akash emphasized the importance of mind management as fundamental for living a peaceful and

successful life. He guided students on how to stay positive even in the worst situation. The entire session was interactive and filled students with enthusiasm and positivity. Students were provided with an optimistic view of life, how circumstances are designed in life for a purpose, and how circumstances won't change until the purpose is fulfilled. They were encouraged to reach their full potential and confront the blocks to self-growth and actualization.



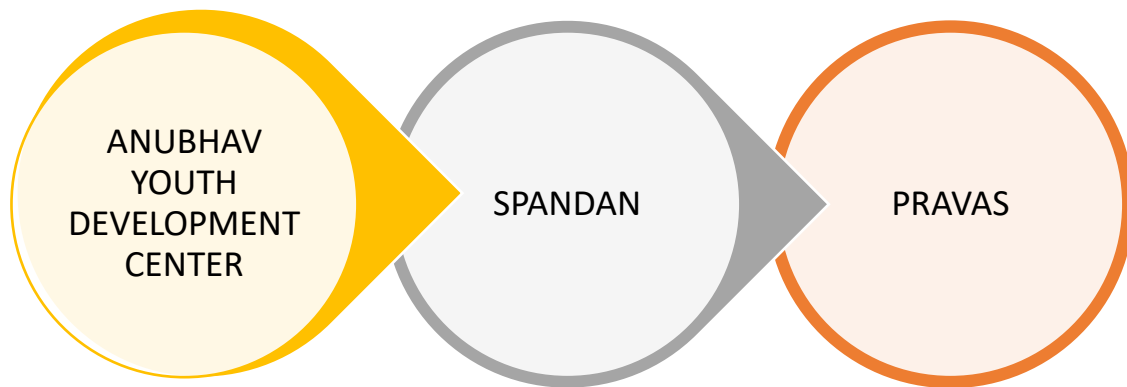
The second programme organized was on *Powerful Communication* by Ms. Keishika Rodrigues on 21 December 2020. Ms. Keishika Rodrigo (Colombo, Srilanka) is a public speaker and motivational coach. Being an award winner of the Toast Masters Club Ms. Keishika has the credibility of being a renowned Motivational speaker with global recognition. The major emphasis of the session was on different methods that can be resorted to becoming an efficient and powerful speaker.

The session was very interactive and lively. The key points emphasized throughout the session were: The beautiful art of storytelling and sharing one's narratives which has the power to impact the audience; developing confidence while communicating; facing your fears, learning to communicate with authenticity [speak from your heart]; communication made powerful through personal narratives and the importance of voice modulation. Ms. Keishika also shared her humble journey as an orator and how she used the podium to champion the causes of justice. Ms. Keishika also encouraged students to participate in international events. The session was well attended by students who shared being motivated by listening to her humble journey of fulfilling one's passion and becoming an internationally acclaimed speaker.

BEST PRACTICES

Conscientization through grassroots mobilization, capacity building, and empowerment through the interventions of Field Action Projects; Disaster Management Response to the Covid-19 pandemic, and the initiatives of the Nimriti Centre for Social Innovation and Entrepreneurship were unanimously perceived by all stakeholders as the best practices of the College.

FIELD ACTION PROJECTS



SPANDAN



Spandhan was started in 2017 to promote sustainable development of the tribal communities of Talsari block of Palghar district, Maharashtra through its various livelihood initiatives, nutrition programmes, kitchen gardens, and reproductive and mental health. The operational office is at Gyanjyoti Community College Karajgaon. Gyanajyoti Community College located at Karajgaon was established to provide skill-based education that is accessible to many marginalized communities with a specific emphasis on the indigenous groups. The focus was to provide a flexible and open education system that caters to community-based lifelong learning needs. Initiated through school interventions and group sessions with adolescents the project is reaching out to various padas. In its initial stages, 'Spandan performed a baseline survey to assess the sociocultural factors that are linked to malnutrition. As an outcome of the need assessment, Spandhan undertook various programmes at Savroli and Anvir villages to address the issues faced by the villagers.

Spandan Projects Activities

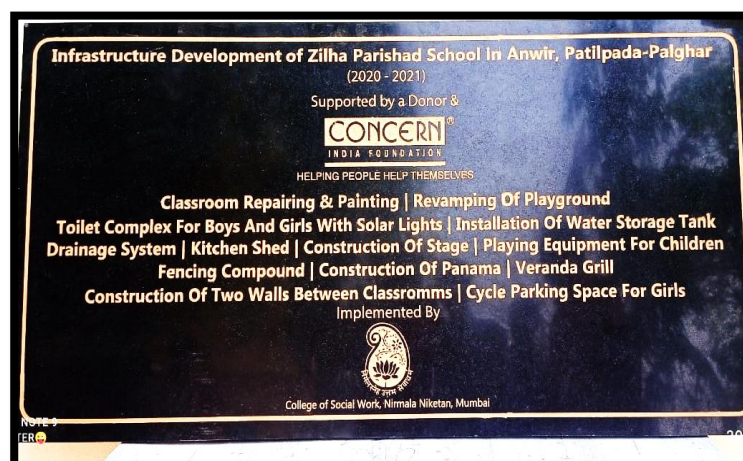
Sashaskt is a programme initiated to create awareness of health, causes, and effects of malnutrition. Through the programmes training sessions are organized on various topics (personal hygiene, importance of nutrition, reproductive health, importance of family planning, breastfeeding practices, complementary feeding, and attitudes building during pregnancy) to promote capacity building to address the situation.

Kishordhara is a programme initiated for school-going adolescents in Talasari. Through the programme sessions on personal hygiene, menstruation, and menstrual hygiene, reproductive health, stages of human development and ill effects of early motherhood, the importance of nutrition and diverse diet, safe-unsafe touch, personality development, career guidance; workshop on Warli Art, paper making, Rakhi making and basic computer and electronics have been organized for the youth. These sessions aimed to tackle anemia and early pregnancy widespread among adolescent girls in the communities.

Sakhi is a project with women from Self Help Groups to promote livelihood and health. Through Sakhi, various input sessions on the importance of Self Help Groups, personal hygiene, diverse diet personality development, financial literacy, documentation, survey and marketing strategies, Gram Panchayat Development Planning (GPDP), and the role of women in village development have been organised

Yuva Farmer Club: Kitchen Garden Initiation was undertaken through this programme.

This year the focus of Spandhan was the successful completion of the **CIF-sponsored school project in Anvir for renovation**. Project manager Ms. Reshma Mistry and field coordinator of CIF- Spandan, Mr. Pramod Gharat were responsible for monitoring and reporting the school work. Several visits were made to the villages by the team from the College of Social Work to encourage villagers to take ownership of the school. The school project was successfully inaugurated on 7 April 2021. Staff members from the College of Social Work, Dr. Prabha Tirmare (Faculty Project In-charge), Ms. Sabeena Gonsalves (Administrator), Ms. Greta Lopes (Financial Head), Ms. Roshni Alphonso (Faculty Member), Adv. Clera Gonsalves, Mr. Jaiwant (Gram Panchayat Sabhasad), Mr. Vasant Wangard (School Secretary), and Mr. Gadhari (School Principal) were welcomed and facilitated by the school staff during the inaugural. At the inaugural school, children shared what the renovated school building meant to them. Children expressed that they were happy, excited, and blessed to have their school renovated with facilities provided: separate washrooms for boys and girls, drinking water, and a computer room. The teachers too expressed that they felt motivated and rejuvenated entering the school with needed facilities. Parents of ex-students who also had once studied in the school appreciated the grit and determination of the College to fulfill their commitment with the valuable support of the Concern India Foundation. They pledged their support to be caretakers of the school. The College team endorsed the value of education as the gateway to a life of opportunities and a key to empowerment. They encouraged the villagers present at the inaugural to send their children to the school that will ensure a bright path not only for their children but the village, nation, and the world. The importance of education as a powerful weapon against social evils such as child labour and child marriages was emphasised. At the inaugural students of social work also presented a skit on the importance of health and education. The school project strengthened the trust between the stakeholders and the College and paved the way for livelihood and capacity-building initiatives.



PHOTOS AT THE INAUGURAL

Due to the pandemic, permission was obtained by the Sarpanch of Savroli-Anwir Grampanchayat to continue to work in the field. Seven students were placed in Spandan for Fieldwork. During the first semester (November-December 2020) students had the opportunity to engage in direct intervention in the communities, visit the Panchayat Samiti and Savroli-Anvir Gram, and collaborate with Anganwadi Sevikas and Asha workers. Some of the tasks undertaken by the students included: 1) Play and awareness song on sickle cell and anemia in the local language organized at the suggestion of the Block Development Officer (BDO) Mr. Rahul Mathre; 2) Street plays on the health concerns of pregnant women and social evils such as child marriage. 3) Participation in the Ration Card and Food distribution seminar. 4) Survey in Anvir village on the health concerns, educational needs of the villagers, and the availability of documents with them. Students were also given the responsibility to work with specific groups: children, women, youth, and farmers. Khanti Jevaliya to work in the villages. Ms. Khanti asked the student social workers to work on caste certificates and provided the support of contact persons to help us in the respective villages. As a follow-up strategy student, social workers contacted members of the Gram Panchayat to collect the list of widows, youth groups, children, and farmers. They succeeded in obtaining the list of families who did not possess ration cards and the list of widows. An online study on the needs of primary school children, obtaining the lists of Zilla Parishad, Private and Ashram Schools; contacting school teachers to assess the syllabus for the student of 1st to 4th standard, review of government schemes {(National Social Assistance Programme (NSAP), the National Old Age Pension Schemes (NOAPS), National Family Benefit Scheme (NFBS), National Maternity Benefit Scheme (NMBS), Indira Gandhi National Old Age Pension Scheme (IGNOAPS), Indira Gandhi National Widow Pension Scheme (IGNWPS) and Indira Gandhi National Disability Pension Scheme (IGNDPS)}; visit the Tehsildar office to identify procedures to avail the schemes; contacting local resources such as Hakkadarshak for individual caste certificates; exploring the State Bank of India and Youth For India Scheme for the benefits of the community were other important interventions made during Fieldwork.

A webinar on **Girls and Women, Nutrition – Health and Wellbeing: COVID-19, Issues and Challenges** was organized. Dr. Veena Yardi was the resource person at the webinar. Dr. Veena highlighted the importance of nutrition and a wholesome diet for girls and women. Through charts and examples, Dr. Yardi emphasized how a healthy diet protects the body from anemia and prevents malnutrition.

PRAVAS प्रवास

Working towards marginalized groups of senior citizens in urban communities through Capacity Building Interventions, Empowerment, Enhancement for the Promotion of Healthy Ageing, Dignity & Worth



Pravas was started to help senior citizens living in urban marginalized communities. The project was born as an outcome of the National Conference on Health Ageing, 2018 with a commitment to optimizing opportunities for health, participation, and security to enhance the quality of life of senior citizens as envisioned by the World Health Organization Policy Framework on Active Aging. The name given to the project is to imply support for the elderly in their journey of life through activities facilitated by their project to make their travel easy and comfortable. Pravas believes that by engaging democratic processes, nurturing a spirit of comradeship, adopting scientific approaches to social welfare, and mobilizing the strengths of the human being, it can promote a comprehensive and integrated approach to issues and concerns of the elderly.

Dr. Vaijayanta Anand was the Faculty in Charge of the Project. The goal of the project was to reach out to disadvantaged senior citizens and empower them through initiatives that promote Active Aging. The projects began in Bhagat Singh Nagar 1, 2, and 3, Chatrapati Vasahat, and Indira Nagar, Goregaon West. The activities completed through the project helped to reach out to senior citizens, identify their issues, and plan need-based interventions. The formation of Self-Help groups was considered an important intervention to achieve this goal.

The beneficiaries of the project are elderly domestic workers (most of them migrants) aged 55 years and above. Most of them are facing multidimensional challenges: economically, socially, and physically. The COVID-19 pandemic only worsened their already existing challenges.

Pravas Project Activities

Outreach work: **COVID-19 Response:** In April 2020 the project in partnership with Big Bazaar distributed ration kits to 170 beneficiaries at Bhagat Singh Nagar. The kits included grains, oil, pulses, rice, dal, and other essential food items. Medicines were also arranged. Alumni of the College collaborated with the project to distribute ration kits to families (elderly, transgenders, rickshaw drivers, daily wage earners, single women, and domestic workers.) who could not avail facilities of the public distribution system due to the non-possession of ration cards. Ration kits were also provided to 52 families of construction workers.

The session on **Domestic Workers Union, 11 October 2020** was organized by the staff of 'Maharashtra Rajya Gharkamgar Union' Ms. Sunita More and Ms. Surekha Kandalgaonkar. Thirty-four beneficiaries participated in the session and obtained valuable information on the support services available for domestic workers.

The session on **Generic Medicines, 15 December 2020** was attended by 15 beneficiaries and was organized in collaboration with 'Prabhodhan Aushadhpadi' (PA), a Generic Medical Store, in Goregaon West. The project is also mobilizing the support of the store to provide medicines for the beneficiaries at a subsidized rate.

Formation of the fourth group of beneficiaries, 15 December 2020. The painstaking efforts of the staff to mobilize the participation of the beneficiaries in Bhagat Singh Nagar led to the formation of three groups consisting of 15-25 male, and female members: **एकता**, (unity), **प्रेरणा**, (motivation) and **यश** (success). This year the project formed its fourth group **नम्रता** (humble) which means unity, motivation, and success. The groups provided a platform to foreground the agenda of *Healthy Aging* through educational sessions, and engagement of the beneficiaries in grassroots campaigns, empowering them by facilitating accessibility to need-based provisions and schemes. Each group appointed a leader who facilitated communication between the project staff and the beneficiaries.

Recreational Activity Training, 16 December 2020 was organized by students to engage the elderly in preparing greeting cards. The session was attended by 20 beneficiaries.

Session on '**Group Bonding**', **30 January 2021** for 27 beneficiaries to promote social interaction through games, awareness, and action songs. Twenty-seven beneficiaries of **एकता** and **यश** groups actively participated.

Journeying with Pravas: A compilation, 8 May 2021: A short documentary on *Journeying with Pravas*: A compilation was prepared by the student social workers placed at Pravas with the support and expertise of the beneficiaries in Bhagat Singh Nagar.

Survey on the Impact of the Covid-19 Pandemic: Another study *Impact of Covid-19 Pandemic on the Lives of Elderly People Living in Urban Marginalised Communities of Goregaon West* was conducted by student social workers to assess the needs and challenges of the elderly in the context of the pandemic. The main findings of the study are summarized below: Most of the respondents were

either retired or lost their jobs due to the pandemic, while some could not take up employment due to their health conditions; some worked as industrial workers or domestic workers; most of the female respondents (all within the age group of 60-69 years) lost their jobs, while some could not take up any alternative means of livelihood due to their health conditions. Most of the respondents had received some form of relief provided by the project. These included masks, sanitizers, and essential items. The common ailments the respondents complained of were diabetes, high blood pressure, arthritis, and Asthma. They had to devote some part of their income to medicines. None of the respondents had Senior Citizens' Cards and many of the respondents had not taken the first COVID-19 vaccine. None of them tested positive for COVID-19 on the date of the data collection. Relief kits were provided to all respondents at the end of the study.

Application for senior citizens cards by 11 beneficiaries was submitted to the District Collectors' Office.

The grit, passion, and vision of the project staff, the partnership of the beneficiaries in the initiatives of the project, the support of the College, social work students, and staff, and the unconditional support of the well-wishers encouraged and led the project to explore need-based assessment even in these unprecedented times, making the journey meaningful and worthwhile. Students placed in the project obtained relevant insights into geriatric concerns and the relevance and scope of social work practice with the elderly.



ACTIVITIES BY PRAVAS



ANUBHAV YOUTH DEVELOPMENT CENTER (AYDC)

AYDC is a Field Action Project of the College of Social Work, Nirmala Niketan initiated in June 1997 in collaboration with “Anubhav Shiksha Kendra”. The vision of the project has evolved to empower and equip youth with capacity-building and skill-based programmes for individual, community, and social transformation. The mission is to provide youth with safe spaces for dialogues, reflection, and critical thinking and to promote youth engagement on social issues. Through its active mobilization of youth, the project engages the youth through various sessions in colleges and communities based on the training module *Leber*. The themes of the modules include democracy and secularism, gender justice, social justice, environmental justice, scientific temper, the dignity of labour, and honesty and integrity.

The main objectives of the project are to sensitize youth towards the various social and developmental concerns; to make youth aware of their capacities and enable them to participate and contribute towards various developmental activities; to work for the social, cultural, and political transformation of the society along with other similar organizations and marginalized groups; and to provide youth orientation to the existing intervention strategies in response to developmental issues. The project has initiated various interventions grounded on international strategic principles for the empowerment of youth through networking and mobilization, community engagement, and advocacy. Youth engagement is the bedrock of all interventions of AYDC. Every year the project selects a socially relevant theme and conducts campaigns, awareness programs as well and sessions among the youth related to that theme. This academic year the project continued to focus on the theme “**Youth Accountability in Good Governance**” through a series of activities.

The beneficiaries of all the project activities are youth studying in 8th Standard and above till they reach the age of 35 and include students and non-student youth in colleges and communities. The geographical outreach of the project is centered in the suburbs of Mumbai i.e. from Matunga to Dahisar, as well as with the youth from the communities of Santosh Nagar, Goregaon East, Ekta Adivasi Pada, Rajodi Village, Virar.

Interventions: 2020-2021

The main events organized this year focused on the psychosocial concerns emerging among youth as an immediate impact of the pandemic. There were group meetings and Counselling for youth mentorship; Covid 19 response; organization of webinars/online sessions on Mental

Health such as Psychosocial well-being during Covid-19, 24 June 2020 (65 participants); a session on Meditation on 9 August 2020 for youth (15 participants); session on Effective ways of Time Management, 16 August (17 participants); Ongoing consultation with Nehru Yuva Kendra, and National Social Service (NSS) Programme Officers of Shailendra Degree College, Shailendra Junior College, DTSS College, Rizvi College, and KES College for exploring the way forward the project was held. Twelve online Orientations on AYTC and sessions on Constitutional Values in Shailendra Degree College, Shailendra Jr. College, KES College, and Nanavati College between September 21, 2020, and February 23, 2021, were conducted. An online session on stress management, unemployment, and laws during the pandemic, laws related to farmers, and Human and Organ Trafficking was organized on September 27, 29 November 2020, 21 January 2021, 27 February 2021, and 28 March 2021 respectively for the Sanghmitra group, (Alumni Association of the Paraprofessional Course). An annual event organized by the project included the online Mumbai Suburban Youth Festival on March 21, 2021, and events such as Short Films, Essay Writing, Poetry Writing, Speech, Awareness Song Competition, Poster Making, Photography, and Quiz Competition were organised between March 1 to 31 2021. Students of Social Work placed for Fieldwork practicum with the project were inducted into youth-centered practice by engaging in the mobilization of youth for agency programmes, conducting sessions based on the modules, and initiating safe spaces for dialogue on contemporary issues concerning youth.

The mobilization of resources in responding to the challenges caused by the Covid 19 was selected as one of the best practices of the College for the academic year. An overview of the initiatives is mentioned in Best Practices.

Besides the above initiatives, the project was actively involved in the relief work which has been documented under the Outreach Relief work and webinars/sessions.

Covid 19 RESPONSE

The College of Social Work (Autonomous), Nirmala Niketan responded to the COVID-19 pandemic within the framework of the Global Humanitarian Response Plan, with the following strategic priority: *Protect, assist, and advocate for refugees, internally displaced people, migrants, and host communities particularly vulnerable to the pandemic.* The COVID-19 response centered on reaching out to vulnerable populations in Maharashtra through *information, outreach, and collaboration.*

Information Webinars

Webinars were organized to identify urgent issues and concerns emerging in the context of the pandemic, dispel myths and misconceptions about Covid 19, and promote best practices in health care. It was hoped that the insights and direction provided through the webinars would inform practice.

A webinar on **Covid-19 The response and preparedness of the Indian Health Care System was organized on 17 June 2020** in the context of the gross inadequacies of the Indian Health Care system and its response to the first wave of the Covid 19 pandemic. One Thousand one hundred and eighty-nine participants including professionals, teaching Faculty, and students belonging to different fields of public health and social work participated in the webinar online. The speakers at the webinar were Dr. Rama Baru, Professor, Centre for Social Medicine and Community Health, Jawahar Lal Nehru University, Delhi, and Dr. Abhay Shukla, renowned activist in the field of public health and part of various advisory bodies on health for the Indian government. At the welcome address, the importance of strengthening the health system through political will, increasing manpower in the implementation of health care, and increasing testing facilities was emphasized. Dr. Baru presented a conceptual framework for the preparedness of the health system in the wake of the pandemic that included the interaction of hardware and software elements. The hardware elements include surveillance, infrastructure, medical supplies, human resources, and communication, while the software elements include trust and governance, and surveillance at the hospital and community levels. The need to do contact tracing, plan for the availability of testing kits, increase the supply of personal protective types of equipment and kits, provisions of ventilators, and jumbo centers with ICU facilities was emphasized as the need of the hour. Dr. Baru identified long and short-term measures for improving the response of the health systems such as efforts by the government to nationalize the private sector, increase the expenditure allocated for health, explore livelihood options of migrant workers during the lockdown, and implement a ceiling on charges of private hospitals and management of fake news related to Covid-19. Dr. Abhay Shukla with the help of a graph highlighted how the number of cases in both Kerala and Maharashtra was the same. It was the preparedness of the health care systems in Kerala that ensured committed efforts to test, contact tracing, and home quarantine that enabled the state to contain the pandemic at an early stage. Dr. Shukla enumerated the *panchsutras* to contain the spread of Covid 19 including increasing testing facilities and services followed by isolation and early treatment; meticulous contact tracing of all cases (up to 100 contacts per case); stringent home quarantine; support to patients who are undergoing home

quarantine and testing of all such contacts leading to identification and management of further cases. Dr. Shukla compared the skewed expenditure on health in the states of Maharashtra, Gujarat, and Kerala and the discrepancies in the available manpower in health services in the states of Gujarat, Maharashtra, Bihar, and Chattisgarh. The services of the National Urban Health Mission (NUHM) have been severely impacted with only 1.4 percent of the Union Health budget allocated to it. He alarmed the participants of the discrepancy in records of deaths of Covid-19 patients and expressed concerns about the situation in Mumbai which accounts for 70 percent of cases in Maharashtra and one-third of deaths in the country. A silver lining in this grim scenario he stated was the crisis response of civil society groups across sections in terms of providing medical and food supplies, shelter, and counselling. He suggested that civil society groups should set up help desks or help centers in public hospitals to track the epidemic and disseminate scientific information. He appreciated the initiative of the government to order private hospitals to cap their rates for Covid 19 treatment although a delayed measure. He emphasized the need to publicize the Mahatma Jyotiba Phule Jan Arogya Yojana. Dr. Shukla ended his valuable insights by stressing the implementation of the Right to Health Care and Universal Health Care (UHC) to ensure everyone is protected, ensuring that social logic, not profit logic should take over, strengthening primary health care, and regulating the private sector. He also enumerated ten lessons the pandemic taught us: public health care services are our lifeline; primary health care is of primary importance; outreach-based public health care strategies are core to epidemic control; frontline workers are critical to protect and care for us; wealthy cities are not healthy; urban health services need to be given higher importance; health care insurance schemes are proving less relevant for the protection of public health; the market never regulates health care in the public interest and hence states must ensure this; private hospitals must fulfill public health obligations, now and in future; public health demands active public involvement and spaces must be created for states and people to work in synergy. The sessions were followed by several questions by participants related to steps to adjust to the new normal post-pandemic especially work; understanding the community; strategies by Kerala to deal with the pandemic; right to health; and social distancing. In response to the questions the speakers discussed the importance of following Covid-19 protocols of social distancing and personal protection; capacity building of NGOs on digital communication; provisions of good quality personal protection for fieldworkers; staggered programmes in communities online and offline based on the needs; providing guidelines for home quarantine and practical solutions for patients having challenges of space during home quarantine. Dr. Shukla explained that over some time COVID-19 would spread to a very large population and hence severity and virulence would decline. He appealed to

participants to join the Jan Swasthya Abhiyan Maharashtra, India to promote health advocacy. Dr. Baru expressed concern that social distancing has led to the exclusion and the ‘othering’ of the marginalized.

A webinar on **Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions** was organized on July 4th, 2020. The current COVID-19 pandemic, exposed us to multiple challenges due to the public health emergency, making an impact on the well-being of individuals and families. In addition to the stressors inherent in the illness, the restrictive measures to contain the spread of the infection have led to new challenges and norms/realities of social distancing, wearing masks, working from home, loss of employment, online schooling, and lack of physical contact with extended family members and inadequate resources for medical emergencies. All these concerns translated into a range of emotional reactions and mental distress. The need for helping professionals to reach out effectively to mitigate the emerging psycho-social concerns at the individual level and in the family was strongly felt. Meaningful social work interventions were perceived as playing a pivotal role in providing tools and empowering families, communities, and high-risk groups to respond to the crisis in a way that their mental health is not endangered.

The aim of the webinar, therefore, was to disseminate information, raise awareness, and initiate critical thinking among social work professionals and students on how they can act as a safety net and facilitate interventions to encourage ‘Positive Mental Health’ among individuals, families, and communities. The purpose of the webinar was to highlight the impact of a pandemic (during and post) on the mental health of individuals and families and provide exposure to relevant mental health interventions. The sub-themes of the webinar were *Mental Health of Individuals and Families in Pandemic Situation: Ways of Coping* by Ms. Srilatha Juvva (Ph.D.), Professor, Centre for Equity and Justice for Children and Families, School of Social Work, Tata Institute of Social Sciences, Mumbai, India; and *Tele Counselling as a Mental Health Intervention in a Pandemic Situation* by Mr. Gladston Xavier (Ph.D.), Associate Professor, Department of Social Work, Loyola College, Chennai, India. Ms. Srilatha Juvva's (Ph.D.) presentation emphasized the different dimensions of mental health and how it impacts families and tips to move from stress to resilience and coping. Mr. Gladston Xavier (Ph.D.), focused on

The objectives

- *Increase understanding of the psychosocial implications of a pandemic (Covid 19), and its inevitable impact on peoples' mental health.*
- *Bring focused on factors in the covid-19 situation that are leading to mental health concerns among individuals and families, and look for ways of coping and*
- *Enlighten how tele-counselling has emerged as perhaps the most powerful mental health interventions to reach out to those affected by the pandemic*

the objectives of initiating the Tele counselling center in collaboration with The Greater Chennai Corporation (GCC). He highlighted the contribution of the GCC Tele counselling team that strives to fulfil the following needs of the Tele counselling initiatives which emphasized three important aspects medical, psychosocial, and physical.

A session on **Understanding Covid 19 and Health under the current situation** was organised for the staff on 9 December 2020 by the management. Thirty-two participants including non-teaching staff, support staff, and management representatives were present at the session. The session aimed to create awareness of the effectiveness and relevance of homeopathy medicines, especially during this pandemic. Dr. Vedati Packiam, founder of Health Concept was the resource person at the session. Dr. Vedati explained the various symptoms of COVID-19, the relevance of Homeopathy medicines, and how different remedies like drinking hot water, inhalation, eating healthy and on time, and sufficient rest were necessary as immunity boosters. She emphasized how fear was a major factor in creating panic. She reassured the participants that they could call her at any time for a telephone consultation. Dr. Vedati distributed a free kit that included essential supplies to each participant for treating seven symptoms of COVID-19 care.

A webinar on **Healthy Ageing: Body** was organized by the **Regional Resource Training Centre (RRTC), Centre for Study of Social Change (CSSC)** in collaboration with the College supported by the Ministry of Social Justice and Empowerment, Government of India, National Institute of Social Defense was organised on 9 December 2020. At the webinar, the importance of focusing on the well-being of senior citizens, initiatives undertaken by the College, such as the senior citizen's course; organization of the National Conference on Healthy Ageing, the implementation of the Field Action Project 'Pravas' as an outcome of the National Conference to focusing on community-based intervention model were highlighted. Dr. Nirmala Samant shared that the goal of the Ministry of Social Justice and Empowerment and The National Institute of Social Defence was to organize webinars on issues concerning older persons through the Regional Resource Training Centre established under the aegis of the Centre for the Study of Social Change. She highlighted the importance of acknowledging Active Ageing, the stages in our life, and important aspects of Healthy Aging. Dr. Shubha Raul, Former Mayor and member task force for Covid 19, Government of Maharashtra focused on the impact of Covid 19 on the elderly, the symptoms of Covid 19, and the importance of post-Covid-19 care to handle complications such as re-infection, lung fibrosis, lack of sleep, mental disturbances, anorectal bleeding, hearing loss and sometimes vocal cord paralysis. The importance of maintaining healthy lifestyle measures to build immunity, following COVID-19 protocols (maintaining

personal hygiene, wearing a mask, washing hands), strengthening coping mechanisms, the significance of Ayurveda, and herbal medicines such as tulsi and turmeric were also emphasized. Some of the tips for dealing with the situation were enumerated: Exposure to sunlight for Vitamin D; steam therapy; practicing regular yoga with pranayama exercises; and maintaining a balanced diet with nutritious content. Dr. Anuradha Sovani Professor, Head of the Department of Psychology, SNTT, and practicing Clinical Psychologist explained the concept of Happier Aging or '*Niramay Vardhanya*'. Dr. Anuradha dwelled on the aspects of healthy and happier Aging, when to connect and when to detach; positive neuropsychology propagated by Dr. Randolph; complex interactions involving genes, social relationships, environments, and lifestyles; the importance of remaining physically healthy by following a healthy lifestyle, nutrition, and regular exercise regime; and strengthening coping mechanisms. Dr. Anuradha shared the initiative of the Institute for Psychological Health (IPH) under the leadership of Dr. Shubha Thatte '*Sapta Sopan*'s seven steps to wellness, a project that aims to promote psycho-social and cognitive wellness promotion. The senior citizens or elderly were encouraged to meet regularly and spend time being creative, happy, and connecting socially. A total of 100 participants benefitted from the webinar.

A webinar on **Psychosocial Well-Being during COVID-19** was organized by Anubhav Youth Development Center on 24 June 2020 to provide awareness to the beneficiaries on stress management techniques, facilitate interpersonal skills, and encourage participants to be part of the Anubhav Youth Development Center. The main speaker at the webinar was Dr. Nilima Mehta. Dr. Nilima Mehta is a Social Worker, Counsellor, Life Coach, and Psychotherapist by Profession. Dr. Nilima completed her MSW and Ph.D. in Social Work. A proud alumnus of the College, her areas of work are Child Protection, Juvenile Justice, and Adoption. Her special interest is in Human Behaviour and Relationship Management. The webinar began with a welcome speech by the Principal. Prof. Lidwin emphasized how the Covid 19 pandemic has led to uncertainties for all, especially early adults in areas of education, job opportunities, family, and social being. In this entire situation, one needs to be positive and has to recall the positive experiences of life. The more we grow into being helpful and empathetic the happier the world will be and endorse the need to seek help and reach out to those in need. Prof. Lidwin ended the welcome address by mentioning a famous quote by R. Roger a well-known Psychologist that "*Good life is a process and not a state of being*". Mr. Sandesh Lalde, Project Officer at the College of Social Work provided an overview of the mission, vision, strategies, and theme of the interventions in the current year. Dr. Nilima acknowledged the impact of the pandemic on one and all. She highlighted how Covid-19 has led to both physical and social distancing with people confined to their homes and away from people, leading to mental burnout, hopelessness, and

helplessness, and has challenged our sense of well-being. She stressed the importance of coping strategies to deal with the challenges of the current situation and the need to understand wellness and well-being holistically considering all its dimensions: mental, emotional, psychological, spiritual, physical, financial, occupational, and environmental. The present situation is challenging and hence it is important to nurture positivity by having a rational perspective of situations. We should focus on what we want rather than what we don't want. She stated "*Whether roses have thorns or thorns have roses*" depends on how we see things and our perspectives matter. An effective self-management strategy centered on all dimensions of well-being can prevent us from becoming vulnerable to stress and extreme sadness even depression. She shared that just like the famous saying "*As you sow, so shall you reap*", our thoughts are an important seed if we think positively, we will act accordingly. Dr. Nilima provided information on important and effective self-management techniques: Time management, making a schedule, maintaining sleep hygiene, proper diet, staying connected with our peers, friends, and neighbours, ensuring time for recreation and relaxation despite busy schedules, exercise, and meditation (yoga, meditation, deep breathing) to develop calmness and concentration. Some important themes that emerged from Dr. Nilima's session were: *My Wellness and Well-being are my Concern and challenge, being aware of what is in my control and what is outside my control*, and *It is Okay to seek Support*. She said that when we realize our mental health is impacting us it is important to seek professional help rather than coping alone. The question-and-answer session was animated by Faculty Member, Dr. Renu Shah, and Ms. Swati Rane, programme officer Pravas.

Outreach Relief Work

The outreach relief work was organized across the country in collaboration with staff, alumni, and NGOs to organize relief services for food and medical supplies. Eight Hundred and Seventy-six beneficiaries including migrant workers, construction workers, domestic workers, auto-rickshaw drivers, rag pickers, sugarcane workers, widows, senior citizens, sex workers, and students were provided relief services. The outreach efforts included:

- ✓ Food provisions of 5 kg rice, two kgs dal, and one liter of oil worth arranged and distributed to 170 beneficiaries including daily wage earners (construction workers, domestic workers, and senior citizens) from Bhagat Singh and, Laxmi Nagar Slum community, Goregaon West, Mumbai
- ✓ Cooked lunch for 300 senior citizens from Bhagat Singh Nagar Slum community, Goregaon West, Mumbai in collaboration with Manthan Foundation, Versova organized daily from 29 March 2020.
- ✓ In collaboration with Good Shepherd Convent, Versova medicines for Blood Pressure and Diabetes were arranged for five senior citizens from the Bhagat Singh Nagar Slum community, Goregaon West, Mumbai.
- ✓ A ration kit of rice and dal was organized for 80 migrant workers from Badlapur.
- ✓ A ration kit of wheat, rice, dal, and oil was provided to 60 ragpickers from Bhimnagar, Thane. In collaboration with Myna Foundation 500 sanitary napkins were arranged for the group.
- ✓ Food provisions were organized for 30 daily wage earners and autorickshaw drivers from Bhiwandi; 60 Sugarcane workers from Indapur, Pune; and 72 daily wage earners from Beed.
- ✓ Food provisions were arranged for 30 migrant workers in Baddi, Himachal in collaboration with Nirmala Niketan Institute.
- ✓ Ration Kits were provided to 200 sex workers' families and 19 individuals worth Rs 2,40,000/- (Rs. Two Lakh Forty Thousand Only)
- ✓ After the Nisarg cyclone, 200 tarpaulin sheets costing Rs 2,02,000/- (Two Lakh Two Thousand Only) were sent to Raigad.
- ✓ Livelihood provision for one widow who was provided with a garlic peeling machine worth Rs 17,800/- (Seventeen Thousand Eight Hundred Only)
- ✓ Thirty families from Shivaji Nagar, Mumbai impacted by the electric pole accident were provided with utensils, and blankets worth Rs 73,650/- (Seventy-Three Thousand Six Hundred Fifty Only).

- ✓ A library cupboard was given to Jeevandhara Institute, Kolad amounting to Rs 11,210/- (Eleven Thousand Two Hundred Ten Only)
- ✓ Medical aid was provided to 13 individual families.
- ✓ One thousand nine hundred soap bars costing Rs. 38,000/- (Thirty-Eight Thousand Only) were sent to Roha, Kollad, Mangaon, Talasri, and Goregaon.
- ✓ Six students were provided financial aid of Rs 1, 29, 040/- (One Lakh Twenty Nine Thousand Forty Only) for payment of school/ tuition fees.
- ✓ Financial Aid was provided to students whose families were impacted by the loss of livelihoods. Freeship fees were implemented for 32 students from Bachelor of Social Work and Master of Social Work for the academic year 2020-2021. Tele-counselling was arranged for students battling with mental health and the financial implications of the lockdown.

Outreach Relief Work: Field Action Project Anubhav Youth Development Center

Besides the webinar on *Psychosocial well-being during COVID-19*, the other initiatives of the project centered on information and capacity building. Through the project, **Engaging Youth in Disaster Prevention and Mitigation** in Santosh Nagar, pre- and post-assessment of 1,000 community residents on COVID-19 (causes, symptoms, and protocols) were conducted. Youth and elderly were mobilized, sanitization efforts in the area, and awareness sessions on preventive health care were also organized.

A webinar on **Group Bonding** was organized on 5 December 2021. The webinar was attended by 84 students across colleges in Mumbai. Participants were given important insights on the impact of the COVID-19 response, the importance of volunteerism and group bonds, teamwork, and resource mobilization in addressing the impact of the pandemic.

One-day offline **Disaster Management'** was conducted on 21 February 2021. The valuable inputs given by resource persons, Mr. Mahesh Narvade, Retired Havaldar, Army helped participants gain valuable information on disaster management, rescue, fire safety measures, and crisis interventions during disasters.

Based on an **online survey** of 155 students associated with Anubhav Youth Development Center concerns of students were identified such as mental health services, psychosocial support, and the need for career counselling. As an outcome of the survey, two offline workshops on Career Counselling workshops were conducted benefitting 105 students

associated with Anubhav Youth Development Center and the College of Social Work. Individual counselling sessions were also organized based on aptitude tests as a follow-up.

A session on **meditation** on 9 August 2020 attended by 15 youth, and a session on **Effective ways of Time Management** on 16 August 2020 attended by 17 youth was organised by the project. A campaign **Voice of 2020: Gratitude towards COVID-19 Warriors** was organized to felicitate COVID-19 warriors. Members were encouraged to nominate youth for selfless service during the pandemic. Nominations of 21 youth volunteers from Mumbai were received. Nominees were felicitated through an online press release on 27 February 2021.

NIRMITI CENTRE FOR SOCIAL INNOVATION AND ENTREPRENEURSHIP

The **Nirmiti Centre for Social Innovation and Entrepreneurship** was established to support social entrepreneurship and offer academic programs where the students, immediately after graduation, get guidance, mentoring, physical space, and a network for funding and value-based collaboration. The Centre along with the Pre-Incubation Meeting Room is situated on the third floor of the College.



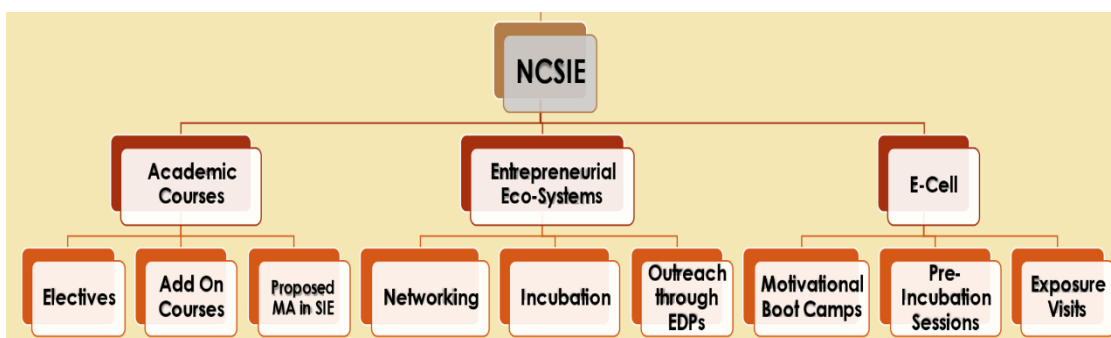
Staff Nirmiti Centre for Social Innovation and Entrepreneurship

Name	Role In The Nirmiti Centre For Social Innovation and Entrepreneurship	Domain
Prof Lidwin Dias	President, IIC	
Ms. Sabeena Gonsalves	Vice President, IIC& ARIIA Nodal Officer	
Mr. Cletus Zuzarte	Coordinator (Nirmiti Centre for Social Innovation and Entrepreneurship) & Co-Convenor, IIC	
Mr. Sameer Mohite	Add-on Course in Social Entrepreneurship & EDP	E-CELL
Ms. Reny Rajan	IIC Awareness Activities	
Ms. Pallavi Xalxo	Pre-Incubation	Entrepreneurship Ecosystem
Mr. Albin Thomas	Incubation	
Dr. Ronald Yesudhas	Developing MA in Social Entrepreneurship & Convenor, IIC	Academics

External Experts/ Agencies for Mentorship

- Ms. Sharon Dsouza Emotional Intelligence Coach-cum- External Expert
- Ms. Irene Tayashete Mentor for Social Entrepreneurship

The various activities of the Centre were divided into three components: Academic Courses; Entrepreneurial Eco-systems; and the E-Cell. Under each of these components, various activities are coordinated.



Academic Courses

Elective Course

An elective on Social Entrepreneurship of Four Credits (60 hours) was offered at the Bachelor of Social Work, Semester V. The duration of the course was from 1 September to 30 November 2020. A total of 17 students enrolled for the course. The College is planning to offer an MA Programme in Social Innovation and Entrepreneurship from the 2022-23 batch. Official approvals are being sought, and a draft curriculum is being reviewed.

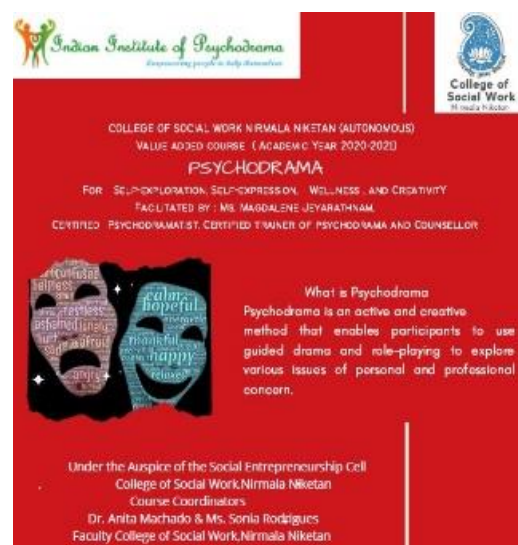
Add on Courses

The Actionable Social Entrepreneurship Programme 2020-2021 was inaugurated on the 16 of October 2020 and completed on the 19 of April 2021. The resource persons included Navayuvak Entrepreneurs and contacts from the College network. Thirty-three students enrolled in the program and 13 completed fulfilling the 75 percent attendance and Course requirements.



Value-added course on 'Psychodrama'

The RUSA-sponsored online course on Psychodrama on *Self Exploration, Self-Expression, Wellness, and Creativity* was organized in January-March 2021. Twenty students completed the programme. The facilitator of the course was Ms. Magdalene Jayarathnam – A certified Trainer from the Indian Institute of Psychodrama, Chennai. Ten sessions were conducted from 8 February to 1 April 2021 for 30 hours. The course was conceptualised, anchored, and implemented by Dr. Anita Machado, Associate Prof. College of Social Work.



Entrepreneurial Eco-systems

Three Entrepreneurial Development programmes were offered

Urban Entrepreneurship Development Programme was held online in four (full-day) workshops on Sundays: 14, 21, 28 February, and 7 March 2021 respectively. Twelve students enrolled for the course completed the 30-hour programme. The resource persons were Dr. Radha Iyer and Dr. Prema Basergekar and the team from K.J. Somaiya Institute of Management SP Jain Jaihind College, and IIT Mumbai. As an outcome of the programme three groups and six individual participants presented their business ideas to the panel. Three ideas were ready for registration and incubation. Two potential partnerships – Errickson and SBI were identified. A follow-up was planned with participants – once every fortnight through registration, and handholding sessions with E-Cell Incubation – NCSIE

The **Rural Entrepreneurship Development Programme** was conducted for 30 external rural-*kathkari* tribal students and networking partner staff at Jeevandhara, Kolad, Raigad District from 25 February to 28 February 2021 (four full days) in collaboration with four networking partners. The Rural Entrepreneurship Development Programme was conducted for 30 students and staff from Dayanand Nursing School, Vadoli, Talasari, Palghar District, from 18 to 21 March 2021 (four full days) in collaboration with five networking partners. The 30-hour Rural Entrepreneurship Development Programmes included inputs, discussions, exposure visits, and a business lean canvas presentation by the participants which was evaluated by a team of experts from the field.

A half-day **Faculty Development Programme on Intellectual Property Rights (IPR)** was organized on 12 December 2020 on Microsoft Teams (3-5 p.m.). Adv. Laher Shah a senior associate in Intellectual Property Rights litigations was the resource person. A total of 24 staff members including Faculty Members and Project and Short-Term Courses staff participated in the programme. The objective of the programme was to orient Faculty and staff members about the growing importance of Intellectual Property Rights and the processes of availing them. The Workshop commenced with a welcome address from Principal, Prof Lidwin Dias. Conveying welcome greetings, Prof. Lidwin stressed the importance of contextualizing the benefits of Intellectual Property Rights for humanitarian projects. This was followed by a formal introduction of Adv. Laher Shah by Dr. Ronald Yeshudas. Adv. Laher Shah engaged the session with an approach to educating even novices about the umbrella of Intellectual Property Rights facilitating a meaningful discussion at the end. The session covered detailed inputs on Trademarks (distinctive appeal of a Trademark, processes of registering for a trademark, and validity of trademarks, services/goods that cannot be trademarked, the distinction between superscripts of Trademark(TM), Registered (®), and irreplicability of well-known marks); Copyrights (types of copyrights reserved for multiple works, notions of Author and Owner of Copyrights, registration of copyrights, the validity of copyrights, differences in Contract of and Contract for Services, Non-Disclosure Agreements and other kinds of Agreements for preserving ingenuity of work and application of Watermarks or Copyright (©) logos); Patents (the concept of Patents along with patentability of objects, the process of filing, the importance of specifications on claims, supported by drawings); Rights and Remedies applicable in cases of infringement of Intellectual Property Rights such as filing of suit against infringements, injunctions/stay on further infringements, seeking damages on profit of accounts); and Designs (importance of applying for design rights to protect the originality of products and services delivered, usefulness of design rights in protecting services and products from being duplicated and infringement of Intellectual Property Rights). Adv Laher suggested that as an institution, the College needs to emphasize ownership of all projects and creations. The session was later followed with a clarification of doubts moderated by Faculty Member, Mr. Cletus Zuzarte, which enabled a clear understanding of titles and Intellectual Property Rights with common brand names, use of franchise license, filing for infringements, processes of copyrighting of project-related documents, and College documents along with a brief understanding of drug patenting. Mr. Cletus proposed the vote of thanks and a summary of points covered in the session. Prof. Lidwin made closing remarks about the session and emphasized how the session has been fruitful in conveying that filing for IPR can be considered in the academic forum.

Intellectual Property: The College has worked on creating modules for Entrepreneurship Development Programmes which consist of an **Entrepreneurship Development Toolkit and a Manual for Training Trainers in Entrepreneurship**. This has been made available online through a Creative Commons License.



Sessions



Exposure Visit



Sessions



Exposure Visit



Certificate Distribution



Experts Panel for Lean Canvas



Inauguration



Media Coverage

Infrastructure and Facilities to Promote I and E Activities: Student Clubs, Innovation, Pre-Incubation, and Incubation Facilities, Services, and Supports

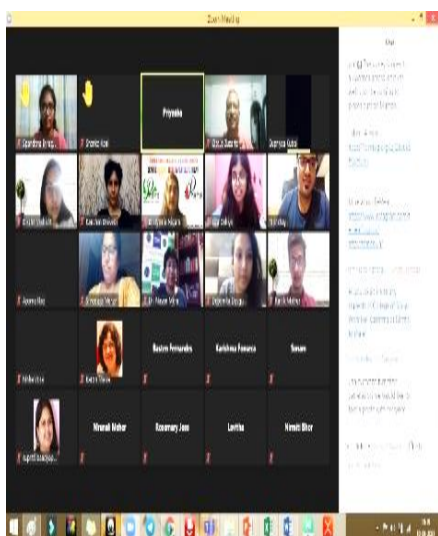
The E-Cell (Students Club), established in 2019 is an *Idea Club* initiative of the Nirmiti Centre for Social Innovation and Entrepreneurship that aims to foster the spirit of entrepreneurship among the students at College. Currently, 55 students are enrolled in E-Cell and Mr. Cletus Zuzarte continues to be the Faculty In-Charge of the E-Cell. Ms. Shruti Kulkarni (Master of Social Work, First Year I) was the Student Representative for the Start-Up /Internship. Ms. Nicole Coutinho (Master of Social Work, First Year) was the Student Representative for Intellectual Property Rights. Ms. Bella Bhosale (Bachelor of Social Work, Third Year) was the Student Representative for Innovation / social media. Some of the events organized were:

Sessions

1. A session on *Understanding Social Entrepreneurship - The Entrepreneurial Way* on 23 October 2020, by Ms. Annie Theodore from Logos
2. A session on *Start-Up Eco-System* on 17 November 2020, by Mr. Gaurav Mishra from Navayuvak Enterprises.
3. Session on *Impact Investment* on 20 November 2020 by Mr. Mahavir Pratap Sharma from TiE Global
4. A session on *Their Inspiring Journeys as Social Entrepreneurs* on 27 November and 18 December 2020 by Mr. Ronit Ranjan and Mr. Vaibhav Gholap.
5. Session on *Women in Entrepreneurship* with Dr. Aparna Rao and IIT Mumbai Network Team of Mentors and Life Coaches on 10 April 2021
6. On 26 February 2021, the students had exposure visits to various field sites of Swades Foundation – Cashew Process, Goat Rearing, and Organic Farming.
7. On 19 March 2021, the students visited a Fish Breeding Enterprise and a cooperative group running an organic Vegetable Farm Enterprise
8. On 10 April 2021 the students joined the students of IIT Mumbai on an interactive mentoring Students Day Out (Students spend time with an Entrepreneur/ Enterprise- for a day)

Bootcamp: On 16 April 2021, a Workshop was facilitated on ‘Crafting a Business Plan’ by Mr. Cletus Zuzarte, Assistant Professor.

Pitch: On 5 March 2021, Mr. Gaurav Mishra, Founder, and Director of Navayuvak Enterprises conducted a session on “Making a Business Pitch in Five Minutes”



Pre-Incubation

The pre-incubation stage starts with ideation. During this period, a potential entrepreneur develops the idea into a 'proof of concept' and prepares to understand the technical feasibility of the idea proposed. Once a marketable service/product idea has evolved, prototyping and testing are done, and the suitable students will be then referred for the Incubation Stage. By 31 March 2021, eight teams were in this stage.

Incubation

The incubation programme is expected to be fully functional from October 2021. The incubation stage will be a month's process of helping start-up companies/ non-profits graft products/services and prepare themselves for marketing. A wide array of value-added services will be offered to speed up the incubation cycle. As of 31 March 2021, three persons/teams were being prepared to undertake this stage of Incubation.

Idea Generation, Venture Establishment, and Awards

Anubhav Youth Development Programme

1. Idea: Mobilizing youth to equip them with skills of social responsibility and self-awareness. It aspires to build a cadre of youth leaders. Anubhav conducts training programmes, exposure visits, camps, and exchange programmes to meet its objectives and make youth responsible citizens.
2. Stage of Innovation/Stage of TRL: it started receiving support during the Financial Year 2020-21: Idea Stage (TRL-O)
3. Stage of Innovation/Stage of TRL progressing as of 31st March 2021: Basic research (TRL-1)
4. Venture Establishment: None
5. Awards: None

Pravas

1. Idea: organizes senior citizens to secure their rights and well-being through a series of community-based activities
2. Stage of Innovation/Stage of TRL: it started receiving support during the Financial Year 2020-21: Idea Stage (TRL-O)
3. Stage of Innovation/Stage of TRL progressing as of 31st March 2021: Basic research (TRL-1)
4. Venture Establishment: None
5. Awards: None

Fund/Investment Mobilized & Co-Creation of I & E

The College collaborated with various rural and urban development organizations to co-create an entrepreneurship ecosystem.

1. Antarang Foundation, Mumbai, (MoU on 1 July 2019),
2. Jeevandhara (Institute of Social Service), Kolad, Raigad Dt. (MoU on 29 January 2021)
3. Nirmala Institute, Karajgaon, Talasari, Palghar Dt. (MoU on 7 March 2021)

Initial coordination meetings were held with the Director of Innovation, Mumbai University, Dr. Samir Kulkarni, and Mr. Aadesh Suryarao from Mumbai University – Ideas on the 13 of February 2021



Co-Curricular Events Conducted

An Online Workshop on Exploring Possibilities with Lateral Thinking – Six Thinking Hats was conducted by Mr. Gaurav Mishra from Navayuvak Entrepreneurs who facilitated the Masterclass on 25 September 2020. Hundred and Twenty-five students across all classes participated in the event.



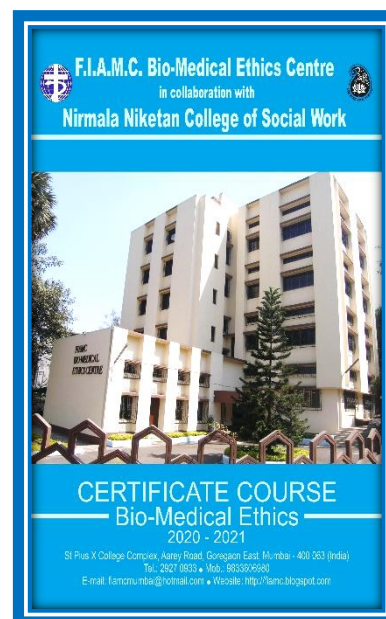
Participation by Staff in other events

Mr. Cletus Zuzarte participated in an Online Faculty Development Programme "Launching Basic Entrepreneurship Programmes on Campus" conducted by Atal Innovation Centre - Rambhau Mhalgi Prabhodhani Foundation from 15 to 19 September 2020. Mr. Cletus Zuzarte also participated in Confluence on Entrepreneurship 2020 - Entrepreneurship and Sustainability: A Way of the self-reliant hinterland, organized by Tata Institute of Social Sciences - Tulzapur Rural Campus 30 - 31 December 2020.

PARTNERSHIPS AND COLLABORATION

Certificate Course in Bio-Medical Ethics 2020-2021 by F.I.A.M.C Bio-Medical Ethics Centre in collaboration with the College.

The launch of the **Certificate Course Bio-Medical Ethics 2020 - 2021** in collaboration with the College provided an enriching platform for thought-provoking deliberations on philosophical, social, and legal issues arising in medicine and the life sciences concerned with human life and well-being. Designed on the lines of the Master of Global Ethics- Online Program (UNESCO Chair on Bioethics and Human Rights) the course dealt with the respect for the sanctity of life, the integrity of the human being, and the protection of health from conception to natural death, considering the person in his [or her] singularity, always as an end and never simply as a means.



The nine modules, with four topics in each module, provided insightful knowledge dissemination and provoked dialogue and reflection. The nine modules focused on Bio-Medical Ethics- the what, the why, and the when (Module 1), Ethical Concerns at the Beginning of Life Issues (Module 2), Concerns regarding Current Sexual Behaviours (Module 3), Ethical Issues in Human Organ Donation and Transplantation (Module 4), Issues in Mental Health Diagnosis and Treatment (Module 5), Ethical Issues in Acutely ill and Intensive Care Settings (Module 6), Ethical Issues Arising in Surgical and Cancer Care (Module 7), Ethical Issues in Handling Deviant Behaviours (Module 8) and End of Life Issues (Module 9). The course brought together knowledge, life experiences, and perspectives of lifelong learners, professionals, laity, social workers, psychologists, counsellors, other healthcare providers, and caregivers across the globe and empowered each one to develop a critical perspective grounded in human rights, social work values/principles and a pro-life framework upholding the value of life and the inherent dignity of the human person in every capacity. Eighty-eight participants enrolled for the course, including two students pursuing their Master of Social Work, Second Year. The assignment topics encouraged participants to develop a multidisciplinary perspective on ethical concerns with a humanistic, person-centered, and informed approach. The topics included: tenets of biomedical ethics and their relevance as an emerging focus of concern in today's world; development in the field of assisted and other forms of reproduction including surrogacy and woman transplants; an

explosion in globalization leading to an upsurge in the disparity of cult, mixed and other non-traditional marriages; special concerns of vulnerable people in health care settings; ethical arguments in the uses of organ donation, especially for non-related altruistic and financial consideration; breach of confidentiality of the patients status by health care providers; miraculous cures using gene, stem cell, and embryonic cell lines; consideration of violation of ethical boundaries in genetic manipulation or cloning and evolving ethical and practice guidelines for these experiments and so on. The organizing team's initiatives to ensure the continued engagement of participants included encouraging them to attend online webinars such as World Bioethics Day (18 October 2020) and online outreach sessions on health organized by the Archdiocese of Mumbai. The team also posted relevant reference material for perspective building on the content offered in the nine modules. In these unprecedented times, the official WhatsApp group evolved as an online support group with organizers, experts, and participants reaching out to each other by providing relevant information on Covid 19 related myths, misconceptions, vaccines, recent developments in testing and care, home care management, success stories, humanitarian efforts, and the human and material resources available. The College provided inputs on the syllabus and assessment patterns of the course.

The Global Campus Online Peace Education programme

The Global Campus Online Peace Education programme was organized in collaboration with the Global Campus Programme of Tokyo University of Foreign Studies, Japan, and Universities in South Asia- the Gadjah Mada University (Universitas Gadjah Mada), Indonesia; the Pannasastra University, Cambodia; the Peradeniya University, Sri Lanka; Quaid- Azam University, Islamabad, Pakistan; and the Islamic University of Science and Technology, Srinagar, India. The programme aimed at building societies based on principles of sustainable peace, human dignity, and equality through university partnerships. The programme was based on five modules. Forty-Five participants including students and Faculty Members of the College enrolled in the programme

Post Graduate Diploma in Sustainable Development cobranded with UNESCO-Cardinal Paul Paupars Chair at St Andrew's College, Institute of Indian Culture, and College of Social Work. This course includes four papers: Water, religions, and Interreligious Dialogue; Governance and Development; Sustainable and Alternative Energy; and Project Work. Fifteen students completed the course.

INTERNAL QUALITY ASSURANCE CELL (IQAC)

The IQAC has been at the forefront in ensuring that academic vigour and community engagement continue through dialogue with stakeholders and peers and grassroots interventions. The IQAC spearheaded various discussions with stakeholders on responding to the challenges to education caused by the pandemic. Development of a plan of action for curriculum and Fieldwork based on need assessment; guiding and providing feedback to committees for implementation of annual plans; review of value-added courses; coordinating feedback; review and finalization of the syllabus, prospectus; documentation and report writing. The IQAC also organized webinars and staff development programmes during the academic year. Finalizing the academic calendar based on UGC/University/Government Circulars was the first major and challenging task of the IQAC.

ACADEMIC CALENDAR 2020-2021

JUNE 2020	
17 June 2020	Webinar on Covid-19 The Preparedness and Response of The Indian Health Care System
24 June 2020	Webinar on Wellbeing During Covid-19 for Youth
27 June 2020	Webinar on Reverse Migration and Agrarian Economy
JULY 2020	
3 July 2020	Preparing Field Work Practicum along with Field Work Agencies
4 July 2020	Mental Health Concerns of Individuals and Families in A Pandemic
11 July 2020	Re-Imagining Field Work During Times of Global Pandemic- A Webinar on Field Work Practicum
27 July-1 August 2020	Orientation For Bachelor of Social Work, Semester III, and V. Workshops For Master of Social Work, Semester III
27 July 2020	Parents Meeting
AUGUST 2020	
3 August 2020 onwards	Regular Online Classes: Bachelor of Social Work Semester III, V, and Master of Social Work Semester III
SEPTEMBER 2020	
2 September 2020	Inauguration: Bachelor of Social Work, Master of Social Work Semester -I
3rd -5th September 2020	Student Induction Programme: Bachelor of Social Work, Master of Social Work, Semester I
7 September 2020 onwards	Regular Online Classes for Bachelor of Social Work, Semester I and Master of Social Work, Semester I
OCTOBER 2020	
11 November 2020	Last day of classes for all courses Term-I

NOVEMBER 2020	
12 -18 November 2020	Diwali Vacation
19 November-17 December 2020	Fieldwork for all classes
18-19 December 2020	International Webinar on Community-based Peacebuilding: Challenges and Opportunities
DECEMBER 2020	
20-24 December 2020	Regular classes for all
24 December-3rd December 2020	Study leave
JANUARY 2021	
4-20 January 2020	End Semester Examination for all
12 Jan to 31 March 2021	Regular Online Classes for Bachelor of Social Work, Semester VI
17 Jan to 31 March 2021	Regular Online Classes for Bachelor of Social Work, Semester IV
22 Jan to 31 March 2021	Regular Online Classes for Bachelor of Social Work, Semester II
22 Jan to 31 March 2021	Regular Online Classes for Master of Social Work, Semester IV, II
MARCH 2021	
	ATKT Exams for all classes (Online/Offline)
APRIL 2021	
1 April to 4 April 2021	Short Break
5 April to 8 May 2021	Continuous Field Work for all classes
MAY 2021	
9 May to 17 May 2021	Study leave for Bachelor of Social Work, Semester VI
18 May to 21 May	Bachelor of Social Work, Semester VI University Semester End Exams
9 May to 20 May 2021	Study leave for Master of Social Work, Semester IV
21 May to 31 May 2021	Master of Social Work, Semester IV Autonomous Sem End Exams
9 May to 21 May 2021	Study leave for Master of Social Work, Semester II
22 May to 31 May 2021	Master of Social Work, Semester Autonomous Semester End Exams
9 May to 23 May 2021	Study leave for Bachelor of Social Work, Semester II, and Semester IV
24 May to 31 May 2021	Bachelor of Social Work, Semester II, and Semester IV Autonomous: Semester End Exams
JUNE 2021	
1 June to 4 July 2021	Vacations: Bachelor of Social Work
1 June to 11 July 2021	Vacation cum Research data collection and Term Paper: Master of Social Work.

A webinar on **Reverse Migration and Agrarian Economy** was organized on 27 June 2020. Thirteen hundred and fifty participants registered for the webinar; 704 participants completed the feedback. An overwhelming response was received from the participants. The resource person for the webinar was Social Activist, Ms. Medha Patkar, and Prof. Manish Jha. The resource persons focused on the need to be in touch with grassroots realities, and the rights of the migrants, understand the impact of the exploitation of land rights, modern-day slavery perpetuated by capitalism, and the need for government intervention.

Celebration of International Social Work Day, 16 March 2020: The College commemorated International Social Work Day on Tuesday, 16 March 2020 through an Assembly across classes. A joint webinar organized by the College of Social Work, in collaboration with Roshni Nilaya, was also organized on 23 March 2021 on the theme *Challenges for Social Work Education and The National Council of Social Work Bill: A Way Forward* to commemorate World Social Work Day.

A **State-level workshop on the DCPS/NPS Scheme** was organised by the Maharashtra Association of Social Work Educators (MASWE) in collaboration with the College of Social Work, (Autonomous) Nirmala Niketan on 16th May 2021. The link to the workshop proceedings: <https://youtu.be/3Wn5J75s-80?feature=shared>

A two-day online International Conference ‘**Community-Based Peacebuilding: Challenges and Opportunities**’ was organized on 18 and 19 December 2020. One thousand one hundred and Thirty-Three participants registered for the conference. The keynote address at the conference was given by Dr. Christophe Jaffrelot Professor, CERI-Science Po/CNRS, and King’s College (London). Dr. Jaffrelot began his talk by emphasizing the relevance to present times, and that he was delighted to contribute to the conference mainly in terms of analyzing the nature, form, and trajectory of communal violence in India over some time. As part of the introduction to his talk, Dr. Jaffrelot emphasized that for decades, ever since the 1980s and the beginning of the Ram Janmabhumi Movement, politics of riots aimed at polarizing the voters before elections. He shared a reflection made in Steven Wilkinson's famous book that there is a correlation between the timing of the election and the waves of riots. Dr. Jaffrelot made important suggestions to strengthen peacebuilding: lobby for police reforms and representation of people from all sections of society in the police system; develop critical consciousness in analyzing state policies and proactive role of social work organizations in raising their voice against social injustice; and fostering reconciliation between hostile groups through grassroots campaigns by NGOs. The conference consisted of three parallel sessions on three sub-themes. There were three lead speakers at the parallel sessions based on subthemes. Nine paper presentations were made by experts, scholars, and academicians on peacebuilding strategies in their socio-cultural and historical context.

Community Based Peace Building: Challenges and Opportunities

A Two Day Online International Conference, organised by College of Social Work - Nirmala Niketan (Autonomous) Mumbai, India 18th & 19th December, 2020. 11.00am to 2.00pm (IST)

Theme: Community Based Peace building: Challenges & Opportunities

The conference aims to

- Understand the importance of peace and explore the strategies for community based peace building.
- Create a platform for meaningful deliberation of the sub themes of this conference.
- Analyse the key issues and challenges faced by vulnerable populations at the international level and understand the opportunities for community based peace building.
- Suggest a road map for strengthening these initiatives to take them forward.



Mr. Christophe Jaffrelot
KEYNOTE SPEAKER
Professor, Kings India Institute, London & French Political Scientist



Dr. (Ms) Ranu Jain
LEAD SPEAKER
Professor, Centre for Studies in Sociology of Education, TISS, Mumbai



Dr. Fatima Sajjad
LEAD SPEAKER
Assistant Professor, Dept. of Political Science & International Relations, University of Management and Technology, Lahore



Adv. Irfan Engineer
LEAD SPEAKER
Director, Centre for Study of Society & Secularism, Mumbai, India



Dr. Mubashar Hasan
LEAD SPEAKER
Adjunct Research Fellow at HADRI, University of Western Sydney, Australia



Dr. Harsh Mander
VALEDICTORY SPEAKER
Director, Centre for Equity Studies, New Delhi, India

Participants Registration link - <https://forms.gle/ZEp1S1Simm8Z6mcu9>

Parallel Session I, Group I was chaired by Dr. Vaijayanta Anand Associate Professor, College of Social Work (Autonomous), Nirmala Niketan, Mumbai, India. The Lead Speaker at the session was Prof Ranu Jain Professor, Centre for Studies in Sociology of Education, Tata Institute of Social Sciences (TISS), Mumbai, India. There were three paper presentations by Dr. Archana Kaushik on 'Converting Corona Crisis into Opportunity for Cordial Living: A Case of Civil Society Intervention, India'; Dr. Anita Panot on 'Engaging in Community Peacebuilding Process: Bottom-Up Approach in Peacebuilding' and Ms. Ariba Anwaar on 'Community-Based Peace-Building Efforts during Covid-19: ReExploring the role of Youth in Preservation of Positive Peace'. Parallel session II, Group II was chaired by Ms. Sonia Rodrigues. The lead speaker at the session was Dr. Fatima Sajjad, Assistant Professor, Department of Political Science, University of Management and Technology Lahore, Pakistan. There were three paper presentations: Ms. Meghna Vesvikar's 'Spirals of Silence: A Theoretical Framework for Understanding and Handling Conflict'; Mr. Neeraj Kerketta's 'SAMVAAD A Community-based Peace Building Initiative in Western Uttar Pradesh' and Dr. Summar Iqbal Babar on 'Post-Conflict Peacebuilding through Reconciliation: A Case study of Pakistan's Tribal Area'. On the second day of the conference group, I was chaired by Dr. Prabha Tirmare. The lead speaker for the session was Adv. Irfan Engineer Director, Centre for Study of Society and Secularism, Mumbai, India. There were three paper presentations by Ms. Aiman Siddiqui on 'Peace Building Communication and Women', Mr. Mohammad Jabir on 'Building Peace in Community: An Exploration of Peacebuilding Frameworks', and Ms. Vidushi Srivastava on 'Community Organising as a Strategy for Peace Building'. The Valedictory Address was delivered by Dr. Harsh Mander, Director, Centre for Equity Studies, New Delhi, India.

The grand success of the conference is attributed to the guidance and supervision of patron Principal Prof. Lidwin Dias and Advisory Committee members, Dr. Nilima Mehta, Mr. Kenji Isezaki, Dr. S.M. Michael, and Ms. Farida Lambay; the able leadership of Mr. Elvis Thomas and Dr. Anita Panot, Convenors of the Conference, and the diligence and efforts of the Co-Convenors Dr. Renu Shah and Dr. Smita Bammidi. The special rapporteurs and the rapporteurs ensured the essence of the conference proceedings was captured in words providing insights into the way forward in strengthening peacebuilding strategies.

Staff Development Programmes for Non-Teaching Staff

A one-day offline workshop on **Stress Management and Time Management** was organized for the non-teaching staff on Saturday, 21 November 2020. Twenty-four staff members participated in the workshop. The resource person for the workshop was Mr. Sandesh Lalde. The resource person

provided inputs on steps of stress and time management and demonstrated stress and time management strategies through four fun-filled games and activities. The focus of the games and fun-filled activities was to develop mindfulness by concentrating on instructions; realizing one's capacity and potential; prioritizing tasks based on the order of importance; maximum use of available resources; ensuring alternatives; teamwork; working smart; understanding the value of prime and quality time; support and encourage colleagues through praise and constructive feedback; ensure a daily diary to the state to-do list; enforce *Me Time*; maximum optimization of travel time and avoid hypo stress by learning to say *No*. Participants expressed that the workshop helped them to relieve their stress, and develop healthy team spirit, and recommended that such workshops are organized regularly to facilitate self-growth and team building.

Staff Development Programme “Understanding Self, Society and Social Outreach at Raigad was organized for non-teaching staff from 9-10 March 2021. The non-teaching staff were taken for field exposure to Sarva Vikas Deep (SVD), Mangaon, Raigad. The objective of the programme was to enable the staff to understand self, colleagues; build teamwork and interpersonal relationship through coordination, planning, implementation, and evaluation; develop an understanding of the social work interventions; appreciate the role of non-governmental organizations in the empowerment of tribals and to obtain an insight into the culture and challenges faced by the tribal population. The programme included orientation, inputs, visits, and reflective activities. An orientation visit was organized to the tribal projects of Snehavardini and Jeevandhara, Kolad centre. An input session was conducted on the *Overview of Rural India, issues of Tribal, and the Role of SVD* by Rev Richard Quadros, Director, Sarva Vikas Deep. A field visit was organized to two villages in Mangaon (Muthavali Village and Rudravali Village, Mangaon, Raigad District). Through the village visits, the staff received insights into the livelihood issues and challenges of the tribals such as land rights, the interventions of SVD in the empowerment of women and children through self-help groups and child parliament, networking with the government to ensure access and availability of livelihood options for tribals, capacity building activities and inputs for women agricultural labourers and, success stories.

The main outcome of the orientation visits, inputs, and field exposure was interaction with the social work professionals, community animators, tribals, community lunch, reflections on learnings gained, and evaluation. Team building activities were conducted and a visit to the Kolad Dam Visit was also organized. The organization of the programme by the various committees' Finance; Travel: Food Social Outreach activities, Entertainment, First Aid, Photography,

Documentation, Discipline, and timekeepers and overall coordination by the planning committee ensured the smooth conduct of the programme. Thirty-three staff members (Female 18, Male 15) participated in the programme. The staff expressed their gratitude for the learnings obtained through the programme. They expressed the need for the administrative staff to be abreast of the engagements of the College, and the involvement of social work students and professionals that gives context and value to their work. Many staff members shared that they felt motivated and empowered. Some felt the need to contribute to social work interventions that give meaning and purpose to life.

RESEARCH UNIT

The Research Unit of the College has been conducting research studies on social issues, evaluation of projects, and exploration of emerging social realities since 1993. It functions in line with the overall vision of the College of Social Work and its commitment to alleviating human suffering and promoting social development through field research for more than 25 Years. The Research Unit Team Mr. Rahul Bhandare (Research Coordinator), Ms. Pritam Noronha and Ms. Linsa Sabu, Ms. Veena Sharma (Research Officer), and Ms. Reshma Pereira (Accounts Clerk) undertook the following studies under the able leadership of Dr. Kalyani Talvelkar, Associate Director, Research Unit and Prof. Lidwin Dias, Principal.

Perspectives in Social Work (print only) is a research journal that publishes quality research and is managed by the Research Unit of the College. This journal is published by the College of Social Work, Nirmala Niketan. The ISSN of this journal is 0974-5114

Proposed Research Studies -2020-2021			
Sr. No.	Name of the study	Commissioning Agency	Proposal sent on
1.	Catholic-Sponsored Care for Children and Children with Disabilities in India	Catholic Care for Children International/ Union of Superiors General and GHR Foundation	8 February 2021
Research Studies undertaken			
1	Evaluation of the Effectiveness of Interventions and Contributions of IJM, Mumbai to Improved Judicial Processes Across Maharashtra	IST Research Corp (ISTR)	Ongoing
2	Experiences of Caregivers of Non-Covid-19 Patients with the Healthcare System in the Context of the Covid-19 Pandemic	RUSA [Rashtriya Uchchatar Shiksha Abhiyan] Ministry of Human Resource Development, Department of Higher Education, Government of India.	Completed

Capacity Building Online Workshops organised by the Research Unit 2020-2021

Sr. No	Title of the Workshop	Date/Day	Time	No. of beneficiaries
1.	RUSA Sponsored Professional Development Program-Basics of Qualitative Research	5-28 February 2021 (Friday, Saturday, and Sunday-18 hours)	5.00 - 6.30 p.m	42
2	Professional Development Programme (PDP) in 'Statistical Package for the Social Sciences (SPSS) – Jamshedpur Jesuit Society.	23 November-20 December 2020 (Friday, Saturday, and Sunday- 12 hours)	3:30 - 5:00 pm	16

Every year Research Unit also undertakes capacity-building workshops for NGOs, Government employees, and corporate staff based on qualitative and quantitative research techniques. Training on research methodology is also imparted to Staff and students. The Associate Director of the Research Unit is also invited as a guest speaker in various institutions, educational and otherwise for conducting workshops/sessions on topics related to Research and Statistics.



Mr. Peter Farewell



Diwali Celebration



Christmas Celebration



Mr. J.P. Pandey Farewell



Workshop Stress Management (Non-teaching Staff)



Rural Entrepreneurship Development Programme



Dr. Vedati Lecture on COVID

E- Tender



Jeevandhara Kolad Visit

Prebid Meeting



Online International Conference

Farmer Morcha



Dhruv Sanjay Goenka
First Rank in Field work at the BSW - II



Deeksha Sharma
Highest Marks in Psychology for
Social Work Practice at the MSW -I



Shivshankar Girija
First Rank at MSW II

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Ghosh Ashna Ashish
Second Rank at the BSW III



Rhea John Dcruz
First Rank in Field work at the BSW - II

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Ira Amit Desai
First Rank in Field work at the BSW - I



Mahatee Abhay Barve
First Rank in Field work at the MSW- II



Catherine Christopher
Highest Marks in
Research Project at the MSW II



Akshada Jadhav
Highest Marks in
Human Behaviour at the BSW I



Ancila John
Second Rank at the MSW II



Nikita Bhupesh Gawli
Second Rank at the BSW III



Singh Vaishali Arjun Vibha
First Rank at the BSW III



Garima Shree
First Rank in Field work at
the MSW- II



Noeme Lily Henriques
First Rank at the BSW I



Santhi V
First Rank in Field Work
at the MSW I



Nishita Jinendra Bothra
Highest Marks in Psychology
for Social Work Practice - at the MSW I



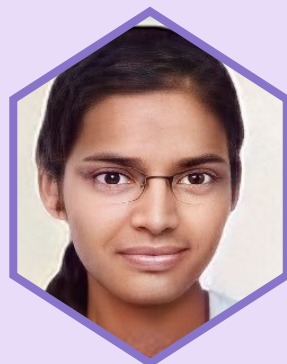
Patil Gargi Vaishali
First Rank in Field Work
at the BSW -III



Paavani Asthana
Highest Marks in Psychology
for Social Work Practice - at the MSW I



Rini Lawrence Panenkaden
First Rank in Field Work at the MSW I

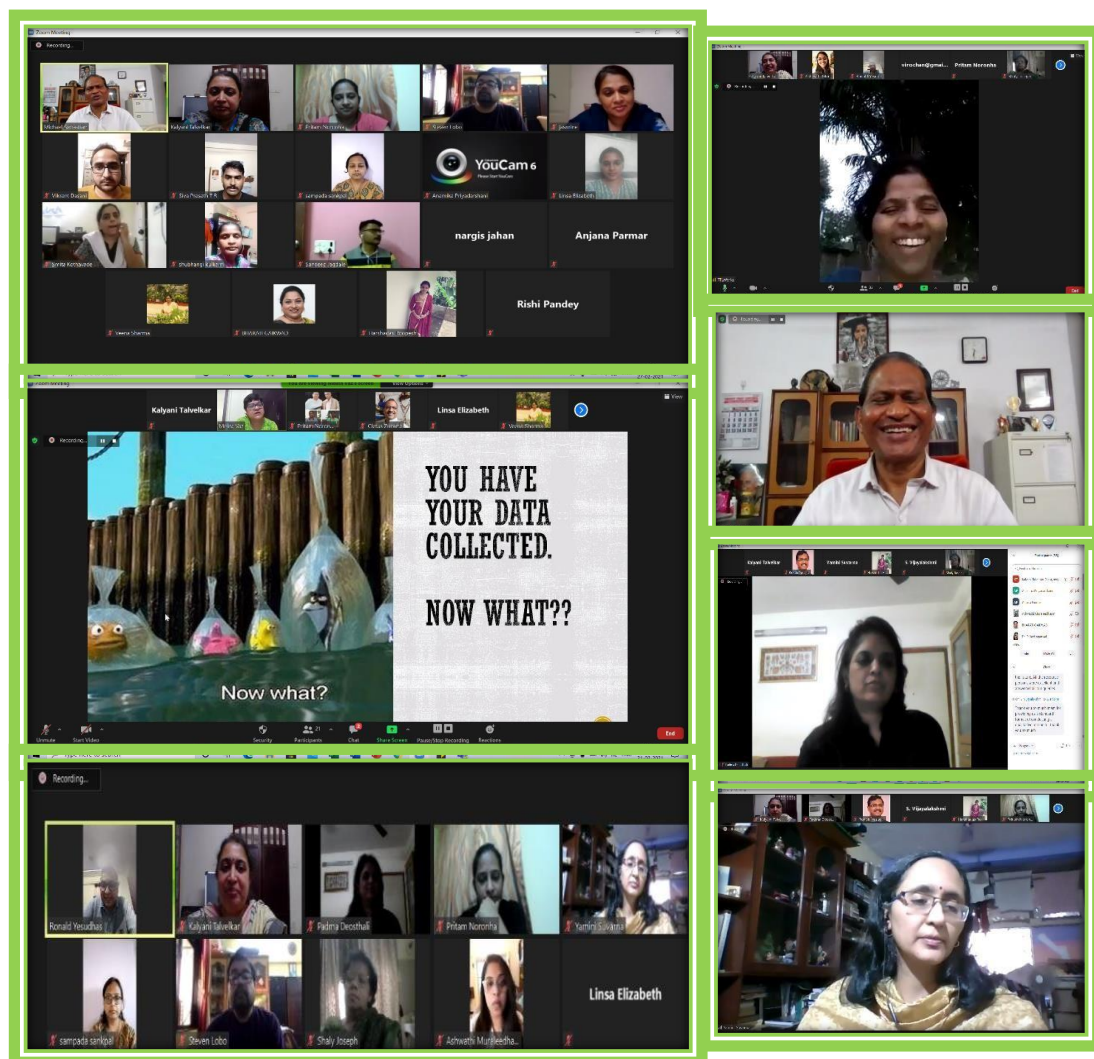


Zohra Suleman Shah
Highest Marks in Community
Organisation at the MSW I

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The RUSA sponsored Professional Development Programme on **Basics of Qualitative Research** was a major event organized by the Research Unit.



Total Registered	51	State/ District Wise
Registered & Paid	41 Paid +1unpaid = 42	
NN Faculty	4	CSWNN
Assistant Professor External	11	Jalgaon, Amaravati, Indore, Solap Satara, Mumbai, Hyderabad, Shik
Ph.D Scholars	12	New Delhi, Kerala, Vadodara, Mumbai, Pondicherry
Social Worker	3	Tamilnadu, Kerala
Students	4	Mumbai, Kerala, Haryana
Research Officers NN	3	Mumbai
Others	5	Gujrat, Mumbai

Mission, IJM). The twelve (12) sessions in total covered ten (10) broad topics. Forty-two (42) participants registered for the workshop. Out of the 42 participants, fifteen (15) were faculty members from different colleges in India. Twelve participants were Ph.D. scholars and three were research officers. Out of the remaining participants, four were postgraduate students, and three were social workers.

Five participants had not given their specifications. The advantage of this PDP being online was its accessibility to people outside Mumbai, all over India. The table shows the districts or states from which these participants attended the PDP.

A brief description of the content and process of each of these sessions are highlighted below:

Day one session one was initiated with a welcome speech by the Principal, Prof Lidwin Dias giving a brief history and information about the Research Unit and objectives of the PDP. This was followed by a session on 'Introduction to Qualitative Research' by Dr. Kalyani Talvelkar. Dr. Kalyani started with the historical evolution of the Qualitative Research Paradigm in social science research and briefly explained the epistemological framework of Qualitative Research including its definition, assumptions, characteristics of qualitative research method, and its value framework. In the second session, Dr. Ronald Yesudhas covered the philosophical orientation of qualitative research and explained qualitative research designs such as constructivist research design, interpretivist research design, and phenomenological research. Participants asked questions related to the difference between quantitative research design and qualitative research design. There was also a discussion on ontology and the meaning of 'paradigm'. In the third session, Dr. Srilatha Juvva gave an overview of the qualitative research process. Later Dr. Srilatha also explained conceptual mapping and gave individual assignments to the participants to prepare a conceptual map based on their research proposal. The participants shared their conceptual map followed by a lively discussion on the important aspects of the research process and conceptualization. The fourth session was taken by Dr. Sebastian Michael who introduced the anthropological method of qualitative research. Later in the eleventh session he also took a session on data collection in an Anthropological study. These two sessions covered the method in detail with examples of various studies. Participants found the sessions very helpful especially because many of the examples were based on anthropological studies done in India. Dr. Padma Deosthali explained three methods of qualitative data collection, namely qualitative interviewing, focus group discussion, and systematic observation. There were many questions asked at the end of the session wherein participants wanted inputs on the best data collection method for their studies. During the session on qualitative data collection methods, Dr. Yamini Suvarna described various creative methods and tools of data collection such as group interviews, document analysis, drawing analysis, and Participatory Rural Appraisal tools including community resource mapping, social mapping, and transect walk. She also highlighted the factors that make for good data collection.

There was active participation during the session and many participants shared that the tools taught were new to them. Dr. Kalyani talked about the ethical concerns in qualitative research in the next session. Giving examples of five ‘controversial’ qualitative research studies, Dr. Kalyani highlighted the significance as well as the complexity of maintaining ethical standards in qualitative research. She discussed various ethical concerns due to the very nature of qualitative research, ethical guidelines, ethical dilemmas, and ethical concerns specifically in visual research. The session concluded with a discussion on the strategies to minimize risk to the research participants in qualitative research. Dr. Melita Vaz took two sessions on qualitative data analysis. The session was engaging through the use of activities and quizzes. Dr. Melita discussed aspects of data analysis – data management, data reduction, and conceptual development and explained the types of coding and what are the elements of good code with relevant examples. Participants shared that they were very much helped by the way Dr. Vaz made analysis simple to understand and at the same time clarified what would be good data management and analysis. The last session of PDP was on qualitative report writing which was taken by Dr. Padma Deosthali. She started with a brief overview of the research process and different ways of analyzing qualitative data. Dr. Padma stressed that the way data is analyzed paves the way for the quality of the research report and also gives a format for a qualitative research report. All (100 %) participants said that the contents of the PDP suited their requirements, and they were satisfied in terms of the inputs. Participants said they would recommend this session to others. All participants said that they would like to join the PDP in the Advanced Level of Qualitative Research Training. Seventy-three percent of participants said they would like the Research Unit to organize workshops or PDPs on topics such as SPSS, Qualitative Data Analysis (in detail); Software for Analysis; Professional Development Programme in Quantitative Research; Mixed Methodology; Qualitative Research Design or Method such as Ethnography, Phenomenological Research, literature review, referencing, and action research.

Schedule

Date	Day	Timing	Session Topic	Resource Persons
05.02.2021	Friday	5.00-6.30 p.m	Welcome, Introduction to the Course, Introduction to Qualitative Research	Prof. Lidwin Dias Dr. Kalyani Talvelkar
06.02.2021	Saturday	5.00-6.30 p.m	Philosophy of Research Methodology & Overview of Qualitative Research Designs	Dr. Ronald Yesudhas
07.02.2021	Sunday	5.00-6.30 p.m	Qualitative Research Process	Dr. Srilatha Juvva
12.02.2021	Friday	5.00-6.30 p.m	Anthropological Method of Qualitative Research	Dr. Sebastian Michael
13.02.2021	Saturday	5.00-6.30 p.m	Conceptual Mapping in Qualitative Research	Dr. Srilatha Juvva, Professor
14.02.2021	Sunday	5.00-6.30 p.m	Qualitative Data Collection Methods and Tools	Dr. Padma Deosthali
19.02.2021	Friday	5.00-6.30 p.m	Qualitative Data Collection Methods and Tools	Dr. Yamini Suvarna
20.02.2021	Saturday	5.00-6.30 p.m	Ethical Concerns in Qualitative Research	Dr. Kalyani Talvelkar
21.02.2021	Sunday	5.00-6.30 p.m	Qualitative Data Analysis- I	Dr. Melita Vaz
26.02.2021	Friday	5.00-6.30 p.m	Qualitative Data Analysis- II	Dr. Melita Vaz
27.02.2021	Saturday	5.00-6.30 p.m	Data collection in Anthropological study	Dr. Sebastian Michael
28.02.2021	Sunday	5.00-6.30 p.m	Qualitative Report Writing. Wrap-Up and Question-Answer Session	Dr. Padma Deosthali Dr. Kalyani Talvelkar Dr. Ronald Yesudhas

TEN RESEARCH STUDIES SPONSORED BY RUSA

Research by Faculty Members

1. *Need-Based Assessment of Elderly in Bhagat Singh Nagar, Goregaon, Pravas Field Action Project of College of Social Work, Nirmala Niketan:* Dr. Vijayanta Anand and Team
2. *History of Mumbai through the Eyes of Mumbai Senior Citizens of Slum Community-*Dr. Vijantha Anand.
3. *Mothers' Knowledge and Perception about Risk Factors and Protective Strategies regarding Child Abuse-a study among slum inhabitants of Dharavi and Malad, Mumbai.* Dr. Renu S and Dr. Saman A
4. *Awareness of Protection of Children Against Sexual Offences Act, 2012 among aided School Teachers in Mumbai: An Empirical Study:* Ms. Roshni Alpanso
5. *Access To Water Sanitation and Hygiene in Mumbai Slums:* Dr. Ronald Yesudhas
6. *Problems Faced by Girls from Scheduled Caste Communities Studying In The Colleges Of South Mumbai:* Mr. Albin Thomas and Ms. Pallavi Xalxo
7. *Health Status of Kathkari Women, Adolescent Girls, and Children from Raigad District in Covid 19 times –* Mr. Cletus Zuzarte.
8. *A Qualitative Exploration on Transition and Resilience of Young Care-Leavers in Mumbai:* Ms. Reny Rajan

Research Unit

1. *Experiences of medical practitioners of private clinics treating patients during the Covid-19 Pandemic:* Research Unit.
2. *Experiences of Caregivers of Non-Covid 19 Patients with the Health care system in the Context of the Covid-Pandemic-* Research Unit

RUSA SPONSORED WORKSHOPS

Twenty-Three RUSA-sponsored subject-specific workshops were organized across classes.

BACHELOR OF SOCIAL WORK SEMESTER II: (3)	
February 11	Workshop on Program Media
March 6	Workshop on Budget - A Tool for Policy Analysis
March 20	Workshop on Policy Framing Mechanism in India - An Analytical Review
BACHELOR OF SOCIAL WORK SEMESTER I: (1)	
March 26	One-Day Workshop on 'Planning and Implementing a Life Skills Training Program for Client Groups in Social Work Settings
BACHELOR OF SOCIAL WORK SEMESTER VI (2)	
February 16	Workshop on New Education Policy, 2020
February 13	Workshop on Community Participation towards ensuring quality learning for Children in urban slums
MASTER OF SOCIAL WORK SEMESTER II (8)	
January 28	Workshop on the Relevance of Street Play and Action Songs as an Important Programme Media while working with Groups
February 4	Workshop on the Relevance of Street Play and Action Songs as Important Program media while working with Groups
February 11, 13	Workshop on the Relevance of Using Expressive Art Therapies while Working with Groups: Relevance of Psycho Drama Recreational Artwork and Dance Therapy
February 18, 25, March 4	Workshop on the Relevance of Story Telling Puppet Show and Music Therapy while working with Groups
March 6	Workshop on Budget - A Tool for Policy Analysis
March 12	Online Workshop on Academic Writing Skills and Proposal Writing
March 20	Workshop on Policy Framing Mechanism in India - An Analytical Review
MASTER OF SOCIAL WORK SEMESTER IV (10)	
February 1	Peace Education
February 11	Workshop on Toxic Masculinity by MAVA: Film Review and Analysis
March 4	Workshop on Perception of Survivors of gender-based violence with specific reference to Acid Attacks
February 27	Legal Awareness Workshop
March 6	Workshop on Gender-based violence in the context of socioeconomic and political realities
March 13	Workshop on Trafficking and the Role of Social Work practitioners
March 15	Role Played by International Community, Government, and Civil Society in India.
March 24, 25	Workshop on Gender and Law I
March 26	Workshop on Gender and Law II
March 29	Police and Human Rights



RUSA SPONSORED WORKSHOPS

ADITYA BIRLA MEMORIAL LIBRARY

The library was started in 1958 with 2000 books. On the Golden Jubilee Year of the College (2003-2004), the library was renovated with financial aid from the Aditya Birla Group. The Library Team includes Mr. Pravin Gavli, Librarian; Mr. Pralhad Ade, Ms. Sulbha Kulkarni, Staff; Ms. Maya Barsing, Library Clerk; Mr. Ashok Taralkar, Mr. Santosh Phadke, Support Staff. The total number of books in the library to date is 25,964; periodicals 62; Thesis and Term Paper 1,541; Article indexing 27,922; Newspapers 11; Magazines/UPSC&MPSC 5; Bound Journals 3,458; Special Reports 715; Conference Papers - 39; UPSC/MPSC Books - 325 and Book Bank Books - 475. The online resources provided by the library include Nlist Databased and 4 Sage Journals.

Advanced software, various new books, and journals, a computerized database of books created, services such as reserved counters, a book bank scheme, photocopying service, interlibrary services, peer learning cubicles, and a Ph.D. room with access to computers enhanced the scope and quality of reference. From 1 April 2020 to 31 April 2021, the total number of books added to the library from 1 April 2020 to 31 March 2021 was 108. Sixty-eight books were purchased, and 40 books were donated. Article indexing 1933.

The library also organizes the Marathi Bhasha Diwas or Marathi Day on February 27 every year on the birth anniversary of eminent Marathi poet Vishnu Vaman Shirwad.

The librarian Mr. Pravin Gavali also leads the team for orientation to recruits during the Student Induction/Orientation Programmes and conducts lectures on access to online resources and referencing protocols.

Personal attention to the needs of learners by the library staff has been the hallmark of the service provided by the library. The librarian's proactive initiatives to ensure access to e-resources, orientation on the same to all Faculty Members, staff, and students to ensure learning never stops, and easy access to references is facilitated has always been highly appreciated. The support of the library in accessing e-resources during the pandemic ensured that important references and books were made easily accessible to students.

COMPUTER CENTRE

Mr. Priyadarshan Naik; Computer Instructor; Mr. Vikrant Pandit (Technician); and Mr. Santosh Jagtap (Support Staff) lead the day-to-day functioning of the Computer Center. Computer Centre aims to equip students with skills and knowledge in the area of information technology to enhance their performance in academics and practice. There are various services coordinated by the Computer Center.

The Computer Centre has thirty desk computers with Windows 7, windows 8.1, windows 10, and Microsoft Office 2013, 2 laser printers, one scanner one big LED Screen with Windows functionality. Each machine is equipped with DVD ROM a USB Port and an Internet facility. The Centre also has MTNL Broadband and Hathway connections which supply internet to all computers in the college. The Center is equipped with a Wi-Fi facility. For security purposes, the Dell SonicWALL (firewall) system is provided with a Worry-Free Business Security solution (Antivirus) with each system. A total number of 27 desk computers are provided to students.

The Computer Center Instructor Mr. Priyadarshan Nak is the course coordinator of Computer Applications taught at the Bachelor of Social Work, Semester III. The courses include inputs on Advanced Ms-Office; HTML Language, and the basic requirement of the Internet and the Concept of Firewall and Computer Virus, Movie Maker.

The training programmes organised by the Research Unit and Research/Term Paper Committee on Statistical Packages for Social Sciences are organized in the Computer Center. On average, the computer center caters to 50 visitors including staff and students per day.

AUDIO VISUAL UNIT

The Audio Visual team includes Mr. Mukund Modak (Audio Visual Unit Officer); and Mr. Vishal Koli (Support Staff).

The Audio-Visual Unit has reached out to many students and faculty in their teaching-learning processes and Fieldwork interventions. The Audio Visual is responsible for audio-visual facilities in lecture rooms, making video productions for educational purposes such as web lectures, info-clips, promotional films, recording of special events, conferences, and film impressions, technological support during college events, and documentation of important events.

Specific contributions include preparing appropriate banners and posters, the layout of banners and bookmarks for special events as well as making arrangements for photography and audio-visual equipment during events organised by the college such as Annual Day celebrations, Dorothy Baker's Chair lecture, Krantiveer Savitribai Phule Lecture Series, and Valedictory function, Degree Distribution, Farewell, Sports Day, Maha Walkaton, SPSS workshops for the Research Unit and other fundraising and outreach events. The Unit provides copy printing, photocopying, Identity card printing and formatting, and layout of the Prospectus, Syllabus, Annual Reports, the Journal of *Perspectives in Social Work*, and other important documents.

The A.V Unit now has 847 CD/DVD films, which are classified under child, movies, women, communal harmony, health, environment, media and development, education, management, right to information, and general documentation. Faculty Members and students have benefitted greatly by borrowing audio-visual aids from the Unit to enrich classroom teaching as well as for use in the field. There is also an increase in the use of laptops and LCD projectors for classroom presentations. This academic year 25 programmes were added to the resources of the Unit. A total of 63 CDs were borrowed by students and 30 programmes were borrowed by Faculty Members for teaching and Fieldwork practice. The Audio-Visual Unit also manages the laptop bank started for the welfare of the students in 2016.

FACULTY CONTRIBUTION

INTERNATIONAL CONFERENCE/WEBINARS/SYMPOSIUM

Prof. Lidwin Dias

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan 18-19 December 2020 (Patron)

Mr. Elvis Thomas

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan 18-19 December 2020 (Convenor)

Dr. Prabha Tirmare

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020

Dr. Vijayanta Anand

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020

Dr. Anita Panot

1. Online International Conference Community Peace Building: Challenges and Concerns, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020. (Convenor)
2. Global Campus-Peace and Conflict Studies organized by Tokyo University, Japan in collaboration with the College of Social Work (Autonomous), Nirmala Niketan, 1 December 2020 to 5 January 2021 (Coordinator)
3. International Symposium on Concerns Dialogues in Religious Philosophy organised by Kaash Foundation, 12 May 2020
4. International Webinar on Islam and Freedom of Religion organized by South Asia Students for Liberty in Collaboration with Islam and Liberty Network and Adv Irfan Engineer (Center for the Study of Society and Secularism, 13 May 2020
5. International Webinar on Qualitative Research organized by Kumaraguru, College of Liberal Arts and Science, Department of Social Work, Coimbatore, 21 May 2020
6. International Webinar on Method of Peaceful Settlement of Dispute in International Relations and Political Obligation organized by Thakur Ramnarayan College of Laws, 17 May 2020
7. International Webinar on Strengths-based Practice organized by NAPSW Convention, 30 May 2020
8. International Webinar on COVID-19 Ethics in Artificial Intelligence for Development organized by MCCSWD, Madras College, 3 June 2020
9. International Webinar on Spiritual Growth through Akashic Records organized by Divine Serenity, 7 June 2020
10. International Webinar on Emotional Regulation and Mental Health organized by SOMZIT on 13 June 2022

11. International Webinar on Research in Time of Pandemic Ethics in Public Health Research HSNC organized by the University of Mumbai and KC College, Mumbai, 16 June 2020.
12. International Webinar on Statistical Tools and Techniques of Social Sciences organized by St Francis, Koramangala, Bengaluru, 20 June 2020
13. International Webinar on Measurement and Scaling Techniques organized by Devi Ahilya University, Indore Department of Sociology and Social Work, 19 July 2020.

Dr. Anitha Machado

1. Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020.
2. Global Campus-Peace and Conflict Studies organized by Tokyo University, Japan in collaboration with the College of Social Work (Autonomous), Nirmala Niketan, 1 December 2020 to 5 January 2021.

Ms. Sonia H Rodrigues

1. International Webinar on *Cultivating Compassion in Social Work and Helping Professions* organized jointly by Indian Institute of Spirituality in Social Work and Helping Professions, Bengaluru, P.G & Research Department of Social Work, Sacred Heart College (Autonomous), Tirupathur Dist. Tamil Nadu, India in collaboration with Peace Channel, Northeast Institute of Social Sciences and Research, Nagaland. Organized on 26 June 2020
2. International Web Series on *Counselling and Mental Health during Covid 19* organized by the Department of Psychology, Periyar University, Salem, Tamil Nadu, 15-2 July 2020
3. Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020
4. Global Campus-Peace and Conflict Studies organized by Tokyo University, Japan collaboration with the College of Social Work (Autonomous), Nirmala Niketan, 1 December 2020 to 5 January 2021.

Dr. Renu Shah

1. Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19th December 2020. (Co-Convenor)
2. Online International Symposium on *Impact of Covid-19 on Higher Education in South Asia* organized by BUCTU, 3 January 2021
3. Two-day Online International Conference on *Changing Dimensions in post-COVID-19: Socio-legal Issues* organized by the Department of Law, University of Mumbai in collaboration with K.C Law College, Mumbai, and National Child and Women Development Council.

Ms. Meghna Vesvikar

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan 18-19 December 2020

Ms. Roshni Alphonso

1. Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020
2. Online Bharityon International Conference on *Application of Social Work Methods in Pandemic Crisis* organized by the Catholic University of Eastern Africa and Bharatmata School of Social Work India, 1, 3, 5 and 8 June 2020

Dr. Kalyani Talvelkar

1. Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work (Autonomous), Nirmala Niketan, 18-19 December 2020
2. Online International Conference on *Women and Development: Empowerment of Women with Disability*, Centre for Women's Studies, organized by the Central University of Kerala and E Sreedharan Centre for Life Skills Education, May 3, 2021

Dr. Ronald Yesudhas

1. Online International Conference on Community Peace Building: Challenges and Concerns, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020
2. Participated in the Online Webinar on Tapped Out: Water Scarcity and Governance in Mumbai, organised by Columbia Global Centre, Mumbai, October 29, 2020
3. Participated in the Online Webinar on Strengthening Supervision for the Social Service Workforce, organised by Global Social Service Workforce Alliance, USA, October 27, 2020

Dr. Smita Bammidi

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020. (Co-Convenor)

Dr. Saman Afroz

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020

Mr. Albin Thomas

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020. (Special Rapporteur)

Ms. Pallavi Xalxo

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020 (Special Rapporteur)

Mr. Sameer Mobite

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020

Mr. Cletus Zuzarte

1. Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020
2. Online International Webinar on *Cultivating Compassion in Social Work and Helping Professions* organized by the Indian Institute of Spirituality in Social Work and Helping Professions, Bengaluru & P.G & Research Department of Social Work, Sacred Heart College (Autonomous), Tirupathur Dist. Tamil Nadu, India in collaboration with Peace Channel, Northeast Institute of Social Sciences and Research, Nagaland, 26th June 2020
3. *Global Campus-Peace and Conflict Studies* organized by Tokyo University, Japan in collaboration with the College of Social Work (Autonomous), Nirmala Niketan, 1st December 2020 to 5 January 2021.
4. Four Days International Webinar on *Recent Trends in Community Development* organized by SBRR Mahajana First College (Autonomous), University of Mysuru, 6-9 July 2020

Ms. Irene Taysbete

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020. (Special Rapporteur)

Ms. Reny Rajan

Online International Conference on *Community Peace Building: Challenges and Concerns*, organized by the College of Social Work, (Autonomous) Nirmala Niketan, 18-19 December 2020 (Special Rapporteur)

NATIONAL CONFERENCE/WEBINARS/SYMPOSIUM

Prof. Lidwin Dias

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020 (Convenor)
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020.
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
4. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, in commemoration of International Social Work Day, on 23 March 2021

Mr. Elvis Thomas

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
4. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Dr. Prabha Tirmare

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020.
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020

4. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021
5. Participated as a key speaker during the Webinar Series on *Social Work Education – New Challenges and Workable Changes* organized by the School of Studies in Lifelong Education, Extension and Social Work Jiwaji University, Gwalior in collaboration with Dr. Babasaheb Ambedkar College of Social Work, Dhule, Maharashtra Affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon. on 4 June 2020

Dr. Vaijayanta Anand

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
4. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Dr. Anita Panot

1. National Webinar on *Migrant Workers in Covid-19 Times* organized by Ankur, MKSS, and Green Peace Organisation, April 25, 2020
2. National Webinar on *Imaging Post Covid rainfed Agriculture: Learning from the Current Crisis* organized by P. Sainath, 3 May 2020
3. National Webinar on *Virus. Vaccination and Vulnerability: Seeking Solutions, Safety and Subsequent Path* organized by Prabuddha Bharat ICMR, Harish Shetty, Scientist, Dr Devi Shetty, Social Scientist and researcher, Political Analyst, 7 May 2020
4. National Webinar on *Migration and Women* organized by Dr Asha Hans, Development Research Institution, Jayanti Ghosh, 8 May 2020
5. National Webinar on *Pandemic, Migrant Workers and Social Workers* organized by the University of Delhi, Social Work department: Manish Jha, 10 May 2020
6. National Webinar on *Indian Democracy and Plight of Minorities –Issues, challenges, and way ahead* organized by the Center of Study of Society and Secularism, 8 May 2020

7. National Webinar on *Indianization of Social Work Methods from Rural Perspectives* organized by Kerala Association of Professional Social Workers (KAPS) KAPS Skills Academy, 11 May 2020
8. National Webinar on *Urban Poor in Lockdown and Efforts by Civil Society Organisation and Campaigns* organized by the College of Social Work, ALUMNI Association, Mumbai, 14 May 2020
9. National Webinar on *Towards Indianisation of Case Work –Challenges and Opportunity* organized by Bhartiya Samaj Karya Parishad (BSKP) A National Level of Association of Social Workers, 15 May 2020
10. National Webinar on *DCPS & NPS* organized by MASWE & College of Social Work, Nirmala Niketan, 16 May 2020
11. National Webinar on *Migrant Workers and the Future of India* organized by PARI, 20 May 2020
12. National Webinar on *Migrant Labourers in Time of Covid-19; Urban-Rural Poor in Lockdown and Effort by Alumni in Different Communities* organized by L.S. Raheja College of Arts and Commerce, Mumbai, 23 May 2020
13. National Webinar on *Turn the Challenges into Opportunities, Covid-19 pandemic and Measures to Combat by Higher Education Institution of India* organized by HRD Ministry, India, 28 May 2020.
14. National Webinar on *Staying Healthy in Covid 19* organized by Sophia College- Department of Chemistry, 4 June 2020.
15. National Webinar on *Social Work Education, New Challenges and Workable Challenges* organized by IT Cell, Jiwaji University, Gwalior, 4 June 2020
16. National Webinar on *Psychosocial Intervention during Covid-19* organized by Karve Institute CSR Cell, 6 June 2020
17. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
18. National Webinar on *Reflection on Higher Education Scenario – Post Covid -19* organized by NAAC, Governor of Meghalaya, Shri Tathagata Roy, 13 June 2020
19. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
20. Participated in the National Online Certificate Comprehension Test on Conflict Resolution and Peace Building organized by The Brothers Integrated Rural Development Society (BIRDS) of the Sacred Heart Brothers in collaboration with Subaltern 'Alliance for Peace (SAP), 30 June 2022
21. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020

22. National Webinar on *RUSA-Based Software Application* organized by Mithibai College, 8 July 2020
23. National Webinar on *MASWE Journey* organized by Bhartiya Samaj Karya Parishad (BSKP), 10 July 2020
24. National Webinar on SARS-COV An overview of its structure, Diagnosis, and Therapeutic organized by B.K. Birla College, Kalyan, 16 July 2020
25. National Webinar on India-China relationship organized by Dr. Ambedkar College, Nagpur, 17 July 2020
26. National Webinar on Unpacking Gender organized by Akshara and University Women Development Cell, 23 July 2020
27. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Dr. Anitha Machado

1. National Webinar on *Data Centricity in Administration NAAC Perspective* organized by IQAC, Narsee Monjee College of Commerce and Economics, 19 May 2020
2. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
3. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
4. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020 (Convenor)
5. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Ms. Sonia H Rodrigues

1. National Webinar on *Data Centricity in Administration NAAC Perspective* organized by IQAC, Narsee Monjee College of Commerce and Economics, 19 May 2020
2. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
3. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020

4. National Webinar on *Managing Stress and Relationships during the Covid-19 Pandemic* organised by the Department of Psychiatry, Mizoram University, Aizawl, Mizoram, 22 June 2020.
5. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
6. National Webinar on *Suicide Prevention and Promotion of Mental Health* organized by the Indian Society of Professional Social Workers in association with the Department of Psychiatric Social Work, Maharashtra, Institute of Mental Health, Pune, 11 July 2020
7. National Webinar on *Understanding Victims and Evolving Responses* organized by the Indian Psychiatric Society, South Zonal Branch, Samanvi-Women Empowerment Committee. 13 February 2021
8. Joint Webinar on *Challenges for Social Work Education and the National Council of Social Work Bill a Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Dr. Renu Shah

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
4. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021
5. One day National Webinar on *Teaching-Learning Process- Learning the Unlearned* organized by All Departments with IQAC, Clara's College of Commerce in association with the University of Mumbai 24 April 2021

Ms. Meghna Vesvikar

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020

3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
4. Joint Webinar on *Response to the COVID-19 Pandemic: Social Work Engagements and Challenges* organized by the Rajagiri School of Social Work 25 & 26 February 2021
5. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Ms. Roshni Alphonso

1. National Webinar on *Social Work with Rural Communities in Post Corona Times* organized by NAPSWI, 2nd June 2020
2. National Webinar on *Higher Education in Post Corona Times With special reference to Social Work* organized by NAPSWI, 3 June 2020
3. National Webinar on *Different Approaches in Management Research* organized by the University of Mumbai Thane Sub campus, in association with Vivekananda Education Society and Pillai College Chembur, 4 June 2020
4. National Webinar Series on *Social Work Education – New Challenges and Workable Changes* organized by SOS in Lifelong Education, Extension and Social Work, Jiwaji University, Gwalior And Dr.Babasaheb Ambedkar College of Social Work, Dhule, Maharashtra, 4 June 2020
5. National Webinar on *Social Work Curriculum in Post Corona Times* organised by NAPSWI, 5 June 2020
6. National Webinar on Fieldwork Practice in Post Corona Times organised by NAPSWI, 6 June 2020
7. National Webinar on *Living with Corona: A Challenge for Social Work Practice* organised by NAPSWI, 9 June 2020
8. National Webinar on *Tough Times Don't Last, Tough People Do* organized by the Department of Sociology St Andrews College of Arts, Science and Commerce in collaboration with the College Women Development Cell, June 9, 2020
9. National Webinar on *Social Work Profession and the Post-COVID-19 Catastrophe* organised by NAPSWI, 10 June 2020

10. National Webinar on World Day Against Child Labour Child Rights After COVID-19 organised by NAPSWI, 12 June 2020
11. National Webinar on *Gender Equity & COVID-19: Perspectives from the Margins: Dalit Standpoints* organized by Ghanshyamdas Jalan College of Science, Commerce & Arts, Mumbai in association with Women's Development Cell, University of Mumbai, 12 June 2020
12. National Webinar on *Learning Outcomes-based Curriculum Framework (LOCF) for Social Work: Post Corona Scenario* organised by NAPSWI, 13 June 2020
13. National Webinar on Research Methodology organized by the Department of Education, Directorate of Distance Education, Madurai Kamaraj University, Madurai 8-14 June 2020.
14. National Webinar on Social Work Response To COVID-19 organised by NAPSWI, 17 June 2020
15. National webinar on *Covid-19- The response and preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
16. National Webinar on *Gender Implications of Covid-19 Pandemic: A Way Ahead* organized by Mizoram University, 17 June 2020
17. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020 (Convenor)
18. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
19. Two-Day National Webinar on *Eternal Existence Thy Name Is Intellectual Property* organized by Research and Development Cell in association with IQAC of Smt. Devkiba Mohansinhji Chauhan College of Commerce and Science Silvassa U. T. Of Dadra & Nagar Haveli and Daman & Diu affiliated to the University of Mumbai, 10-11 July 2020
20. Fundraising Webinar on *Building a Successful Non-Profit Movement* organised by Annapurna movement, July 11, 2020
21. National Webinar on *Enhance Competitive Skills and Opportunities* organised by Idhaya College for Women, Tamil Nadu, 11 July 2020.
22. Online Webinar series on *Introduction to Palliative Care* organised by Indian Society of Professional Social Work and Institute of Palliative Medicine, 20-22 July 2020
23. National Webinar on Fieldwork Amidst and Post Corona organized by NAPSWI, 7 August 2020.

24. National Webinar on *Social Work Profession and Covid-19 Pandemic* organised by Mahatma Gandhi University, Kerala, 13 September 2020
25. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Dr. Ronald Yesudhas

1. National Webinar on “*Data Centricity in Administration – a NAAC Perspective*” organized by Narsee Monjee College of Commerce and Economics, 19 May 2020
2. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
3. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
4. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
5. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, (Autonomous) Nirmala Niketan and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021
6. Participated in the *Online National Webinar on “Data Centricity in Administration – a NAAC Perspective*”, organised by Narsee Monjee College of Commerce and Economics, Mumbai, 19 May 2020
7. Participated in the *Online Webinar on the Role of Teachers in Teaching, Learning, and Curriculum Enrichment*, Maharashtra Union of Secular Teachers, Mumbai, 14 May 2020.

Dr. Kalyani Talvelkar

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, (Autonomous)

Nirmala Niketan and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021

Dr. Smita Bammidi

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020. (Convenor)
4. Joint Webinar on “*Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward*” organized by the College of Social Work, (Autonomous) Nirmala Niketan and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021.

Dr. Saman Afroz

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020. (Convenor).
2. National Virtual Webinar on *Preserving Dignity on Elder Care during the pandemic on “Informality, new forms of work, labour, concerns of pandemic* organized by the Indian Society of Professional Social Workers, 16 June 2020
3. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020.
4. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
5. National virtual symposium on *Informality, new forms of Work, labour, concerns of a Pandemic: Evolving Strategies of Social Work/Helping Professions* organized by the Department of Social Work, Central University of Tamil Nadu, 12 September 2020
6. Joint Webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, (Autonomous) Nirmala Niketan and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021.

Mr. Albin Thomas

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous), Nirmala Niketan, 17 June 2020. (Convenor)
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous), Nirmala Niketan, 4 July 2020

Ms. Pallavi Xalxo

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020. (Convenor).
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020

Mr. Sameer Mobite

1. National Webinar on *Urban Poor in Lockdown and Efforts by Civil Society Organizations and Campaigns* organized by the College of Social Work, Alumni Association, Mumbai on 14 May 2020
2. National Webinar on *Urban-Rural poor in lockdown and efforts by NN Alumni in different communities* organized by the College of Social Work, Alumni Association, Mumbai on 25 May 2020
3. National webinar on *Covid-19- The response and preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020. (Convenor)
4. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020.
5. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020

Mr. Cletus Zuzarte

1. Webinar on *The Role of Academicians and Professionals during Pandemics like Covid-19* organized by Hindi Vidya Prachar Samiti's College of Law (Jhunjhwal College), 18 to 20 May 2020
2. Online webinar on *Education GenNext: Perspectives, Opportunities & Challenges* organized by St. Teresa's Institute of Education, 19 and 20 May 2020
3. Online *NAAC Accreditation Introductory webinar* organized by IQAC Marian College, Kuttikkanam (Autonomous), 22nd May 2020
4. National Webinar for Ph.D. Research Scholars on *Insights for Compiling Research Work* organized by the Ph.D. Research Centre of People Education Society, Dr. Ambedkar College of Commerce and Economics, Wadala, Mumbai 24 May 2020
5. National Webinar Series (12 Sessions) on *Knowledge Generation in Education during Covid-19 Pandemic - Qualitative Research* organized by Bombay Teachers Training College & Thadomal Shahani Engineering College, 1st to 6 June 2020
6. National Webinar on *Preserving Dignity on Elder Care during the pandemic on 'Informality, new forms of work, labour, concerns of a pandemic: Evolving Strategies of Social Work/Helping professions*, organized by the Indian Society of Professional Social Workers, National Virtual Symposium 16 June 2020
7. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020
8. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
9. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020
10. Full-day National Webinar on *Future of Social Work* organized by Navarachana University, Gujarat (UGC Recognized) and National Association of Professional Social Workers of India (NAPSWI) 9 July 2020
11. National Webinar Series on *Digital Content Creation for Social Media* organized by Bombay Teachers Training College and Thadomal Shahani Engineering College, 6 to 11 July 2020
12. National Webinar Series on *Evidence-based Practice - Relevance and Scope in Social Work Education* organized by the Department of Social Work, Rajgiri College and Social Sciences (Autonomous), 22nd to 24 July 2020
13. National Webinar on *Analysis of Covid-19 through Social Work Lens* organized by Department of Social Work, Dr. Ambedkar University, Srikakulam, Andhra Pradesh, 12 August 2020

14. Webinar series on *The Future of Agriculture* organized by SIES College of Science, Commerce, and Free Press Journal, 16 July to 22 August 2020, 3.5 hours every week
15. Jonathan Callaghan Lecture Series - Webinar on *Guidance for Financial Assistance through various Financial Schemes for the Patient Treatment in Hospitals: Role of Social Work Professionals*, 22nd August 2020
16. One Day National Webinar on *Covid-19: Changing Role of Teachers and Educational Institutions* organized by Sarsuna College, University of Calcutta, 5 September 2020
17. National Webinar on *Social Work Profession and Covid-19 Pandemic School of Behavioural Sciences*, organized by Mahatma Gandhi University, Kerala in association with GEMS, BVM, and AWH, 13 September 2020
18. *Protecting Girls and Women in Society* organized by BCM College, Kottayam in association with KAPS and IJM 16 October 2020
19. Joint Webinar on *Challenges for Social Work Education and the National Council of Social Work Bill: A Way Forward* organized by the College of Social Work, (Autonomous) Nirmala Niketan and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021
20. *Confluence on Entrepreneurship 2020 - Entrepreneurship & Sustainability: A Way of Self-reliant Hinterland* organized by Tata Institute of Social Sciences - Tulzapur Rural Campus, 30 to 31 December 2020
21. *Catholic Colleges Online Youth Fest 2021 - Likewise, Lovewise, Sharewise* organized by St. Joseph College (Autonomous) Tiruchirappalli on behalf of Xavier Board of Higher Education in India, 22 to 24 January 2021

Ms. Irene Taysbete

1. National Webinar on *Covid-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020. (Convenor)
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020

Ms. Reny Rajan

1. National Webinar on *COVID-19- The Response and Preparedness of the Indian Health Care System* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 17 June 2020(Convenor)
2. National Webinar on *Reverse Migration and Agrarian Economy* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 27 June 2020
3. National Webinar on *Mental Health Concerns of Individuals and Families in a Pandemic: Meaningful Social Work Interventions* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 4 July 2020

INTERNATIONAL WORKSHOPS

Dr. Kalyani Talvelkar

1. Research Methods and Approaches to Migration and Diaspora Studies organized by Centre for Diaspora Studies, Central University of Gujarat and Centre for Migration, Refugees and Belonging, University of East London, U. K. 30 June to 2 July 2020
2. International Online *Workshop on Emerging Issues in Youth Work*, organized by Commonwealth Alliance of Youth Work Associations, 3 November 2020

NATIONAL WORKSHOPS

Dr. Kalyani Talvelkar

1. RUSA sponsored Professional Development Programme - Basics of Qualitative Research College of Social Work - Nirmala Niketan (Autonomous) - Research Unit, 5- 28 February 2021 (Coordinator)

Ms. Roshni Alphonso

1. National Online workshop on *Mind Mapping For Teaching and Learning Excellence* organised by Department of Commerce, Corporate Secretaryship, Accounting Finance & Economics of Shree Chandrababhu Jain College, Minjur -601203, Tamil Nadu, India, 11 July 2020

Dr. Ronald Yesudhas

1. RUSA sponsored Professional Development Programme - Basics of Qualitative Research College of Social Work - Nirmala Niketan (Autonomous) - Research Unit, 5- 28 February 2021 (Coordinator)

Mr. Cletus Zuzarte

1. One-Day Online Workshop on *Basic Introduction to Moodle* organized by IQAC Marian College, Kuttikkanam (Autonomous), 5 April 2020
2. Workshop on *Moodle Site Creation* organized by IQAC Marian College, Kuttikkanam (Autonomous) 6th to 11th April 2020
3. RUSA sponsored Professional Development Programme - Basics of Qualitative Research College of Social Work - Nirmala Niketan (Autonomous) - Research Unit, 5- 28 February 2021

WEBINARS ORGANISED AT THE STATE LEVEL

Dr. Lidwin Dias

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020.

Mr. Elvis Thomas

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020.

Dr. Prabha Tirmare

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020.

Dr. Vaijyanta Anand

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020.

Dr. Anita Panot

1. State Webinar on The Maintenance and Welfare of Parents and Senior Citizens ACT 2007 and COVID-19 Crisis organized by CSIBER College of Social Work, Kolhapur on 23 May 2020
2. *Reimagining Field Work during times of Global Pandemic* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020.

3. Joint webinar on *Challenges for Social Work Education and The National Council of Social Work Bill A Way Forward* organized by the College of Social Work, Nirmala Niketan, and Roshni Nilaya, 23 March 2021 in commemoration of International Social Work Day, 16 March 2021
4. Participated in the Regional Webinar on Acupressure and Mudra organized by Divine Destiny on 17 July 2020
5. Participated in the Webinar organized with representatives of Fieldwork Placements organized by the Fieldwork Committee on 3 July 2020

Dr. Anitha Machado

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Dr. Sonia H Rodrigues

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Dr Renu Shah

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Ms. Meghna Vesvikar

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Ms. Roshni Alphonso

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Dr. Kalyani Talvelkar

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Dr. Ronald Yesudhas

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Dr. Saman Afroz

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Dr. Smita Bammidi

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Mr. Albin Thomas

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Ms. Pallavi Xalxo

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Mr. Sameer Mohite

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Mr. Cletus Zuzarte

1. *Reimagining Field Work during Times of Global Pandemic* organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020.
2. *Upholding Human Rights - Making it happen* organized by the College of Social Work - Nirmala Niketan (Autonomous) in collaboration with the Bombay Catholic Sabha - Holy Trinity, Powai Unit, 5th December 2020

Ms. Irene Taysbete

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Ms. Reny Rajan

Reimagining Field Work during Times of Global Pandemic organized by the College of Social Work, (Autonomous) Nirmala Niketan, 10 July 2020

Mr. Sameer Mohite

Consultation on *Draft of National Council for Social Work (Education and Practice) Bill, 2020* organized by the Alumni Association, College of Social Work, Nirmala Niketan on 12 November 2020

STATE LEVEL WORKSHOP

Ms. Roshni Alphonso

State-level workshop on DCPS/NPS Scheme organised by MASWE in collaboration with College of Social Work, (Autonomous) Nirmala Niketan on 16 May 2021

FACULTY DEVELOPMENT PROGRAMME

Dr. Lidwin Dias

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Mr. Elvis Thomas

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Mr. Prabha Tirmare

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Dr. Vijayanta Anand

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Dr. Anita Panot

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021.

Dr. Anitha Machao

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Ms. Sonia H Rodrigues

1. Live Faculty Development Programme on *E-learning* organized by SPN Doshi Women's College, 1 May 2020
2. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
3. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Dr. Renu Shah

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
3. Online Refresher Course in Political Science on *Laws, Democracy, and Institutions* organized by the Teaching-Learning Centre and Department of Political Science, Ramanujan College, University of Delhi 26 April to 12 May 2021 (2 weeks)

Ms. Meghna Vesvikar

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
3. Online Faculty Development Programme on *Enhancing Efficiency and Culture of Learning in Higher Education* organized by the Department of Legal Studies and Research, Barkatullah University, Bhopal and Droit Penale Group and Guru Angad Dev Teaching Learning Centre, Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT), Ministry of Education, Government of India, 15- 30 June 2021

Ms. Roshni Alphanso

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12th December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
3. Online one-week Faculty Development Programme on *Application of Statistical Tools in SPSS* organised by Sri Kanyaka Parmeshwari Arts and Science College for women, 6-12 July 2020

4. *Gerontological Social Work* organised by Bharatidasan University, Tamil Nadu and Heritage Foundation, Hyderabad and Transcat Peoples Solution, Bengaluru, 13-18 July 2021
5. *Soft Skills Training* organized by Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj-Kachchh in collaboration with Business Excellence Inc. USA, 20, 22, 24, 27 July 2020
6. Webinar series on *Critical Theories – Their Reach and Relevance in Research* organized by IQAC, Presidency College, Chennai, 5 August-9 August 2020
7. Online Refresher Course in *Learning Outcomes and Educational Reform-Pedagogy, Assessment, and Quality Assurance* organized Aligarh Muslim University, 18 November-2 December 2020 (90 hours)
8. Online Refresher Course in *Enhancing efficiency and culture of learning in Higher Education*. organised by the Department of Legal Studies and Research, Barkatullah University, Bhopal, and Droit Penale Group Unit of Arjun Das Gulati Memorial Society, Prayagraj in Collaboration with Guru Angad Dev Teaching Learning Centre Pandit Madan Mohan Malviya National Mission on Teachers and Teaching, Ministry of Education, Government of India 15-30 June 2021(90 hours)

Dr. Kalyani Talvelkar

1. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
2. Refresher Course on '*Laws, Democracy and Institutions*' Teaching Learning Centre, organized by Ramanujan College, University of Delhi, 26 April – 11 May 2021

Dr. Ronald Yesudhas

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
3. Online Refresher Course in Social Sciences organized by HRDC, Mumbai University 22 November to 4 December 2021 (2 weeks)

Dr. Smita Bammidi

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020.
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2020

Dr. Saman Afroz

1. Online Three-day Faculty Development Programme on *College Management; Online Content Creation Tools* organized by Lala Lajpat Rai College of Commerce and Economics and University of Mumbai with North Storm Academy, May 1-2, 2020
2. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
3. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, April 15 -16, April 2021
4. Online Faculty Development Programme on *Global Vision for Academic Excellence*, organized by School of Social Work, Roshni Nilaya, 5 -11 July 2021

Mr. Albin Thomas

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Ms. Pallavi Xalxo

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020

2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Mr. Sameer Mobite

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Mr. Cletus Zuzarte

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous) 12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
3. Three Day Faculty Development Programme cum Workshop on *Climate Change and Disaster Risk Reduction* organised by the National Institute of Disaster Management (NIDM - MHA, GOI) and OP Jindal University, Raigarh, Chattisgarh, 18- 20 August 2020, 2 hours daily.
4. Online Faculty Development Programme on *How to Take Your Teaching Online* organized by BMM & BAMMC Department of Lala Lajpatrai College of Commerce and Economics in collaboration with University of Mumbai and North Storm Academy, 30 April-2 May 2020, 1.30 hours daily
5. Six Days Online Faculty Development Programme on *Educational Video Creation: E-Content Development for Teachers* organized by IQAC, Rajashri Chhatrapati Shahu College, Kolhapur, 22 -27 July 2020 Six Days (One Week)
6. Online Faculty Development Programme on *Launching Basic Entrepreneurship Programmes on Campus* organised by Atal Innovation Centre - Rambhau Mhalgi Prabhodhani Foundation, 15-19 September 2020
7. Three Day Faculty Development Programme cum Workshop on *Honourable Prime Minister's Agenda on DRR: Agenda No. 3, 8, 9* organised by National Institute of Disaster Management

(NIDM - MHA, GOI) & OP Jindal University, Raigarh, Chattisgarh, 12 -14 October 2020.
2 hours each day

8. RUSA sponsored Professional Development Programme - Basics of Qualitative Research
College of Social Work - Nirmala Niketan (Autonomous) - Research Unit, 5- 28 February
2021

Ms. Irene Taysbete

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous)
12 December 2020.
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021

Ms. Reny Rajan

1. Online Faculty Development Programme on *Intellectual Property Rights* organized by Social Entrepreneurship Cell, NCSIE - College of Social Work - Nirmala Niketan (Autonomous)
12 December 2020
2. Online Faculty Development Programme on *Learning and Teaching Methodology*, organized by the IQAC, College of Social Work, (Autonomous), Nirmala Niketan, Mumbai, 15-16 April 2021
3. Online Faculty Development Programme on *Application of Statistical Tools in SPSS* organized by Sri Kanyaka Parmeswari Arts and Science College, Chennai, July 6- July 12, 2020 (24 hours)
4. Faculty Development Programme on *Qualitative Research for Psychiatric Social Work Professionals* organized by Tata Institute of Social Sciences and LGBRIMH, Tezpur 12 December 2020- 6 January 2021 (30 hours)

PAPER PRESENTATIONS INTERNATIONAL

Dr. Anita Panot

Paper Presentation on *Engaging in Community Peacebuilding Process: Bottom-Up Approach in Peacebuilding* during Online International Conference *Community Peace Building: Challenges and Concerns*, organised by the College of Social Work (Autonomous), Nirmala Niketan, Mumbai, 18 and 19 December 2021

Dr. Renu Shah

Paper Presentation on *Field Work in Childcare Institutions: Reflections from Supervision* at 2nd World Conference on Children & Youth- organized by TIIKM and ISRCY, 23- 24 July 2020

Ms. Meghna Vesvikar

Paper Presentation on *Spirals of Silence: A Theoretical Framework for Understanding and Handling Conflict* during online International Conference *Community Based Peacebuilding: Challenges and Opportunities* organized by the College of Social Work (Autonomous), Nirmala Niketan, Mumbai, 18-19 December 2020

Ms. Roshni Alphanso

Paper Presentation on *Covid-19 Leaves Migrants in Limbo: A Social Work Response* at International Conference on Changing Dimensions in post covid:19: Socio-Legal Issues and Challenges organized by KC Law College, Mumbai, 20-21 May 2020

PAPER PRESENTATIONS NATIONAL

Dr. Renu Shah

Paper Presentation on *Child Protection Concerns and Responses during the Covid-19 Pandemic* at the National Webinar on Safe Spaces for Children- Revisiting Child Protection System in India organised by the Jawaharlal Nehru University, Delhi with support from ICSSR, 20-21 May 2021.

Ms. Meghna Vesvikar

Paper Presentation on *Problems faced in pursuing Higher Education by slum-dwelling girls in Mumbai* during the joint webinar on *Response to the COVID-19 Pandemic: Social Work Engagements and Challenges* organized by the Rajagiri School of Social Work 25-26 February 2021

Dr. Ronald Yesudhas

1. Paper Presentation on *Gender and Resilience: Phenomenological Analysis of Elderly Women's Health Experience* at the National Conference on Building Resilient Communities organized by Madras Christian College, Chennai, 12-13 March 2021
2. Paper Presentation on *Social Work and Sustainable Development: Review of Field Action Projects Initiated by College of Social Work, Nirmala Niketan* at the National Conference on Contemporary Indian Society and Social Work, organized by the University of Mumbai, 20-21 February 2020

Mr. Pravin Gavali

Paper Presentation on *Swayam: Digital Platform of MOOCs* at the National Webinar on “Education GenNext: Perspectives, Opportunities and Challenges” held on 19-20 May 2020, organized by the St. Teresa's Institute of Education, Santacruz (W), Mumbai

JOURNALS

1. Shah, R. (2021). Women's Perspective about the Impact of the Covid-19 Pandemic on their Lives within Unorganised Sector. *Perspectives in Social Work*, 111-117
2. Alphanso, R. (2020). Domestic violence in immigrant communities: Case studies. (Book Review). *Perspectives in Social Work*
3. Vesvikar, M. (2019). Parsi Women in Interfaith Marriages: Experiences and Perspectives. *Perspectives in Social Work*
4. Yesudhas, R., & Laavanya, PV (2020). Social Work Ethics: Context, Text, and Instruction. *Perspectives in Social Work*, 35 (1), 18-36.
5. Yesudhas, R. (2021). Review of the book The Skilled Helper: A Problem Management and Opportunity Development Approach to Helping by Egan, G., and R. Reese (11th Edition). *Perspectives in Social Work*, 36 (1) pp.153-155. ISSN 0974-5114.
6. Yesudhas, R. (2019). Towards an Era of Official (Involuntary) Accountability of NGOs in India, *Development in Practice*, 29 (1), 122- 127 (ISSN 0961-4524)
7. Gavali. P. (2020). *Swayam: Digital Platform of MOOC*. Teresa Institute of Education. (ISBN-978-93-89875-43-0)

BOOKS

1. Dias, L.; Yesudhas, R. (2021). *Field Practicum in Social Work Education*. Mumbai; College of Social Work, Nirmala Niketan. ISBN: 978-819-5091652.
2. Panot, A. (2021). (Ed). *Community-Based Peacebuilding: Challenges and Opportunity*. Mumbai; College of Social Work, Nirmala Niketan. ISBN: 978-8-195091645
3. Anand, V., George P., Balakrishnan, G.; Chaze, F. (Eds). (2018). *Community Practices in India: Lessons from Grassroots*: Cambridge Scholars. ISBN: 978-152-751446-1
4. Shah, R. (2020). Crisis of Learning in Schools: Selected Government and Non- Non-Government Initiatives. In Waghmare, S., Nighot, S.S. (Eds.). *Education GenNext – Perspectives, Opportunities and Challenges*. A.P.H. Publishing Corporation, New Delhi. ISBN: 978-9-389875324.
5. Shah, R. (2020). Experiencing the Process of Knowledge Creation: Use of Inquiry-based Learning in Social Work Education. In Ponnuswami, I; Francis, P. A. (Eds). *Social Work Education, Research and Practice: Perspectives from India and Australia*. Singapore: Springer Nature. ISBN:978-9-811597961
6. Vesvikar, M. (2022). *Case studies from social science research in India*. Cambridge Scholar Publishing. ISBN: 978-1-527576995
7. Alphanso, R. (2020). Impact of Covid-19 Lockdown: An insight into the lives of the urban poor. In Shinde, S. (Ed) *Impact of Lockdown*. pp 80-87. UAE: Empyreal Publishing House. ISBN: 978-81-94637332.
8. Talvelkar, K. (2020). ‘Supervision using Conferences in Field Work Practicum’. In Nair R., Juvva S., and Nadkarni, V. (Eds) *Field Instruction in Social Work Education: The Indian Experience*, pp 127 – 152. London: Routledge. ISBN: 978-0-63748.
9. Afroz, S. (2020). The Transgressed—From Medical Social Workers to Health Social Workers- Emerging Challenges and the Road Ahead. In Ponnuswami, I; Francis, P. A. (Eds). *Social Work Education, Research and Practice: Perspectives from India and Australia*, pp173-190. Singapore: Springer Nature. ISBN:978-9-811597961
10. Zuzarte, C. (2020). ‘Reflective Practices among Social Work Educators in Maharashtra’. In Dr. Sr. Waghmare, T.; Dr. Nighot, S. (Eds) *Education GenNext – Perspectives, Opportunities and Challenges*, pp 70-95. New Delhi: A.P.H. Publishing Corporation. ISBN:978-9-389875324

CONSULTANCY

Dr. Kalyani Talvelkar

Advisory Group member for research undertaken by an NGO 'Akshara' that is focused on mapping transformation in the lives of young women, their aspirations, and skills.

Dr. Renu Shah

Evaluation of 270 Individual Household Latrines (IHHLs) Project in Murbad Taluka, Thane District as implemented by Habitat for Humanity Foundation, Mumbai, undertook this assignment as Principal Investigator, January 1- 13 2022.

Ms. Pallavi Xalxo

1. Conducted Three days' Workshop on Research Methodology and Tools of Data Analysis.
2. Conducted an International Workshop on SPSS with JRS staff in Afghanistan.
3. Prepared Gram Drushti baseline survey report for RSCD
4. Consultant at Pahunch

Mr. Cletus Zuzarte

1. Advisory Body of Jeevan Dhara, Mumbai Prepared Fund-Raising Proposal and Annual Report for NNI, Baddi, Himachal Pradesh
2. Conducted Training Programme for Field Staff of Prerana, Rees, and Raigad on Participatory Rural Appraisal with a demonstration in the field

RESEARCH

Dr. Saman Afroz

A qualitative study titled "Women's Perspective about the Impact of Covid-19 Lockdown on Their Families within the Unorganized Sector" was conducted in April- May 2020 as Principal Investigator along with Dr. Saman Afroz.

ANNEXURE I

ENROLLMENT DETAILS

Student Enrollment Status 2020-2021

COURSES OFFERED AT CHURCHGATE CAMPUS							
Sr No	Academic Programme	Duration	Entry Qualification	Medium Of Instruction	Total Number of Students		Overall Total
----	----	----	----	----	Male	Female	
1	Bachelor of Social Work (BSW)	Three Years	H.S.C	English			
	First Year Number of applications received:120	One year	-----	English	18	40	58
	Second Year	One year	-----	English	13	43	56
	Third Year	One year	-----	English	15	34	49
2	Master of Social Work (MSW)		Graduation in any discipline	English			
	First Year Number of applications received: 320	One year		English	20	40	60
----	Second Year	One year	----	English	19	39	58
3	Ph.D. in Social Work		Post-graduation in Social Work PET/NET/SET	English	5	13	18
	Total	-----	-----	-----			

SHORT-TERM COURSES AT CHURCHGATE CAMPUS							
Sr No	Academic Programme	Duration	Entry Qualification	Medium of Instruction	Total Number of Students		Overall Total
	Undergraduate				Male	Female	
4	Diploma in Social Work	1 year	HSC	English	Course did not conducted		
5	Certificate Course in Law and Social Work in association with Majlis Legal centre: A forum for women's rights discourse and legal initiatives	36 hrs. Two months	HSC	English + Hindi	13	22	35
6	Certificate Course in Peace Education	38 hrs. One month	HSC	English + Hindi	6	18	24
----	Post Graduate	----	----	----	----	----	----
7	Diploma in Therapeutic Counselling	1 year	Any Graduation	English	1	22	23
8	Diploma in Child Rights and Child Protection	1 year	Any Graduation	English	0	8	8
9	Diploma in Inter-Religious Dialogue and Water for Sustainable Development	1 year	Any Graduation	English	8	6	14
10	Certificate Course in Advanced Social Research Methodology	6 months	Post-Graduation	English	1	6	7
	Total	----	----	----			

COURSES OFFERED AT THE EXTENSION CENTRE: 5									
Sr No	Academic Programme	Contents	Starting & Ending Date	Dur	Entry Qualification	Medium of Instruction	Total Number Of Students		Overall Total
							Male	Female	
11	Certificate in Social Work for Para Professionals (Youth)	Course 1: Social Problems Course 2: Methods of Social Work Course 3: Skills for Para Social Workers Course 4: Work Integrated Learning/ Field Work Practicum	17/10/20 to 07/03/21	Six months	VIIth Std	Hindi/ Marathi	12	38	50
12	Certificate in Social Work for Senior Citizens	-Foundation of Social Work -Health and Wellbeing -Yoga Movement and Spirituality -Financial Planning -Dealing with Abuse -Media Literacy	07/12/20 to 12/02/21	Three months	SSC	English	2	4	6
13	Post Graduate Diploma in Corporate Social Responsibility (CSR)	Module 1: Environment, Sustainability, and Business Module 2: CSR History, Theory, and Concepts Module 3: CSR Law, Policy, and Practice Module 4: Research Methods Module 5: Urban and Rural Community Development Module 6: Water, Sanitation and Health Module 7: EIA, SIA and Social Audit Module 8: Project Management in CSR Module 9: Internship/Work-Integrated Learning	13/09/20 to 08/08/21	One Year	Graduate in any discipline	English	7	6	13

Sr No	Academic Programme	Contents	Starting & Ending Date	Duration	Entry Qualification	Medium Of Instruction	Total Number of Students		Overall Total
							Male	Female	
14	Certificate in Management of Non-Profit Organizations (MNPOs)	Workshops 1: Governance and Legal Framework for NPOs Workshop2: Project Planning and Project Proposal Workshop 3: Monitoring and Evaluation Workshop 4: Financial Management Workshop 5: Human Resource Management and Communication in NPOs Workshop 6: Fund Raising	15/08/20 to 09/01/21	Six months	HSC	English	7	11	18
15	Basic Skills in Counselling	Mental Health, Social Psychology, Conflict and Conflict Management, Introduction to Counseling, Counseling Process, Counseling Interview, Stress, and Stress Management, Special Counseling Area, Approaches to Counseling, and Various Types of Counseling	14/03/20 to 06/09/20	Three Months	HSC or Certificate in Social Work	Hindi/ Marathi	4	14	18
	Total			----	----	----	32	73	105

VALUE-ADDED COURSES									
Sr No	Academic Programme	Contents	Starting & Ending Date	Duration	Entry Qualification	Medium Of Instruction	Total Number of students		Total Number of students
							Male	Female	
17	Social Entrepreneurship		BSW II & III Students		Six months	English also Hindi/ Marathi	5	27	33
18	Psychodrama					English			
19	Media Skills		Students from all educational backgrounds		Three months	English			
20	Basic Skills in Research for Field Practitioners		SSC		1 month	English			
	Total								

Participants of Certificate Course: Online Peace Education

December -January 2021

Faculty Members		Students		Alumni	
Name	Email id	Name	Email id	Name	Email id
Dr. Anita Panot	anita.panot@hotmail.com	Deeksha Sharma	sharmadeeksha73@gmail.com	Ms. Mariam Prasad -	mapra1997@gmail.com
Ms. Sonia H Rodrigues	soniacardoz28@gmail.com	Vidya Anton Londhe	vidya26shm@gmail.com		
Mr. Cletus Zuzarte	cletusz@gmail.com	Ichcha Suresh Shinde	Ichchashinde@gmail.com		
Ms. Meghna Vesvikar	meghnavesvikar@yahoo.co.in	Ninad Pandya	ninadp72@gmail.com		
Mr. Virochan Paramanand Raote.	virochan@gmail.com	Joyce Jestin	Joycejestin@gmail.com		
		Rakhee Borade	boraderakhi154@gmail.com		
		Sayali Kadam	Sayalikdm97@gmail.com		
		Chionia D'souza	chioniard105@gmail.com		
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		Mohini Prajapati	mohidp128@gmail.com		
		Ashish Kumar	ashishpaulsj@gmail.com		
		Prajakta Hardas.	prajaktahardas68@gmail.com		
		Nishita Bothra	nishita.bothra@gmail.com		
		Agnel George	c.agnelvc@gmail.com		
		Cecil Baraik	cecilbaraik@gmail.com		
		Suprita Dutta	suprita.bd28@gmail.com		
		Shinoj K J	shinosvd@gmail.com		
		Paavani Asthana	paavaniasthana@gmail.com		
		Santhi V	shanthivin85@gmail.com		
		Shubham Dixit	shubhamd261995@gmail.com		
		Supriya Nandkumar Surywanshi	supriyarpatil123@gmail.com		
		Anwasha Sinha Chowdhury	anweshasinhac@gmail.com		

Faculty Members		Students		Alumni	
		Nilesh Madhukar Rathod	nileshrathodcsn1999@gmail.com		
		Nicole Coutinho	student.nicole.coutinho@gmail.com		
		Arshak Babu	arshakbabu20@gmail.com		
		Agnes Mariyam Anne	agnesmariyamanne1999@gmail.com		
		Panenkaden Rini Lawrence	rinilorasw@gmail.com		
		Gayatri Dhargalkar	gayatirobin@gmail.com		
Other participants					
Sanjot Shirsath			sanjot.subhash@gmail.com		
Kailas Waman Randive.			surah.randive@gmail.com		
Prachi Salgaonkar			kprachi53@gmail.com		
Eram Khan			eramkhan633@gmail.com		
Ms.Aiman Shamim Siddiqui			siddiquiaiman823@gmail.com		
Mary Therese Kurkalang			marytherese.kurkalang@gmail.com		
Aarti Madhukar Naringrekar			aarti.naringrekar9@gmail.com		

ANNEXURE II

FACULTY DEVELOPMENT PROGRAMME INTELLECTUAL PROPERTY RIGHTS

Sr. No	Faculty Members	Sr. No	Staff Members
1	Prof. Lidwin Dias	1	Ms. Sabeena Gonsalves, Administrator
2	Dr. Elvis Thomas	2	Ms. Nilima Rodrigues, Associate Director, Extension Centre
3	Dr. Prabha Tirmare	3	Mr. Sandesh Lalde, Documentation Officer, College; Programme Coordinator, Anuvbhav Youth Development Center
4	Dr. Vaijanta Anand	4	Ms. Swati Rane, Programme Coordinator, Pravas
5	Dr. Anita Panot		
6	Dr. Anita Machado		
7	Ms. Sonia H Rodrigues		
8	Dr. Renu Shah		
9	Ms. Meghna Vesvikar		
10	Dr. Kalyani Talvelkar		
11	Ms. Roshni Alphonso		
12	Dr. Saman Afroz		
13	Dr. Smita Bammidi		
14	Dr. Ronald Yesudas		
15	Mr. Albin Thomas		
16	Ms. Pallavi Xalxo		
17	Mr. Sameer Mohite		
18	Mr. Cletus Zuzarte		
19	Ms. Irene Tayshete		
20	Ms. Reny Rajan		

ANNEXURE III VALEDICTORIANS

SR. NO	AWARD	DETAILS	AWARDEE
1	Dr. Dorothy Baker Award	For Securing First Rank At The MSW II	Florence Jose
2	Dr. Dorothy Baker Award	For Securing Second Rank At The MSW II	Arora Urja Narendra Manali
3	Mr & Mrs. Mukadam Award	For Securing First Rank At The MSW I	Shivshankar Velayudhan Girija
4	Mr & Mrs. Mukadam Award	For Securing First Rank At The BSW III	Thakur Tanvi Ashutosh Kranti
5	Dr. Dorothy Baker Award	For Securing Second Rank At The BSW III	Fernandes Janet Johnson Violet
6	Ms. Maria Paiva Couceiro Award	For Securing First Rank At The BSW II	Ghosh Ashna Ashish Nabina
7	Bhavani Shastri Memorial Award	For Securing The First Rank At The BSW I	Nikita Bhupesh Gawli
8	Dr. Ms. Hazel D'lima Award	For Securing The Highest Marks In Research At The MSW II	Fernandez Divya Zeno Dora
9	Mrs. Kalindi Muzumdar Award	For Securing The Highest Marks In Research Project At The MSW II	Fernandez Divya Zeno Dora
10	Annie Saraiya Gold Medal Instituted At Mumbai University	For Securing First Rank At The BSW III	Thakur Tanvi Ashutosh Kranti
11	Nilima Mehta & Family Award	For Securing The Highest Marks In Psychology For Social Work Practice - At The MSW I	Shivshankar Velayudhan Girija Ancila John
12	Nilima Mehta & Family Award	For Securing The Highest Marks In Human Behaviour At The BSW I	Enrica Emmanuel Alappat
13	The Magdelene Joseph Memorial Award	For Securing The First Rank In Field Work At The BSW -III	Thakur Tanvi Ashutosh Kranti
14	The Tressie Aranha Memorial Awards	For Securing The First Rank In Field Work At The MSW- II	Florence Jose
15	Naru Tatya Memorial Awards	For Securing The First Rank In Field Work At The MSW I	Shivshankar Velayudhan Girija Venancio Joquim Rodrigues
16	Naru Tatya Memorial Awards	For Securing The First Rank In Field Work At The BSW - I, II	BSW I :- Annette Binu Zacharia BSW II :- Londhe Himani Tumdeo Rina
17	Ms. Hycintha Gonsalves Award	For Securing First Rank At MSW II	Florence Jose
18	Dr. Jalinder Adsule Award	For Securing The Highest Marks In Community Organisation At The MSW I	Kajol Chandansingh Rotele

ANNEXURE IV
PROGRAMME SCHEDULE AND FEEDBACK
STUDENTS INDUCTION/ORIENTATION PROGRAMME

Programme Schedule for Students Induction Programme BSW-I (2 nd September -5 th September)				
Date	Day	Time	Programme	Resource person
2-9-20	Wednesday	2.00-2.05	Introduction Prayer	Anchor Ms. Irene Tayshete
		2.05-2.15	Student Induction Programme (SIP)schedule	Ms. Irene Tayshete
		2.15-2.45	Welcome address and interaction with students	Dr Lidwin Dias
		2.45-3.00	Sharing from a senior student and an Alumni	Ms. Ashna and Mr Dhruv
		3.00- 3.30	Subjects, credits, timetable, Fieldwork	Dr. Vaijayanta
		3.30-4.30	Microsoft team Logging in, technical details Netiquette, Cyber security,	Ronald, Darshan
3-9-20	Thursday	10.00 - 11.20	Know Your Mumbai <ul style="list-style-type: none"> • Geography-Central, Western, Harbor, MMRDA, • Transport/communication system • Informal settlements of Mumbai 	Dr Vaijayanta Anand
		11.30-1.00	Districts with rural and tribal areas around Mumbai <ul style="list-style-type: none"> • Thane, Raigad, Palghar (rural, tribal) • The socio-cultural composition of the population • Problems and issues faced by the people 	Ms. Roshni Alphonse and Mr Sameer Mohite
3-9-20	Thursday	3.00 -4.00	Parents Meeting	Dr Lidwin Dias, Dr Vaijayanta Anand
4-9-20	Friday	10.00 - 11.20	Values and Rights Human values, Constitutional values Human rights	Anubhav Mumbai Team
		11.30- 1.00	Understanding Diversity and Creating Multicultural Ethos Concepts- <ul style="list-style-type: none"> • Multi religion, Secularism, communal harmony, Peace • Nondiscrimination -Caste, Gender, Religion, Race, Color 	Anubhav Mumbai Team
5-9-20	Saturday	10.00-11.20	Psycho social wellbeing <ul style="list-style-type: none"> • Knowing self • Relating to others /making friends • Covid 19 related anxiety issues • Learning languages to make friends 	Ms Reny Rajan
		11.30 -1.00	Journey from Sympathy to Empathy <ul style="list-style-type: none"> • Vulnerable groups/Marginalized groups • Tools for Understanding needs, issues • Reaching out to persons in need 	Dr Kalyani Talvelkar

BSW II SEM III ONLINE ORIENTATION & INDUCTION SCHEDULE
27TH JULY TO 1ST AUGUST 2020 (15 HOURS)

Date	Time	Activity	Resource Persons
Day One – 27th July – 11.00am to 1.05pm			
Session I	11.00 to 11.05 am	Welcome and Prayer	Ms. Irene Tayshete Member, OP/SIP Committee
	11.05 to 11.15 am	Overview of Program	Mr. Elvis Thomas Convenor, IQAC, SIP/OP Committee
Session II	11.15 to 11.30 am	The New Normal in Higher Education.	Dr. Lidwin Dias Hon Principal of College of Social Work, Nirmala Niketan (CSWNN)
Session III	11.40 to 11.55am	Orientation to Online Learning – Netiquette	Mr. Cletus Zuzarte Member, OP/SIP Committee
	11.55 to 12.10pm	CSWNN Policy Guidelines – A Refresher	Ms. Irene Tayshete Member, OP/SIP Committee
Session IV	12.15 to 12.40 pm.	Parent's Meeting	Dr. Vijayantha Anand Convenor, Field Work Committee
Session V	12.40 to 1.10pm	Access to Learning Materials – Online & Library - How to source a book from the library – preparing reading plans.	Mr Pravin Gavali CSWNN Librarian Pgavali128@gmail.com
	5 minutes	Questions, Thank You, Attendance & Announcements	Ms. Irene Tayshete
Day Two - 28th July – 11.00am to 1.00pm			
Session I	11.00 to 11.50am	Cyber Security Building Responsible Netizens	Ahaan Foundation responsiblenetism@gmail.com
	12 to 12.50am	Guided Interactive	Ahaan Foundation
	10 minutes	Questions, Attendance & Announcements	Ms. Irene Tayshete Member, OP/SIP Committee
Session I	11.00 to 11.50am	Session on BMC Structure, Functioning, Roles and Responsibilities in the Ward	Mr. Anand Jagtap Officer on Special Duty – Municipal Corporation of Greater Mumbai adjagtap@gmail.com
Session II	12 noon to 12.50am	Discussion on Access to Services within a BMC Ward Office – Ref to specific depts.	Mr. Anand Jagtap
	10 minutes	Questions, Thank You, Attendance & Announcements	Mr. Cletus Zuzarte Member, OP/SIP Committee

Day Four – 30 th July - 2.00pm to 4.00pm			
Session I	2.00 to 2.50pm	Grassroots work as a tool of CO	Dr. Vaishali Patil Founder Director – Ankur Trust vaishraj4@rediffmail.com
Session II	3.00 to 3.50pm	Sharing of Experiences & Discussion on the Challenges faced by those who choose to get involved	Dr. Vaishali Patil
	10 minutes	Questions, Thank You, Attendance & Announcements	Mr. Cletus Zuzarte Member, OP/SIP Committee
Session I	2.00 to 2.50pm	Importance of Documentation in NGO Management	Dr. Geeta Balakrishnan Ex-Principal of CSWNN & Free Lance-Research and Academic Consultant geeta.balakrishnan@gmail.com
Session II	3.00 to 3.50pm	Guidelines on preparing and writing different types of Reports	Dr. Geeta Balakrishnan
	10 minutes	Questions, Thank You, Attendance & Announcements	Dr. Smita Bammidi Member, OP/SIP Committee
Session I	2.00 to 2.40pm	Five Students make Individual Presentations on Learning Gains from Orientation Programme	Dr. Prabha Tirmare Faculty Member & Dr. Smita Bammidi Member, OP/SIP Committee
	2.40 to 2.50pm	Sharing on the Format Structure (Bi-lingual)	Mr. Cletus Zuzarte Member, OP/SIP Committee
	2.50 to 3.00pm	Online Feedback Form filling by Students	Dr. Smita Bammidi Member, OP/SIP Committee
	3.00 to 3.05pm	Attendance, Thank You, Announcements – Instructions on Online Classes & Schedules	Mr. Cletus Zuzarte Member, OP/SIP Committee

Offline Engagement by Students – 5 & ½ Hours			
Reference	3 and ½ Hours	Reading Materials & Documentary Videos to Review	Class CR to coordinate
Individual Reports	2 Hour	Preparation of Individual Reports	

BSW III SEMESTER V ONLINE ORIENTATION (OP) & STUDENT INDUCTION PROGRAMME (SIP)
DATES: MONDAY 27TH JULY TO SATURDAY 1ST AUGUST 2020 TOTAL HOURS: 15

DATE/DAY	HRS	TIME	ACTIVITY	RESOURCE PERSON
DAY I Monday 27.07.2020		11.00 a.m to 11.05 am	Welcome and Prayer	Ms. Irene Tayshete Member, OP/SIP Committee
		11.05 a.m to 11.15 am	Overview of Orientation & Induction Programme and Assessment.	Mr. Elvis Thomas Convenor, IQAC, SIP/OP Committee
		11.15 to 11.30 am	Address by Principal: The New Normal in Higher Education.	Dr. Lidwin Dias Hon Principal College of Social Work, Nirmala Niketan
		11.40 a.m-11.55 a.m.	Orientation to the management of online mode of learning, netiquette, and norms	Mr. Cletus Zuzarte Member, OP/SIP Committee
		11.55 a.m to 12.10 pm	CSWNN Guidelines – A Refresher	Ms. Irene Tayshete Member, OP/SIP Committee
		12.15 p.m-12.40 p.m.	Parent's Meeting	Dr. Vajanta Anand Convenor, Field Work Committee
		12.40 p.m-. 1.10 p.m.	Session I Book review	Ms. Meghna Vesvikar Faculty Member
Day II 28.07.2020 Tuesday	2	2..00 p.m-2.50 p.m.	Session II Session on Mental Health and Psychiatric Evaluation.	Dr Sagar Karia Psychiatrist Lokmanya Tilak Municipal General Hospital. M:9594530457 karia777@yahoo.com
		3.00 p.m-4.00 p.m.	Session II contd	
Day III 29.07.2020 Wednesday	2	4.00 p.m-.4.50 p.m	Session III Cyber Security	Mr. Sachin Dedhia Founder & CEO Skynet Secure Solutions info@skynetsecure.com M:919867700095 www.skynetsecure.com
		5.00 p.m-6.00 p.m.	Session III contd	
Day IV 30.07.2020 Thursday	2	11.00 a.m.-11.50 p.m.	Session IV Patient Right and Right to Health	Dr. Abhay Shukla Joint Convenor Jan Swasthya Abhiyan M: 9422317515 abhayshukla1@gmail.com
		12.00 p.m- 1.00 p.m	Session IV contd	
Day V 31.07.2020 Friday	2	11.00 am-11.50 p.m.	Session V Spirituality and Social Work Practice	Dr. Nivedita Chalill Founder Arth Bodhi Tree M: 9920216977 arth.thebodhitree@gmail.com
		12.00 p.m-1.00 p.m	Session V contd.	

BSW III SEMESTER V ONLINE ORIENTATION (OP) & STUDENT INDUCTION PROGRAMME (SIP)
 DATES: MONDAY 27TH JULY TO SATURDAY 1ST AUGUST 2020 TOTAL HOURS: 15

DATE/DAY	HRS	TIME	ACTIVITY	RESOURCE PERSON
Day VI 1.08.2020 Saturday	2	11.00 a.m-11.50 a.m.	Report Presentation/Feedback Five Students make Individual Presentations on Learning Gains from the Orientation Programme.	Mr. Albin Thomas Class Teacher BSW III
		12.00 p.m-12.10 p.m	Sharing on the Format Structure	Mr. Cletus Zuzarte Member, OP/SIP Committee
		12.10 p.m-12.20 p.m	Online Feedback Form Filling by Students	Dr. Smita Bammidi Member, OP/SIP Committee
		12.20 p.m-12.30 p.m	Attendance, Announcements – Instructions on Online Classes & Schedules	Mr. Albin Thomas Class Teacher BSW III
OFFLINE ENGAGEMENT OF STUDENTS				
	3	Book Review		
Individual Reports	2	Preparation of Individual Reports		Class Representative to coordinate

Programme Schedule for Students Induction Programme MSW-I (2nd September -5th September 2020)				
Date	Day	Time	Programme	Resource person
2-9-2020	Wednesday	10.00-10.05	Introduction Prayer	Anchor Dr Renu
		10.05-10.15	Student Induction Programme (SIP)schedule	Dr. Renu
		10.15-10.45	Welcome address and interaction with students	Dr Lidwin Dias
		10.45-11.00	Sharing from a senior student and an Alumni	Ms. Soumya and Mr. Shivshankar
		11.00-11.30	Subjects, credits, timetable, Fieldwork	Dr Vaijayanta Anand
		11.30- 12.30	Microsoft team Logging in, technical details Netiquette, Cyber security,	Ronald, Darshan
3-9-2020	Thursday	10.00 -11.20	Values and rights Human values, Constitutional values Human rights	Dr Michael
		11.20- 11. 30	Break	
		11.30-1.00	Districts with rural and tribal areas around Mumbai <ul style="list-style-type: none"> • Thane, Raigad, Palghar (rural, tribal) • Understanding the district, Government functioning • The socio-cultural composition of the population 	Ms. Anjali Kanitkar
3-9-2020	Thursday	3.00 -4.00	Parents Meeting	Mr. Elvis Thomas, Dr Renu Shah
4-9-2020	Friday	10.00 -11.20	Know Your Mumbai <ul style="list-style-type: none"> • Geography-Central, Western, Harbor, MMRDA, • BMC structure, Wards, BMC services • Transport/communication system Informal settlements of Mumbai	Mr. Anand Jagtap
		11.30- 1.00	Understanding Diversity and Creating Multicultural Ethos Concepts- <ul style="list-style-type: none"> • Multi-religion, Secularism, communal harmony, Peace • Nondiscrimination -Caste, Gender, Religion, Race, Color 	Dr Vaijayanta Anand
5-9-2020	Saturday	10.00-11.20	Psychosocial wellbeing <ul style="list-style-type: none"> • Knowing self • Relating to others /making friends • Covid 19 related anxiety issues • Learning languages to make friends 	Dr Nilima Mehta
		11.30 -1.00	Journey from Sympathy to Empathy <ul style="list-style-type: none"> • Vulnerable groups/Marginalized groups • Shifting from a Charity approach to right based approach 	Ms. Anjali Gokarn

Summary of the Feedback received by BSW II, and BSW III on the Orientation Programme

The feedback form was completed by 45 students in all, of whom, 75 % were female and 25 % were male. Close to 40% felt that the overall content of the SIP/OP was very good, 50 % of them felt that it was good, 11 % felt it was okay and a few of them felt it was poor. About 65 % of the students felt that the pre-orientation materials were very useful, 33 % felt they were satisfactory, and few students felt their use was low for them. A majority, 91 % of students felt that the overall duration of the SIP/OP was just right while a few felt it was too short. About 46 % of students reported that it was easy to connect, the rest of them faced a few issues at different levels and a small number of students struggled to connect or remain connected to the sessions. Close to 30 % of students felt the overall planning, coordination, and implementation by the SIP/OP team for the program was very good, 62 % perceived it as good, and 9 % said it was okay. Close to 84 % of students were able to participate in all 4 information sessions, while 13 % could join only 3 out of the 4 sessions and a few of them joined for 1-2 sessions only. The session on documentation was perceived as the most informative, followed by the session on cyber security, the session on BMC structure and functioning, and the session on grassroots work. The sessions most useful were about online etiquette, cyber security, BMC Structure, grassroots work engagement, and documentation. Suggestions to make the program better were provided by the students, such as to try and make sessions more interactive, to use film clips, and to speak simultaneously in Hindi. Students appreciated the new way of online learning and how it was planned and coordinated well by the team. Many of the students felt things were as they should be and there was no scope for more suggestions.

BSW III

The feedback form was completed by 43 students in all, of whom 68 % were female, 26 % were male and 7 % did not wish to reveal their gender. Close to 35% of the students felt that the overall content of the SIP/OP was very good, while 58 % of them felt it was good and 7 5 felt it was okay. About 68 % of the students felt the orientation material provided proved to be very useful while 33 % said it was of satisfactory use to them. A majority 93 % of students felt that the overall duration of SIP/OP was just right, while 7 % felt it was too long. Students faced different issues about connectivity and technological platform used and the ease of joining sessions was variable for them. Few of them faced much difficulty in connecting and continuing with the online sessions. Almost 54 % of students felt that the overall planning, coordination, and implementation by the SIP/OP team for the program was very good, 35 % of students felt it was good and 12 % felt it

was okay. Out of the 5 sessions, 86 % of students reported joining all 5 sessions, while 14 % reported they were able to join only 4 out of the 5 sessions organized. The sessions on cyber security, spirituality, social work, patient rights, mental health and psychiatric evaluation, and book review, in that order, were found informative and useful by the students. While all sessions were appreciated, the ones on cyber security, book review, patient rights, psychiatric evaluation, spirituality, and social work, the ones on patient rights were appreciated as useful and relevant for them at the BSW III level.

The suggestions provided were to improve the ease of connecting as there was confusion initially about which link to join. The students facing internet connection issues, family issues, and poor social support need some intervention from the college to join the sessions. The sessions could have been made more participative and interactive, and in the online mode that has to be explored. At the same time, students understand that there are limitations to the online program. The students appreciated the organizing team and the subject experts for the valuable and time-bound sessions.



Farewell Dear Staff



Ms. Vrinda Kulkarni
Senior Research Assistant



Mr. Jamunaprasad Pandey
Support Staff



Mr. Peter Fernandes
Assistant Administrator



Associate Director
Research Unit

We express our sincere gratitude to our staff who superannuated/resigned for their dedicated service and contribution to the institution. We miss you and will continue to be inspired by the legacy you have left behind. All the best for all your future endeavors.

Mr Jamunaprasad Pandey (Superannuation: March 2020) dedicated over four decades of his life to the service of the Institution. His commitment to his roles and responsibilities, warm and loving personality and willingness to reach out to all promoted a pleasant and conducive work environment.

Dr Mansi Bawdekar's (Resigned January 2020) contribution to the Research Unit publications and studies, workshops training and promotion of Qualitative Research were well appreciated by one and all.

Mr. Peter Fernandes (Superannuation: April 2021) supported the administrative functioning of the College and is fondly remembered for his leadership, firmness and interpersonal skills.

Ms Vrinda Kulkarni's (Resigned: March 2020) efficiency in research skills and documentation was well appreciated and inspiring.

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

<u>EXPENDITURE</u>			<u>INCOME</u>		
To	Establishment Expenses :		Grant Received :		
	Bank Charges	5,253.80	Salary Grant	2,38,48,467.00	
	Postage & Courier	547.00	Salary Arrears -	28,89,050.00	
	Cleaning Material	8,194.60	Approval Awaited Staff	17,38,183.00	
	Penalty / GST Interest	1,637.00	Salary Promotion arrears		
	Telephone Charges	64,222.00	ICSSR Grant	30,000.00	2,85,05,700.00
	Sundry Expenses	13,686.00			
	Uniform Expenditure	4,680.00			
		98,220.40	By	Fees :	
To	Educational Expenses :			Tuition	3,01,800.00
	Advertisement	49,982.00		Admission Processing	57,800.00
	Salaries	2,36,90,815.00		Alumni Association	8,050.00
	Salary to Counsellor	1,50,960.00		Ashwamedh/Indradhanu	5,400.00
	Salary Promotion arrears	16,70,493.00		Additional Exam Fee	5,887.00
	Salary to Management Staff	2,41,655.00		Computer Practical's	2,97,000.00
	Conveyance and Travelling	8,782.00		Disaster Relief Fund	2,890.00
	Electricity charges	1,04,120.00		Development Fees	2,46,200.00
	Internet Charges	50,715.00		E charges	4,500.00
	Educational Help to Staff	6,000.00		Enrolment	58,540.00
	Honorarium	16,500.00		E Suvidha	11,250.00
	Insurance	4,942.00		Examination	6,10,800.00
	Printing & Stationery	28,789.40		Extra Curricular Activities	56,250.00
	Rent	63,528.00		Group Insurance	11,560.00
	Repairs and Maintenance Electric Fittings	2,990.00		Gymkhana	90,000.00
	Repairs and Maintenance Equipment	23,529.00		I.D. & Library Card	14,450.00
	Repairs and Maintenance Furniture	42,593.00		Library Fee	67,500.00
	Repairs and Maintenance General	1,74,606.00		Magazine	22,500.00
	AMC Expenses	34,516.00		Ph.D Fee	50,680.00
	Seminars and Meetings	2,261.00		Skill Laboratory	4,12,000.00
	Subscription Newspaper & Magazine	6,763.00		Students Project Seminar	71,400.00
	Subscription Membership Fees	43,360.00		Students Welfare	28,900.00
	Vehicle Expense	4,306.00		University Fees - Exam .	
	Washing Allowance	3,000.00		Convocation verification	640.00
	WDC Programme Expenses	1,000.00		University Fees Migration	4,250.00
	Staff Development	2,090.00		University Eligibility Fees	5,740.00
	National Conference Expenses	1,000.00	2,64,29,295.40	University Sports and Cultural Activity	6,750.00
				Utility	1,12,500.00
To	Fees Expenses :			Vice Chancellor	5,780.00
	Admission Processing	40,000.00			25,71,017.00
	Affiliation Fees	2,000.00		Less : Fees Refunded	91,888.00
	Affiliation Fees - PHd	10,000.00	By	Admission Form Money	2,00,202.00
	Additional Exam Fee paid to University	1,293.00			
	Book Binding Charges	250.00	By	Transfer Certificate	900.00
	Convocation Expenses	12,000.00			
	I.D. Card Expenses	6,962.00	By	Transcript Fees	25,300.00
	Students Welfare	2,000.00			
	University Group Insurance	11,020.00	By	Interest:	
	University Sports & Cultural Fees	2,500.00		Saving Bank	1,18,827.57
	University Examination	65,808.00		Investments	36,527.00
	Examination	61,516.00		Fixed Deposits	41,980.00
	University Eligibility Fees	83,585.00		Staff Welfare Corpus Interest Fund	57,540.00
	Computer Expenses	44,903.00	3,43,837.00	Scholarship Bhavani Shastri Fund	9,064.00
	Total Rupees C/fd.	2,68,71,352.80		Total Rupees C/fd.	3,14,75,169.57

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

<u>EXPENDITURE</u>		<u>INCOME</u>	
	Total Rupees B/fd.	2,68,71,352.80	Total Rupees B/fd. 3,14,75,169.57
To Audit Fee	28,320.00	By Sundry Income	17,781.03
To Professional Fee	50,000.00		
To Deficit of Short Term Courses	1,92,961.02		
To Depreciation	12,385.00		
To Amount transferred to Funds :			
Staff Welfare Corpus Interest Fund	57,540.00		
Bhavani Shastri Memorial Scholarship Fund	9,064.00	66,604.00	
To Surplus carried over to Balance Sheet	42,71,327.78		
TOTAL RUPEES	3,14,92,950.60	TOTAL RUPEES	3,14,92,950.60

As per our report of even date annexed

For CHHOTALAL H. SHAH & CO.
Chartered Accountants
F.R.N. 101828W

PARTNER

PRINCIPAL

Place : Mumbai,
Date :
Comp : AT

**NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2021**

FUNDS AND LIABILITIES

PROPERTY AND ASSETS

STAFF WELFARE CORPUS FUND :

As per last Balance sheet 6,40,000.00

STAFF WELFARE CORPUS INTEREST FUND :

As per last Balance sheet 19,165.00
Add : Transferred from Income & Expenditure Account 57,540.00 76,705.00

DEPRECIATION FUND :

As per last Balance sheet 47,91,333.08
Add: Provided during the year 6,713.00

on U.G.C. Grant Assets 1,18,939.00

on Furniture & Equipments utilised out of
Global Fund ATM (Saksham) Fund - Current year 74,336.00

on Assets Capitalised out of Development Fund
Furniture & Equipment Fund - Current Year 45,217.00 50,36,538.08

OTHER EARMARKED FUNDS :

(As per Schedule ' A ') 9,19,424.00

CAPTIAL ASSETS FUND :

Assets capitalized out of UGC Grants
As per last Balance sheet 11,89,387.35
Less : Depreciation transferred to
Depreciation Fund 1,18,939.00 10,70,448.35

Assets Capitalised out of Development Fund

Furniture & Equipment Fund
As per last Balance sheet 4,52,170.50
Less : Depreciation transferred to
Depreciation Fund 45,217.00 4,06,953.50

DEVELOPMENT FUND :

(Collection from students for facility)
As per last Balance sheet 23,05,843.00

**DEVELOPMENT FUND FURNITURE &
EQUIPMENT FUND :**

As per last Balance sheet 3,21,038.00

U.G.C GRANTS :

(As per Schedule 'B' attached) 71,45,528.09

COLLEGE FESTIVAL FUND :

As per last Balance sheet 82,679.54

STAFF WELFARE FUND :

As per last Balance sheet 56,231.00

INVESTMENTS :

In Fixed Deposit with :
PNB Housing Fin. Ltd. 19,51,000.00
H.D.F.C.Limited 19,60,000.00 39,11,000.00

FURNITURE, FIXTURE & OTHER MOVABLE ASSETS:

FURNITURE AND FIXTURE :
As per last Balance sheet 1,05,850.68
Add: Additions During the year 54,984.00 1,60,834.68

EQUIPMENTS :

As per last Balance sheet 18,06,568.41

COMPUTER LAB EQUIPMENTS :

As per last Balance sheet 2,98,745.00

COMPUTER AND COMPUTER SOFTWARE :

As per last Balance sheet 2,38,675.00

LIBRARY BOOKS:

As per last Balance sheet 8,83,828.50

LIBRARY SOFTWARE :

As per last Balance sheet 25,000.00

LAPTOP :

As per last Balance sheet 2,78,548.00

CCTV:

As per last Balance sheet 3,69,701.40

ELECTRICAL FITTINGS :

During the year 6,79,050.00

SHORT TERM COURSE ASSETS:

EQUIPMENT
As per last Balance sheet 1,273.00
Less : Depreciation during the year 191.00 1,082.00

COMPUTER:

As per last Balance sheet 1,930.00
Less : Depreciation during the year 1,158.00 772.00

EQUIPMENT (IGNOU) :

As per last Balance sheet 18,106.00
Less : Depreciation during the year 4,323.00 13,783.00

Total Rupees C/fd 1,80,61,388.56

Total Rupees C/fd 86,67,587.99

**NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2021**

FUNDS AND LIABILITIES

PROPERTY AND ASSETS

	Total Rupees B/fd.	1,80,61,388.56		Total Rupees B/fd.	86,67,587.99
IKCOYNS FUND :			FURNITURE AND EQUIPMENTS UTILIZED OUT OF		
As per last Balance sheet		28,749.00	DEVELOPMENT FUND :		
			As per last Balance sheet		13,57,873.50
GREEN CLUB BIOGAS FUND :			BOOK BANK ASSETS :		
As per last Balance sheet		47,044.00	As per last Balance sheet		95,499.76
TECH MAHINDRA FOUNDATION REVOLVING FUND :			BOOK BANK SOCIAL WELFARE ASSETS :		
As per last Balance sheet		10,92,990.13	As per last Balance sheet		22,008.00
BOOK BANK - SOCIAL WORK :			U.G.C. GRANT ASSETS :		
As per last Balance sheet		22,000.00	(As per Schedule 'C' attached)		72,63,951.40
SHORT TERM COURSES FUND :			FURNITURE AND EQUIPMENTS UTILIZED OUT OF		
As per last Balance sheet		1,57,869.61	GLOBAL FUND ATM (SAKSHAM - SR) FUND :		
BOOK BANK :			As per last Balance sheet		23,14,250.00
As per last Balance sheet		95,321.76	ADVANCE FOR EXPENSES :		
FOR SCHOLARSHIP - GENERAL :			As per last Balance sheet	26,394.50	
As per last Balance sheet		92,907.87	Less : Settled during the year	21,600.00	4,794.50
PEACE EDUCATION FUND:			FEES RECEIVABLE : (Short Term Courses)		
As per last Balance sheet		1,09,127.26	As per last Balance sheet	1,56,070.00	
LAPTOP BANK FUND :			Add : Received during the year	73,700.00	2,29,770.00
As per last Balance sheet	2,00,000.00		FEES RECEIVABLE (College of Social Work)		
Less : Spend during the year	24,652.00	1,75,348.00	As per last Balance sheet	21,925.00	
			Add : Received during the year	72,025.00	93,950.00
LIBRARY DEPOSIT :			ADVANCE TO STAFF :		
As per last Balance sheet	2,25,600.00		As per last Balance sheet	1,21,101.00	
Add: Received during the year	35,000.00	2,60,600.00	Add : Paid during the year	2,60,914.00	
DEPOSIT - PHD LIBRARY :				3,82,015.00	
As per last Balance sheet		9,300.00	Less : Refunded during the year	2,33,304.00	1,48,711.00
DISTANCE EDUCATION (IGNOU) (LIBRARY DEPOSIT) :			Accidental Insurance Premium receivable from Other units		
As per last Balance sheet		6,500.00	During the year		13,806.00
			Professional Tax Receivable		300.00
			DEPOSITS :		
			B.E.S.T.		
			As per last Balance sheet		31,600.00
			Sundry Debtors :		
			Tokyo University		
	Total Rupees C/fd.	2,01,59,146.19		Total Rupees C/fd.	2,02,44,102.15

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH,2021

FUNDS AND LIABILITIES		PROPERTY AND ASSETS	
	Total Rupees B/fd.	2,01,59,146.19	Total Rupees B/fd. 2,02,44,102.15
SHORT TERM COURSE :			
Library Deposits :			
As per last Balance sheet	64,800.00	DEPOSITS WITH OTHERS :	
Add: Received during the year	23,900.00	Hall Deposit :	
	88,700.00	As per last Balance sheet	31,500.00
Less : Paid during the year	-		
	88,700.00	DCPS RECEIVABLE FROM STAFF	2,42,224.00
SHORT TERM COURSE :		During the year	
Caution Deposits :			
As per last Balance sheet	45,000.00	SALARY RECEIVABLE FROM UNIVERSITY	
Add : Received during the year	12,500.00	(APPROVAL AWAITED STAFF)	
	57,500.00	As per last Balance sheet	48,99,676.00
Less : Paid during the year	-	Add : During the year	29,67,153.00
	57,500.00		78,66,829.00
SHORT TERM COURSE :			
Other Deposits		Amount Receivable During the year from :	
Inter Religious Dialogue and Water for Sustainable		Short Term Course Fund	2,434.00
Development Deposit		FC Account	1,416.00
	4,000.00		3,850.00
		GST RECEIVABLE FROM SYNDICATE BANK	1,800.00
CAUTION DEPOSIT :			
As per last Balance sheet	1,02,050.00	T.D.S. ON INTEREST :	
Add: Received during the year	22,300.00	As per last Balance sheet	68,982.03
	1,24,350.00	Add : Deduction during the year A.Y. 2020-2021	13,249.00
			82,231.03
U.G.C POST DOCTORAL RESEARCH AWARD :			
As per last Balance sheet		T.D.S. ON INTEREST (SHORT TERM COURSE) :	
	(11,612.00)	As per last Balance sheet	73,168.18
ADVANCE : NIRMALA NIKETAN INSTITUTE :	1,84,07,552.00	Add : Deduction during the year A.Y. 2021-2022	16,278.00
As per last Balance sheet	21,11,061.80		89,446.18
Add : Received during the year	2,05,18,613.80	GST Payable (STC)	(126.00)
	51,90,989.00		
Less : Repaid during the year		Opening Bank Balance of State Bank of India	
	1,53,27,624.80	(Account No. 38343413428) transferred to	
ADVANCE : PERSPECTIVE ACCOUNT	590.00	College of Social Work RUSA Account	-
As per last Balance sheet	590.00	As per last Balance sheet	1,000.00
Less : Paid during the year		Less : Received during the year	1,000.00
			-
ADVANCE : SCHOLARSHIP 24705	2,00,000.00	ADVANCE TO INSTITUTE OF SOCIAL SERVICE TOWARDS GST :	
As per last Balance sheet	2,00,000.00	As per last Balance sheet	72,891.00
Less : Refunded during the year		Less : Refunded during the year	72,891.00
ADVANCE : FOREIGN CONTRIBUTION ACCOUNT	2,53,700.00	CASH AND BANK BALANCES :	
As per last Balance sheet	2,53,700.00	In Savings Account with :	
Less : Refunded during the year		Canara Bank (Formally Syndicate Bank)	
		Account No.31218	36,418.28
ADVANCE FROM RUSA :	815.22	Account No.12455	15,45,570.33
During the year		Account No. 57566	1,64,146.16
		State Bank Of India	
SALARY FROM UNIVERSITY (NASREEN)	1,89,926.00	Account No.4716	4,24,964.34
		Account No. 38339112552	39,103.60
		Account No. 39127004061	1,94,781.80
		Central Bank Of India	
		Account No. 3094745147	17,49,867.50
		In Fixed Deposit with :	
		Greater Bombay Co. Operative Bank Ltd.	5,00,000.00
		Cash on hand	2,380.96
			46,57,232.97
Total Rupees C/fd.	3,59,40,450.21	Total Rupees C/fd.	3,32,19,089.33

NIRMALA NIKETAN INSTITUTE, MUMBAI
COLLEGE OF SOCIAL WORK
BALANCE SHEET AS AT 31ST MARCH, 2021

FUNDS AND LIABILITIES

PROPERTY AND ASSETS

	Total Rupees B/fd.	3,59,40,450.21		Total Rupees B/fd.	3,32,19,089.33
GLOBAL FUND ATM (SAKSHAM - SR) FUND :					
FURNITURE & EQUIPMENT FUND :			TRANSFERRED TOWARDS GST TO :		
As per last Balance sheet	7,43,364.00		Asha Kiran	38,000.00	
Less : Depreciation transferred to			Senior College & Junior College fund	2,352.00	
Depreciation Fund	74,336.00	6,69,028.00	Non Salary Account	40,592.00	
			Short Term Course	710.00	
LIABILITIES TOWARDS :			Extension	(15,923.00)	
Fees Annual Exam	(1,074.00)		NNI Local	(17,890.00)	
College of Home Science	16,145.00		NNI FC	3,138.00	
Advance for Camp	4,050.00		Polytechnic	91,174.00	
GST	(1,49,210.38)		Research fund	52,081.00	
Accidental Insurance (Short Term Course)	2,478.00		Research - Mahindra Logistics	221.00	
Accidental Insurance (Staff)	7,788.00		Research - Trailblazers	18,831.00	
Accidental Insurance (Extension Centre)	1,062.00		NNI Trust	-	
Profession Tax	49,625.00		ISS Chuim	7,588.00	2,20,874.00
Income Tax	-				
DCPS	(43,922.00)		INCOME AND EXPENDITURE ACCOUNT :		
Provident Fund	2,042.00		As per last Balance sheet	1,05,87,355.28	
Provident Fund (Unapproved Staff)	17,20,898.00		Less : Prior Period Adjustment (Short Term)		
Fees Refundable to Student	23,136.00			1,05,87,355.28	
Sundry Creditors	-		Less : Surplus as per annexed Income & Expenditure		
Scholarship	14,46,331.00		Account	42,71,327.78	63,16,027.50
University Remuneration	2,480.00				
Research Unit	600.00				
Salary Payable	15,000.00				
TDS	853.00				
Fees remitted to University (Short Term Course)	11,500.00	31,09,781.62			
TRANSFERRED TOWARDS GST FROM :					
Non Salary Account - Senior College	7,451.00				
Perspective	-				
Extension Centre	4,225.00				
Research - Sanjeevani	25,055.00	36,731.00			
Amount Payable to Asha Kiran					
As per last Balance sheet	38,000.00				
Less : Paid during the year	38,000.00	-			
Interest Payable to Scholarship Account towards					
Appolonaris and Iris Scholarship Fund					
As per last Balance sheet	86,300.12				
Less : Paid during the year	86,300.12	-			
Amount Payable to Scholarship Account					
As per last Balance sheet	5,355.00				
Less : Paid during the year	5,355.00	-			
TOTAL RUPEES		3,97,55,990.83	TOTAL RUPEES		3,97,55,990.83

As per our report of even date annexed

The above Balance Sheet and the sub-joined Income & Expenditure Account is true and correct to the best of my knowledge and belief .

For CHHOTALAL H. SHAH & CO.

Chartered Accountants

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*The Highest Law of Love
Is Service*