



# COLLEGE OF SOCIAL WORK NIRMALA NIKETAN



PLACEMENT BROCHURE

2018-2019

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## PRINCIPAL'S DESK

The College of Social Work- Nirmala Niketan since its inception in 1955 has been dedicated in its pursuit of excellence in social work education. At various junctures, the College of Social Work has made efforts in updating its knowledge base and making its educational initiatives relevant to the existing national and global socio-economic reality.

The College provides generic courses of study both at the M.S.W. and the B.S.W. levels. A semester system of three years has been adopted for the B.S.W. course since 2009, and the Credit Based Semester Grading System, initiated by the University of Mumbai started for B.S.W from 2011-2012 and for MSW from 2012-2013. The curriculum is carefully



designed to ensure that the student has a broad base of the necessary knowledge, skills and attitudes to function in a variety of settings related to the existing employment opportunity in the development sector. Despite being generic, the course also encourages the students to deepen their interest in certain specific areas through the type of fieldwork selected, research study undertaken, seminar paper and elective subjects.

The curriculum consists of relevant aspects of both theory and field work to help students enhance their practical understanding of social work practice. Field Work is an integral part of the training programme in social work. It comprises learning professional social work practice under the guidance of trained field instructors in selected Government and Non- Government organizations. It is both goal-oriented to solve a particular problem to which the student addresses his / her activities and learner-centred in relation to his / her particular interest areas and aptitudes. Field work has the dual purpose of promoting the student's own learning while contributing to the development of the people with whom he / she works, especially the disadvantaged sections of our society.

I am proud to present our committed and talented social work graduates of 2018-19 batch for placements at your organisation. We look forward to a long-term association with our recruiters.

Best wishes,

**Dr. Lidwin Dias**  
In-charge Principal

## From the Placement Officer's Desk

Dear Prospective Employer,

We appreciate your keen interest in our students. Thank you for trusting and supporting us by offering to facilitate the job placements of our students. You have supported us in the past, by offering fieldwork placements and job opportunities to our students. We hope that you will extend your support by offering more opportunities for our graduating students.

This drive helps the students to explore their potential and build long lasting work relationships in which they can contribute and grow. It also helps employers to find a suitable candidate for their organization as our students are well-equipped with professional skills required for different areas of social work.

With the help of students from the placement committee, we have developed this placement e-brochure. Invitation for joining our recruitment drive, along with the placement rules and form are enclosed in this brochure. More importantly, this brochure includes profiles of students of BSW and MSW for your kind perusal.

We, at the College of Social Work, Nirmala Niketan, and our students look forward to partnering with you in providing skilled personnel to bring about social, economic and cultural development in our society. We warmly welcome you to visit our college and be a part of our Campus Recruitment Drive. We give our best wishes to the graduating students of our college.

Thanking You,

Yours Sincerely,

**Irawati Mahajan**

Student Counsellor & Job Placement Officer





**Nirmala Niketan College**

## **Our Legacy**

### **College of Social Work Nirmala Niketan**

The College of Social Work was founded in 1955 by a band of valiant women known as Daughters of the Heart of Mary, whose mission was to readily respond to the felt needs of the people according to the signs of the time.

In the years following the Independence of India, the founders -Ms Paiva Couceiro, Ms Collette Galby and Dr Dorothy Baker realized that the nation's struggle for development would be served not so much by sensitive social concern as by insightful committed action. This led to the conceptualization of a programme of Social Work education to prepare young people to undertake and assist in resolving the existing social problems: widespread poverty, ill health, unemployment, illiteracy and social inequalities. The academic programme was then built on a vision of human dignity and social justice especially with regards to the underprivileged.

The College has forged ahead addressing various concerns of human existence and today (2019) in its sixty fourth year of existence, has become one of the pioneering institutes of social work education in the country.

We are pleased to declare that the National Assessment and Accreditation Council (NAAC) reaccredited in the year 2015 our College of Social Work, 'A' (Third Cycle) with CGPA 3.53 on a scale of 4.

The College is affiliated to the University of Mumbai and is the only college offering the Bachelors, Masters and Ph.D. Degrees in Social Work in the University.

### **VISION AND MISSION**

- Contribute to building a new social order based on human dignity and social justice.
- Work with a preferential option for the vulnerable and exploited, both locally and globally.
- Build a cadre of young, competent professionals having a global perspective and a strong value base of compassion, personal integrity, moderation, tolerance and self-respect.

## **Other Courses Offered**

Along with BSW and MSW programme, the following courses are also offered for wider student development:

- Ph.D. in Social Work
- P.G. Diploma in Water & Inter-Religious Dialogue
- P.G. Diploma in Child Rights and Child Protection
- P.G. Diploma in Therapeutic Counselling
- Certificate course in Advanced Social Research methodology
- Diploma in Social Work
- Certificate course in Law and Social work
- Civil Services Preparatory training
- Para professional course in social work
- Social work certificate course for senior citizens
- P.G. Diploma in Corporate Social Responsibility

## **Field Action Projects**

The College has always been keenly aware of the need to provide relevant and effective services to people, especially in those areas where services are inadequate or non-existent. Over the years, therefore, many innovative projects were initiated to address the needs of vulnerable groups such as street children, construction workers, children of commercial sex workers, tribals in remote areas and other similar groups.

Our current field action projects include Anubhav Mumbai and Spandan. Anubhav Mumbai works for youth development issues and Spandan works on malnourishment issues in Palghar District. Previously initiated field action projects were Prerana, Vatsalya, Vasundhara, Sakhya, Setu, Nirman, Salokha. These projects then moved on to become independent NGOs and continue to contribute to the development of these groups today.

## **Research Unit**

Since 1993, the Research Unit of the College has been conducting a number of social work research studies. The Research Unit conducts independent research as well as commissioned research studies for Local, State and National Government and National/International Agencies. The Research Unit focuses on systematic, fact-based and action-oriented research that creates user-friendly social work related knowledge for social work education and practice, social policy and advocacy. The Research Unit has a nominated Director a Senior Faculty member, with a Ph.D, with a core team of a Research Coordinator, a Senior Research Assistant and an Accountant. The Research Unit has created a cadre of young social workers committed to pursuing quality research and indigenous documentation.

## Lecture series

We have two Lecture Series namely – Dorothy Baker and Savitri Phule lectures. These lectures are held every year and have mandatory attendance. The Guest speakers are eminent and inspiring personalities from various fields like politics, academics, media, social work, bureaucrats, activist etc.



## Library

Started in the year 1958, The Library has now a collection of 24369 books in “Social Work” and related subjects like Politics, Sociology, Psychology, Anthropology, Psychiatry, Economics/Labour Economics, Social Research, Statistics, Welfare Services, Medical Social Work, Criminology and Social Welfare Administration, Community Organisation, Public Welfare Administration etc. The selection of the material in the library is geared to meet the academic needs of undergraduate and graduate students in social work. Although this is a specialized library, books of general interest, magazines, journals, fiction and many others are also available.

## Counselling services

Counsellor offers counselling to students for their psychological problems. The issues range from relationship issues, parental/family conflicts, poor attendance, fieldwork related stress, financial crisis, career choices, issues related to self-acceptance, etc. Counselling services are extended to students of short terms courses, college staff and faculty as well.

## Student Council

Throughout the year the College is a hub of extra and co-curricular activities that brightens up student life at the College. We have four House's in CSWNN, including all BSW and MSW students together - Agnes, Marie, Paiva and Dorothy. There are elections held for the posts of House Captain, Vice Captain and House representatives. There are various competitions like cultural, literary, sports etc between the houses and House Cup is announced to the house with maximum points. A General Body Meeting (GBM) with faculty and students is conducted regularly for transparency and grievance resolution.



# ANNUAL SPORTS DAY



28.01.2019



28.01.2019



28.01.2019



28.01.2019

# ANNUAL DAY



06.02.2019



06.02.2019



06.02.2019

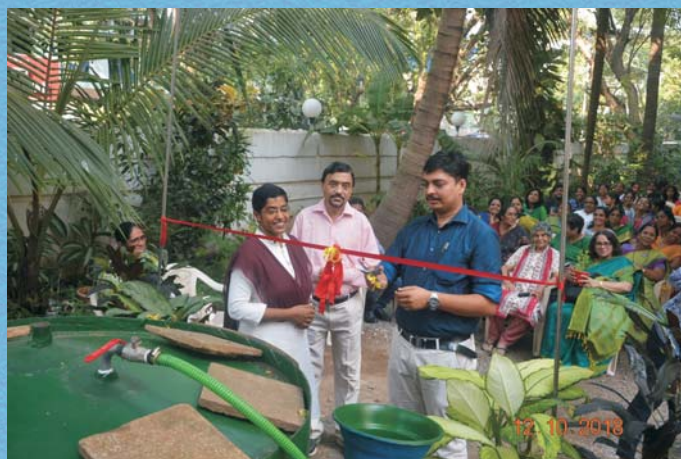


06.02.2019

# NATIONAL CONFERENCE ON SUSTAINABLE DEVELOPMENT



# INSTALLATION OF BIO GAS PLANT



## Bachelors in Social Work (BSW)

The Bachelor Degree in Social Work aims at creating committed and competent professionals. The programme attempts to build skills in students so that they are capable of facilitating change and transformation in the World.

The Bachelor Degree in Social Work (BSW) is meant for candidates who are interested in providing professional assistance to people in need. Bachelor in Social Work typically has a solid liberal arts foundation and provides students with practical social work experience. BSW degree programs include courses in diversity, social policy, human welfare, ethics and social justice. The hands-on field experience practicum allows students to apply their knowledge, skills and social work theory in real-life settings.

With globalization and liberalisation, new concerns and human problems are emerging which need to be addressed. BSW is useful to people employed at middle and lower levels with NGOs, social and developmental agencies both in government and private sector. Many students are well-aware of their career path and chose to specialize in multiple fields like Psychology, Labour Studies, civil services, Development etc.

BSW degree also endeavors to strengthen the capacities of the students to develop appropriate skills and talents to plan, implement, monitor and evaluate development of rural and urban programmes independently and in collaboration with relevant stakeholders.

## BSW [2016-2019]



## Field Work Experience

Field Work is an integral part of our BSW & MSW programmes. It consists of practicing social work under the guidance of trained field instructors in selected social welfare agencies and organizations. It enables our students to see the applicability of theoretical knowledge taught in the classroom to actual situations requiring social work intervention.

Our fieldwork is goal-oriented i.e. students conduct activities that aim to help solving particular social problems. It is also learner oriented i.e. the activities conducted are in relation to specific interests and aptitude of our students. Our fieldwork has the dual purpose of promoting the student's own learning while contributing to the development of the people with whom he / she works, especially the disadvantaged sections of our society. The students receive individualized attention in the form of guidance and supervision from the teaching faculty.

Practical experience in fieldwork enables our students to:

- Integrate classroom learning and field practice through active supervision & feedback
- Develop skills that may be utilized on field, for analyzing problems that affect the target groups and selecting appropriate means for redresser.
- Cultivate attitudes and values relevant to working with the most disadvantaged sections of society
- Develop awareness of self and the way in which students' behavior is affected by past experiences and cultural factors, and the way in which these affect their response to others.

Our fieldwork is given equal importance as any of the theory subjects. In order to evaluate Fieldwork, there are four criteria- Analytical Ability, Problem-solving skills, Professional Development and Use of field instruction. This is coupled with writing reports every week and other documentation tasks.



# BSW Course Contents

<b>SEMESTER I</b>	<ul style="list-style-type: none"> <li>• English - 1</li> </ul>
	<ul style="list-style-type: none"> <li>• Introduction to Social Work</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Science Foundation for Social Work: Sociology</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Science Foundation for Social Work: Human Growth and Behaviour</li> </ul>
	<ul style="list-style-type: none"> <li>• Field Work (Practical component related to core subjects)</li> </ul>
	<ul style="list-style-type: none"> <li>• Communication in MIL: Hindi/Marathi</li> </ul>
<b>SEMESTER II</b>	<ul style="list-style-type: none"> <li>• English - 2</li> </ul>
	<ul style="list-style-type: none"> <li>• Work with Individuals and Families</li> </ul>
	<ul style="list-style-type: none"> <li>• Work with Groups</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Sciences Foundation for Social Work: Contemporary Development Studies</li> </ul>
	<ul style="list-style-type: none"> <li>• Field Work (Practical component related to core subjects)</li> </ul>
	<ul style="list-style-type: none"> <li>• Environmental Science</li> </ul>
<b>SEMESTER III</b>	<ul style="list-style-type: none"> <li>• Gender Studies</li> </ul>
	<ul style="list-style-type: none"> <li>• Community Organisation</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Policy</li> </ul>
	<ul style="list-style-type: none"> <li>• Field Work</li> </ul>
	<ul style="list-style-type: none"> <li>• Computer Applications</li> </ul>
<b>SEMESTER IV</b>	<ul style="list-style-type: none"> <li>• Research Methods</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Work Administration</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Work Theories and Practice</li> </ul>
	<ul style="list-style-type: none"> <li>• Field Work</li> </ul>
	<ul style="list-style-type: none"> <li>• Life Skills</li> </ul>
<b>SEMESTER V</b>	<ul style="list-style-type: none"> <li>• Development and Communication</li> </ul>
	<ul style="list-style-type: none"> <li>• Field Work</li> </ul>
	<ul style="list-style-type: none"> <li>• Health and Nutrition / Child and Youth Studies</li> </ul>
	<ul style="list-style-type: none"> <li>• Social Exclusion and Inclusion / Global and Indian Social Movements</li> </ul>
	<ul style="list-style-type: none"> <li>• Work with Older Adults / Social Entrepreneurship</li> </ul>

## BSW Course Contents

<b>SEMESTER VI</b>	<ul style="list-style-type: none"><li>• Academic Writing</li></ul>
	<ul style="list-style-type: none"><li>• Field Work</li></ul>
	<ul style="list-style-type: none"><li>• Human Rights / Education and Development</li></ul>
	<ul style="list-style-type: none"><li>• Rural and Urban Studies / Informal Labour and</li></ul>
	Informal Sectors
	<ul style="list-style-type: none"><li>• Disability / Basic Counselling Skills</li></ul>

## PEDAGOGY (BSW)

**800+**  
**hours**  
**of**  
**Fieldwork**

**35**  
**Core**  
**courses**

**3 Weeks**  
**of Rural**  
**Exposure**

## STUDENT PROFILES [BSW - III]



**Name** - Amruta Pathare **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Pratham Organization

**Second Year** - Tamarind Tree.

**Third Year** - Aroehan Organization.

**Skills** - Communication, Group Activities, Active Listening, Problem Solving, Interpersonal, Rapport Building, Research, Writing, Observational, Flexibility, Leadership, Planning, Counselling.

**Areas Of Interest** - Education, Young, Children And Women (Commercial Sex Workers) Anti-human Trafficking

Photo  
not  
available

**Name** - Ashwini Dilip Sonar **Age**- 21 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Akanksha Foundation

**Second Year** - Spandhan

**Third Year** - Rangoonwala Foundation India Trust

**Professional Skills** - Good Speaker, Observer, Management, Analytical Skills, Working With Groups, Individual And Families, Problem Analysing and Solving Skills.

**Areas Of Interest** - Women, Children, Youth On Issues Like Malnutrition, Poverty, Unemployment, Drug Abuse, Health



**Name** - Clevina Michael Souz **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience**

**First Year** - Dignity Foundation (Byculla)

**Second Year** - YWCA (Mumbai Central)

**Third Year** - Hinduja Foundation (Jawhar)

**Professional Skills** - Communication Skill , Observations Skills , Listing Skill , Confidentiality Skill and Team Building.

**Areas Of Interest** - Community Development, Children, Women Issue, Elderly



**Name** - Clody D'monte **Age** - 20 Years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Family Service Centre (Colaba)

**Second Year** - Spandhan (Talasari)

**Third Year** - Sliver Innings, A1 Snehanjeli (Nalasopara)

**Any Other Experience** - Panvel (Tara), Navjeet Trust - Community Survey Vasai St. Augustine School - Family Survey

**Professional Skills** - Communication Skills, PRA, Resource Mobilization, Individual Work, Group Work, Fact Finding Skills, Reporting, Critical Thinking Skills, Computer Literacy, Analysing, Adjustable, Management, Leadership, Problem Skill, Planning and Organising.

**Interest Area** - Working With - Community, Children, Family, Child Line

## STUDENT PROFILES [BSW - III]



**Name** - Elma E Ghonsalves **Age** - 19 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Toy Bank

**Second Year** - Helpage India

**Third Year** - Yuva ( Youth For Unity And Voluntary Action)

**Professional Skills** - Communication , Work With Individuals, Team Work, Self- Management, Resources Mobilization.

**Area Of Interest** - Children, Women, Elderly, Institutionalized Setting (Hospital, School)



**Name** - Gayatri Dhargalkar **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Amcha Ghar (Uttan, Bhayander)

**Second Year** - Rangoonwala Foundation (India) Trust (Jogeshwari)

**Third Year** - Municipal Corporation Of Greater Mumbai (Borivali)

**Skills** - Communication, Documentation, Working With Individuals And Families, Organising, Engaging Children, Presentation and Interpersonal Skills

**Areas Of Interest** - Children's Education And Adoption, Women Empowerment, Paramedical Services, Disaster Management, Rural Development and Rehabilitation Of Stray Animals



**Name** - Komal S Watambale **Age** - 19 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Silver Innings, Work with Senior Citizens.

**Second Year** - MCGM (Municipal Corporation For Greater Mumbai) Work with Women SHG (Self Help Group)

**Third Year** - Reap (Reach Education Action Program)

**Any Other Experience** - Explore Visits, Understanding about PRA (Participatory Rural Appraisal) Activity.

**Professional Skills** - Observation, Report Writing, Communication

**Areas Of Interest** - Women and Children.



**Name** - Marian Stella Sequeira **Age** - 21 years **Qualification** - Pursuing BSW

**Field Work Experience**

**First year** - Family Service Centre (FSC), Uttan Bhyandar

**Second year** - Community Out-Reach Program (CORP) , Matunga

**Third year** - Anubhav Mumbai ,Goragaon

**Any other experience** - Librarian at Kripa Foundation, Vasai (W) in the year 2016, Internship at CORP in the year 2018

**Professional skills** - Communicating, Patience, Flexibility, Problem solving abilities, Motivational, Leadership, Planning and Implementation, Computers. Public speaker

**Areas of interest** - Education, Youth, Disability, AI anon and Alcoholics.



## STUDENT PROFILES [BSW - III]



**Name** - Nancy A Muntode **Age** - 24 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Sneha Working With Malnutrition Children And Pregnant Women (Sion)

**Second Year** - Toy-Bank Working With Children

**Third Year** - MCGM (Municipal Corporation Grater Mumbai) Working With SHGS Group and NULM

**Professional Skills** - Communication Skills, Observation Skills, Problem Solving, Group Work, Leadership

**Areas Of Interest** - Children, Youth, Education, Health, Women, CSR.



**Name** - Navya Venugopal **Age** - 21 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Karunya Trust

**Second year** - Chuim Community Centre

**Third year** - Help age India

**Any other experience** - Worked with the Investigation Team at Justice&Care, worked in Kerala flood post rescue operation.

**Areas of interest** - Women, Children, Anti-Human Trafficking



**Name** - Nicole Coutinho **Age** - 21 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Rangoonwala Foundation India Trust (Elderly)

**Second year** - Tamarind Tree School (Children)

**Third year** - Silver Innings (Elderly)

**Professional skills** - Communication Skills, Active Listening, Community Organisation, Empathy, Documentation

**Areas of interest** - Community, Women, Children and Elderly



**Name** - Parnashree K Patil **Age** - 22 Years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Helpage India

**Second Year** - Navjeevan

**Third Year** - Mavim

**Any Other Experience** - Worked In Research Unit of CSWNN as a Data-Operator for 10 Months.

**Professional Skills**- Communication Skills, Observation Skills, Computer Knowledge, Co-operative.

**Areas of Interest**- Women, Children, Youth and Community

## STUDENT PROFILES [BSW - III]



**Name** - Rexina Raymond Luji **Age** - 19 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Jagruti Kendra

**Second Year** - MESCO (Modern Educational Social and Cultural Organization)

**Third year** - YUVA (Youth for unity and voluntary action)

**Professional skills** - Communication, Time Management, Team Work, Self Management

**Area of interest** - Institutionalized Setting (Hospital, School) Children, and Community based work



**Name** - Riya Andrew A Lobo **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Navjeet Community Centre(urban community)

**Second year** - 2)Sarva Vikas Deep Trust, Mangaon(rural community)

**Third year** - SNEHA

**Professional skills** - Communication, Rapport Building , Event Organisation, Creative thinking, Acting, Can play Musical Instruments

**Areas of interest** - Event Management, Life Skills, Youth, Tribal livelihood and Migration.



**Name**- Sabina S Manihar **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Shelter Don Bosco

**Second year** - Navjeevan Centre

**Third year** -Family Service Centre

**Any other experience** - Dasra organisation, Atma organisation

**Professional skills** - communication, observation, creative, group work, working with individual

**Areas of interest** - children, youth, community development, tribal



**Name** - Sayali G Kadam **Age** - 21 years **Qualification** - DSW, Pursuing BSW

**Field Work Experience -**

**First Year**- Institute of Social Service (ISS), Kolad, Raigad. Working with Kathkari tribe in Kolad Raigad district.

**Second Year** - SnehaSadan, Chakala, Andheri. Working with Street children and Runaway children.

**Third Year Experience** - Sadbhavna Sangh, Wadala- Governance

**Other Experience** - Diploma in Social Work- Kripa Foundation- De addiction Centre

**Skills** - Interpersonal and Communication Skills, Administrative Skills.

**Area of Interest** - Children, Education, Community oWrk, Women.

## STUDENT PROFILES [BSW - III]



**Name** - Sayali Vishwas Mule **Age** - 20 **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Save the Children, India

**Second year** - Akanksha

**Third year** - Foundation for Mother and Child Health (FMCH)

**Professional skills** - Communication Skill, Report Writing Skill, Active Listening Skill, Leadership Skill.

**Areas of interest** - Women and Children, Gender, Human Trafficking and Education



**Name** - Shalvina V Nigrel **Age** - 20 years **Qualifications** - Pursuing BSW

**Field Work Experience -**

**First year** - Pratham NGO

**Second year** - SNEHA (Society for Nutrition, Education and Health Action)

**Third year** - Hinduja foundation (Palghar Jawhar)

**Professional Skills** - Communication Skill, Observation Skill, Teem Building Confidentiality, Listing Skill.

**Areas of interest** - Development Community , Children, Youth and Women issues



**Name** - Sharayu A Ghorpade **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First Year** - Pratham (Mankhurd)

**Second Year** - AROEHAN

**Third Year** - SAKHYA Women's Guidance Cell

**Professional Skills** - Computer Literacy, Documentation, Public Speaker, Community Mobilizer, Communication, Creative, Observation and Analysis

**Areas of Interest** - Women, Children , CSR, Research or Institutional Setting(Hospital, School, etc)

Photo  
not  
available

**Name** - Shubham Dixit **Age** - 23 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Sadbhavana Sanghatan

**Second year** - Ankur Trust

**Third year** - Men Against Violence And Abuse (MAVA)

**Skills** - Communication Skills, Analytical Skills, Observation Skills, Report Writing Skills, Creative Skills

**Area of interest** - Gender and Sex, Women Issues: Domestic Violence, Education, Politics, Youth Development

## STUDENT PROFILES [BSW - III]



**Name** - Kuruvilla Sofia Samuel **Age** - 19 years **Qualification** - Pursuing BSW

**Field Work Experience** -

**First year** - AROEHAN

**Second year** - Shelter Don Bosco

**Third year** - Tamarind Tree

**Any other experience** - Disaster Relief Management

**Professional Skills** - Communication Skills, Convincing Power, Observational Skills

**Areas of interest** - Children from Dysfunctional families, Victims of Child Abuse, Disability

Photo  
not  
available

**Name** - Sowmya Nair **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience** -

**First year** - SNEHA (Society for Nutrition, Education & Health Action).

**Second year** - Amcha Ghar.

**Third year** - Tamarind Tree.

**Any other experience** - Worked in Kerala flood relief and rehabilitation related work.

**Professional Skills** - Counselling, documentation, observation, case work, group work, project proposal writing, leadership skill, interpersonal skill.

**Areas of interest** - Welfare of Children and Women, Anti Human Trafficking.



**Name** - Surekha Ratna Patara **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience** -

**First Year** - Aroehan (Mokhada-Jawhar)

**Second Year** - Pratham

**Third Year** - The Vatsalya Foundation (shahapur)

**Skills** - Community Work ,Mobilization Observation ,Adjustable

**Areas of Interest** - Tribal Community Work, Education, Children



**Name** - Katkar S Suresh **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience** -

**First Year** - Akansha Foundation

**Second Year** - Rangoonwala Foundation India Trust

**Third Year** - Municipal Corporation Greater Mumbai (M.C.G.M)

**Any other experience** - PRERANA NGO

**Professional Skills** - Communication, work with Group, Working with Individuals, Case work, Community Organization Resources Mobilization

**Area of interest** - Human Trafficking, Community Development, Child Abuse, Youth Development

## STUDENT PROFILES [BSW - III]



**Name** - Swati Narayan Kharat **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - CSA

**Second year** - SNEHA

**Third year** - YWCA

**Any other experience** - NSS

**Professional skills** - Communication , Observation , Problem Solving Skills , Case Work , Counselling , Mobilization

**Areas of interest** - Children and Women , Commercial Sex Workers , Domestic Violence



**Name** - Tejas Dattatray Pawar **Age** - 19 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - Reach Education and Action Program (REAP), Kalyan (Urban) Asaongaon ((Rural)

**Second year** - Youth for unity and voluntary action (YUVA), Govandi (w)

**Third year** - The Vatsaly foundation, Kasar

**Professional skills** - Communicating, Patience, Flexibility, Problem Solving abilities, Motivational, Networking

**Areas of interest** - Community (Rural, Urban), Children, Tribal Community



**Name** - Urja Manoj Shirsekar **Age** - 20 years **Qualification** - Pursuing BSW

**Field Work Experience -**

**First year** - YWCA (Young Women's Christian Association)

**Second year** - REAP (Reach Education Action Program)

**Third year** - Dev Kripa Mandal

**Any Other Experience** - Worked as a Trainer with Swadhishtan foundation.

**Professional skills** - Good Oratory skills, handling pressure situations

**Areas of interest** - Women, Children, Health & Nutrition

## Masters in Social Work (MSW)

The vision of the Master in Social Work (MSW) programme is to build a cadre of committed grassroots level development and professional social workers who would be fully equipped to respond to the changing global and local socio-economic realities. The programme, developed on a liberal arts paradigm enables students to use the full range of tools, theories and perspectives to understand, recognize, critique and appreciate themselves and their role in the globally dynamic environment. The district method of instruction (comprising andragogical and participatory teaching-learning exercises) sets the tone for this strong foundation and helps the students to develop diverse, experiential, and practical knowledge.

The graduates having been grounded in liberal arts and generalist social work perspectives can be employed in the Government, NGOs, Social Movements, Hospitals, Social Enterprises, Cooperatives, International Development Agencies and CSR Projects, in capacities such as Community Organisers, Program Officers, Social Planners, Development Facilitators, and Social Welfare Administrators.

The objectives of the MSW programme are as follows:

- To create critical understanding of social realities reflecting its changing nature and participate in the dynamics of change
- To orient students on diverse population, their issues and social justice stance for social work practice
- To equip the students with skills to work with different groups and communities using social work practice methods and strategies
- To inculcate professional values and ethics that guide social work graduates in professional practice

## MSW (2017-2019)



# MSW Course Contents

<b>SEMESTER I</b>	History, Philosophy and Practice	
	Working with Individuals and Families	
	Social Welfare and Development Administration	
	Community Organization	
	Introduction to Social Sciences-I	
	Fieldwork	
<b>SEMESTER II</b>	Research Methodology	
	Contemporary Social Movements	
	Work with Groups	
	Social Policy and Planning	
	Introduction to Social Sciences-II	
	Fieldwork	
<b>SEMESTER III</b> (4 basket Electives)	Gender Studies Teaching and Supervision	
	Social Exclusion and Inclusion	
	Child Rights	
	Health	
	Mental Health	
	Informal Sector	
	Gerontology	
	Therapeutic Counselling	
	Rural Urban Studies	
	Development Communication	
	Working with Disabilities	
	<b>SEMESTER IV</b>	Management of Non-Profit Organization
		Gender, Sexuality and Relationships (Elective)
	Disaster management (Elective)	

**PEDAGOGY  
(MSW)**

**700+  
hours of  
Fieldwork**

**13  
Core  
courses**

**14  
Elective  
courses**

**4 weeks  
of Rural  
Exposure**

## STUDENT PROFILES [MSW - II]



**Name** - Angel Aloor **Age** - 22 years

**Qualification** - B.A (History and Sociology), Pursuing MSW

**Field Work Experience** -

**First year** - Snehasadan

**Second year** - Helpage India

**Any other experience** - 1 and half month internship as counsellor at Karunya Trust

**Research project** - A Study on Social Security among Migrant Street Vendors.

**Professional skills** - Documentation, Communication, Active Listening Skills.

**Areas of interest** - Health Sector, Women Issues, Project Coordination and CSR.



**Name** - Angeline Devapriya J **Age** - 21 years

**Qualification** - BA (English Literature), Pursuing MSW

**Field Work Experience** -

**First year** - United Way Mumbai, Mahalaxmi

**Second year** - Anubhav Mumbai, Goregaon

**Any other Experience** - Volunteering work in Sakthi – Vidiyal, Madurai

**Research project** -

A Study on the Challenges Faced by Self-Help Groups to be successful in M-East Ward in Mumbai, 2018 (PUKAR).

A Study on the Perception of Youth on Child Sexual Abuse and Prevention.

**Professional skills** - Facilitation, Documentation, Content Writing, Social Analysis, Effective Communication, Leadership qualities, Team Player, Coordination, Networking.

**Areas of interest** - Children, Advocacy, Law



**Name** - Anshul Vijay Belsare **Age** - 24

**Qualification** - BALLB (H), GSTP, Pursuing MSW

**Field Work Experience** -

**First year** - TISS, Prayas, Kalyan Jail

**Second year** - Sarva Vikas Deep, Mangaon

**Any other Experience** - Legal Advisor, Payfin Solutions Pvt. Ltd.

**Research project** - A study on Problems faced by Family Members of Undertrial Criminals in Kalyan Jail.

**Professional skills** - Advocacy

**Areas of interest** - Intellectual Property Rights, Good and Service Tax, Correction Management, Taxation, Criminology, Children.



## STUDENT PROFILES [MSW - II]



**Name** - Anumol Abraham **Age** - 21

**Qualification** - B.A English literature with journalism, Pursuing MSW

**Field Work Experience** -

**First year** - Kripa Foundation

**Second year** - DWCWD (Asha Sadan)

**Any other experience** - Disaster management and relief work in Kerala

**Research project** - Challenge and Coping Mechanism of Visual impairment in the Field of Education and Employment

**Professional skills** - Communication Skill, Listening, Team Work, Analytical Ability

**Areas of interest** - Hospital, School Setting, Children, Women



**Name** - Apurva V. Shinde **Age** - 24

**Qualification**- Bachelor of Commerce (Major in HRM), Vadodara, Post Graduation Diploma in HRM (PGDHRM), Diploma in Inter –religious dialogue and water sustainability by UNESCO, Pursuing MSW

**Field experience** -

**First year** - Foundation For Mother and Child Health International (FMCH)

**Second year** - Spandan Foundation (Field Action Project Of CSWNN)

**Research project**- Comparative Study : Breast Feeding Practices of lactating mothers in Urban and Rural.

**Professional skills** - Decision making , Empathetic listening , Creative , Goal setting , Communication, Taking initiatives , Resilience, Critical and Analytical thinking ,Leadership and Motivational skill, Team work .

**Areas of interest** - Sustainable Development , Environment , Mother and Child, CSR, Development Projects .



**Name** - Jisha James **Age** - 22 years

**Qualification**- BA literature, Pursuing MSW, P. G. Diploma in CSR

**Field experience** -

**First year** - REAP

**Second year** - Ankur Trust

**Any other experience**:- Volunteer at Navjyot Trust for 3 years

**Research project** - Perception of Commercial sex workers towards professional intervention

**Professional skills** - Interpersonal Skills, Resource Mobilization, Devising modules for health workers training programme

**Areas of interest** - Women in the vulnerable sector

## STUDENT PROFILES [MSW - II]

**Name** - Jeshta Nayak **Age** - 24 years

**Qualification** - Bachelors in Social Work from Roshni Nilaya {school of social work}, Pursuing MSW



**Field Work Experience -**

First year - YWCA( young women's Christian Association)  
Second year - HelpAge India

**Any other experience** - Worked in Schools and Colleges before also at a Community set up

**Research project** - Perception among young women in Mumbai regarding their reproductive health

**Professional skills** - Communication skills (level-advanced), Content writing, Public relations, Good Analytical and Networking skills

**Languages known** - English (level :advanced), Hindi(level:intermediate)  
Marathi (level:intermediate)

**Areas of interest** - Working with various groups like children, women and elderly, Conducting workshops and training for advocacy and Human Rights Education

**Name**- Behnaz Mogrelia **Age**- 25years

**Qualification** - Pursuing MSW

- BA in psychology and philosophy – Jai Hind College
- Diploma in Robert Carhuff's Model in counseling - Institute of Human Technology
- Diploma in Intensive training in REBT – Institute of Human Technology
- Diploma in Intensive Clinical Training in Psychotherapy – Desousa foundation and Mind Mandala

**Field Work Experience -**

**First year** - Family Court, Shantighar and Dev Kripa Mandal

**Second year** - Kripa Foundation

**Any other experience:-**

- Echo Project (Main Team) - Project of training students passed from government school and entering College.
- Art Behind Bars (Daggar Foundation) - Art Therapy Workshop with 2 prison's inmates (Yerwada prison and Byculla women's prison).
- Art therapy workshop conducted in 2 schools of Adatteegala village.

**Research project** - Interfaith marriages in the Parsi community – Perception, Experiences and Laws.

**Professional skills** - Counseling Skills, Leadership, Management, Ethical, Mature, Open Mindness

**Areas of interest**- Counseling, Women and Children, Prison Institutions (Rehabilitation), Spirituality, Psychology, Philosophy



## STUDENT PROFILES [MSW - II]

**Name** - Kanchan Lavu Salkar **Age** - 26

**Qualification** - B.A/ Pursuing MSW

**Field Work Experience** -

**First year** - Spandan (Talasari, Dist-Palghar)

Spandan Foundation working Malnutrition

**Second year** - SAKHYA (Nallsopara)

Work Domestic Violence issue

**Research project** - A study on belief & culture of Warli Tribe in relation to marriage, Reproductive Health & Child rearing

**Professional skills** - Writing Marathi Article, Playing (Kabddi)

**Areas of interest** - Rural areas-School, Community



**Name** - Khandu Manohar Sontakke **Age**- 22

**Qualification** - Pursuing MSW

**Field Work Experience** -

First year - SNEHA

Second year - CORP

**Any other experience** -

- Manav vikas seva sangh, Patkui Barau Jindia Village, Dist - Sagar, State –Madhya Pradesh - 1 month

- Vishwajoyt Foundation, Tingare Nagar, Maharashtra - 1 month

- Swadhar Andh Apng Punrvision Kendra, Budhda, Dist –Latur, Maharastra,

- Sanskriti Savrdhan Mandal Sharda Nagar, Dist –Nandedtate –Maharashtra,

- Ugam Gramin Vikas Santha, Umra, Dist- Hingoli, Maharashtra - 1 month

**Professional skills** - Leadership, Management, Communication

**Areas of interest** - Rural



**Name** - Larisa Albert Miranda **Age** - 23 years

**Qualification** - Pursuing MSW

**Field Work Experience** -

**First year** - JSW Foundation

**Second year** - Pratham

**Research project** - Communication by their parents with the Adolescents on Sexual and Reproductive health.

**Professional skills** - Communication, Documentation, Team work.

**Areas of interest** - Women and Children.



## STUDENT PROFILES [MSW - II]

**Name** - Karishma Divya Fonseca **Age** - 26 years

**Qualification** -

- B.A. Journalism – St. Xavier's College Mapusa.
- B.Sc. Home Science Human Development – Goa College of Home Science
- Pursuing MSW



**Field Work Placements** -

**MSW I** – Urvi Ashok Piramal Foundation (CSR)

**MSW II** – YUVA - Youth for Unity and Voluntary Action (NGO)

**Any other Experience** -

Finance Factory – Internship 2008-2009

Don Bosco CHILD-LINE – Internship 2009-2010

Caritas CHILD-LINE – Internship 2015-2016

Weddings & Dreams – wedding co-ordinator

Youth Representative for National Youth Advisory Council. (Ministry of Youth Affairs & Sports)

**Research Project** - Workplace Environment and Monetary Benefits of CSR Employees in Maharashtra.

**Professional Skills** - Leadership, Good Communication Skills, Documentation, Developing and implementing strategy/modules, Event Management Skills, Trained in Art therapy

**Areas of Interest** - Labour Rights (Trade Union Organization), Rights based NGO's working on thematic areas of Women & Children, Adivasi & Tribal Communities, Slum Communities in Mumbai.

**Name** - Nachiket Dakshesh Shah **Age** - 24 years

**Qualification**- Bachelor's of Business Administration, PG Diploma In HRM, Pursuing MSW

**Field experience** -

**First year** - Kripa Rehabilitation and De-addiction Centre

**Second year** - JSW Foundation

**Any other experience:-**

Impact Assessment study on CSR Interventions of Ultratech Cement

Fieldwork of PG Diploma in Zydus Cadilla Healthcare

HR internship at K. C. Mehta and Co. – 1 month

Treasurer at The Wishing Factory – 2 years

**Research project**- Challenges faced by Male Alcohol Addicts after Rehabilitation

**Professional skills**- Team Management, Counselling, Management, Microsoft Office, Report-writing skills, Fund-raising

**Areas of interest** - Health Sector, Women Empowerment, Children, CSR, Rural Development, Education, Counselling



## STUDENT PROFILES [MSW - II]



**Name** - Maelita Louis Gonsalves **Age** - 22 years

**Qualification** - BA in Sociology, Pursuing MSW

**Field experience-**

**First year** - Sakhya - Women's guidance cell

**Second year** - K.J. Somaiya Hospital

Member of youth ministry at Diocesan level

Former Vice-president at diocesan youth body 'Yuvadarshan'

**Research project-** Perception of youth towards suicide

**Professional skills-** Documentation skills, Effective communication skills, Management skills, Time management, Presentation skills, organizing skills

**Areas of interest-** Hospital settings, children, youth, CSR



**Name** - Nilesh Ramesh Mahale **Age** - 23 years

**Qualification** - Pursuing MSW

**Field Work Experience-**

**First year** - Pratham,

**Second year** - Koshish, Search – gadchiroli

**Any other experience** - Saptshrungi Mahila bahuddeshiy sanstha - Dhule,

**Research project** - "Study of social and political status of women in Panchayatraj system."

**Professional skills** - Leadership, planning, Team work,

**Areas of interest** - Community, Rural Development, Issue Based



**Name** - Gupta Sandeep Mithailal Dhandei **Age** - 25 years

**Qualification** - Bachelors in Science (Zoology and Chemistry), Diploma in Social work, Pursuing MSW

**Field Work Experience -**

**First year** - Sarv Seva Sangh, Andheri

**Second year** - Dev kripa Mandal, Mahim

**Research project** - A study of Living Condition, work pattern and the migration pattern of Small Street vendor.

**Professional skills** - Documentation, Networking, Communication, Analytical Skill, Teaching

**Areas of interest** - Women, Children, HIV patient, Transgender, Drugs Addict.

## STUDENT PROFILES [MSW - II]

**Name-** Niharika Gupta **Age-** 22 years

**Qualification -** Bachelor of Arts in Psychology and Sociology, Pursuing MSW

**Field Work Experience -**

First year:- Hinduja Foundation (Rural)

Second year:- Modern Educational Social & Cultural Organization (MESCO)

**Any other experience -**

• 2014-17: Volunteered to take up English lessons, art activities as well as helping in the organizational activities and mobilization of resources (education, medical, clothing, food items), for the organization Project Crayons, on the Project-Udaan Ghar, a shelter home for girls (orphaned, children of single parents as well as those whose parents can't afford their child's education and care).

• 2014-17: Volunteer for the youth group All India Catholic University Federation (AICUF) working with the marginalized sections of the society (Dalits, Refugees, Adivasis, Women and Children). Participated in activities organized for the women and children in association with college and various organizations helping different communities across Mumbai. [(2015-16: Treasurer, AICUF), (2016-17: President, AICUF)]

• 2018-19: President, Rotaract Club of Nirmala Niketan

**Research project -** 'Effects of Movies on Youth in Ambujwadi Community'

**Professional skills -** Documentation, Communication Skills, Leadership, Team Work, Creativity, Planning and Organizing, Computer Skills Basics, Interpersonal Skills, Analytical and Critical Skills.

**Areas of interest -** Women and Children, Education, Youth, Elderly, Health



**Name -** Reeba George **Age -** 25years

**Qualification-**

- BA in English Literature – SIES College of Arts, Science and Commerce
- Pursuing MSW

**Field Work Experience -**

**First year :** Jeevandhara, Kolad.

**Second year :** Koshish – Field action project of TISS.

**Any other experience -**

- Teacher for a year at St. Francis of Assisi High School, Chembur.
- Volunteer at Toybank NGO.
- Volunteer for Kerala Flood Relief

**Research project-** Determinants of mainstreaming livelihood options for Trans person.

**Professional skills –** Counseling Skills, Leadership, Team Coordination, Good Communication Skills.

**Areas of interest-** Women and children. Prison institutions ( Rehabilitation ). Mental health institutions, Counseling.



## STUDENT PROFILES [MSW - II]

**Name** - Renita Leslie Lopes **Age** - 22 years

**Qualification** - Pursuing MSW

**Field Work Experience -**

**First year** - Family Service Center (FSC)

**Second year** - Hinduja Foundation

**Research Project-** Problems faced by Road Sweepers & Waste Collectors in Vasai-Virar Maha Nagar Palika, District – Palghar

**Professional Skills-** Team Building, Team work, Communication and Interpersonal Skills, Leadership and Management Skills, Highly Energetic, Willingness to accept new challenges

**Areas of Interest-** Women Empowerment, Healthcare Sector, Education, Police and Adolescence.



**Name** - Selvira Vincent Dbritto **Age** - 22 years

**Qualification** - BA (sociology), Pursuing MSW

**Field Work Experience -**

**First year** - Navjeet Community Health Center.

**Second year** - Sakhya Women's Guidance Cell

**Research project-** Problems faced by physically handicapped people employed in informal sector.

**Professional skills** - Leadership and management skills. Communication and interpersonal, effective rapport building.

**Areas of interest-** Working with Women, Children and Disabled



**Name** - Swapnil Sanjay Shirsath **Age** - 24 years

**Qualification-** B. A., Pursuing MSW

**Field Work Experience -**

**First year** - Aroehan Foundation

**Second year** - Swades Foundation, SEARCH Organisation- Gadchiroli

**Any other experience** - Saad Foundation Vangani , Eco-Drive Youngster's, Maharashtra Anhashrdha Nirmulan Samiti (ANIS) Gav Tithe Granthalaya, Angholichi Goli

**Research project** - A Study of Problems Faced by the Teacher's While Teaching In Zilla Parishad School

**Professional Skills** - Leadership, Planning, Team work, Writing Skills On Various Issues



## STUDENT PROFILES [MSW - II]

**Name** - Sampada Sachin Joshi **Age** - 21 years

**Qualification** - B.A Political Science, Pursuing MSW

**Field Work Experience -**

**First year** - Ngo Name- Navjeevan, Murbad

**Second year** - Family Court, Bandra

**Any other experience:-**

- 1) After 10<sup>th</sup>, started a small Ngo named as "Dheya" in Kalyan city with schoolmates.
- 2) Working as a college club reporter in Marathi newspaper 'Maharashtra Times' since 5 years.
- 3) Took part in various cultural events and competitions. Done anchoring in Mantralaya on the occasion of Marathi bhasha sanvardhan pandharwada.

**Research project** - "To study on the teaching methods in NGO run Pre-Primary and Primary Schools of Mumbai and Thane"

**Professional skills** - Leadership Skills, Multi- tasker, Trustworthy, Thoughtful, Passionate, Hard working, Enthusiastic, Creative, Visionary, Careful, Positive, Selfless, Flexible, Sociable, Observant

**Areas of interest** - Child Welfare, Child and Marriage Counselling



**Name** - Vitthal Balaji Suryawanshi **Age** - 23 years

**Qualification** - Pursuing MSW

**Field experience -**

**First year** - Spandan Malnutrition Project

**Second year** - CORP

**Any other experience -**

- Womens Observation Home , latur (Maharashtra Government )
- Sanvendana Cerebral Palcy , Barshi road latur
- Child line , kalapandhari , Ngo Ambajogai road latur MS CIT 2011
- NEHRU YUVA KENDRA ,CENTRAL GOVERNMENT ,CAMP
- NIRMAL BHARAT YOJNA ,AWARNNESS IN LATUR DISTRICT
- ADDERESING STUDENT ON SOCIAL WELFARE SCHEME (SC/ST)

**Professional Skills-** Writing article, taking session, delivering speech, Street play, Community organization

**Research project** - Awareness among Social work Students, Perspective on Dalit Movement

**Areas of interest-** Urban and Rural





## STUDENT PROFILES [MSW - II]

**Name** - Sheetika Punj **Age** - 23 years

**Qualification** - Bachelor in Computer Applications, Pursuing MSW

**Field Work Experience -**

**First year** - Foundation for Mother and Child Health, India (FMCH)

**Second year** - SNEHA- Society for Nutrition, Education and Health Action

**Any other experience** - Sachetan- Society for Research Education and Training, Kota (Raj.)

**Research project** - A study on the socio-economic background of, motivating factors of and challenges faced by people involved in environmental conservation in and around Mumbai

**Professional skills** - Adaptable and quick learner, Active listener and observer, Have aptitude to connect with people, Possess good communication skills, Disciplined and sincere in work, Collaborative worker, Hold moderate research and analytical skills

**Areas of interest** - Environmental Justice, Battling Patriarchy, Advocacy for LGBTQ, Therapeutic counselling



**Name** - Dr. Shraddha Kapile **Age** - 29 years

**Qualification** - BDS, Pursuing MSW

**Field Work Experience -**

**First year** - Anubhav Mumbai

**Second year** - Rangoonwala Foundation (India) Trust

**Any other experience -**

- Conducted one lecture in Nirmala Niketan College of Social Work on **Geriatric Dental Care**
- Conducted Two lectures on behalf of Dignity Foundation on the topic of '**Oral Hygiene Awareness**'
- Two years of work experience as a private practitioner.
- One year C.A ship in Government Dental College (St. George Hospital) Mumbai
- One year internship in Aditya Dental College

**Research project** - A Study on Oral hygiene of children in Ambujwadi slum, Malad-Mumbai

**Professional skills** - Good Communication Skills, Critical thinking, Problem Solving, Group Work, Presentation Skills,

**Areas of interest** - Health, Education, Women, Children, Youth



## STUDENT PROFILES [MSW - II]

**Name** - Vishal Singh **Age** - 25 years

**Qualification** - Pursuing MSW

**Field experience-**

**First year** - Child Setup (YUVA-CHILDINE);

**Second year** - PRAYAS; Child in Conflict with Law



**Any other experience -**

- One year of working experience as a Resource Mobilization and Documentation Officer in an organization based in Nasik named, YUVA MITRA.

- Also, as a Block-level Project Coordinator of Swaccha Bharat Mission-Gramin a project supported by WaterAid. Project implementation area Gorakhpur, UP (Purvanchal Gramin Seva Samiti).

- Anti-Human Trafficking Project by Caritas India. Project implementation area – Indo-Nepal Border.

- I have successfully completed four United Nations –Proposal Writing Projects implemented in different parts of the world. To accomplish different Sustainable Development Goals (SDGs).

**Research project** - Awareness about Water Sanitation and Hygiene, in slum community in Mumbai and its social work implications.

**Professional skills** - Team-leadership, Inter-personal Communication, Project Proposal Writing, Data Analysis and Interpretation, Computer Efficiency- MS Suite, Documentation and Report Writing, Designing workshop manuals, Workshop and Focused-Group Discussions, Website Development and Search Engine Optimisation.

**Areas of interest** - Child Rights, Health, Trafficking, Livelihood, Water, sanitation and hygiene.

## ABOUT: Career Guidance & Job Placement Committee

We organize a Campus Recruitment Drive every academic year in the month of March and April to enable our graduating students seek employment opportunities. Our aim is to expose our graduating students to the various agencies in the field and to the wide array of career options available to them after completion of their studies.

As part of the career guidance activities, we organize and conduct input sessions prior to Campus interviews to increase the employability skills of our students. We arrange pre-placement talks of the prospective recruiters for our students so that they understand the working culture and structure of that organisation/company.

For those who face difficulty with regard to their career choice, we provide guidance and information about different fields, with assistance of a Counsellor.

### Committee Members:

Mrs. Irawati Mahajan	Convenor
Mr. Sameer Mohite	Faculty Advisor
Ms. Anjana Parmar	Faculty Advisor
Amruta Pathare	Student Member
Karishma Fonseca	Student Member
Ketki Patil	Student Member
Nicole Coutinho	Student Member
Nilesh Patil	Student Member
Nachiket Shah	Student Member
Navya Venugopal	Student Member
Reeba George	Student Member
Shubham Dikshit	Student Member
Sana Patel	Student Member
Vishal Singh	Student Member
Vitthal Suryawanshi	Student Member

### PLACEMENT 2019 TIMELINES

- **Last date for sending Placement Forms to CSWNN - 5th March.**
- **Pre Placement talks March 2019.**
- **Intimation of interview dates to recruiters. 22nd March**
- **Campus interviews 25th March onwards.**

# OUR PAST RECRUITERS



## How Do You Get Involved [Invitation letter to recruiting organisation]

As our current batch of BSW and MSW graduates stands at the junction of entering their professional careers in the social sector, we would like to cordially invite all organizations to take part in our campus recruitment process. Our students are bright and well-equipped with necessary knowledge and skills, backed by solid social work ideology. With the training and foundation led by CSWNN, we are confident that our students are capable to handle challenges on field and flourish.

Our college is undertaking a Campus Recruitment drive from March, 2019 upto April, 2019 for our students for which we request your active participation. Students would be able to join your organization from or after May, 2019. The placement brochure of our college consists of the profiles of our students. In the brochure you will also find Placement rules of our college. Please go through them before partnering with us.

To participate in this recruitment drive, a non-refundable payment is to be made either by cash or cheque in the name of "Nirmala Niketan Institute".

- NGOs: Rs.1,000/-
- Corporate: Rs.2,000/-
- Overseas: Rs.3,000/-

These charges are levied towards use of our infrastructure by you during this time and are independent of the number of candidates attending the program or the number of students finally selected. In case you require additional visits to complete the recruitment process, no extra charge will be levied. Kindly share this information to other respective members and organizations To Whom It May Concern.

We request you to revert with filled Job Announcement Form (attached in succeeding page) to the address/email-id mentioned, in order to initiate the process.

In case of queries, Kindly contact:

Tel.no:- 22002615 / 22067345 (Extension – 44)

Timing:- 10.30a.m and 4.30pm (Monday to Saturday except 2nd and 4th Saturday)

Email: cswnncampus2019@gmail.com

We look forward to hearing from you!

Regards,

**Irawati Mahajan**

*Job Placement Officer & Student Counsellor*

*College of Social Work, Nirmala Niketan*

*Mumbai*

## Placement Rules and Guidelines for Recruiting Organizations (RO)

The placement process for our College is undertaken by the Career Guidance and Job Placement Cell. Information provided by the Recruiting organization (RO) will be beneficial in slotting dates and furthering the recruitment process on our Campus. After deciding the time slot, the same will be communicated to the RO for confirmation.

For smooth functioning of the placement process, ROs are required to abide by the following rules:

- Organizations interested in recruiting students graduating in MSW and BSW from our college will have to communicate their requirement via a prescribed Placement Form enclosed in this brochure. The same needs to be signed by the concerned authority and email it to [swplacements@yahoo.co.in](mailto:swplacements@yahoo.co.in)
- The procedure for allocation of slots to prospective ROs will be done according to the following details provided by RO:
  - a. Job profile being offered
  - b. Remuneration and incentives
  - c. Geographical location and mobility
  - d. Number of positions offered
- The placement process will comprise of the following:
  - RO will conduct a Pre-Placement Talk for students at college campus on a mutually convenient date before the placement process.
  - During the Pre-Placement Talk, RO will make a maximum 20-minute of presentation about the organization and details of the Job offered. RO will also describe the selection procedure. Towards the end, a 10-min of Q&A session will help address queries of the students.
  - RO will conduct the campus placement on a later date which is mutually convenient. RO will be handed over the CVs of interested students when they come for campus placement.
  - RO will hand over the List of Selected candidates for Final placement to Job Placement Cell.
  - To avoid uncertainties, all ROs are requested to prepare a Waiting list in addition to the list of students selected for placement.
  - RO has to give 48 hours to the selected candidates to respond to the RO's offer.
  - The Job Placement Cell must receive the appointment letter within seven days of the selection process.
  - ROs are requested not to shortlist candidates based on the Profile Information of students given in the Brochure alone. Candidates should be shortlisted after submission of CVs and as per the selection procedure during Campus placement.
  - In personal interviews, the RO is requested not to ask uncomfortable questions regarding social and economic background of the candidates. In case of any such complaints from the candidate regarding the interview, the Job Placement Cell may intervene in the process.
  - The Job Placement Cell supports Off-campus interviews. For all such interviews, ROs and interested students must notify us.
  - Off-campus placement through video conferencing or telephonic media will also be facilitated by the Job Placement Cell for those ROs who may not be in a position to visit the campus. In such cases, please give us one week notice. Personal interviews at the office of RO can be facilitated at a mutually convenient date. In such circumstances, the RO is requested to provide for travel and local hospitality to the students.

Any communication regarding the placements should be made only with the Job Placement Cell by contacting on [cswnncampus2019@gmail.com](mailto:cswnncampus2019@gmail.com) or on +91 9825337128 / +91 8108695155 between 10.30 a.m. and 04.30 p.m.

reement

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# CONTRACT



Docum

Legal



**College of Social Work Nirmala, Niketan**  
Placement Cell, 38, New Marine Lines, Mumbai-400020  
Website: [www.cswnn.edu.in](http://www.cswnn.edu.in)  
Email: [cswnncampus2019@gmail.com](mailto:cswnncampus2019@gmail.com)