

College of social work, Nirmala Niketan Autonomous

Student Induction Programme

BSW-I

2nd September to 5th September 2020

Background

As we all know that the professional social work courses intends to prepare students who are not just aware about their own strengths and limitations, but also possess a sound understanding about the society, different social processes and also about the nature and issues of various vulnerable groups and communities. Besides this, it is also necessary that they also develop meta-skills of relating and engaging with people at various avenues and levels of intervention. In order to facilitate a smooth transition, one would have to work closely with newly joined students, allow them to explore their interests, orient them towards professional values, develop bonding with teachers and other students and give a broader view of life in and around Mumbai.

When new students enter an institution, they also come with diverse thoughts, backgrounds and preparations. They come into a new unfamiliar environment, and many of them have little knowledge of a university/college. An important task, therefore, is to welcome the new students to higher education and prepare them for their new role. Transition from school/junior college/graduating college to a university/college life is one of the most challenging events in a student's life. Currently, precious little is done by most institutions, except for an orientation program lasting a couple of days. Student Induction is designed to help in the whole process. Therefore, it should be taken seriously, and as something more than the mere orientation program.

Student Induction Program- Purpose & Content

Purpose of the Student Induction Program is to facilitate the adjustment of students in the new environment, inculcate in them the ethos, vision, mission and values of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration. The term induction is generally used to describe the whole process whereby the incumbents adjust to the new environment and get acclimatized to the new roles and environment. Students are also given information about the professional social work course to which they have got admission, the nature, structure, contents and processes of the course along with academic requirements in terms of attendance, assignments, examination and the significance of their active participation in all the activities and processes in the college.

In the present pandemic situation however the face to face interaction has become a thing of past. Conducting physical classes seems to be a distant possibility. The Covid-19 pandemic has posed serious challenges for mankind all over the world. One of the serious implications of the present pandemic has been on the education sector whereby online education and excessive reliance on technology seems to be new normal for us. Since venturing out in the community and conducting physical teaching-learning seem to be difficult in the present context, Universities and colleges all over are engaging in online mode of education and ensuring that education reaches to one and all. Likewise, the College of Social Work, Nirmala Niketan has also initiated its academic activities in the online mode only, classes for other batches have already begun using Microsoft Teams platform. The present Student Induction Program (SIP) for BSW I batch would also be carried out using the same platform. Following are the specific objectives of the proposed SIP program for the BSW I year students for the year 2020-21:

Specific Objectives: The proposed SIP aims to help students:

1. Get acclimatized to a new environment, learn about a new role in the college and also learn about the professional social work course
2. Internalize institutional ethos, values, vision, and mission of the College.
3. Learn about the socio-cultural, geographical and physical milieu of Mumbai city and also about the rural and tribal areas in and around Mumbai city.
4. Learn about the academic requirements of the MSW/BSW course
5. Address their psycho-social concerns during the present pandemic context to facilitate better self-awareness.
6. Get equipped with the use of Microsoft Teams and also the netiquettes associated with the same.

Programme Schedule for Students Induction Programme BSW-I (2nd September -5th September)

Date	Day	Time	Programme	Resource person
2-9-20	Wednesday	2.00-2.05	Introduction Prayer	Anchor Ms Irene Tayshete
		2.05-2.15	Students Induction Programme (SIP)schedule	Ms Irene Tayshete
		2.15-2.45	Welcome address and interaction with students	Dr Lidwin Dias
		2.45-3.00	Sharing from a senior student and an Alumni	Ms. Ashna and Mr Dhruv
		3.00- 3.30	Subjects, credits, time table, Field work	Dr Vaijayanta
		3.30-4.30	Microsoft team Logging in, technical details Netiquette, Cyber security,	Ronald, Darshan
3-9-20	Thursday	10.00 -11.20	Know Your Mumbai <ul style="list-style-type: none"> • Geography-Central, Western, Harbor, MMRDA, • Transport/communication system • Informal settlements of Mumbai 	Dr Vaijayanta Anand
		11.20- 11.30	Break	
		11.30-1.00	Districts with rural and tribal areas around Mumbai <ul style="list-style-type: none"> • Thane, Raigad, Palghar (rural, tribal) • The socio-cultural composition of the population • Problems and issues faced by the people 	Ms. Roshni Alphonse and Mr Sameer Mohite
3-9-20	Thursday	3.00 -4.00	Parents meeting	Dr Lidwin Dias, Dr Vaijayanta Anand
4-9-20	Friday	10.00 -11.20	Values and Rights Human values, Constitutional values Human rights	Anubhav Mumbai Team
		11.20 -11.30	Break	
		11.30- 1.00	Understanding Diversity and Creating Multicultural ethos Concepts- <ul style="list-style-type: none"> • Multi religion, Secularism, communal harmony, Peace • Nondiscrimination -Caste, Gender, Religion, Race, Color 	Anubhav Mumbai Team
5-9-20	Saturday	10.00-11.20	Psycho social wellbeing <ul style="list-style-type: none"> • Knowing self • Relating to others /making friends • Covid 19 related anxiety issues • Learning languages to make friends 	Ms Reny Rajan
		11.20-11.30	Break	
		11.30 -1.00	Journey from Sympathy to Empathy <ul style="list-style-type: none"> • Vulnerable groups/Marginalized groups • Tools for Understanding needs, issues • Reaching out to persons in need 	Dr Kalyani Talvelkar

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MSW-I

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Purpose of the *Student Induction Program* is to facilitate the adjustment of students in the new environment, inculcate in them the ethos, vision, mission and values of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self exploration. The term *induction* is generally used to describe the whole process whereby the incumbents adjust to the new environment and get acclimatized to the new roles and environment. Students are also given information about the professional social work course to which they have got admission, the nature, structure, contents and processes of the course along

with academic requirements in terms of attendance, assignments, examination and the significance of their active participation in all the activities and processes in the college.

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Programme Schedule for Students Induction Programme

MSW-I (2nd September -5th September)

Date	Day	Time	Programme	Resource person
2-9-20	Wednesday	10.00-10.05	Introduction Prayer	Anchor Dr Renu
		10.05-10.15	Students Induction Programme (SIP)schedule	Dr Renu
		10.15-10.45	Welcome address and interaction with students	Dr Lidwin Dias
		10.45-11.00	Sharing from a senior student and an Alumni	Ms. Soumya and Mr. Shivshankar
		11.00-11.30	Subjects, credits, time table, Field work	Dr Vaijayanta Anand
		11.30- 12.30	Microsoft team Logging in, technical details Netiquette, Cyber security,	Ronald, Darshan
		3-9-20	Thursday	10.00 -11.20
11.20- 11. 30	Break			
11.30-1.00	Districts with rural and tribal areas around Mumbai <ul style="list-style-type: none"> • Thane, Raigad, Palghar (rural, tribal) • Understanding the district, Government functioning • The socio-cultural composition of the population 			Ms. Anjali Kanitkar
3-9-20	Thursday	3.00 -4.00	Parents meeting	Mr. Elvis Thomas, Dr Renu Shah
4-9-20	Friday	10.00 -11.20	Know Your Mumbai <ul style="list-style-type: none"> • Geography-Central, Western, Harbor, MMRDA, • BMC structure, Wards, BMC services • Transport/communication system Informal settlements of Mumbai	Mr. Anand Jagtap
		11.20 -11.30	Break	

		11.30- 1.00	Understanding Diversity and Creating Multicultural ethos Concepts- <ul style="list-style-type: none"> • Multi religion, Secularism, communal harmony, Peace • Nondiscrimination -Caste, Gender, Religion, Race, Color 	Dr Vaijayanta Anand
5-9-20	Saturday	10.00-11.20	Psycho social wellbeing <ul style="list-style-type: none"> • Knowing self • Relating to others /making friends • Covid 19 related anxiety issues • Learning languages to make friends 	Dr Nilima Mehta
		11.20-11.30	Break	
		11.30 -1.00	Journey from Sympathy to Empathy <ul style="list-style-type: none"> • Vulnerable groups/Marginalized groups • Shifting from Charity approach to right based approach 	Ms Anjali Gokarn

Faculty Development Program (organized by IQAC)

15^h and 16^h April 2021

Day and Date	Timing	Session	Resource Person
15 th April 2021	9.20- 9.30	Opening remarks Introduction of the programme and The Speaker	Dr Lidwin Dias Mr Elvis Thomas
	9.30 am to 11.30 noon	Pedagogy for learner's outcome-based syllabus <ul style="list-style-type: none"> • Understanding the concepts involved in learner's outcome-based syllabus • Learning the preparation of unit wise lesson plans or modules with appropriate pedagogy • Setting up of learning goals and road map to achieve it. • How to prepare a compendium or learners kit /reference material 	Dr. Vini Sebastian Associate Professor St Xavier Institute of Education

	11.35am -11.40 am	Introduction of the speaker	Mr Elvis Thomas /Dr Renu Shah
	11.40 to 1.40 pm	Online and offline methods of teaching, ensuring learners needs <ul style="list-style-type: none"> • Demonstration of online techniques of teaching • How to ensure participation of students • Creating innovative methods of teaching online • Demonstrating differences in online and offline teaching 	Dr. Geeta Shetty Associate Professor St Xavier Institute of Education
16 th April 2021	9.30 pm to 11.30 am	Designing assignments and question papers keeping with online /offline teaching /learning mode <ul style="list-style-type: none"> • Designing assignments and question papers for online and offline learning • Different methods of being innovative and make the assignment /question papers interesting • Develop practical and tangible assessment parameters for students understanding 	Dr Geeta Shetty Associate Professor St Xavier Institute of Education
	11.30 am - 11.40 am	Conclusion and vote of thanks	Mr Elvis Thomas /Dr Renu Shah