

NAME: Prof. Dr. Lidwin Felix Dias
DESIGNATION: Principal
ADDRESS: College Of Social Work (Autonomous)
Nirmala Niketan
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Work experience before joining as lecturer:

1998-2001: Facilitator of the College Extension Centre. Training the grass root social workers in Para Professional in Social Work, Training Senior Citizen, and Working with the college youth towards various issues and their role in society.

1996-1998: Jan Vikas Trust, Nandurbar, Maharashtra– Coordinator of the Tribal Development Programme

1992-94: Janhit Vikas Trust, Raigad, Maharashtra, Coordinator of Tribal Development Programmes.

Posts held after appointment at the College of Social Work, Nirmala Niketan

2021: Principal of the College of Social Work Nirmala Niketan from Feb 2021 to 2026

2016: In charge Principal of the College of Social Work from Dec 2016 to Feb 2021

2017: Associate Professor Stage 3 to 4 in the year 2017

2015: Recognized as a teacher of the University for Master Degree, Ph.D guide in Social Work with from 2015.

2014: Assistant Professor Stage 2 to 3 in the year 2014

2013: Recognized as a teacher of the University for Master Degree (by Papers) in Social Work (MSW) with effect from 12th November 2013

2007: Senior grade level in 2007

2004: Full time Lecturer in Social Work on Probation from 14.6.2004

2003-04: Full time lecture in Social Work from 12.06.2003 till end of the academic year 2003-2004 including vacation period (Leave Vacancy)

2002-2003 : Full time lecture in Social Work from 13.06.2002 till end of the academic year 2002-2003 including vacation period (Leave Vacancy)

2001-2002 : Full time lecture in Social Work from 2.7.2001 till end of the academic year 2001-2002 including vacation period (Leave Vacancy)

Other responsibilities:

2016: December 2016 till date, Director of Research Unit, College of Social Work, Nirmala Niketan

2014 till 2016: Co Principal Investigator of EPG Pathshala, Social Work Education, six papers. And Principal Investigator of EPG Pathshala from 28th Jan 2017 to 2019.

2009 till 2016: Director of College of Social Work, Extension centre, Nirmala Niketan, Goregaon

2009 till 2016: Director of Anubhav Mumbai Youth Project

2009 to 2013: Director of IGNOU Convergence Unit of College of Social Work, Nirmala Niketan

Research Guidance: Students of MSW, MSC CFT IGNOU Distance Education, Advance Research Methodology and Ph.D Students:

Research Guidance for MSW students from 2001: *40 students of Masters in Social Work till date*

Research Guidance for Advanced Research Methodology students: *1 student in 2011-2013*

Research Guidance for IGNOU MSC CFT students: *5 students mini and major dissertation*

Research Guidance for Ph.D Students : *6 students . Two students completed their doctorate studies. 4 are in the process.*

Teaching Experience UG/PG level :

BSW:

1. Contemporary Development Problems
2. Social Problems
3. Education
4. Communication
5. Problems of Marginalized
6. Disability

7. Basic Process and Techniques
8. Introduction to Social Work

MSW

1. Communication
2. Social Welfare Administration
3. Disability studies
4. Teaching and Supervision
5. Development Communication
6. Communication Skills
7. Training in Field Work Supervision

Teaching Experience in IGNOU Convergence Unit, Goregaon

MA in Rural Development – 2009- 12

MSC Counseling and Family Therapy: Research Methodology course for 2010 till 2013.

Certificate Course in Environment studies, IGNOU for six months 2012-13

Teaching Experience in the Short-term unit:

Diploma in Social Work: 2004-2007

Paraprofessional in Social Work – Social Work Method courses 1998- till 2016

Certificate in Social Work for Senior Citizens – NGO Administration, Proposal Writing and Disability 2009 till date

Certificate course in NGO Management – NGO Administration, Proposal Writing, Planning, organizing, coordination, staffing and evaluation for six months for last 2012 till date

Teaching Experience in other Countries:

May 2009 - HESSO University, Switzerland for a week on the Rights of Disabled Children for the BSW 3rd and 4th Semester in May 2009

Jury and Ph.D Viva Voce

2022: External Examiner to evaluate and conduct the viva voce examination of Doctoral thesis of a student from SNDT University, Social Work Department.

2020: External Examiner to evaluate and conduct the viva voce examination of Doctoral thesis of a student from MS University, Baroda.

2016 onwards: External Examiner to evaluate and conduct the viva voce examination for MSc Home science Human Development students

2016 onwards: External Examiner to evaluate and conduct the viva voce examination for MSW Students

20th October 2011: Internal Jury for the EdelGive Social Innovation Honors of Non-Government Organisation.

2nd and 3rd February 2011: Jury member for “Amchi Gaon, Amchi Shaan” campaign at Shahapur, Thane Dist organized by Population First.

29th March 2010: External Examiner to evaluate and conduct the viva voce examination for 8 students of MA Social Work and Disability Studies and Action Research Project, TISS Mumbai.

20th January 2010: Jury member for “Amchi Gaon, Amchi Shaan” campaign at Shahapur, Thane Dist organized by Population First.

Awards:

2023: Star Education Award 2023 in the category of Best Principal in College (Church gate)

2022: Achievement Award for Inspiring and contributing in Making Ethics a Way of Life by FIAMC Bio Medical Ethics Centre

2022: Valuable Contribution Award in Education by Trinity’s National Honour by CSF

2019: Nations Pride Award 2019 presented to Dr. Lidwin Dias by Nation’s Pride Book of records for the Contribution to the field of education in June 2019.

2019: India’s 1st Leadership Submit for Social Reformers presented to Dr. Lidwin Dias by IKTARA Foundation in August 2019

2007-2009: ICSSR Doctorate Fellowship award presented to Lidwin Dias for a period of two years, September 2007 to September 2009

Publications :

1. Editor of the book Citizen’s Satisfaction with Wash Services in Mumbai ISBN 979-8-89961-829-1, Notion Press.com India, Singapore, Malaysia in 2025.
2. Perspectives in Social Work, College of Social Work, Nirmala Niketan, Work XXXVIII (3) Dec 2023, ISSN 0974-5114, UGC approved journal ‘Towards Integrating Social Entrepreneurship Education in Social Work: The Case of College of Social Work (Autonomous), Nirmala Niketan’

3. Chapter on 'Environmental Concerns and Civic Engagement of Women College Students in Mumbai' in the Compendium Of Best Practices On Women's Role In Disaster Risk Management (Hon'ble Prime Minister's Ten Point Agenda 3) Compiled by India Universities and Institutions Network for Disaster Risk Reduction (IUIINDRR - NIDM) 2024 (ISBN no. 978-81-969180-6-4)
4. Editor of the book Field Practicum in Social Work Education, College of Social Work (Autonomous) Mumbai, 2021 (ISBN 978-81-950916-5-2)
5. Editor of the book Community Based Peacebuilding Challenges and Opportunities, College of Social Work (Autonomous) Mumbai 2021, (ISBN 978-81-950916-4-5)
6. Field Work Practice in Social Work Education: Importance and Challenges reprinted in the book Contemporary Indian Society and Social Work Practice in India, ISBN-978-93-5457-150-3 edited by Dr. Balaji Kendre and Mr Pravin Ghunnar published by Master of Social Work Department, University of Mumbai, Mumbai in 2021
7. Perspectives in Social Work, College of Social Work, Nirmala Niketan, Vol,XXXV No.3, Dec 2020, ISSN 0974-5114, UGC approved Sr. No 218 'Field Work Practice in Social Work: Education Importance and Challenges'.
8. The Research Journal of Social Sciences, October 2018 Volume 9 Number 10, www.aensi.in ISSN 0025-1348(P) 2456-1356(o) 'Visually impaired women and their status in Maharashtra, India. UGC India Listed 40820, Cosmos Impact factor 5.250 (2-017)
9. The Research Journal of Social Sciences, November 2018 Volume 9 Number 11, www.aensi.in ISSN 0025-1348(P) 2456-1356(o) 'Success Stories of women with visual impairment. UGC India Listed 40820, Impact factor 5.250 (2-017)
10. Perspectives in Social Work, Nirmala Niketan, Vol XXXII, No. 2 August 2017, ISSN 0974-5114 'Elderly Women In India: challenges and interventions'
11. Perspectives in Social Work, Nirmala Niketan, Vol XXXII, No. 1 April 2017, ISSN 0974-5114 'International Social Work, Post Modern bend and Neo- Liberal Turn: Trajectory of Social Work in the 21st Century'.
12. An article on Plight of elderly women in India in the proceedings of Multi-Disciplinary National Seminar on Recent trends in Social Sciences, Languages, Literature, Commerce, Science and Sports in India in 2017, ISBN-978-81-930943-3-4 organized by Council of Education's Night College of Arts and Commerce, Kolhapur
13. Co - editor of the book titled 'Methodologies in Social Research' Rawat Publications, Jaipur 2017 ISBN-13: 978-8131608968 , ISBN-10: 8131608964

14. Chapter on “ Challenges to Social Work education in India” in a book ‘The challenges of Catholic education in India Perspectives’ edited by Janina Gomes, Claretian publication, Bangalore, 2017
15. Perspectives in Social Work, Nirmala Niketan Mumbai, Vol XXX, No. 1. April 2015, “Gender Equality and Empowerment among Women with Disability”.
16. Co-authored a chapter on “Enabling the Senior Citizens in Education: A Case study from College of Social Work, Nirmala Niketan.” In a peer review of the book (1) , Published by Department of Adult ,Continuing Education &Extension, Faculty of Social Science, University of Delhi 2014,
17. Social Development Issues Alternative Approaches to Global Human Needs Volume 35, 2013, Number 2, “Disability and Human Rights – an Indian Context”.
18. Book Review – Children with Developmental Disabilities- A training guide for parents, teachers and caregivers. Perspectives in Social Work, Nirmala Niketan Mumbai, Vol XIX No. 3 Sept- Dec 2004
19. Perspectives in Social Work, Nirmala Niketan Mumbai, Vol XIX, No. 1. Jan-April 2004, “Women and Disability, a Triple Disadvantage”.

COORDINATION OF RESEARCH PROJECTS

As the Director of Research Unit, guided the following Research Projects undertaken by the Research Unit, College of Social Work, Nirmala Niketan from December 2016 onwards:

1. Impact Assessment study of Sanjeevani-Life Beyond Cancer, Mumbai (Sanjeevani -Life Beyond Cancer, Mumbai) Rs. 370575 (2017-18)
2. A study of children of Migrant Construction workers across six cities in India, commissioned study for analysis only (2017-18)
3. Need assessment study related to issues of human trafficking across five locations in Maharashtra (The Sisters of the Good Shepherd) Rs. 85019 (2017-18)
4. Assessment of mobile health intervention for children in 14 ashram schools under the tribal development department in Raigad district, Maharashtra (Urvi Ashok Piramal Foundation) Rs. 18320 (2017-18)
5. Assessment of the Public profile of St. Augustine’s High school, Vasai, Maharashtra (St. Augustine’s High School) Rs. 501412 (2018-19)
6. Feasibility study for establishing Vocational Training Centre in Mumbai (Tech Mahindra Foundation) Rs. 469183 (2018-19)
7. Social Accounting and Audit of “Multiply the Message (Trailblazers Foundation)
8. Mangurda Village Development Report (The District Collector Yavatmal) (2017-18)

9. Understanding the causes of child marriage among Katkari tribe and its adverse implications on the individuals and tribal community in Raigad district, Maharashtra (Sarva Vikas Deep) Rs. 632362 (2018-19)
10. To evaluate the effectiveness of interventions and contributions of International Justice Mission (IJM), Mumbai to improve judicial processes across Maharashtra. Rs. 52 Lakhs (2019-2021)

Membership of Associations:

- a. Executive member of Mumbai DLSA (District Legal Service Authority) April 2022
- b. Member of the Maharashtra Women and Child Welfare Committee, Mumbai 2020
- c. Member of National Institute of Public Cooperation & Child Development, New Delhi
- d. Executive Member of the Bombay Association of Trained Social Workers (BATSW) from 2010 -2016
- e. Secretary to the Nirmala Niketan Institute from 2004 -2016 and executive member of the NNI till date
- f. Board Member of the Xavier Board of Higher Education Catholic Institute Western Region from 2010 till date
- g. Executive Member of the IGNOU Convergence Unit of the College of Social Work from 2009-2012
- h. Board Member of Community Development Initiative at Mira Road, Mumbai from 2011-till date
- i. Board Member of Family Service Centre (FSC) from 2012-2020, From 2020 till date Chairperson of FSC
- j. Executive Member of the Alumni Association of Nirmala Niketan from 2012 -2018
- k. Member of the BUCTO, MASWE, BATSW, CSWNN Alumni
- l. Member of the Maharashtra Social Work Educators Management and Staff Forum

Academic Board

- a. Member of the RRC of the University of Mumbai for Social Work 2022-27
- b. Chairperson of BOS, Academic Council, CSWNN autonomous from 2019
- c. Member of BOS of SNDT Mumbai, Social Work Department from 2019
- d. CDC and IQAC member of the College of Social Work, Mumbai 2017 till date
- e. Member of Board of Studies in Social Work, University of Mumbai 2014 till date
- f. Member of the Board of Examination, University of Mumbai from 2014 till date
- g. Member of Board of Studies in Social Work dept, SNDT College, Mumbai 2019 onwards
- h. LMC Member at College of Home Science from 2007 till 2016
- i. LMC Member at the College of Social Work from 2011 till 2016

PAPER PRESENTATIONS:

1. Presented a paper on Field work Practice in Social Work Education : Importance and Challenges on 20th Feb 2020 at the University of Mumbai, Master of Social Work two day conference on Contemporary Indian Society and Social Work Practice organized by the University of Mumbai, Rajiv Gandhi Centre for Contemporary Studies and Master in Social /work Programme.
2. Key note speaker and conducted half day workshop on Research Methodology during the two days interdisciplinary workshop on 'Research Methodology for Social Sciences on 7th Sept 2018 organized by the University of Mumbai, Rajiv Gandhi Centre for Contemporary Studies and Master in Social /work Programme.
3. Presented paper on Drug addiction at a sensitization workshop on Drug Abuse and its ill effects for students of Anubhav Mumbai and BSW, organized in collaboration with National Institute of Social Defense, Ministry of Social Justice and Empowerment on 28th Feb 2018
4. Key Note speaker for the 10-day National workshop on Research Methodology for PhD scholars sponsored by ICSSR organized by the Institute of Indian Culture, Mumbai on 20th November 2017
5. Participated and presented a paper on 'Journey with LGBT community and Experiences in the College of Social Work' during the National Consultation on Interfaith Responses to Human Sexuality and Gender Diversity on July 13th to 14th 2017 at New Delhi YMCA International Guest House Jointly organized by the National Council of Churches in India and Aneka, Bangalore.
6. Presented paper titled 'Plight of Elderly Women in India' at the National Seminar on Women in Changing India on 20th and 21 September 2016 organized by St Aloysius College (Autonomous), Mangaluru, PG Department of Social Work.
7. Presented a paper titled Gender Equality and Empowerment among women with disability at the International conference on Women and Millennium Development Goals: A Social Work Response 13th, 14th February 2014 organized by the Faculty of Social Work, the Maharaja Sayajirao University of Baroda, Vadodara.
8. Presented paper on "Exclusion due to Physical and Mentally Challenged" in the Regional Conference and Social Work Students' Festival on "Reflections" from Exclusion to Inclusion: Issues, Efforts, Challenges and the Road Ahead, 8th, 9th, and 10th December 2012, organized by Karve Institute of Social Service in Collaboration with Tech Mahindra Foundation.

9. Presented paper on “Social Work Values and Ethical Decision Making” at the State level Seminar, U.G.C. Sponsored on Values: a Multidisciplinary Perspective 11th and 12th February 2005, organized by St. Xavier’s Institute of Education.

Participation in Orientation/ Refresher / Short term courses as per UGC guidelines:

2025: Faculty Development Program-Academic Leadership 14th July to 18th July 2025 at Gogate Jogalekar College (Autonomous) Ratnagiri organized by Maharashtra State Faculty Development Academy (MSFDA)

2015: Short term Course: E content development and E learning, 17August 2015 to 22 August 2015 Academic Staff College, Sardar Patel University Vallabh Vidyanagar

2014: Refresher course in Social Sciences (ID) Sub: Social Work 30th June 2014 to 20th July 2014 at the Academic Staff College Sardar Patel University Vallabh Vidyanagar

2013: Refresher Course in Research Methodology, 25 March to 13th April at Academic Staff College RDV, Jabalpur

2009: Orientation Course, 29th March to 27th April at Academic Staff College, Goa University

Participated in other short term courses:

2017: Twelve Modules: Certificate course in Health care Ethics covering Ethical Issues from the beginning of life to the end of life from July 2016 to March 2017.
2015: Ten Modules in Five days on Training Programme in “Basics of Palliative Care” for Social Workers by Dept of Palliative Medicine, Tata Memorial Centre in Collaboration with CSWNN held in July to August 2015.
2013: Five days Intensive course on Research Epistemology from June 24 th to 28, 2013 conducted by Ryerson University, Canada in collaboration with College of Social Work, Nirmala Niketan, Mumbai.
2013: Fourteen days course on Legal issues and NGO Management from 6 th to 19 th May 2013 organized by Helping Hand in collaboration with Pushpashrama, Dhynavana and DhynaSadana, Mysore.
2007: Seven days Academic Writing Workshop from 19 th to 25 th November 2007 organised by the Indian Council of Social Science Research, Western Regional Centre, Mumbai.
2007: Four days Training Programme on Mainstreaming Disability from 16 th to 19 th July 2007 organized by Yashwantrao Chavan Academy of Development Administration at Pune.

2006: Five days Training Programme for Capacity Building and Standardisation in Research from 18th to 22nd September 2006. Organized by Dr. Babasaheb Ambedkar Research and Training Institute with Karve Institute of Social Science, Pune.

Academic record:

2010: Ph. D in Social Work, University of Mumbai with ICSSR Doctorate Fellowship from September 2007 to September 2009

2001: Research Methodology Course at College of Social Work, Nirmala Niketan, Mumbai

2000: NET (UGC)

1996: MSW, University of Mumbai

1992: BSW, University of Mumbai

1985: PUC, SDM College of Arts, Science and Commerce, Honnavar (UK)

1983: SSC, Holy Rosary High School, Honnavar (UK)



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